

MEMORANDUM

September 20, 2013

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – September 23, 2013

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, September 23, 2013, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.* The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – September 23, 2013

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Student Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
 - August 12, 2013 – Regular Board Meeting Minutes*
 - August 19, 2013 – Special Board Meeting Minutes*
8. Approval of Committee Minutes
 - September 9, 2013 – Board Curriculum Committee Meeting Minutes*
 - September 16, 2013 – Board Finance Committee Meeting Minutes*
9. Financial Report/Payment of Bills
 - Treasurer's Reports – Page 56*
 - Monthly Bills – Page 57*
 - Budget Information (Information Only) – Page 58*
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

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1. *Architectural Services for the New Nitschmann Middle School Construction Project*

INFORMATION:

Proposals were solicited from seven architectural firms and six architectural proposals were received on July 23, 2013. The six proposals were narrowed to three finalist firms: Architecture Furst, Breslin Ridyard Fadero Architects and KCBA Architects. These three firms made presentations to and were interviewed by the Board at a public meeting on August 19, 2013.

The administration recommends that the services of Breslin Ridyard Fadero Architects be engaged to provide design services for the construction of a new Nitschmann Middle School.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes Breslin Ridyard Fadero Architects to provide design services in accordance with their contract and referenced contracted attachments for the construction of a new Nitschmann Middle School at a cost of \$2,250,000.

Account Code and Name: Capital Reserve 4300-330 Arch Svcs Spec Dev Prof Svcs
Balance: \$5,297,224.59

Account Code and Name: Bond Fund 4300-330 Arch Svcs Spec Dev Prof Svcs
Balance: Construction Bonds to be issued beginning 2015

2. *Emergency Mold Remediation at Farmersville Elementary School*

INFORMATION:

On August 21, 2013, suspected mold growth on hard surfaces in several classrooms at Farmersville Elementary School was reported. The Facilities Department, along with D'Huy Engineering, Inc., investigated and found high humidity levels throughout the 300 wing classrooms.

In consultation with the Certified Industrial Hygienist (CIH) that conducts the District's annual indoor air quality testing, a remediation plan was developed to clean all affected rooms and restore the indoor air quality to acceptable levels. The scope of work includes damp wiping all non-porous surfaces including all furniture, walls, and floors. All porous surfaces will be cleaned using a HEPA filter equipped vacuum including all ceilings and carpets. Emergency bids were issued for remediation, and the bid requested an all-inclusive hourly rate to perform the remediation incorporating all contractor costs including prevailing wage labor, cleaning supplies, equipment, overhead, and profit.

The affected rooms will be visually inspected and tested by the CIH after remediation has been completed. Upon receipt of acceptable air sampling results, staff will be allowed to reoccupy affected classrooms. The CIH is an independent third party working directly for the district and not the contractor. Costs associated with the CIH are not included in this bid.

Bids were mailed to four vendors with two bids received at 5:00 p.m., Thursday, August 22, 2013. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel.

	Hourly Rate Technician or Laborer	Hourly Rate Supervisor	Ability to Meet the Schedule
Sargent Enterprises, Inc.	\$ 87.00	\$ 88.50	Yes
Total Wrecking & Environmental, LLC	\$125.00	\$ 145.00	No

Due to the emergency nature of the work required to attempt to complete all remediation and testing prior to the start of school on Monday, August 26, the successful bidder commenced work on Friday, August 23, 2013.

The costs associated with this project will have the initial portion of \$40,000 absorbed by the Facilities Department Budget, and the remaining \$88,000 will be paid out of Budgetary Reserve.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards the bid for mold remediation in approximately sixteen classrooms at Farmersville Elementary School under the emergency provisions of PA School Code §24 PS 7-751 to Sargent Enterprises, Inc. at a rate of \$87.00/hour for an amount not to exceed \$128,000 in accordance with bid documents.

Account Code and Name: General Fund 2600-431 Repairs & Maintenance Services of Buildings
Account Balance: \$329,490.06

Account Code and Name: General Fund 2600-431 Repairs & Maint Svc of Bldgs Budgetary Reserve

3. *Emergency Mold Remediation for East Hills Middle School Change Order*

INFORMATION:

On August 13, 2013, suspected mold growth on hard surfaces in several classrooms at East Hills Middle School was reported. Remediation and testing of cleaned rooms started on August 16, 2013, by Sargent Enterprises, Inc., and the contract was approved by the Board at the August 19, 2013, Special Board Meeting for an initial amount of \$80,000.

The scope of the project has required more extensive cleaning of the affected areas of the building than anticipated. The initial cost of \$80,000 associated with this project will be absorbed by the Facilities Department Budget, and the remaining \$79,000 will be paid out of budgetary reserve.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves a change order to the original contract for mold remediation to Sargent Enterprises, Inc. at the original contract rates and for a cost not to exceed \$79,000.

Account Code and Name: General Fund 2600-431 Repairs & Maintenance Services of Buildings
Account Balance: \$329,490.06

Account Code and Name: General Fund 2600-431 Repairs & Maint Svc of Bldgs Budgetary Reserve

4. *Transportation Schedule for the 2013-2014 School Year*

INFORMATION:

The student transportation schedule for the 2013-2014 school year has been completed. This schedule provides service to public and nonpublic students who are eligible for transportation.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student transportation schedule for the 2013-2014 school year.

5. *School Buses Bid Awards***INFORMATION:**

Bids were received and publicly opened at 12:00 p.m., Tuesday, September 3, 2013, for:

72 passenger school buses
30 passenger school buses

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

The Board approved \$150,000 for the lease or purchase of school buses in the 2013-2014 budget. The bids were received with pricing to purchase or lease with the leasing being the most financially advantageous at this time. The awarded amounts represent the one-year cost for a five-year lease of six full sized buses (72 passenger); and four mini buses (30 passenger). At the end of the five-year lease, the buses will be owned by the District.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a five-year capital lease for ten school buses to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids totaling \$149,787.76 per year as indicated below, subject to the proper execution of contract documents and a performance bond as required in the bid specifications.

Wolfington Body Company, Inc. P.O. Box 218 Exton, Pennsylvania 19341	<u>\$100,260.00</u>
Rohrer Bus Sales 1515 State Road P.O. Box 100 Duncannon, Pennsylvania 17020	<u>\$49,527.76</u>

Account Code and Name: General Fund 5110-832 Debt Service Interest Transportation
Account Balance: \$151,258.90

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: September 3, 2013

September 23, 2013

**TABULATION OF BIDS
FOR
SCHOOL BUSES**

		Leibensperger Transportation Sales, Inc.	M.A. Brightbill Body Works, Inc.	Rohrer Bus Sales	Wolfington Body Company, Inc.	Qty	Annual Lease Price	Comparative Prices
72 Passenger School Bus								
Purchase	8	No Bid	\$ 80,850.00	\$ 79,911.00	\$ 81,101.00	6		\$ 486,606.00
Lease*	8	No Bid	16,939.48	16,737.97	16,710.00	6	\$ 100,260.00	\$ 501,301.00
30 Passenger School Bus								
Purchase	2	\$ 61,021.00	No Bid	\$ 58,825.00	\$ 61,108.00	4		\$ 244,432.00
Lease*	2	13,128.00	No Bid	12,381.94	12,748.00	4	\$ 49,527.76	\$ 254,961.00
						Total Purchase	10	\$ 731,038.00
						Total 5 yr Lease	10	\$ 149,787.76
						Difference		\$ 25,224.00

BID AWARD

* Annual Lease Amount: Lease is a five year lease to purchase program paid annually with a \$1.00 buy out at the end of the lease program. The first payment is due upon delivery of vehicle(s).

5 specifications mailed
4 bids received

6. Food Service Truck Bid Award**INFORMATION:**

Bids were received and publicly opened at 12:00 p.m., Tuesday, September 3, 2013, for:

2014 International Truck 4300 Series SBA 4x2 with Cargo Box

Four bids were mailed and two bids were received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

Lowe and Moyer Garage, Inc.	\$ 72,000.00
Five Star International, LLC	74,851.00

The cost for the food service truck will be partially funded by Sodexo, with the remainder of the cost being funded from the savings in the natural gas budget due to the mild winter experienced this past year. The last contract bid with Sodexo included \$50,000 to be donated for the purchase of equipment to be used for the lunch program.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award to the lowest responsible bidder meeting specifications subject to the proper execution of contract documents and a performance bond as required in the bid specifications.

Lowe and Moyer Garage, Inc.
731 Church Street
Fogelsville, Pennsylvania 18051 \$72,000.00

Account Code and Name: Food Services 50-3100-760 Equipment Replacement
Account Balance: \$90,000

7. *Lehigh Valley Charter High School for the Arts Relocation*

INFORMATION:

During the summer of 2013, representatives of the Lehigh Valley Charter High School for the Arts informed the Bethlehem Area School District of the school's plans to re-locate to a new site upon completion of construction of a new school. The Arts Charter presented the rationale for a new building to the BASD Board of School Directors at the September 9, 2013, Board Curriculum Committee meeting.

RECOMMENDATION:

That the Board of School Directors approves the Lehigh Valley Charter High School for the Arts request to relocate to 321 East Third Street, City of Bethlehem upon the completion of construction of a new building.

8. *Roadmap 2.0: A Roadmap to Educational Excellence - One Child at a Time and District Goals*

INFORMATION:

Roadmap 2.0: A Roadmap to Educational Excellence—One Child at a Time and its corresponding District Goals will provide the overall academic direction for the BASD over the coming four years. The district goals provide objective, measureable standards by which to evaluate their achievement.

Additionally, *Roadmap 2.0* will help direct BASD Department Goals and individual School Goals.

This item was reviewed with the Board at the September 9, 2013, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached *Roadmap 2.0: A Roadmap to Educational Excellence—One Child at a Time* and corresponding District Goals.

THE BETHLEHEM AREA SCHOOL DISTRICT
Roadmap 2.0: A Roadmap to Educational Excellence—One Child at a Time

Roadmap 2.0 and District Goals

Context:

The Bethlehem Area School District (BASD) used the International Center for Leadership in Education (ICLE) School Improvement Framework to develop the *BASD Roadmap to Educational Excellence, 2011-2014*. *The Roadmap* identified academic goals and data indicators that guided the BASD's mission to educate the whole child, not just improve standardized test scores. *The Roadmap* also informed annual and five-year goals in the district's different departments

The Roadmap provided the overall academic design (core learning, stretch learning, student engagement, personal skill development), common language, and program focus that have guided the improvement efforts of the district and each of its schools. *The Roadmap* was successful in unifying the BASD community with a common direction and purpose. Having achieved its intended success, the BASD is ready to build upon its success with *Roadmap 2.0: A Roadmap to Educational Excellence—One Child at a Time*.

Description:

We seek to develop each student's interests and abilities so that he/she can be a contributing citizen to the local community and a successful competitor in the global economy.

The BASD will build upon the *Roadmap* by identifying ten contributing frameworks that support increased personalization of the academic program and enhanced connections among students, schools, and the community. The ten frameworks that support core learning, stretch learning, student engagement, and personal skill development are:

- Danielson Framework for Teaching
- Pennsylvania Common Core Standards
- Response to Instruction & Intervention (RtII)
- Comprehensive Literacy/Reading Apprenticeship
- Personalization: Career Pathways/Problem-Based Learning
- Advanced Placement Equity & Excellence
- United Way Community Schools
- Restorative Practices
- Leader in Me
- No Place for Hate

The ten frameworks will support ten (10) specific and measurable goals for student achievement and organizational success.

District Goals, 2014-2018:

Demonstrate annual improvement in each school's *Pennsylvania School Performance Profile Score*. (core learning)

Demonstrate annual improvement in the BASD Graduation Rate. (core learning)

Demonstrate annual improvement in the *Advanced Placement Equity and Excellence Index*. (stretch learning)

Demonstrate annual increases in the number of students who complete BASD cyber-based/distance learning courses. (stretch learning)

Demonstrate annual improvement in perceptions of school climate as measured by the BASD Annual School Improvement Survey of students, teachers, and parents. (student engagement/personal skill development)

Demonstrate annual improvement in the number of students participating in co-curricular activities. (student engagement/personal skill development)

Demonstrate annual improvement in the number and percentage of families participating in school engagement activities by incorporating the United Way Community School Model in a new BASD school each year through 2018. (student engagement/personal skill development)

Each graduate of the Class of 2018 will execute a personalized educational plan in a career pathway that incorporates course work, problem-based learning, community partnership/ concurrent enrollment, and service learning. (all areas)

Complete the New Nitschmann Middle School Project on time and within budget. (organizational)

Maintain the district's financial integrity by maintaining a fund balance in the range of 5% - 8% of the total district budget. (organizational)

STRETCH LEARNING

Frameworks:

Personalization with Career
Pathways and Problem-Based
Learning

Advanced Placement Equity
& Excellence

STUDENT ENGAGEMENT

Frameworks:

United Way Community Schools

Restorative Practices

CORE LEARNING

Frameworks:

Comprehensive Literacy Plan

Response to Instruction &
Intervention

PA Common Core Standards

PERSONAL SKILL DEVELOPMENT

Frameworks:

Leader in Me

No Place for Hate

9. *Accountability Block Grant*

INFORMATION:

The Pennsylvania Department of Education has announced the availability of Accountability Block Grant funding for the Bethlehem Area School District. An electronic eGrant application has been created for the District to apply for funds in the amount of \$665,439 for the 2013-2014 school year.

ABG funding supports districts in establishing, maintaining, or expanding programs that positively impact student learning and the academic environment. The District plans to use these funds to maintain six full-day kindergarten classes, maintain the positions of two high school resource officers, expand the technology resources available at school libraries district wide, and provide staff development focused on best practices for middle school teaming.

This information was reviewed with the Board at the September 9, 2013, Board Curriculum Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to submit an application for Accountability Block Grant funding in the amount of \$665,439 for the 2013-2014 school year.

10. *Social Worker Services from Family Answers***INFORMATION:**

Higher risk students often present social and emotional concerns that must be addressed whereby a Social Worker will be a resource for both staff and students. A Social Worker will provide direct services to students and families in the form of counseling, support, assessment, referral, and follow-up as needed to promote and enhance the overall academic mission of the District and the school that strengthens home, school, and community partnerships and addresses barriers to learning and achievement. The Social Worker will also help provide coordination of referrals to community resources, ensuring as much as possible consistency of quality and service for students and their families. This need was contemplated and discussed during the recent budget development as a focus for the high schools in the 2013-2014 school year.

This information was reviewed with the Board at the September 9, 2013, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards a one year contract to Family Answers in Allentown, Pennsylvania for School Social Worker Services for the 2013-2014 school year not to exceed 30 hours per school per week at Freedom and Liberty High Schools at a cost of \$50 per hour.

Account Code:	General Fund	2160-300-Social Services Professional Services
Account Balance:	\$165,244	

11. *Conference*

RECOMMENDATION:

1. Russell Giordano February 26-28, 2014
 28th Annual PASPA Conference
 Harrisburg, Pennsylvania
 Professional Education Employment
 Training/Development 2834-324 = \$325.00
 Personnel – Travel 2834-581 = \$435.84
 \$760.84

	Amount	Balance
Estimated Expenses:		
Registration Professional Education Employment		
Training/Development 2834-324	\$325.00	\$52,241.72
Registration Cost = \$325.00		
Lodging, Meals, Transportation		
Personnel - Travel 2834-581	\$435.84	\$38,876.79
Lodging = 2/nights @ \$110.98 = \$221.96		
Meals = 3/days @ \$40/day = \$120.00		
Transportation = 166.16/miles @ \$.565/mile = \$93.88		

12. *Berkheimer OneSource Agreement for Homestead Mailing*

INFORMATION:

On September 3, 2004, Act 72 of 2004, the Homeowner Tax Relief Act became effective. Pursuant to this legislation and reaffirmed in Act 1 of 2006, the District is responsible for issuing annual mailings to all property owners in the District who have not yet applied for the homestead application. This annual mailing must be postmarked by December 30th of each year. The County must certify the names of those residents who have not yet filed to receive such mailings, and they will then process the approvals/denials. As in past years, the County will coordinate this process to expedite the mailing, return, and approval process of these homestead applications. They are working with Berkheimer Outsourcing, Inc., Bangor, to process this information and would prefer that the Districts utilize Berkheimer to prepare and mail the letters/applications so as to allow for electronic uploading of the returned applications for processing. Due to the coordination associated with this mandate, it is in the best interest of all to cooperate with the County in this process. In the last two years, this mailing did not include the courtesy return envelope per the consensus of the Board, and the unit cost for Option B last year was \$0.260.

		<u>Unit Cost</u>	<u>Est Cost</u>	
Option A	Printing, mailing, forms and envelopes including return envelope	\$0.299	\$1,305.43	
Option B	Printing, mailing, forms and envelopes NO return envelope	\$0.265	\$1,156.99	(\$137.15) *

4,366 BASD applications mailed in 2012

*Est. Cost return envelope

Postage costs for mailing charged in addition at cost.

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes Berkheimer OneSource, of Bangor, Pennsylvania, to prepare and mail the homestead applications on behalf of the Bethlehem Area School District in accordance with Act 72 of 2004 and Act 1 of 2006 at a rate of \$0.265 each in accordance with Option B as listed above.

Account Code and Name: General Fund 2330-330 Tax Collection Professional Service
Account Balance: \$129,741.32

13. Colonial Intermediate Unit 20 Contract for Service Agreements**INFORMATION:**

The District currently has various educational contracts with Colonial Intermediate Unit (CIU) 20 that provides services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. The CIU 20 Board of School Directors approved these contracts on August 28, 2013. It is recommended that these Agreements be approved as the most effective solution for the students' educational needs.

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Contract for Service Agreements with Colonial Intermediate Unit 20:

			Effective Dates	Estimated Cost
A.	Transportation Services	Alternative and Regular Education	2013-2014 School Year	\$2.37 per mile per student with actual cost reconciled at end of school year
B.	Translation Services	Ms. Irina Rosario Flynn Liberty HS ESY Pgm	June 25 to July 18, 2013	66 hours at \$32.50 per hour not to exceed \$2,145
C.	Mental Health Treatment Specialist (1)	Emotional Support classes - One day per week at each location: LHS, FHS & Broughal MS	2013-2014 School Year	Not to exceed \$44,027
D.	Mental Health Workers (3)	Emotional Support classes – One MHW at LHS(1), FHS(1), & Broughal MS(1)	2013-2014 School Year	Not to exceed \$152,271
E.	Picture Exchange Communication System (PECS) Staff Training	Autism Training by Dr. Donna Hopstetter	August 12, 2013	6 hours at \$76.50 per hour not to exceed \$459

Account Code, Title and Balance:

General Fund 2720-516 Transportation IU Services	\$ 800,000.00
General Fund 1200-322 Special Education IU Services	\$ 5,826,025.32
General Fund 2271-324 Staff Development Registration	\$ 123,575.00

14. *Colonial Intermediate Unit 20 Special Education Contract***INFORMATION:**

Colonial Intermediate Unit (CIU) 20 provided a Special Education Contract for District approval. The CIU 20 Board approved the contract on August 28, 2013, at an estimated amount of \$3,168,510.54, which is an increase of \$83,651.37 from the previous school year. CIU 20 will be sending two mid-year estimates in November 2013 and February 2014 with final costs with all necessary reconciliation for actual participation and services being sent in August 2014.

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the 2013-2014 Special Education Contract from Colonial Intermediate Unit 20 at an estimated amount of \$3,168,510.54.

Account Code and Name: General Fund 1200-322 Special Education IU Services
Account Balance: \$5,826,025.32



COLONIAL INTERMEDIATE UNIT 20

A Regional Service Agency

6 Danforth Drive
Easton, PA 18045-7899

Telephone (610) 252-5550 • FAX (610) 252-5740
Business Office FAX (610) 515-6524
Special Programs FAX (610) 559-7103
TDD/TTY Hearing Impaired (610) 252-3786

2013-2014 Special Education Contract

This agreement is made this 28th day of August, 2013 by and between the Colonial Intermediate Unit 20 (hereinafter the "Intermediate Unit") at 6 Danforth Drive, Easton, PA 18045 and the Bethlehem Area School District (hereinafter the "School District") at 1516 Sycamore Street, Bethlehem, PA 18017-6099.

WHEREAS, the Intermediate Unit is willing to provide Special Education services to school districts within its service area; and

WHEREAS, the School District desires to engage the service of the Intermediate Unit for its Special Education Program for the 2013-2014 school year.

NOW, THEREFORE, in consideration of the mutual promises contained herein and intended to be legally bound hereby the parties hereto agree as follows:

1. The Intermediate Unit will provide special education instructional and non-instructional support and related services for the 2013-2014 school year. **The student data used for this contract is the data sent to you on your 2012-2013 final cost per student. The data used for this estimate does not account for students first coming into our programs or for those leaving our programs.**
2. Assignments along with the 2013-2014 rates are as follows:

Service	Program Cost	EFT	Total Cost
Adaptive Physical Education	\$ 420,454	.1853	\$ 77,922.70
Audiology Services	\$ 176,166	.2134	\$ 37,590.55
Autistic Support (Elementary)	\$ 3,210,837	.2112	\$ 678,071.17
Autistic Support (Secondary)	\$ 2,546,138	.1886	\$ 480,249.96
Emotional Support	\$ 2,689,463	.0696	\$ 187,253.23
Hearing Support	\$ 535,154	.1734	\$ 92,801.67
Itinerant Hearing Support	\$ 614,625	.2590	\$ 159,159.42
Itinerant Speech and Language Support	\$ 2,330,904	.0985	\$ 229,701.37
Itinerant Vision Support	\$ 640,151	.1402	\$ 89,734.09
Learning Support	\$ 162,984	.1991	\$ 32,450.35
Life Skills Support (Elementary)			
Life Skills Support (Secondary)	\$ 1,513,643	.0272	\$ 41,134.10
Multi-Disabilities Support	\$ 1,707,088	.2098	\$ 358,171.28
Occupational Therapy	\$ 1,902,321	.1995	\$ 379,480.41
Physical Support	\$ 999,614	.1793	\$ 179,277.00
Physical Therapy Team	\$ 602,749	.1827	\$ 110,116.19
Psychological Services	\$ 1,592,662	.0426	\$ 67,847.40
TOTAL			\$ 3,200,960.89

REVISED TOTAL \$ 3,168,510.54

3. The instructional, non-instructional support and related services shall be as defined and limited in the regulations and standards of the United States of America and Commonwealth of Pennsylvania and by the Intermediate Unit Special Education Budget, as well as by any understanding of limitations reached between the Director of Special Education of the Intermediate Unit and the School District.

2013-2014 Special Education Contract
Bethlehem Area School District
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4. It is further understood that the School District may request additional services and costs for such additional services over and above those provided for in the base agreement and will be assessed according to a plan acceptable to the Superintendent of the District and the Executive Director of the Intermediate Unit.
5. The School District will be responsible for unemployment costs if a Psychologist is hired specifically for your district and the Psychologist is not needed in the 2014-2015 school year.
6. For the services under this 2013-2014 Special Education Contract, the School District will pay an **estimated** amount of \$3,200,690.89 to the Intermediate Unit.
7. The Intermediate Unit will invoice the School District in eleven installments.
8. The Intermediate Unit will provide the School District with **estimated** costs by November 2013 and March 2014, as well as the final costs by August 2014.

Charlene M. Brennan 8/28/13
Dr. Charlene M. Brennan Date
Executive Director

Superintendent

Date

Dawn Hales 8/29/13
Mrs. Dawn Hales Date
Board Secretary

15. *Patient Protection and Affordable Care Act Fiscal Year Resolution*

INFORMATION:

The Patient Protection and Affordable Care Act in standard form defines a plan year for coverage and compliance deadlines as a calendar year (January 1) but has issued a ruling to provide guidance for plans that operate on a non-calendar year to extend compliance with the mandated provisions to align to their plan renewal date (July 1, 2014) rather than January 1, 2014.

The Pennsylvania Trust solicitor, Attorney Michael Balducci, recommends that Districts with self-insured plans approve the attached Resolution to confirm and document that the District's plan year operates on a fiscal year (July 1 to June 30). Since the definition of "plan year" is not contained in the Patient Protection Act regulations and there is no law on this subject, this Resolution will be used to add validity of the differing calendar year/fiscal year time periods.

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached Patient Protection and Affordable Care Act Fiscal Year Resolution confirming the operation of the District's healthcare plans on a fiscal year basis.



RESOLUTION
BOARD OF DIRECTORS
Bethlehem Area School District

WHEREAS, the Bethlehem Area School District (District) sponsors a self-funded health plan (Plan), and

WHEREAS, the term “plan year” is not defined in the Plan; and

WHEREAS, it has been the custom and practice of the District for its Plan year to be the July 1-June 30 fiscal year; and

WHEREAS, it has been the past practice of the District to maintain Plan financial records on a fiscal year, July 1 to June 30 basis, including all types of income and all types of expenses; and

WHEREAS, included within the fiscal year income are contributions of the District and the contributions of self-pay participants in the District Plan; and

WHEREAS, claims records of the Plan are maintained on a fiscal year basis; and

WHEREAS, contracts and agreements with vendors of the Plan are maintained on a fiscal year basis; and

WHEREAS, school employer collective bargaining agreements are effective on a fiscal year basis and employee premium share is calculated on a fiscal year basis; and

WHEREAS, medical and prescription deductibles, coinsurance, and copayments of participants in the Plan are maintained on a calendar year basis and persons who apply for open enrollment of health plan choice begin their participation on July 1 or September 1; and

WHEREAS, it is important to confirm, clarify and document that the District Plan is a fiscal year Plan, notwithstanding anything to the contrary currently set forth in the Plan and notwithstanding the practice of accumulating deductibles on a calendar year basis or any other calendar year practice.

NOW, THEREFORE, the Board of Directors of the Bethlehem Area School District hereby confirms, ratifies and continues the past practice of operating its Plan on a fiscal year basis.

Passed this 23rd day of September 2013, to be effective immediately.

Michael E. Faccinetto
Board President

Stacy M. Gober
Board Secretary

16. *Affordable Care Act Measurement Period Resolution***INFORMATION:**

The Patient Protection and Affordable Care Act mandates that employers evaluate the time worked for all variable hour employees to determine if they are eligible to be offered coverage through the employer medical plan. Hours worked must be measured over 3-12 months to determine whether the employee averaged 30 hours per week or 130 hours per month during the measurement period. If they were considered full time by the above test, then the employer must *offer* benefits to that employee for a period known as the subsequent stability period at least as long as the measurement period but no less than six (6) months so long as the individual remains an active employee.

This determination was postponed awaiting specific guidance on the impact of the delay in the Play or Pay penalty deadline on fiscal year plans. Since no guidance is yet available, the Pennsylvania Trust solicitor, Attorney Michael Balducci, recommends that Districts with self insured plans approve a Resolution to confirm and document the District's measurement and stability periods that align to our fiscal year plan to comply with the original mandate for the measurement period to begin no later than October 15, 2013, for a fiscal year plan beginning July 1, 2014. This Resolution will be used to establish and add validity to the time periods but can be changed or amended by the Board as necessary in the future.

It is further recommended that District's measurement period align to the fiscal year July-June, allowing July-August as the administrative period with the stability (coverage) period effective September-August to align to the school year for active variable hour employees.

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached Patient Protection and Affordable Care Act Measurement Period Resolution confirming the operation of the District's fiscal year healthcare plans for compliance with mandated provisions.



RESOLUTION
BOARD OF SCHOOL DIRECTORS
Bethlehem Area School District

WHEREAS, the Bethlehem Area School District desires and intends to comply with the Employer's Responsibility Provisions of the Patient Protection and Affordable Care Act ("ACA"); and

WHEREAS, the Bethlehem Area School District desires and intends to adopt and by this Resolution document the adoption of a measurement period, administrative period, and stability period to meet certain "safe-harbor" requirements of the ACA; and

WHEREAS, the purpose of the "measurement period" is to measure average hours worked by certain groups of employees; and

WHEREAS, the purpose of the "administrative period" is to give the employer an opportunity to identify "full-time" (30 hours/week, 130 hours/month on average) and "part-time" employees as defined by the ACA and to offer coverage and enroll electing full-time employees; and

WHEREAS, the "stability period" means the period during which the Bethlehem Area School District has certain rights and responsibilities under the ACA depending on whether or not an employee is identified as "full-time" or "part-time" according to the ACA.

FISCAL YEAR PLAN – TWELVE MONTH FRAMEWORK

<u>Measurement Period</u>	<u>Administrative Period</u>	<u>Stability Period</u>
7/1/2013 – 6/30/2014	7/1/2013 – 8/31/2014	9/1/2014 – 8/31/2015
7/1/2014 – 6/30/2015	7/1/2014 – 8/31/2015	9/1/2015 – 8/31/2016
7/1/2015 – 6/30/2016	7/1/2015 – 8/31/2016	9/1/2016 – 8/31/2017

NOW, THEREFORE, the Board of Directors of the Bethlehem Area School District hereby adopts and documents the measurement period, administrative period and stability period schedule as set forth above which shall continue for the same periods beyond June 30, 2017 unless modified by the Board as provided by ACA. The Board reserves the right to modify the measurement period, administrative period and stability period between now and June 30, 2017 in accordance with the provisions of the ACA. Further, for purposes of measuring the average number of hours an employee must work to meet the "full-time" definition of a "full-time" employee under the ACA, the Board hereby adopts an average number of hours worked per month of 130.

This Resolution shall be effective as of July 1, 2013, regardless of the date this Resolution has been adopted.

Passed this 23rd day of September 2013.

Michael E. Faccinetto
Board President

Stacy M. Gober
Board Secretary

17. *Winter/Spring Sports Supplies Bid Awards***INFORMATION:**

Bids were received and publicly opened Wednesday, August 21, 2013, at 2:00 p.m. for Winter/Spring Sports Supplies. Bids were mailed to 23 vendors with 14 bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the awards is based upon the lowest responsible bidders meeting specifications. The award for the 2012-2013 school year was \$42,319.56.

<u>VENDOR</u>	<u>AMOUNT</u>
Aluminum Athletic Equipment	\$ 5,535.00
Ampro	2,195.28
Bill Fritz Sports Corporation	668.88
Herb's Sports Shop	312.00
Neff Motivation Inc.	1,249.40
Passons Sporting Goods/BSN	20,257.19
Port Jefferson Sporting Goods	948.00
Pyramid School Products	954.75
Scholastic Sports Sales Ltd	6,572.94
Triple Crown Sports	<u>4,532.70</u>
TOTAL AMOUNT AWARDED	\$43,226.14

This information was reviewed with the Board at the September 16, 2013, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards the bids for the 2013-2014 Winter/Spring Sports Supplies to the lowest responsible bidders who have met the specifications in the amount of \$43,226.14 to be paid from the 2013-2014 Athletic Fund Budget.

Account Code and Account Name: General Fund 3250-610 Athletic Supplies
Account Balance: \$51,248.83

18. *Hanover Township Earned Income Tax Litigation***INFORMATION:**

Hanover Township filed a complaint against the City of Bethlehem and Bethlehem Area School District regarding the payment of earned income tax (EIT) collected for the 2011 tax year. Hanover Township authorized the City of Bethlehem to collect EIT on its behalf, and the District also imposed an EIT and authorized the City of Bethlehem to collect EIT on the District's behalf. A dispute arose where the City of Bethlehem improperly paid Hanover Township's EIT to the District.

In March 2013, the District approved an Agreement with Hanover Township indicating that the dispute was between the Township and the City thereby dismissing the District without prejudice from this complaint in consideration for payment of funds received in error following execution of the Agreement. However, that Agreement was challenged by the City of Bethlehem and was never executed by the Township.

A new Settlement Agreement and Mutual Release has been presented to all parties for approval releasing the District and City of Bethlehem from any other claims involving EIT due to Hanover Township. The District Solicitor has reviewed this Agreement and recommends execution of Agreement by the District.

This information was reviewed with the Board in Executive Session on September 16, 2013.

RECOMMENDATION:

That the Board of School Directors approves the Settlement Agreement and Mutual Release with Hanover Township and the City of Bethlehem, and authorizes the Administration to remit the Township's EIT in the amount of \$85,027.01 following execution of the Agreement by all parties.

Account Code: General Fund Taxes Held in Escrow
Account Balance: \$219,612.86

19. *Pilot Travel Centers, LLC Settlement Agreement*

INFORMATION:

Colonial Intermediate Unit (CIU) 20 and participating School Districts within CIU 20 in the Consortium filed a complaint against Pilot Travel Centers, LLC for failing to uphold a contract that was awarded to them in December 2010 for BioDiesel fuel.

A Settlement Agreement has been developed, which is recommended for approval by the participating Districts and CIU 20. This information was reviewed with the Board in Executive Session on August 12, 2013, and September 16, 2013.

RECOMMENDATION:

That the Board of School Directors approves the Settlement Agreement and Release with Pilot Travel Centers LLC.

20. *Health Insurance Portability and Accountability Act (HIPAA) Resolution, Policies and Procedures, and Privacy Officer, Security Officer and Contact Person for the District's Health Plans*

INFORMATION:

Pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the District is required to adopt the HIPAA Privacy and Security Policies and Procedures as attached to comply with the provisions of the Act as it relates to health care information. This information will be compiled into a manual that will then be communicated with appropriate staff to ensure our compliance with the privacy and security provisions for electronic health information.

Additionally, the District is required to appoint a Privacy Officer and a Security Official to comply with the provisions of the Act. It is recommended that Carole Hall, Employee Benefits Specialist, be appointed as this official to insure compliance with the Privacy and Security requirements of the act as it pertains to the District's health plans under the BASD Employee Benefits Trust.

This information was reviewed with the Board at the September 16, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following actions in compliance with the provisions of the Security Rule of the Health Insurance Portability and Accountability Act of 1996 and amended 2006 and 2013 (HIPAA):

- A. Adopt the attached blanket HIPAA resolution.
- B. Adopt the HIPAA Security Policies and Procedures.
- C. Appoint Carole Hall, Employee Benefits Specialist, as HIPAA Privacy Officer, Security Officer and contact person for the District's health plans.



BLANKET HIPAA RESOLUTION

The Board of the Bethlehem Area School District hereby adopts the following Resolution to comply with the provisions of the Privacy Rule of the Health Insurance Portability and Accountability Act of 1996 (HIPAA):

1. Plan Sponsor hereby designates itself as a “hybrid entity” as set forth in the Privacy Rule of HIPAA.
2. Plan Sponsor hereby appoints Mrs. Carole Hall, Employee Benefits Specialist, as its Privacy Official.
3. Plan Sponsor hereby adopts the attached Amendment to its existing Plan documents as “health plan” is defined in the provisions of the Privacy Rule under HIPAA, including but not limited to, its health plan, vision plan, dental plan, flexible spending account, employee assistance program, and any other health plan which it operates and which is subject to the provisions of the Privacy Rule of HIPAA.
4. Plan Sponsor hereby appoints the Employee Benefits Specialist as its contact person to respond to inquiries under the provisions of the Privacy Rule of HIPAA.
5. Plan Sponsor acknowledges its responsibility to prepare the Notice of Privacy Practices; preparation of Business Associate Addendums to agreements with business associates with whom the Trust contracts and who receive protected health information; to conduct training required by the Privacy Rule provisions of HIPAA for Plan Sponsor employees who utilize protected health information as part of their job; and, to otherwise assist Plan Sponsor in implementing the provisions of the Privacy Rule of HIPAA as to the covered plans of the Plan Sponsor.
6. Plan Sponsor hereby authorizes its officers and employees implement the provisions of the Privacy Rule of HIPAA, and the Secretary of the Board is hereby authorized to complete the attached Certification.

THIS RESOLUTION was adopted on the 23rd day of September 2013, and shall take effect immediately.

Michael E. Faccinetto
Board President

Stacy M. Gober
Board Secretary

21. *Pennsylvania School Boards Association Officers Election***INFORMATION:**

Pennsylvania School Boards Association (PSBA) members will be following new procedures for electing PSBA officers as authorized in changes to the Bylaws approved by the membership at the 2012 Annual Business Meeting. A major change now requires that each member school district cast one vote per office instead of individuals voting during the annual conference in October.

The 2014 PSBA Slate of Candidates includes President-elect, Vice President, Treasurer, and At-Large Representative (East) representing Regions 7, 8, 10, 11 and 15. Bethlehem Area School District is in Region 8. The slate of candidates is as follows:

Position/Name**President-elect**

William S. LaCoff
Mark B. Miller

Vice President

Larry B. Breech
Charles H. Ballard

Position/Name**Treasurer**

Norman G. Hasbrouck
Otto W. Voit III

At-Large Representative (East)

Maura Buri
Robert M. Schwartz

The Board reviewed the slate of PSBA candidates at the September 16, 2013, Board Human Resources Committee Meeting, and each Board member completed a ballot sheet selecting a candidate for each position. The ballot sheets were tallied by the Board Secretary, and the Board majority results are listed below.

RECOMMENDATION:

That the Board of School Directors approves the following 2014 PSBA officer candidates for election as voted collectively by the Board, and that the Board authorizes the Board Secretary to register the votes with PSBA:

President-elect

Vice President

Treasurer

At-Large Representative (East)

William S. LaCoff

Charles H. Ballard

Norman G. Hasbrouck

Robert M. Schwartz

22. *Northampton Community College Board of Trustees Election*

INFORMATION:

Northampton Community College has informed the sponsoring Districts of an unexpired term on the Board of Trustees. Brooks Betts from the Easton Area School District is unable to complete his term, which would have expired in June 2014. Easton Area School District is recommending John L. Squarcia complete Mr. Betts's term through June 2014.

Northampton Community College is requesting that the sponsoring Districts have their Board of School Directors cast their vote and submit the official election ballot signed by the Board President and Board Secretary. The new Trustee will assume office as soon as a majority of the Districts have responded in the affirmative.

This information was reviewed with the Board at the September 16, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors elects the following to fill the vacancy on the Northampton Community College Board of Trustees to fill the unexpired term of Brooks Betts effective immediately through June 30, 2014:

John L. Squarcia

Easton Area School District

23. *Naming of the Press Section of the BASD Stadium Press Box*

INFORMATION:

As per Board Policy 701.1, the administration received a request to name the press section of the Bethlehem Area School District Stadium Press Box “The Leonard A. Capuano Press Section.” This space is defined as the interior center of the press box.

Leonard, “Lenny” Capuano was a 1950 Graduate of Liberty High School where he was a standout three sport athlete. He is also a 35-year employee of The Bethlehem Steel Corporation and, along with his wife Anne, raised eight children, all educated in the Bethlehem Area School District. Most applicable, he served as the official timer at the Bethlehem Area School District Stadium for over 35 years, rarely missing a contest. This request comes from the family on his behalf. All expenses associated with this dedication and memorial plaque will be at the expense of the family.

This information was reviewed with the Board at the September 9, 2013, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the naming of the “press section” of the Bethlehem Area School District Stadium Press box as “The Leonard A. Capuano Press Section.”

24. *School District Calendar Amendment for Farmersville Elementary School*

INFORMATION:

Farmersville Elementary School experienced a five-day emergency closure (August 26, 27, 28, 29, 30, 2013) due to the discovery of mold on August 21, 2013, and on-going remediation efforts under the direction of an independent Certified Industrial Hygienist. Farmersville Elementary School will meet the state mandated 900 hours of instruction in the academic year. However, it is important that the District take steps to make-up a portion of the instructional time lost during the emergency closure.

The Administration is recommending that a total of three days worth of time be recovered in the following manner:

Convert the current in-service day scheduled for November 5, 2013, to a student day for Farmersville Elementary School. Convert the half-days for parent conferences scheduled on November 25, November 26, February 13, and February 14 to full student days.

Parent conferences will be scheduled in two late afternoon/evening sessions in November and two sessions in February.

This item was reviewed with the Board at the September 16, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors amends the 2013-2014 School District Calendar for Farmersville Elementary School to convert November 5, 2013, to a regular student day and November 25, 2013, November 26, 2013, February 13, 2014, and February 14, 2014, to full student days.

25. *TimeClock Plus Implementation***INFORMATION:**

The Administration has been exploring a solution for time clocks primarily within the Transportation Department because of the failure of the existing clocks, and aging 1990-1992 NCR server, but also escalating concern for the stability of the in-house custom program which is dated and difficult to amend when changes are required. Because of the complexities of the compensation provisions of the current contract, the various solutions researched have not been able to meet the needs or were unaffordable. The Administration has found a solution that will be able to accommodate the various intricacies of transportation, eliminate paper timesheets, manual approvals and calculations and will also address the needs for tracking time and attendance for individual employees related to the Affordable Care Act.

The TimeClock Plus system will allow time keeping by use of our existing employee ID badges used for building entry for a common interface. Controls can be built into the system for absences, employee messaging, overtime limits and calculations, real time posting of hours, electronic review and approval, trip accounting, work order tracking, data upload to our current payroll system and an interface to Zonar for future efficiencies. Improved staffing efficiencies by elimination of manual review, data entry, approvals, and coding will mitigate the need for additional clerical support by freeing time to focus on other administrative needs. Additionally, it is estimated that the automated process typically saves approximately one percent of annual payroll by reducing data entry errors.

The software license is a one time cost of \$20,504 plus \$20 per employee user estimated at approximately 800 hourly and substitute employees for \$16,000. Onsite installation and training for two weeks is estimated at \$16,000. The networked proximity reader time clocks are \$2,371 each through state contract and will be purchased as needed during the phased implementation starting with transportation, then moving to the other hourly groups district wide with clocks to then be installed in the buildings. Recurring cost for annual support is \$12,808 per year. Funds for this purpose were included in the 2013-14 budget along with improvements to the servers for an improved Windows interface with our infrastructure.

This information was reviewed with the Board at the September 16, 2013, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to purchase and implement TimeClock Plus at an estimated cost of \$65,312 plus time clocks at state contract pricing of \$2,371 each.

Account Code, Name and Balance:

General Fund 2500-600/700 Business Office Software/Equipment	\$ 75,000
General Fund 2840-600/700 Data Processing Software/Equipment	\$ 126,315

26. Resignations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Castoral, Clifford	Nitschmann (.2) RAMP-UP Teacher	Resignation	August 21, 2013
2.	Larkin, Martha	Broughal (.3) RAMP-UP Teacher	Resignation	August 21, 2013

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bruno, Edward	District-wide Lead Support Technologist	Resignation	September 27, 2013
2.	Collazo, Elizabeth	East Hills General Kitchen Help	Resignation	August 20, 2013
3.	Crespo, Arlene	Calypso Teacher Assistant, General Duty Aide	Resignation	August 7, 2013
4.	Grimes, Kathleen	Fountain Hill General Kitchen Help	Retirement	August 31, 2013
5.	Kelly, Edward	Liberty Teacher Assistant	Resignation	August 26, 2013
6.	Mercado, Rosa	Calypso General Kitchen Help	Resignation	August 5, 2013
7.	Santiago, Hilda	Child Care Assistant Center Supervisor	Retirement	December 20, 2013
8.	Transue, Jacqueline	James Buchanan General Kitchen Help Breakfast hours	Resignation	August 23, 2013
9.	Walck, Beth	Miller Heights/Broughal General Kitchen Help	Resignation	August 23, 2013

26. Resignations**RECOMMENDATION:*****C. Miscellaneous***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Achenzie, Jeffrey	Liberty (.5) Assistant Wrestling Coach	Resignation	2013-2014 school year
2.	Foust, Reik M.	Freedom Head Swimming Coach	Resignation	2013-2014 school year
3.	Swavely, Toni	Northeast Head Cheerleading Coach	Resignation	2013-2014 school year

27. Termination**RECOMMENDATION:*****A. Noninstructional***

	EMPLOYEE NUMBER	ASSIGNMENT	REASON	EFFECTIVE
1.	104150	Teacher Assistant	Failure to complete required Chapter 14 Professional Development hours	August 26, 2013

28. Leaves of Absence**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bachman, Michael	Freedom Business Teacher	Family Medical Leave of Absence	September 10, 2013, until the end of the day on October 7, 2013

28. Leaves of Absence**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
2.	Flores, Rebecca	Marvine Grade 1 Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin October 21, 2013, until the end of the day on January 29, 2014 Childrearing Leave of Absence to begin January 30, 2014, until the end of the 2013-2014 school year
3.	Kleist, David	Freedom English Teacher	Sabbatical Leave of Absence	August 21, 2013, until the end of the first semester of the 2013-2014 school year
4.	Tumolo, Jaclyn	Asa Packer Grade 2 Teacher	Family Medical Leave of Absence	September 19, 2013, intermittently, until the end of the 2013-2014 school year
5.	Walters, Naphtali	Governor Wolf Kindergarten Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin on September 26, 2013, until the end of the day on January 3, 2014 Childrearing Leave of Absence to begin January 6, 2014, until the end of the 2013-2014 school year

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Carlos, Jayne	Spring Garden Teacher Assistant	Family Medical Leave of Absence	August 29, 2013, intermittently, until the end of the day on August 29, 2014

28. Leaves of Absence**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
2.	Haggerty, Linda	Freemansburg General Kitchen Help	General Leave of Absence	August 26, 2013, until the end of the 2013- 2014 school year
3.	Maurer, Nina	Dining Services Assistant Supervisor	General Leave of Absence	September 25, 2013, until the end of the day on September 30, 2013
4.	Novak, Mary	Northeast Teacher Assistant	Family Medical Leave of Absence	September 11, 2013, intermittently, until the end of the day on September 11, 2014
5.	Powell, Barbara	Liberty General Kitchen Help	General Leave of Absence	August 26, 2013, until the end of the 2013- 2014 school year
6.	Rivera-Cotto, Marie	Liberty General Kitchen Help	General Leave of Absence	September 10, 2013, until the end of the day on October 14, 2013

29. Nominations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Durante, Christopher	Nitschmann Science Teacher <i>Temporary Professional Employee</i>	\$45,020 Bachelor's, Step 2	August 21, 2013
2.	Hunsicker, Lindsey	Marvine (.5) Kindergarten Teacher <i>Long-term Substitute</i>	\$22,178, prorated Bachelor's, Step 1	September 9, 2013 <i>terminating at the end of the 2013-2014 school year</i>
3.	Lysek, Angela	District-wide School Psychologist <i>Long-term Substitute</i>	\$50,695, prorated Master's +45, Step 1	September 24, 2013 <i>terminating at the end of the 2013-2014 school year, or upon the return of K. Noller</i>

29. Nominations**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
4.	Martinez, Sarah	Donegan (.5) Kindergarten Teacher <i>Long-term Substitute</i>	\$22,178, prorated Bachelor's, Step 1	August 26, 2013 <i>terminating at the end of the 2013-2014 school year</i>
5.	Mikitka, Kaitlin	Freedom English Teacher <i>Long-term Substitute</i>	\$44,355, prorated Bachelor's, Step 1	August 21, 2013, <i>terminating at the end of the first semester of the 2013-2014 school year, or upon the return of D. Kleist</i>
6.	Schenk, Kelly	Northeast English Teacher <i>Temporary Professional Employee</i>	\$44,355, prorated Bachelor's, Step 1	September 3, 2013
7.	Treichler, Diane	Miller Heights Special Education, Learning Support Teacher <i>Temporary Professional Employee</i>	\$45,020 Bachelor's, Step 2	August 21, 2013
8.	West, Patricia	Freedom (.5) Family and Consumer Science Teacher <i>Professional Employee</i>	\$36,339, prorated Bachelor's +15, Step 15	September 12, 2013

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Beahm, Valerie DiTerlizzi, Darlene Figueroa, Zamaida Kelley, Richard	Part-time Bus Drivers	\$17.27 per hour	To be determined upon completion of training/testing

29. Nominations**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Li, Hector Molina, Marilyn Pinzon, Luis Zumas, Peter	Part-time Bus Drivers <i>(continued)</i>	\$17.27 per hour	To be determined upon completion of training/testing
2.	Correll, Chad	Middle School After School Program Director	\$46,935, prorated Noninstructional Meet and Discuss Category E, Step 1	September 4, 2013
3.	Erceg, Jean	Data Processing Operator	\$51,930, prorated Noninstructional Meet and Discuss Category G, Step 13	September 24, 2013
4.	Gross, Debra	Freedom Teacher Assistant Special Education, 6.75 hours daily	\$15.26 per hour	September 24, 2013
5.	Grquinovic, Mary	Hanover Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	August 26, 2013
6.	Hassounah Ribeiro, Lucia	Asa Packer Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	September 24, 2013
7.	Hernandez, Tatiana	Northeast After School Program Coordinator	\$15.86 per hour Noninstructional Meet and Discuss Category K-12, Step 2	To be determined upon completion of HR paperwork <i>Grant funded position (not to exceed 22.5 hours weekly)</i>

29. Nominations**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
8.	Kaur, Sukhwinder	Liberty General Kitchen Help, 3.5 hours daily, lunch	\$12.93 per hour	September 24, 2013
9.	Kleinrock, Samantha	Community Service Coordinator	\$48,065, prorated Noninstructional Meet and Discuss Category E, Step 2	September 24, 2013
10.	Lastres, Melissa	Farmersville Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	August 26, 2013
11.	Moser, Jesi	Calypso Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	September 24, 2013
12.	Perez, Rosie	Broughal After School Program Coordinator	\$15.86 per hour Noninstructional Meet and Discuss Category K-12, Step 2	To be determined upon completion of HR paperwork (grant funded) (not to exceed 22.5 hours weekly)
13.	Soto, Noel	Freedom Supplemental Custodian	\$10.00 per hour	September 24, 2013
14.	Stannard, Jeanne	Thomas Jefferson Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	August 26, 2013
15.	Stein, Stephanie	Spring Garden Teacher Assistant General Duty, 3 hours daily	\$14.76 per hour	September 24, 2013
16.	Vanhorn, Edwin	Northeast Supplemental Custodian	\$10.00 per hour	September 24, 2013

29. Nominations**RECOMMENDATION:****C. Miscellaneous**

	NAME	ASSIGNMENT	SALARY
1.		Coaches	
		<i>Nitschmann</i>	
	Van Woert, Lory	Assistant Volleyball	\$1,377
		<i>Freedom</i>	
	Durante, Christopher	(.5) Assistant Boys Soccer	\$1,790
	Ortiz, Diana	(.5) Assistant Girls Soccer	\$1,790
	Laird, Geoffrey	Head Track and Field	\$6,567
	Carnes, Timothy	Assistant Track and Field	\$5,026
	Thear, Robert	Assistant Track and Field	\$5,026
		<i>Liberty</i>	
	Jones, Christie	Assistant Field Hockey	\$3,580
2.		Department Chairpersons	
		<i>District</i>	
	Halkins, Kathleen	Health Services	\$3,460
		<i>Freedom</i>	
	Bloszinsky, Brad	Business	\$2,668
	Moran, Michael	Fine and Practical Arts	\$3,460
	Baylis, Cynthia	Foreign Language	\$3,460
	Hercik, Michael	Guidance	\$3,460
	Callahan, Bryan	Health & Physical Education	\$3,460
	Ziegler, George	Language Arts	\$3,460
	Young, Jeffrey	Mathematics	\$3,460
	Baltz, Eric	Science	\$3,460
	Roman, Donna	Social Studies	\$3,460
	Calvo, Maureen	Special Education	\$3,460
		<i>Liberty</i>	
	Martucci, Gregory	Business	\$3,460
	Donnelly, Samuella	ESOL	\$3,460
	Long, Kevin	Fine and Practical Arts	\$3,460
	Norwood, Samuel	Foreign Language	\$3,460
	Ramsey, Elizabeth	Guidance	\$3,460

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
2.		Department Chairpersons <i>Liberty (continued)</i>	
	Halper, Jamie	Health & Physical Education	\$3,062
	Chickey, Natalie	Language Arts	\$3,460
	Frank, Judson	Mathematics	\$3,460
	Reitz, Tara	Science	\$3,460
	Markovich, Anthony	Social Studies	\$3,460
	Burke, Stacey	Special Education	\$3,460
3.		Detention Proctors <i>Freedom</i>	\$34.85 per hour
	Baltz, Eric		
	Caffrey, Marnie		
	Chabot, Sandra		
	Cleffi, Michael		
	Erdman, Karla		
	Flad, Stephen		
	George, Crystal		
	Grigg, John		
	Laughlin, Paula		
	Lechner, Cathy		
	Lynn, Karen		
	Martinez, Louis		
	Muth, Diane		
	Pfizenmayer, Lisa		
	Quintana, James		
	Schoeneberger, Troy		
	Wallaesa, John		
	Webb, Deanna		
		<i>Liberty</i>	
	Artim, DeAnn		\$34.85 per hour
	Danilovicz, Judith		
	Dectis, Nicholas		
	Giannantonio, Amy		
	Hrycyszyn, Marlice		
	Leeson, Maureen		
	Steele, Tracey		
	Venanzi, Michael		

29. Nominations**RECOMMENDATION:***C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
4.		Extracurricular Activity Advisors – Elementary Schools	
		<i>Asa Packer</i>	
	Murphy, Gale	APTV (.5)	\$194
	Rodgers, Kyle	APTV (.5)	\$194
	Murphy, Gale	Drama Club	\$388
	Lyons, Tammy	Student Council	\$388
	Peters, Diane	Yearbook	\$388
		<i>Calypso</i>	
	Christine, Martha	Garden Club	\$388
	Shellaway, Mark	Safety Patrol	\$388
	Shaud, Carol	Student Council	\$388
		<i>Clearview</i>	
	Sosa, Lynn	Safety Patrol	\$388
	Newton, Lekiesha	Student Council	\$388
		<i>Donegan</i>	
	Kalamar, Pamela	Cadets	\$388
	Mertz, Diane	Helping Hands	\$349
	Kittek, Erin	Leadership	\$365
		<i>Farmersville</i>	
	Morrow, Ryan	Band/Orchestra	\$388
	Borst, Wendy	Chorus	\$388
	Morgan, Megan	Student Council	\$388
	Brad, Shanna	Volunteer Club	\$388
		<i>Fountain Hill</i>	
	Fenstermacher, Maria	Cheerleading	\$388
	Rodgers, Carlton	Safety Patrol	\$388
	Spirk, Nicole	School Store	\$388
	Fenstermacher, Maria	Student Council (.5)	\$194
	Spirk, Nicole	Student Council (.5)	\$194
		<i>Governor Wolf</i>	
	Delluva, Michael	Safety Patrol	\$388
	Donegan-Vrabel, Jean	Student Ambassadors	\$388
	Druckenmiller, Chad	Student Council (.5)	\$194
	Meila, Jeffrey	Student Council (.5)	\$194

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
4.		Extracurricular Activity Advisors – Elementary Schools (continued)	
		<i>James Buchanan</i>	
	Bellucci, Eric	Safety Patrol	\$388
	Hudak, Richelle	Student Council (.5)	\$194
	Woods, Gregory	Student Council (.5)	\$194
		<i>Lincoln</i>	
	Anderko, Reana	Economics Club	\$388
	Anderko, Reana	Student Council	\$388
		<i>Marvine</i>	
	Fulks, Carolyn	Safety Patrol (.5)	\$194
	Wills, Thomas	Safety Patrol (.5)	\$194
	Zellner, Tracy	Student Council	\$388
		<i>Miller Heights</i>	
	Voth, Karen	Husky Radio	\$388
	Werkheiser, Laurie	Literary Club	\$388
	Shimer, Melanie	Science Club	\$388
	Gleghorn, Laurie	Student Council	\$388
		<i>Spring Garden</i>	
	Keen, Alicia	Conflict Managers	\$365
	Hokenson, Eric	Safety Patrol	\$388
	Brennan, Lauren	Student Council	\$388
	Cassidy, Jane	Yearbook (.5)	\$194
	Fletcher, Tracey	Yearbook (.5)	\$194
		<i>Thomas Jefferson</i>	
	Thomson, Keith James	Choral Club	\$388
		<i>William Penn</i>	
	DeRaymond, Jonathan	Safety Patrol	\$388
	Breece, Deborah	School Store	\$388
	Bokan, Amy	Student Council (.5)	\$194
	Schellhaas, Ashley	Student Council (.5)	\$194
	Myers, Cristy	Yearbook Club (.5)	\$194
	Schellhaas, Ashley	Yearbook Club (.5)	\$194

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
5.		Extracurricular Activity Advisors – Middle Schools	
		<i>East Hills</i>	
	Davies, Christy	Band Director	\$2,604
	Klenk, Jennifer	Drama Group	\$388
	Sak, Andrew	Drama Group	\$290
	Dutt, Heather	Majorettes	\$388
	Wickard, Meredith	Mathcounts	\$349
	Weaver, Jennifer	Newspaper	\$682
	Klenk, Jennifer	Stage Crew	\$388
	Dutt, Heather	Vocal Group	\$388
	Klenk, Jennifer	Vocal Group	\$388
	Quelet, Keith	Vocal Group	\$388
		<i>Nitschmann</i>	
	Dawley, Joyce	Band Director	\$2,604
	Hriniak, Sarah	Drama Group	\$388
	Hriniak, Sarah	Majorettes	\$388
	Clennon, Shelia	Stage Crew	\$290
	Patti, Nicole	Treasurer	\$1,710
	deVries, Linda	Vocal Group	\$388
	Wascura, Robert	Vocal Group	\$388
		<i>Northeast</i>	
	Rupnik, Brian	Band Director	\$2,604
	Danatzko, John	Drama Group	\$388
	Parker, Denise	Drama Group	\$388
	Nguyen, Lisa	Majorettes	\$388
	Beck, David	Stage Crew	\$388
	Gross, Jason	Stage Crew (Drama Group)	\$388
	Fink, Diane	Treasurer	\$1,710
	Parker, Denise	Vocal Group (Chorus)	\$388
	Parker, Denise	Vocal Group (Northeast Singers)	\$388
	Vanderstel, Elisa	Yearbook	\$781

29. Nominations**RECOMMENDATION:***C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
6.		Extracurricular Activity Advisors - High Schools <i>Freedom</i>	
	DiRenzo, Lori	Art Club	\$388
	Lynn, Andrew	Assistant Band Director	\$4,768
	Safranek, William	Audio-Visual Aides Club	\$388
	Moran, Michael	Band Director	\$7,334
	Bachman, Michael	Campus Shop	\$388
	Chabot, Sandra	Chess Club	\$388
	Guerra, Nicole	Dance Team	\$388
	Moyer, Charles	Debate Team	\$388
	Stellato, Joseph	Director of Extracurricular Activities	\$1,469
	Wescoe, Jennifer	Drama Presentation – Fall	\$1,885
	Wescoe, Jennifer	Drama Presentation – Spring	\$1,885
	Baltz, Eric	Environmental Awareness Team	\$388
	Caffrey, Marnie	Exploring Careers	\$388
	Madouse, Ronald	FBLA	\$388
	Pazzaglia, Kristin	French Club	\$388
	Borger, Nora	Freshman Class Advisor	\$639
	Wimmer, Margaret	Freshman Class Advisor	\$639
	Laughlin, Paula	Garden Club	\$388
	Wimmer, Margaret	Gay/Straight Alliance	\$388
	Jolly, Linda	German Club	\$388
	Parra, Anthony	Hackey Sack Club	\$349
	Volpato, Jennifer	Handbell Choir	\$639
	DeJesus, Elizabeth	International Leadership Club (.5)	\$182
	Lynn, Karen	International Leadership Club (.5)	\$182
	Marmaros, Anna	Junior Class Advisor	\$857
	O'Connor, Amy	Junior Class Advisor	\$712
	Ziegler, George	Literary Magazine – Pen and Ink	\$1,951
	Young, Jeffrey	Mathematics Team	\$2,495
	Flad, Stephen	Mountain Biking	\$349
	Krieger, Carla	National Honor Society	\$349
	Erdman, Karla	Newspaper – Freedom Forum	\$3,173
	Santini, Cheryl	Photo Imaging Club	\$349

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
6.		Extracurricular Activity Advisors - High Schools <i>Freedom (continued)</i>	
	Safranek, William	Planetarium Club	\$388
	Wallaesa, John	Republican Patriots Club	\$388
	Wescoe, Jennifer	S.A.D.D.	\$388
	Evans, Michael	Scholastic Scrimmage	\$2,495
	Bothwell, Jamie	Science Olympiad Team	\$388
	Erdman, Karla	Senior Class Advisor	\$1,095
	Stenson, Katrina	Senior Class Advisor	\$1,095
	Volpato, Jennifer	Show Choir	\$639
	Jones, Christopher	Ski Club	\$388
	DiCarlo, Darlene	Sophomore Class Advisor	\$578
	Maholick, Jennifer	Sophomore Class Advisor	\$578
	Moran, Michael	Spring Musical – Instrumental	\$639
	Shumaker, Nancy	Spring Musical – Vocal	\$639
	Lynn, Andrew	Stage/Jazz Band	\$639
	Evans, Jodi	Student Council	\$1,095
	Wescoe, Jennifer	Technical Theatre Crew	\$1,095
	Wescoe, Jennifer	Theatre Company	\$388
	Wallaesa, John	Thon	\$388
	Madouse, Ronald	Treasurer	\$2,070
	Volpato, Jennifer	Vocal Group – Les Chanteurs	\$639
	Bachman, Michael	Yearbook (.5)	\$1,587
	Bloszinsky, Brad	Yearbook (.5)	\$1,587
	Weber, Craig	Young Democrats Club	\$388
		<i>Liberty</i>	
	Justice, Gayle	Acapella Singers	\$639
	Lewis, Nancy	Art Club	\$388
	Frank, Allen	Assistant Band Director	\$3,813
	Hoffman, Mark	Audio-Visual Aides	\$388
	Long, Kevin	Band Director	\$7,334
	Ambrose, David	Chess Team	\$388
	McCauley, Jennifer	Dance Team (.5)	\$182
	Perkins, Cheryl	Dance Team (.5)	\$194

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
6.		Extracurricular Activity Advisors - High Schools <i>Liberty (continued)</i>	
	Bieber, Susan	Debate Team	\$388
	Langmayer, Alicia	DECA (.5)	\$182
	Spang, Kristin	DECA (.5)	\$194
	Makary, Ross	Director of Extracurricular Activities	\$1,469
	Skelly, Anne	FBLA	\$388
	Bieber, Susan	Freshman Class Advisor	\$639
	Wetzel, Rebecca	Freshman Class Advisor	\$639
	McKernan, Cecile	French Club	\$388
	Jacoby, Kristen	Gay/Straight Alliance	\$349
	Booser, Elizabeth	German Club	\$388
	Bush, Kevin	Indoor Track	\$388
	Minarik, Linda	Jigsaw Puzzle Club	\$388
	Giannantonio, Amy	Junior Class Advisor	\$803
	Reitz, Tara	Junior Class Advisor	\$857
	Buck, Randy	NAACP Youth Council (.5)	\$194
	Whitaker, Wayne	NAACP Youth Council (.5)	\$194
	Bednarik, Jeanne	Key Club (.5)	\$194
	Reitz, Tara	Key Club (.5)	\$194
	Negron-Garcia, Jeanne	Latino Leadership (.5)	\$182
	Vazquez, Kristin	Latino Leadership (.5)	\$194
	Bogusky, Joyce	Literary Publication – Young Writer (.5)	\$976
	Chickey, Natalie	Literary Publication – Young Writer (5)	\$976
	Corrigan, Michael	Newspaper – Liberty Life	\$3,173
	Fritchman, Scott	Mathematics Team	\$2,495
	McKernan, Cecile	Mini Globe Trotters	\$388
	Adelsberger, Tammy	National Honor Society (.5)	\$194
	Chickey, Natalie	National Honor Society (.5)	\$194

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
6.		Extracurricular Activity Advisors - High Schools <i>Liberty (continued)</i>	
	Leeson, Maureen	PJAS	\$388
	Davis, Rebekah	Reading Olympics	\$349
	Prodes, Jane	S.A.D.D.	\$388
	Ambrose, David	Scholastic Scrimmage	\$2,495
	Hoffman, Mark	Science Olympiad	\$388
	Terry, Daniel	Senior Class Advisor	\$1,095
	Waldron, Melissa	Senior Class Advisor	\$1,095
	Tone, John	Shakespeare Club	\$388
	Jones, Kevin	Ski Club	\$388
	Halper, Jamie	Sophomore Class Advisor	\$578
	Wallaesa, Lynann	Sophomore Class Advisor	\$578
	Gonzalez, Maritza	Spanish Club	\$388
	Makary, Ross	Stage Crew	\$1,095
	Ambrose, David	Strategy Club (.5)	\$194
	Kehler, Bruce	Strategy Club (.5)	\$194
	Perkins, Cheryl	Student Activities Treasurer	\$2,070
	Reitz, Adam	Student Government	\$1,095
	McHenry, Kimberly	Thon (.5)	\$194
	Varju, Kelly	Thon (.5)	\$175
	Bittner, Shaughn	Video Production Club	\$388
	Truby, John	Weightlifting Club	\$349
	Skelly, Anne	Welcome Team	\$388
	Justice, Gayle	Women's Chorale (.5)	\$320
	Snyder, Krista	Women's Chorale (.5)	\$320
	Gilliard, Lisa	Yearbook (Cauldron)	\$3,173

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
7.	Dzienis, Jayne Resto, Carmen Traupman, Linda Avila, Marisol Colon, Carmen Rosario, Joseline Rupert, Gwynn Bialobrzeski, Ruth Galindo, Emma Hoimes, Afrodite Bedics, Sharon DeJesus, Glouceryn Laslo, Phyllis Ehret, Brenda Grullon, Maria Applegate, Donna Bruno, Paulette Read, Helen	<i>Fruit and Vegetable Program</i> (hours to be determined) Donegan Donegan Donegan Fountain Hill Fountain Hill Fountain Hill Fountain Hill Freemansburg Freemansburg Freemansburg Lincoln Lincoln Lincoln Marvine Marvine Thomas Jefferson William Penn William Penn	To be paid regular hourly rate <i>(grant funded)</i>
8.	Radler, Chad Stewart Natalie Vazquez, Kristen Andreucci, Robert Geisler, Andrew Giannantonio, Amy Gori, Michael Hart, Nicole Medina, Jonathan Muller, Michael Muth, Diane Pitsilos, Andrew	L/AMP Facilitator Counselors Teachers	\$34.85 per hour \$34.85 per hour \$34.85 per hour

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
8.		L/AMP (continued)	
	Briggs, Marianne Danilovicz, Judith Knepp, Shaunna Leeson, Maureen McCauley, Jennifer Whitaker, Wayne Marrero, Antonio	Substitute Teachers	\$34.85 per hour
	Morgan, Pierre	Monitor	\$12.31 per hour
	Ford, Ronnell	Substitute Monitor	\$10.00 per hour
9.		Middle School Content Leaders	
		<i>Broughal</i>	
	Simpson, Kelly	Guidance (5 person)	\$748
	Bowen, Mary	Language Arts (5 person)	\$748
	Volkert, Michelle	Mathematics (6 person)	\$811
	Kutz, Gina	Reading (5 person)	\$748
	Cirucci, Lori	Science (6 person)	\$811
	Reiss, Thomas	Social Studies (5 person)	\$748
	Marek, Deborah	Special Education (8 person)	\$925
		<i>East Hills</i>	
	Schwartz, Andrea	Guidance (4 person)	\$748
	Rodriguez, Lisa	Language Arts (5 person)	\$748
	Kruk, Christine	Mathematics (12 person)	\$1,038
	Weaver, Jennifer	Reading (14 person)	\$1,038
	Tancin, Thomas	Science (8 person)	\$925
	Arner, Michael	Social Studies (7 person)	\$864
	Amato, Kristin	Special Education (10 person)	\$1,038

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
9.		Middle School Content Leaders (continued)	
		<i>Nitschmann</i>	
	Ritter, Deborah	Guidance (5 person)	\$748
	Falteich, Charles	Language Arts (6 person)	\$811
	Patti, Nicole	Mathematics (9 person)	\$1,021
	Downey, Craig	Reading (5 person)	\$748
	Landino, Richard	Science (8 person)	\$925
	Miller, Cristin	Social Studies (9 person)	\$1,021
	Dugan, Deanna	Special Education (7 person)	\$864
		<i>Northeast</i>	
	Kern, Erin	Guidance (5 person)	\$748
	Jewell, Catherine	Language Arts (7 person)	\$864
	Zoudeh, Nancy	Mathematics (9 person)	\$1,021
	Roehrenbeck, Mary	Reading (5 person)	\$925
	Patterson, Brian	Science (5 person)	\$748
10.	Labe, Ann	Social Studies (5 person)	\$748
	Bellman, Christopher	Special Education (9 person)	\$1,021
		Middle School Grade 8 Level Leaders	
	McCann, Sarah	Broughal	\$1,038
	Dando, Timothy	East Hills	\$1,038
	Hood, Tanya	Nitschmann	\$1,038
	Shive, Linda	Northeast	\$1,038

29. Nominations**RECOMMENDATION:***C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
11.		Middle School – Team Leaders	
		<i>East Hills</i>	
	Cavey, Kristen	Grade 6 (3 person)	\$1,144
	Kreidler, Elizabeth	Grade 6 (2 person)	\$992
	Nawrocki, Matthew	Grade 6 (2 person)	\$992
	Shaffer, Pamela	Grade 6 (2 person)	\$992
	Tate, Gerald	Grade 6 (2 person)	\$992
	VanHise, Michele	Grade 6 (2 person)	\$992
	Arner, Michael	Grade 7 (5 person)	\$1,468
	Carpenter, Adam	Grade 7 (5 person)	\$1,468
	Weaver, Jennifer	Grade 7 (5 person)	\$1,468
	Steger, Kathleen	Related Arts I (11 person)	\$992
	Sparks, William	Related Arts II (13 person)	\$992
		<i>Nitschmann</i>	
	Stambaugh, Courtney	Grade 6 (3 person)	\$1,144
	Dendrinis, Efethia	Grade 6 (3 person)	\$1,144
	Schultz, Stephanie	Grade 6 (2 person)	\$992
	Baran, Natalie	Grade 6 (2 person)	\$992
	Miller, Laurie	Grade 7 (5 person)	\$1,468
	Hess, Jeremy	Grade 7 (5 person)	\$1,468
	Van Woert, Lory	Grade 7 (2 person)	\$992
	Ellis, Lara	Related Arts (10 person)	\$992
	Sierra, Trinidad	Related Arts (10 person)	\$992
		<i>Northeast</i>	
	Braido, Julie	Grade 6 (2 person)	\$992
	Heller, Brian	Grade 6 (2 person)	\$992
	Labe, Ann	Grade 6 (2 person)	\$992
	Maderas, Laura	Grade 6 (2 person)	\$992
	Smisko, Rose Ann	Grade 6 (2 person)	\$992
	Jeffress, Karen	Grade 7 (5 person)	\$1,468
	Vanderstel, Elisa	Grade 7 (5 person)	\$1,468
	Sterns, Sandra	Related Arts I (8 person)	\$883
	Parker, Denise	Related Arts II (13 person)	\$992

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
12.	Hudak, Kristine	Permanent Day-to-Day Substitutes – Elementary Fountain Hill	\$100 per day (October 1, 2013, until the end of the day on May 30, 2014)
13.	Searfass, Jeffrey	Permanent Day-to-Day Substitutes – Middle East Hills	\$100 per day (October 1, 2013, until the end of the day on May 30, 2014)
14.	Matus, Rachel Mosser, Thomas Wallace, Kelsey	Permanent Day-to-Day Substitutes – Secondary Freedom Freedom Liberty (until the return of A. Brodt, who has been temporarily reassigned)	\$100 per day \$100 per day \$100 per day (August 26, 2013, until the end of the day on May 30, 2014)
15.	Gross, Maryann Davies, Christy Dawley, Joyce Rupnik, Brian Moran, Michael Long, Kevin Lynn, Andrew Frank, Allen	Summer Band Broughal, Director East Hills, Director Nitschmann, Director Northeast, Director (not to exceed 50 hours each) Freedom, Director Liberty, Director (not to exceed 100 hours each) Freedom, Assistant Director Liberty, Assistant Director (not to exceed 50 hours each)	\$34.40 per hour

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
16.	Williams, Brittany	Summer Guidance Counselor, Liberty	To be paid contractual per diem rate, not to exceed 3 days
17.	Noller, Kerrin	Summer Psychology Services	\$34.40 per hour
18.	Inductees	Support Teachers	<i>Support Teacher Stipend</i>
	Bakun, Rachel	Landis, Heidi	\$656
	Campbell, Isabella	Giampapa, Tammy	\$656
	Cedor, Jessica	Roehrenbeck, Mary	\$656
	Cline, Jillian	Mueller, Jennifer	\$656
	Crane, Kelly	Safranek, Stephanie	\$656
	Culligan, Ashley	Dolak, Donna	\$656
	Danner, Kristen	Sterns, Sandra (.5)	\$328
	Durante, Christopher	Landino, Richard	\$656
	Erney, Nicole	Squire, Marcia (.5)	\$328
	Fondl, Kaitlyn	Zsilavec, Kati	\$656
	Fontanez, Kristina	Coxe, Jenna	\$656
	Fosburg, Rachel	Blocker, Yvonne	\$656
	Greco, Brittany	Houck, Shelly	\$656
	Hahn, Breanna	Santini, Cheryl	\$656
	Heintzelman, Gina	Shive, Linda	\$656
	Howells, Eva	LaBarre, Rosemary	\$656
	Hunsicker, Lindsey	McKinnon, Stephanie	\$656
	Kalamar, Kelsey	Weaver, Heather (.5)	\$328
	Kostalis, Amanda	Carpenter, Adam	\$659
	Kukuvka, Luke	Fulks, Carolyn	\$656
	Marino, Sherri	Fritzinger, Joseph	\$656
	Mikitka, Kaitlin	Ziegler, George	\$656
	Mirabito, Antonio	Giannaras, Nikki	\$656
	Murnin, Katherine	Phillips, Melissa	\$656
	Nabavian, Ali	Ziegler, George (.5)	\$328
	Newhard, Angela	Arner, Michael	\$656
	Nork, Amy	George, Ursula	\$656
	Oliveras, Aja	Medei, Nicole	\$656
	Pierson, Simone	DaCosta, Janice	\$656
	Radosta, Gina	Chomo, Jennifer	\$656

29. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
18.	Inductees	Support Teachers (continued)	<i>Support Teacher Stipend</i>
	Reed, Christine	Miller, David	\$656
	Sak, Andrew	Moran, Michael (.5)	\$328
	Sanchez, Jose	Schwarzbach, Lorie	\$656
	Santanasto, Amy	McGee, Sharon	\$656
	Schenk, Kelly	Majczan, Sheri	\$656
	Simendinger, Leah	Chruscial, Brant	\$656
	Smith, Kellena	Krieger, Carla	\$656
	Snow, Joseph	Makin, Donita	\$656
	Treichler, Diane	Sassaman, Melissa	\$656
	VanOrden, Kimberly	Bleiler-Conrad, Suzanne	\$656
	Van Woert, Lory	Hriniak, Sarah	\$656
	Viglianti, Steven	Weisler-Smith, Susan	\$656
	Wawrzyniak, Taylor	Schellhaus, Ashley	\$656
	Whitney, Mark	Vincent, Elizabeth	\$656
	Williams, Brittany	Clewell, Cheryl	\$656
	Zeltner, Kristen	Derr, Julie	\$656
	Zulli, Ashley	Barney, Maria (.5)	\$328
19.	Rupp, Karen	Webmaster, William Penn	\$578
20.	Exceptional students listed on confidential page	Work Experience/Job Training	\$7.25 per hour

29. *Nominations***RECOMMENDATION:*****D. Substitutes***

INSTRUCTIONAL	
Abdouche, Nadine	Irving, Allison
Barr, Lisa	Kocher, Kelly
Doster, Barbara	Leberfinger, Aaron
Duncan, Virginia	Litak, Morgan
Dutcher, Benjamin	Nielson, Jaclyn
Edwards, Stephanie	Poskay, Rose
Ender, Susan	Prendergast, Marie
Flanagan, Alyssa	Raymond, Mary
Fogel, Joan	Rehl, Jessica
Hall, Brandon	Silvasy, Olga
Hamilton, Julie	Squire, Marcia
Heffelfinger, Leanne	Vazquez, Brittany
Hughes, Abby	
NONINSTRUCTIONAL	
Cuellar, Connie	Ryan, Michele
Jones, Christie	Steltz, Tammy

30. *Reassignments***RECOMMENDATION:*****A. Administrative***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Roy, Joseph J.	Superintendent	\$170,000	July 1, 2013

30. Reassignments**RECOMMENDATION:*****B. Instructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Fosburg, Rachel	Assignment: Spring Garden, Special Education Teacher From: Bachelor's, Step 1 To: Bachelor's +15, Step 1	\$45,574	August 21, 2013
2.	Garcia, Daniel	Assignment: Donegan, Grade 5 Teacher From: Bachelor's, Step 4 To: Bachelor's +15, Step 4	\$47,655	August 21, 2013
3.	Mueller, Julie	From: Northeast, (.6) Literacy Teacher To: Farmersville, (.8) Librarian	\$38,124 Bachelor's +15, Step 4	August 21, 2013
4.	Thomas, Sarah	Assignment: Northeast, German Teacher From: Temporary Professional Employee To: Professional Employee		August 21, 2013
5.	Wakeman, Kelly	Assignment: Broughal, English Teacher From: Temporary Professional Employee To: Professional Employee		August 21, 2013

30. Reassignments**RECOMMENDATION:*****C. Noninstructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Brensinger, Lois	From: James Buchanan, General Kitchen Help, 3.75 hours daily, lunch/Liberty, General Kitchen Help, 2 hours daily, breakfast To: James Buchanan, General Kitchen Help, 3.75 hours daily, lunch/1 hour daily, breakfast/Liberty, General Kitchen Help, 2 hours daily, breakfast	\$13.61 per hour	September 24, 2013
2.	Corriell, Allen	From: Freedom, Supplemental Custodian To: Liberty, C-1 Custodian	\$15.59 per hour	September 24, 2013
3.	Garcia, Orquidea	From: Broughal, General Kitchen Help, 3.5 hours daily, lunch To: Broughal, General Kitchen Help, 3.5 hours daily, lunch/1 hour daily, breakfast	\$13.93 per hour	September 24, 2013
4.	Hussain, Shahla	Assignment: Child Care, Center Supervisor From: 8 hours per day To: 5.5 hours per day	\$24,131, Noninstructional Meet and Discuss Category K-12, Step 8	August 26, 2013

30. Reassignments**RECOMMENDATION:*****C. Noninstructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
5.	Hymans, Jerome, II	Assignment: Child Care, Center Supervisor From: 8 hours per day To: 5.5 hours per day	\$21,533 Noninstructional Meet and Discuss Category K-12, Step 3	August 26, 2013
6.	Rand, Yudy	Assignment: Child Care, Center Supervisor From: 8 hours per day To: 5.5 hours per day	\$23,571 Noninstructional Meet and Discuss Category K-12, Step 3	August 26, 2013
7.	Torres, Audie	From: Grants Department, Bookkeeper To: Supervisor of Child Accounting	\$53,909, prorated Noninstructional Meet and Discuss Category C, Step 3	September 24, 2013

D. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Brodt, Amanda	From: Liberty, Permanent Day-to-Day Substitute To: Substitute for A. Hinkel (temporarily reassigned)	Regular substitute teacher rate	August 26, 2013, until the return of A. Hinkel
2.	Soto, Rebecca	From: Northeast, Head Girls Basketball Coach To: Liberty, Head Girls Basketball Coach	\$7,982	2013-2014 school year

31. *Professional Employee Status for Teachers***RECOMMENDATION:**

That the following teachers, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: August 24, 2013

Mohap, Jacqueline

East Hills, Literacy Teacher

Patti, Nicole

Nitschmann, Mathematics Teacher

EFFECTIVE: August 25, 2013

Doncsecz, Jennifer

Northeast, Special Education Teacher

Gough, Erik

Northeast, Technology Education Teacher

Lerch, Keegan

Lincoln/William Penn, Music Teacher

Little, Richard

Liberty, Science Teacher

Thomas, Sandra

East Hills, ESOL Teacher

Valvik, Janet

Farmersville/Nitschmann, School Nurse

Wright, Meghann

Donegan/Spring Garden, Music Teacher

32. *Superintendent's Contract Renewal*

INFORMATION:

The Board of School Directors met with the Superintendent of Schools, Dr. Joseph J. Roy, to renew his contract. The Board of School Directors and Dr. Roy have agreed on the terms of a five-year agreement commencing on July 1, 2014.

RECOMMENDATION:

That the Board of School Directors reappoints Dr. Joseph J. Roy as Superintendent of Schools for an additional term of five years effective July 1, 2014, and approves the employment agreement with Dr. Joseph J. Roy.

33. *Long Term Disability Group Insurance Policy with PSBA***INFORMATION:**

In conjunction with the approval of the Superintendent's contract, the Administration recommends the execution of a long term disability group insurance policy with PSBA School Claims Services, LLC for contracted senior cabinet including the Superintendent, Assistant Superintendent, Assistant to the Superintendent for Finance and Administration, Director of Human Resources, and Director of Facilities. This policy covers 70% of monthly earnings at a rate of \$0.57 for 2014-2015 per \$100 of monthly payroll for the group.

RECOMMENDATION:

That the Board of School Directors approves purchasing a long term disability group insurance policy with PSBA School Claims Services, LLC for contracted senior cabinet including the Superintendent, Assistant Superintendent, Assistant to the Superintendent for Finance and Administration, Director of Human Resources, and Director of Facilities effective July 1, 2014.

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Reports.

**Bethlehem Area School District
Treasurer's Report
July 31, 2013**

Fund	Beginning Balance June 30, 2013	Receipts	Disbursements	Ending Balance July 31, 2013
10 - General	24,798,011.31	17,040,758.97	11,036,828.10	30,801,942.18
22 - Capital Reserve	734,574.59	517.81	9,600.00	725,492.40
30 - Bond Fund	65,386.43	-	-	65,386.43
50 - Food Service	2,461.44	139,749.85	123,915.45	18,295.84
52 - Daycare	572,604.97	124,482.40	137,607.99	559,479.38
70 - Scholarships	285,720.46	470.05	162.00	286,028.51
71 - Self Insurance	3,270,083.15	139,854.59	2,215,178.18	1,194,759.56
81 - Student Activity	514,883.60	41,590.33	5,047.72	551,426.21
\$	30,243,725.95	\$ 17,487,424.00	\$ 13,528,339.44	\$ 34,202,810.51

	Summary of Receipts								
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	396,019.10	-	-	47,193.84	-	-	-	-	443,212.94
State	1,291,607.78	-	-	1,747.16	-	-	-	-	1,293,354.94
Local*	15,350,376.88	-	-	90,808.72	124,482.33	470.00	139,238.14	41,590.33	15,746,966.40
Interest Earned	2,755.21	517.81	-	0.13	0.07	0.05	616.45	-	3,889.72
Total	17,040,758.97	517.81	-	139,749.85	124,482.40	470.05	139,854.59	41,590.33	\$ 17,487,424.00

	Summary of Disbursements								
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	6,002,545.96	-	-	34,826.63	125,257.83	-	-	-	6,162,630.42
Operating Expenditures	4,091,068.18	9,600.00	-	89,088.82	12,350.16	162.00	2,215,178.18	5,047.72	6,422,495.06
Debt Service	943,213.96	-	-	-	-	-	-	-	943,213.96
Total	11,036,828.10	9,600.00	-	123,915.45	137,607.99	162.00	2,215,178.18	5,047.72	\$ 13,528,339.44

Report of Depositories							
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General	6,745,466.49	20,387,663.72	2,207,923.17	1,460,895.80			30,801,949.18
32 - Capital Reserve		725,492.40					725,492.40
30 - Bond Fund		65,386.43					65,386.43
50 - Food Service		18,295.84					18,295.84
52 - Daycare		559,479.38					559,479.38
70 - Scholarships		286,028.51					286,028.51
71 - Self Insurance		1,194,759.56					1,194,759.56
81 - Student Activity		470,210.63			81,215.58		551,426.21
	6,745,466.49	23,707,316.47	2,207,923.17	1,460,895.80	81,215.58	-	\$ 34,202,817.51

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
July 31, 2013**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/25/13	08/27/13	63	\$10,000,000.00	\$10,000,000.00	0.150%		\$2,589.04
						\$10,000,000.00	\$10,000,000.00			\$2,589.04
	Safra National Bank	CD Wells Fargo Brokerage Account	10/12/12	10/11/13	364	\$248,000.00	\$248,000.00	0.450%		\$1,116.00
	Bank Baroda NY	CD Wells Fargo Brokerage Account	10/16/12	10/16/13	365	\$248,000.00	\$248,000.00	0.400%		\$992.00
	Bank of India	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	\$248,000.00	\$248,000.00	0.450%		\$1,116.00
	Bank of China NY	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	\$248,000.00	\$248,000.00	0.400%		\$992.00
	Beal Bank SSB	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	\$248,000.00	\$248,000.00	0.350%		\$868.00
	Beal Bank USA	CD Wells Fargo Brokerage Account	10/17/12	10/16/13	364	\$248,000.00	\$248,000.00	0.350%		\$868.00
	Community Financial Svcs	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	\$248,000.00	\$248,000.00	0.250%		\$620.00
	Discover Bk	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	\$248,000.00	\$248,000.00	0.300%		\$744.00
	Goldman Sachs Bk USA	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	\$248,000.00	\$248,000.00	0.350%		\$868.00
	Mizuho Corporate Bk	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	\$248,000.00	\$248,000.00	0.300%		\$744.00
	Sovereign Bank	CD Wells Fargo Brokerage Account	10/17/12	10/17/13	365	\$248,000.00	\$248,000.00	0.350%		\$868.00
	BMW Bank	CD Wells Fargo Brokerage Account	10/18/12	10/18/13	365	\$248,000.00	\$248,000.00	0.350%		\$868.00
	Bank Hapoalim BM NY	CD Wells Fargo Brokerage Account	10/23/12	10/23/13	365	\$248,000.00	\$248,000.00	0.500%		\$1,240.00
	Key Bk National Assn Ohio	CD Wells Fargo Brokerage Account	10/24/12	10/24/13	365	\$248,000.00	\$248,000.00	0.250%		\$620.00
	Apple Bk for Savings NY	CD Wells Fargo Brokerage Account	10/24/12	10/24/13	365	\$248,000.00	\$248,000.00	0.300%		\$744.00
	Citizens State Bank	CD Wells Fargo Brokerage Account	10/25/12	10/25/13	365	\$248,000.00	\$248,000.00	0.250%		\$620.00
	Enerbank	CD Wells Fargo Brokerage Account	10/25/12	10/25/13	365	\$248,000.00	\$248,000.00	0.350%		\$868.00
	BBCN	CD Wells Fargo Brokerage Account	10/31/12	10/31/13	365	\$248,000.00	\$248,000.00	0.300%		\$744.00
	BAC Florida Bank	CD Wells Fargo Brokerage Account	10/31/12	10/31/13	365	\$248,000.00	\$248,000.00	0.250%		\$620.00
						\$4,712,000.00	\$4,712,000.00			\$16,120.00
	General Total					\$14,712,000.00	\$14,712,000.00			\$18,709.04
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.300%		\$735.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.350%		\$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.350%		\$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/25/13	08/27/13	63	\$4,200,000.00	\$4,200,000.00	0.150%		\$1,087.40
Capital Reserve Total						\$4,935,000.00	\$4,935,000.00			\$3,537.40
Self-Insurance	One West Bank	CD	04/29/13	04/29/14	365	\$245,000.00	\$245,000.00	0.600%		\$1,470.00
	First Bancorp	CD	04/29/13	04/29/14	365	\$245,000.00	\$245,000.00	0.350%		\$857.50
	Liberty Bank	CD	04/29/13	04/29/14	365	\$245,000.00	\$245,000.00	0.300%		\$735.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/08/13	05/08/14	365	\$245,000.00	\$245,000.00	0.400%		\$980.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/25/13	08/27/13	63	\$5,000,000.00	\$5,000,000.00	0.150%		\$1,294.52
Self-Insurance Total						\$5,980,000.00	\$5,980,000.00			\$5,337.02

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
000 .	0.00	0.00	0.00	0.00	0.00	0.00
100 SALARY	52,724,731.00	31,297.48	31,297.48	0.00	0.05	52,693,433.52
200 EMPLOYEE BENEFITS	30,514,105.00	1,240,270.21	2,568,205.48	0.00	8.41	27,945,899.52
300 PURCHASED PROF & TECH	435,162.00	850.00	850.00	1,075.90	0.44	433,236.10
400 PURCHASED PROPERTY SVC	296,675.00	2,089.16	2,227.16	20,625.00	7.70	273,822.84
500 OTHER PURCHASED SVCS	11,825,708.00	892,648.55	896,222.35	0.00	7.57	10,929,485.65
600 SUPPLIES	1,736,847.00	36,890.30	48,340.95	512,688.77	32.30	1,175,817.28
700 PROPERTY	339,664.00	44,641.42	44,951.92	26,530.04	21.04	268,182.04
800 OTHER OBJECTS	40,903.00	0.00	0.00	142.00	0.34	40,761.00
Total	97,913,795.00	2,248,687.12	3,592,095.34	561,061.71	4.24	93,760,637.95
1200 INSTRUCTION - SPEC PROG ELEMEN/SECOND						
100 SALARY	10,396,183.00	22,067.60	36,808.05	0.00	0.35	10,359,374.95
200 EMPLOYEE BENEFITS	5,811,189.00	307,583.91	577,882.54	0.00	9.94	5,233,306.46
300 PURCHASED PROF & TECH	6,096,105.00	9,449.58	270,079.68	0.00	4.43	5,826,025.32
400 PURCHASED PROPERTY SVC	10,455.00	0.00	0.00	232.39	2.22	10,222.61
500 OTHER PURCHASED SVCS	2,664,553.00	137,851.25	137,851.25	0.00	5.17	2,526,701.75
600 SUPPLIES	188,070.00	225.56	225.05	29,527.07	15.81	158,317.88
700 PROPERTY	10,300.00	650.00	28.89	6,525.51	63.63	3,745.60
800 OTHER OBJECTS	47,400.00	0.00	0.00	0.00	0.00	47,400.00
Total	25,224,255.00	477,827.90	1,022,875.46	36,284.97	4.19	24,165,094.57
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	2,813,608.00	0.00	0.00	0.00	0.00	2,813,608.00
200 EMPLOYEE BENEFITS	1,328,278.00	51,154.26	100,588.87	0.00	7.57	1,227,689.13
400 PURCHASED PROPERTY SVC	10,785.00	0.00	0.00	6,425.00	59.57	4,360.00
500 OTHER PURCHASED SVCS	6,159,032.00	1,000,099.53	1,872,903.53	4,218,553.00	98.90	67,575.47
600 SUPPLIES	67,596.00	1,211.43	1,197.33	61,814.99	93.21	4,583.68
700 PROPERTY	3,450.00	0.00	0.00	1,913.80	55.47	1,536.20
Total	10,382,749.00	1,052,465.22	1,974,689.73	4,288,706.79	60.32	4,119,352.48

Budget Transfers will appear on the October Board Meeting Agenda. PA Public School Code does not allow Budget Transfers for the first 90 days.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1400 INSTRUCTION - OTHER INSTRUCTION PROG						
100 SALARY	771,259.00	72,970.27	131,610.07	0.00	17.06	639,648.93
200 EMPLOYEE BENEFITS	397,017.00	17,887.05	32,258.72	0.00	8.12	364,758.28
300 PURCHASED PROF & TECH	895,520.00	0.00	0.00	0.00	0.00	895,520.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	238,000.00	0.00	0.00	0.00	0.00	238,000.00
600 SUPPLIES	32,500.00	0.00	62.69	2,000.00	6.34	30,437.31
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	8,000.00	0.00	-712.85	0.00	-8.91	8,712.85
Total	2,342,296.00	90,857.32	163,218.63	2,000.00	7.05	2,177,077.37
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	20,095.00	0.00	0.00	0.00	0.00	20,095.00
200 EMPLOYEE BENEFITS	5,104.00	2.51	5.02	0.00	0.09	5,098.98
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	25,199.00	2.51	5.02	0.00	0.01	25,193.98
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	3,101.00	0.00	0.00	0.00	0.00	3,101.00
200 EMPLOYEE BENEFITS	763.00	0.00	0.00	0.00	0.00	763.00
300 PURCHASED PROF & TECH	500.00	0.00	0.00	0.00	0.00	500.00
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	3,000.00	0.00	0.00	0.00	0.00	3,000.00
Total	7,364.00	0.00	0.00	0.00	0.00	7,364.00
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,212,907.00	179,366.16	419,245.32	1,793,661.68	100.00	0.00
600 SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Total	2,213,907.00	179,366.16	419,245.32	1,793,661.68	99.95	1,000.00
300 INSTRUCTION - PRE-K						

Budget Transfers will appear on the October Board Meeting Agenda. PA Public School Code does not allow Budget Transfers for the first 90 days.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 SALARY	466,164.00	1,506.00	2,635.50	0.00	0.56	463,528.50
200 EMPLOYEE BENEFITS	272,767.00	12,833.17	25,568.84	0.00	9.37	247,198.16
300 PURCHASED PROF & TECH	7,440.00	0.00	0.00	0.00	0.00	7,440.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	14,700.00	0.00	0.00	0.00	0.00	14,700.00
600 SUPPLIES	31,000.00	35.07	35.07	10,657.80	34.49	20,307.13
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	1,200.00	0.00	0.00	0.00	0.00	1,200.00
Total	793,271.00	14,374.24	28,239.41	10,657.80	4.90	754,373.79
Function 1000 - INSTRUCTION						
Total Expenditure	138,902,836.00	4,063,580.47	7,200,368.91	6,692,372.95	10.00	125,010,094.14
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	138,902,836.00	4,063,580.47	7,200,368.91	6,692,372.95	10.00	125,010,094.14

Budget Transfers will appear on the October Board Meeting Agenda. PA Public School Code does not allow Budget Transfers for the first 90 days.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT SVCS-STUDENTS						
100 SALARY	5,368,461.00	109,186.92	189,361.07	0.00	3.52	5,179,099.93
200 EMPLOYEE BENEFITS	2,627,195.00	139,229.67	266,445.51	0.00	10.14	2,360,749.49
300 PURCHASED PROF & TECH	278,220.00	2,475.00	2,475.00	0.00	0.88	275,745.00
400 PURCHASED PROPERTY SVC	23,745.00	0.00	0.00	0.00	0.00	23,745.00
500 OTHER PURCHASED SVCS	16,545.00	4,038.02	4,038.02	0.00	24.40	12,506.98
600 SUPPLIES	29,985.00	1,105.82	1,105.82	20,573.40	72.30	8,305.78
700 PROPERTY	500.00	0.00	0.00	255.19	51.03	244.81
800 OTHER OBJECTS	1,700.00	2,100.00	2,100.00	0.00	123.52	-400.00
Total	8,346,351.00	258,135.43	465,525.42	20,828.59	5.82	7,859,996.99
2200 SUPPORT SERVICES - SUPPORT SERVICES-INSTRU						
100 SALARY	3,729,044.00	131,609.31	245,922.17	0.00	6.59	3,483,121.83
200 EMPLOYEE BENEFITS	1,864,785.00	100,698.98	197,289.12	0.00	10.57	1,667,495.88
300 PURCHASED PROF & TECH	187,925.00	31,785.00	76,338.00	0.00	40.62	111,587.00
400 PURCHASED PROPERTY SVC	26,562.00	0.00	0.00	0.00	0.00	26,562.00
500 OTHER PURCHASED SVCS	38,800.00	390.20	390.20	0.00	1.00	38,409.80
600 SUPPLIES	333,767.00	14,835.81	39,176.25	59,750.24	29.63	234,840.51
700 PROPERTY	20,900.00	9,849.57	2,308.24	4,614.85	33.12	13,976.91
800 OTHER OBJECTS	11,335.00	12,116.72	12,116.72	0.00	106.89	-781.72
Total	6,213,118.00	301,285.59	573,540.70	64,365.09	10.26	5,575,212.21
1300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,852,745.00	409,389.34	782,105.82	0.00	13.36	5,070,639.18
200 EMPLOYEE BENEFITS	2,814,616.00	205,747.25	405,040.13	0.00	14.39	2,409,575.87
300 PURCHASED PROF & TECH	1,224,514.00	23,577.74	87,878.72	0.00	7.17	1,136,635.28
400 PURCHASED PROPERTY SVC	137,759.00	1,004.78	1,004.78	0.00	0.72	136,754.22
500 OTHER PURCHASED SVCS	154,479.00	60,136.67	72,885.81	6,753.16	51.55	74,840.03
600 SUPPLIES	76,474.00	1,336.25	2,239.00	1,320.76	4.65	72,914.24
700 PROPERTY	5,600.00	484.50	513.39	839.15	24.15	4,247.46
800 OTHER OBJECTS	89,034.00	4,195.00	4,195.00	0.00	4.71	84,839.00

Budget Transfers will appear on the October Board Meeting Agenda. PA Public School Code does not allow Budget Transfers for the first 90 days.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total		10,355,221.00	705,871.53	1,355,862.65	8,913.07	13.17	8,990,445.28
2400	SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100	SALARY	1,217,002.00	2,786.40	4,231.20	0.00	0.34	1,212,770.80
200	EMPLOYEE BENEFITS	733,642.00	43,889.21	82,293.08	0.00	11.21	651,348.92
300	PURCHASED PROF & TECH	19,000.00	74.00	74.00	0.00	0.38	18,926.00
400	PURCHASED PROPERTY SVC	5,873.00	0.00	0.00	0.00	0.00	5,873.00
500	OTHER PURCHASED SVCS	10,000.00	0.00	0.00	0.00	0.00	10,000.00
600	SUPPLIES	33,575.00	26.77	26.77	12,019.15	35.87	21,529.08
700	PROPERTY	45,900.00	13,716.20	13,716.20	22,930.65	79.84	9,253.15
Total		2,064,992.00	60,492.58	100,341.25	34,949.80	6.55	1,929,700.95
2500	SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100	SALARY	838,277.00	59,596.88	115,950.94	0.00	13.83	722,326.06
200	EMPLOYEE BENEFITS	424,939.00	33,652.56	66,305.93	0.00	15.60	358,633.07
300	PURCHASED PROF & TECH	57,000.00	0.00	5,000.00	0.00	8.77	52,000.00
400	PURCHASED PROPERTY SVC	316,241.00	2,230.30	2,230.30	6,209.76	2.66	307,800.94
500	OTHER PURCHASED SVCS	95,900.00	12,854.75	17,854.75	8,211.35	27.18	69,833.90
600	SUPPLIES	74,000.00	2,515.92	2,515.92	8,800.50	15.29	62,683.58
700	PROPERTY	60,000.00	0.00	0.00	0.00	0.00	60,000.00
800	OTHER OBJECTS	33,000.00	0.00	375.00	0.00	1.13	32,625.00
Total		1,899,357.00	110,850.41	210,232.84	23,221.61	12.29	1,665,902.55
2600	SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100	SALARY	6,617,437.00	480,775.59	836,295.37	0.00	12.63	5,781,141.63
200	EMPLOYEE BENEFITS	3,890,396.00	304,770.32	581,527.94	0.00	14.94	3,308,868.06
300	PURCHASED PROF & TECH	581,600.00	0.00	0.00	56,506.00	9.71	525,094.00
400	PURCHASED PROPERTY SVC	4,263,544.00	356,078.99	366,567.98	1,085,789.33	34.06	2,811,186.69
500	OTHER PURCHASED SVCS	507,835.00	508,363.34	514,823.05	0.00	101.37	-6,988.05
600	SUPPLIES	1,802,845.00	179,008.92	197,593.64	65,835.38	14.61	1,539,415.98
700	PROPERTY	87,965.00	34,147.26	34,147.26	117,568.45	172.47	** -63,750.71
800	OTHER OBJECTS	1,900.00	-182.00	5,364.00	0.00	282.31	-3,464.00

** This includes the expense for the FH & MH playgrounds which are reimbursed with PTA donations.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total		17,753,522.00	1,862,962.42	2,536,319.24	1,325,699.16	21.75	13,891,503.60
2700	SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100	SALARY	2,818,528.00	57,856.46	113,546.97	0.00	4.02	2,704,981.03
200	EMPLOYEE BENEFITS	1,706,662.00	96,053.07	190,659.11	0.00	11.17	1,516,002.89
300	PURCHASED PROF & TECH	28,500.00	-640.00	-640.00	0.00	-2.24	29,140.00
400	PURCHASED PROPERTY SVC	66,341.00	3,931.74	2,439.57	0.00	3.67	63,901.43
500	OTHER PURCHASED SVCS	937,313.00	104,654.44	104,454.44	0.00	11.14	832,858.56
600	SUPPLIES	900,400.00	19,900.68	19,900.68	0.00	2.21	880,499.32
700	PROPERTY	16,000.00	0.00	0.00	5,472.12	34.20	10,527.88
800	OTHER OBJECTS	1,165.00	0.00	0.00	0.00	0.00	1,165.00
Total		6,474,909.00	281,756.39	430,360.77	5,472.12	6.73	6,039,076.11
2800	SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100	SALARY	1,242,437.00	97,578.55	196,459.83	0.00	15.81	1,045,977.17
200	EMPLOYEE BENEFITS	1,153,914.00	180,560.00	340,114.32	0.00	29.47	813,799.68
300	PURCHASED PROF & TECH	195,492.00	15,126.28	45,748.18	5,120.00	26.02	144,623.82
400	PURCHASED PROPERTY SVC	276,724.00	3,075.74	134,719.69	4,505.00	50.31	137,499.31
500	OTHER PURCHASED SVCS	476,109.00	39,106.70	129,725.71	0.00	27.24	346,383.29
600	SUPPLIES	78,600.00	226.32	3,950.32	18,198.00	28.17	56,451.68
700	PROPERTY	156,117.00	5,293.08	5,293.08	31,590.40	23.62	119,233.52
800	OTHER OBJECTS	3,050.00	35.00	35.00	120.00	5.08	2,895.00
Total		3,582,443.00	341,001.67	856,046.13	59,533.40	25.55	2,666,863.47
2900	SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500	OTHER PURCHASED SVCS	102,003.00	0.00	0.00	0.00	0.00	102,003.00
Total		102,003.00	0.00	0.00	0.00	0.00	102,003.00

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	56,791,916.00	3,922,356.02	6,528,229.00	1,542,982.84	14.21	48,720,704.16
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	56,791,916.00	3,922,356.02	6,528,229.00	1,542,982.84	14.21	48,720,704.16

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,382,647.00	20,878.30	37,794.36	0.00	2.73	1,344,852.64
200 EMPLOYEE BENEFITS	422,653.00	10,387.23	19,804.07	0.00	4.68	402,848.93
300 PURCHASED PROF & TECH	179,700.00	18,600.00	18,600.00	0.00	10.35	161,100.00
400 PURCHASED PROPERTY SVC	42,055.00	0.00	0.00	0.00	0.00	42,055.00
500 OTHER PURCHASED SVCS	105,706.00	4,948.98	70,023.35	0.00	66.24	35,682.65
600 SUPPLIES	134,530.00	2,931.10	4,466.05	63,702.42	50.67	66,361.53
700 PROPERTY	62,445.00	1,075.00	1,075.00	53,125.00	86.79	8,245.00
800 OTHER OBJECTS	23,680.00	3,100.00	3,109.95	0.00	13.13	20,570.05
Total	2,353,416.00	61,920.61	154,872.78	116,827.42	11.54	2,081,715.80
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	159,866.00	0.00	0.00	0.00	0.00	159,866.00
200 EMPLOYEE BENEFITS	40,853.00	0.00	0.00	0.00	0.00	40,853.00
300 PURCHASED PROF & TECH	65,799.00	0.00	0.00	0.00	0.00	65,799.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	230,000.00	0.00	0.00	0.00	0.00	230,000.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	496,518.00	0.00	0.00	0.00	0.00	496,518.00
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,849,934.00	61,920.61	154,872.78	116,827.42	9.53	2,578,233.80
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,849,934.00	61,920.61	154,872.78	116,827.42	9.53	2,578,233.80

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100	DEBT SVC & TRANSFERS - DEBT SERVICE						
800	OTHER OBJECTS	13,064,839.00	872,289.45	1,863,008.71	23,860.81	14.44	11,177,969.48
900	OTHER USES OF FUNDS	10,580,476.00	7,735,000.00	8,304,403.59	341,806.14	81.71	1,934,266.27
	Total	23,645,315.00	8,607,289.45	10,167,412.30	365,666.95	44.54	13,112,235.75
5200	DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900	OTHER USES OF FUNDS	84,000.00	0.00	0.00	0.00	0.00	84,000.00
	Total	84,000.00	0.00	0.00	0.00	0.00	84,000.00
5800	DEBT SVC & TRANSFERS - SUSPENSE ACCOUNT						
200	EMPLOYEE BENEFITS	0.00	0.00	2,053,415.87	0.00	0.00	-2,053,415.87
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
500	OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
800	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	2,053,415.87	0.00	0.00	-2,053,415.87
5900	DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800	OTHER OBJECTS	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
	Total	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
Function 5000 - DEBT SVC & TRANSFERS							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	26,729,315.00	8,607,289.45	12,220,828.17	365,666.95	47.08	14,142,819.88
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		26,729,315.00	8,607,289.45	12,220,828.17	365,666.95	47.08	14,142,819.88

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-133,170,316.00	-69,932,760.62	-83,938,466.09	0.00	63.03	-49,231,849.91
6112 INTERIM REAL EXTATE TAX	-999,997.00	-7,340.54	-32,447.76	0.00	3.24	-967,549.24
6113 PUBLIC UTILITY REALTY	-186,753.00	0.00	0.00	0.00	0.00	-186,753.00
6114 PAY IN LIEU -ST/LOCAL	-200,000.00	-42,677.00	-42,677.00	-28,689.57	35.68	-128,633.43
6120 CURRENT PER CAP 679	-231,000.00	-70,676.92	-140,484.22	0.00	60.81	-90,515.78
6141 CURR ACT 511 PC FLAT	-231,000.00	-70,676.93	-140,484.22	0.00	60.81	-90,515.78
6143 CURRENT 511 - LST	-310,000.00	-46,657.15	-59,882.22	0.00	19.31	-250,117.78
6151 CURRENT ACT 511 EIT	-12,200,000.00	-1,637,364.25	-2,231,664.25	0.00	18.29	-9,968,335.75
6153 CURR ACT 511 REAL EST	-1,750,000.00	-50,682.31	-50,682.31	0.00	2.89	-1,699,317.69
6157 CURRENT 511 MERCANTILE	-3,210,000.00	-14,170.99	-33,543.20	0.00	1.04	-3,176,456.80
6211 DISC TAKEN CURR RE TAX	4,017,912.00	1,247,288.18	1,502,009.48	0.00	37.38	2,515,902.52
6212 DISC TAKEN INTERIM RE	0.00	116.93	685.36	0.00	0.00	-685.36
6311 PENALTIES & INT REAL ES	0.00	-3,939.58	-3,939.58	0.00	0.00	3,939.58
6312 PENALTIES & INT INTERIM	0.00	-149.39	-155.04	0.00	0.00	155.04
6411 DELINQUENT REAL ESTATE	-4,800,000.00	-447,186.69	-646,942.52	0.00	13.47	-4,153,057.48
6420 DELINQUENT PC SECT 679	-78,000.00	-2,665.75	-2,665.75	0.00	3.41	-75,334.25
6457 DEL ACT 511 MERC TAXES	-475,000.00	-35,699.99	-35,699.99	0.00	7.51	-439,300.01
6510 INTEREST ON INVESTMENTS	-150,000.00	-1,579.44	-4,334.65	0.00	2.88	-145,665.35
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	-4,000.00	0.00	0.00	0.00	0.00	-4,000.00
6710 ADMISSIONS	-140,000.00	0.00	0.00	0.00	0.00	-140,000.00
6740 FEES	-50,000.00	0.00	0.00	0.00	0.00	-50,000.00
6750 DISTRICT ACTIVITY-SPECI	-1,000.00	0.00	0.00	0.00	0.00	-1,000.00
6790 OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6821 STATE REV RECEIVED SCH	0.00	0.00	0.00	0.00	0.00	0.00
6829 STATE REV RECEIVED INTR	0.00	0.00	0.00	0.00	0.00	0.00
6831 FED REV RECEIVED OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6832 FED PASS THRU IDEA FUND	-1,757,088.00	0.00	0.00	0.00	0.00	-1,757,088.00
6839 FED REV OTHER INTER	0.00	0.00	0.00	0.00	0.00	0.00
6910 LEASE RENTAL INCOME	-294,500.00	-16,853.07	-32,387.07	-164,114.86	66.72	-97,998.07
6920 CONTRIBUTION & DONATION	-24,000.00	-4,777.00	-68,477.33	0.00	285.32	44,477.33

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6941 REGULAR SCH TUITION	0.00	0.00	0.00	0.00	0.00	0.00
6942 SUMMER SCHOOL TUITION	-46,500.00	-7,501.50	-51,705.00	0.00	111.19	5,205.00
6943 ADULT EDUCATION TUITION	-27,500.00	0.00	-180.00	0.00	0.65	-27,320.00
6944 RECEIPTS OTHER LEAs IN	-265,000.00	-2,847.69	-4,858.26	0.00	1.83	-260,141.74
6970 SVC PROVIDED OTHER FUND	-40,000.00	-2,874.74	-3,188.81	-200.00	8.47	-36,611.19
6980 REV FROM COMMUNITY SERV	-16,800.00	-239.38	-433.27	0.00	2.57	-16,366.73
6981 Advertising	0.00	0.00	-3,400.00	0.00	0.00	3,400.00
6990 MISCELLANEOUS REVENUE	0.00	0.00	-20.00	0.00	0.00	20.00
6991 REFUNDS OF PRIOR YR EXP	-587,632.00	0.00	-691.22	0.00	0.11	-586,940.78
6992 Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999 OTHER REV	-169,918.00	-59,015.77	-69,793.91	-43.91	41.10	-100,080.18
Total	-157,413,092.00	-71,210,931.59	-86,096,508.83	-193,048.34	54.81	-71,123,534.83
Function 6000 - LOCAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-157,413,092.00	-71,210,931.59	-86,096,508.83	-193,048.34	54.81	-71,123,534.83
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-157,413,092.00	-71,210,931.59	-86,096,508.83	-193,048.34	54.81	-71,123,534.83

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,741,165.00	-4,042,827.00	-4,042,827.00	0.00	14.57	-23,698,338.00
7160 TUITION ORPHANS & CHILD	-325,000.00	-8.83	-8.83	0.00	0.00	-324,991.17
7220 VOCATIONAL EDUCATION	-6,000.00	0.00	0.00	0.00	0.00	-6,000.00
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,551,919.00	0.00	-987,726.00	0.00	15.07	-5,564,193.00
7290 OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292 PRE-K COUNTS	-786,000.00	0.00	0.00	0.00	0.00	-786,000.00
7310 TRANSPORT (REG & ADDTL)	-2,570,435.00	-136,705.00	-136,705.00	0.00	5.31	-2,433,730.00
7320 RENT & SINK FUND PYMT	-1,933,437.00	-166,931.28	-166,931.28	0.00	8.63	-1,766,505.72
7330 HEALTH SERVICES ACT 25	-365,000.00	0.00	0.00	0.00	0.00	-365,000.00
7340 ST PROP TAX REDUCTION	-4,733,948.00	-2,366,974.00	-2,366,974.00	0.00	50.00	-2,366,974.00
7501 PA ACCOUNTABILITY GRANT	-665,439.00	-332,720.00	-332,720.00	0.00	50.00	-332,719.00
7599 OTH STATE REV	-1,150,484.00	0.00	0.00	0.00	0.00	-1,150,484.00
7810 STATE SHARE SS & MED	-3,738,936.00	-281,743.00	-563,486.00	0.00	15.07	-3,175,450.00
7820 STATE SHARE RETIRE CONT	-8,202,671.00	0.00	0.00	0.00	0.00	-8,202,671.00
Total	-58,772,434.00	-7,327,909.11	-8,597,378.11	0.00	14.62	-50,175,055.89

Function 7000 - REVENUE STATE SOURCE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-58,772,434.00	-7,327,909.11	-8,597,378.11	0.00	14.62	-50,175,055.89
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-58,772,434.00	-7,327,909.11	-8,597,378.11	0.00	14.62	-50,175,055.89

Budget Transfers will appear on the October Board Meeting Agenda. PA Public School Code does not allow Budget Transfers for the first 90 days.

Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-53,000.00	0.00	0.00	0.00	0.00	-53,000.00
8514 NCLB - TITLE I	-3,695,200.00	-481,810.03	-481,810.03	0.00	13.03	-3,213,389.97
8515 NCLB - TITLE II	-720,361.00	-47,537.23	-95,074.46	0.00	13.19	-625,286.54
8516 NCLB - TITLE III	-260,179.00	0.00	-17,345.46	0.00	6.66	-242,833.54
8517 NCLB - TITLE IV-21ST CE	-500,000.00	0.00	0.00	0.00	0.00	-500,000.00
8580 CHILD CARE & DEV GRANT	-170,290.00	0.00	0.00	0.00	0.00	-170,290.00
8810 SBAP	-522,000.00	0.00	0.00	0.00	0.00	-522,000.00
8820 MED ASSIST REIMB ADM	0.00	0.00	0.00	0.00	0.00	0.00
Total	-5,921,030.00	-529,347.26	-594,229.95	0.00	10.03	-5,326,800.05
Function 8000 - FEDERAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,921,030.00	-529,347.26	-594,229.95	0.00	10.03	-5,326,800.05
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,921,030.00	-529,347.26	-594,229.95	0.00	10.03	-5,326,800.05

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Condensed IV Board Summary Report

From 08/01/2013 To 08/31/2013

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-30,000.00	0.00	0.00	0.00	0.00	-30,000.00
9910 OTH FIN SOURCES	-3,127,445.00	0.00	0.00	0.00	0.00	-3,127,445.00
9990 INSURANCE RECOVERIES	-10,000.00	0.00	0.00	0.00	0.00	-10,000.00
Total	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00

Function 9000 - OTHER REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00
	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00

Grand Totals						
Total Expenditure	198,544,686.00	8,047,857.10	13,883,470.69	8,352,183.21	11.19	176,309,032.10
Total Other Expenditure	26,729,315.00	8,607,289.45	12,220,828.17	365,666.95	47.08	14,142,819.88
Total All Expenditures	225,274,001.00	16,655,146.55	26,104,298.86	8,717,850.16	15.45	190,451,851.98
Total Revenue	-222,106,556.00	-79,068,187.96	-95,288,116.89	-193,048.34	42.98	-126,625,390.77
Total Other Revenue	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00
Total All Revenues	-225,274,001.00	-79,068,187.96	-95,288,116.89	-193,048.34	42.38	-129,792,835.77
	0.00	-62,413,041.41	-69,183,818.03	8,524,801.82	0.00	60,659,016.21

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