Bethlehem Area School District
Shaping the future. One child at a time.

MEMORANDUM

October 18, 2013

TO: **BOARD OF SCHOOL DIRECTORS**

FROM: **STACY M. GOBER, BOARD SECRETARY**

SUBJECT: **REGULAR MONTHLY MEETING – October 21, 2013**

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on ***Monday, October 21, 2013, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.*** The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – October 21, 2013

1. Roll Call

2. Pledge of Allegiance

3. Silent Meditation

4. Student Recognition

5. Courtesy of the Floor to Visitors (30 minutes allowed)

6. Reports of Student Representatives

7. Approval of Minutes
   September 23, 2013 – Regular Board Meeting Minutes

8. Approval of Committee Minutes
   September 9, 2013 – Board Facilities Committee Meeting Minutes
   October 7, 2013 – Board Facilities Committee Meeting Minutes
   October 7, 2013 – Board Curriculum Committee Meeting Minutes
   October 14, 2013 – Board Finance Committee Meeting Minutes

9. Financial Report/Payment of Bills
   Budgetary Transfers – Page 29
   Treasurer's Reports – Page 30
   Monthly Bills – Page 31
   Budget Information (Information Only) – Page 32

10. President's Communication/Special Meetings

11. Superintendent's Report/Federal Program Update

12. Unfinished Business

13. Recommendations of the Administration

14. Reports of Committees

15. New and Miscellaneous Business

16. Courtesy of the Floor to Visitors (30 minutes allowed)

17. Open Forum

18. Adjournment

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, October 21, 2013, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

President Faccinetto asked for the Roll Call by the Board Secretary: ROLL CALL

Members present: Director William Burkhardt, Director Michele Cann, Director Irene Follweiler, Director Eugene McKeon, Director Aurea Ortiz, Director Shannon Patrick, Director Sudantha Vidanage and President Michael Faccinetto – 8

Members absent – Director Basilio Bonilla - 1

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; Attorney Donald Spry, Solicitor; administrators, members of the press and other interested citizens and staff members.

The Pledge of Allegiance was recited by all those present. PLEDGE OF ALLEGIANCE

President Faccinetto requested a moment of Silent Meditation. MOMENT OF SILENT MEDITATION

Dr. Roy stated that College Board informed the District of the 2013 Advanced Placement (AP) Scholars for both Freedom and Liberty High Schools. This evening the Administration and Board will be recognizing 48 Liberty High School recipients, and in November, Freedom High School recipients will be recognized. There are 17 Liberty High School seniors who earned this award, and 31 graduates from the Class of 2013 who earned an AP award and are currently attending college and cannot be here this evening. Director Follweiler presented certificates to the students present at the meeting. STUDENT RECOGNITION

<u>Liberty High School</u>
<u>AP Scholars</u>
The AP Scholar award level is granted to students who receive scores of three (3) or higher on three (3) or more AP exams. Fourteen (14) seniors have earned this award, and they are Marcus J. Adams, Jessica Alderiso, Christian D. Boor, Jenna DeVivo, Patrick S. Eighmy, Anna M. Fineanganofo, Emily H. Gallagher, Pamela Keller, Apoorva Mathur, Brenna M. McCornac, Zachary Pendzick, Jane Rosa, Tyler Shaw, and Samuel J. Topp. Eighteen (18) graduates have earned this award, and they are Susan Amidon, Hannah Brown, Michelle V. Cardona, David G. Clugston, Danice M. DeMesa, Allison Dobias, Ryan J. Dupuis, Christine C. Ghetu, Meridith A. Guru, Grace H. Hargove, Sarah J.Kuehner, Claire, Labanz, Albert A. Leotta, Michael G. Lewis, Kourtney C. Palmer, Priscilla A. Ruilova, Matthew C. Russo, and Collin G. Worrich.

<u>AP Scholar with Honor</u>
The AP Scholar with Honor award level is granted to students who receive an average score of at least 3.25 on all AP exams taken, and scores of three (3) or higher on four (4) or more of the exams. Two (2) seniors have earned this award, and they are Nicholas J. Gaspar and Thomas E. Santee. Four (4) graduates have earned this award, and they are Bonifacio Kryzel, Janaya L. Shelly, Adam A. Uliana, and Zane C. White.

AP Scholar with Distinction

The AP Scholar with Distinction award level is granted to students who receive an average score of at least 3.5 on all AP exams taken, and scores of three (3) or higher on five (5) or more of the exams. One (1) senior has earned this award and this student is Victoria R. Ricles. Eight (8) graduates have earned this award, and they are Lalitha Adury, Sean P. Carolan, Kade R. Freeman, Bailey C. Hager, James T. Sheplock, Michelle A. Trempel, Korrine N. Yurick, and Paula Y. Zhang.

National AP Scholar

The National AP Scholar award level is granted to students who receive an average score of at least 4.0 on all AP exams taken, and scores of four (4) or higher on eight (8) or more of these exams. One (1) graduate has earned this award, and this graduate is Michelle A. Trempel.

In addition, Dr. Roy stated that a District award is being presented to President Faccinetto, and Mr. Stein will explain further. Mr. Stein stated that the Lehigh Valley Chapter of the Delaware Valley Green Building Council held their Annual Sustainability Awards event last week where they honor the organizations, people, and projects in the Lehigh Valley that demonstrate sustainability. The Bethlehem Area School District was awarded the 2013 Green School District Award. This recognition is due to the efforts to earn the Green Ribbon School Award from the PA Department of Education for Broughal Middle School, for the solar panels throughout the District, as well as the ongoing energy conservation efforts district-wide. He was able to be at the event last week to accept the award and would like to present the 2013 Green School District Award to President Faccinetto.

Director McKeon stated that Mrs. Leeson should be recognized for her constant push to expand the AP programs which is seen tonight in this outstanding student achievement.

COURTESY OF THE FLOOR TO VISITORS

President Faccinetto offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the Board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business. Speakers are limited to five (5) minutes each unless extended at the discretion of the Board President. The Board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the School Board Meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the Board to enter into a dialogue at these meetings about concerns. However, the Board does listen with care to issues raised. Speakers will receive responses, in some form, by the Administration.

None

REPORTS OF THE STUDENT REPRESENTATIVES

Emma Ellick-Frank – Liberty High School Student Board Representative – Ms. Ellick-Frank stated that of all the organizations and activities at Liberty High School, the most enthusiastic and excited group is Liberty Theatre. The cast list for *A Christmas Carol* was posted this weekend after auditions were held last week. Liberty has a new theater director, Mr. McKenna. The show will open December 7. On October 4, the National Football League Hall of Fame honored former student, Chuck Bednarik, with a statue/plaque for his achievements as linebacker for the

Philadelphia Eagles. This event coincided with Liberty's Homecoming game, and Liberty beat Central Catholic making for an excellent beginning for homecoming festivities. The homecoming dance was also a success and a portion of profits from the dance will be used for purchasing turkeys for families in need for the Thanksgiving holiday. Overall, the football team has shown tremendous effort and strength in their games. Tickets for the Liberty/Freedom football game on November 2 will go on sale Tuesday. Also, Liberty teachers will be playing Freedom's teachers in the ultimate showdown on October 31. The proceeds from this faculty game will be donated to fighting children's Alzheimer. The boys' and girls' cross country teams did very well at Districts last week. This Wednesday, girls' field hockey and boys' soccer will begin playoffs. This morning, the sophomore class had an assembly with the State Attorney General to learn about internet safety and how to properly use social networking sights. Earlier this month, the freshmen class had an assembly that motivated them to continue their hard work and to take education seriously. As the weeks fly by and report card distribution approaches, students are pushing themselves academically especially seniors who are applying to colleges. The National Honor Society inducted over 100 members last Thursday. Former teacher and guest speaker, Judy Smullen, amazed and inspired inductees and the audience with an incredible keynote address. Currently the National Honor Society is working on a coat drive and food drive. Meanwhile, the BASD mini-thon is planning school events and fundraisers to raise money for pediatric cancer. This year LHS hopes to surpass last year's amount of $21,000. This Sunday, the Art Club will be participating in the Lehigh Valley Business Group "Boo Fest" at the Rose Garden where they will paint faces and help carve pumpkins. In addition, the Grenadier Band will be marching in the Bethlehem Halloween Parade. As part of the band's training for the Rose Parade in January, the Grenadier Band will be the first band and the last band in the parade. On behalf of the band directors, Mr. Long and Mr. Frank, the band would like to present the Board with Rose Parade pins. In other band news, the Fanfare Trumpets and Pipes and Drums represented the District at the PSBA School Leadership Conference for the second year in a row. The band is also busy preparing for the Liberty/Freedom game on November 2 where they will be performing with the Freedom band as well as all four (4) middle school marching bands. On a final note and just in, Liberty beat Nazareth and Freedom in Scholastic Scrimmage.

Michael Samuelson – Freedom High School Student Board Representative – Mr. Samuelson stated that it has been an exciting month at Freedom. Last week, the boys' cross country team won the second straight Lehigh Valley Conference Championship at the Bethlehem Municipal golf course. The golf team had an undefeated season and hopes to work together for another District XI championship this Wednesday. The football team won their second game of the season against Northampton. The halls have been taken over this week by banners in support of the "Celebrate My Drive" fundraiser coordinated by Ms. Wescoe. The school has entered an online contest to win a $100,000 or $25,000 grant to promote teen driver safety. If Freedom would win a grant, the money would go to help the BASD mini-thon, and would also help fund the City-wide Summer Camp for elementary students to promote driver safety. He encourages the Board, Administration, and public to vote once a day for Freedom and voting is open from now to October 26. On a final note, the Scholastic Scrimmage team has had an excellent start to their season opening the 40th Annual PBS Scholastic Scrimmage Tournament with a victory over Easton High School.

APPROVAL OF MINUTES

President Faccinetto asked for a motion to approve the minutes for the September 23, 2013, Regular Board Meeting.

MOTION TO ACCEPT MINUTES

Director Follweiler made a motion to approve the Board meeting minutes. Director Ortiz seconded the motion.

VOICE VOTE TO ACCEPT MINUTES

President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to accept the minutes for the September 23, 2013, Regular Board Meeting.

Motions pass 8-0

APPROVAL OF COMMITTEE MINUTES

President Faccinetto asked for a motion to approve the minutes for the September 9, 2013, Board Facilities Committee Meeting; October 7, 2013, Board Facilities Committee Meeting; October 7, 2013, Board Curriculum Committee Meeting; and October 14, 2013, Board Finance Committee Meeting.

MOTION TO ACCEPT COMMITTEE MINUTES

Director McKeon made a motion to approve the Committee meeting minutes. Director Patrick seconded the motion.

VOICE VOTE TO ACCEPT MINUTES

President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to accept the minutes for the September 9, 2013, Board Facilities Committee Meeting; October 7, 2013, Board Facilities Committee Meeting; October 7, 2013, Board Curriculum Committee Meeting; and October 14, 2013, Board Finance Committee Meeting.

Motions pass 8-0

FINANCIAL REPORTS/ PAYMENT OF BILLS

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 29); Treasurer's Report (Page 30); Monthly Bills (Page 31); and Budget Information which is an informational/non-voting item (Page 32).

MOTION TO ACCEPT FINANCIAL REPORT/PAYMENT OF BILLS

Director McKeon made a motion to approve the Financial Reports/Payment of Bills. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills.

ROLL CALL VOTE

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

PRESIDENT'S COMMUNICATIONS

President Faccinetto stated that he, Director McKeon and Director Bonilla attended the PSBA School Leadership Conference in Hershey last week. He brought back two (2) pieces of information to share with the Board. The first is a new brochure PSBA made showing that there is a new Executive Director, Nathan Mains, who has been on the job for about five (5) weeks and has taken a new direction with the organization which focuses on the local districts on lobbying on education for members and being better Board members. So, there is a lot of exciting changes that we may see in the next year within PSBA. There were between 700-800 Board members from different Districts across the state at the conference. With BASD being the sixth largest school district in PA, it is important that our voice is heard. Last Tuesday prior to the conference, the Delegate Assembly Meeting was held. The highlight of the three (3) days was the featured speaker, Dr. Pedro Noguera who spoke about Excellence in Education and urban education.

President Faccinetto also stated that the Board held an Executive Session prior to this evening's meeting to discuss legal and negotiation issues.

SUPERINTENDENT'S REPORT

Dr. Roy stated that he wanted to remind the Board and public of the committee meetings for November. On Monday, November 4, the Board Human Resources and Curriculum Committee Meetings will begin at 6:00 p.m. here at East Hills Middle School due to Election day setup at the Education Center. On Monday, November 11, the Board Finance and Facilities Committee Meetings will begin at 6:00 p.m. at the Education Center.

UNFINISHED BUSINESS

President Faccinetto asked if anyone had items under Unfinished Business. Seeing none, he moved to the Recommendations of the Administration.

RECOMMENDATIONS OF THE ADMINISTRATION

Dr. Roy had some corrections to the agenda prior to Board action. On page 20, item number 14, the middle school team leaders are from Broughal Middle School not East Hills Middle School, and also on page 20, item number 16, Damian King, permanent day-to-day substitute at Freedom High School (.7) should be deleted.

Facilities Items

MOTION TO APPROVE FACILITIES ITEMS 1 AND 2

President Faccinetto asked Director Follweiler to make a motion to approve Facilities Agenda Items 1 and 2.

Director Follweiler made a motion to approve Facilities Agenda Items 1 and 2. The motion was seconded by Director Burkhardt.

ROLL CALL VOTE ITEM 1 AND 2

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 1 and 2.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Curriculum Items

MOTION TO APPROVE CURRICULUM ITEMS 3, 4, 5, 6, 7, 8, 9 AND 10

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

ROLL CALL VOTE ITEM 3, 4, 5, 6, 7, 8, 9 AND 10

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Finance Items

MOTION TO APPROVE FINANCE ITEMS 11, 12 AND 13

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 11, 12 and 13.

Director McKeon made a motion to approve Finance Agenda Items 11, 12 and 13. Director Patrick seconded the motion.

ROLL CALL VOTE ITEMS 11, 12, AND 13

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 11, 12 and 13.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Human Resources Items

MOTION TO APPROVE HUMAN RESOURCES ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22 AND 23

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

ROLL CALL VOTE ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22 AND 23

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

COMMITTEE REPORTS

NORTHAMPTON COMMUNITY COLLEGE (NCC) – Mrs. Leeson stated that the Trustees met on October 3 and spent a majority of the meeting touring the new Monroe Campus and had an abbreviated meeting. The campus is beautiful and it is planning to open in fall of 2014. Just as a history reminder, there is no community college in Monroe County. When they were looking for services, they came to NCC many years ago, and a few classes and programs were started out there. The building that they are currently in is overcrowded. They are using Monroe County casino money to build this facility and there is no NCC money or school district money going into this building. NCC services the students at the Monroe campus. It is a wonderful location for the new building, and they are doing a lot of green and sustainable work which will be cost effective. On November 7, NCC will have this year's Public Official in Residence which is the second year of the program. State Representative Steve Samuelson will spend the day with the students and interact with the different organizations.

Director McKeon asked Mrs. Leeson how long the Monroe Campus construction project has been underway, and how is it set up. Mrs. Leeson stated about a year and a half. There are multiple buildings. They are going to have a day care. There are two buildings with a quad in the center. Student services and the student gathering spaces are larger. There will be more opportunities for clubs and interaction with students.

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL COMMITTEE: President Faccinetto stated that a meeting was held on October 1. They hired a new curriculum supervisor, Michael Galler. He was at BAVTS previously and left to work at another career and technical center, and now is returning.

SUPERINTENDENT'S DIVERSITY COMMITTEE – Director Ortiz stated a meeting was held on September 26 at the Education Center. They discussed a number of items including SPARK, the Delaware Valley Consortium, the Roadmap for the District and goal setting for 2013-2014. Most of the discussion was centered on AP courses because many of the diversity students want to reach this same level to get into these AP classes. Dr. Roy also stated that the voices of the students at the meeting were also helpful.

BETHLEHEM RECREATION COMMISSION – Director Follweiler stated that SAT prep is being offered from November 2 through January 11 at the Fowler Center Southside. Anyone wishing to receive more information may contact her. The Bethlehem Halloween Parade is scheduled for Sunday, October 27. All BASD schools are invited to participate and Board members are invited to walk in the parade. All BASD bands will be participating in the parade as well.

COLONIAL INTERMEDIATE UNIT 20 – Director Follweiler stated that the next meeting is tomorrow, Tuesday, October 22.

President Faccinetto asked if there was any New or Miscellaneous Business. Seeing none, he moved to Courtesy of the Floor.

NEW OR MISCELLANEOUS BUSINESS

President Faccinetto asked if there was anyone who would like to speak at Courtesy of the Floor.

COURTESY OF THE FLOOR

Liberty High School Student Band Officers: Drew Donaher, Band President; Rachel Becker, Head Majorette Captain; Caleb Gienosky, Pipe Major; Richard Bieniek, Asst. Band Sargent Major – They all thanked the Board for approving the bid award for Liberty band uniforms as it will greatly improve the appearance especially for the Rose Bowl Parade in January. They also invited the Board, Administration, and public to the Bethlehem Halloween Parade on Sunday, October 27 and also the Liberty/Freedom game on Saturday, November 2.

President Faccinetto thanked the students for attending this evening. He also wanted to mention as was mentioned by the Board Student Representative that the Fanfare Trumpets and the Pipes and Drums from Liberty High School performed last week at the PSBA Conference Student Showcase. This was the second time they appeared at the conference, both last year and this year by invitation. They did an outstanding job, and there were many accolades on their performance..

President Faccinetto asked if there was any item to be discussed under Open Forum. Seeing none, he moved to Adjournment.

OPEN FORUM

President Faccinetto asked for a motion for Adjournment. Director Follweiler made a motion. The meeting adjourned at 7:35 p.m.

ADJOURNMENT

Attest,

Stacy M. Gober
Board Secretary

SMG:dlm

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October 21, 2013

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1. *Private Transportation Contracts*

INFORMATION:

Private transportation contracts for carrier services for the 2013-2014 school year have been completed for two students. There are approximately 181 days for the 2013-2014 school year.

This item was reviewed with the Board at the October 7, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the private transportation contracts for carrier service for the 2013-2014 school year for:

a. Ms. Tracy McDivitt, to transport a special needs student to Broughal Middle School, effective October 1, 2013, through June 5, 2014, at an approximate cost of $2,249.52.

b. Ms. Guadalupe Jasmins, to transport a special needs student to Colonial Academy, effective September 24, 2013, through June 2, 2014, at an approximate cost of $5,794.87.

Account Code and Name: General Fund 2720-513 Transportation Contracted Carriers
Account Balance: $24,733.34

Facilities Items
President Faccinetto asked Director Follweiler to make a motion to approve Facilities Agenda Items 1 and 2.

Director Follweiler made a motion to approve Facilities Agenda Items 1 and 2. The motion was seconded by Director Burkhardt.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 1 and 2.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

2. *Condenser Water Piping Replacement – Liberty High School – Deductive Change Order*

INFORMATION:

The condenser water piping replacement at Liberty High School Klein Classroom Center is substantially complete. The contractor, Clipper Pipe and Service, Inc., has agreed to issue credit for unused project material allowance for a total deduct in the amount of ($4,256.80).

This information was reviewed with the Board at the October 7, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves a change order credit in the amount of ($4,256.80) for the unused project material allowance.

Account Code and Name: Capital Reserve 2600-450 Construction Services
Account Balance: Monies to be Returned

Facilities Items
President Faccinetto asked Director Follweiler to make a motion to approve Facilities Agenda Items 1 and 2.

Director Follweiler made a motion to approve Facilities Agenda Items 1 and 2. The motion was seconded by Director Burkhardt.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 1 and 2.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

3. *Professional Services Agreement with NCS Pearson, Inc.*

INFORMATION:

The BASD Elementary Schools plan to use the November 5 In-Service Day to train teachers in "Problem-Based Math Instruction" in anticipation of the arrival of enVision Math materials in December.

This item was reviewed with the Board at the October 7, 2013, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Professional Services Agreement with NCS Pearson, Inc. in the amount of $14,000 for the training of Grade 4 and Grade 5 teachers.

Account Code and Account Title: General Fund 2271-324 Staff Development Registration
Account Balance: $121,325

Curriculum Items
President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

4. *Elementary enVision Math Textbooks/Instructional Resources from NCS Pearson Inc.*

INFORMATION:

To prepare for the increased rigor of the *PA Common Core Math Standards* and their new state assessments, the elementary principals: convened grade-level math teams and reviewed the standards, identified math topics that need to be added/deleted from the grade level, and inventoried existing instructional materials for their alignment to the standards.

The 2013 state test results reveal that BASD students need greater support in learning and modeling the 8 *Standards for Mathematical Practice*. The data also reveal that BASD math teachers need to place greater emphasis on student understanding of mathematical concepts rather than just the "coverage" of mathematical concepts. The elementary principals and math teacher-leaders have concluded that Grade 4 and Grade 5 classrooms need new books/instructional materials as well as significant staff development in "teaching for mathematical understanding."

A review committee compared and contrasted a variety of published materials and staff development options in the spring of 2013. After much deliberation, the PEARSON's enVision Math Program was selected. The enVision Math program is used in many neighboring school districts because of its:

- alignment to the PA Common Core Standards
- emphasis on the Standards for Mathematical Practice
- richness of resources
- ease of use
- technology applications
- access to high quality professional development.

The BASD anticipates the arrival of enVision Math materials in December. The formal rollout and training of enVision Math of Grade 4 and Grade 5 teachers at the end of the first semester. EnVision materials would be used in the classroom in the second semester—in time for the instruction of the more rigorous math concepts contained in the 2014 state tests.

This item was reviewed with the Board at the October 7, 2013, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the purchase of the enVision Math Program for Grade 4 and Grade 5 in the amount of $170,025.29.

Account Code and Account Title: General Fund 1100-640 Instructional Textbooks
Account Balance: $257,771

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

5. *Compulsory School Attendance Excusal*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District have received and reviewed the following Compulsory School Attendance Excusal of Student Number 0960184. Board Policy 204 states that the Board shall excuse students from the requirements of attendance at the schools of the district: (1) On certification by a physician or submission of other satisfactory evidence and on approval of the Department of Education, children who are unable to attend school or apply themselves to study for mental, physical, or other reasons that preclude regular attendance.

RECOMMENDATION:

That the Board of School of School Directors approves the Compulsory School Attendance Excusal relating to Student Number 0960184.

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

6. *Adjudication*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following adjudication regarding misconduct by a student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the adjudication relating to Student Number 0958733.

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

7. *Petition*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Petition of Expulsion Hearing and Stipulation regarding misconduct by a student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the Petition relating to Student Number 0960492.

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

8. *Student Discipline – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waivers of Expulsion Hearing and Stipulation regarding misconduct by students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0955148, 0958863, and 0959535.

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

9. *Staff Conference*

RECOMMENDATION:

1. Nancy Ettwein — November 9-10, 2013
   Lissette Maldonado — Certified Infant Massage Instructor
   Two Day Training
   Philadelphia, Pennsylvania

PAT Grant – 2836-324 = $1,250.00
PAT Grant – 2836-581 = $463.17
$1,713.17
(PAT Grant = Parents as Teachers Grant)

	Amount	Balance
Estimated Expenses: Registration PAT Grant – 2836-324 $625/per employee x 2/employees = $1,250.00	$1,250.00	$21,924.05
Meals and Transportation PAT Grant – 2836-581 Meals = 2/days x 2/employees x $40/day = $160.00 Transportation = 288.8/miles @ $.565 = $163.17 Fuel = $80.00 Tolls = $10.00 Parking = $50.00	$463.17	$17,052.60

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

10. *Field Trips*

RECOMMENDATION:

Staff Attendance

1. Michael Evans — October 20-24, 2013
(1 Freedom High School Student)
PIAA Golf State Championship
York, Pennsylvania

Athletics – 3250-580 = $748.89
Substitute Costs = $224.00
$972.89

	Amount	Balance
Estimated Expenses:		
Lodging/Transportation/Meals = $748.89	$748.89	$10,000.00
Lodging = 2/nights @ $118.81 x 2/rooms = $475.24		
Transportation = 210/miles @ $.565/mile = $118.65		
Meals = $20/day x 3 days x 2 = $120.00		
Practice Round of Golf = $35.00		
Substitute Cost = 1/substitute x 2/days x $112/day = $224.00	$224.00	

2. Joseph Karam
Brad Kleckner
Kevin Klingborg
December 13-14, 2013
(14 Liberty High School)
Penn Manor High School Wrestling Tournament
Millersville, Pennsylvania $0.00
All expenses will be fundraised.

3. Jeff Achenzie
Joseph Karam
Brad Kleckner
January 9-12, 2014
(21 Liberty High School)
Virginia Duals Wrestling Tournament
Hampton, Virginia $0.00
All expenses will be fundraised.

4. Joyce DawleyMay 2-3, 2014
Linda DeVries
Peter Mayes
Bob Wascura
(250 Nitschmann Middle School Students)
Music in the Parks
Pittsburgh, Pennsylvania $0.00
All expenses will be fundraised.

Curriculum Items

President Faccinetto asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Director Burkhardt made a motion to approve the Curriculum Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 3, 4, 5, 6, 7, 8, 9 and 10.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

11. *Colonial Intermediate Unit 20 Contract for Service Agreement*

INFORMATION:

The District currently has various educational contracts with Colonial Intermediate Unit (CIU) 20 that provides services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. The CIU 20 Board of School Directors approved an Agreement at their September Board Meeting, and it is recommended that this Agreement be approved as the most effective solution for the students' educational needs.

This information was reviewed with the Board at the October 14, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Contract for Service Agreement with Colonial Intermediate Unit 20:

	Service	Service Rate	Effective Dates	Estimated Cost
Child Find Evaluations	Educational Audiology Services	$215.22/hour	Sept. 26, 2013 through June 30, 2014	Based on total number of hours requested for each service per student
	Itinerant Hearing Support	$143.82/hour		
	Itinerant Vision Support	$252.96/hour		
	Occupational Therapy	$109.14/hour		
	Physical Therapy	$125.46/hour		
	Psychological Services	$106.08/hour		
	Speech and Language Services	$107.10/hour		

Account Code and Account Title: General Fund 1200-322 Special Education IU Services
Account Balance: $ 5,826,025.32

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 11, 12 and 13.

Director McKeon made a motion to approve Finance Agenda Items 11, 12 and 13. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 11, 12 and 13.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

COLONIAL INTERMEDIATE UNIT 20
A Regional Service Agency
6 Danforth Drive
Easton, Pennsylvania 18045-7899

CONTRACT FOR SERVICE
(REVENUE GENERATING)

This contract is entered into by Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, Pennsylvania 18045-7899 and Bethlehem Area School District, 1516 Sycamore Street, Bethlehem, PA 18017-6099, (610) 861-0500.

Colonial Intermediate Unit 20 will provide and bill directly for Educational Audiology Services, Itinerant Hearing and Vision Support, Occupational and Physical Therapy, Psychological Services and Speech and Language Support for the 2013-2014 school year. Colonial Intermediate Unit 20 will provide Child Find evaluations at nonpublic and private schools for the purpose of FAPE as requested by the school district for services listed on the contract.

The rates for services are as follows:

Educational Audiology Services	$215.22/hour
Itinerant Hearing Support	$143.82/hour
Itinerant Vision Support	$252.96/hour
Occupational Therapy	$109.14/hour
Physical Therapy	$125.46/hour
Psychological Services	$106.08/hour
Speech and Language Support	$107.10/hour

The total amount of this contract will be based on the total number of hours requested for each service per student. This contract will be in effect from September 26, 2013 through June 30, 2014.

Bethlehem Area School District will be billed for services rendered by Colonial Intermediate Unit 20.

The signed contract must be returned to Mr. Jon Wallitsch, Assistant Director of Business Services, at the Intermediate Unit Office.

Charlene M. Brennan 9/25/13
Dr. Charlene M. Brennan — Date
Executive Director

Bethlehem Area School District — 10/21/13
Date

Dawn M. Hales 9/26/13
Mrs. Dawn M. Hales — Date
Secretary to the Board

24-0862592
Federal ID Number

To comply with Federal laws, State laws, and State Department of Education regulations concerning equal rights and opportunities and to assure these within our Intermediate Unit, the Colonial Intermediate Unit 20 declares itself to be an equal rights and opportunities agency. As an equal rights and opportunities agency, it does not discriminate against individuals or groups because of race, color, national origin, religion, age, sex and disabilities as defined by law. The Intermediate Unit's commitment to non-discrimination extends to students, employees, prospective employees, and the community.

Successful performance and affirmative action program efforts will provide positive benefits to the Intermediate Unit through fuller utilization and development of previously underutilized human resources. Coordinator of Title IX, Section 504 and ADA is The Director of Human Resources and Research Services, Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA 18045, (610) 515-6405, TDD/TTY Hearing Impaired (610) 252-3786.

12. *Bid Award – Band Uniforms – Liberty High School*

INFORMATION:

Bids were received and publicly opened at 2:00 p.m. on Tuesday, October 8, 2013, for Band Uniforms for Liberty High School. Bids were mailed to four (4) vendors with one (1) bid received. The bid was tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the award is based upon bidder meeting specifications.

	Kashket & Partners LTD
250 Musician's Tunics	$ 87,500.00
2 Drum Major's Tunics	2,200.00
250 Musician's Trousers	26,500.00
2 Drum Major's Trousers	300.00
60 Bagpipe/Majorette's Tunics	22,500.00
TOTAL	**$139,000.00**

This information was reviewed with the Board at the October 14, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award a contract to Kashket & Partners LTD, Unit C, 43-53 Markfield Road, London N154QA as indicated above subject to proper execution of contract documents and performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 3210-760 Student Activity Equipment Replacement
Account Balance: $139,000 (Pending Budget Transfer approval)

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 11, 12 and 13.

Director McKeon made a motion to approve Finance Agenda Items 11, 12 and 13. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 11, 12 and 13.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

13. *Real Estate Tax Assessment Appeal Settlements*

INFORMATION:

The District has been notified that Lehigh and Northampton Counties have reached agreements with property owners listed below to reduce the assessment of their properties which will yield refunds to the property owners.

The District Solicitor reviewed these stipulations, and their executions are recommended. This information was reviewed with the Board in Executive Session on October 14, 2013.

RECOMMENDATION:

That the Board of School Directors approves the proposed Stipulations settling real estate tax assessment appeals as noted below:

Tax Parcel ID	Address	Municipality	County
642736651401-1	555 Spring Street, Bethlehem	City of Bethlehem	Lehigh
642706705095-1	1208 W. Lehigh Street, Bethlehem	City of Bethlehem	Lehigh
L7SW3 2 5 0205	3660 Manor Road, Bethlehem	Bethlehem Township	Northampton

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 11, 12 and 13.

Director McKeon made a motion to approve Finance Agenda Items 11, 12 and 13. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 11, 12 and 13.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

14. *Full Day Kindergarten and Pre-Kindergarten Programs*

INFORMATION:

In accordance with the laws and regulations of 22 PA Code 4.41(c), the Bethlehem Area School District is required to notify the PA Department of Education of any changes in school configuration. Typically, this requirement applies when districts are changing the grade levels that attend a school, closing a school, or opening a new school. However, the requirement also applies when a district adds full day kindergarten classes or pre-kindergarten classes to a school. In order to clarify our current building grade configurations with the PA Department of Education, the Board is asked to take formal action.

This item was reviewed with the Board at the October 14, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves full day kindergarten classes and/or pre-kindergarten classes effective with the start of the 2013-2014 school year, in addition to the regular half-day kindergarten classes, at the following schools, as noted:

Calypso Elementary School – Pre-Kindergarten
Clearview Elementary School – Full Day Kindergarten
Donegan Elementary School – Full Day Kindergarten and Pre-Kindergarten
Fountain Hill Elementary School – Full Day Kindergarten
Freemansburg Elementary School – Full Day Kindergarten
James Buchanan Elementary School – Full Day Kindergarten
Lincoln Elementary School – Full Day Kindergarten
Marvine Elementary School – Full Day Kindergarten and Pre-Kindergarten
Spring Garden Elementary School – Full Day Kindergarten
Thomas Jefferson Elementary School – Full Day Kindergarten
William Penn Elementary School – Full Day Kindergarten

Human Resources Items

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

15. *Resignations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Whitney, Mark	Freedom (.3) Physics Teacher Liberty (.7) Mathematics Teacher	Resignation	October 7, 2013

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Kubat, David	Calypso Custodian, C-2	Retirement	October 1, 2013
2.	McGinley, Mary Ann	James Buchanan 0-3 Secretary/Clerk, 10 months	Retirement	January 3, 2014
3.	Wachter, Mae	Child Care Assistant Center Supervisor	Retirement	November 19, 2013

C. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brennan, Lauren	Spring Garden Extracurricular Activity Advisor – Student Council	Resignation	2013-2014 school year
2.	Kalamar, Pamela	Donegan Extracurricular Activity Advisor - Cadets	Resignation	2013-2014 school year
3.	Mertz, Diane	Donegan Extracurricular Activity Advisor – Helping Hands	Resignation	2013-2014 school year
4.	Moran, Michael	Support Teacher (.5) for Andrew Sak	Resignation	First semester of the 2013-2014 school year

15. *Resignations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
5.	Wickard, Meredith	East Hills Extracurricular Activity Advisor - Mathcounts	Resignation	2013-2014 school year

16. *Termination*

RECOMMENDATION:

A. Noninstructional

	EMPLOYEE NUMBER	ASSIGNMENT	REASON	EFFECTIVE
1.	104417	Technical Assistant	Job Abandonment	September 30, 2013

17. *Leaves of Absence*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Getz, Julie	Nitschmann English Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of absence to begin August 21, 2013, until the end of the day on October 8, 2013 Childrearing Leave of Absence to begin October 9, 2013, until the end of the day on November 4, 2013
2.	Leahy, Frances	Donegan Kindergarten Teacher	Family Medical Leave of Absence	October 7, 2013, intermittently, until the end of the day on October 7, 2014

17. *Leaves of Absence*

RECOMMENDATION:

A. Instructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
3.	Weychert, Paula	Fountain Hill Reading Specialist	Family Medical Leave of Absence	October 7, 2013, intermittently, until the end of the 2013-2014 school year

B. Noninstructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Mills, Kimberly	Child Care Center Supervisor	Family Medical Leave of Absence	September 23, 2013, until the end of the day on December 13, 2013
2.	Turner, Martha	Asa Packer/ Northeast General Kitchen Help	Family Medical Leave of Absence	August 26, 2013, until the end of the day on September 9, 2013
3.	Wetherill, Maria	East Hills 0-3 Secretary/ Clerk	Family Medical Leave of Absence	November 1, 2013, intermittently, until the end of the day on November 1, 2014

18. *Nominations for Appointment*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Stella, Carol	Liberty Special Education Teacher *Long-term Substitute*	$62,577 Master's, Step 12	August 21, 2013, terminating at the end of the 2013-2014 school year, or upon the return of J. Layton, whichever occurs first

18. *Nominations for Appointment*

RECOMMENDATION:

A. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
2.	Weitzel, Natasha	Thomas Jefferson Grade 1 Teacher *Long-term Substitute*	$46,950, prorated Bachelor's +15, Step 3	October 14, 2013, until the end of the 2013-2014 school year, or upon the return of R. Beller, whichever occurs first

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Delturk, Steven	East Hills After School Program Coordinator	$15.48 per hour Noninstructional Meet and Discuss Category K-12, Step 1	To be determined upon completion of HR paperwork *(not to exceed 22.5 hours weekly)*
2.	Hottenstein, Stephanie	Liberty General Kitchen Help, 3.5 hours daily	$12.93 per hour	October 22, 2013
3.	Reyes, Maritza	Part-time Bus Driver	$17.27 per hour	To be determined upon completion of training/testing
4.	Soto, Reuben	Part-time Bus Driver	$17.27 per hour	To be determined upon completion of training/testing
5.	Spina, Lynn	Child Care (.5) 0-3 Secretary/Clerk, 12 months	$14.58 per hour	October 22, 2013

18. *Nominations for Appointment*

RECOMMENDATION:

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.		Coaches – Nitschmann	
	Downey, Craig	Head Football	$3,991
	Destasio, Gregory	(.5) Assistant Football	$1,297
	Ortwein, Jonathan	(.5) Assistant Football	$1,297
	Darlington, Eileen	Head Cross Country	$2,495
2.	Ehrlich, Judith	Extracurricular Activity Advisor Donegan, Cadets	$349
3.	Kalamar, Pamela	Extracurricular Activity Advisor Donegan, Helping Hands	$388
4.	Coxe, Jenna (.5)	Extracurricular Activity Advisor	$175
	Murnin, Katie (.5)	Spring Garden, Student Council	$175
5.		Extracurricular Activity Advisors *Broughal*	
	Gross, Mary Ann	Band Director	$2,604
	Trostle, Jody	Drama Group	$388
	Chandler, Barbara	Majorettes	$388
	Check, Joanne	Treasurer	$1,710
	Putlock, Amy	Vocal Group (Choral)	$349
6.	Shaffer, Pamela	Extracurricular Activity Advisor East Hills, Mathcounts	$290
7.	Dutton, Tammy	Extracurricular Activity Advisor East Hills, Treasurer	$1,710
8.	Martinez, Louis	Extracurricular Activity Advisor Freedom, Anime Club	$349
9.	Bloszinsky, Brad	Extracurricular Activity Advisor Freedom, (.5) Campus Shop	$194
10.	Flad, Stephen	Extracurricular Activity Advisor Freedom – Yoga & Stress Management	$349
11.	Hoffman, Mark	Extracurricular Activity Advisor Liberty, (.5) Stage Crew	$548
12.	McKenna, Mark	Extracurricular Activity Advisor Liberty, Theatre Director, Fall/Spring	$1,403 per play
13.	Dolak, Chris Dolak, Joseph	Game Help	As assigned based upon approved stipends

18. *Nominations for Appointment*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
14.		Middle School – Team Leaders ~~*East Hills*~~ *Broughal*	
	Newhard, Heather	Grade 6 (3 person)	$1,144
	Schomaker, Timothy	Grade 6 (3 person)	$1,144
	Schultz, Barry	Grade 6 (3 person)	$1,144
	Keding, Laura	Grade 7 (5 person)	$1,468
	McCann, Sarah	Grade 7 (4 person)	$1,312
	Wilmore, Karen	Grade 7 (5 person)	$1,468
	McKellin, Janice	Related Arts (6 person)	$776
15.		Permanent Day-to-Day Substitutes Elementary	
	Kasten, Geraldine	Donegan	$100 per day
	Januskiewicz, Lynne	Farmersville	*(October 1, 2013, until the end of the day* on *May 30, 2014)*
16.		Permanent Day-to-Day Substitutes Middle/High Schools	$100 per day Effective:
	Bernardo, Vanessa	Broughal	October 1, 2013
	Searock, Jessica	Broughal	October 1, 2013
	Bianco, Mary	East Hills	October 7, 2013
	Leberfinger, Aaron	Nitschmann	November 4, 2013
	Dawson, William	Northeast	October 1, 2013
	Klose, Connie	Northeast	October 1, 2013
	~~King, Damian~~	~~Freedom (.7)~~	~~October 22, 2013~~
17.	Blaxland, Joel	Pool Manager *Lehigh Valley Aquatics* *(in accordance with Board Policy 707)*	To be paid by Lehigh Valley Aquatics
18.	Van Ackeren, Trevor	Substitute Support Technologist	$15.00 per hour
19.	Volpato, Jennifer (.5) Support Teacher	Sak, Andrew Inductee *(Completed .5 of the program during the 2012-2013 school year.)*	$328
20.	Exceptional student listed on confidential page	Work Experience/Job Training	$7.25 per hour

18. *Nominations for Appointment*

RECOMMENDATION:

D. Substitutes

INSTRUCTIONAL	
Bertagna, Kathleen	Lengyel, David
Buck, Kyle	O'Connell, Kelsey
Freed, Rebecca	Smith, Kristen
Graybill, Lindsey	

NONINSTRUCTIONAL	
George, Serena	Rinker, Kimberley

19. *Reassignments*

RECOMMENDATION:

A. Instructional

	NAME	**FROM/TO**	**SALARY**	**EFFECTIVE**
1.	Bradley, Kristen	Assignment: William Penn Grade 3 Teacher From: Long-term Substitute To: Temporary Professional Employee	$46,257 Bachelor's +15, Step 2	August 21, 2013
2.	Nork, Amy	Assignment: Fountain Hill Grade 2 Teacher From: Long-term Substitute To: Temporary Professional Employee	$44,355 Bachelor's, Step 1	August 21, 2013

19. *Reassignments*

RECOMMENDATION:

B. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Cintron, Evelyn	From: Liberty General Kitchen Help, 3.5 hours daily To: Fountain Hill General Kitchen Help, 3.25 hours daily	$13.93 per hour	October 22, 2013

C. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bachman, Michael	From: Extracurricular Activity Advisor, Freedom, 1.0 Campus Shop To: Extracurricular Activity Advisor, Freedom, (.5) Campus Shop	$194	2013-2014 school year
2.	Makary, Ross	From: Extracurricular Activity Advisor, Liberty, 1.0 Stage Crew To: Extracurricular Activity Advisor, Liberty, (.5) Stage Crew	$548	2013-2014 school year

Human Resources Items

Dr. Roy had some corrections to the agenda prior to Board action. On page 20, item number 14, the middle school team leaders are from Broughal Middle School not East Hills Middle School, and also on page 20, item number 16, Damian King, permanent day-to-day substitute at Freedom High School (.7) should be deleted.

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

20. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teachers, who have completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: August 25, 2013

Lawrence, Kelly	District-wide, School Psychologist
Shelly, Deanna	District-wide, Speech Therapist

Human Resources Items

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

21. *Salary Allowances for Additional Credits Under the Incentive Program*

INFORMATION:

In accordance with Article XV, "Advancement to Higher Classification," of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the superintendent of schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2013-2014 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2013:

BACHELOR'S +15

Doncsecz, Jennifer – Northeast Middle School
Grasso, Teresa – Northeast Middle School
Lukasik, Michaela – East Hills Middle School
Morrow, Ryan – Farmersville Elementary School
Repsher, Emily – Marvine Elementary School
Truby, John – Liberty High School
Wills, Thomas – Marvine Elementary School

MASTER'S

Chabot, Sandra – Freedom High School
Chemidlin, Lisa – Lincoln Elementary School
Diaz, Susan – Broughal Middle School
Eisenhauer, Denise – Liberty High School
Giannantonio, Amy – Liberty High School
Hubbard, Michelle – Calypso Elementary School
Kukuvka, Luke – Marvine Elementary School
Lesh, Mark – Thomas Jefferson Elementary School
McCauley, Jennifer – Liberty High School
Myers, Cristy – William Penn Elementary School
Patti, Joshua – Liberty High School
Patti, Nicole – Nitschmann Middle School
Peters, Diane – Asa Packer Elementary School

21. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER'S (continued)

Seaman, Stephanie – Northeast Middle School
Stoudt, Myra – Hanover Elementary School
Volpato-Huntsberger, Jennifer – East Hills Middle School
Wallach, Michelle – Nitschmann Middle School
Zahm, Gregory – Liberty High School

MASTER'S +15

Butt, Julie – James Buchanna Elementary School
DaCosta, Janice – Donegan Elementary School
Erdman, Karla – Freedom High School
Fontanez, Eric – Clearview Elementary School
Hinkel, Amanda – Liberty High School
Ibarra, Adrienne – Lincoln Elementary School
Kalamar, Pamela – Donegan Elementary School
Kittek, Erin – Donegan Elementary School
Landis, Barbara – Liberty High School
Leeson, Maureen – Liberty High School
Seidenberger, Rebecca – Farmersville Elementary School
Spang, Kristin – Liberty High School
Tannous, Alison – Liberty High School
Watson-Dziedzic, Tammy – Broughal Middle School
Yurick, Melinda – Asa Packer Elementary School

MASTER'S +30

Cleffi II, Michael – Freedom High School
Diefenderfer, Tracy – Northeast Middle School
George, Crystal – Freedom High School
Jones, Kevin – Liberty High School
Kruk, Christine – East Hills Middle School
Leon, Ronald – East Hills Middle School
Rivera, Angel – Donegan Elementary School
Sanchez, Michelle – Fountain Hill Elementary School
Stuby, Kristin – Liberty High School
Vazquez, Kristin – Liberty High School
Vogler, Amy – Fountain Hill Elementary School
Zoudeh, Nancy – Northeast Middle School

MASTER'S +45

Albright, Thomas – Freedom High School

21. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER'S +45 (continued)

Ayre, Courtney – Northeast Middle School
Jewell, Catherine – Northeast Middle School
Collazo-Navarro, Paulina – East Hills Middle School
Findon, Abby – Fountain Hill Elementary School
Gilrain, Jill – Freemansburg Elementary School
Johnson, David – Liberty High School
Musella, Amy – District-Wide Speech Therapist
Novatnak, Nadine – Nitschmann Middle School
Radler, Chad – Liberty High School
Schaffrick, Rebecca – Northeast Middle School
Sierra, Trinidad – Nitschmann Middle School
Sosa, Lynn – Clearview Elementary School

Human Resources Items

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

22. *Board Policy Number 216 – Student Records – Third Reading*

INFORMATION:

The proposed revised Board Policy Number 216 – Student Records has been presented and reviewed at the October 7, 2013, Board Curriculum Committee Meeting and at the October 14, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached revised Board Policy Number 216 – Student Records.

Human Resources Items

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

BETHLEHEM AREA SCHOOL DISTRICT

SECTION: PUPILS

TITLE: STUDENT RECORDS

ADOPTED: November 15, 2004

REVISED: October 21, 2013

216. STUDENT RECORDS

1. Purpose	The educational interests of students require the collection, retention, and use of data and information about individuals and groups of students while ensuring the individual's right to privacy. The school district will maintain educational records as they are defined herein for students for legitimate educational purposes. The Board recognizes its responsibility for compilation, retention, disposition and security of student records. The Board also recognizes the legal requirement to maintain the confidentiality of student records.
2. Definitions	Eligible Student A student who has reached the age of eighteen (18) or older or is attending a post-secondary education institution. Eligible students can access their own educational records. Parent A natural parent, a guardian, or an individual acting as a parent in the absence of a parent or a guardian.
3. Authority SC 1303a, 1305A, 1402, 1409, 1532, 1533 20 U.S.C. § 1232(g) P.L. 93-380 34 CFR 99 Title 22 § 4.52, 12.31, *et. seq*	This policy shall be interpreted in accordance with and consistent with the following laws and corresponding regulations: the Family Educational Rights and Privacy Act (FERPA); the Individuals with Disabilities Education Act (IDEA); the No Child Left Behind Act of 2001 (NCLB); the Health Insurance Portability and Accountability Act (HIPAA); the Pennsylvania School Code and Regulations of the State Board of Education, and any other applicable laws and regulations. Only educational records mandated by federal and state statutes and regulations, or permitted by the Board, may be compiled by district staff. This policy supplements the district's Annual Student Records Notice. That Notice is issued annually and published in the district's policy manual, district calendar, and website.
4. Delegation of Responsibility	The Superintendent or designee shall be responsible for developing and implementing a plan for the maintenance, retention and destruction of records of

	regular students and students with disabilities that meets the requirements of all state and federal statutes and regulations and is approved by the Board.
5. Guidelines	The district's plan for compilation, retention, disclosure and security of student records shall provide for the following:
10 U.S.C. §503 20 U.S.C. §7908 20 U.S.C. §1232 P.L. 93-380 34 C.F.R. §99 51 P.S. §20221 *et. seq.* 22 PA Code §4.52, 12.31, *et. seq.* SC §§1303a, 1305-A, 1402, 1409, 1532, 1533 SC 1305-A	1. Informing parents, guardians and eligible students of their rights and the procedures to implement those rights. 2. Permitting appropriate access by authorized persons and officials, describing procedures for access, and listing copying fees. 3. Enumerating and defining the types, locations and persons responsible for student records maintained by the district. 4. Establishing guidelines for disclosure of information and data in student records. 5. Maintaining a record of access and release of information for each student's records. 6. Assuring appropriate retention and security of student records. 7. Transferring education records and appropriate disciplinary records to other school districts.
6. Directory Information	Information from a student's education record – the release of which is generally not considered an invasion of a student's privacy. A school can disclose those items it designates as directory information from a student's education record without prior parental consent unless a parent objects in writing. The District has declared the following information as directory information:
20 USCS §§ 6301, *et. seq.* 20 USCS § 1232g 51 P.S. § 20221, *et. seq.*	1. Student's name, address, and photograph. 2. Student's age. 3. Student's gender**.** 4. Participation in officially recognized activities and sports. 5. Weight and height of members of athletic teams. 6. Dates of attendance.

	7. Degrees and awards received. 8. The most recent previous educational agency or institution attended by the student. All parents and eligible students may refuse consent for the general disclosure of directory information by completing the district's form to Request to Withhold Directory Information. The District is required to release directory information to military recruiters. Any parent or eligible student may notify the district in writing of their refusal for this information to be released by returning the district's form. Questions about either form should be directed to the Supervisor of Child Accounting, 1516 Sycamore Street, Bethlehem, PA 18017.
7. Records on Discipline and Violent Acts 24 P.S. § 13-1307-A	The District shall maintain updated records of all incidents of violence, incidents involving possession of a weapon and convictions or adjudications of delinquency for acts committed on school property by students enrolled therein on both a school-wide and school-by-school basis. These records shall be forwarded to a school where the student transfers or seeks to enroll, without prior parental consent.
8. Test Protocols P.L. 108-446	Psychological test protocols containing personally-identifiable information shall be destroyed within thirty (30) days of the finalization of an evaluation report. While test protocols shall be reviewed by the school psychologist with parents, as necessary, during an evaluation report review, to protect the integrity of the test, copies of test protocols shall not be made available to the parents.
9. Request for Inspection of Records	In general, student records shall not be disclosed or released without prior written parental consent, except as provided for in the law and as described herein. Any parent or eligible student shall have the right to inspect all education records maintained by the district. Parents may only review the education records in their child's own file. Parents and eligible students do not have the right to copies of educational records. However, copies may be provided at the discretion of the district and/or upon a parent's documented claim that he/she is unable to review the records at the district due to physical disability illness. The school may charge a fee of twenty-five cents ($.25) per page for the copy of the educational records. Payment may be made in cash, certified check, or U.S. postal service money order. Upon a parent's showing of financial hardship, copies may be provided free of charge. The District will comply with a request to review records within 45 calendar days from the date of the written request. Written requests must be submitted to the

	school principal. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected. Third parties may accompany parents to review the records, but records will not be made available for review by a third party unless a parent is present regardless of whether the third party has obtained written parental consent.
10. Transcripts	Students may request copies of transcripts from the district at any time. Students will not be assessed a fee for copies of transcripts requested prior to September 1 of the calendar year in which the student graduates. After that time, three dollars ($3.00) will be charged for each transcript requested. Payment may be made in cash, certified check, or U.S. Postal Service money order.
11. Requests for Disclosure	All disclosures requiring written parental/eligible student consent shall be made only once the consent has been received by the building principal or records custodian and will be maintained with a Record of Release for the file. The written consent must contain: a date and any time limit for release, a description of the records to be disclosed, the purpose of the disclosure and the specific person to whom the records shall be released.
12. Disclosures made where prior consent is not required 20 USCS §1232G(B) 34 C.F.R. Part 99	Educational records may be disclosed by an authorized official of the school WITHOUT prior parental consent in accordance with FERPA including to: a. School officials, including teachers within the educational institution or local educational agency, who have been determined by such agency or institution to have a legitimate educational interest in the information contained within the record(s). School officials include all district employees, contractors and volunteers. This means that information from educational records may be shared, as the District deems appropriate, among district and school administrators, teachers, guidance counselors, nurses, support staff, coaches, intermediate unit personnel, and other employees or contractors who are working with the district. b. Officials of other schools or school systems in which the student seeks or intends to enroll, upon condition that the student's parents be notified of the transfer, receive a copy of the record if desired, and have an opportunity for a hearing to challenge the content of the record. c. Authorized representatives of federal, state or local government. d. Organizations conducting studies for, or on behalf of, educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instruction, if such studies are conducted in such a manner as will not permit the personal identification of students and their parents by persons other than representatives

	of such organizations and such information will be destroyed when no longer needed for the purpose for which it is conducted. e. Accrediting organizations in order to carry out their accrediting functions. f. In connection with an emergency, appropriate persons if the knowledge of such information is necessary to protect the health or safety of the student or other persons. It shall be the policy of this district to utilize this exception to the consent requirements only where the health and safety emergency is imminent, the threat serious, and the need for information immediate. g. Pursuant to a subpoena or judicial order. The school will seek to contact the parents of the student to notify them of the release of information in advance of compliance The District may disclose group scholastic achievement data from which the individual cannot be identified.
13. Challenges to the content of a student's educational record	A parent or eligible student has the right to request amendment of a student's education file if it is believed that any information is inaccurate, misleading or otherwise violates the privacy rights of the student. Requests for amendment of a student's file should be directed to the building administrator of the student's school. The District shall decide within a reasonable period of time whether to amend the record. If the District does not amend the record as requested, it shall inform the parent or eligible student of its decision and of his or her right to a hearing to challenge that decision, upon request. Additional information regarding the hearing will be provided to the parent or eligible student when notified of the right to request a hearing. The written decision on whether or not to amend the educational record will be provided to the parent or eligible student within a reasonable period of time after the hearing. If, as a result of the hearing, the district decides that the information is inaccurate, misleading or in violation of the privacy rights of the student, it shall (i) amend the record and (ii) inform the parent of the amendment in writing. If, as a result of the hearing, the district decides that the information in the education record is not inaccurate, misleading, or otherwise in violation of the privacy rights of the student, it shall inform the parent or eligible student of the right to place a statement in the record commenting on the contested information in the record or stating why he or she disagrees with the decision of the district, or both.

	If a complaint cannot be satisfactorily resolved by the district, a parent or eligible student may file a complaint at the following federal office: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202-4605.
14. Destruction of educational records	The District may destroy educational records when they are no longer needed to provide educational services to a student. Records that indicate core data, consisting of student's name; last known address of parents/guardians; birth date; attendance data (general, not specific); and transcripts; otherwise known as a student's cumulative file, shall be maintained in perpetuity. Records maintained by the school as educational records for a regular education student shall be maintained for five years beyond the student's graduation date. If the student does not graduate from the district, the records shall be maintained until the student's 20th birthday. Records maintained by the school as educational records for a special education student shall be maintained until the student's 25th birthday.

23. *Special Education – Settlement Agreement*

INFORMATION:

The parents of Student Number 0952215 of the Bethlehem Area School District, who is eligible for special education under the Individual Disabilities Education Act (IDEA), along with the Bethlehem Area School District, met to discuss issues surrounding the Free and Appropriate Public Education (FAPE) of this student. Both parties met in an attempt to achieve an amicable resolution to the disputes in an effort to avoid complex time-consuming due process litigation and to move forward in the best interest of the child.

This information was reviewed with the Board during Executive Session on October 14, 2013.

RECOMMENDATION:

That the Board of School Directors approves the Settlement Agreement and Release between the Bethlehem Area School District and the parents on behalf of Student Number 0952215.

Human Resources Items

President Faccinetto asked Director Ortiz to make motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Director Ortiz made a motion to approve Human Resources Agenda Items 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23. Director Patrick seconded the motion.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Agenda Items 14, 15, 16, 17, 18 (as amended), 19, 20, 21, 22 and 23.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 29); Treasurer's Report (Page 30); Monthly Bills (Page 31); and Budget Information which is an informational/non-voting item (Page 32).

Director McKeon made a motion to approve the Financial Reports/Payment of Bills. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

October, 2013

Bethlehem Area School DIstrict
2013-14 BUDGET TRANSFERS

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION		AMOUNT	REASON
10-1100-610-000-10-125-000-250-0000	Instr-General Supplies	10-1100-329-000-10-125-000-250-0000	Instr-Prof Ed Svcs		$ 3,000.00	District TAP Grant Portion
10-1100-610-000-30-353-180-530-0000	Instr-General Supplies	10-1100-757-000-30-353-000-530-0000	Instr-Hrdwr/Sftwr Non Cap		$ 226.65	Projectors
10-1241-757-000-30-353-119-530-0000	Learning Sprt-Hrdwr/Sftwr Non Cap	10-1211-610-000-30-353-119-530-0000	Life Skills-General Supplies		$85.19	Realign Budget to Actual
10-1241-894-000-30-353-119-530-0000	Learning Sprt-Student Fees	10-1211-640-000-30-353-119-530-0000	Life Skills-Books/Periodicals		$363.17	Math, Grammar & Reading Books
10-1100-432-000-30-353-163-530-0000	Instr-Repairs/Maint Equip	10-1241-610-000-30-353-119-530-0000	Learning Sprt-General Supplies		$ 700.00	Realign Budget to Actual
10-1241-757-000-30-353-119-530-0000	Learning Sprt-Hrdwr/Sftwr Non Cap	10-1241-640-000-30-353-119-530-0000	Learning Sprt-Books/Periodicals		$ 561.84	Magazines
10-1340-640-000-30-353-000-530-0000	Home Ec-Books/Periodicals	10-1340-580-000-30-353-000-530-0000	Home Ec-Travel		$ 100.00	Travel for Groceries
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-1340-761-000-20-244-000-440-0000	Home Ec-Equip Rplc Non Cap	1	$ 1,300.00	3 Gas Stoves
10-1350-761-000-20-244-000-440-0000	Industrial Arts-Equip Rplc	10-1350-432-000-20-244-000-440-0000	Industrial Arts-Repairs/Maint Equip		$ 1,200.00	Shop Specialties Maint Agreement
10-1350-751-000-20-244-000-440-0000	Industrial Arts-Equip Non Cap	10-1350-432-000-20-244-000-440-0000	Industrial Arts-Repairs/Maint Equip		$ 75.00	Shop Specialties Maint Agreement
10-1100-640-000-00-000-000-DT0-0000	Instr-Books/Periodicals	10-1360-640-000-30-353-000-DT0-0000	Business Ed-Books/Periodicals		$ 4,156.57	Marketing Books
10-1360-650-000-30-350-000-500-0000	Business Ed-Tech Supplies/Fees	10-1360-757-000-30-350-000-500-0000	Business Ed-Sftwr/Hrdwr Non Cap	1	$ 3,000.00	Cameras & Lens for Bus Ed
10-1100-751-000-00-000-000-DT0-0000	Instr-Equip Non Cap	10-1360-757-000-30-350-535-DT0-0000	Business Ed-Hrdwr/Sftwr Non Cap	1	$ 1,892.36	Tablet Computers
10-1100-751-000-00-000-000-DT0-0000	Instr-Equip Non Cap	10-1360-757-000-30-353-535-DT0-0000	Business Ed-Hrdwr/Sftwr Non Cap	1	$ 1,892.37	Tablet Computers
10-1801-610-217-10-038-000-000-0000	Pre-K Food Svcs-General Supplies	10-1801-810-217-10-038-000-000-0000	Pre-K Instr-Dues & Fees		$ 685.00	NAEYC Membership
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2110-810-000-00-000-000-SS0-0000	Student Svcs- Dues & Fees	3	$ 525.00	PAESSP Membership
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Svcs	10-2110-810-411-00-000-000-000-0000	Supervision Student Svcs-Dues & Fees	4	$ 6,666.72	Minority Stdnt Achievement Consortium
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-2120-650-000-20-244-000-440-0000	Guidance Svcs-Tech Supplies/Fees		$ 395.00	Springboard Career Info-online
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2120-650-000-30-353-000-530-0000	Guidance Svcs-Tech Supplies/Fees		$ 67.32	Memory Upgrade
10-2120-640-000-30-350-000-500-0000	Guidance Svcs-Books	10-2120-751-000-30-350-000-500-0000	Guidance Svcs-Equip Non Cap	2	$ 550.37	File Cabinets & Cork Boards
10-2160-580-871-10-116-000-000-0000	Social Work Svcs-Travel	10-2160-810-871-10-116-000-000-0000	Social Work Svcs-Dues & Fees	3	$ 1,600.00	Parents as Teachers Renewal
10-1100-761-000-30-353-000-530-0000	Instr-Non Cap Equip Rplc	10-2220-610-000-30-353-000-530-0000	Tech Sprt Svcs-General Supplies		$ 1,000.00	Overhead Projector Lamps
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2240-810-000-00-000-535-TE0-0000	Computer Asst Instr-Dues & Fees	4	$ 525.00	PAESSP Membership
10-1100-640-000-10-121-000-210-0000	Instr-Books/Periodicals	10-2250-640-000-10-121-000-210-0000	Library Svcs-Books/Periodicals		$ 160.85	Library Books
10-1100-650-000-00-000-000-DT0-0000	Instr-Tech Supplies/Fees	10-2250-650-000-20-200-535-DT0-0000	Library Svcs-Tech Supplies/Fees		$ 2,999.00	Library Guides Licenses
10-1100-751-000-00-000-000-DT0-0000	Instr-Equip Non Cap	10-2250-767-000-20-244-000-DT0-0000	Library Svcs-Hrdwr/Sftwr Rplc		$ 11,682.00	iMacs w/ AppleCare
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2260-810-000-00-000-000-EY0-0000	C & I-Dues & Fees	4	$ 525.00	PAESSP Membership
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2269-810-000-00-000-119-LF0-0000	Special Ed-Dues & Fees	4	$ 1,050.00	PAESSP Membership
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2269-810-000-20-200-119-LF0-0000	Special Ed-Dues & Fees	4	$ 525.00	PAESSP Membership

October, 2013

Bethlehem Area School DIstrict
2013-14 BUDGET TRANSFERS

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION		AMOUNT	REASON
10-1100-610-000-10-118-000-180-0000	Instr-General Supplies	10-2271-122-000-10-118-000-180-0000	Instr Staff Dev Cert-Sub Salary		$ 896.00	Dibels/RTII Training Subs
10-1100-610-000-30-353-120-530-0000	Instr-Arts & Humanities Supplies	10-2271-581-000-30-353-000-530-0000	Instr Staff Dev Cert-Conference Travel		$ 15.00	Photo Expo
10-2310-324-000-00-000-000-AA0-0000	Board Svcs-Prof Ed Training	10-2310-581-000-00-000-000-AA0-000	Board Svcs- Conference Travel		$ 353.00	PSBA Conference
10-1100-121-000-30-300-000-000-0000	Instr-Prof Salary	10-2370-131-000-30-350-000-000-0000	Comm Relations Svcs-Prof Salary		$ 59,448.00	Community Svcs Coordinator
10-1100-213-000-30-300-000-000-0000	Instr-Life Ins	10-2370-213-000-30-350-000-000-0000	Comm Relations Svcs-Life Ins		$ 202.12	Community Svcs Coordinator
10-1100-220-000-30-300-000-000-0000	Instr-FICA	10-2370-220-000-30-350-000-000-0000	Comm Relations Svcs-FICA		$ 4,547.77	Community Svcs Coordinator
10-1100-230-000-30-300-000-000-0000	Instr-Retirement	10-2370-230-000-30-350-000-000-0000	Comm Relations Svcs-Retirement		$ 10,064.55	Community Svcs Coordinator
10-1100-271-000-30-300-000-000-0000	Instr-Medical	10-2370-271-000-30-350-000-000-0000	Comm Relations Svcs-Medical		$ 10,616.00	Community Svcs Coordinator
10-1100-272-000-30-300-000-000-0000	Instr-Dental	10-2370-272-000-30-350-000-000-0000	Comm Relations Svcs-Dental		$ 946.00	Community Svcs Coordinator
10-1100-276-000-30-300-000-000-0000	Instr-Prescription	10-2370-276-000-30-350-000-000-0000	Comm Relations Svcs-Prescription		$ 4,094.25	Community Svcs Coordinator
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2380-530-000-30-353-000-530-0000	Principal-Communications		$3,500.00	Postal Envelopes & Postage
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2380-580-000-30-353-000-530-0000	Principal-Travel		$1,000.00	Travel
10-2380-530-000-10-121-000-210-0000	Principal-Communications	10-2380-640-000-10-121-000-210-0000	Principal-Books/Periodicals		$ 98.10	Parent Newsletter Subscription
10-1100-640-000-10-121-000-210-0000	Instr-Books/Periodicals	10-2380-751-000-10-121-000-210-0000	Principal-Equip Non Cap		$ 579.00	Filing Cabinet for Dibels/RTII
10-1100-757-000-20-241-000-410-0000	Instr-Hrdwr/Sftwr Non Cap	10-2380-757-000-20-241-000-410-0000	Principal-Hrdwr/Sftwr Non Cap		$ 800.00	iPad,Cover, 2 Monitors w adapters
10-1233-322-000-10-100-119-LF0-0000	Autistic Spt-IU Svcs	10-2440-322-000-00-000-119-LF0-0000	Nursing Svcs--IU Svcs		$ 500.00	Extended School Year IU Svc
10-5900-840-000-00-000-000-000-0000	Budgetary Reserves	10-2600-431-000-10-123-643-NE0-0000	Facilities-Repair/Maint Bldgs		$ 88,000.00	Farmersville Mold Remediation
10-5900-840-000-00-000-000-000-0000	Budgetary Reserves	10-2600-431-000-20-244-643-NE0-0000	Facilities-Repair/Maint Bldgs		$ 79,000.00	EHMS Mold Remediation
10-2840-538-000-00-000-535-TE0-0000	Data Processing-Telecom	10-2600-538-000-00-000-535-TE0-0000	Facilities-Transport/Telecom	5	$ 90,000.00	Earthlink Telephone Svc
10-2600-450-000-00-000-000-NE0-0000	Facilities-Construction Svcs	10-2600-762-000-10-121-000-NE0-0000	Facilities-Cap Equip Rplc	6	$ 18,890.00	Boiler Replacement Spring Garden
10-2600-450-000-00-000-000-NE0-0000	Facilities-Construction Svcs	10-2600-762-000-10-129-000-NE0-0000	Facilities-Cap Equip Rplc	6	$ 48,242.80	Ft Hill Playground Equipment
10-5900-840-290-00-000-000-000-0000	Budgetary Reserves-Other Grants	10-2600-762-102-10-129-000-290-0000	Facilities-Cap Equip Rplc	6	$ 23,585.40	Playground Equipment-PTA to Reimb
10-2380-751-000-30-353-000-530-0000	Principal-Equip Non Cap	10-2600-767-000-30-353-535-530-0000	Facilities-Hrdwr/Sftwr Rplc	6	$ 844.55	Custodian Computer
10-2600-432-000-00-000-000-NE0-0000	Facilities-Repairs/Maint Equip	10-2600-810-000-00-000-000-NE0-0000	Facilities-Dues & Fees	7	$3,666.00	Boiler & Vessel Certificates
10-2600-432-000-00-000-000-NE0-0000	Facilities-Repairs/Maint Equip	10-2600-810-000-00-000-000-NE0-0000	Facilities-Dues & Fees	7	$ 5,660.21	Boiler Certificates
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2660-610-000-30-353-000-530-0000	Security-General Supplies		$ 306.95	Security Radio Batteries
10-2380-751-000-30-353-000-530-0000	Principal-Equip Non Cap	10-2660-761-000-30-353-000-530-0000	Security-Equip Rplc Non Cap		$ 313.00	Rplc Security Radios
10-3300-181-000-00-000-000-NT0-0000	Community Svcs-Svc Work Salary	10-2730-181-000-00-000-000-NT0-0000	Transpt Monitors-Salary		$159,866.00	Realign Budget to Actual
10-3300-213-000-00-000-000-NT0-0000	Community Svcs-Life Ins	10-2730-213-000-00-000-000-NT0-0000	Transpt Monitors-Life Ins		$ 477.00	Realign Budget to Actual

October, 2013

Bethlehem Area School DIstrict
2013-14 BUDGET TRANSFERS

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION		AMOUNT	REASON
10-3300-220-000-00-000-000-NT0-0000	Community Svcs-FICA	10-2730-220-000-00-000-000-NT0-0000	Transpt Monitors-FICA		$ 12,236.00	Realign Budget to Actual
10-3300-230-000-00-000-000-NT0-0000	Community Svcs-Retirement	10-2730-230-000-00-000-000-NT0-0000	Transpt Monitors-Retirement		$ 27,062.00	Realign Budget to Actual
10-3300-260-000-00-000-000-NT0-0000	Community Svcs-Workers Comp	10-2730-260-000-00-000-000-NT0-0000	Transpt Monitors-Workers Comp		$ 1,078.00	Realign Budget to Actual
10-2240-141-000-00-000-535-000-0000	ComputerAsst Instr-Tech Salary	10-2818-141-000-00-000-535-000-0000	Sys-Wide Tech Svcs-Tech Salary		$180,307.00	Realign Budget to Actual
10-2240-213-000-00-000-535-000-0000	ComputerAsst Instr-Life Ins	10-2818-213-000-00-000-535-000-0000	Sys-Wide Tech Svcs-Life Ins		$ 613.00	Realign Budget to Actual
10-2240-220-000-00-000-535-000-0000	ComputerAsst Instr-FICA	10-2818-220-000-00-000-535-000-0000	Sys-Wide Tech Svcs-FICA		$ 13,793.00	Realign Budget to Actual
10-2240-230-000-00-000-535-000-0000	ComputerAsst Instr-Retirement	10-2818-230-000-00-000-535-000-0000	Sys-Wide Tech Svcs-Retirement		$ 30,527.00	Realign Budget to Actual
10-2240-260-000-00-000-535-000-0000	ComputerAsst Instr-Workers Comp	10-2818-260-000-00-000-535-000-0000	Sys-Wide Tech Svcs-Workers Comp		$ 1,210.00	Realign Budget to Actual
10-2240-271-000-00-000-535-000-0000	ComputerAsst Instr-Medical	10-2818-271-000-00-000-535-000-0000	Sys-Wide Tech-Medical		$ 31,848.00	Realign Budget to Actual
10-2240-272-000-00-000-535-000-0000	ComputerAsst Instr-Dental	10-2818-272-000-00-000-535-000-0000	Sys-Wide Tech-Dental		$ 2,838.00	Realign Budget to Actual
10-2240-276-000-00-000-535-000-0000	ComputerAsst Instr-Prescription	10-2818-276-000-00-000-535-000-0000	Sys-Wide Tech Prescription		$ 12,282.00	Realign Budget to Actual
10-5110-832-000-30-300-535-TE0-0000	Debt Service-Interest	10-2818-438-000-00-000-535-TE0-0000	Sys-Wide Tech Svcs-Maint	8	$ 4,505.00	Network Support
10-5110-832-000-30-300-535-TE0-0000	Debt Service-Interest	10-2818-618-000-00-000-535-TE0-0000	Sys-Wide Tech Svcs-Sftwr License Fees		$ 18,198.00	Network Software License
10-5110-832-000-30-300-535-TE0-0000	Debt Service-Interest	10-2818-767-000-00-000-535-TE0-0000	Sys-Wide Tech Svcs-Hrdwr/Sftwr Rplc		$ 15,143.79	Network Equipment Rplc
10-5110-832-000-30-300-535-TE0-0000	Debt Service-Interest	10-2818-768-000-00-000-535-TE0-0000	Sys-Wide Tech Svcs-Cap Equip		$ 11,471.63	Network Cap Equipment Rplc
10-1100-650-000-00-000-000-DT0-0000	Instr-Tech Supplies/Fees	10-2834-618-000-00-000-000-DT0-0000	Instr Staff Dev-Sftwr License Fees		$ 17,596.00	Licenses, Training Materials
10-2840-538-000-00-000-535-TE0-0000	Data Processing-Telecom	10-2840-438-000-00-000-535-TE0-0000	Data Processing Svcs-Tech Maint/Repairs		$ 98,600.00	Telephone Maintenance Agreement
10-2840-750-000-00-000-535-TN0-0000	Data Svcs- Equip	10-2840-767-000-00-000-535-TN0-0000	Data Processing Svcs-Hrdwr/Sftwr Rplc		$ 2,533.65	Staff Monitors
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-2850-810-000-00-000-110-EB0-0000	State & Fed Agency-Dues & Fees		$ 525.00	PAESSP Membership
10-5900-840-000-00-000-000-000-0000	Budgetary Reserves	10-3210-762-000-30-350-922-000-0000	Student Activities-Cap Equip Rplc		$125,000.00	LHS Band Uniforms
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-3210-762-000-30-350-922-000-0000	Student Activities-Cap Equip Rplc		$ 14,000.00	LHS Band Uniforms
10-3210-610-000-20-242-000-420-0000	Student Activity-General Supplies	10-3210-810-000-20-242-000-420-0000	Student Activity-Dues & Fees		$ 395.00	Theater Royalty Fees
10-3250-340-000-30-300-901-DU0-0000	Athletics-Tech Svcs Football	10-3250-757-000-30-353-900-DU0-0000	Athletics-Hrdwr/Sftwr Non Cap	9	$ 132.65	Computer Monitor
10-3250-137-000-30-300-900-DU0-0000	Athletics-Salary Game Help	10-3250-761-000-30-350-921.DU0-0000	Athletics-Equip Rplc Non Cap	9	$ 4,425.00	Pole Vault Mat, High Jump Pad
10-2380-810-000-00-000-000-000-0000	Principal-Dues & Fees	10-3250-810-000-30-300-900-DU0-0000	Athletics-Dues & Fees		$ 1,050.00	PAESSP Membership
10-5110-832-000-00-000-000-NT0-0000	Debt Svc-Interest	10-5110-912-000-00-000-000-NT0-0000	Debt Svc-Principle		$ 274,880.29	Bus Lease Principle

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Report.

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 29); Treasurer's Report (Page 30); Monthly Bills (Page 31); and Budget Information which is an informational/non-voting item (Page 32).

Director McKeon made a motion to approve the Financial Reports/Payment of Bills. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Bethlehem Area School District
Treasurer's Report
September 30, 2013

Fund	Beginning Balance August 31, 2013	Receipts	Disbursements	Ending Balance September 30, 2013
10 - General	74,365,326.15	40,047,229.86	57,205,077.33	57,207,478.68
32 - Capital Reserve	688,839.97	552.72	26,809.66	662,583.03
30 - Bond Fund	65,386.43	1.65	-	65,388.08
50 - Food Service	296,325.16	252,165.84	479,448.52	69,042.48
52 - Daycare	526,640.54	230,729.18	199,216.02	558,153.70
70 - Scholarships	266,461.60	1,755.89	7,252.16	260,965.33
71 - Self Insurance	1,177,574.49	3,405,703.19	2,147,777.35	2,435,500.33
81 - Student Activity	529,679.05	56,080.79	41,955.56	543,804.28
	$ 77,916,233.39	**$ 43,994,219.12**	**$ 60,107,536.60**	**$ 61,802,915.91**

Summary of Receipts

	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	313,548.77	-	-	67,368.54	-	-	-	-	380,917.31
State	3,327,111.62	-	-	-	-	-	-	-	3,327,111.62
Local	36,402,761.30	-	-	184,795.05	230,716.06	1,749.00	3,405,068.94	56,069.03	40,281,159.38
Interest Earned	3,808.17	552.72	1.65	2.25	13.12	6.89	634.25	11.76	5,030.81
Total	40,047,229.86	552.72	1.65	252,165.84	230,729.18	1,755.89	3,405,703.19	56,080.79	**$ 43,994,219.12**

Summary of Disbursements

	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	11,101,805.95	-	-	204,245.92	190,759.80	-	-	-	11,496,811.67
Operating Expenditures**	45,809,960.91	26,809.66	-	275,202.60	8,456.22	7,252.16	2,147,777.35	41,955.56	48,317,414.46
Debt Service	293,310.47	-	-	-	-	-	-	-	293,310.47
Total	57,205,077.33	26,809.66	-	479,448.52	199,216.02	7,252.16	2,147,777.35	41,955.56	**$ 60,107,536.60**

**Includes $40M Purchase in CD's in General Fund

Report of Depositories

	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	Total	
10 - General	6,745,948.91	46,629,246.97	2,208,110.70	1,624,172.10			57,207,478.68	-
32 - Capital Reserve		662,583.03					662,583.03	-
30 - Bond Fund		65,388.08					65,388.08	-
50 - Food Service		69,042.48					69,042.48	-
52 - Daycare		558,153.70					558,153.70	-
70 - Scholarships		260,965.33					260,965.33	-
71 - Self Insurance		2,435,500.33					2,435,500.33	-
81 - Student Activity		462,648.70			81,155.58		543,804.28	-
	6,745,948.91	51,143,528.62	2,208,110.70	1,624,172.10	81,155.58	-	**$ 61,802,915.91**	

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

Outstanding Investment Summary
September 30, 2013

Fund	Bank or Instituition	Type	Purchase Date	Maturity Date	Investment Term	Principal Invested	Par Value	Interest Rate	Market Yield	Interest Receivable
General										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/09/13	12/17/13	130	$15,000,000.00	$15,000,000.00	0.150%		$8,013.70
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/27/13	12/17/13	112	$10,000,000.00	$10,000,000.00	0.150%		$8,013.70
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/04/13	12/17/13	104	$40,000,000.00	$40,000,000.00	0.150%		$17,095.89
						$65,000,000.00	$65,000,000.00			$33,123.29
	Safra National Bank	CD Wells Fargo Brokerage Account	10/12/12	10/11/13	364	$248,000.00	$248,000.00	0.450%		$1,116.00
	Bank Baroda NY	CD Wells Fargo Brokerage Account	10/16/12	10/16/13	365	$248,000.00	$248,000.00	0.400%		$992.00
	Bank of India	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	$248,000.00	$248,000.00	0.450%		$1,116.00
	Bank of China NY	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	$248,000.00	$248,000.00	0.400%		$992.00
	Beal Bank SSB	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	$248,000.00	$248,000.00	0.350%		$868.00
	Beal Bank USA	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	$248,000.00	$248,000.00	0.350%		$868.00
	Community Financial Svcs	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	$248,000.00	$248,000.00	0.250%		$620.00
	Discover Bk	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	$248,000.00	$248,000.00	0.300%		$744.00
	Goldman Sachs Bk USA	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	$248,000.00	$248,000.00	0.350%		$868.00
	Mizuho Corporate Bk	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	$248,000.00	$248,000.00	0.300%		$744.00
	Sovereign Bank	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	$248,000.00	$248,000.00	0.350%		$868.00
	BMW Bank	CD Wells Fargo Brokerage Account	10/18/12	10/18/13	365	$248,000.00	$248,000.00	0.350%		$868.00
	Bank Hapoalim BM NY	CD Wells Fargo Brokerage Account	10/23/12	10/23/13	365	$248,000.00	$248,000.00	0.500%		$1,240.00
	Key Bk National Assn Ohio	CD Wells Fargo Brokerage Account	10/24/12	10/24/13	365	$248,000.00	$248,000.00	0.250%		$620.00
	Apple Bk for Savings NY	CD Wells Fargo Brokerage Account	10/24/12	10/24/13	365	$248,000.00	$248,000.00	0.300%		$744.00
	Citizens State Bank	CD Wells Fargo Brokerage Account	10/25/12	10/25/13	365	$248,000.00	$248,000.00	0.250%		$620.00
	Enerbank	CD Wells Fargo Brokerage Account	10/25/12	10/25/13	365	$248,000.00	$248,000.00	0.350%		$868.00
	BBCN	CD Wells Fargo Brokerage Account	10/31/12	10/31/13	365	$248,000.00	$248,000.00	0.300%		$744.00
	BAC Florida Bank	CD Wells Fargo Brokerage Account	10/31/12	10/31/13	365	$248,000.00	$248,000.00	0.250%		$620.00
						$4,712,000.00	$4,712,000.00			$16,120.00
General Total						**$69,712,000.00**	**$69,712,000.00**			**$49,243.29**
Capital Reserve										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	$245,000.00	$245,000.00	0.300%		$735.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	$245,000.00	$245,000.00	0.350%		$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	$245,000.00	$245,000.00	0.350%		$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/27/13	12/17/13	112	$4,200,000.00	$4,200,000.00	0.150%		$1,933.15
Capital Reserve Total						**$4,935,000.00**	**$4,935,000.00**			**$4,383.15**
Self-Insurance										
	One West Bank	CD	04/29/13	04/29/14	365	$245,000.00	$245,000.00	0.600%		$1,470.00
	First Bancorp	CD	04/29/13	04/29/14	365	$245,000.00	$245,000.00	0.350%		$857.50
	Liberty Bank	CD	04/29/13	04/29/14	365	$245,000.00	$245,000.00	0.300%		$735.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/08/13	05/08/14	365	$245,000.00	$245,000.00	0.400%		$980.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/27/13	12/17/13	112	$4,500,000.00	$4,500,000.00	0.150%		$2,071.23
Self-Insurance Total						**$5,480,000.00**	**$5,480,000.00**			**$6,113.73**

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 29); Treasurer's Report (Page 30); Monthly Bills (Page 31); and Budget Information which is an informational/non-voting item (Page 32).

Director McKeon made a motion to approve the Financial Reports/Payment of Bills. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 29); Treasurer's Report (Page 30); Monthly Bills (Page 31); and Budget Information which is an informational/non-voting item (Page 32).

Director McKeon made a motion to approve the Financial Reports/Payment of Bills. Director Follweiler seconded the motion.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Burkhardt, Cann, Follweiler, McKeon, Ortiz, Patrick, Vidanage and President Faccinetto

Motions pass 8-0

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100	**INSTRUCTION - REG PROG ELEM/SECONDARY**						
000	.	0.00	0.00	0.00	0.00	0.00	0.00
100	SALARY	52,724,731.00	3,956,728.37	3,987,992.06	0.00	7.56	48,736,738.94
200	EMPLOYEE BENEFITS	30,514,105.00	2,125,814.26	4,702,537.00	-8,525.52	15.38	25,820,093.52
300	PURCHASED PROF & TECH	435,162.00	6,834.90	7,684.90	0.00	1.76	427,477.10
400	PURCHASED PROPERTY SVC	296,675.00	144,662.94	146,890.10	20,094.00	56.28	129,690.90
500	OTHER PURCHASED SVCS	11,825,708.00	906,170.20	1,802,392.55	0.00	15.24	10,023,315.45
600	SUPPLIES	1,736,847.00	386,659.35	435,000.30	296,889.12	42.13	1,004,957.58
700	PROPERTY	339,664.00	28,872.18	73,824.10	49,998.69	36.45	215,841.21
800	OTHER OBJECTS	40,903.00	90.00	90.00	142.00	0.56	40,671.00
	.						
	Total	97,913,795.00	7,555,832.20	11,156,411.01	358,598.29	11.76	86,398,785.70
1200	**INSTRUCTION - SPEC PROG ELEMEN/SECOND**						
100	SALARY	10,396,183.00	783,230.30	820,038.35	0.00	7.88	9,576,144.65
200	EMPLOYEE BENEFITS	5,811,189.00	470,862.22	1,048,744.76	0.00	18.04	4,762,444.24
300	PURCHASED PROF & TECH	6,096,105.00	532,770.10	802,849.78	0.00	13.16	5,293,255.22
400	PURCHASED PROPERTY SVC	10,455.00	6,446.29	6,446.29	479.78	66.24	3,528.93
500	OTHER PURCHASED SVCS	2,664,553.00	145,954.10	283,805.35	0.00	10.65	2,380,747.65
600	SUPPLIES	188,070.00	2,422.84	2,647.89	34,217.41	19.60	151,204.70
700	PROPERTY	10,300.00	0.00	28.89	6,576.43	64.12	3,694.68
800	OTHER OBJECTS	47,400.00	35.00	35.00	0.00	0.07	47,365.00
	.						
	Total	25,224,255.00	1,941,720.85	2,964,596.31	41,273.62	11.91	22,218,385.07
1300	**INSTRUCTION - VOCATIONAL EDUCATION**						
100	SALARY	2,813,608.00	207,318.98	207,318.98	0.00	7.36	2,606,289.02
200	EMPLOYEE BENEFITS	1,328,278.00	98,556.15	199,145.02	0.00	14.99	1,129,132.98
400	PURCHASED PROPERTY SVC	10,785.00	7,138.91	7,138.91	0.00	66.19	3,646.09
500	OTHER PURCHASED SVCS	6,159,032.00	436,404.22	2,309,307.75	3,782,151.00	98.90	67,573.25
600	SUPPLIES	67,596.00	22,303.18	23,500.51	39,913.80	93.81	4,181.69
700	PROPERTY	3,450.00	0.00	0.00	8,695.63	252.04	(1) -5,245.63
	.						
	Total	10,382,749.00	771,721.44	2,746,411.17	3,830,760.43	63.34	3,805,577.40

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1400	**INSTRUCTION - OTHER INSTRUCTION PROG**						
100	SALARY	771,259.00	10,941.92	141,038.39	0.00	18.28	630,220.61
200	EMPLOYEE BENEFITS	397,017.00	4,118.25	36,005.12	0.00	9.06	361,011.88
300	PURCHASED PROF & TECH	895,520.00	8,948.47	8,948.47	0.00	0.99	886,571.53
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500	OTHER PURCHASED SVCS	238,000.00	0.00	0.00	0.00	0.00	238,000.00
600	SUPPLIES	32,500.00	37.62	100.31	2,742.72	8.74	29,656.97
700	PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800	OTHER OBJECTS	8,000.00	0.00	-712.85	0.00	-8.91	8,712.85
	Total	2,342,296.00	24,046.26	185,379.44	2,742.72	8.03	2,154,173.84
1500	**INSTRUCTION - NONPUBLIC SCHOOL PGMS**						
100	SALARY	20,095.00	768.29	768.29	0.00	3.82	19,326.71
200	EMPLOYEE BENEFITS	5,104.00	191.35	196.37	0.00	3.84	4,907.63
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
	Total	25,199.00	959.64	964.66	0.00	3.82	24,234.34
1600	**INSTRUCTION - ADULT EDUCATION PROGRAM**						
100	SALARY	3,101.00	0.00	0.00	0.00	0.00	3,101.00
200	EMPLOYEE BENEFITS	763.00	0.00	0.00	0.00	0.00	763.00
300	PURCHASED PROF & TECH	500.00	0.00	0.00	0.00	0.00	500.00
500	OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600	SUPPLIES	3,000.00	0.00	0.00	0.00	0.00	3,000.00
	Total	7,364.00	0.00	0.00	0.00	0.00	7,364.00
1700	**INSTRUCTION - COMMUNITY/JR COLLEGE ED**						
500	OTHER PURCHASED SVCS	2,212,907.00	179,366.16	598,611.48	1,614,295.52	100.00	0.00
600	SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
	Total	2,213,907.00	179,366.16	598,611.48	1,614,295.52	99.95	1,000.00
1800	**INSTRUCTION - PRE-K**						

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From 09/01/2013 To 09/30/2013

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100	SALARY	466,164.00	26,615.34	29,250.84	0.00	6.27	436,913.16
200	EMPLOYEE BENEFITS	272,767.00	18,221.56	43,790.40	0.00	16.05	228,976.60
300	PURCHASED PROF & TECH	7,440.00	0.00	0.00	0.00	0.00	7,440.00
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500	OTHER PURCHASED SVCS	14,700.00	102.12	102.12	0.00	0.69	14,597.88
600	SUPPLIES	31,000.00	10,565.58	10,600.65	532.00	35.91	19,867.35
700	PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800	OTHER OBJECTS	1,200.00	0.00	0.00	0.00	0.00	1,200.00
	Total	793,271.00	55,504.60	83,744.01	532.00	10.62	708,994.99

Function 1000 - INSTRUCTION						
Total Expenditure	138,902,836.00	10,529,151.15	17,736,118.08	5,848,202.58	16.97	115,318,515.34
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	138,902,836.00	10,529,151.15	17,736,118.08	5,848,202.58	16.97	115,318,515.34

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
2100	**SUPPORT SERVICES - SUPPORT SVCS-STUDENTS**							
100	SALARY	5,368,461.00	454,121.38	643,482.45	0.00	11.98		4,724,978.55
200	EMPLOYEE BENEFITS	2,627,195.00	214,364.70	480,810.21	0.00	18.30		2,146,384.79
300	PURCHASED PROF & TECH	278,220.00	3,950.00	6,425.00	0.00	2.30		271,795.00
400	PURCHASED PROPERTY SVC	23,745.00	4,619.09	4,619.09	0.00	19.45		19,125.91
500	OTHER PURCHASED SVCS	16,545.00	322.50	4,360.52	0.00	26.35		12,184.48
600	SUPPLIES	29,985.00	1,274.33	2,380.15	21,142.43	78.44		6,462.42
700	PROPERTY	500.00	550.37	550.37	0.00	110.07	(2)	-50.37
800	OTHER OBJECTS	1,700.00	525.00	2,625.00	0.00	154.41	(3)	-925.00
	Total	8,346,351.00	679,727.37	1,145,252.79	21,142.43	13.97		7,179,955.78
2200	**SUPPORT SERVICES - SUPPORT SERVICES-INSTRU**							
100	SALARY	3,729,044.00	260,200.21	507,188.78	0.00	13.60		3,221,855.22
200	EMPLOYEE BENEFITS	1,864,785.00	126,937.54	324,488.63	0.00	17.40		1,540,296.37
300	PURCHASED PROF & TECH	187,925.00	27,150.00	103,488.00	2,500.00	56.39		81,937.00
400	PURCHASED PROPERTY SVC	26,562.00	8,610.19	8,610.19	0.00	32.41		17,951.81
500	OTHER PURCHASED SVCS	38,800.00	576.73	966.93	0.00	2.49		37,833.07
600	SUPPLIES	333,767.00	67,784.49	107,262.24	40,192.91	44.17		186,311.85
700	PROPERTY	20,900.00	1,927.85	4,236.09	14,573.81	89.99		2,090.10
800	OTHER OBJECTS	11,335.00	2,720.00	14,836.72	0.00	130.89	(4)	-3,501.72
	Total	6,213,118.00	495,907.01	1,071,077.58	57,266.72	18.16		5,084,773.70
2300	**SUPPORT SERVICES - SUPPORT SERVICES-ADMIN**							
100	SALARY	5,852,745.00	463,374.11	1,245,479.93	0.00	21.28		4,607,265.07
200	EMPLOYEE BENEFITS	2,814,616.00	216,375.68	621,415.81	0.00	22.07		2,193,200.19
300	PURCHASED PROF & TECH	1,224,514.00	23,078.85	110,957.57	0.00	9.06		1,113,556.43
400	PURCHASED PROPERTY SVC	137,759.00	41,578.83	42,583.61	0.00	30.91		95,175.39
500	OTHER PURCHASED SVCS	154,479.00	1,592.93	74,478.74	6,598.17	52.48		73,402.09
600	SUPPLIES	76,474.00	13,142.83	15,381.83	2,792.33	23.76		58,299.84
700	PROPERTY	5,600.00	951.09	1,464.48	3,320.85	85.45		814.67
800	OTHER OBJECTS	89,034.00	24,074.00	28,269.00	0.00	31.75		60,765.00

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
	Total	**10,355,221.00**	**784,168.32**	**2,140,030.97**	**12,711.35**	**20.78**		**8,202,478.68**
2400	**SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH**							
100	SALARY	**1,217,002.00**	**92,678.83**	**97,322.83**	**0.00**	**7.99**		**1,119,679.17**
200	EMPLOYEE BENEFITS	**733,642.00**	**58,352.29**	**140,746.84**	**0.00**	**19.18**		**592,895.16**
300	PURCHASED PROF & TECH	**19,000.00**	**0.00**	**74.00**	**0.00**	**0.38**		**18,926.00**
400	PURCHASED PROPERTY SVC	**5,873.00**	**342.56**	**342.56**	**0.00**	**5.83**		**5,530.44**
500	OTHER PURCHASED SVCS	**10,000.00**	**0.00**	**0.00**	**0.00**	**0.00**		**10,000.00**
600	SUPPLIES	**33,575.00**	**3,643.92**	**3,670.69**	**8,375.23**	**35.87**		**21,529.08**
700	PROPERTY	**45,900.00**	**2,901.85**	**16,618.05**	**21,087.29**	**82.14**		**8,194.66**
	Total	**2,064,992.00**	**157,919.45**	**258,774.97**	**29,462.52**	**13.95**		**1,776,754.51**
2500	**SUPPORT SERVICES - SUPP SERVICES-BUSINESS**							
100	SALARY	**838,277.00**	**59,871.88**	**175,822.82**	**0.00**	**20.97**		**662,454.18**
200	EMPLOYEE BENEFITS	**424,939.00**	**33,492.20**	**99,798.13**	**0.00**	**23.48**		**325,140.87**
300	PURCHASED PROF & TECH	**57,000.00**	**0.00**	**5,000.00**	**0.00**	**8.77**		**52,000.00**
400	PURCHASED PROPERTY SVC	**316,241.00**	**76,782.91**	**79,013.21**	**5,242.43**	**26.64**		**231,985.36**
500	OTHER PURCHASED SVCS	**95,900.00**	**7,096.64**	**24,951.39**	**6,114.71**	**32.39**		**64,833.90**
600	SUPPLIES	**74,000.00**	**29,145.49**	**31,661.41**	**327.18**	**43.22**		**42,011.41**
700	PROPERTY	**60,000.00**	**0.00**	**0.00**	**0.00**	**0.00**		**60,000.00**
800	OTHER OBJECTS	**33,000.00**	**211.00**	**586.00**	**0.00**	**1.77**		**32,414.00**
	Total	**1,899,357.00**	**206,600.12**	**416,832.96**	**11,684.32**	**22.56**		**1,470,839.72**
2600	**SUPPORT SERVICES - OP/MAINT PLANT SVCS**							
100	SALARY	**6,617,437.00**	**524,527.34**	**1,361,190.36**	**0.00**	**20.56**		**5,256,246.64**
200	EMPLOYEE BENEFITS	**3,890,396.00**	**309,758.32**	**891,376.62**	**0.00**	**22.91**		**2,999,019.38**
300	PURCHASED PROF & TECH	**581,600.00**	**48,663.18**	**48,663.18**	**45,254.50**	**16.14**		**487,682.32**
400	PURCHASED PROPERTY SVC	**4,263,544.00**	**319,705.64**	**686,273.62**	**967,998.19**	**38.80**		**2,609,272.19**
500	OTHER PURCHASED SVCS	**507,835.00**	**6,925.57**	**521,748.62**	**0.00**	**102.73**	(5)	**-13,913.62**
600	SUPPLIES	**1,802,845.00**	**107,997.44**	**305,591.08**	**13,851.78**	**17.71**		**1,483,402.14**
700	PROPERTY	**87,965.00**	**24,974.87**	**59,122.13**	**109,049.77**	**191.18**	(6)	**-80,206.90**
800	OTHER OBJECTS	**1,900.00**	**2,240.21**	**7,604.21**	**0.00**	**400.22**	(7)	**-5,704.21**

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
	Total	**17,753,522.00**	**1,344,792.57**	**3,881,569.82**	**1,136,154.24**	**28.26**		**12,735,797.94**
2700	**SUPPORT SERVICES - STUDENT TRANSP SERVICES**							
100	SALARY	**2,818,528.00**	**159,654.45**	**273,201.42**	**0.00**	**9.69**		**2,545,326.58**
200	EMPLOYEE BENEFITS	**1,706,662.00**	**133,509.68**	**324,168.79**	**0.00**	**18.99**		**1,382,493.21**
300	PURCHASED PROF & TECH	**28,500.00**	**1,549.15**	**1,549.15**	**0.00**	**5.43**		**26,950.85**
400	PURCHASED PROPERTY SVC	**66,341.00**	**14,494.33**	**16,933.90**	**0.00**	**25.52**		**49,407.10**
500	OTHER PURCHASED SVCS	**937,313.00**	**285.14**	**105,362.62**	**0.00**	**11.24**		**831,950.38**
600	SUPPLIES	**900,400.00**	**25,403.30**	**45,303.98**	**0.00**	**5.03**		**855,096.02**
700	PROPERTY	**16,000.00**	**6,182.40**	**6,182.40**	**0.00**	**38.64**		**9,817.60**
800	OTHER OBJECTS	**1,165.00**	**0.00**	**0.00**	**0.00**	**0.00**		**1,165.00**
	Total	**6,474,909.00**	**341,078.45**	**772,702.26**	**0.00**	**11.93**		**5,702,206.74**
2800	**SUPPORT SERVICES - SUPPORT SVCS-CENTRAL**							
100	SALARY	**1,242,437.00**	**103,538.64**	**299,998.47**	**0.00**	**24.14**		**942,438.53**
200	EMPLOYEE BENEFITS	**1,153,914.00**	**133,624.21**	**473,738.53**	**0.00**	**41.05**		**680,175.47**
300	PURCHASED PROF & TECH	**195,492.00**	**4,698.25**	**50,446.43**	**2,560.00**	**27.11**		**142,485.57**
400	PURCHASED PROPERTY SVC	**276,724.00**	**60,465.89**	**276,785.58**	**1,326.00**	**100.50**	(8)	**-1,387.58**
500	OTHER PURCHASED SVCS	**476,109.00**	**26,454.05**	**74,579.76**	**0.00**	**15.66**		**401,529.24**
600	SUPPLIES	**78,600.00**	**37,242.39**	**41,192.71**	**1,350.00**	**54.12**		**36,057.29**
700	PROPERTY	**156,117.00**	**35,674.05**	**40,967.13**	**9,494.00**	**32.32**		**105,655.87**
800	OTHER OBJECTS	**3,050.00**	**645.00**	**680.00**	**0.00**	**22.29**		**2,370.00**
	Total	**3,582,443.00**	**402,342.48**	**1,258,388.61**	**14,730.00**	**35.53**		**2,309,324.39**
2900	**SUPPORT SERVICES - OTHER SUPPORT SERVICES**							
500	OTHER PURCHASED SVCS	**102,003.00**	**0.00**	**0.00**	**0.00**	**0.00**		**102,003.00**
	Total	**102,003.00**	**0.00**	**0.00**	**0.00**	**0.00**		**102,003.00**

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	56,791,916.00	4,412,535.77	10,944,629.96	1,283,151.58	21.53	44,564,134.46
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	56,791,916.00	4,412,535.77	10,944,629.96	1,283,151.58	21.53	44,564,134.46

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200	**NON INSTRUCTIONAL - STUDENT ACTIVITIES**						
100	SALARY	1,382,647.00	31,729.71	69,524.07	0.00	5.02	1,313,122.93
200	EMPLOYEE BENEFITS	422,653.00	12,636.97	32,441.04	0.00	7.67	390,211.96
300	PURCHASED PROF & TECH	179,700.00	19,874.00	38,474.00	0.00	21.41	141,226.00
400	PURCHASED PROPERTY SVC	42,055.00	5,540.40	5,540.40	0.00	13.17	36,514.60
500	OTHER PURCHASED SVCS	105,706.00	4,994.09	75,017.44	0.00	70.96	30,688.56
600	SUPPLIES	134,530.00	57,744.55	62,210.60	59,118.88	90.18	13,200.52
700	PROPERTY	62,445.00	122.65	1,197.65	64,884.88	105.82	(9) -3,637.53
800	OTHER OBJECTS	23,680.00	2,725.00	5,834.95	260.00	25.73	17,585.05
	Total	2,353,416.00	135,367.37	290,240.15	124,263.76	17.61	1,938,912.09
3300	**NON INSTRUCTIONAL - COMMUNITY SERVICES**						
100	SALARY	159,866.00	0.00	0.00	0.00	0.00	159,866.00
200	EMPLOYEE BENEFITS	40,853.00	0.00	0.00	0.00	0.00	40,853.00
300	PURCHASED PROF & TECH	65,799.00	0.00	0.00	0.00	0.00	65,799.00
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500	OTHER PURCHASED SVCS	230,000.00	0.00	0.00	0.00	0.00	230,000.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
	Total	496,518.00	0.00	0.00	0.00	0.00	496,518.00
3400	**NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS**						
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 3000 - NON INSTRUCTIONAL							
	Total Expenditure	2,849,934.00	135,367.37	290,240.15	124,263.76	14.54	2,435,430.09
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		2,849,934.00	135,367.37	290,240.15	124,263.76	14.54	2,435,430.09

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400	**FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE**						
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
4600	**FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE**						
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00

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From 09/01/2013 To 09/30/2013

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100	**DEBT SVC & TRANSFERS - DEBT SERVICE**						
800	OTHER OBJECTS	**13,064,839.00**	**293,310.47**	**2,156,319.18**	**73,763.19**	**17.06**	**10,834,756.63**
900	OTHER USES OF FUNDS	**10,580,476.00**	**0.00**	**8,304,403.59**	**374,670.19**	**82.02**	**1,901,402.22**
	Total	**23,645,315.00**	**293,310.47**	**10,460,722.77**	**448,433.38**	**46.13**	**12,736,158.85**
5200	**DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT**						
900	OTHER USES OF FUNDS	**84,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**84,000.00**
	Total	**84,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**84,000.00**
5800	**DEBT SVC & TRANSFERS - SUSPENSE ACCOUNT**						
200	EMPLOYEE BENEFITS	**0.00**	**0.00**	**2,053,415.87**	**0.00**	**0.00**	**-2,053,415.87**
300	PURCHASED PROF & TECH	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
500	OTHER PURCHASED SVCS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
600	SUPPLIES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
800	OTHER OBJECTS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total	**0.00**	**0.00**	**2,053,415.87**	**0.00**	**0.00**	**-2,053,415.87**
5900	**DEBT SVC & TRANSFERS - BUDGETARY RESERVE**						
800	OTHER OBJECTS	**3,000,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**3,000,000.00**
	Total	**3,000,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**3,000,000.00**
Function 5000 - DEBT SVC & TRANSFERS							
	Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Other Expenditure	**26,729,315.00**	**293,310.47**	**12,514,138.64**	**448,433.38**	**48.49**	**13,766,742.98**
	Total Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
		26,729,315.00	**293,310.47**	**12,514,138.64**	**448,433.38**	**48.49**	**13,766,742.98**

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000	**LOCAL REVENUE**						
6111	CURRENT REAL ESTATE TAX	**-133,170,316.00**	**-35,169,029.81**	**-119,409,247.30**	**0.00**	**89.66**	**-13,761,068.70**
6112	INTERIM REAL EXTATE TAX	**-999,997.00**	**-2,712.38**	**-35,160.14**	**0.00**	**3.51**	**-964,836.86**
6113	PUBLIC UTILITY REALTY	**-186,753.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-186,753.00**
6114	PAY IN LIEU -ST/LOCAL	**-200,000.00**	**0.00**	**-70,792.78**	**0.00**	**35.39**	**-129,207.22**
6120	CURRENT PER CAP 679	**-231,000.00**	**-39,259.24**	**-179,743.46**	**0.00**	**77.81**	**-51,256.54**
6141	CURR ACT 511 PC FLAT	**-231,000.00**	**-39,259.24**	**-179,743.46**	**0.00**	**77.81**	**-51,256.54**
6143	CURRENT 511 - LST	**-310,000.00**	**-8,935.74**	**-68,817.96**	**0.00**	**22.19**	**-241,182.04**
6151	CURRENT ACT 511 EIT	**-12,200,000.00**	**-555,276.35**	**-2,786,940.60**	**0.00**	**22.84**	**-9,413,059.40**
6153	CURR ACT 511 REAL EST	**-1,750,000.00**	**-564,939.15**	**-615,621.46**	**0.00**	**35.17**	**-1,134,378.54**
6157	CURRENT 511 MERCANTILE	**-3,210,000.00**	**-36,225.64**	**-69,768.84**	**0.00**	**2.17**	**-3,140,231.16**
6211	DISC TAKEN CURR RE TAX	**4,017,912.00**	**736,098.52**	**2,246,266.28**	**0.00**	**55.90**	**1,771,645.72**
6212	DISC TAKEN INTERIM RE	**0.00**	**0.00**	**685.36**	**0.00**	**0.00**	**-685.36**
6311	PENALTIES & INT REAL ES	**0.00**	**-10,361.96**	**-14,208.67**	**0.00**	**0.00**	**14,208.67**
6312	PENALTIES & INT INTERIM	**0.00**	**0.00**	**-155.04**	**0.00**	**0.00**	**155.04**
6411	DELINQUENT REAL ESTATE	**-4,800,000.00**	**-213,159.41**	**-860,101.93**	**0.00**	**17.91**	**-3,939,898.07**
6420	DELINQUENT PC SECT 679	**-78,000.00**	**-4,474.86**	**-7,140.61**	**0.00**	**9.15**	**-70,859.39**
6457	DEL ACT 511 MERC TAXES	**-475,000.00**	**-45,801.96**	**-81,501.95**	**0.00**	**17.15**	**-393,498.05**
6510	INTEREST ON INVESTMENTS	**-150,000.00**	**-3,808.17**	**-8,142.82**	**0.00**	**5.42**	**-141,857.18**
6620	DAILY SALES-NON-REIMBUR	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6631	SPECIAL FUNCTIONS	**-4,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-4,000.00**
6710	ADMISSIONS	**-140,000.00**	**-45,682.00**	**-45,682.00**	**0.00**	**32.63**	**-94,318.00**
6740	FEES	**-50,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-50,000.00**
6750	DISTRICT ACTIVITY-SPECI	**-1,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-1,000.00**
6790	OTHER DIST ACTIVITY	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6810	REV FROM LOCAL GOV	**0.00**	**-25,000.00**	**-25,000.00**	**0.00**	**0.00**	**25,000.00**
6821	STATE REV RECEIVED SCH	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6829	STATE REV RECEIVED INTR	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6831	FED REV RECEIVED OTHER	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6832	FED PASS THRU IDEA FUND	**-1,757,088.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-1,757,088.00**
6839	FED REV OTHER INTER	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
6910	LEASE RENTAL INCOME	**-294,500.00**	**-28,131.42**	**-58,414.60**	**-155,463.47**	**72.62**	**-80,621.93**

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6920	CONTRIBUTION & DONATION	-24,000.00	-9,170.00	-77,647.33	0.00	323.53	53,647.33
6941	REGULAR SCH TUITION	0.00	0.00	0.00	0.00	0.00	0.00
6942	SUMMER SCHOOL TUITION	-46,500.00	-2,190.00	-52,815.00	-440.00	114.52	6,755.00
6943	ADULT EDUCATION TUITION	-27,500.00	0.00	-180.00	0.00	0.65	-27,320.00
6944	RECEIPTS OTHER LEAs IN	-265,000.00	-1,050.21	15,407.77	-15,567.45	0.06	-264,840.32
6970	SVC PROVIDED OTHER FUND	-40,000.00	-4,796.04	1,935.59	-6,432.75	11.24	-35,502.84
6980	REV FROM COMMUNITY SERV	-16,800.00	-475.74	731.90	-731.90	0.00	-16,800.00
6981	Advertising	0.00	0.00	-3,400.00	0.00	0.00	3,400.00
6990	MISCELLANEOUS REVENUE	0.00	0.00	-20.00	0.00	0.00	20.00
6991	REFUNDS OF PRIOR YR EXP	-587,632.00	-3,378.15	-4,069.37	0.00	0.69	-583,562.63
6992	Energy Effic Incentives	-15,000.00	-6,848.68	-6,848.68	0.00	45.65	-8,151.32
6999	OTHER REV	-169,918.00	-30,943.92	-26,172.85	-16,062.52	24.85	-127,682.63
	Total	-157,413,092.00	-36,114,811.55	-122,422,309.95	-194,698.09	77.89	-34,796,083.96

Function 6000 - LOCAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-157,413,092.00	-36,114,811.55	-122,422,309.95	-194,698.09	77.89	-34,796,083.96
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-157,413,092.00	-36,114,811.55	-122,422,309.95	-194,698.09	77.89	-34,796,083.96

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000	**REVENUE STATE SOURCE**						
7110	BASIC EDUCATION	**-27,741,165.00**	**0.00**	**-4,042,827.00**	**0.00**	**14.57**	**-23,698,338.00**
7160	TUITION ORPHANS & CHILD	**-325,000.00**	**0.00**	**-8.83**	**0.00**	**0.00**	**-324,991.17**
7220	VOCATIONAL EDUCATION	**-6,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-6,000.00**
7250	MIGRATORY CHILDREN	**-2,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-2,000.00**
7271	SPECIAL ED SCHOOL AGED	**-6,551,919.00**	**-987,726.00**	**-1,975,452.00**	**0.00**	**30.15**	**-4,576,467.00**
7290	OTHER PROGRAM SUBSIDIES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
7292	PRE-K COUNTS	**-786,000.00**	**-149,340.00**	**-149,340.00**	**0.00**	**19.00**	**-636,660.00**
7310	TRANSPORT (REG & ADDTL)	**-2,570,435.00**	**0.00**	**-136,705.00**	**0.00**	**5.31**	**-2,433,730.00**
7320	RENT & SINK FUND PYMT	**-1,933,437.00**	**0.00**	**-166,931.28**	**0.00**	**8.63**	**-1,766,505.72**
7330	HEALTH SERVICES| ACT 25	**-365,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-365,000.00**
7340	ST PROP TAX REDUCTION	**-4,733,948.00**	**0.00**	**-2,366,974.00**	**0.00**	**50.00**	**-2,366,974.00**
7501	PA ACCOUNTABILITY GRANT	**-665,439.00**	**0.00**	**-332,720.00**	**0.00**	**50.00**	**-332,719.00**
7599	OTH STATE REV	**-1,150,484.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-1,150,484.00**
7810	STATE SHARE SS & MED	**-3,738,936.00**	**-355,960.12**	**-919,446.12**	**0.00**	**24.59**	**-2,819,489.88**
7820	STATE SHARE RETIRE CONT	**-8,202,671.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-8,202,671.00**
	Total	**-58,772,434.00**	**-1,493,026.12**	**-10,090,404.23**	**0.00**	**17.16**	**-48,682,029.77**

Function 7000 - REVENUE STATE SOURCE						
Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**-58,772,434.00**	**-1,493,026.12**	**-10,090,404.23**	**0.00**	**17.16**	**-48,682,029.77**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	-58,772,434.00	**-1,493,026.12**	**-10,090,404.23**	**0.00**	**17.16**	**-48,682,029.77**

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000	**FEDERAL REVENUE**						
8110	PAYMENTS FED IMPACTED	**-53,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-53,000.00**
8514	NCLB - TITLE I	**-3,695,200.00**	**-234,696.58**	**-737,796.83**	**0.00**	**19.96**	**-2,957,403.17**
8515	NCLB - TITLE II	**-720,361.00**	**-47,537.22**	**-142,611.68**	**0.00**	**19.79**	**-577,749.32**
8516	NCLB - TITLE III	**-260,179.00**	**0.00**	**-17,345.46**	**0.00**	**6.66**	**-242,833.54**
8517	NCLB - TITLE IV-21ST CE	**-500,000.00**	**-31,314.97**	**-31,314.97**	**0.00**	**6.26**	**-468,685.03**
8580	CHILD CARE & DEV GRANT	**-170,290.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-170,290.00**
8810	SBAP	**-522,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-522,000.00**
8820	MED ASSIST REIMB ADM	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total	**-5,921,030.00**	**-313,548.77**	**-929,068.94**	**0.00**	**15.69**	**-4,991,961.06**

Function 8000 - FEDERAL REVENUE						
Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**-5,921,030.00**	**-313,548.77**	**-929,068.94**	**0.00**	**15.69**	**-4,991,961.06**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	-5,921,030.00	**-313,548.77**	**-929,068.94**	**0.00**	**15.69**	**-4,991,961.06**

Condensed IV Board Summary Report

From 09/01/2013 To 09/30/2013

fabrdco4

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000	**OTHER REVENUE**						
9310	GENERAL FUND TRANSFERS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
9400	SALE OF FIXED ASSETS	**-30,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-30,000.00**
9910	OTH FIN SOURCES	**-3,127,445.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-3,127,445.00**
9990	INSURANCE RECOVERIES	**-10,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-10,000.00**
	Total	**-3,167,445.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-3,167,445.00**
Function 9000 - OTHER REVENUE							
	Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Other Revenue	**-3,167,445.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-3,167,445.00**
		-3,167,445.00	**0.00**	**0.00**	**0.00**	**0.00**	**-3,167,445.00**
Grand Totals							
	Total Expenditure	**198,544,686.00**	**15,077,054.29**	**28,970,988.19**	**7,255,617.92**	**18.24**	**162,318,079.89**
	Total Other Expenditure	**26,729,315.00**	**293,310.47**	**12,514,138.64**	**448,433.38**	**48.49**	**13,766,742.98**
	Total All Expenditures	**225,274,001.00**	**15,370,364.76**	**41,485,126.83**	**7,704,051.30**	**21.83**	**176,084,822.87**
	Total Revenue	**-222,106,556.00**	**-37,921,386.44**	**-133,441,783.12**	**-194,698.09**	**60.16**	**-88,470,074.79**
	Total Other Revenue	**-3,167,445.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-3,167,445.00**
	Total All Revenues	**-225,274,001.00**	**-37,921,386.44**	**-133,441,783.12**	**-194,698.09**	**59.32**	**-91,637,519.79**
		0.00	**-22,551,021.68**	**-91,956,656.29**	**7,509,353.21**	**0.00**	**84,447,303.08**