

MEMORANDUM

December 7, 2012

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – December 10, 2012

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, December 10, 2012, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.* The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – December 10, 2012

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Student Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
November 19, 2012 – Regular Board Meeting Minutes
December 3, 2012 – Reorganization Meeting Minutes
8. Approval of Committee Minutes
November 5, 2012 – Board Facilities Committee Meeting Minutes
November 12, 2012 – Board Finance Committee Meeting Minutes
9. Financial Report/Payment of Bills
Budgetary Transfers – Page 18
Monthly Bills – Page 19
Budget Information (Information Only) – Page 20
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

DECEMBER 10, 2012

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, December 10, 2012, at 7:05 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

Vice President Cann asked for the Roll Call by the Board Secretary:

ROLL CALL

Members present: Directors Bonilla, Burkhardt, Follweiler, McKeon, Ortiz, Patrick, Vidanage, and Vice President Cann – 8

MEMBERS PRESENT

Members absent – President Faccinetto – 1.

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, student representatives, members of the press and other interested citizens and staff members.

OTHERS PRESENT

At this point of the meeting, the Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

Vice President Cann requested a moment of Silent Meditation.

MOMENT OF
SILENT MEDITATION

Dr. Roy stated that this evening the Board and the Administration would like to recognize those high school students who have been selected for the National Merit Scholarship Program and the National Achievement Scholarship Program. Director Patrick presented certificates to the students. Dr. Roy also asked that both high school principals, Mr. LaPorta and Mr. Bailey, to come down to congratulate the students.

STUDENT
RECOGNITION

National Merit Scholarship Students

A Freedom High School senior was selected as a Semifinalist, and eight (8) seniors were named Commended Students in the National Merit Scholarship Program. About 1.5 million juniors in some 22,000 high schools who took the 2011 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) last October entered the National Merit Program, a nationwide competition for recognition and awards conducted by the National Merit Scholarship Corporation. The 50,000 highest scorers were offered College Plans Reporting Service through their schools. Of the 34,000 students, which are the top two (2) percent of United States high school seniors, some were named Commended Students on the basis of a national Selection Index score of 200. Eight (8) students from Bethlehem Area School District were selected Commended Students. From Freedom High School, John Bennett, William Leeson, and Tiana Mai Van were presented certificates as Commended Students. From Liberty High School, Kryzel Bonifacio, Janaya Shelly, James Sheplock, Michelle Tremple, and Colin Worrich were presented certificates as Commended Students.

In mid-September, some 16,000 students were designated Semifinalists which represents less than one (1) percent of United States high school seniors. These students have the opportunity to advance to the Finalist standing by meeting a number of additional requirements. Finalists will be announced in February. One student from Freedom High School has been selected as a Semifinalist and that is our

School Board Student Representative, Anna Thomas. A certificate was presented to Anna. The Board and the Administration wished Anna the best of luck in advancing to the Finalist standing.

National Achievement Scholarship Program

The District was also informed that three (3) seniors were named Outstanding Participants in the National Achievement Scholarship Program. This program is an academic competition established in 1964 to provide recognition for outstanding African American high school students. The National Merit Scholarship Corporation conducts the annual scholarship competition. African American students may enter both the National Achievement Program and the National Merit Program by taking the PSAT/NMSQT. More than 160,000 students who currently entered the National Achievement Program, approximately 4,700 students are honored. A group of 3,100 Outstanding Participants are referred to colleges for their potential academic success and scored in the top three (3) percent. The Outstanding Participants from Bethlehem Area School District are Maceo Connor and Joshua Young from Freedom High School, and from Janaya Shelly from Liberty High School. Certificates were presented to these students.

The Administration and the Board School Directors would like to congratulate all of these students for these great accomplishments and best of luck on their academic success.

Vice President Cann offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business. Speakers are limited to five (5) minutes each unless extended at the discretion of the Board President or Vice President. The Board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the School Board Meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the Board to enter into a dialogue at these meetings about concerns. However, the Board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY
OF THE FLOOR
TO VISITORS

Mr. Thomas Hylton (222 Chestnut Street, Pottstown, PA) – Mr. Hylton indicated that he emailed Dr. Roy and would like 10 minutes to speak to the Board. Dr. Roy responded that his item for discussion is not a Board agenda item, and may speak at the second Courtesy of the Floor.

Freedom High School Alternate Student Board Representative – Michael Samuelson: Mr. Samuelson indicated that Freedom has been having a very action packed winter so far. The boys' basketball team started their season off with a bang by defeating Parkland High School at the Christmas City Classic. The game has left the Freedom family excited about their prospects for the playoffs. This Friday at 5:30 p.m., the gymnasium will be dedicated to Freedom's first principal, Joseph McIntyre, and it will be between the boys' and girls' basketball games. The Scholastic Scrimmage team has been having a very successful season as well. Last Monday, the team defeated Liberty in the Eastern Conference playoff, which earned the team a spot in the LVC final against Central Catholic, which took place today, and Freedom, won

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STUDENT
REPRESENTATIVES

and are now the LVC champions. The Scholastic Scrimmage team had a dominating performance against Northern Lehigh High School, and the first round match up of the PBS 39 TV tournament is scheduled to be aired in February. Freedom is also busy preparing for THON, which is an annual charity dance, spearheaded by Penn State that raises money to fight pediatric cancer. Students from both Liberty and Freedom have been teaming up to make the dance successful, and we hope that THON's first year in the Bethlehem Area School District will spark a tradition for years to come. Auditions for the spring musical, *Les Miserable*, is scheduled for this week. Finally, early letters of college acceptances have been rolling in for seniors with many more to come to know if they have been accepted to their early admission schools by December 15. For college-bound juniors and sophomores, PSATs results should be coming back this week, and the SATs are right around the corner.

Vice President Cann wanted to comment on the Scholastic Scrimmage and how amazing that program is. It is a very difficult competition, and the Bethlehem students do so well.

Liberty High School Alternate Student Board Representative – Emma Illick Frank: Ms. Illick Frank indicated that these past weeks leading up to the holiday season have been brimming with events, activities, and excitement at Liberty High School. The winter sports are starting up with the swim team beating East Stroudsburg this past Saturday at their first meet of the season. Basketball also kicked off with a great beginning, and the Scholastic Scrimmage team won their first PBS match. This month, the Student Government has been very active in channeling feedback to the administration in a school-wide effort to reinvent discipline. Together they are working to improve attendance, motivation, and citizenship throughout the school. Many of these same students have also been involved with the Teen Advisory Board, which at its last meeting discussed the structure of the language courses offered at Liberty, as well as the accountability of college classes. Last week, the department chairmen and administrators worked together to create a presentation for each class on course selection. The goal of these assemblies was to alert the student body of potential classes for next semester, and to aid the schools restorative efforts in improving communication between administrators, teachers, and students. In other news, students with Liberty Theater performed *The Man Who Came to Dinner* on Friday and Saturday nights this past weekend to an outstanding reception. The Theater has wasted no time relaxing in the wake of the show, and today began rehearsals for their next show, *A Funny Thing Happened on the Way to the Forum*. Liberty also had much success this weekend with this semester's art show, which filled the art gallery with multitudes of amazing work done by the talented students. The Art Club played a role in the school's holiday decorations adorning the evergreen tree in the lobby with beautiful ornaments. The National Honor Society collected over 100 coats for a coat drive, and they volunteered their time preparing for the school's blood drive. The group also helped New Bethany Ministries with their Luminary Night, and on Saturday, members volunteered with the Public Library's Candy Land Day. Another student-run group, LHS Mini-THON, has taken a giant step in preparing for the March Dance Marathon by joining with Freedom. By working together with Freedom, more money can be raised for awareness for pediatric cancer. With Hanukkah already underway, and Christmas fast approaching, Liberty's music department has been working tirelessly preparing for the upcoming Winter Concert with both the orchestra and choruses performing for the community this coming Friday and Sunday. In addition, Liberty's Capella group has been caroling in the community. Finally, last Sunday, the Liberty High School Grenadier Band was voted the "Best Marching Band" in the Lehigh Valley by music fans from

around the region. This is a great honor, and one that the students will take with them with pride on their next band trip to the 2014 Rose Bowl Parade.

Vice President Cann asked for a motion to approve the minutes for the November 19, 2012, Regular Board Meeting, and the December 3, 2012, Board Reorganization Meeting.

APPROVAL OF MINUTES

Director Follweiler made a motion to approve the minutes. Director Patrick seconded the motion.

MOTION TO ACCEPT MINUTES

Vice President Cann asked if there was any discussion regarding the minutes. Seeing none, she called for a voice vote to accept the November 19, 2012, Regular Board Meeting, and the December 3, 2012, Board Reorganization Meeting Minutes.

VOICE VOTE TO ACCEPT MINUTES

Motion passes 8-0.

Vice President Cann asked for a motion to approve the minutes for the November 5, 2012 – Board Facilities Committee Meeting Minutes, and the November 12, 2012 – Board Finance Committee Meeting Minutes.

APPROVAL OF COMMITTEE MINUTES

Director McKeon made a motion to approve the minutes. Director Bonilla seconded the motion.

MOTION TO ACCEPT COMMITTEE MINUTES

Vice President Cann asked if there was any discussion regarding the minutes. Seeing none, she called for a voice vote to accept the November 5, 2012 – Board Facilities Committee Meeting Minutes, and the November 12, 2012 – Board Finance Committee Meeting Minutes.

VOICE VOTE TO ACCEPT MINUTES

Motions pass 8-0.

Vice President Cann asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 18); Monthly Bills (Page 19); and Budget Information which is an informational/non-voting item (Page 20).

FINANCIAL REPORT/PAYMENT OF BILLS

Director McKeon made a motion and was seconded by Director Bonilla.

MOTION TO ACCEPT FINANCIAL REPORT/PAYMENT OF BILLS

Vice President Cann asked if there was any discussion. Seeing none, she asked for a roll call vote on the Financial Reports/Payment of Bills as listed above.

ROLL CALL VOTE

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Vice President Cann stated that on December 3, the Board held an Executive Session following the Board Combined Committee Meeting to discuss personnel, legal, and student discipline issues. The Board also held an Executive Session prior to the meeting this evening to discuss personnel and legal issues.

PRESIDENT'S COMMUNICATIONS

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Dr. Roy stated that Freedom High School's Winter Concert last Friday was outstanding. Liberty's Winter Concert is scheduled for this Friday and Sunday. Congratulations to both Freedom and Liberty High Schools for partnering on the combined Mini-THON event.

SUPERINTENDENT'S
REPORT

Vice President Cann asked if there was any Unfinished Business. Seeing none, she moved to Recommendations of the Administration.

UNFINISHED BUSINESS

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5.

RECOMMENDATIONS
OF THE
ADMINISTRATION

Director Burkhardt made a motion and was seconded by Director Follweiler.

MOTION TO APPROVE
CURRICULUM ITEMS 1,
2, 3, 4, AND 5

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

ROLL CALL VOTE
ITEMS 1, 2, 3, 4, AND 5

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12.

MOTION TO APPROVE
HUMAN RESOURCES
ITEMS 6, 7, 8, 9, 10, 11,
AND 12

Director Ortiz made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion regarding these items.

Director Follweiler asked to pull Agenda Item 12 for discussion. Vice President Cann indicated the discussion could occur now. Director Follweiler asked if either Dr. Roy or Mr. Giordano could explain this agenda item again even though it was discussed in committee last week. This is an expenditure to the Pennsylvania School Boards Association (PSBA) to do an analysis, and she would like someone to explain what it is that the District is getting for that amount of money, and how the District is going to utilize that information?

Dr. Roy indicated that Mr. Giordano will respond to Director Follweiler's concerns. Mr. Giordano reviewed the "Scope of the Work" document from PSBA. This is an attempt on the part of the District to get current information with both the District's internal job descriptions and with market data that evolve over time in organizations, and PSBA provides this service for school districts. From this the District will receive updated job descriptions, which then translate into position evaluations, and grouping them correctly. There are about 59 positions in these three (3) groups, which include noninstructional, instructional, and the five (5) contracted positions. There are millions of salary dollars tied up in that. So this will assist in updating data upon which decisions are made. This is part of the due diligence of a human resources department in an organization to do. The market comparisons will help the District to get current with what is going on out there in the labor market compared to where our current system started several years ago. This will present the District

with more current labor market data upon which we can then compare what we are paying for certain jobs in the market. This provide the District with salary ranges for those different groups of jobs, and PSBA will come in and make a presentation of those findings, and then the District will be in a position to decide how that data will be used. This will provide the District to have current data upon which to make compensation and hire decisions for administrative positions, and the many different positions that are part of the noninstructional meet and discuss agreement.

Director Follweiler responded that after PSBA presents its findings with the baseline of the job descriptions and salary range, then the District intends to move forward so that there are not vast discrepancies within a single category.

Mr. Giordano responded that this would be true. Once PSBA does this study, then for a nominal fee each year they will provide the District with the latest market data for the positions.

Director Follweiler asked if this is different from what the District gets out of the dues to PSBA within the booklet they send us that has salaries throughout the state?

Mr. Giordano indicated that this was correct. This is much more in depth and much more useful. This is a true compensation study that builds in all the factors and it goes beyond the District's internal decisions that are made over time, and it goes beyond our region. It is a statewide analysis that will be compared to districts like ours.

Director Follweiler indicated that this is a great thought process to have this information, and she looks forward to seeing how well the District uses this information. She believes \$8,400 is a lot of money depending upon how you look on what you are getting for it. Her concern is that the District will not fully utilize this information once it is obtained. A lot of times studies in general fall off, and she wants to make sure the District keeps cognizant of that.

Mr. Giordano also indicated that this is a little less than it would have been had the District said to PSBA that they needed some assistance for the update of the job descriptions. We are going to do that totally in-house and do not need outside expertise to get our job descriptions current. So the expense for that is off the table.

Director McKeon indicated that while he was on the Bethlehem Area Vo-Tech Board he was involved in three (3) agreements. About two (2) years ago, Vo-Tech had hired PSBA, and they looked at all of the individuals and determined that some of the individuals were significantly underpaid and a few were overpaid. So, Vo-Tech used that as a starting point with the agreements. The attempt was to get the lower compensation moving forward to get to a mid-range, and the other people would get raises but not at the level that they had received in the past.

Director Burkhardt asked if there was a timeline of when this will happen?

Mr. Giordano responded that he is focusing on the noninstructional meet and discuss agreement first because that Agreement expires in June 2013. He is hoping to have that piece of it ready for recommendation to the Board as the Agreement needs to be renewed in six months. Then he will move into the instructional meet and discuss and that Agreement expires in June 2014.

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Vice President Cann asked if there was any more discussion on this item or the other Human Resources items. Seeing none, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

ROLL CALL VOTE
ITEMS 6, 7, 8, 9, 10, 11,
AND 12

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Finance Items

Vice President Cann asked Director McKeon to make a motion to approve Finance Agenda Items 13, 14, 15, and 16.

MOTION TO APPROVE
FINANCE ITEMS 13, 14,
15, AND 16

Director McKeon made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on items 13, 14, 15, and 16.

ROLL CALL VOTE
ITEMS 13, 14, 15, AND 16

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Facilities Items

Vice President Cann asked Director Follweiler to make a motion to approve Facilities Agenda Item 17.

MOTION TO APPROVE
FACILITIES ITEM 17

Director Follweiler made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion regarding this item. Seeing none, she asked for a roll call vote on Item 17.

ROLL CALL VOTE ITEM
17

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motion passes 8-0.

NORTHAMPTON COMMUNITY COLLEGE: Mrs. Leeson stated that last Thursday, December 6, 2012, the Board of Trustees met and discussed the possibility of building a third dorm. There are wonderful advantages to having dorms, and NCC is one of the only community colleges that have dorms. They are able to attract international students to NCC, and give students an international experience. The second advantage is that NCC is able to attract students for some of programs from out of state. Those students are paying a higher tuition and therefore supporting the programs financially. The Trustees are only at the beginning phases, and a reminder that no money for the dorms comes out of school district funding, taxes, or tuition. These are self-supporting, and they are underwritten by the Foundation. If this is approved, they will not open this new dorm until the fall of 2015. The Monroe Campus continues to be built on schedule. They are looking into geothermal units, and they are also putting out a RFP for solar panels as well. They are going to look at the feasibility of solar energy as well as the geothermal. They had a presentation by the culinary student who won the Culinary Competition to work with Emeril Lagasse. The student had a very vigorous competition as they were required to have

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a 3.0 GPA, they had to write an essay, and then they had to produce a four-course dinner from 15 mystery items. Emeril Lagasse judged this dinner, and three students were chosen and announced at the Food and Wine Festival in August. They were flown down to New Orleans to work in his three (3) restaurants in New Orleans. As this young lady said from NCC, she spent about 78 hours over six (6) days in those three (3) restaurants, but she felt very welcomed and competent, and at the end of her experience, she was offered a job down there. She was very grateful to NCC. She entered the culinary program with absolutely no skills, no background, and here she is finishing her time at NCC with a mini internship with Emeril Lagasse and a job offer. The Student Senate is very active and gave a report that part of their community outreach program is that they will be meeting with the guidance counselors from the different school districts. They will be a gathering at NCC, and they are organizing a group to share with them their experiences of transitioning from high school to college, but they will also be taking some of the students out into the schools to meet with some of the counselors and students as well.

Director Ortiz had a question for Mrs. Leeson as some parents were asking about the Ambassador Scholarship and specifically what is it and how can students apply?

Mrs. Leeson responded that it is a great opportunity for some of the better high performing students. This is a full scholarship to NCC and in turn, the students act as ambassadors. A lot of the functions are fun as they attend dinners and meet with many of the community leaders and share with them their many experiences. The ambassadors do an amazing job for the college. They also participate in college functions such as giving tours and handing out materials, and other tasks assigned to them. In order to apply for this scholarship, it should go through the student's guidance counselor and to the college. If there are questions, they can contact the college's student services department.

COLONIAL INTERMEDIATE UNIT 20: Director Follweiler indicated that their December Meeting is scheduled for this Wednesday, December 12, 2012.

DIVERSITY COMMITTEE: Director Ortiz indicated that she was unable to attend the meeting on December 7, but Director Bonilla was present at the meeting. He indicated that there was a presentation regarding Delaware Valley Minority Student Achievement Consortium. This is a workshop regarding minority students, and the committee discussed joining this consortium as either a part or full-time membership. The committee also discussed the Bethlehem Youth Collaborative for high school students. The collaborative is looking into a mentor program between high school and middle school students. They also discussed how students can remain engaged in both the high schools and middle schools, as well as how to expand parental engagement. Another topic of discussion was Restorative Practices, and both high schools shared how they are witnessing a large drop in disrespect and other Code of Conduct issues. A member of the community spoke about how Restorative Practices is starting to be seen within the community. The committee also looked at bringing Restorative Practices into the middle school.

Director McKeon asked Director Bonilla how many school districts are using Restorative Practices. Director Bonilla was not sure. Dr. Roy indicated that he can look into this and get back to the Board on this.

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL: Director McKeon indicated that the meeting is scheduled for tomorrow, December 11, 2012.

ENERGY COMMITTEE – Director Cann indicated that she attended a meeting last week, and there is a lot going on regarding finding ways to graph and give information to the schools about their energy performance. There was also discussion about having a contest to initiate student awareness and get them active in their own planning for energy savings in their schools. Director Vidanage is going to be the Board representative going forward, and will give the Board updates.

Vice President Cann asked if there was any New or Miscellaneous Business. Seeing none, she moved to Courtesy of the Floor.

NEW OR
MISCELLANEOUS
BUSINESS

Vice President Cann asked if there was anyone who would like to speak at Courtesy of the Floor.

COURTESY OF THE
FLOOR

Mr. Thomas Hylton (222 Chestnut Street, Pottstown, PA): Mr. Hylton emailed Dr. Roy asking to speak to the Board this evening. He is here to correct misstatements and misperceptions emanating from the November 19, 2012, Board Meeting and to offer a suggestion regarding Nitschmann Middle School. First, he addressed the Board as pro bono president of Save Our Land, Save Our Towns, a 15-year-old non-profit organization dedicated to preserving and enhancing Pennsylvania's traditional towns and countryside. One of the greatest strengths of traditional towns is walkable neighborhood schools, which have been dwindling in number across Pennsylvania for about 50 years. On February 10, 2005, the Morning Call published an article suggesting that Broughal Middle School would be closed and replaced with a new school on land owned by Lehigh University on South Mountain. Mr. Hylton responded five (5) days later with a commentary in the Morning Call contending that moving Broughal would "erode the vitality of South Bethlehem, increase traffic congestion, eliminate walking, and deprive students of a magnificent learning environment – the city itself." Subsequently, he learned that the school district had not even conducted a feasibility study to consider retaining or renovating Broughal. He received permission from Superintendent, Dr. Joseph Lewis, to have two educational facilities experts tour and evaluate the Broughal building and provide a written report to the Board. These experts concluded it would be far more cost effective to renovate Broughal than replace it. All costs associated with their study were paid by Save Our Land as a public service. The school district was billed nothing. Mr. Hylton handed out a booklet that he edited during the Rendell administration sponsored by the State Department of Education and the School Boards Association encouraging school districts to renovate rather than replace school buildings. To clear up another misperception regarding Mr. Hylton's commentary last November 5 in the Morning Call on Nitschmann, he neither asked nor authorized anyone to speak on his behalf at the School Board Meeting. Now that he has been publicly drawn into the Nitschmann discussion, he would like to remove his non-profit hat and address the Board. He emphasized that he was speaking for himself and no other person or organization. He read with interest Dr. Roy's commentary in the Morning Call in January 2011 regarding the obligation of schools to produce informed, responsible citizens. He commends Dr. Roy for stressing the importance of involved citizens. He now challenges Dr. Roy and the Board to practice what you preach by gathering and publishing sufficient information to allow an intelligent discussion regarding the renovation or replacement of Nitschmann. He then handed copies of a tabloid supplement to the Board that he published in his local newspaper as a sample of a reader-friendly feasibility study. Mr. Hylton indicated that he toured Nitschmann Middle School with members of the public on

October 1, 2012, and listened to the PowerPoint presentation during the Facilities Meeting that evening and requested a copy of the PowerPoint under the Right-To-Know law. Although several options were mentioned, only one was detailed which was a punch list of everything that needs to be replaced at Nitschmann for energy efficiency and to extend the life of the building while keeping the current floor plan intact with a total cost of \$15.4 million. Other options were to renovate without addressing program for \$33 million, and renovate by addressing program for \$61 million, or build new for \$64 million. There was no description whatsoever of exactly what would be done for these enormous sums of money. Mr. Hylton then gave an example from his own personal experience of where he lives and his being elected to the school board and what he did while on the board. He suggested to the Bethlehem Area Board to consider publishing a similarly formatted tabloid to the press as it would help foster the informed, responsible citizenship Dr. Roy rightly seeks to encourage. The tabloid Mr. Hylton did for his school district cost less than \$5,000 including design, printing, and distribution. Bethlehem's study could describe the courses currently taught at Nitschmann and show how its classrooms and other spaces are currently used. It could describe what would be different in the school with the different options that were presented on October 1. The Board could also address how various options affect energy efficiency. The study could sum up with a cost-benefit analysis weighing the proposed education benefits versus the costs incurred. In closing, he asked the Board to provide the citizens of Bethlehem with a report articulating the educational philosophy, the physical facts concerning Nitschmann, and a compelling argument for whatever course of action they propose. If you determine to avoid a Referendum, the Board should at least schedule a public hearing on the proposal and wait 30 days after the hearing before making a final decision.

Mr. Stephen Antalics (737 Ridge Street, Bethlehem): Mr. Antalics indicated that he was not aware that Mr. Hylton was going to be here this evening. An op ed article that appeared in a local newspaper puts it into the public domain, and as such, people are free to comment on that article. President Faccinetto said that Mr. Hylton who had argued in a recent Morning Call editorial for the cheapest possible renovation of Nitschmann can present his views at a public meeting, but President Faccinetto said that the District would not allow Mr. Hylton to have a private tour of Nitschmann as he had gotten before at Broughal before the building was torn down to make room for the new school and its athletic fields. The last time he came here, he billed the District \$5,000 for his services according to President Faccinetto. Reading from a letter to the editor which is public domain, it indicated that at a recent meeting President Faccinetto erroneously claimed that Mr. Hylton billed the District \$5,000 in 2005 for an architectural report regarding the 1918 Broughal Middle School building. Mr. Antalics stated that he wants to set the record straight that the District was never billed. A non-profit group received permission from the superintendent to have two educational facilities experts tour and evaluate the old building and provide a written report to the Board. These experts concluded that it would be far more cost effective to renovate Broughal than replace it. All costs associated with their study were paid by our Save Our Land, and it cost the District nothing, and this was signed by Mr. Hylton. The two articles that he has referenced he would like to know which one is true and accurate.

Christa Koch (801 Spring Street, Bethlehem) – Ms. Koch indicated that her daughter attends fourth grade at Calypso Elementary School. This year her class has been reduced to two (2) teachers instead of three (3) teachers, and she understands budget cuts. Her reading class has 34 children with one teacher. Her concern is that her daughter who was an “A” student is now a “C” student. They are not getting the time

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with the teacher that they need, they are not getting the individual attention, and they are not able to concentrate as the classroom is too loud. They are not equipped for 34 students in a classroom.

Dr. Roy responded to Ms. Koch and asked her to speak to Mr. Giordano following the meeting regarding her concerns, and they will try to address them for her.

Vice President Cann asked if there were any items to be discussed under Open Forum.

OPEN FORUM

Dr. Roy wanted to respond to Mr. Antalics question. He stated that when President Faccinnetto made his remarks and stated the \$5,000 cost, Dr. Roy has to take responsibility for that comment. It was a comment he had heard made at a Facilities Meeting that he did not go back and check the record on, and then President Faccinnetto repeated that publicly. Dr. Roy has no reason to believe that Mr. Hylton would be incorrect.

Vice President Cann asked for a motion for adjournment. Director Bonilla made a motion and was seconded by Director Follweiler.

ADJOURNMENT

Vice President Cann wished everyone a Happy Holiday!

The meeting adjourned at 7:57 p.m.

Attest,

Stacy M. Gober
Board Secretary

SMG:dln

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December 10, 2012

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1. ***Resolution to Surrender the Charter for the Vitalistic Therapeutic Charter School***

INFORMATION:

On May 21, 2012, the Board of School Directors adopted the Resolution which provided notice to the Vitalistic Therapeutic Charter School of asserted Charter violations. A hearing was scheduled jointly with the School Directors of Allentown School District on November 29, 2012. The Board of Trustees of the Vitalistic Therapeutic Charter School has approved the surrendering of its charter on or about January 25, 2013.

This information was reviewed with the Board at the December 3, 2012, Combined Board Meeting.

RECOMMENDATION:

That the Board of School Directors accepts the Surrender of the Charter previously issued to the Vitalistic Therapeutic Charter School with an effective date of January 25, 2013.

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5. Director Burkhardt made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

RESOLUTION OF THE BETHLEHEM AREA SCHOOL DISTRICT

WHEREAS, the Board of School Directors, on or about May 21, 2012, adopted the Resolution, attached and incorporated herein as Exhibit "A," which provided notice to the Vitalistic Therapeutic Charter School ("Charter School") of an asserted Charter violation; and

WHEREAS, an evidentiary hearing had been scheduled jointly with the School Directors of Allentown School District for November 29, 2012; and

WHEREAS, the Bethlehem Area School District ("the School District") has received notification that the Board of Trustees of the Vitalistic Therapeutic Charter School, has approved the surrendering of its charter on or about January 25, 2013, which is attached and incorporated herein as Exhibit "B";

WHEREAS, the Resolution to surrender its Charter renders a revocation proceeding moot;

IT IS THEREFORE RESOLVED:

THAT surrender of the Charter previously issued to the Vitalistic Therapeutic Charter School is hereby accepted, with an effective date of January 25, 2013 and the previously scheduled revocation hearings are hereby canceled as being moot.

BETHLEHEM AREA SCHOOL DISTRICT

BY: 
Secretary

BY: 
President, Board of Directors

EXHIBIT “A”

RESOLUTION OF THE BETHLEHEM AREA SCHOOL DISTRICT

WHEREAS, the Charter Appeal Board has approved the issuance of a Charter for a term of five years to the Vitalistic Therapeutic Charter School ("Charter School") beginning on or about October 10, 2010; and

WHEREAS, the Bethlehem Area School District (the "School District") has received information which creates a reasonable belief that the Charter School may have violated its charter as follows:

1. Vitalistic Therapeutic Charter School ("Charter School") is not providing the mental health services contemplated in its application and/or that were provided before Magellan removed the Vitalistic Therapeutic Center's license.
2. VTCS does not have a full Board of Trustees. Further, a quorum of the existing Board is not always present at Board meetings.
3. VTCS does not provide the minimum 900 hours of instructional time.
4. VTCS Board members and administrators have not filed Ethics Statements every year.
5. VTCS is not implementing a standards aligned system of curriculum, instruction, assessment, materials and resources, and interventions.
6. ESOL instruction is only provided 1 hour per a week by a certified ELL teacher.
7. Only 40% of VTCS staff are fully certified.
8. The school is operating with a \$93,000.00 deficit. Several vendors are refusing to provide services due to unpaid invoices. There is no clear plan to address the funding issue.
9. VTCS is not making employee retirement contributions as required by law.
10. Staff have worked without pay on several occasions in the past year.
11. The VTCS policy manual indicates that staff can determine that VTCS is not an appropriate placement and provide referrals to two other schools.
12. VTCS has been cited for 33 violations of special education laws.
13. VTCS is making decisions about the provision of related services under students' IEPs based on financial concerns rather than student needs.

WHEREAS, the afore-referenced acts may have resulted in the Charter School having committed:

- a. Material violations of the terms and conditions of its charter;
- b. Material violations in failing to meet generally accepted standards of fiscal management and/or audit requirements; and/or
- c. Failure to meet the requirements for student performance.

WHEREAS, after investigation and review by the Bethlehem Area School District Administration and the Bethlehem Area School District Solicitor, it has been determined that probable cause exists to hold a hearing to determine whether or not the Charter School's charter should be revoked.

IT IS THEREFORE RESOLVED:

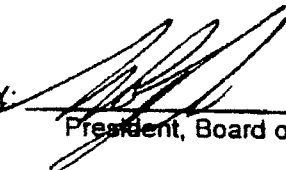
THAT a hearing shall be held on the 10th day of September 2012 at 6:00 PM to determine whether or not the Charter Schools charter shall be revoked by the Board of School Directors. The hearing shall occur in the Superintendent's Conference Room of the Education Center;

THAT notice of this meeting shall be provided to the Charter School's Board of Trustees;

THAT said hearing shall be advertised as required by Pennsylvania's Open meetings law; and

THAT the Secretary shall promptly serve this Notice upon the Board of Trustees of Vitalistic Therapeutic Charter School at 902 4th Avenue, Bethlehem, Pennsylvania.

BETHLEHEM AREA SCHOOL DISTRICT

BY: 

President, Board of School Directors

jps050212

F:\Users\KingSpry\Documents\BETHLEHEM AREA SD\Vitalistic Therapeutic Charter School\2012 revocation issues\RESOLUTION OF THE BETHLEHEM AREA SCHOOL DISTRICT.doc

EXHIBIT “B”

RESOLUTION

WHEREAS, the Board of Trustees of the Vitalistic Therapeutic Charter School of the Lehigh Valley governs and oversees the operation of the charter school; and

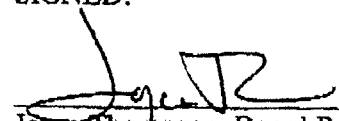
WHEREAS, the Board of Trustees voted at its regular Board meeting on October 19, 2012, to cease operations and to close the school on January 25, 2013;

NOW, THEREFORE, this 16th day of November, 2012, IT IS RESOLVED AS FOLLOWS:

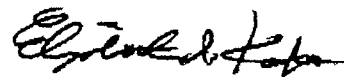
The Board of Trustees will surrender the charter of the charter school effective January 25, 2013.

SIGNED:

Date: November 16, 2012


Joyce Thompson, Board President

I certify that this is a true and correct copy of the original.

 11.16.12
Elizabeth J. Kapa
Counsel for Vitalistic

2. *Safe Schools Targeted Grant*

INFORMATION:

The Pennsylvania Department of Education has announced the availability of Safe Schools Targeted Grant funding to assist school districts in planning and implementing programs to address school safety. Districts may apply for up to \$15,000 to be used for activities that prevent or reduce violence by and against youth on school property and/or while being transported to and from school.

The administration requests approval to apply for a Safe School Targeted Grant in order to fund a Restorative Practices train-the-trainer initiative, which will introduce Restorative Practices positive behavior supports and strategies at the middle school level.

This item was reviewed with the Board at the December 3, 2012, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application for a Safe Schools Targeted Grant for funding in the amount of \$15,000.

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5. Director Burkhardt made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

3. *Student Discipline – #0955148 and #1002426 - Petitions*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petitions to return from expulsion from two students.

RECOMMENDATION:

That the Board of School Directors adopts the petitions relating to Student Numbers 0955148 and 1002426.

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5. Director Burkhardt made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

4. *Student Discipline – #0958243 and #1015100 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waivers of Expulsion Hearing and Stipulation regarding misconduct by two students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0958243 and 1015100.

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5. Director Burkhardt made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

5. *Field Trips*

RECOMMENDATION:

Staff Attendance

1. Thomas Mosser
Joseph Stellato
Jason Vajda
December 27-28, 2012
(15 Freedom High School Male Students)
Coatesville Christmas Basketball Tournament
Coatesville, Pennsylvania \$0.00
All costs will be paid by the Booster Club.

2. Alicia Zito
March 14-18, 2013
(22 Freedom High School Students)
AmeriCheer International Championship
Orlando, Florida \$0.00
All costs will be paid by the Booster Club.

3. LHS Administrator TBD April 19-21, 2013
Kathy Halkins
Gayle Justice
Nancy Lewis
Kevin Long
Gregory MacGill
(75 Liberty High School Students)
Orchestra Trip
Boston, Massachusetts and New York, New York \$882.00
All expenses will be paid through the Band and
Orchestra Organization except the
Administrators costs which is listed above that includes
fees for bus, hotel, admissions, and food.

Curriculum Items

Vice President Cann asked Director Burkhardt to make a motion to approve Curriculum Agenda Items 1, 2, 3, 4, and 5. Director Burkhardt made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on Items 1, 2, 3, 4, and 5.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

6. *Resignations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Nagy, Gail	Freedom English Teacher	Retirement	January 16, 2013 <i>change in retirement date</i>
2.	Rodriguez, Magali	Marvine Grade 1 Teacher	Retirement	January 12, 2013

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Check, Richard	Bus Driver	Retirement	November 16, 2012

C. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Kutz, Gina	Broughal Assistant Girls Volleyball Coach	Resignation	2012-2013 school year
2.	Lyons, Matthew	Broughal Assistant Football Coach	Resignation	2012-2013 school year
3.	Ortwein, Jonathan	Nitschmann (.5) Assistant Football Coach	Resignation	2012-2013 school year
4.	Sakelarides, Erin	Broughal Head Field Hockey Coach	Resignation	2012-2013 school year

7. *Termination*

RECOMMENDATION:

A. Noninstructional

	EMPLOYEE NUMBER	ASSIGNMENT	EFFECTIVE
1.	104577	Bus Driver	October 19, 2012

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla. Vice President Cann asked if there was any discussion regarding these items. There was Board discussion regarding Agenda Item 12. After discussion, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.
Motions pass 8-0.

8. *Leaves of Absence*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Fox, Teresa	Freedom Family and Consumer Science Teacher	Family Medical Leave of Absence	December 21, 2012, until the end of the day on March 7, 2013
2.	Lechner, Cathy	Freedom Family and Consumer Science Teacher	Family Medical Leave of Absence	November 19, 2012, intermittently, until the end of the day on November 19, 2013
3.	McHenry, Kimberly	Liberty Health and Physical Education Teacher	Family Medical Leave of Absence	December 3, 2012, until the end of the day on March 7, 2013
4.	Tocci, Richard	Freedom Social Studies Teacher	Family Medical Leave of Absence (continuing)	January 7, 2013, until the end of the day on January 14, 2013
5.	Torres, Aileen	Broughal Special Education Teacher	Family Medical Leave of Absence	December 6, 2012, intermittently, until the end of the day on December 6, 2013

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Lund, Kathleen	East Hills Teacher Assistant	General Leave of Absence	January 14, 2013, until the end of the day on May 3, 2013

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla. Vice President Cann asked if there was any discussion regarding these items. There was Board discussion regarding Agenda Item 12. After discussion, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.
Motions pass 8-0.

9. *Nominations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Erney, Nicole	Fountain Hill Grade 1 Teacher <i>Temporary Professional Employee</i>	\$43,244, prorated Bachelor's, Step 1	January 2, 2013
2.	VanWoert, Lory	Nitschmann Mathematics Teacher <i>Long-term Substitute</i>	\$49,425, prorated Master's +45, Step 1	August 30, 2012, terminating at the end of the 2012- 2013 school year

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Colon, Nitza	Donegan Teacher Assistant General Duty Aide 3 hours daily	\$16.10 per hour	January 2, 2013
2.	Mendoza, Mara	Northeast 21 st Century CCLC Site Coordinator	\$31,200, prorated Noninstructional Meet and Discuss Category K, Step 3	December 3, 2012, until the end of the day on June 30, 2013 <i>(grant funded)</i>

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Torrento, Marianne	21 st Century CLC Helper	\$7.25 per hour
2.	Putlock, Amy	Coach – Broughal Head Field Hockey	\$2,091
3.	DeBonis, Maria	Coach – Broughal Assistant Field Hockey	\$1,359
4.	Altimare, James	Coach – Broughal Assistant Football	\$2,561
5.	Turanchik, Maryann	Coach – Broughal Assistant Girls Volleyball	\$1,601
6.	Colon, Arquimedes	Coach – Freedom (.5) Assistant Girls Basketball	\$2,175
7.	Roth, James	Coach – Freedom (.5) Assistant Girls Basketball	\$2,561

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
8.	Gasanin, Tea	Coach – Freedom Assistant Swimming	\$4,213
9.	Guerreiro, Frank	Coach – Liberty Assistant Girls Soccer	\$4,162
10.	Biencourt, Pierre	Coach – Liberty Assistant Boys Volleyball <i>Amend June 25, 2012 agenda item from (.5) to 1.0</i>	\$2,945
11.	Sovorsky, Arlene Pierson, Simone	Permanent Day-to-Day Substitutes Marvine Nitschmann	\$100 per day \$100 per day effective December 11, 2012
12.	Lesinski, Michelle Moran, Michael	Support Teachers for Inductees: <i>(Second semester of the 2012-2013 school year, will continue first semester of the 2013-2014 school year)</i> Karen Wisser, Miller Heights Andrew Sak, Freedom	\$324 \$324

D. Substitutes

INSTRUCTIONAL	NONINSTRUCTIONAL
Adams, Curtis	Ackernecht, Ralph
Bergan, Susan	Wertmen-Grquinovic, Mary
Flores, Amy	
Fricke, Kristen	
Hassler, David	
Murray, Stephen	
Rice, Elizabeth	
Weaver, Bambi	

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla. Vice President Cann asked if there was any discussion regarding these items. There was Board discussion regarding Agenda Item 12. After discussion, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.
Motions pass 8-0.

10. Reassignments**RECOMMENDATION:*****A. Instructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Rex, Kristen	From: Miller Heights, (.2) Art Teacher Miller Heights, (.2) Gifted Teacher William Penn, (.1) Gifted Teacher To: East Hills 1.0 Art Teacher	\$50,302, prorated Master's, Step 6	January 3, 2013
2.	Thomas, Megan	From: Freedom (.5) Mathematics Teacher, <i>first semester,</i> <i>full time</i> To: Broughal 1.0 Mathematics Teacher	\$43,892, prorated Bachelor's, Step 2	First day of the second semester of the 2012-2013 school year

B. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Centorame, David	From: Freedom, Supplemental Custodian To: Liberty, C-1 Custodian	\$15.21 per hour	December 11, 2012
2.	Gilman, Fatima	From: Lincoln, (.5)/Liberty, (.5) Supplemental Custodian To: Liberty, C-1 Custodian	\$15.21 per hour	December 11, 2012
3.	Shander, Scott	From: Freedom, Supplemental Custodian To: Liberty, C-1 Custodian	\$15.21 per hour	December 11, 2012

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla. Vice President Cann asked if there was any discussion regarding these items. There was Board discussion regarding Agenda Item 12. After discussion, she asked for a roll call vote. Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann. Motions pass 8-0.

11. *Professional Employee Status for Teacher***RECOMMENDATION:**

That the following teacher, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: December 9, 2012

Maldonado, Candy

Lincoln, Kindergarten Teacher

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion regarding these items. There was Board discussion regarding Agenda Item 12. After discussion, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

12. *Pennsylvania School Boards Association Compensation Analysis and Market Assessment*

INFORMATION:

The Pennsylvania School Boards Association (PSBA) provides compensation services to school districts and intermediate units throughout Pennsylvania. In consultation with the Superintendent and Director of Human Resources, PSBA would conduct an analysis of both the internal equity and external competitiveness of the school district's current compensation practices for both instructional and non-instructional Act 93 employee groups. This project will also include updated job descriptions and an alternative salary administration model.

This item was reviewed with the Board in Executive session on November 12, 2012, and at the December 3, 2012 Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Pennsylvania School Boards Association Compensation Analysis and Market Assessment Agreement between the Bethlehem Area School District and the Pennsylvania School Boards Association at an amount not to exceed \$8,400.

Account Code and Name: General Fund 2830330 Personnel-Prof Svcs
Account Balance: \$19,460.80

Human Resources Items

Vice President Cann asked Director Ortiz to make a motion to approve Human Resource Agenda Items 6, 7, 8, 9, 10, 11, and 12. Director Ortiz made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion regarding these items.

Director Follweiler asked to pull Agenda Item 12 for discussion. Vice President Cann indicated the discussion could occur now. Director Follweiler asked if either Dr. Roy or Mr. Giordano could explain this agenda item again even though it was discussed in committee last week. This is an expenditure to the Pennsylvania School Boards Association (PSBA) to do an analysis, and she would like someone to explain what it is that the District is getting for that amount of money, and how the District is going to utilize that information?

Dr. Roy indicated that Mr. Giordano will respond to Director Follweiler's concerns. Mr. Giordano reviewed the "Scope of the Work" document from PSBA. This is an attempt on the part of the District to get current information with both the District's internal job descriptions and with market data that evolve over time in organizations, and PSBA provides this service for school districts. From this the District will receive updated job descriptions, which then translate into position evaluations, and grouping them correctly. There are about 59 positions in these three (3) groups, which include noninstructional, instructional, and the five (5) contracted positions. There are millions of salary dollars tied up in that. So this will assist in updating data upon which decisions are made. This is part of the due diligence of a human resources department in an organization to do. The market comparisons will help the District to get current with what is going on out there in the labor market compared to where our current system started several years ago. This will present the District with more current labor market data upon which we can then compare what we are paying for certain jobs in the market. This provide the District with salary ranges for those different groups of jobs, and PSBA will come in and make a presentation of those findings, and then the District will be in a position to decide how that data will be used. This will provide the District to have current data upon which to make compensation and hire decisions for administrative positions, and the many different positions that are part of the noninstructional meet and discuss agreement.

Director Follweiler responded that after PSBA presents its findings with the baseline of the job descriptions and salary range, then the District intends to move forward so that there are not vast discrepancies within a single category.

Mr. Giordano responded that this would be true. Once PSBA does this study, then for a nominal fee each year they will provide the District with the latest market data for the positions.

Director Follweiler asked if this is different from what the District gets out of the dues to PSBA within the booklet they send us that has salaries throughout the state?

Mr. Giordano indicated that this was correct. This is much more in depth and much more useful. This is a true compensation study that builds in all the factors and it goes beyond the District's internal decisions that are made over time, and it goes beyond our region. It is a statewide analysis that will be compared to districts like ours.

Director Follweiler indicated that this is a great thought process to have this information, and she looks forward to seeing how well the District uses this information. She believes \$8,400 is a lot of money depending upon how you look on what you are getting for it. Her concern is that the District will not fully utilize this information once it is obtained. A lot of times studies in general fall off, and she wants to make sure the District keeps cognizant of that.

Mr. Giordano also indicated that this is a little less than it would have been had the District said to PSBA that they needed some assistance for the update of the job descriptions. We are going to do that totally in-house and do not need outside expertise to get our job descriptions current. So the expense for that is off the table.

Director McKeon indicated that while he was on the Bethlehem Area Vo-Tech Board he was involved in three (3) agreements. About two (2) years ago, Vo-Tech had hired PSBA, and they looked at all of the individuals and determined that some of the

individuals were significantly underpaid and a few were overpaid. So, Vo-Tech used that as a starting point with the agreements. The attempt was to get the lower compensation moving forward to get to a mid-range, and the other people would get raises but not at the level that they had received in the past.

Director Burkhardt asked if there was a timeline of when this will happen?

Mr. Giordano responded that he is focusing on the noninstructional meet and discuss agreement first because that Agreement expires in June 2013. He is hoping to have that piece of it ready for recommendation to the Board as the Agreement needs to be renewed in six months. Then he will move into the instructional meet and discuss and that Agreement expires in June 2014.

Vice President Cann asked if there was any more discussion on this item or the other Human Resources items. Seeing none, she asked for a roll call vote on Items 6, 7, 8, 9, 10, 11, and 12.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.



CONTRACT FOR PROFESSIONAL SERVICES

This Contract for Professional Services ("CONTRACT") sets forth YOUR and OUR respective responsibilities and obligations with regard to the PROFESSIONAL SERVICES to be provided by US to YOU. When "YOU" and "YOUR" are used in this CONTRACT, it means the SCHOOL ENTITY that is identified below. When "WE", "US", "PSBA" and "OUR" are used in this CONTRACT, it means the PENNSYLVANIA SCHOOL BOARDS ASSOCIATION, whose address is P.O. Box 2042, Mechanicsburg, PA 17055.

<u>Full Legal Name of School District (or other entity):</u>	<u>Term of CONTRACT:</u>
Bethlehem Area School District	As stated on "Appendix A" provided to and executed by PSBA and YOU.
<u>School District's (or other entity's) Physical Address:</u>	<u>PROFESSIONAL SERVICES to be Provided by PSBA and dates for PROFESSIONAL SERVICES to be provided:</u>
1516 Sycamore Street Bethlehem, PA 18017	As stated on "Appendix A" provided to and executed by PSBA and YOU.
<u>School District's (or other entity's) Mailing Address:</u>	1516 Sycamore Street Bethlehem, PA 18017

TERMS AND CONDITIONS

1. **CONTRACT.** This CONTRACT consists of the foregoing information, these TERMS AND CONDITIONS and Appendix A. These documents include all items necessary to describe the services and work to be provided by PSBA. The CONTRACT documents are complementary, and what is required by one shall be as binding as if required by all; performance by PSBA shall be required only to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results. In the event that there is any alleged or real conflict between any term(s) contained in these TERMS AND CONDITIONS and any term(s) contained in the Appendix, these TERMS AND CONDITIONS shall control.

2. **PRICE.** As stated in Appendix "A."

3. **TIME OF PERFORMANCE.** As stated in Appendix "A."

4. **OWNERSHIP RIGHTS.** PSBA shall retain ownership rights over any submitted report, data, or material, and any software or modifications and any associated documentation that is designed or developed and delivered to YOU as part of the performance of the CONTRACT. Except for distribution within the school entity or as set forth in Appendix A, no part of PSBA materials may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, or otherwise, nor shared with other school entities, without the prior written consent of the PSBA.
5. **TRADE SECRETS.** The products and professional services provided by PSBA to YOU constitute trade secrets and confidential propriety information consistent with 65 P.S. § 67.708(b)(11).
6. **COMMERCIAL INFORMATION.** The materials and services provided by the PSBA represent commercial information that is privileged and confidential. The disclosure of the materials, oral presentations, policy reviews, or analysis expressed would cause substantial harm to the competitive position of PSBA. The materials should not be forwarded, reproduced, disseminated or transmitted in any form or by any means beyond any school district personnel without the express written consent and approval of the PSBA. The written material includes information, compilations, methods techniques and processes that provide value to the PSBA. This includes but is not limited to any board self-assessments, superintendent evaluations, labor relation opinions, policy examples, teambuilding material, guides, topic outlines, goal setting descriptions, board self assessments, workshop handouts, workshop presentations, seminar handouts, seminar presentations, electronic presentations, electronic communication, written communication, salary schedule analysis, fiscal health evaluations, collective bargaining fact-finding communication, arbitration support, negotiations support, financial support, budgetary support, sample job descriptions, training packets, reference guides, sample contracts, sample agreements, PSBA contracts, study results, graphs, photographs, subscription descriptions, applications, permissible/non-permissible reference, interview facilitation guidelines/procedures, evaluation tool materials and or any other written or otherwise material provided by the PSBA. The material derives independent economic value from not being generally known to and not being readily ascertainable by proper means by other persons or entities who can obtain economic value from the disclosure or use of PSBA's materials. YOU should use all reasonable means under the circumstances to maintain the confidentiality of the materials. The material should not be forwarded, reproduced, disseminated or transmitted in any form or by any means to any person or entity without the express written consent of the PSBA.
7. **CONFIDENTIAL INFORMATION.** "Confidential Information" means all information, materials, data, processes, procedures, methods, documentation, records, drawings, designs, specifications, test results, evaluations, and know-how supplied by, or at the direction of, either party to the other party in any form and whether or not marked or labeled as being confidential or proprietary, including without limitation, the material provided as part of professional services by PSBA to YOU. Before disclosing any Confidential Information under court order or operation of law, YOU shall provide PSBA with such reasonable notice as is possible so as to allow the opportunity to object to or limit such disclosure. The parties also agree that a violation of the covenants described in this paragraph may cause irreparable and substantial damage and that no adequate remedy may be available at law or in equity. As the result, any such violation may be enjoined through injunctive proceedings in addition to any other rights and remedies available at law or in equity. A party will promptly notify the other party if it becomes aware of any unauthorized use or disclosure of Confidential Information of the other party and will take such action as may be reasonably necessary and legally permissible to terminate or

remedy any unauthorized use or disclosure that results from any act or omission of the party or any of its employees, subcontractors or agents.

8. **TERMINATION PROVISIONS.** PSBA and YOU each have the right to terminate this CONTRACT at any time and with or without cause, effective upon written notice to the other party. PSBA shall be paid for SERVICES satisfactorily completed prior to the effective date of the termination.

9. **FORCE MAJEURE.** Neither party shall be liable for any delay or failure to perform its obligations under this Agreement (other than obligations of payment) if such delay or failure arises from any cause(s) beyond the reasonable control of such party, including but not limited to third party labor disputes, third party strikes, other third party labor or industrial disturbances, act of God, floods, lightning, earthquakes, shortages of materials, rationing, utility or communication failures, casualty, war, acts of public enemy, riots, insurrections, embargoes, blockages, actions, restrictions, new or changed regulations or orders of any governmental agency or subdivision thereof.

10. **CHOICE OF LAW.** This CONTRACT shall be governed by and interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania (without regard to any conflict of laws provisions) and the decisions of the Pennsylvania courts.

11. **INTEGRATION.** The terms set forth in this CONTRACT constitute the entire agreement between the parties. No modifications, alterations, changes, or waiver to such terms shall be valid or binding unless accomplished by a written amendment signed by properly authorized representatives of both parties.

12. **LIMITATION OF LIABILITY.** PSBA's liability arising out of this agreement will be limited to refund of the price as stated in Appendix "A". In no event will PSBA be liable for any special, consequential, incidental or indirect damages (including without limitation loss of profit) whether or not PSBA has been advised of the possibility of such loss, however caused and on any theory of liability arising out of this CONTRACT. This exclusion applies to any liability that may arise out of third-party claims against YOU.

13. **SURVIVAL OF DESIGNATED PROVISIONS BEYOND TERMINATION OF CONTRACT.** Notwithstanding anything herein to the contrary, the following provisions of this CONTRACT shall survive termination of this CONTRACT:

- a. The Ownership Rights provisions in paragraph 4;
- b. The Trade Secrets provisions in paragraph 5;
- c. The Commercial Information provisions in paragraph 6;
- d. The Confidential Information provisions in paragraph 7;

14. **AUTHORITY.** All persons signing this CONTRACT on behalf of PSBA and YOU hereby personally covenant and warrant that they are authorized to enter into this CONTRACT by the governing body of PSBA and YOUR governing board.

15. **CONTEXT.** Reference in this CONTRACT to the singular shall be meant to include reference to the plural and vice versa. Reference in this CONTRACT to the masculine gender shall be meant to include the female and neuter and vice versa.

16. HEADINGS. The headings of any Section or Paragraph hereof are for reference purposes only and shall not in any way affect the meaning or interpretation thereof.

17. SEVERABILITY. All agreements and covenants herein contained are severable. In the event that any provision of this CONTRACT should be held to be unenforceable, the validity and enforceability of the remaining provisions hereof shall not be affected thereby. Any court construing this CONTRACT is expressly granted the authority to revise any invalid or unenforceable provision hereof in order to render same enforceable.

Bethlehem Area School District

Pennsylvania School Boards Association

By: 

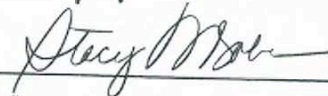
By: 

Vice
Title: School Board President

Title: Director, School Personnel

Date: 12/10/12

Date: 12/19/12

By: 

Title: School Board Secretary

Date: 12/10/12

APPENDIX A. COMPENSATION

PSBA agrees to provide professional consultation and clerical services to the **Bethlehem Area School District** on compensation services. The project will work towards a targeted completion time frame that will be adjusted as the work necessitates, and coordinated in partnership with appropriate district representatives.

The **Bethlehem Area School District** agrees to pay PSBA \$8,400. The billing will occur in four stages commencing with an initial billing of \$2,100 at selection, two at key project milestones and a final billing at the completion of the project.

13. *Real Estate Tax Assessment Appeal Settlement*

INFORMATION:

The school district has been notified that Northampton County has negotiated a settlement agreement with the property owner listed below and is seeking approval from the Board of School Directors for the parcel. The district solicitor has reviewed this settlement.

This information was reviewed with the Board in Executive Session on December 3, 2012.

RECOMMENDATION:

That the Board of School Directors approves the settlement agreement negotiated by Northampton County and the property owner as noted below:

- A. Alexandria Manor Assisted Living Facility, 3534 Linden Street, Bethlehem
Northampton County Court Number 2010-11981
Tax Parcel No. M7 2 1 0204, City of Bethlehem

Finance Items

Vice President Cann asked Director McKeon to make a motion to approve Finance Agenda Items 13, 14, 15, and 16. Director McKeon made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on items 13, 14, 15, and 16.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

14. *Special Counsel for the Bethlehem Area School District Employee Benefit Trust*

INFORMATION:

Following many planning discussions, the Bethlehem Area School District (BASD) Employee Benefit Trust has officially been accepted into the PA Trust and has held its inaugural meeting in October 2012. It became apparent during this first meeting and subsequent healthcare meetings around upcoming healthcare reform issues, that it may be necessary to seek legal counsel from time to time on various Trust related matters. Attorney Michael Balducci has assisted the District in filing of the necessary documents with the IRS for approval as a 501(c)(9) Trust. Additionally, Attorney Balducci represents the PA Trust and the EBTEP Trust in Intermediate Unit 20 on specific self-funding healthcare matters. Since this is a unique field of legal expertise, it is recommended that the District appoint Attorney Balducci as special counsel and solicitor for the BASD Employee Benefit Trust for specific advice on self-insured medical benefits and other related matters on an as needed basis.

This information was reviewed with the Board at the December 3, 2012, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints Michael Balducci, Esquire, Sunbury, Pennsylvania, to serve as special counsel for the Bethlehem Area School District Employee Benefit Trust on an as needed basis at a rate of \$155 per hour.

Account Code and Name: 71-2350-330 Self-Insurance Fund Legal Services
Est. Fund Balance: \$6,842,691

Finance Items

Vice President Cann asked Director McKeon to make a motion to approve Finance Agenda Items 13, 14, 15, and 16. Director McKeon made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on items 13, 14, 15, and 16.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

15. *Supplemental Educational Services Agreements*

INFORMATION:

Parents of school district students have the right to choose free tutoring for their children from a list of Pennsylvania Department of Education approved tutoring programs as a result of a school district's Annual Yearly Progress status. This option is called Supplemental Educational Services (SES). A low income parent with children in a Title I school that is in School Improvement II, Corrective Action, or Restructuring, who does not opt for transfer to a higher performing school, is able to request SES. The school district is required to fund these services, which are provided outside of the regular school day, and may use a portion of its Title I, Part A funds.

Service Agreements have been developed for Sylvan Learning Center and Smarties Tutoring Services to provide tutoring to participating SES students in Broughal Middle School, Donegan Elementary School, and Fountain Hill Elementary School.

This item was reviewed with the Board at the December 3, 2012, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached services agreements with the Sylvan Learning Center and Smarties Tutoring Services for Supplemental Educational Services as mandated by *No Child Left Behind* for participating SES students in Broughal Middle School, Donegan Elementary School, and Fountain Hill Elementary School.

Account Code and Name: Title I 1190320 Supplemental Educational Services
Account Balance: \$357,989

Finance Items

Vice President Cann asked Director McKeon to make a motion to approve Finance Agenda Items 13, 14, 15, and 16. Director McKeon made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on items 13, 14, 15, and 16.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

APPENDIX D
Bethlehem Area School District
CONTRACTUAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into at the Bethlehem Area School District this 12th day of November, 2012, by and between the School Board of Bethlehem Area School District hereafter referred to as the "Board," and Smarties Tutoring Services hereafter referred to as the "Provider."

WITNESSETH:

WHEREAS, the Board requires certain professional services to assist in accomplishing the supplemental educational instructional mandates of *No Child Left Behind*, and

WHEREAS, the Provider is qualified as determined by the Pennsylvania Department of Education to perform these services for students,

NOW, THEREFORE, for the consideration hereinafter named, the parties agree as follows:

1. The Provider will perform the professional services described in the attached scope of work, specifications, and/or proposal dated November 12, 2012, and attached hereto and made a part of this agreement as Attachments A, B, and C.
2. The Provider shall perform these services described on Attachments A, B, and C, according to the schedule indicated therein.
3. The price and consideration for which this agreement is made shall be in the amount of \$50.00 per hour, or \$1213.05 per student who is provided Supplemental Educational Services.
4. The Board's representative for purposes of administration of this agreement shall be Mrs. Janet D. Tate, whose position is Supervisor of Grants and Development.

5. The Provider acknowledges that its relationship to the Board is that of an independent contractor and that no employer-employee relationship is created by virtue of this agreement.
6. The Provider acknowledges and agrees that the responsibility for payment of taxes, employees' salaries/contracts, or other expenses of the Provider shall be said Provider's obligation.
7. The Provider shall not assign any interest in this agreement and shall not transfer any interest by assignment or novation.
8. The Provider agrees to make available upon request, during normal working hours at 1516 Sycamore Street, Bethlehem, Pennsylvania, to the Board, the Board's auditors, the Pennsylvania Department of Education, Pennsylvania Legislative Auditors, and/or the Office of the Governor or Division of Administration auditors, records and documents relating to the conduct of this agreement.
9. The Provider shall indemnify and hold harmless the Board and its representatives against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Provider, its agents or employees while engaged upon or in connection with the services required or performed by the Provider hereunder.

To the extent allowed by the law, the Board shall indemnify and hold harmless the Provider against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Board, its agents or employees while engaged upon or in connection with the services required or performed by the Board hereunder.

10. The Provider agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education

amendments of 1972, the Age Act of 1972, and the Americans with Disabilities Act of 1990.

The Provider agrees not to discriminate in its employment practices, and will render services under this contract without regard to race, color, religion, gender, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Provider or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

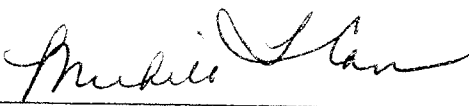
11. Provider will not receive reimbursement for travel expenses.
12. This agreement may be amended or extended by mutual written consent of the parties.
13. The Board reserves the right to cancel this agreement upon a thirty (30)-day written notice should funds no longer be available due to budget reductions imposed by the federal government, if the Pennsylvania Department of Education revokes approval of the Supplemental Educational Services Provider, or if the Board determines that the Provider is unable to meet the specified goals and timetables.
14. The Board reserves the right to cancel this agreement upon a thirty (30) day written notice if the determination is made by the Board that the Provider disclosed to the public the identity of any student who is eligible for, or receiving educational services, without the written permission of the parents/legal guardians of the student.
15. The Board may cancel this agreement due to non-performance of work described in Attachments B and C, upon giving seven (7) days' written notice.
16. All records, reports, documents, and other material delivered to or transmitted to the Board, its agent, or the Pennsylvania Department of Education by the Provider shall remain the property of the Board/State.
17. This agreement shall be effective on the day and the date first above written and shall expire on June 30, 2013, unless extended or canceled as provided herein.

IN WITNESS WHEREOF, the parties have executed this act in the presence of the undersigned competent witnesses.

Witnesses:



Board of Bethlehem Area School District

By 

^{Vice}
Title: President, Board of School Directors

By _____
(Signature of Provider)

Type Name: Michelle Sierau

Type Title: Senior Director of Operations

ATTACHMENT A

SCHOOL BOARD OF Bethlehem Area School District

GENERAL CONTRACTOR INFORMATION

CONTRACTOR: Smarties Tutoring Services
59 Elm Street, Suite 330A
New Haven, CT 06510
203-772-4331
Taxpayer Identification Number: 208227287

If the contractor is a company, print the name and title of the person authorized to sign contract:

TIME PERIOD: Start Date: November 12, 2012 Completion Date: June 30, 2013

PAYMENT AMOUNT: \$50.00 per hour; not to exceed \$1213.05 per student

PAYMENT TERMS:

Payment shall be completed on a monthly basis. The payment will be calculated by dividing the total amount for the student(s) whom the Provider is serving by the number of months in the contract. Payment shall be due by the 30th of the month following the progress reporting to the district for each student on the 15th of the month prior. If a student has a partial month in the contract, the amount will be prorated for the partial month. If a student is absent and no services are provided, the district may deny payment for that time.

SOURCE OF FUNDS: Title I

SCHOOLS RECEIVING SERVICES: Donegan Elementary School
Fountain Hill Elementary School
Broughal Middle School

BOARD REPRESENTATIVE: Janet D. Tate

I certify that the above taxpayer identification number is true and correct.

(Signature of Provider)

Senior Director of Operations
Title

ATTACHMENT B

Bethlehem Area School District

SCOPE OF SERVICES

1. Statement of Work:

The Provider will meet with parents and district personnel to develop statements of specific achievement goals for the student who will receive services from the Provider through the Supplemental Educational Services program.

The Provider will provide Supplemental Educational Services on a regular basis for the duration of the contractual period.

The Provider will follow the Individual Learning Plan as developed with parents and district personnel. The Provider will measure student progress using pre- and post-testing which is consistent with state content standards and the objectives set in the Individual Learning Plan documents.

An objective will not be considered “met” until at least an 80% mastery rate is demonstrated by the student. All objectives for a goal must be met for the goal to be met.

Where applicable, the Provider will provide services that are aligned with the student’s Individual Learning Plan.

The Provider will provide services that will allow the timetable written in the Individual Learning Plan to be met.

The Provider will provide progress reports to parents and teachers/schools on a monthly basis. The parent’s copy of the report will be mailed to the parents by the 15th of each month of the contract. The school’s copy can be mailed or hand-delivered by the 15th of each month. (In the event that the 15th of the month falls on a weekend or holiday, the prior work day will be the report day.) The Provider will send one copy of the Progress Report and the student’s sign-in sheet as documentation to the district representative so that Provider contract payment can be made. If parents or teachers desire more frequent reporting to them, the Provider may agree to provide additional reports as a part of the Individual Learning Plan.

2. Key Personnel:

The Provider will employ individuals in keeping with the non-discrimination clause of the contract.

Notification of Nondiscrimination

As an equal rights and opportunities agency, the Bethlehem Area School District will not discriminate in its educational and vocational programs, activities, or employment practices based on race, color, national creed, age, sex, ancestry, union membership, sexual orientation, gender identity, national origin, disability, or because the employee is a victim of a violent crime (including crimes involving domestic violence). The announcement of this policy is in accordance with state and federal laws, including Title VI, Title IX, and Section 504.

The individuals who will serve the students for Supplemental Educational Services must meet all of the criteria for the district's volunteers in the schools, including a criminal background check. The cost of the background check will be the expense of the Provider or the individual, not of the Board.

Bethlehem Area School District Website

www.beth.k12.pa.us

ATTACHMENT C

Bethlehem Area School District

MONITORING PLAN

1. Goals and Objectives:

The goal of this program is the demonstration of increased student achievement. The Provider will use strategies consistent with objectives as written in the Individual Learning Plan and will use assessment to verify student achievement.

The monthly student progress reports and the final summary report will be used to determine the effectiveness of the Provider in increasing student achievement.

The Individual Learning Plan and the Final Summary Report will be signed by the parent, the school representative, and the Provider so that consultation is evident.

2. Delivery or Performance Schedule:

The Provider will determine with the school and the parent the time requirement for meeting the goals within the budget of the district as determined in the *No Child Left Behind Act of 2001*.

3. Plan for Performance Measurement:

The Provider will complete assessments to determine objective completion. Reporting to parents and schools will include the results of assessments with strengths and weaknesses being stressed.

4. Contract Monitoring Plan:

The district representative will provide monitoring duties as monthly and final reports are submitted from the Provider.

APPENDIX D
Bethlehem Area School District
CONTRACTUAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into at the Bethlehem Area School District this 12th day of November, 2012, by and between the School Board of Bethlehem Area School District hereafter referred to as the "Board," and Sylvan Learning Center hereafter referred to as the "Provider."

WITNESSETH:

WHEREAS, the Board requires certain professional services to assist in accomplishing the supplemental educational instructional mandates of *No Child Left Behind*, and

WHEREAS, the Provider is qualified as determined by the Pennsylvania Department of Education to perform these services for students,

NOW, THEREFORE, for the consideration hereinafter named, the parties agree as follows:

1. The Provider will perform the professional services described in the attached scope of work, specifications, and/or proposal dated November 12, 2012, and attached hereto and made a part of this agreement as Attachments A, B, and C.
2. The Provider shall perform these services described on Attachments A, B, and C, according to the schedule indicated therein.
3. The price and consideration for which this agreement is made shall be in the amount of \$50.00 per hour, or \$1213.05 per student who is provided Supplemental Educational Services.
4. The Board's representative for purposes of administration of this agreement shall be Mrs. Janet D. Tate, whose position is Supervisor of Grants and Development.

5. The Provider acknowledges that its relationship to the Board is that of an independent contractor and that no employer-employee relationship is created by virtue of this agreement.
6. The Provider acknowledges and agrees that the responsibility for payment of taxes, employees' salaries/contracts, or other expenses of the Provider shall be said Provider's obligation.
7. The Provider shall not assign any interest in this agreement and shall not transfer any interest by assignment or novation.
8. The Provider agrees to make available upon request, during normal working hours at 1516 Sycamore Street, Bethlehem, Pennsylvania, to the Board, the Board's auditors, the Pennsylvania Department of Education, Pennsylvania Legislative Auditors, and/or the Office of the Governor or Division of Administration auditors, records and documents relating to the conduct of this agreement.
9. The Provider shall indemnify and hold harmless the Board and its representatives against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Provider, its agents or employees while engaged upon or in connection with the services required or performed by the Provider hereunder.

To the extent allowed by the law, the Board shall indemnify and hold harmless the Provider against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Board, its agents or employees while engaged upon or in connection with the services required or performed by the Board hereunder.

10. The Provider agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education

amendments of 1972, the Age Act of 1972, and the Americans with Disabilities Act of 1990.

The Provider agrees not to discriminate in its employment practices, and will render services under this contract without regard to race, color, religion, gender, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Provider or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

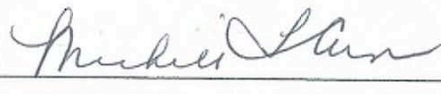
11. Provider will not receive reimbursement for travel expenses.
12. This agreement may be amended or extended by mutual written consent of the parties.
13. The Board reserves the right to cancel this agreement upon a thirty (30)-day written notice should funds no longer be available due to budget reductions imposed by the federal government, if the Pennsylvania Department of Education revokes approval of the Supplemental Educational Services Provider, or if the Board determines that the Provider is unable to meet the specified goals and timetables.
14. The Board reserves the right to cancel this agreement upon a thirty (30) day written notice if the determination is made by the Board that the Provider disclosed to the public the identity of any student who is eligible for, or receiving educational services, without the written permission of the parents/legal guardians of the student.
15. The Board may cancel this agreement due to non-performance of work described in Attachments B and C, upon giving seven (7) days' written notice.
16. All records, reports, documents, and other material delivered to or transmitted to the Board, its agent, or the Pennsylvania Department of Education by the Provider shall remain the property of the Board/State.
17. This agreement shall be effective on the day and the date first above written and shall expire on June 30, 2013, unless extended or canceled as provided herein.

IN WITNESS WHEREOF, the parties have executed this act in the presence of the undersigned competent witnesses.

Witnesses:

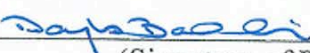


Board of Bethlehem Area School District

By 

Vice

Title: President, Board of School Directors

By 
(Signature of Provider)

Type Name: Douglas Babbin

Type Title: Executive Center Director

ATTACHMENT A
SCHOOL BOARD OF
Bethlehem Area School District

GENERAL CONTRACTOR INFORMATION

CONTRACTOR: Sylvan Learning Center
705 Village at Stones Crossing Road
Easton, PA 18045
610-250-7110
Taxpayer Identification Number: 061648447

If the contractor is a company, print the name and title of the person authorized to sign contract:

TIME PERIOD: Start Date: November 12, 2012 Completion Date: June 30, 2013

PAYMENT AMOUNT: \$50.00 per hour; not to exceed \$1213.05 per student

PAYMENT TERMS:

Payment shall be completed on a monthly basis. The payment will be calculated by dividing the total amount for the student(s) whom the Provider is serving by the number of months in the contract. Payment shall be due by the 30th of the month following the progress reporting to the district for each student on the 15th of the month prior. If a student has a partial month in the contract, the amount will be prorated for the partial month. If a student is absent and no services are provided, the district may deny payment for that time.

SOURCE OF FUNDS: Title I

SCHOOLS RECEIVING SERVICES: Donegan Elementary School
Fountain Hill Elementary School
Broughal Middle School

BOARD REPRESENTATIVE: Janet D. Tate

I certify that the above taxpayer identification number is true and correct.

David D. Allen
(Signature of Provider)

Exec. Center Dir.
Title

ATTACHMENT B

Bethlehem Area School District

SCOPE OF SERVICES

1. Statement of Work:

The Provider will meet with parents and district personnel to develop statements of specific achievement goals for the student who will receive services from the Provider through the Supplemental Educational Services program.

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2. Key Personnel:

The Provider will employ individuals in keeping with the non-discrimination clause of the contract.

Notification of Nondiscrimination

As an equal rights and opportunities agency, the Bethlehem Area School District will not discriminate in its educational and vocational programs, activities, or employment practices based on race, color, national creed, age, sex, ancestry, union membership, sexual orientation, gender identity, national origin, disability, or because the employee is a victim of a violent crime (including crimes involving domestic violence). The announcement of this policy is in accordance with state and federal laws, including Title VI, Title IX, and Section 504.

The individuals who will serve the students for Supplemental Educational Services must meet all of the criteria for the district's volunteers in the schools, including a criminal background check. The cost of the background check will be the expense of the Provider or the individual, not of the Board.

Bethlehem Area School District Website

www.beth.k12.pa.us

ATTACHMENT C

Bethlehem Area School District

MONITORING PLAN

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The Individual Learning Plan and the Final Summary Report will be signed by the parent, the school representative, and the Provider so that consultation is evident.

2. Delivery or Performance Schedule:

The Provider will determine with the school and the parent the time requirement for meeting the goals within the budget of the district as determined in the *No Child Left Behind Act of 2001*.

3. Plan for Performance Measurement:

The Provider will complete assessments to determine objective completion. Reporting to parents and schools will include the results of assessments with strengths and weaknesses being stressed.

4. Contract Monitoring Plan:

The district representative will provide monitoring duties as monthly and final reports are submitted from the Provider.

16. *Colonial Intermediate Unit 20 Cooperative Purchasing Bid for Fixed Percentage Catalog Discount*

INFORMATION:

The Colonial Intermediate Unit 20 Joint Purchasing Board has bid fixed percentage discounts from various vendors for the 2013 calendar year. Attached is the listing of vendors and their applicable discounts.

RECOMMENDATION:

That the Board of School Directors authorizes participation in the Colonial Intermediate Unit 20 Cooperative Purchasing Bid for Fixed Catalog Discounts for the calendar year of 2013.

Finance Items

Vice President Cann asked Director McKeon to make a motion to approve Finance Agenda Items 13, 14, 15, and 16. Director McKeon made a motion and was seconded by Director Follweiler.

Vice President Cann asked if there was any discussion regarding these items. Seeing none, she asked for a roll call vote on items 13, 14, 15, and 16.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Catalog Fixed Discount Program - 2013

Company Information

ACCO Brands USA LLC (GBC)
300 Tower Pkwy
Lincolnshire IL 60069
Contact: Gina Faso
VP Marketing Analytics
847-484-3569
847-484-4350 FAX
directbid@acco.com
www.gbconnect.com

Calico Industries, Inc.
9045 Junction Drive
Annapolis Junction MD 20701-2005
Contact: Michael L. Heverly
Sr Director of Bids/Contracts
800-638-0828
301-498-2056 FAX
bids@calicoindustries.com

Cascade School Supplies
1 Brown St
North Adams MA 01247
Contact: Todd E. Shafer
Vice President
800-628-5078
866-298-6578 FAX
kasi@cascadeschoolsupplies.com

Central Poly Corp.
2400 Bedle Place
Linden NJ 07036
Contact: Andrew Hoffer
President
908-862-7570
908-862-9019 FAX
bids@centralpoly.com

Discount Information

40% Discount on Latest Catalog dated July 2012
Discount excludes furniture, electronics & sale catalogs
Discount excludes any custom made/made large format laminators and film, shredders, parts/service and any newly developed product. List price is subject to change; however discount percentage remains firm through duration of contract period.

Prices in the catalog are current price (freight included)
Equipment priced at time of sale

28% Discount from the #80 & #81 Catalog
Discount does not include Furniture
Discount does include Electronics (Varies), Office Machines (Varies), Sale Catalogs & Supplementals

5% Discount off 11/29/12 Catalog & Catalog Supplements
Minimum Order - \$500.00

Products Offered

Binding/Laminating Solutions

Food Service Equipment & Supplies

Classroom/School Supplies

Bags/Trash Can Liners
Janitorial Supplies

Catalog Fixed Discount Program - 2013

Company Information

DEMCO, Inc.
4810 Forest Run Rd
Madison WI 53704
Discount Code: C11101
Contact: Kristopher L Snow
Contract Administrator
888-211-3072
888-329-4728 FAX
quote@demco.com
kriss@demco.com
www.demco.com

EAI Education
118 Bauer Dr.
Oakland NJ 07436
BID# LEA2013
Contact: Bernart Guglberger
National Sales Manager
800-770-8010
201-891-5689 FAX
bidsquotes@eaiusa.com

ETA/hand2mind
500 Greenview Court
Vernon Hills IL 60061
Contact: Carolyn Vanco
Coordinator Contract & Bids
800-445-5985, ext. 5177
888-333-9588 FAX
cvanco@hand2mind.com
www.hand2mind.com

Discount Information

12% Discount off the Jan 1st - Dec 31st 2013 Catalog
Minimum Order \$50
Discount does not include Catalog Supplements
5% Discount on Furniture & Equipment (non-consumable)
5% Discount on Learning Materials
Discount does not include Security products, Subscription
program products, License Products

15% Discount with exceptions (including furniture)
Discount not included on Calculators & Peripherals, CBLs,
CBRs, probes, Navigator Systems, Software, Stopwatches/
or Timers
Minimum Orders/Shipping: EAI has no minimum. Shipping on
order over \$100 is Free; under \$100 add \$7.00 for shipping.
Actual shipping charges do apply to calculators, storage
products, oversize & drop shipped items from factory.

15% Discount on 2013 ETA hand2mind catalog
All item numbers with the letter "P" in the 3rd position of the
item number (i.e. XXP-XXXX) are excluded from catalog
discount
Discount includes Furniture & Electronics
Discount does not include custom kits, PD, sale items
Free Shipping on orders of \$100 or more
No minimum order required.

Products Offered

Furniture & Equipment
Library & School Supplies

Classroom Learning Materials

Classroom Learning Materials

Catalog Fixed Discount Program - 2013

Company Information

Hammond & Stephens
PO Box 629
Fremont NE 68026
Contact: Nancy Detmer
800-228-9875
800-633-0630 FAX
hssales@schoolspecially.com

Henry Schein, Inc.
135 Duryea Road E270
Melville NY 11747
Contact: Joanne Viggiano
Bid Supervisor
800-851-0400
866-738-8999 FAX
biddept@henryschein.com
joanne.viggiano@henryschein.com
www.henryschein.com

Kurtz Bros.
400 Reed St.
PO Box 392
Clearfield PA 16830
Contact: Ryan Mackay
267-923-5114
rmackay@kurtzbros.com
Customer Service Dept -
800-252-3811

Lehigh Valley Janitorial
2320 Brodhead Rd
Bethlehem PA 18020
Contact: Deborah Beck
Sales Representative
610-868-2238 ext. 138
610-868-6153 FAX
dbeck@lvjsonline.com

Discount Information

5% Discount from the 1410447 Catalog
No discounts on furniture, electronics, office machines or
sale catalogs

15% Discount
Discount does not include Gatorade Hydration Packages,
Mueller M-Pack Packages, Game Ready Goodwill Packages
Discount includes furniture

25% Discount plus FREE S/H, Minimum order \$50
Catalog #119 - Pages 2-603 (Classroom Supplies)
For quotes on furniture and equipment items, contact
the furniture department at 800-252-3811 ext. 2241 or 2242

20% Discount on 2012 Catalog
5% Discount on Catalog Supplements

Products Offered

Classroom Organizational Tools
K-12 Recognition & Awards
School Spirit Products & Apparel

Sports Medicine & Student Health Supplies

School Supplies
Furniture & Equipment

Janitorial Supplies
Foodservice
Paper

Catalog Fixed Discount Program - 2013

Company Information

NASCO
901 Janesville Ave
P.O. Box 901
Fort Atkinson WI 53538-0901

Reference: Quotation No. 67943

Contact: Dave Johnson
Manager of Contract Sales
800-558-9595
920-563-8296 FAX
quotes@enasco.com
info@eNASCO.com
www.eNASCO.com

Office Depot
5 Neshaminy Interplex
Trevose PA 19053
Contact: Manny Arcuri
Account Manager
570-236-3415
215-244-2233 FAX
manny.arcuri@officedepot.com

PH&S Products LLC
201 N Market
Minerva OH 44657
Contact: Lisa Miller
Sales Manager
888-688-6768
888-242-2887 FAX
sales@phs-products.com

Discount Information

10% Agricultural Sciences
20% Arts & Crafts (5% on "Z" items)
15% Early Learning, Elementary Math & Science, Geometry
Algebra, Math, Science, Special Education
10% Family & Consumer Sciences, Hands-on-Health,
Physical Education & Team Sports, & Reading Resources
\$50 Minimum Order Requirement
Shipping charges apply to items with a Z or KM prefix or a
truck logo

56.5% Discount on 2013 Hon Furniture
Electronics, Office Machines & Sale Catalogs not included
53% Discount (Inside Delivery Items)
50% Discount (Installed Items)

Discount per Attached Sheet (Attachment 1)

Products Offered

Classroom Learning Materials

Hon Furniture

Medical/First Aid Gloves

Catalog Fixed Discount Program - 2013

Company Information

Pyramid School Products
6510 North 54th Street
Tampa FL 33610-1908

Bid Reference Number: #112912

Contact: Larry Miller
President

800-792-2644

813-621-7688 FAX

bids@pyramidschool.com

Quill Corporation
100 Schelter Road
Lincolnshire IL 60069-3621

Quill Bid Number: 10-12747

Contact: Jon Paul Keller
Director of Sales

1-800-634-4809

1-800-789-2016 FAX

bid@quill.com

Really Good Stuff
448 Pepper St.

Monroe CT 06468

Contact: Kelly O'Connell
203-261-1920 ext. 246

203-268-1796 FAX

kocConnell@reallygoodstuff.com

Discount Information

10% Discount on 2012-2013 Catalog

Discount includes Furniture, Electronics, Office Machines & Sales Catalogs

See inside front cover of catalog for freight info

20% Discount from 2012 & 2013 School Ref. Guide

5% Discount on Computer Peripherals & Office Machines*

10% Discount on Furniture*

16% Discount on Ink and toner*

20% Discount on Office Products and Classroom Supplies*

20% Discount on Nurse Supplies

25% Discount Coffee, Water, and Snacks*

25% Discount on Cleaning & Janitorial Supplies*

30% Discount on Copy Paper*

Discounts do not apply to any item that is identified as Special Order or that begins with the prefix SPW or UNI Technology Exclusions apply

"Volume Discount" Prices range from 3-15% off any 2012-

2013 Catalog including Electronics & Sale Catalogs

\$30 Minimum Order

Prices do not include shipping and handling charges. Prices are as stated in our catalog or website with shipping and handling charges added to the subtotal of each order.

Products Offered

Arts & Crafts

Classroom & Office Supplies

General Building/Cafeteria

Janitorial Supplies

Physical Education

Audio-Visual

Furniture & Equipment

Teachers Resources/Curriculum Aids/Early Childhood

Office/Classroom Supplies

Teaching Tools

Classroom Supplies

Catalog Fixed Discount Program - 2013

Company Information

S&S Worldwide
75 Mill Street
Colchester CT 06415
Reference Bid #18045-12%
Contact: Linda Smith
Bid Analyst
800-642-7354
800-432-2842 FAX
bids@ssww.com

Scholastic Library Publishing, Inc.
90 Old Sherman Turnpike
Danbury CT 06816
Contact: Kathy Brown
Bids & Contracts Coordinator
800-621-1115 Option 5
203-797-3478 FAX
kbrown@scholasticlibrary.com

Sam Tell & Son Inc
300 Smith Street
Farmingdale NY 11735
Contact: Marc Tell
President
631-501-9700
631-501-9709 FAX
fsmilow@samtell.com

School Outfitters
3736 Regent Ave
Cincinnati OH 45212
Contact: Angela Webb
Director of Sales
800-260-2776
800-494-1036 FAX
sales@schooloutfitters.com

Discount Information

16% Discount on 2013 S&S Education Catalog
Not to be combined with Sale Prices, Offer codes, Internet
Specials or Quantity Breaks
Discount does not apply to Catalog Supplements
Free Freight does not apply to drop ship items in catalog
Installations not Included

Discount does not include Furniture, Electronics, Office
Machines or Sale Catalogs

30% Discount on Reinforced Library Binding (Children's
Press, Franklin Watts, Selected Scholastic Titles)
40% Discount on Trade Binding (Selected Scholastic
Titles)
0% discount on Grolier Online/TrueFlix/FreedomFlix
0-15% on Weston Woods/Scholastic Audio
30% plus 5% shipping & handling on Paperback Binding
(Children's Press & Franklin Watts)
Shipping/Handling is Free of charge on purchases of \$1,000 or
more - 5% Shipping/handling for paperback binding

59% Discount on 11/20/12 Stanton Catalog

2% Discount
Discount includes Furniture, Electronics, Office Machines,
Sale Catalogs & Catalog Supplements
Shipping charges do apply
Volume discounts may apply

Products Offered

Learning Resources

Library Resources/Publishing

Food Service Smallware

School Furniture & Equipment

Catalog Fixed Discount Program - 2013

Company Information

School Specialty
PO Box 1579
Appleton WI 54912-1579
Reference Bid #2012252786SS
Contact: Donna Hutchison
Assistant Secretary
610-392-4529
419-520-4076 FAX
jamie.kline@schoolspecialty.com

Solutions4SURE.com, Inc.
D/B/A Tech Depot an Office Depot Co
6 Cambridge Drive
Trumbull CT 06611
Contact: Shannon Morrissey
Public Sector Team Leader
888-707-7040 ext. 7436
888-251-4058 FAX
smorrissey@techdepot.com
www.techdepot.com

W. B. Mason Co., Inc.
59 Centre St.
Brockton MA 02303
Contact: Cathy Calcao
Sales Representative
888-926-2766 ext. 5598
610-266-0439 FAX
cathy.calcao@wbmason.com

Weston Woods Studios Inc
90 Old Sherman Turnpike
Danbury CT 06816
Contact: Kimberly Hayes-Grimm
Assoc Business/Operations Manager
203-797-3545
203-797-3541 FAX
wwbids&quotes@scholastic.com

Discount Information

30% Discount off 2013 Catalog - 9 prefix items
Discount does not include catalog supplements
Discount does not include Office Machines or Sale Catalogs
Discount does include Furniture & Electronics
Free Shipping supply orders over \$49

0-36% Discount off items at www.techdepot.com
Discount includes Electronics
Discount does not include Furniture, Office Machines or
Sales Catalogs

46% Discount on 2012 Catalog
33% Discount Furniture, Arts & Crafts, Early Childhood,
Stamps & Custom Printing
25% Discount Electronics, Office Machines, Teachers'
Resources, Health & Fitness, Ink & Toner
Discount does not apply to catalog supplements or sale
catalogs

10% Discount on 2012-2013 Public Performance DVDs &
Audios, 2011-2012 Audio Recordings & 2012 Library
Edition Scholastic Audio
15% off orders over \$500

Products Offered

School & Office Supplies
Arts Education
Early Childhood
Physical Education & Health

Technology Equipment & Services

School & Office Supplies

Instructional Materials



PH&S Products Suggested Retail Price List
NORTHAMPTON/MONTGOMERY/PIKE COUNTY JOINT PURCHASING BOARD
 Effective: December 1, 2012

Attachment 1

Item	Part #	Description	Length	Average Finger Grip Thickness	Sizes	Packaging All Gloves Per Box Box/Case	MSRP	NORTHAMPTON MONTGOMERY PIKE CO. BOMD
Crew Blue	1LCBLG	High Risk Latex	12"	15.5 Mil	Small - 2XL	50 gloves/box	\$ 140.00	\$ 120.00
First Defense	1L1DLG	High Risk Latex	12"	13.2 Mil	Small - 3XL	50 gloves/box	\$ 115.00	\$ 90.00
Wirepel	1LVRLG	High Risk Latex	10"	12 Mil	Small - 2XL	50 gloves/box	\$ 90.00	\$ 80.00
Get a Grip	1LGGUG	High Risk Latex	10"	10.5 Mil	Small - 2XL	100 gloves/box	\$ 110.00	\$ 90.00
ResQPre	PHQL3BLG	High Risk Latex	12"	12 Mil	XS - 2XL	XS-L 50 gloves/box XL-2XL 45 gloves/box	\$ 140.00	\$ 120.00
Intercept Elite	1LUCENG	High Risk Nitrile	12"	10.3 Mil	Small - 3XL	50 gloves/box	\$ 95.00	\$ 80.00
Intercept	1LJUNG	High Risk Nitrile	12"	9.5 Mil	Small - 3XL	100 gloves/box	\$ 115.00	\$ 105.00
Intercept Free	1LJFUNG	High Risk Nitrile	12"	8.5 Mil	Small - 3XL	100 gloves/box	\$ 120.00	\$ 110.00
Flexxtreme	1LFTUNG	High Risk Nitrile	12"	7.0 Mil	Small - 3XL	100 gloves/box	\$ 110.00	\$ 100.00
VitalShield - LC	1VSN7LC	High Risk Nitrile	12"	8.0 Mil	XS - 2XL	XS-L 100 gloves/box XL-2XL 100	\$ 130.00	\$ 115.00
VitalShield - SC	1VSN7SC	High Risk Nitrile	9.5"	7.0 Mil	XS - 2XL	XS-L 100 gloves/box XL-2XL 100	\$ 110.00	\$ 105.00
FlexTouch - LC	1FTN5LC	High Risk Nitrile	12"	5.0 Mil	XS - 2XL	XS-L 100 gloves/box XL-2XL 100	\$ 120.00	\$ 110.00
FlexTouch - SC	1FTN5SC	High Risk Nitrile	9.5"	5.0 Mil	XS - 2XL	XS-L 100 gloves/box XL-2XL 100	\$ 100.00	\$ 95.00
Touch & Go	1LTNGNG	High Risk Nitrile	9.5"	9.1 Mil	Small - 3XL	100 gloves/box	\$ 99.00	\$ 86.00
All Hands	1LAHNG	Exam Extra Nitrile	9.5"	6.0 Mil	Small - 3XL	100 gloves/box	\$ 85.00	\$ 70.00
767 Nitrile	767PF	High Risk Nitrile	9.5"	6.5 Mil	Small - 3XL	100 gloves/box	\$ 95.00	\$ 80.00
610 Nitrile	610PF	High Risk Nitrile	12"	8.0 Mil	Small - 4XL	50 gloves/box	\$ 195.00	\$ 170.00
757 Nitrile SS	757PF	High Risk Nitrile	9.5"	7.0 Mil	Small - 2XL	100 gloves/box	\$ 90.00	\$ 75.00
729 Nitrile	729PF	High Risk Nitrile	10"	7.0 Mil	Small - 3XL	100 gloves/box	\$ 110.00	\$ 90.00
729EC Nitrile	729EC	High Risk Nitrile	12"	7.0 Mil	Small - 2XL	100 gloves/box	\$ 125.00	\$ 105.00

17. *Miller Heights Storage Building Emergency Roof Repair – Change Order***INFORMATION:**

At the November 19, 2012, Regular Board Meeting, the Board authorized an emergency roof repair for the Miller Heights storage building that was severely damaged during Hurricane Sandy. The roofing contractor, Atlantic Roofing, began the roof replacement work on December 6, 2012, and upon removal of the original built up roof system, found that portions of the existing roof deck were badly deteriorated and require replacement prior to installation of the new roof.

In anticipation of the potential for metal deck deterioration, the original bid documents included a unit price for metal deck replacement. Applying the competitive unit price yields a change order of \$6,000 to replace deteriorated sections of roof deck.

The District's insurance carrier has been notified of the roof damage sustained by Hurricane Sandy, and this emergency replacement project is part of an open claim.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to issue a change order to Atlantic Roofing to complete the identified repairs at a cost not to exceed \$6,000.

Account Code and Name: General Fund 2600450 Construction Services
Account Balance: \$590,887.63

Facilities Items

Vice President Cann asked Director Follweiler to make a motion to approve Facilities Agenda Item 17. Director Follweiler made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion regarding this item. Seeing none, she asked for a roll call vote on Item 17.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motion passes 8-0.

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

Financial Report/Payment of Bills

Vice President Cann asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 18); Monthly Bills (Page 19); and Budget Information which is an informational/non-voting item (Page 20). Director McKeon made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion. Seeing none, she asked for a roll call vote on the Financial Reports/Payment of Bills as listed above.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

**Bethlehem Area School District
2012-13 BUDGET TRANSFERS**

December, 2012

<u>FROM ACCOUNT</u>	<u>DESCRIPTION</u>	<u>TO ACCOUNT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>REASON</u>
10-2271-581-000-30-353-000-530-0000	Instr Staff Dev-Travel	10-1100-122-000-30-353-000-530-0000	Instr-Prof Sal Substitutes	\$ 500.00	FBLA Trip & SAP Conf Subs
10-1100-610-000-10-129-000-290-0000	Instr-General Supplies	10-1100-173-000-10-129-000-290-0000	Instr-Bus Dnvr Extra Duty	\$ 300.00	Field Trip
10-1100-650-000-00-000-000-DT0-0000	Instr-Tech Supplies & Fees	10-1100-757-000-00-000-000-DT0-0000	Instr-Non Cap Hrdwr/Stfwr	1 \$44,222.93	READ180 IMacs MacBook Pro
10-1100-650-000-00-000-000-DT0-0000	Instr-Tech Supplies & Fees	10-1100-757-000-10-100-000-DT0-0000	Instr-Non Cap Hrdwr/Stfwr	1 \$39,377.80	READ180 IMacs MacBook Pro
10-1241-650-891-00-000-119-LF0-0000	Learning Sprt-Tech Supplies & Fees	10-1100-757-891-10-100-000-000-0000	Instr-Non Cap Hrdwr/Stfwr-ACCCE	1 \$ 2,049.42	Servers Read 180
10-2280-191-411-10-001-000-000-0000	Non Public Sprt Svcs-Instr Asst	10-1500-191-411-10-001-000-000-0000	Non Public Sch Prgrms-Instr Asst	6 \$17,787.59	Realign Budget to Actual
10-5900-840-000-00-000-000-0000	Budgetary Reserve Contingency	10-2120-894-102-30-353-000-530-0000	Guidance-Std Registration Fees	2 \$ 3,198.00	Student Paid Fees
10-1100-330-000-20-241-000-410-0000	Instr-Other Prof Svcs	10-2271-330-000-20-200-000-DT0-0000	Instr Staff Dev-Other Prof Svcs	\$ 500.00	Weller Center Contributions
10-1100-650-000-20-240-000-400-0000	Instr-Tech Supplies & Fees	10-2271-330-000-20-200-000-DT0-0000	Instr Staff Dev-Other Prof Svcs	\$ 500.00	Weller Center Contributions
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-2271-330-000-20-200-000-DT0-0000	Instr Staff Dev-Other Prof Svcs	\$ 500.00	Weller Center Contributions
10-1100-610-000-20-242-000-420-0000	Instr-General Supplies	10-2271-330-000-20-200-000-DT0-0000	Instr Staff Dev-Other Prof Svcs	\$ 500.00	Weller Center Contributions
10-2380-141-000-30-350-000-000-0000	Princ Off-Tech Salary	10-2380-171-000-30-350-000-705-0000	Princ Off- Oper Labor Salary	\$47,022.00	Realign Budget to Actual
10-2380-141-000-30-353-000-000-0000	Princ Off-Tech Salary	10-2380-171-000-30-353-000-705-0000	Princ Off- Oper Labor Salary	\$47,022.00	Realign Budget to Actual
10-2380-610-000-30-353-000-530-0000	Princ Off-Supplies	10-2380-810-000-30-353-000-530-0000	Princ Off-Dues/Fees	\$ 65.00	PASCD Dues
10-2740-610-000-00-000-670-NT0-0000	Vehicle Svcs-Supplies	10-2740-757-000-00-000-670-NT0-0000	Vehicle Svcs-Non-Cap Equip	\$ 2,346.00	Refurbished VCR's
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-123-411-10-102-000-000-0000	Community Svcs-Sal Extra Duty	3 \$ 5,000.00	Parent Involvement-Salary
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-220-411-10-102-000-000-0000	Community Svcs FICA Contr	4 \$ 383.00	Parent Involvement-FICA
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-230-411-10-102-000-000-0000	Community Svcs Retire Contr	4 \$ 618.00	Parent Involvement-Retirement
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-635-411-10-102-000-000-0000	Community Svcs-Food	5 \$ 2,646.45	Parents Involvement Meals/Snacks
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-635-411-10-114-000-000-0000	Community Svcs-Food	5 \$ 133.55	Parents Involvement Meals/Snacks
10-1190-270-411-10-100-000-000-0000	Fed Prgrms-Salary Prof	10-3300-640-411-10-102-000-000-0000	Community Svcs-Books	\$ 220.00	Parents Involvement Activities
10-2600-330-000-00-000-000-NE0-0000	Facilities-Prof Svcs	10-4400-330-000-30-359-000-NE0-0000	Arch & Engrn Svcs- Prof Svcs	\$13,185.00	BASD Stadium Repair Project

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Financial Report/Payment of Bills

Vice President Cann asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 18); Monthly Bills (Page 19); and Budget Information which is an informational/non-voting item (Page 20). Director McKeon made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion. Seeing none, she asked for a roll call vote on the Financial Reports/Payment of Bills as listed above.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Financial Report/Payment of Bills

Vice President Cann asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 18); Monthly Bills (Page 19); and Budget Information which is an informational/non-voting item (Page 20). Director McKeon made a motion and was seconded by Director Bonilla.

Vice President Cann asked if there was any discussion. Seeing none, she asked for a roll call vote on the Financial Reports/Payment of Bills as listed above.

Yes – Directors Follweiler, McKeon, Ortiz, Patrick, Vidanage, Bonilla, Burkhardt, and Vice President Cann.

Motions pass 8-0.

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
100 SALARY	52,572,578.03	5,880,933.82	13,774,065.97	0.00	26.20	38,798,512.06
200 EMPLOYEE BENEFITS	28,043,624.78	1,230,630.35	7,019,819.45	-2,645.00	25.02	21,026,450.33
300 PURCHASED PROF & TECH	13,680.00	162,239.00	326,818.00	0.00	2389.02 *	-313,138.00
400 PURCHASED PROPERTY SVC	509,775.15	23,177.93	98,372.79	19,201.82	23.06	392,200.54
500 OTHER PURCHASED SVCS	9,759,716.15	915,559.05	3,609,012.77	0.00	36.97	6,150,703.38
600 SUPPLIES	1,358,874.39	166,528.96	524,844.49	168,720.68	51.03	665,309.22
700 PROPERTY	186,255.73	71,501.40	174,816.74	48,207.46	119.74 (1)	-36,768.47
800 OTHER OBJECTS	36,132.00	0.00	90.00	42.00	0.36	36,000.00
Total	92,480,636.23	8,450,570.51	25,527,840.21	233,526.96	27.85	66,719,269.06
*IU Partial Hosp. cost are recorded to 1100-322 temporarily until the end of the year when the actual expenses will be reconciled to the actual accounts based on student attendance/participation.						
1200 INSTRUCTION - SPEC PROG ELEMEN/SECOND						
100 SALARY	10,382,562.00	1,198,663.45	2,825,094.90	0.00	27.21	7,557,467.10
200 EMPLOYEE BENEFITS	4,830,237.00	242,766.21	1,546,494.26	0.00	32.01	3,283,742.74
300 PURCHASED PROF & TECH	6,353,190.00	252,809.18	1,249,400.95	0.00	19.66	5,103,789.05
400 PURCHASED PROPERTY SVC	5,592.00	871.14	3,559.56	50.00	64.54	1,982.44
500 OTHER PURCHASED SVCS	2,537,104.00	232,245.02	734,597.77	0.00	28.95	1,802,506.23
600 SUPPLIES	192,145.45	24,235.49	157,338.32	32,745.95	98.92	2,061.18
700 PROPERTY	9,000.00	6,018.50	7,775.99	780.00	95.06	444.01
800 OTHER OBJECTS	46,400.00	4,104.50	7,028.12	125.00	15.41	39,246.88
Total	24,356,230.45	1,961,713.49	6,531,289.87	33,700.95	26.95	17,791,239.63
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	1,882,138.00	307,127.95	714,141.59	0.00	37.94	1,167,996.41
200 EMPLOYEE BENEFITS	721,519.00	64,031.10	292,782.24	0.00	40.57	428,736.76
400 PURCHASED PROPERTY SVC	12,531.11	4,085.72	9,465.99	1,850.00	90.30	1,215.12
500 OTHER PURCHASED SVCS	5,890,945.00	692,768.10	3,051,914.87	2,771,029.00	98.84	68,001.13
600 SUPPLIES	173,224.64	16,056.37	32,353.18	14,615.95	27.11	126,255.51
700 PROPERTY	97,638.57	734.00	70,121.57	298.92	72.12	27,218.08
Total	8,777,996.32	1,084,803.24	4,170,779.44	2,787,793.87	79.27	1,819,423.01
1400 INSTRUCTION - OTHER INSTRUCTION PROG						

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 SALARY	794,484.00	63,527.72	280,727.76	0.00	35.33	513,756.24
200 EMPLOYEE BENEFITS	161,267.00	12,602.56	65,210.92	0.00	40.43	96,056.08
300 PURCHASED PROF & TECH	727,113.85	160,764.24	356,505.12	0.00	49.03	370,608.73
400 PURCHASED PROPERTY SVC	68.15	68.15	68.15	0.00	100.00	0.00
500 OTHER PURCHASED SVCS	202,247.00	30,375.00	32,594.22	0.00	16.11	169,652.78
600 SUPPLIES	106,920.58	69,788.62	76,060.57	19,057.40	88.96	11,802.61
700 PROPERTY	21,298.93	16,381.72	16,722.46	4,202.84	98.24	373.63
800 OTHER OBJECTS	25,000.00	590.00	4,072.20	0.00	16.28	20,927.80
Total	2,038,399.51	354,098.01	831,961.40	23,260.24	41.95	1,183,177.87
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	1,995.00	2,431.10	3,268.30	0.00	163.82 (6)	-1,273.30
200 EMPLOYEE BENEFITS	2,766.00	486.45	653.98	0.00	23.64	2,112.02
300 PURCHASED PROF & TECH	38,000.00	0.00	0.00	0.00	0.00	38,000.00
600 SUPPLIES	0.00	0.00	-186.59	0.00	0.00	186.59
Total	42,761.00	2,917.55	3,735.69	0.00	8.73	39,025.31
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	1,845.00	0.00	0.00	0.00	0.00	1,845.00
200 EMPLOYEE BENEFITS	370.00	0.00	0.00	0.00	0.00	370.00
300 PURCHASED PROF & TECH	1,900.00	161.85	254.15	0.00	13.37	1,645.85
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	2,700.00	0.00	0.00	0.00	0.00	2,700.00
Total	6,815.00	161.85	254.15	0.00	3.72	6,560.85
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,168,556.00	174,948.66	935,109.26	1,224,640.74	99.59	8,806.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	2,168,556.00	174,948.66	935,109.26	1,224,640.74	99.59	8,806.00
1800 INSTRUCTION - PRE- KINDERGARTEN						
100 SALARY	358,199.00	44,262.08	101,754.31	0.00	28.40	256,444.69

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
200 EMPLOYEE BENEFITS	208,907.00	8,743.82	72,073.13	0.00	34.50	136,833.87
300 PURCHASED PROF & TECH	30,000.00	0.00	0.00	0.00	0.00	30,000.00
400 PURCHASED PROPERTY SVC	25,200.00	161.72	646.88	0.00	2.56	24,553.12
500 OTHER PURCHASED SVCS	3,000.00	83.04	83.04	0.00	2.76	2,916.96
600 SUPPLIES	10,300.00	442.63	3,670.02	1,925.57	54.32	4,704.41
800 OTHER OBJECTS	2,525.00	0.00	765.50	0.00	30.31	1,759.50
Total	638,131.00	53,693.29	178,992.88	1,925.57	28.35	457,212.55

Function 1000 - INSTRUCTION						
Total Expenditure	130,509,525.51	12,082,906.60	38,179,962.90	4,304,848.33	32.55	88,024,714.28
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	130,509,525.51	12,082,906.60	38,179,962.90	4,304,848.33	32.55	88,024,714.28

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT-STUDENT SVCS SERVICES						
100 SALARY	5,393,783.47	614,307.17	1,707,371.56	0.00	31.65	3,686,411.91
200 EMPLOYEE BENEFITS	2,270,474.33	125,325.87	761,354.46	0.00	33.53	1,509,119.87
300 PURCHASED PROF & TECH	103,200.00	0.00	25.00	18,200.00	17.65	84,975.00
400 PURCHASED PROPERTY SVC	36,648.00	1,935.45	7,957.02	0.00	21.71	28,690.98
500 OTHER PURCHASED SVCS	3,975.00	1,001.65	2,308.96	0.00	58.08	1,666.04
600 SUPPLIES	170,082.00	1,075.23	2,259.01	14,869.19	10.07	152,953.80
700 PROPERTY	825.88	0.00	825.88	0.00	100.00	0.00
800 OTHER OBJECTS	7,885.00	9,398.00	9,398.00	225.00	122.04 (2)	-1,738.00
Total	7,986,873.68	753,043.37	2,491,499.89	33,294.19	31.61	5,462,079.60
2200 SUPPORT SERVICES - SUPPRT SVCS-INSTR STAFF STAFF SERVICES						
100 SALARY	3,289,180.42	383,268.94	1,169,236.47	0.00	35.54	2,119,943.95
200 EMPLOYEE BENEFITS	1,390,334.58	75,325.62	476,763.70	0.00	34.29	913,570.88
300 PURCHASED PROF & TECH	181,865.00	10,850.99	31,422.99	480.00	17.54	149,962.01
400 PURCHASED PROPERTY SVC	57,101.00	2,153.44	9,160.67	648.00	17.17	47,292.33
500 OTHER PURCHASED SVCS	43,994.42	2,455.80	6,930.54	0.00	15.75	37,063.88
600 SUPPLIES	295,045.14	14,380.64	113,511.51	33,497.79	49.82	148,035.84
700 PROPERTY	33,453.00	-7,207.10	189.74	11,055.41	33.61	22,207.85
800 OTHER OBJECTS	11,715.00	50.00	8,650.00	0.00	73.83	3,065.00
Total	5,302,688.56	481,278.33	1,815,865.62	45,681.20	35.10	3,441,141.74
2300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,659,878.00	664,614.53	2,374,976.51	0.00	41.96	3,284,901.49
200 EMPLOYEE BENEFITS	2,272,912.00	131,064.10	870,664.69	0.00	38.30	1,402,247.31
300 PURCHASED PROF & TECH	1,223,400.00	141,504.18	271,911.45	0.00	22.22	951,488.55
400 PURCHASED PROPERTY SVC	94,263.65	8,533.19	32,998.15	0.00	35.00	61,265.50
500 OTHER PURCHASED SVCS	224,644.34	9,886.64	86,854.96	7,354.72	41.93	130,434.66
600 SUPPLIES	60,987.95	432.22	2,398.17	3,065.06	8.95	55,524.72
700 PROPERTY	10,289.77	1,248.22	9,183.11	310.73	92.26	795.93
800 OTHER OBJECTS	87,772.00	0.00	38,262.45	65.00	43.66	49,444.55

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	9,634,147.71	957,283.08	3,687,249.49	10,795.51	38.38	5,936,102.71
2400 SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100 SALARY	1,197,818.00	138,213.49	314,111.68	0.00	26.22	883,706.32
200 EMPLOYEE BENEFITS	615,877.00	27,575.06	201,840.90	0.00	32.77	414,036.10
300 PURCHASED PROF & TECH	17,500.00	0.00	0.00	0.00	0.00	17,500.00
400 PURCHASED PROPERTY SVC	4,594.00	303.72	866.88	0.00	18.86	3,727.12
500 OTHER PURCHASED SVCS	16,000.00	340.80	1,303.98	399.00	10.64	14,297.02
600 SUPPLIES	26,180.00	4,765.32	6,802.20	3,666.07	39.98	15,711.73
700 PROPERTY	4,000.00	0.00	0.00	0.00	0.00	4,000.00
Total	1,881,969.00	171,198.39	524,925.64	4,065.07	28.10	1,352,978.29
2500 SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100 SALARY	745,960.00	92,666.20	337,240.62	0.00	45.20	408,719.38
200 EMPLOYEE BENEFITS	345,112.00	17,906.89	143,212.95	0.00	41.49	201,899.05
300 PURCHASED PROF & TECH	149,000.00	1,140.00	8,528.00	0.00	5.72	140,472.00
400 PURCHASED PROPERTY SVC	194,417.00	26,900.32	105,828.95	5,711.85	57.37	82,876.20
500 OTHER PURCHASED SVCS	88,640.00	6,897.23	18,706.86	7,364.80	29.41	62,568.34
600 SUPPLIES	49,121.76	2,702.49	36,603.42	0.00	74.51	12,518.34
700 PROPERTY	10,000.00	0.00	0.00	0.00	0.00	10,000.00
800 OTHER OBJECTS	35,000.00	0.00	561.00	0.00	1.60	34,439.00
Total	1,617,250.76	148,213.13	650,681.80	13,076.65	41.04	953,492.31
2600 SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100 SALARY	6,368,929.00	706,426.65	2,479,184.32	0.00	38.92	3,889,744.68
200 EMPLOYEE BENEFITS	3,330,452.00	143,741.92	1,198,433.11	0.00	35.98	2,132,018.89
300 PURCHASED PROF & TECH	388,551.30	29,815.00	88,902.44	55,477.14	37.15	244,171.72
400 PURCHASED PROPERTY SVC	4,578,145.14	460,598.28	1,229,241.08	349,243.24	34.47	2,999,660.82
500 OTHER PURCHASED SVCS	428,300.00	9,382.97	309,813.80	0.00	72.33	118,486.20
600 SUPPLIES	2,087,633.13	55,489.43	513,082.15	26,044.54	25.82	1,548,506.44
700 PROPERTY	258,695.16	54,427.36	137,471.36	115,403.43	97.75	5,820.37
800 OTHER OBJECTS	1,900.00	40.00	1,414.50	0.00	74.44	485.50

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	17,442,605.73	1,459,921.61	5,957,542.76	546,168.35	37.28	10,938,894.62
2700 SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100 SALARY	2,891,777.00	352,107.45	911,410.88	0.00	31.51	1,980,366.12
200 EMPLOYEE BENEFITS	1,505,316.00	65,964.01	495,433.40	0.00	32.91	1,009,882.60
300 PURCHASED PROF & TECH	15,000.00	2,233.50	9,726.35	0.00	64.84	5,273.65
400 PURCHASED PROPERTY SVC	75,806.00	4,892.08	49,106.51	0.00	64.77	26,699.49
500 OTHER PURCHASED SVCS	1,012,015.00	5,834.76	65,650.85	0.00	6.48	946,364.15
600 SUPPLIES	900,425.00	128,362.28	273,125.78	7,000.00	31.11	620,299.22
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	1,238.00	0.00	0.00	0.00	0.00	1,238.00
Total	6,401,577.00	559,394.08	1,804,453.77	7,000.00	28.29	4,590,123.23
2800 SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100 SALARY	1,048,416.00	113,389.18	422,730.05	0.00	40.32	625,685.95
200 EMPLOYEE BENEFITS	473,298.00	32,813.45	272,439.18	0.00	57.56	200,858.82
300 PURCHASED PROF & TECH	173,022.00	16,961.10	50,604.55	29,996.00	46.58	92,421.45
400 PURCHASED PROPERTY SVC	221,461.16	59,691.91	191,371.42	0.00	86.41	30,089.74
500 OTHER PURCHASED SVCS	665,057.00	21,882.98	201,428.85	105,672.00	46.17	357,956.15
600 SUPPLIES	76,932.27	1,183.13	66,159.29	140.00	86.17	10,632.98
700 PROPERTY	13,113.00	5,864.55	5,864.55	311.09	47.09	6,937.36
800 OTHER OBJECTS	1,835.00	0.00	525.00	0.00	28.61	1,310.00
Total	2,673,134.43	251,786.30	1,211,122.89	136,119.09	50.39	1,325,892.45
2900 SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SVCS	100,303.00	0.00	0.00	0.00	0.00	100,303.00
Total	100,303.00	0.00	0.00	0.00	0.00	100,303.00

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	53,040,549.87	4,782,118.29	18,143,341.86	796,200.06	35.70	34,101,007.95
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	53,040,549.87	4,782,118.29	18,143,341.86	796,200.06	35.70	34,101,007.95

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,245,149.32	277,680.72	467,518.58	0.00	37.54	777,630.74
200 EMPLOYEE BENEFITS	272,301.00	47,080.48	91,411.80	0.00	33.57	180,889.20
300 PURCHASED PROF & TECH	163,700.00	39,628.71	52,128.71	0.00	31.84	111,571.29
400 PURCHASED PROPERTY SVC	17,100.00	496.16	4,333.71	0.00	25.34	12,766.29
500 OTHER PURCHASED SVCS	99,950.00	3,533.07	79,163.03	-549.30	78.65	21,336.27
600 SUPPLIES	157,816.68	38,885.55	86,579.07	37,630.95	78.70	33,606.66
700 PROPERTY	32,627.75	15,888.75	15,888.75	776.42	51.07	15,962.58
800 OTHER OBJECTS	37,777.00	660.00	7,890.00	340.00	21.78	29,547.00
Total	2,026,421.75	423,853.44	804,913.65	38,198.07	41.60	1,183,310.03
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	275.20	784.60	1,059.80	0.00	385.10 (3)	-784.60
200 EMPLOYEE BENEFITS	54.72	156.09	210.81	0.00	385.25 (4)	-156.09
300 PURCHASED PROF & TECH	12,451.87	0.00	12,451.87	0.00	100.00	0.00
400 PURCHASED PROPERTY SVC	702.00	0.00	0.00	0.00	0.00	702.00
500 OTHER PURCHASED SVCS	230,000.00	0.00	0.00	0.00	0.00	230,000.00
600 SUPPLIES	3,036.38	3,037.30	3,810.15	0.00	125.48 (5)	-773.77
Total	246,520.17	3,977.99	17,532.63	0.00	7.11	228,987.54
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,272,941.92	427,831.43	822,446.28	38,198.07	37.86	1,412,297.57
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,272,941.92	427,831.43	822,446.28	38,198.07	37.86	1,412,297.57

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Exp/Revenue	Budget	Period To Date	Year To Date	Exp/Rcvd	Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE								
300 PURCHASED PROF & TECH	32,432.70	2,750.62	28,109.44	3,725.85			98.15	597.41
Total	32,432.70	2,750.62	28,109.44	3,725.85			98.15	597.41
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE								
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00			0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00			0.00	0.00
Total	0.00	0.00	0.00	0.00			0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS								
Total Expenditure	32,432.70	2,750.62	28,109.44	3,725.85			98.15	597.41
Total Other Expenditure	0.00	0.00	0.00	0.00			0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00			0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00			0.00	0.00
	32,432.70	2,750.62	28,109.44	3,725.85			98.15	597.41

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From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100 DEBT SVC & TRANSFERS - DEBT SERVICE						
800 OTHER OBJECTS	13,057,351.34	936,213.29	5,338,518.56	1,705.44	40.89	7,717,127.34
900 OTHER USES OF FUNDS	10,595,838.66	5,000.00	9,824,680.00	297,035.66	95.52	474,123.00
Total	23,653,190.00	941,213.29	15,163,198.56	298,741.10	65.36	8,191,250.34
5200 DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900 OTHER USES OF FUNDS	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
5800 SUSPENSE ACCOUNT (TEMPORARY)						
000	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	1,847,391.91	2,327,678.91	0.00	0.00	-2,327,678.91
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	2,327,678.91	0.00	0.00	-2,327,678.91
5900 BUDGETARY RESERVE						
800 OTHER OBJECTS	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
Total	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
Function 5000 - DEBT SVC & TRANSFERS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	26,653,190.00	2,788,605.20	17,490,877.47	298,741.10	66.74	8,863,571.43
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	26,653,190.00	2,788,605.20	17,490,877.47	298,741.10	66.74	8,863,571.43

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-128,810,569.00	-7,614,704.50	-126,806,009.16	0.00	98.44	-2,004,559.84
6112 INTERIM REAL EXTATE TAX	-1,300,000.00	-10,229.04	-137,900.84	0.00	10.60	-1,162,099.16
6113 PUBLIC UTILITY REALTY	-186,753.00	0.00	-185,048.54	0.00	99.08	-1,704.46
6114 PAY IN LIEU -ST/LOCAL	-217,469.00	0.00	-38,268.00	0.00	17.59	-179,201.00
6120 CURRENT PER CAP 679	-231,000.00	0.00	0.00	0.00	0.00	-231,000.00
6141 CURR ACT 511 PC FLAT	-231,000.00	-19,788.67	-411,427.15	0.00	178.10	180,427.15
6143 CURRENT 511 - LST	-289,000.00	-44,532.43	-120,847.52	0.00	41.81	-168,152.48
6151 CURRENT ACT 511 EIT	-10,750,000.00	-728,684.52	-3,546,387.30	0.00	32.98	-7,203,612.70
6153 CURR ACT 511 REAL EST	-1,900,000.00	-101,310.67	-502,667.75	0.00	26.45	-1,397,332.25
6157 CURRENT 511 MERCANTILE	-2,850,000.00	-40,023.63	-299,484.89	0.00	10.50	-2,550,515.11
6211 DISC TAKEN CURR RE TAX	4,017,912.00	42,151.12	2,131,142.29	0.00	53.04	1,886,769.71
6212 DISC TAKEN INTERIM RE	0.00	104.05	1,882.91	0.00	0.00	-1,882.91
6311 PENALTIES & INT REAL ES	0.00	-53,532.08	-82,624.23	0.00	0.00	82,624.23
6312 PENALTIES & INT INTERIM	0.00	-196.92	-2,475.22	0.00	0.00	2,475.22
6411 DELINQUENT REAL ESTATE	-5,300,000.00	-597,181.40	-1,437,243.19	0.00	27.11	-3,862,756.81
6420 DELINQUENT PC SECT 679	-60,000.00	-28,032.86	-45,672.47	0.00	76.12	-14,327.53
6457 DEL ACT 511 MERC TAXES	-506,000.00	0.00	-63,257.99	0.00	12.50	-442,742.01
6510 INTEREST ON INVESTMENTS	-200,000.00	-24.01	-29,789.75	0.00	14.89	-170,210.25
6620 DAILY SALES-NON-REIMBUR	0.00	-241.92	-241.92	0.00	0.00	241.92
6631 SPECIAL FUNCTIONS	0.00	0.00	0.00	0.00	0.00	0.00
6710 ADMISSIONS	-140,000.00	-19,445.00	-92,418.64	0.00	66.01	-47,581.36
6740 FEES	-16,000.00	-44.00	-14,590.00	-458.00	94.05	-952.00
6750 DISTRICT ACTIVITY-SPECI	0.00	0.00	-300.00	0.00	0.00	300.00
6790 OTHER DIST ACTIVITY	-150,000.00	0.00	0.00	0.00	0.00	-150,000.00
6821 STATE REV RECEIVED SCH	-12,000.00	0.00	0.00	0.00	0.00	-12,000.00
6829 STATE REV RECEIVED INTR	-143,473.00	0.00	0.00	0.00	0.00	-143,473.00
6831 FED REV RECEIVED OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6832 FED PASS THRU IDEA FUND	-1,843,522.00	0.00	0.00	0.00	0.00	-1,843,522.00
6839 FED REV OTHER INTER	0.00	0.00	0.00	0.00	0.00	0.00
6910 LEASE RENTAL INCOME	-105,000.00	-8,653.56	-13,489.23	-99,751.55	107.84	8,240.78
6920 CONTRIBUTION & DONATION	-178,000.00	-115,836.04	-127,583.67	0.00	71.67	-50,416.33

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6941 REGULAR SCH TUITION	-125,000.00	0.00	0.00	0.00	0.00	-125,000.00
6942 SUMMER SCHOOL TUITION	-70,000.00	-50.00	-10,620.00	-220.00	15.48	-59,160.00
6943 ADULT EDUCATION TUITION	-65,000.00	-312.35	-51.00	-440.00	0.75	-64,509.00
6944 RECEIPTS OTHER LEAS IN	-240,000.00	-6,209.39	35,726.82	-42,302.90	2.74	-233,423.92
6970 SVC PROVIDED OTHER FUND	0.00	-398.53	11,092.22	-12,666.61	0.00	1,574.39
6980 REV FROM COMMUNITY SERV	0.00	0.00	1,426.44	-1,444.09	0.00	17.65
6991 REFUNDS OF PRIOR YR EXP	-300,000.00	-255,080.00	-263,873.61	0.00	87.95	-36,126.39
6992 Energy Effic Incentives	-57,000.00	0.00	-34,617.09	0.00	60.73	-22,382.91
6999 MISCELLANEOUS REVENUE	-115,000.00	-9,689.24	-124,440.22	-4,292.08	111.94	13,732.30
Total	-152,373,874.00	-9,611,945.59	-132,210,058.70	-161,575.23	86.87	-20,002,240.07

Function 6000 - LOCAL REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-152,373,874.00	-9,611,945.59	-132,210,058.70	-161,575.23	86.87	-20,002,240.07
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-152,373,874.00	-9,611,945.59	-132,210,058.70	-161,575.23	86.87	-20,002,240.07

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,044,017.00	0.00	-7,795,596.00	0.00	28.82	-19,248,421.00
7160 TUITION ORPHANS & CHILD	-365,000.00	0.00	0.00	0.00	0.00	-365,000.00
7220 VOCATIONAL EDUCATION	-32,000.00	0.00	-6,567.50	0.00	20.52	-25,432.50
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,584,843.00	-987,726.00	-2,963,178.00	0.00	45.00	-3,621,665.00
7292 PRE-K COUNTS	-596,600.00	0.00	-195,066.68	0.00	32.69	-401,533.32
7310 TRANSPORT (REG & ADDTL)	-2,570,435.00	0.00	-440,585.00	0.00	17.14	-2,129,850.00
7320 RENT & SINK FUND PYMT	-1,974,695.00	-238,486.41	-1,349,733.58	0.00	68.35	-624,961.42
7330 HEALTH SERVICES ACT 25	-365,000.00	0.00	0.00	0.00	0.00	-365,000.00
7340 ST PROP TAX REDUCTION	-4,719,990.00	0.00	-4,719,989.85	0.00	100.00	-0.15
7501 PA ACCOUNTABILITY GRANT	0.00	0.00	-665,439.00	0.00	0.00	665,439.00
7599 OTH STATE REV	-1,150,000.00	-14,724.34	-14,724.34	0.00	1.28	-1,135,275.66
7810 STATE SHARE SS & MED	-3,524,431.00	0.00	-580,784.00	0.00	16.47	-2,943,647.00
7820 STATE SHARE RETIRE CONT	-5,835,364.00	0.00	-1,260,685.09	0.00	21.60	-4,574,678.91
Total	-54,764,375.00	-1,240,936.75	-19,992,349.04	0.00	36.50	-34,772,025.96

Function 7000 - REVENUE STATE SOURCE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-54,764,375.00	-1,240,936.75	-19,992,349.04	0.00	36.50	-34,772,025.96
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-54,764,375.00	-1,240,936.75	-19,992,349.04	0.00	36.50	-34,772,025.96

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-30,000.00	0.00	-22,052.46	0.00	73.50	-7,947.54
8514 NCLB - TITLE I	-3,101,843.00	-496,508.16	-573,957.51	0.00	18.50	-2,527,885.49
8515 NCLB - TITLE II	-702,259.00	-96,048.14	-138,752.32	0.00	19.75	-563,506.68
8516 NCLB - TITLE III	-268,493.00	-34,690.54	-152,891.21	0.00	56.94	-115,601.79
8517 NCLB - TITLE IV-21ST CE	-585,000.00	0.00	0.00	0.00	0.00	-585,000.00
8580 CHILD CARE & DEV GRANT	-150,000.00	-34,543.47	-34,543.47	0.00	23.02	-115,456.53
8810 SBAP	-445,296.00	-233,885.72	-233,885.72	0.00	52.52	-211,410.28
8820 MED ASSIST REIMB ADM	-55,000.00	0.00	0.00	0.00	0.00	-55,000.00
Total	-5,337,891.00	-895,676.03	-1,156,082.69	0.00	21.65	-4,181,808.31

Function 8000 - FEDERAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,337,891.00	-895,676.03	-1,156,082.69	0.00	21.65	-4,181,808.31
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,337,891.00	-895,676.03	-1,156,082.69	0.00	21.65	-4,181,808.31

Condensed IV Board Summary Report

From 11/01/2012 To 11/30/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-22,500.00	0.00	0.00	0.00	0.00	-22,500.00
9990 INSURANCE RECOVERIES	-10,000.00	0.00	0.00	0.00	0.00	-10,000.00
Total	-32,500.00	0.00	0.00	0.00	0.00	-32,500.00
Function 9000 - OTHER REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-32,500.00	0.00	0.00	0.00	0.00	-32,500.00
Total	-32,500.00	0.00	0.00	0.00	0.00	-32,500.00
Grand Totals						
Total Expenditure	185,855,450.00	17,295,606.94	57,173,860.48	5,142,972.31	33.52	123,538,617.21
Total Other Expenditure	26,653,190.00	2,788,605.20	17,490,877.47	298,741.10	66.74	8,863,571.43
Total All Expenditures	212,508,640.00	20,084,212.14	74,664,737.95	5,441,713.41	37.69	132,402,188.64
Total Revenue	-212,476,140.00	-11,748,558.37	-153,358,490.43	-161,575.23	72.25	-58,956,074.34
Total Other Revenue	-32,500.00	0.00	0.00	0.00	0.00	-32,500.00
Total All Revenues	-212,508,640.00	-11,748,558.37	-153,358,490.43	-161,575.23	72.24	-58,988,574.34
Total	0.00	8,335,653.77	-82,388,536.30	5,280,138.18	0.00	73,413,614.30