

MEMORANDUM

April 20, 2012

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – April 23, 2012

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for April will be held on *Monday, April 23, 2012, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – April 23, 2012

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
 - March 19, 2012 – Regular Board Meeting*
 - March 29, 2012 – Special Board Meeting*
 - March 29, 2012 – Budget Workshop*
8. Approval of Committee Minutes
 - April 2, 2012 – Board Facilities Committee Minutes*
 - April 2, 2012 – Board Curriculum Committee Minutes*
 - April 16, 2012 – Board Finance Committee Minutes*
9. Financial Report/Payment of Bills
 - Budgetary Transfers – Page 34*
 - Treasurer's Report – Page 35*
 - Monthly Bills – Page 36*
 - Budget Information (Information Only) – Page 37*
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Recommendation of the Board
15. Reports of Committees
16. New and Miscellaneous Business
17. Courtesy of the Floor to Visitors (30 minutes allowed)
18. Open Forum
19. Adjournment

TABLE OF CONTENTS

April 23, 2012

Item	Recommendations of the Administration	Page
<u>Facilities Items</u>		
1. Authorization to Approve PPL Right-of-Way Agreement Underground Service to Transportation Cellular Tower Project Site		1
2. Private Transportation Contract		2
<u>Curriculum Items</u>		
3. Act 80 Request Application		3
4. High School Summer School Program		4
5. Middle School Summer School		5
6. Tuition Rates for Child Care		6
7. Student Discipline - #0961654, #1003750, and #1007489 – Adjudications		7
8. Student Discipline - #0948526, #0971927, #1004678, and #1005895 - Waivers		8
9. Field Trip Attendance		9-10
<u>Human Resources Items</u>		
10. Resignations		11
11. Leaves of Absence		12-13
12. Nominations		14-15
13. Reassignments		15-20
14. Professional Employee Status for Teachers		21
15. Board Policy Number 312 – Evaluation of Superintendent – Third Reading		22
16. Board Policy Number 707.2 – District Facilities Advertising – Third Reading		23
<u>Finance Items</u>		
17. 2012 Summer Food Services for Children		24
18. Mileage Reimbursement for the 2012-2013 School Year		25
19. Federal Communications Commission Narrowband Radio Upgrade		26
20. Purchase of Replacement Football Helmets		27
21. Authorizations to Prepare and Solicit Bids – School Buses		28
22. Authorizations to Prepare and Solicit Bids – Various Summer Projects in Accordance with the 2012-2013 Budget		29
23. Agreement Between the Bethlehem Area School District and Colonial Intermediate Unit 20 to Join the Virtually Linking Instruction Curriculum Member Consortium		30
24. Paper Bid through Colonial Intermediate Unit 20 Joint Purchasing Bid for the 2012-2013 School Year		31
25. Real Estate Tax Assessment Appeal Settlements		32

Recommendation of the Board

Northampton Community College Board of Trustees Nomination	33
--	----

1. ***Authorization to Approve PPL Right-of-Way Agreement – Underground Service to Transportation Cellular Tower Project Site***

INFORMATION:

The Board of School Directors entered into an agreement with Skyway Towers, LLC on January 31, 2011, to rent land for installation of a cellular tower at the transportation building. PPL Electric Utilities, Inc. requested a right-of-way for placement of a new underground electrical service from a new utility pole on Chester Avenue to the cell tower location adjacent to the transportation building.

This item was reviewed with the Board at the April 2, 2012, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached right-of-way agreement for installation of an underground electrical service to the cellular tower at the transportation building at no cost to the district.

RECEIVED MAR 15 2012



Alfred L. Birt
Right of Way Agent
Tel. (610)782-5814
albirt@pplweb.com

PPL Electric Utilities
Bethlehem SC
1047 N. Plymouth Street
Allentown, PA 18109

March 14, 2012

Michael Faccinetto – School Board President
Bethlehem Area School District Authority
1516 Sycamore Street
Bethlehem, PA 18017

Dear Mr. Faccinetto,

Please find the enclosed PPL Right-of-Way Agreement for electric facilities to be installed on the property you owned by the School District along Chester Road in the City of Bethlehem. I would appreciate it if you would please complete the actions below and return the agreement to my attention in the enclosed envelope.

This Agreement must be executed and returned to my attention prior to PPL scheduling installation of the facilities listed.

- ☐ Sign Agreement in the presence of a Notary. Notary signature, stamp and seal must not overlap and should be in black ink. **I am a Notary and would be glad to meet with you to fulfill this requirement.**
- ☐ Date where indicated.
- ☐ Return original signed agreement in enclosed envelope.

Thank you for your assistance and cooperation in this matter. If you should have any questions or concerns, please contact me at (610)782-5814.

Sincerely,

A handwritten signature in cursive script that reads "Alfred L. Birt".

Alfred L. Birt
Right-of-Way Agent

Enclosures

Prepared by: PPL Electric Utilities
Return to: PPL Electric Utilities
1047 North Plymouth Street
Allentown, PA 18109-8838
Attn: Alfred L. Birt
610-782-5814

PARID: M7 – 2 – 12A

Form 4337 (2/2002)

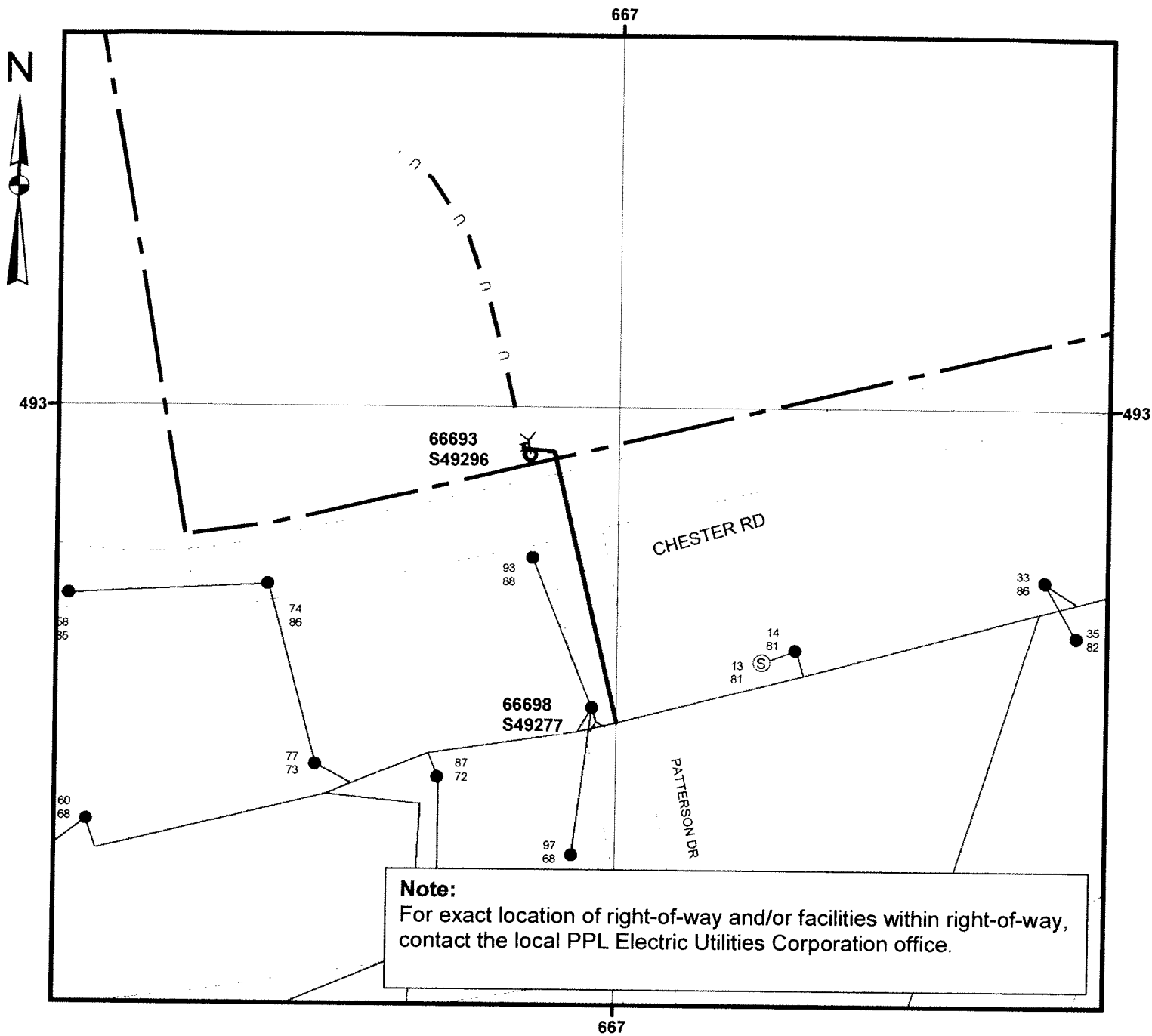
W.R. Number:					
7	1	1	5	7	7



RIGHT-OF-WAY AGREEMENT

Corporation

KNOW ALL MEN BY THESE PRESENTS, That **Bethlehem Area School District Authority**, a corporation of Pennsylvania hereinafter called "GRANTOR", intending to be legally bound, does hereby for itself and its successors and assigns grant unto PPL ELECTRIC UTILITIES CORPORATION, hereinafter referred to as "PPL", its successors, assigns and lessees, the right, privilege and authority to construct, reconstruct, operate and maintain its electric and communication lines consisting of one (1) pole, one (1) anchor guy, overhead and underground facilities as shown on plan hereto attached and made a part hereof including, wires, cables, fixtures and apparatus upon, across, over, under and along the property which said Grantor owns or in which it has any interest located along Chester Road, situate in the City of Bethlehem, County of Northampton, Commonwealth of Pennsylvania; and along the public highways adjoining the said property, including the right of ingress and egress to and from the said lines for any of the aforesaid purposes; also the right to cut down no trees within zero (0) feet each side of centerline of the electric/communication line and the right to trim notrees within zero (0) feet each side of centerline of the electric/communication line and to remove brush along said lines which in the judgment of said PPL menace the said lines; and also the right to permit the attachment of wires and cables of any other person or company to said poles. The said PPL, its successors and assigns shall not be limited in its or their enjoyment of the rights hereby granted as may be first constructed, but shall have at all times in the future the right to construct, operate and maintain and from time to time to reconstruct additional electric/communication wires, cables, fixtures and apparatus upon, across, over, under and along subject property. Any poles or facilities erected hereunder along a highway, whether within or outside the highway limits, may be relocated to conform to new or relocated highway limits.



Not for Construction

Legend

- Property Line
- Y Anchor Guy, Proposed
- Pole, Proposed
- Pole, Existing
- Overhead Wires, Proposed
- Overhead Wires, Existing
- Underground Cables, Proposed

W.O.: 238160	PLAN SHOWING FACILITIES ON PROPERTY OF:	
W.R.: 711577		
S.R.: 709931		
SCALE:	BETHLEHEM	NORTHAMPTON COUNTY
DATE: 3/14/2012	PPL Electric Utilities Corporation ALLENTOWN, PENNA.	
ENGR.: Yanac Jr, Donald R	APPROVAL:	DATE:
	SIGNATURE:	
	DWG. NO.: 66698S49277-R/W-00	

2. *Private Transportation Contract*

INFORMATION:

A private transportation contract for carrier services has been completed for a student who was placed at the Colonial Academy in Wind Gap.

This private transportation contract replaces the contract with Ms. Yahaira Rivera that was previously approved by the Board on January 23, 2012, at the Regular Board Meeting.

This item was reviewed with the Board at the April 2, 2012, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the private transportation contract for Mr. Jose Luis Rodriguez-Colon to transport a student to Colonial Academy effective April 24, 2012, through the remainder of the 2011-2012 school year at an approximate cost of \$1,372.68.

3. *Act 80 Request Application*

INFORMATION:

During the 2011-2012 school year, our instructional calendar was 181 days for all students in Grades 1 through 11 and Liberty seniors who are scheduled to graduate on June 6, 2012. The instructional calendar is 180 days for Freedom High School seniors who are scheduled to graduate on June 5, 2012, and all kindergarten students. Due to inclement weather, it is necessary to convert teacher inservice days into Act 80 days. An Act 80 approval from the Pennsylvania Department of Education will eliminate any subsidy penalty for grades with less than 180 days of instruction.

This item was reviewed with the Board on April 2, 2012, at the Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an Act 80 Request Application for the 2011-2012 school year to the Pennsylvania Department of Education identifying up to two scheduled in-service days (August 25, 2011, and August 26, 2011) and that our original calendar be revised to reflect up to 182 days.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)
Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details
SY: 2011-2012
[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

PIMS Calendar ID

Date school board approved request

Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.

Rotation Pattern

Description

Grades		
AM Kindergarten		PM Kindergarten
☐ Pre-Kindergarten	☐ 4-year-old	☒ 5-year-old
☐ Alternate Day		☐ Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
Pre-Kindergarten	4-year-old Kindergarten	5-year-old Kindergarten
1	2	3
4	5	6
Elementary Ungraded	7	8
9	10	11
12	Secondary Ungraded	Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	2 : 45 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	6 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	493:50
5.	Number of full-day dismissals requested	2
6.	Total instructional hours lost due to full-day dismissal requests	5:30
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	5:30
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	488:20

Comments

Data has been saved successfully.

[<< Previous](#)
[Next >>](#)

**Act 80****Act 80 Exception System**[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton**Calendar and Dismissal Details****SY: 2011-2012**[Calendar Details](#)[Full-Day Dismissals](#)[Early Dismissals](#)**Summary of Full-Day Dismissals**

Date	Activity	 Edit	 Delete
08/25/2011	Curriculum planning	Edit	Delete
08/26/2011	Curriculum planning	Edit	Delete

[Add Dismissal](#)[<< Previous](#)[Next >>](#)Contact PDE: ra-Act80@pa.gov[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)

Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log Out](#)
Institution: Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton

Calendar and Dismissal Details

SY: 2011-2012
[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)
PIMS Calendar ID Date school board approved request Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.Rotation Pattern Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		☐ Pre-Kindergarten ☐ 4-year-old ☒ 5-year-old
☐ Alternate Day		
Full-Time Kindergarten/Elementary/Secondary		
Pre-Kindergarten	4-year-old Kindergarten	5-year-old Kindergarten
1	2	3
4	5	6
Elementary Ungraded	7	8
9	10	11
12	Secondary Ungraded	Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	2 : 45 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	6 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	493:50
5.	Number of full-day dismissals requested	2
6.	Total instructional hours lost due to full-day dismissal requests	5:30
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	5:30
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	488:20

Comments

<< Previous

Next >>

**Act 80**

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton**Calendar and Dismissal Details****SY: 2011-2012****Calendar Details****Full-Day Dismissals****Early Dismissals**

Summary of Full-Day Dismissals

Date	Activity	 Edit	 Delete
08/25/2011	Curriculum planning	Edit	Delete
08/26/2011	Curriculum planning	Edit	Delete

[Add Dismissal](#)[<< Previous](#)[Next >>](#)Contact PDE: ra-Act80@pa.gov

[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)
Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)
Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details

SY: 2011-2012

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

PIMS Calendar ID

Date school board approved request

Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.

Rotation Pattern

Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☒ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	5 : 35 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	16 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	999:30
5.	Number of full-day dismissals requested	2
6.	Total instructional hours lost due to full-day dismissal requests	11:10
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	11:10
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	988:20

Comments

Data has been saved successfully.

[<< Previous](#)
[Next >>](#)

**Act 80**

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton**Calendar and Dismissal Details****SY: 2011-2012****Calendar Details****Full-Day Dismissals****Early Dismissals**

Summary of Full-Day Dismissals

Date	Activity	 Edit	 Delete
08/25/2011	Curriculum planning	Edit	Delete
08/26/2011	Curriculum planning	Edit	Delete

Data has been saved successfully.

[Add Dismissal](#)[<< Previous](#)[Next >>](#)Contact PDE: ra-Act80@pa.gov

[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)
Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log Out](#)
Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details
SY: 2011-2012
[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

PIMS Calendar ID

Date school board approved request

Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.

Rotation Pattern

Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☒ 1	☒ 2	☒ 3
☒ 4	☒ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	5 : 35 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	16 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	999:30
5.	Number of full-day dismissals requested	1
6.	Total instructional hours lost due to full-day dismissal requests	5:35
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	5:35
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	993:55

Comments

[< < Previous](#)
[Next >>](#)

**Act 80**

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton**Calendar and Dismissal Details****SY:** 2011-2012**Calendar Details****Full-Day Dismissals****Early Dismissals**

Summary of Full-Day Dismissals

Date	Activity		
08/25/2011	Curriculum planning	Edit	Delete

Data has been deleted successfully.

[Add Dismissal](#)

<< Previous

Next >>

Contact PDE: ra-Act80@pa.gov

[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)
Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log Out](#)

Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details

SY: 2011-2012

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)
PIMS Calendar ID Date school board approved request Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.Rotation Pattern Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☒ 6
☐ Elementary Ungraded	☒ 7	☒ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	5 : 46 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	11 : 36 (hours:minutes)
4.	Number of instructional hours on original calendar	1037:56
5.	Number of full-day dismissals requested	1
6.	Total instructional hours lost due to full-day dismissal requests	5:46
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	5:46
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	1032:10

Comments

Save Incomplete

Save Complete

Cancel

Back

<< Previous

Next >>



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log Out](#)

Institution: Bethlehem Area SD **AUN:** 1-20-48-100-2 **County:** Northampton

Calendar and Dismissal Details **SY: 2011-2012**

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

Summary of Full-Day Dismissals

Date	Activity		
08/25/2011	Curriculum planning	Edit	Delete

[Add Dismissal](#)

[<< Previous](#) [Next >>](#)

Contact PDE: ra-Act80@pa.gov



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log Out](#)

Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details

SY: 2011-2012

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)
PIMS Calendar ID Date school board approved request Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.Rotation Pattern Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☒ 9	☒ 10	☒ 11
☒ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	5 : 49 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	11 : 12 (hours:minutes)
4.	Number of instructional hours on original calendar	1047:26
5.	Number of full-day dismissals requested	1
6.	Total instructional hours lost due to full-day dismissal requests	5:49
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	5:49
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	1041:37

Comments

Data has been saved successfully.

Save Incomplete

Save Complete

Cancel

Back

<< Previous

Next >>

**Act 80**

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton

Calendar and Dismissal Details

SY: 2011-2012[Calendar Details](#)[Full-Day Dismissals](#)[Early Dismissals](#)

Summary of Full-Day Dismissals

Date	Activity		
08/25/2011	Curriculum planning	Edit	Delete

Data has been saved successfully.

[Add Dismissal](#)[<< Previous](#)[Next >>](#)Contact PDE: ra-Act80@pa.gov

[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)
Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.



Act 80

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)

Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details

SY: 2011-2012

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)
PIMS Calendar ID Date school board approved request Type To activate the Type and Rotation fields for a part-time calendar for CTC students, select a secondary grade.Rotation Pattern Description

Grades					
AM Kindergarten			PM Kindergarten		
Pre-Kindergarten	4-year-old	5-year-old	Pre-Kindergarten	4-year-old	5-year-old
Alternate Day			Alternate Day		
Full-Time Kindergarten/Elementary/Secondary					
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten			
☐ 1	☐ 2	☐ 3			
☐ 4	☐ 5	☐ 6			
☐ Elementary Ungraded	☐ 7	☐ 8			
☐ 9	☐ 10	☐ 11			
☒ 12	☐ Secondary Ungraded	☐ Alternative Education			

1.	Number of instructional days on the original calendar	182
2.	Number of instructional hours in a regular school day	5 : 49 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	9 : 20 (hours:minutes)
4.	Number of instructional hours on original calendar	1049:18
5.	Number of full-day dismissals requested	2
6.	Total instructional hours lost due to full-day dismissal requests	11:38
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	11:38
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	1037:40

Comments

Data has been saved successfully.

[Save Incomplete](#)[Save Complete](#)[Cancel](#)[Back](#)

<< Previous

Next >>

**Act 80**

Act 80 Exception System

[Home](#) | [Contact](#) | [Communication](#) | [Reports](#) | [Instructions](#) | [Change Role](#) | [Log](#)**Institution:** Bethlehem Area SD**AUN:** 1-20-48-100-2**County:** Northampton

Calendar and Dismissal Details

SY: 2011-2012[Calendar Details](#)[Full-Day Dismissals](#)[Early Dismissals](#)

Summary of Full-Day Dismissals

Date	Activity		
03/28/2012	Curriculum planning	Edit	Delete
03/29/2012	Parent-teacher meeting	Edit	Delete

Data has been saved successfully.

[Add Dismissal](#)[<< Previous](#)[Next >>](#)Contact PDE: ra-Act80@pa.gov

[Privacy Policy](#) | [Security Policy](#) | [Home](#) | [Employment Opportunities](#) | [Contact Us](#) | [FAQ](#) | [Site Tools](#)
Copyright © 2009 Commonwealth of Pennsylvania. All rights reserved.

4. *High School Summer School Program*

INFORMATION:

The Board of School Directors reviewed the High School Summer School proposal at the April 2, 2012, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached proposal for the High School Summer School Program effective June 18, 2012, through July 27, 2012.

High School Summer School Proposal
Six weeks, five days per week @ three hours per day
June 18, 2012 – July 27, 2012

Eligible Students

Students who were 9th grade retentions or enrolled in grades 10, 11, and 12 for the 2011-2012 school year are eligible to take offered classes in summer school. Students enrolled in grade 9 during the 2011-2012 school year are eligible to take summer school classes in Social Studies, Science, Health, and Physical Education only.

Length of course

A full credit course will provide instruction over a six week period, Monday through Friday for a total of thirty days at three hours of instruction per day, for a total of ninety (90) hours of instruction.

A half credit course will provide instruction over a three week period, Monday through Friday for a total of fifteen days at three hours of instruction per day, for a total of forty-five (45) hours of instruction.

Hours of class

Classes will meet daily for three hours from 8:00 a.m. until 11:00 a.m. if necessary, additional classes will meet from 11:30 a.m. until 2:30 p.m.

Teacher Stipend

Faculty will be paid 90 hours at the current leadership rate for a one credit course.
Faculty will be paid 45 hours at the current leadership rate for a one half credit course.

Minimum registration

A minimum of twenty-five (25) students will be required to conduct a course.
Courses with insufficient registration will not be offered.

Courses Offered

Full credit courses will be offered in English 9, 10, 11, Algebra 1, Geometry, Algebra 2, World Cultures, U.S. History 10, U.S. History 11, Biology, Chemistry, and Physics, if registration permits. Depending on need the following courses may be accommodated in the ninety (90) hour format (English 12, Pre-Calculus, Mathematics Concepts, and/or Government/Economics). Half credit courses in Health 9, Health 10, Physical Education 9, 10, 11, 12 may be offered if registration permits.

Absences

Only two absences will be permitted in a full credit course. A late to class will be considered a one half absence. Any total of absences and/or lates to class exceeding two will result in the student being removed from a full credit class. Tuition is non-refundable. All students must take the end of course final assessment.

Only one absence will be permitted in a one half credit course. Any total of absences and/or lates to class exceeding one will result in the students being removed from a one half credit class. Tuition is non-refundable. All students must take the end of course final assessment.

Cost

Residents of the Bethlehem Area School District will be charged \$220 per full credit course and \$110 per half credit course. Non Bethlehem Area School District residents will be charged \$250 for a one credit course and \$125 for a one half credit course. Full payment is due at registration, no exceptions.

Early registration will be held in May 2012. An early registration discount of \$200 per full credit course or \$100 per half credit course will be offered.

Financial Hardship

Cases of financial hardship will be considered on an individual basis in consultation with the high school administration. A rubric will be created to gather pertinent information including academic record in all subjects, code of conduct record, citizenship, attendance, participation in extra-curricular programs, and general attitude. A \$50 per course non-refundable deposit will be required for any student granted a waiver or reduction in cost due to financial hardship.

Administration and Security

The district will hire a facilitator who will oversee the day-to-day operations of the program including registration, attendance, scheduling, student discipline, grading, etc. The facilitator will be paid 7.5 hours per day (7:30 AM – 3:00 PM) at the leadership rate as compensation.

The district will hire a hall monitor for 7.0 hours per day at the hourly rate as indicated in the current contract. The hall monitor will arrive at 7:45 AM and depart at 2:45 PM.

5. *Middle School District-Wide Summer Program*

INFORMATION:

The Middle School District-Wide Summer Program is prepared to offer courses in English/Language Arts and mathematics. Emphasis will be placed on remediation and development of basic skills. This program will be supported with \$5,250 from each individual middle school's building budget. An outline of the program is attached.

This information was reviewed with the Board at the Board Curriculum Committee Meeting on April 2, 2012.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to operate a district-wide middle school summer school program for this summer. This program will be supported with funds from the individual middle school building budgets.



District Wide - Middle School Summer School Program

Summer 2012

Eligibility: Students who fail two core courses in the same school year or fail the same core course two consecutive years are required to attend summer school or be retained in their current grade level.

Registration: there is no registration. Students are assigned by their middle school to attend the program. If a student refuses to attend or fails the courses in summer school he/she is retained in their current grade for the following school year. Approximately eighty (80) students can be serviced in the program.

Registration Fees: There are no fees to the students to attend this program. The program is free. Code of Conduct forms will be filled out on the first day of class.

Dates and Times of Classes: Classes will be held every Monday through Friday at Liberty High School beginning, Tuesday, July 2, 2012 and will run through Friday, July 27, 2012. Class 1 will begin at 9:00 AM and end at 10:25 AM. Class 2 will begin at 10:30 AM and conclude at 12:00 PM (noon).

Classes Offered: All students in the program will take two classes, an English/Language Arts class and a mathematics class.

Attendance Policy

Students will be permitted 2 unexcused absences from summer school. Any tardy less than 15 minutes will be counted as a half of an absence. A tardy greater than 15 minutes will be considered a day of absence. If a student is absent more than the permitted number of days he/she will be referred to their building administration for action.

Transportation: There will be no transportation provided by the Bethlehem Area School District.

Funding: In the past a \$25,000.00 line item was included in the school district budget to cover the cost of this program this line item was eliminated in the 2011-2012 budget. Middle school building principals have agreed to support the program with funds from their individual building budgets.

6. *Tuition Rates for Child Care Program*

INFORMATION:

The Bethlehem Area School District's Child Care Program is a self-sustaining program with centers housed in each of the district's sixteen elementary schools. The proposed rate increase allows the district to remain competitive with other child care providers in the Lehigh Valley.

This item was reviewed with the Board at the April 2, 2012, Board Curriculum Committee Meeting.

<u>Age Groups</u>	<u>Current Child Care Rate for 2011-2012</u>	
<u>Preschool & Kindergarten</u> (All Year)	<u>Daily</u>	<u>Weekly</u>
0 to 2.5 hours per day	\$13.74	\$ 68.70
2.6 to 5.0 hours per day	22.94	114.70
5.1 to 10.0 hours per day	32.41	162.05
10.1 to 11.5 hours per day	34.49	172.45
 <u>School-Age Grades 1-5</u> (All Year)	 <u>Daily</u>	 <u>Weekly</u>
0 to 2.5 hours per day	\$12.75	\$ 63.75
2.6 to 5.0 hours per day	21.02	105.10
5.1 to 10.0 hours per day	29.60	148.00
10.1 to 11.5 hours per day	34.49	172.00
 <u>Age Groups</u>	 <u>Proposed Child Care Rate for 2012-2013</u>	
<u>Preschool & Kindergarten</u> (All Year)	<u>Daily</u>	<u>Weekly</u>
0 to 2.5 hours per day	\$14.00	\$ 70.00
2.6 to 5.0 hours per day	23.50	117.50
5.1 to 10.0 hours per day	33.00	165.00
10.1 to 11.5 hours per day	35.00	175.00
 <u>School-Age Grades 1-5</u> (All Year)	 <u>Daily</u>	 <u>Weekly</u>
0 to 2.5 hours per day	\$13.00	\$ 65.00
2.6 to 5.0 hours per day	21.50	107.50
5.1 to 10.0 hours per day	30.00	150.00
10.1 to 11.5 hours per day	35.00	175.00

RECOMMENDATION:

That the Board of School Directors approves the child care fees for the 2012-2013 school year, effective July 1, 2012

7. *Student Discipline – #0961654, #1003750, and #1007489 – Adjudications*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers: 0961654, 1003750, and 1007489.

**8. *Student Discipline – #0948526, #0971927, #1004678, and #1005895 –
Waivers***

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waivers of Expulsion Hearing and Stipulation regarding misconduct by four students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers: 0948526, 0971927, 1004678, and 1005895.

9. *Field Trip Attendance*

RECOMMENDATION:

That the following overnight student trips be approved:

1. Linda Frederick April 26-27, 2012
 Robert Pearson (20 East Hills Middle School Students)
 Thomas Tancin Science Olympiad State Competition
 Huntington, Pennsylvania
 General Fund-3210-894 = \$915.00
 Substitute Cost = \$360.00
 \$1,275.00

	Amount	Balance
Estimated Expenses:		
Registration = \$915.00	\$915.00	\$1,026.00*
(Registration cost includes lodging, meals, and transportation for administrator. All student costs were fundraised.)		
Substitute Cost = 2/substitutes x 2/days x \$100/day = \$400.00		
*See Budgetary Transfer 4		

2. Jennifer Cierech May 2-3, 2012
 Gail Nagy (80 Freedom High School Students)
 Jennifer Maholick SADD - Every 15 Minutes
 Lisa Pfizenmayer Easton, Pennsylvania \$0.00
 Katrina Stenson All expenses paid through fundraising.
 Jennifer Wescoe No school will be missed – overnight only.

3. Jane Carr May 4-5, 2012
 (2 Broughal Middle School Students)
 National History Day – PA Contest
 Mechanicsburg, Pennsylvania
 School Improvement Grant-1100-580 = \$275.99

	Amount	Balance
Estimated Expenses:		
Registration/Lodging/Meals	\$275.99	\$9,532.00

9. *Field Trip Attendance*

RECOMMENDATION: (continued)

4. Stephanie Augello May 4-5, 2012
Adam Carpenter (180 East Hills Middle School Students)
Heather Dutt Spring Band Trip
Amy Fields Williamsburg, Virginia \$0.00
Mark Sawicki All expenses paid by the East Hills
Christy Terefenko Band and Orchestra Association

5. Linda deVries May 11-12, 2012
Sarah Hriniak (207 Nitschmann Middle School Students)
Jon Ortwein Spring Band, Orchestra, and Singers Trip
Robert Wascura Baltimore, Maryland \$0.00
Daniel Zettlemoyer All expenses paid by Nitschmann
Band and Orchestra Association

6. Rick Amato May 13-15, 2012
Lori Cirucci (5 Broughal, 8 Nitschmann, 7 Northeast
Beth Guarriello Middle Schools Students and 2 Liberty
Brian Patterson High School Students)
Pennsylvania Junior Academy of Science State
Meeting Competition
University Park, Pennsylvania
General Fund-3210-894 = \$4,420.00
Substitute Cost = \$800.00
\$5,220.00

	Amount	Balance
Estimated Expenses:		
Registration = \$4,420.00	\$4,420.00	\$4,607.00*
\$170 x 22/students = \$3,740.00		
\$170 x 4/teachers = \$680.00		
(Registration cost includes lodging, meals, and transportation.)		
Substitute Cost = 4/substitutes x 2/days x \$100/day = \$800.00		
*See Budgetary Transfer 1		

7. Timothy Dando September 14-15, 2012
Joe Yoo (15 Freedom High School Students)
Rally in the Valley - Volleyball
Mechanicsburg, Pennsylvania
Substitute Cost = \$45.00

All expenses were fundraised except half a day of substitute coverage cost

10. Resignations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Amigo, Consuelo	Donegan Grade 2 Teacher	Retirement	June 12, 2012
2.	Fink, Susan	East Hills Family and Consumer Science Teacher	Retirement	June 12, 2012
3.	Lehman, John	Farmersville Librarian	Retirement	June 12, 2012
4.	Morales-Santiago, Milagros	Northeast English as a Second Language Teacher	Retirement	June 12, 2012
5.	Sullivan, Susan	East Hills English as a Second Language Teacher	Retirement	June 12, 2012
6.	Villani, Anet	Spring Garden Grade 1 Teacher	Retirement	June 12, 2012

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Muth, Andrea	Child Care Assistant Center Supervisor	Resignation	April 16, 2012
2.	Padalino, Kathleen	Education Center Child Accounting 0-3 Secretary/Clerk 12 months	Retirement	May 19, 2012
3.	Pyle, Debra	Education Center Child Accounting 0-3 Secretary/Clerk 12 months	Retirement	August 1, 2012

11. *Leaves of Absence***RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Hilton, Jennifer	Liberty Assistant Principal	Childrearing Leave of Absence	May 11, 2012, until the end of the day on June 12, 2012

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bachman, Michael	Freedom Business Teacher	Family Medical Leave of Absence	March 23, 2012, until the end of the day on April 24, 2012
2.	Dutton, Tammy	East Hills Computer/Gifted Teacher	Family Medical Leave of Absence	April 16, 2012, intermittently, until the end of the day on April 16, 2013
3.	Gilboy, Taryn	Donegan Prekindergarten Teacher	Family Medical Leave of Absence	May 7, 2012, until the end of the 2011-2012 school year
4.	Lausch, Jameson	Farmersville Grade 4 Teacher	Family Medical Leave of Absence	May 3, 2012, until the end of the 2011-2012 school year
5.	Stewart, Bryce	Nitschmann Grade 6 Teacher	Family Medical Leave of Absence	April 26, 2012, until the end of the 2011-2012 school year
6.	Yanney, Erica	Broughal Music Teacher	Family Medical Leave of Absence	April 30, 2012, until the end of the 2011-2012 school year
7.	Zsilavec, Katie	Spring Garden Grade 1 Teacher	Family Medical Leave of Absence	April 30, 2012, until the end of the 2011-2012 school year

11. *Leaves of Absence***RECOMMENDATION:*****B. Noninstructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bayo, Miriam	Child Care Aide	Family Medical Leave of Absence	March 1, 2012, intermittently, until the end of the day on March 1, 2013
2.	Colon, Carmen	Liberty General Kitchen Help	General Leave of Absence	March 28, 2012
3.	Cordova, Yaitza	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	April 12, 2012, until the end of the day on June 1, 2012
4.	Cotter, Karen	Spring Garden Teacher Assistant	Family Medical Leave of Absence	April 25, 2012, until the end of the 2011-2012 school year
5.	Giammarinaro, Jana	East Hills General Kitchen Help	General Leave of Absence	March 15, 2012
6.	Grebs, Cynthia	East Hills 0-3 Secretary/Clerk	General Leave of Absence	April 27, 2012, until the end of the day on May 11, 2012
7.	Tajdar, Muzda	East Hills General Kitchen Help	General Leave of Absence	April 10, 2012, until the end of the day on May 7, 2012
8.	Torres, Idalis	Donegan Teacher Assistant	Family Medical Leave of Absence	February 29, 2012, until the end of the day on May 29, 2012

12. Nominations**RECOMMENDATION:*****A. Administrative***

	EMPLOYEE	ASSIGNMENT	SALARY	EFFECTIVE
1.	Bailey, Harrison, III	Liberty Principal	\$116,075, prorated Instructional Meet and Discuss, Category 1, Step 13	July 1, 2012

B. Noninstructional: The following noninstructional staff have been recalled.

	EMPLOYEE	ASSIGNMENT	SALARY	EFFECTIVE
1.	Capuano, Donna	Fountain Hill 21 st Century CCLC Site Coordinator	\$15.09 per hour	April 24, 2012 through June 30, 2014
2.	Rodriguez, Yaritza	Program Director 21 st CCLC After School Programs	\$45,568, prorated Noninstructional Meet and Discuss Category E, Step 1	April 24, 2012 through June 30, 2014
3.	Schwoyer, Susan	Freedom, Athletic Office 0-3 Secretary/Clerk 10 months	\$19.69 per hour	April 16, 2012

B. Noninstructional

	EMPLOYEE	ASSIGNMENT	SALARY	EFFECTIVE
1.	Bogdanski, Catherine	Marvine 21 st Century CCLC Site Coordinator	\$15.09 per hour	April 24, 2012 through June 30, 2014
2.	DeJesus, Migdalia	Donegan 21 st Century CCLC Site Coordinator	\$15.09 per hour	April 24, 2012 through June 30, 2014
3.	Guzman, Maria	Liberty, Athletic Office 0-3 Secretary/Clerk 10 months	\$14.29 per hour	April 24, 2012
4.	Jenkins, Carolyn	East Hills (.5) Teacher Assistant, Special Education, Learning Support, 3.5 hours	\$14.60 per hour	April 24, 2012

12. *Nominations***RECOMMENDATION:*****C. Substitutes***

INSTRUCTIONAL	NONINSTRUCTIONAL
Amigo, Consuelo	Begum, Farhana
Blouse, Michael	Coriell, Allen
DiMaria, Martin	Holder, Catherine
Lehman, John	Landis, Dana
Peters, Csala	Ortiz, John
Tully, Margaret	Paul, Jean
Vogler, Gregory	Persinko, Ellen
Zimmerman, Sarah	Potts, Mary Pamela
	Soto, Dennis

13. *Reassignments***RECOMMENDATION:*****A. Noninstructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Balderas, Mayra	From: Liberty General Kitchen Help, 4.5 hours daily, lunch/ 1 hour daily, breakfast To: Liberty General Kitchen Help, 4.5 hours daily, lunch/ 2 hours daily, breakfast	\$13.15 per hour	April 24, 2012
2.	Behers, Ann Marie	From: Maintenance, Operations Manager To: Supervisor of Maintenance Operations	\$70,529 Noninstructional Meet and Discuss, Category B, Step 15 \$74,939 Noninstructional Meet and Discuss, Category A, Step 9	July 1, 2011

13. Reassignments**RECOMMENDATION:*****A. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
3.	Bronson, William	From: Support Technologist To: Support Technologist	\$35,061 Noninstructional Meet and Discuss, Category K, Step 11 \$37,205 Noninstructional Meet and Discuss, Category J, Step 11	July 1, 2011
4.	Bruno, Edward	From: Support Technologist To: Support Technologist	\$34,335 Noninstructional Meet and Discuss, Category K, Step 10 \$36,435 Noninstructional Meet and Discuss, Category J, Step 10	July 1, 2011
5.	Carvalho, Laura	From: Freedom General Kitchen Help, 3 hours daily, lunch To: Freedom General Kitchen Help 3.5 hours daily, lunch	\$12.47 per hour	April 24, 2012
6.	Durfee, Stephen	From: Support Technologist To: Support Technologist	\$36,436 Noninstructional Meet and Discuss, Category K, Step 13 \$38,664 Noninstructional Meet and Discuss, Category J, Step 13	July 1, 2011, through November 14, 2011 (former employee)

13. *Reassignments*

RECOMMENDATION:

A. Noninstructional (continued)

	NAME	FROM/TO	SALARY	EFFECTIVE
7.	Lindaman, Kevin	From: Support Technologist To: Support Technologist	\$38,193 Noninstructional Meet and Discuss, Category K, Step 15 \$40,528 Noninstructional Meet and Discuss, Category J, Step 15	July 1, 2011
8.	McLeod, Peter	From: Support Technologist To: Support Technologist	\$33,686 Noninstructional Meet and Discuss, Category K, Step 9 \$35,746 Noninstructional Meet and Discuss, Category J, Step 9	July 1, 2011
9.	Millheim, Cleo	From: Supervisor of Early Childhood To: Supervisor of Child Care	\$45,778 Noninstructional Meet and Discuss, Category H, Step 12 \$53,562 Noninstructional Meet and Discuss, Category C, Step 4	July 1, 2011
10.	Nemeth, Ernest	From: Warehouse Supervisor To: Custodial/Warehouse Supervisor	\$49,923 Noninstructional Meet and Discuss, Category G, Step 14 \$53,731 Noninstructional Meet and Discuss, Category E, Step 9	July 1, 2011

13. Reassignments**RECOMMENDATION:*****A. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
11.	Pfeiffer, Charisse	From: Confidential Secretary To: Administrative Assistant to the Assistant Superintendent for Education	\$44,710 Noninstructional Meet and Discuss, Category I, Step 15 \$45,143 Noninstructional Meet and Discuss, Category H, Step 10	March 26, 2012
12.	Rosado, Roxanne	From: Marvine General Kitchen Help, 3.75 hours daily, lunch/ 1 hour daily, breakfast To: Marvine General Kitchen Help, 3.75 hours daily, lunch/ 1.25 hours daily, breakfast	\$13.15 per hour	April 24, 2012
13.	Rosario, Melissa	From: Freemansburg (.5) 0-3 Secretary/Clerk, 12 months To: Freemansburg (.5) 0-3 Secretary/Clerk, 12 months <u>PLUS</u> 21 st CCLC Site Coordinator (4.25 hours daily)	\$16.29 per hour, clerical \$15.09 per hour	Site Coordinator position effective April 24, 2012 through June 30, 2014

13. *Reassignments*

RECOMMENDATION:

A. Noninstructional (continued)

	NAME	FROM/TO	SALARY	EFFECTIVE
14.	Royer, Karen	From: Support Technologist To: Support Technologist	\$35,061 Noninstructional Meet and Discuss, Category K, Step 11 \$37,205 Noninstructional Meet and Discuss, Category J, Step 11	July 1, 2011
15.	VanAckeren, William	From: Support Technologist To: Support Technologist	\$38,193 Noninstructional Meet and Discuss, Category K, Step 15 \$40,528 Noninstructional Meet and Discuss, Category J, Step 15	July 1, 2011
16.	Vargas, Arlene	From: Confidential Secretary To: Administrative Assistant to the Business Manager	\$38,584 Noninstructional Meet and Discuss, Category I, Step 8 \$42,080 Noninstructional Meet and Discuss, Category H, Step 6	July 1, 2011 through March 30, 2012
17.	Vargas, Arlene	From: Administrative Assistant to the Business Manager To: Administrative Assistant to the Superintendent	\$42,080 Noninstructional Meet and Discuss, Category H, Step 6 \$44,287 Noninstructional Meet and Discuss, Category G, Step 6	April 2, 2012

13. Reassignments**RECOMMENDATION:*****A. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
18.	Wenz, Donna	From: Confidential Secretary To: Administrative Assistant to the Assistant Superintendent for Education	\$37,690 Noninstructional Meet and Discuss, Category I, Step 8 \$42,080 Noninstructional Meet and Discuss, Category H, Step 6	July 1, 2011 through April 30, 2012 (former employee)
19.	Yerger, Nitza	From: Confidential Secretary To: Administrative Assistant to the Director of Human Resources	\$44,710 Noninstructional Meet and Discuss, Category I, Step 15 \$48,859 Noninstructional Meet and Discuss, Category H, Step 14	July 1, 2011
20.	Zimmerman, Robert	From: Support Technologist To: Support Technologist	\$32,960 Noninstructional Meet and Discuss, Category K, Step 8 \$34,976 Noninstructional Meet and Discuss, Category J, Step 8	July 1, 2011

14. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teacher, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: January 17, 2012

Hipp, Kelly

Nitschmann, Guidance Counselor

15. *Board Policy Number 312 – Evaluation of Superintendent – Third Reading*

INFORMATION:

Board Policy Number 312 – Evaluation of Superintendent has been revised by eliminating from the policy the details of the evaluation process. The board reviewed these changes at the March 12, 2012, and April 16, 2012, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached revision made to Board Policy Number 312 – Evaluation of Superintendent.

BETHLEHEM AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: EVALUATION OF
SUPERINTENDENT

ADOPTED: November 15, 2004

REVISED: April 23, 2012

	312. EVALUATION OF SUPERINTENDENT
1. Purpose	Regular, periodic evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, the Board recognizes that the Superintendent is entitled to such a review in an objective and straightforward manner so that leadership of the district may be as effective as possible.
2. Authority SC 439, 607, 1155	The Board shall evaluate the performance of the Superintendent, in accordance with the Superintendent's contract, using established goals and objectives and management areas as the criteria.
3. Guidelines SC 1073, 1080 Pol. 302	Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes. The criteria to be used for a subsequent evaluation shall be agreed upon during the current evaluation. As an outcome of the Superintendent's evaluation, the Board should: 1. Recognize strengths and assist the Superintendent in capitalizing on them. 2. Identify weaknesses and establish a course of action that will assist the Superintendent in improving performance in these areas. 3. Establish specific objectives to advance the district toward its goals. 4. Determine the necessity of any action regarding the employment of the Superintendent, in accordance with law.

16. *Board Policy Number 707.2 – District Facilities Advertising – Third Reading*

INFORMATION:

The proposed new Board Policy Number 707.2 – District Facilities Advertising has been presented and reviewed at the March 12, 2012, and April 16, 2012, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached new Board Policy Number 707.2 – District Facilities Advertising.

BETHLEHEM AREA SCHOOL DISTRICT

SECTION: PROPERTY

TITLE: DISTRICT FACILITIES
ADVERTISING

ADOPTED: April 23, 2012

REVISED:

	707.2. DISTRICT FACILITIES ADVERTISING
1. Purpose	The Board recognizes the sale of advertising in district-regulated facilities can serve as an important source of revenue enhancement. The purpose of this policy and its related practices and guidelines is to define the conditions upon which advertisements may be placed in school facilities or upon school property within the district, and to establish definitive guidelines for the acceptance and placement of such messages or advertisements. It is the intent of the district to preserve its full rights and discretion to restrict access to the school facilities and school property and to reject or refuse placement or require removal of any or all advertisements should they fail to comply with these guidelines. To the extent that any such messages and advertisements are accepted, it is the intent of the district to reserve and exercise the right of full editorial control over the placement, content, size, appearance, and wording, and to determine and prohibit types of advertisements that are deemed inappropriate for or inconsistent with the usage of school facilities and school property. Advertisement on district grounds shall be pursuant to a written contract and in compliance with the established policies, practices and guidelines approved by the district
2. Authority SC 510, 511, 775	Any and all advertising signs and/or the content thereof are subject to the approval of the district in accordance with the requirements of this policy and any administrative procedures and practices established pursuant thereto. Advertising regulated under this policy must be consistent with district academic standards and goals, as well as with district non-discrimination policies and age-appropriateness. No advertising regulated under this policy shall: 1. Promote or be associated in any way with the sale of or use of tobacco, alcohol, illegal substances, or paraphernalia. 2. Promote or encourage hostility, disorder, violence, or disregard for violation of legal obligations. 3. Contain vulgar or offensive, obscene, or sexually explicit language.

3. Guidelines	4. Advocate the violation of law or district policy. 5. Promote or denigrate a particular religion or religious practice; advocate or campaign for a particular political candidate or party. 6. Be associated with any company or individual whose actions are otherwise in violation of law. 7. Invade the privacy of any person. 8. Violate applicable copyrights, trademarks, or other protected interests. 9. Be noncompliant with any applicable statutes, regulations, ordinances, or orders of any governmental authority. 10. Be derogatory based on gender or toward any ethnic, religious, or racial group. 11. Be libelous. 12. Interfere or advocate interference with the rights of any individual or the operation of the district. 13. Promote or reference gambling, pari-mutual betting, lotteries, or games of chance whether by name, likeness, or implication or promote or reference providing such services or activities of a related or similar nature. 14. Interfere with or violate exclusive agreements between the district and their products or service providers. 15. Be contrary to the best interests of the district students, staff or schools, in the sole discretion of the Superintendent and/or designee upon consultation with the solicitor or other district legal counsel in order to ensure legality. Signs may be posted only at locations approved by the district. All signs must conform to specifications established by the school district, including, but not limited to, the material composition, size, and appearance. Signs shall be authorized for specified durations. The district may limit the period of time during the year when advertising signs may be posted. If the signs are not removed in a timely manner by the advertiser, the district will remove the signs at the advertiser's cost as set forth below. The school district may limit the total number of signs that may be erected at any one time or place, so as to minimize distractions for facility users, for aesthetics, or for any other reason at the discretion of the school district. The advertiser shall be
----------------------	---

fully and exclusively responsible for all costs and expenses associated with the procurement, erection, maintenance, and removal of the sign(s). If applicable, and at the district's sole discretion, installation may be performed by district personnel, to be paid by advertiser at the hourly rate in force at the time of work. Any maintenance, repair or removal of an approved sign shall be subject to the sole discretion, direction, and supervision of the district.

All signs must be maintained in good condition meeting standards as determined by the school district. If any sign becomes damaged or requires repair for any reason, it will be the sole and exclusive responsibility of the advertiser that erected the sign to repair or remove it.

In the event the district becomes aware of a sign requiring repair or removal, the district will notify the responsible advertiser. The advertiser must repair or remove the sign within seventy-two (72) hours of notification. If the advertiser does not repair or remove the sign as required, the district will remove the sign and invoice the advertiser for all labor and material costs incurred.

The advertiser shall be responsible to ensure that the advertising sign complies with applicable municipal codes and regulations, to obtain any necessary licenses, permits, or approvals, and pay for any applicable governmental fees.

The advertiser shall indemnify and hold the school district harmless from any and all claims (including, but not limited to, bodily injury and intellectual property right infringement claims), actions, liabilities, damages, suits, liens, judgments, attorneys' fees and costs arising out of, resulting from, or related to in any way to the erection, maintenance, removal, or posting of advertiser's sign(s) on district property. This indemnification shall survive the removal of advertisers sign(s) on district property.

In all contracts that advertiser enters into with the district for advertising signs, advertiser must include a provision that advertiser releases the district from any liability in any cause of action that may arise as the result of the erection, maintenance, removal, or posting of the advertising sign.

Advertising fees shall be subject to the approval of the Board. All net proceeds from the sale of advertising at district facilities shall inure to the benefit of the district.

Advertiser shall be strictly prohibited from using the district's name for commercial purposes without obtaining prior, written consent from the Superintendent and/or designee.

Advertisements permitted in district facilities do not represent the district's endorsement or approval of the matters presented in the advertisements, and an advertiser may be required to include a statement to that effect in the advertisement.

	<u>Procedures</u> All persons and organizations wishing to use facilities to advertise in accordance with this policy must submit a written application and be approved by the Superintendent or designee. <i>The request to advertise must include a description of the location requested, an accurate color representation of the advertisement with size and material indicated, and the period during which the advertising will remain in place.</i> Any approval for the erection and display of advertising shall be made in writing as part of a written placement agreement that shall at a minimum contain references to and the advertiser's commitment and agreement to abide by this policy. Approval for advertising shall be evidenced by the issuance of a written sign permit to the applicant. The permit will incorporate by reference all terms of this policy and will include any additional terms and conditions included in the approval or otherwise deemed appropriate. Any permit shall be subject to termination and revocation without cause at the complete discretion of the district without liability or financial penalty of any kind.
4. Delegation of Responsibility	The Superintendent and/or designee shall maintain the sole discretion to approve or deny all applications for advertising under this policy and may establish additional administrative regulations and procedures related thereto. All tentative contracts are subject to the final approval and signature of the district.
5. Exceptions and Exemptions	Nothing in this policy shall be interpreted to prohibit nor require authorization for any of the following: i. Merchant or government identification, logos or trademarks appearing upon property acquired, installed or used in the construction or renovation of any of the district facilities. ii. Public service announcement or announcements of events directly related to services of the district. iii. Product or vendor identifications in relation to authorizing merchandizing or vending operations conducted upon or about the school facilities or the school property under ownership and control by the district.
6. Amendments to Policy	The district reserves the right to amend this policy from time to time and no advertising contract entered into under any existing version of this policy shall serve to restrict or prevent the district from making any such subsequent amendments.

	References: School Code – 24 P.S. Sec. 510, 511, 775
--	--

17. 2012 Summer Food Services for Children**INFORMATION:**

The Summer Food Services for Children Program is sponsored by the United States Department of Agriculture and Pennsylvania Department of Education. The purpose of the program is to provide meals for needy children during the summer months when the National School Lunch Program is not available. The Bethlehem Area School District has been a sponsor for district programs for approximately 30 years and serves 1,200 students at 20 sites throughout the district.

2012 Summer Food Service Budget

	<u>Revenue</u>	<u>Expenditures</u>
Revenue through subsidy only	\$108,763.50	
Food Cost		\$44,782.70
Labor		\$44,021.30
Paper/Cleaning/Mileage/Misc		\$19,896.00
Excess		\$63.50
	<u>\$108,763.50</u>	<u>\$108,763.50</u>
Total Sites: 20		
Breakfast Meals	19,000	
Lunch Meals	21,000	
Snacks	<u>3,700</u>	
	<u>43,700</u>	

Anticipated Program Dates – June 11-August 17, 2012

This item was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into an agreement with the United States Department of Agriculture and Pennsylvania Department of Education for the 2012 Summer Food Services for Children Program.

18. *Mileage Reimbursement for the 2012-2013 School Year*

INFORMATION:

The Bethlehem Area School District adjusts the mileage reimbursement rate in accordance with contractual provisions and board policy for employees who use their personal vehicles in the course of their employment. Currently, the school district reimburses \$0.555 per mile, and the maximum rate for mileage reimbursement as per the Internal Revenue Service (IRS) has remained the same at \$0.555 per mile.

The District will use this mileage reimbursement rate effective September 1, 2012, to equal the IRS rate for the 2012-2013 school year.

This item was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the per mile reimbursement rate remain the same for the 2012-2013 school year at \$0.555 as of September 1, 2012, for required employment travel by district employees using their personal vehicles.

Account Code and Account Title: General Fund-580-Travel
Account Balance: \$86,481

19. *Authorization to Prepare and Solicit Bids for Federal Communications Commission Narrowband Radio Upgrade*

INFORMATION:

In order to comply with the Federal Communications Commission (FCC) narrowbanding mandate, the District must upgrade 74 two-way radios and reprogram 50 two-way radios for the transportation department; and upgrade 26 two-way radios for the facilities department prior to January 1, 2013. Narrowbanding is an effort to ensure more efficient use of the VHF and UHF spectrum by requiring all public safety and industrial/business radio systems to utilize at least 12.5 kHz efficiency technology. Failure to upgrade radios could subject the district to FCC enforcement actions, which may include admonishment, monetary fines, or loss of license. Estimated cost to bring all radios into compliance is \$35,000.

This information was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to prepare and solicit bids for the upgrade of two-way radios to comply with FCC narrowbanding mandate at a cost not to exceed \$35,000 subject to adoption of the 2012-2013 Budget.

**Account Code and Name: General Fund-2720-538-Transportation Communications
General Fund-2600-538-Facilities Communications
Account Balance: 2012-2013 Budget**

20. *Purchase of Replacement Football Helmets***INFORMATION:**

For the 2012-2013 school year, the National Operating Committee on Standards for Athletic Equipment (NOCSAE) has implemented a policy that no football helmet may be recertified for use that is more than 10 years old. As a result, the athletic department checked each helmet and determined that 250 helmets must be replaced for the 2012-2013 school year.

The athletic department sought quotes for 110 Schutt XP helmets and 140 Schutt DNA Helmets. The district received five quotes and are listed below:

Vendor	Quote
BSN Sports Bethlehem, PA 18018	\$34,750.00 (US Communities Pricing)
Chuck Robbins Wilkes-Barre, PA 18701	\$59,670.00
Freddy Battaglia's Sporting Goods Scranton, PA 18509	\$43,315.00
Herb's Sport Shot Team Sales Bristol, CT 06010	\$39,105.00
Sports Depot Howard Beach, NY 11414	\$44,447.50

This item was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to purchase 250 football helmets and award the purchase to BSN Sports at a cost of \$34,750 (US Communities Pricing).

Account Code and Account Title: General Fund-3250-760-Athletic Equipment
Account Balance: To Be Determined

21. *Authorization to Prepare Specifications and Solicit Bids for Replacement School Buses*

INFORMATION:

The Bethlehem Area School District owns an aging bus fleet with an average vehicle age over 10 years old, including almost one quarter of the bus fleet, which is over 15 years old. The current proposed 2012-2013 budget includes \$300,000 for replacement buses. The administration requests authorization to prepare, advertise and solicit bids for replacement school buses for award in June, subject to the availability of funds. School buses ordered at the end of June have an expected delivery date in October.

The proposed budget of \$300,000 would purchase approximately three (3) full sized buses. A five-year municipal lease of \$300,000 would provide approximately 17 full sized buses, which would be fully owned by the district at the end of the lease.

This information was reviewed with the Board at the March 29th Budget Workshop and the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Bethlehem Area School District Board of School Directors authorizes the administration to prepare, advertise, and solicit bids to purchase or lease replacement school buses at a cost not to exceed \$300,000 subject to adoption of the 2012-2013 Budget.

22. *Authorization to Prepare Specifications and Solicit Bids – Various Summer Projects*

INFORMATION:

The proposed 2012-2013 budget includes \$600,000 for capital improvements. The following projects have been identified as the highest priority projects for completion during summer 2012 subject to the availability of funds:

Project	Est. Cost	
1. Repair Nitschmann locker room heat	\$ 25,000	2600-430
2. Abate and replace asbestos floor tile at East Hills, Freedom, Nitschmann, and Asa Packer	\$ 60,000	2600-430
3. Upgrade HVAC control software	\$ 170,000	2600-618
4. Perform roof warranty maintenance at Liberty Commons, East Hills, and Hanover	\$ 240,000	4600-450
5. Replace Freedom security camera system	\$ 90,000	2660-768
Total	\$ 585,000	

This information was reviewed with the Board at various Budget Workshops and the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and school district engineer to prepare and solicit bids or utilizes COSTARS or other approved state contracts for the above listed projects not to exceed \$600,000 subject to adoption of the 2012-2013 Budget.

Account Code and Name: General Fund-2600-430-Facility Services-Repairs/Maint
 General Fund-2600-618-Facility Services-Software
 General Fund-2660-768-Security Services-Equip Replacement
 General Fund-4600-450-Construction Services-Construction
 Account Balance: 2012-2013 Budget

23. *Agreement Between Bethlehem Area School District and Colonial Intermediate Unit 20 to Join the Virtually Linking Instruction and Curriculum Consortium (VLINC)*

INFORMATION:

At the February 6, 2012, Board Curriculum Committee Meeting, an Executive Summary was reviewed with the Board regarding the development of the *BASD Cyber Academy* to reduce the number of students who currently attend charter and/or cyber schools. A committee was formed to look into this option. To be competitive with the growing trends in cyber education, there are opportunities for school districts to offer cyber-based education programs to meet the needs of the increasing number of BASD students who desire a cyber option.

At the April 2, 2012 Board Curriculum Committee Meeting, the committee's proposal was reviewed with the Board recommending that Colonial Intermediate Unit 20 Virtually Linking Instruction and Curriculum Consortium (VLINC) be selected as the District's cyber education program provider.

The Bethlehem Area School District must commit to join the Virtually Linking Instruction and Curriculum Consortium (VLINC) to begin the process of offering a Bethlehem Area School District cyber based educational program to BASD students. By approving this agreement before May 31, 2012, the 2012-2013 consortium fee of \$1,000 will be waived.

This agenda item was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the VLINC Letter of Agreement between the Bethlehem Area School District and the Colonial Intermediate Unit 20 for the year July 1, 2012 – June 30, 2013.



COLONIAL INTERMEDIATE UNIT 20

A Regional Service Agency

6 Danforth Drive
Easton, PA 18045-7899

Telephone (610) 252-5550 • FAX (610) 252-5740
Business Office Fax (610) 923-6229
Special Programs Fax (610) 559-7103
TDD/TTY Hearing Impaired (610) 252-3786

VLINC LETTER OF COMMITMENT

The Bethlehem Area School District is committed to joining the Virtually Linking Instruction and Curriculum (VLINC) member consortium with Colonial Intermediate Unit 20 for the 2012-2013 school year (July 1, 2012 – June 30, 2013). As such, our school district accepts the responsibility for contributing the \$1,000.00 annual fee, and is pleased to support the efforts of the consortium to share resources and provide greater learning opportunities for the students we serve.

If Bethlehem Area School District commits to joining the VLINC consortium with Colonial Intermediate Unit 20 before May 31, 2012, Colonial Intermediate Unit 20 will waive the \$1,000 annual fee for the 2012-2013 school year.

Superintendent Signature

Date

24. *Paper Bid through Colonial Intermediate Unit 20 Joint Purchasing Bid for the 2012-2013 School Year*

INFORMATION:

The District recently participated in the Colonial Intermediate Unit 20 cooperative paper bid for the 2012-2013 school year with the Colonial Intermediate Unit 20 through the Northampton/Monroe/Pike County Joint Purchasing Board. By adding our volume to the remainder of the Colonial Intermediate Unit 20, the District can leverage our buying power and be more attractive to vendors who might provide aggressive pricing to achieve the guaranteed contract. Bids were opened Wednesday, March 7, 2012, at 2:30 p.m., and were reviewed by all District participants and were awarded by the Colonial Intermediate Unit 20 Board of School Directors at their March 28, 2012, Regular Board Meeting. The successful bidders for the District items are as follows:

Vendor	BASD Awarded Cost
Contract Paper Group Uniontown, OH 44685	\$14,128.18
Paper Mart East Hanover NJ 07936	\$1,201.20
W.B. Mason Brockton, MA 02303	\$84,418.77

This information was reviewed with the Board at the April 16, 2012, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the bids for Paper Supplies, Bid Number NMPCJPB-DP/JS2012-2013, for July 1, 2012, as awarded by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the Colonial Intermediate Unit 20 Board of School Directors at their March 28, 2012, Regular Board Meeting.

**Account Code and Account Title: General Fund-0171-Inventory
General Fund-610-Supplies**

Account Balance: 2012-2013 Budget

25. *Real Estate Tax Assessment Appeal Settlements*

INFORMATION:

The school district has been notified that Northampton County has agreed to the following settlement offers related to tax assessment requests for reductions in taxable assessment for the various parcels outlined below. The property owners have prepared a stipulation for each settlement of the appeal reducing the fair market value and the assessed value based on the common level ratio. Attorney Spry has reviewed these stipulations and their execution is recommended.

These tax assessment requests were reviewed with the Board in Executive Session on April 16, 2012.

RECOMMENDATION:

That the Board of School Directors approves the amended Stipulations settling real estate tax assessment appeals with the various property tax parcels as noted below:

- A. Country Meadows Associates, No. 2010-12638
Tax Parcel No. M7 10 8A 0205, Bethlehem Township
- B. Eastupland Associates, No. C-48-CV2008-11630
Tax Parcel No. M6 15 11 0214, Hanover Township

Northampton Community College Board of Trustees Nomination

INFORMATION:

Northampton Community College has requested the nomination of two Bethlehem Area School District representatives to fill vacancies on the Northampton Community College's Board of Trustees. Each representative will serve a six-year term effective July 1, 2012, through June 30, 2018. These vacancies are due to the expiration of the terms of Rosario Amato and Loretta Leeson.

In order to have the other school districts vote on the appointments, the Bethlehem Area School District must first vote and recommend to Northampton Community College Bethlehem Area School District representatives to be placed on a ballot.

This item was reviewed with the Board at the March 12, 2012, and April 16, 2012, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors nominates Loretta Leeson and Jose Rosado to serve as the Bethlehem Area School District representatives to the Northampton Community College Board of Trustees effective July 1, 2012, through June 30, 2018.

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

Bethlehem Area School District
2011-12 Budget Transfers

April, 2012

<u>FROM ACCOUNT</u>	<u>DESCRIPTION</u>	<u>TO ACCOUNT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>REASON</u>
10-2250-610-000-10-121-000-210-0000	School Library General Supplies	10-1100-122-000-10-121-000-210-0000	Instr-Salary Prof Sub	\$ 300.00	Building Tutoring
10-2250-640-000-10-121-000-210-0000	School Library Books & Periodicals	10-1100-122-000-10-121-000-210-0000	Instr-Salary Prof Sub	\$ 505.77	Building Tutoring
10-2271-581-000-10-100-000-210-0000	Inst Staff Dev - Travel Conference	10-1100-122-000-10-121-000-210-0000	Instr-Salary Prof Sub	\$ 200.00	Building Tutoring
10-2271-610-000-10-100-000-210-0000	Inst Staff Dev - General Supplies	10-1100-122-000-10-121-000-210-0000	Instr-Salary Prof Sub	\$ 500.00	Building Tutoring
10-2271-640-000-10-100-000-210-0000	Inst Staff Dev - Textbooks	10-1100-122-000-10-121-000-210-0000	Instr-Salary Prof Sub	\$ 350.00	Building Tutoring
10-1100-610-000-10-105-000-050-0000	Instr-General Supplies	10-1100-330-000-10-105-000-050-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-640-000-10-114-000-140-0000	Instr-Books/Periodicals	10-1100-330-000-10-114-000-140-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-610-000-10-121-100-210-0000	Instr-Art Supplies	10-1100-330-000-10-121-000-210-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-610-000-10-124-000-240-0000	Instr-General Supplies	10-1100-330-000-10-124-000-240-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-610-000-10-129-000-290-0000	Instr-General Supplies	10-1100-330-000-10-129-000-290-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-610-000-20-242-000-420-0000	Instr-General Supplies	10-1100-330-000-20-242-000-420-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-1100-330-000-20-244-000-440-0000	Instr-Other Prof Svcs	\$ 535.00	SAP-Counseling Services
10-1100-610-000-30-350-000-500-0000	Instr-General Supplies	10-1100-330-000-30-350-000-500-0000	Instr-Other Prof Svcs	\$ 535.00	SAP-Counseling Services
10-1100-610-000-30-353-000-530-0000	Instr-General Supplies	10-1100-330-000-30-353-000-530-0000	Instr-Other Prof Svcs	\$ 267.50	SAP-Counseling Services
10-1243-640-000-10-121-000-210-0000	Gifted Support General Supplies	10-1100-432-000-10-121-162-210-0000	Instr-Repairs & Maint Equip	\$ 102.00	Musical Instrument Repairs
10-2120-610-000-10-121-125-210-0000	Guidance Svcs General Supplies	10-1100-432-000-10-121-162-210-0000	Instr-Repairs & Maint Equip	\$ 8.89	Musical Instrument Repairs
10-1100-610-000-10-125-000-250-0000	Instr-General Supplies	10-1100-550-000-10-125-000-250-0000	Instr-Printing & Binding	\$ 1,600.00	Student Journals
10-1100-442-000-20-242-000-420-0000	Instr-Rental of Equipment	10-1100-610-000-00-000-000-990-0000	Instr-General Supplies	\$ 32,404.00	Realign Budget to Enrollment
10-1100-610-000-10-121-100-210-0000	Instr-General Supplies	10-1100-640-000-10-121-000-210-0000	Instr-Textbooks	\$ 1.45	Books
10-2220-750-000-10-121-000-210-0000	Tech Support Svcs - Equip Original	10-1100-640-000-10-121-000-210-0000	Instr-Textbooks	\$ 1,201.00	Additional Books Needed
10-2220-750-000-10-121-000-210-0000	Tech Support Svcs - Equip Original	10-1100-751-000-10-121-000-210-0000	Instr-Non-Cap Equipment	\$ 653.00	Chair Racks
10-1100-610-000-10-125-000-250-0000	Instr-General Supplies	10-1100-751-000-10-125-000-250-0000	Instr-Equip-Orig & Addl	\$ 750.00	Cello
10-2220-610-000-30-353-000-530-0000	Tech Support Svcs - General Supplies	10-1100-757-000-30-353-000-530-0000	Instr-Non Cap Equip	\$ 8,320.00	iPads
10-1100-610-000-20-241-000-410-0000	Instr-General Supplies	10-1100-762-000-20-241-000-410-0000	Instr-Equip Replacement	\$ 14,900.00	Pianos
10-1100-610-000-10-121-100-210-0000	Instr-General Supplies	10-1241-640-000-10-121-000-210-0000	Learning Support-Textbooks	\$ 71.68	Special Ed books
10-1100-610-000-20-241-000-410-0000	Instr-General Supplies	10-1340-580-000-20-241-000-410-0000	Home Ec-Travel	3 \$ 60.00	Home Ec Travel for Supplies

Bethlehem Area School District
2011-12 Budget Transfers

April, 2012

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-1340-432-000-30-353-000-530-0000	Home Ec-Repairs & Maint	10-1340-580-000-30-353-000-530-0000	Home Ec-Travel	3 \$ 125.00	Home Ec Travel
10-2380-530-000-10-125-000-250-0000	Principal's Off-Communications	10-2120-640-000-10-125-000-250-0000	Guidance-Books	\$ 300.00	Guidance Books
10-1100-610-000-10-125-000-250-0000	Instr-General Supplies	10-2250-640-000-10-125-000-250-0000	Library-Books	\$ 2,500.00	Library Books
10-2380-432-000-10-125-000-250-0000	Principal's Off-Repairs & Maint	10-2260-122-000-10-125-000-250-0000	Instr Curr Dev-Sal Subs	\$ 100.00	Substitute teacher
10-2380-530-000-10-121-000-210-0000	Principal's Off-Communications	10-2380-640-000-10-121-000-210-0000	Principal's Off-Textbooks	\$ 109.00	Parent Institute Newsletter Subsc
10-2380-530-000-10-121-000-210-0000	Principal's Off-Communications	10-2380-761-000-10-121-000-210-0000	Principal's Off-Non-Cap Equip Repl	\$ 268.79	Office Shredder
10-2380-530-000-10-121-000-210-0000	Principal's Off-Communications	10-2380-810-000-10-121-000-210-0000	Principal's Off-Dues and Fees	\$ 219.00	ASCD Membership
10-2390-617-000-30-353-000-530-0000	Principal's Off-Grad Supplies	10-2390-442-000-30-353-000-530-0000	Principal's Off- Rentals	\$ 443.00	FHS Rental Stabler Arena
10-1260-610-000-10-121-000-210-0000	Physical Support - General Supplies	10-2440-610-000-10-121-000-210-0000	Nursing Svcs-Gen Supplies	\$ 65.11	Additional Nursing Supplies
10-2120-610-000-10-121-125-210-0000	Guidance Svcs-General Supplies	10-2440-610-000-10-121-000-210-0000	Nursing Svcs-Gen Supplies	\$ 141.11	Additional Nursing Supplies
10-2380-610-000-10-125-000-250-0000	Principal's Off-General Supplies	10-2440-610-000-10-125-000-250-0000	Nursing Svcs-Gen Supplies	\$ 100.00	Nursing Supplies
10-2840-538-000-00-000-535-TK0-0000	Data Proc-Transport/Tele Comm	10-2600-538-000-00-000-429-TK0-0000	Oper & Maint/Transp/Tele Comm	2 \$ 270,000.00	Realign Budget to Actual
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-2660-761-000-20-244-000-440-0000	Security -Non Cap Equip Repl	\$ 3,700.00	Walkie-talkies
10-1340-610-000-30-350-000-500-0000	Home Ec-General Supplies	10-3210-580-000-30-350-922-500-0000	Student Act-Travel	\$ 51.60	Tolls-LHS Band
10-1100-640-000-00-000-110-EB0-0000	Instr-Textbooks	10-3210-581-000-30-300-110-EB0-0000	Student Act- Travel	\$ 500.00	Student Trips-Franklin Institute
10-1100-610-000-30-350-000-500-0000	Instr-General Supplies	10-3210-610-000-30-350-000-500-0000	Student Activity Supplies	5 \$ 117.90	Science Olympiad
10-1340-610-000-30-350-000-500-0000	Home Ec-General Supplies	10-3210-610-000-30-350-000-500-0000	Student Act-Supplies	5 \$ 100.00	Supplies
10-1100-442-000-30-353-000-530-0000	Instr-Rental of Equipment	10-3210-610-000-30-353-000-530-0000	Student Activity Supplies	5 \$ 1,122.46	Sheet Music
10-1100-442-000-30-353-000-530-0000	Instr-Rental of Equipment	10-3210-610-000-30-353-000-530-0000	Student Activity Supplies	5 \$ 827.66	Sheet Music
10-1100-442-000-30-353-000-530-0000	Instr-Rental of Equipment	10-3210-630-000-30-353-000-530-0000	Student Activity Supplies	5 \$ 455.40	Student Awards Luncheons
10-1100-610-000-20-244-000-440-0000	Instr-General Supplies	10-3210-894-000-20-244-000-440-0000	Student Act-Field Trips	4 \$ 700.00	Science Olympiad State Comp
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher O T	10-3210-894-000-20-240-000-DT0-0000	Student Act-Fees-Instr Related	1 \$ 1,020.00	PA Jr Academy Science Reg
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher O T	10-3210-894-000-20-241-000-DT0-0000	Student Act-Fees-Instr Related	1 \$ 1,530.00	PA Jr Academy Science Reg
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher O T	10-3210-894-000-20-242-000-DT0-0000	Student Act-Fees-Instr Related	1 \$ 1,360.00	PA Jr Academy Science Reg
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher O T	10-3210-894-000-30-350-000-DT0-0000	Student Act-Fees-Instr Related	1 \$ 510.00	PA Jr Academy Science Reg

Treasurer's Report

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Report.

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 - REG PROG ELEM/SECONDARY						
100 SALARY	51,865,660.51	3,926,528.41	29,222,861.37	0.00	56.34	22,642,799.14
200 EMPLOYEE BENEFITS	24,417,058.00	833,962.88	5,696,541.97	-828.00	23.32	18,721,344.03
300 PURCHASED PROF & TECH	441,756.00	4,900.00	1,093,686.10	0.00	247.57	-651,930.10 **
400 PURCHASED PROPERTY SVC	409,186.23	40,156.93	207,723.72	3,959.00	51.73	197,503.51
500 OTHER PURCHASED SVCS	8,858,873.95	472,909.57	6,286,663.70	0.00	70.96	2,572,210.25
600 SUPPLIES	1,222,148.69	51,745.93	803,822.96	37,741.58	68.85	380,584.15
700 PROPERTY	131,327.89	252.34	61,184.48	33,035.21	71.74	37,108.20
800 OTHER OBJECTS	1,176.00	0.00	516.00	0.00	43.87	660.00
Total	87,347,187.27	5,330,456.06	43,373,000.30	73,907.79	49.74	43,900,279.18
**IU20 Partial Hospitalization costs are recorded to 1100-322 temporarily until the end of the year when the actual expenses will be reconciled to the actual accounts based on student attendance/participation.						
1200 - SPEC PROG ELEMEN/SECOND						
100 SALARY	9,748,954.57	805,118.31	5,912,833.27	0.00	60.65	3,836,121.30
200 EMPLOYEE BENEFITS	4,441,281.00	129,543.59	955,216.11	0.00	21.50	3,486,064.89
300 PURCHASED PROF & TECH	5,404,524.00	369,844.41	2,390,823.13	0.00	44.23	3,013,700.87
400 PURCHASED PROPERTY SVC	11,056.99	1,742.28	7,721.03	92.00	70.66	3,243.96
500 OTHER PURCHASED SVCS	2,367,327.00	86,428.04	1,141,741.05	0.00	48.22	1,225,585.95
600 SUPPLIES	168,021.90	662.19	49,953.74	21,990.14	42.81	96,078.02
700 PROPERTY	56,324.61	-226.98	14,927.65	14,050.59	51.44	27,346.37
800 OTHER OBJECTS	20,450.00	525.00	1,475.00	250.00	8.43	18,725.00
Total	22,217,940.07	1,393,636.84	10,474,690.98	36,382.73	47.30	11,706,866.36
1300 - VOCATIONAL EDUCATION						
100 SALARY	1,827,530.00	149,354.64	1,047,320.97	0.00	57.30	780,209.03
200 EMPLOYEE BENEFITS	814,664.00	24,120.28	169,178.10	0.00	20.76	645,485.90
400 PURCHASED PROPERTY SVC	15,410.92	347.44	10,031.48	0.00	65.09	5,379.44
500 OTHER PURCHASED SVCS	5,183,794.92	272,917.91	3,956,174.72	1,227,709.00	100.00 (3)	-88.80
600 SUPPLIES	82,944.56	1,483.48	53,799.43	2,108.26	67.40	27,036.87
700 PROPERTY	4,612.50	0.00	2,543.22	1,939.06	97.17	130.22
Total	7,928,956.90	448,223.75	5,239,047.92	1,231,756.32	81.60	1,458,152.66
1400 - OTHER INSTRUCTION PROG						

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 SALARY	529,324.00	49,780.80	302,957.72	0.00	57.23	226,366.28
200 EMPLOYEE BENEFITS	222,690.00	7,974.74	47,331.20	0.00	21.25	175,358.80
300 PURCHASED PROF & TECH	1,576,374.00	11,712.97	915,916.85	0.00	58.10	660,457.15
400 PURCHASED PROPERTY SVC	330.00	0.00	0.00	0.00	0.00	330.00
500 OTHER PURCHASED SVCS	72,114.00	0.00	33,892.43	491.50	47.68	37,730.07
600 SUPPLIES	14,812.00	160.93	7,155.74	2,638.24	66.12	5,018.02
800 OTHER OBJECTS	500.00	0.00	62.00	0.00	12.40	438.00
Total	2,416,144.00	69,629.44	1,307,315.94	3,129.74	54.23	1,105,698.32
1500 - NONPUBLIC SCHOOL PGMS						
300 PURCHASED PROF & TECH	17,500.00	0.00	0.00	0.00	0.00	17,500.00
Total	17,500.00	0.00	0.00	0.00	0.00	17,500.00
1600 - ADULT EDUCATION PROGRAM						
100 SALARY	4,635.00	0.00	946.14	0.00	20.41	3,688.86
200 EMPLOYEE BENEFITS	741.00	0.00	154.22	0.00	20.81	586.78
300 PURCHASED PROF & TECH	500.00	0.00	386.25	0.00	77.25	113.75
500 OTHER PURCHASED SVCS	100.00	0.00	0.00	0.00	0.00	100.00
600 SUPPLIES	1,265.00	0.00	42.75	0.00	3.37	1,222.25
Total	7,241.00	0.00	1,529.36	0.00	21.12	5,711.64
1700 - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,126,035.00	0.00	1,609,543.47	516,491.53	100.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	2,126,035.00	0.00	1,609,543.47	516,491.53	100.00	0.00
1800 - PRE-K						
100 SALARY	453,782.00	28,579.98	190,259.26	0.00	41.92	263,522.74
200 EMPLOYEE BENEFITS	128,028.00	4,590.08	30,176.77	0.00	23.57	97,851.23
300 PURCHASED PROF & TECH	4,800.00	480.00	3,360.00	0.00	70.00	1,440.00
400 PURCHASED PROPERTY SVC	26,332.04	2,423.44	19,708.60	0.00	74.84	6,623.44
500 OTHER PURCHASED SVCS	3,000.00	180.00	1,765.04	0.00	58.83	1,234.96

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
600 SUPPLIES	9,396.00	361.84	7,235.39	1,642.87	94.48	517.74
800 OTHER OBJECTS	2,000.00	0.00	0.00	0.00	0.00	2,000.00
Total	627,338.04	36,615.34	252,505.06	1,642.87	40.51	373,190.11
Function 1000 - Instruction						
Total Expenditure	122,688,342.28	7,278,561.43	62,257,633.03	1,863,310.98	52.26	58,567,398.27
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	122,688,342.28	7,278,561.43	62,257,633.03	1,863,310.98	52.26	58,567,398.27

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 - SUPPORT SVCS-STUDENTS						
100 SALARY	5,009,301.00	374,963.31	3,020,172.82	0.00	60.29	1,989,128.18
200 EMPLOYEE BENEFITS	2,215,909.00	60,670.20	493,525.70	0.00	22.27	1,722,383.30
300 PURCHASED PROF & TECH	33,380.00	1,225.00	27,678.85	0.00	82.92	5,701.15
400 PURCHASED PROPERTY SVC	23,709.24	3,542.38	19,304.35	0.00	81.42	4,404.89
500 OTHER PURCHASED SVCS	20,422.33	1,370.74	5,890.18	0.00	28.84	14,532.15
600 SUPPLIES	17,661.00	403.45	13,594.39	929.05	82.23	3,137.56
700 PROPERTY	3,291.64	0.00	2,840.00	112.91	89.70	338.73
800 OTHER OBJECTS	11,746.90	0.00	11,450.90	0.00	97.48	296.00
Total	7,335,421.11	442,175.08	3,594,457.19	1,041.96	49.01	3,739,921.96
2200 - SUPPORT SERVICES-INSTRU						
100 SALARY	3,375,419.67	248,717.27	2,087,249.38	0.00	61.83	1,288,170.29
200 EMPLOYEE BENEFITS	1,420,807.39	42,971.35	339,212.17	0.00	23.87	1,081,595.22
300 PURCHASED PROF & TECH	187,517.04	17,578.24	125,001.36	205.00	66.77	62,310.68
400 PURCHASED PROPERTY SVC	953,989.90	2,614.69	780,121.59	0.00	81.77	173,868.31
500 OTHER PURCHASED SVCS	58,282.96	2,215.49	9,808.42	0.00	16.82	48,474.54
600 SUPPLIES	418,476.95	15,527.69	251,520.62	16,106.50	63.95	150,849.83
700 PROPERTY	52,613.00	1,691.98	13,807.29	2,646.00	31.27	36,159.71
800 OTHER OBJECTS	10,031.35	-1,050.00	8,364.35	480.00	88.16	1,187.00
Total	6,477,138.26	330,266.71	3,615,085.18	19,437.50	56.11	2,842,615.58
2300 - SUPPORT SERVICES-ADMIN						
100 SALARY	5,677,976.00	442,179.41	4,106,553.68	0.00	72.32	1,571,422.32
200 EMPLOYEE BENEFITS	2,562,017.00	69,260.14	681,101.23	0.00	26.58	1,880,915.77
300 PURCHASED PROF & TECH	1,043,617.00	34,940.90	711,532.12	0.00	68.17	332,084.88
400 PURCHASED PROPERTY SVC	108,452.77	17,154.76	75,543.94	9,026.00	77.97	23,882.83
500 OTHER PURCHASED SVCS	246,019.50	3,464.96	135,089.34	6,188.74	57.42	104,741.42
600 SUPPLIES	71,898.00	2,591.36	59,378.50	2,143.96	85.56	10,375.54
700 PROPERTY	18,196.94	0.00	353.79	0.00	1.94	17,843.15
800 OTHER OBJECTS	73,120.30	4,525.00	45,438.25	0.00	62.14	27,682.05

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	9,801,297.51	574,116.53	5,814,990.85	17,358.70	59.50	3,968,947.96
2400 - SUPP SVC-PUBLIC HEALTH						
100 SALARY	1,149,888.00	94,696.11	685,842.09	0.00	59.64	464,045.91
200 EMPLOYEE BENEFITS	507,508.00	15,352.48	110,269.79	0.00	21.72	397,238.21
300 PURCHASED PROF & TECH	24,600.00	950.00	5,943.33	0.00	24.15	18,656.67
400 PURCHASED PROPERTY SVC	6,174.92	395.44	1,779.48	0.00	28.81	4,395.44
500 OTHER PURCHASED SVCS	7,200.00	0.00	2,027.94	0.00	28.16	5,172.06
600 SUPPLIES	25,080.66	146.79	22,243.55	962.00	92.52	1,875.11
700 PROPERTY	1,891.93	0.00	0.00	0.00	0.00	1,891.93
Total	1,722,343.51	111,540.82	828,106.18	962.00	48.13	893,275.33
2500 - SUPP SERVICES-BUSINESS						
100 SALARY	768,101.00	58,945.12	552,967.33	0.00	71.99	215,133.67
200 EMPLOYEE BENEFITS	397,102.00	9,519.14	88,737.21	0.00	22.34	308,364.79
300 PURCHASED PROF & TECH	64,200.00	13,295.00	49,733.32	0.00	77.46	14,466.68
400 PURCHASED PROPERTY SVC	288,962.98	50,737.36	238,501.06	800.10	82.81	49,661.82
500 OTHER PURCHASED SVCS	90,340.00	5,000.00	51,161.68	5,538.46	62.76	33,639.86
600 SUPPLIES	48,500.00	4,552.67	27,078.85	1,032.95	57.96	20,388.20
700 PROPERTY	5,796.00	0.00	0.00	2,538.27	43.79	3,257.73
800 OTHER OBJECTS	290,599.00	302.73	21,947.53	0.00	7.55	268,651.47
Total	1,953,600.98	142,352.02	1,030,126.98	9,909.78	53.23	913,564.22
2600 - OP/MAINT PLANT SVCS						
100 SALARY	6,719,025.00	494,039.13	4,421,532.08	0.00	65.80	2,297,492.92
200 EMPLOYEE BENEFITS	2,804,736.00	79,822.39	724,638.93	0.00	25.83	2,080,097.07
300 PURCHASED PROF & TECH	426,195.00	31,573.90	139,168.37	12,296.38	35.53	274,730.25
400 PURCHASED PROPERTY SVC	4,425,097.00	267,051.31	2,117,777.79	190,367.78	52.16	2,116,951.43
500 OTHER PURCHASED SVCS	412,561.00	90,116.75	481,043.82	0.00	116.59 (2)	-68,482.82
600 SUPPLIES	2,097,518.39	214,599.53	908,945.33	39,047.49	45.19	1,149,525.57
700 PROPERTY	40,068.58	0.00	5,849.89	15,711.03	53.81	18,507.66
800 OTHER OBJECTS	1,100.00	0.00	950.00	0.00	86.36	150.00

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	16,926,300.97	1,177,203.01	8,799,906.21	257,422.68	53.51	7,868,972.08
2700 - STUDENT TRANSP SERVICES						
100 SALARY	2,788,348.00	244,725.92	1,859,255.26	0.00	66.67	929,092.74
200 EMPLOYEE BENEFITS	1,211,679.00	39,336.47	299,077.03	0.00	24.68	912,601.97
300 PURCHASED PROF & TECH	33,150.00	-69.69	19,543.78	11,000.00	92.13	2,606.22
400 PURCHASED PROPERTY SVC	75,992.00	3,016.78	40,087.75	0.00	52.75	35,904.25
500 OTHER PURCHASED SVCS	969,114.00	32,850.83	144,526.11	8,149.62	15.75	816,438.27
600 SUPPLIES	925,195.00	90,705.65	586,087.67	12,322.32	64.67	326,785.01
700 PROPERTY	2,000.00	0.00	507.00	0.00	25.35	1,493.00
800 OTHER OBJECTS	186.00	0.00	186.00	0.00	100.00	0.00
Total	6,005,664.00	410,565.96	2,949,270.60	31,471.94	49.63	3,024,921.46
2800 - SUPPORT SVCS-CENTRAL						
100 SALARY	1,187,969.00	74,689.53	721,162.50	0.00	60.70	466,806.50
200 EMPLOYEE BENEFITS	505,382.00	15,608.07	123,946.21	0.00	24.52	381,435.79
300 PURCHASED PROF & TECH	176,732.00	6,104.26	115,329.15	5,665.00	68.46	55,737.85
400 PURCHASED PROPERTY SVC	390,328.68	2,678.73	302,266.72	2,050.00	77.96	86,011.96
500 OTHER PURCHASED SVCS	541,021.80	12,954.82	150,775.14	105,672.00	47.40	284,574.66
600 SUPPLIES	88,990.00	299.23	76,907.14	969.40	87.51	11,113.46
700 PROPERTY	100,796.00	0.00	6,361.24	0.00	6.31	94,434.76
800 OTHER OBJECTS	1,135.45	0.00	1,050.00	0.00	92.47	85.45
Total	2,992,354.93	112,334.64	1,497,798.10	114,356.40	53.87	1,380,200.43
2900 - OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SVCS	102,449.00	0.00	99,678.22	0.00	97.29	2,770.78
Total	102,449.00	0.00	99,678.22	0.00	97.29	2,770.78

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - Support Services						
Total Expenditure	53,316,570.27	3,300,554.77	28,229,419.51	451,960.96	53.79	24,635,189.80
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	53,316,570.27	3,300,554.77	28,229,419.51	451,960.96	53.79	24,635,189.80

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3100 - FOOD SERVICES						
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
3200 - STUDENT ACTIVITIES						
100 SALARY	1,189,146.00	24,919.20	823,518.29	0.00	69.25	365,627.71
200 EMPLOYEE BENEFITS	247,237.12	3,854.91	119,784.39	0.00	48.44	127,452.73
300 PURCHASED PROF & TECH	158,895.00	21,724.33	140,216.33	0.00	88.24	18,678.67
400 PURCHASED PROPERTY SVC	22,402.88	992.32	20,497.96	0.00	91.49	1,904.92
500 OTHER PURCHASED SVCS	94,137.50	7,219.04	84,589.56	-218.23	89.62	9,766.17
600 SUPPLIES	90,605.00	8,282.81	114,255.30	567.37	126.72 (5)	-24,217.67
700 PROPERTY	4,675.00	0.00	4,475.00	0.00	95.72	200.00
800 OTHER OBJECTS	17,595.00	-9,760.50	12,113.50	0.00	68.84	5,481.50
Total	1,824,693.50	57,232.11	1,319,450.33	349.14	72.32	504,894.03
3300 - COMMUNITY SERVICES						
100 SALARY	853.08	0.00	853.08	0.00	100.00	0.00
200 EMPLOYEE BENEFITS	138.85	0.00	138.85	0.00	100.00	0.00
300 PURCHASED PROF & TECH	2,480.00	695.00	1,195.00	0.00	48.18	1,285.00
500 OTHER PURCHASED SVCS	221,630.00	0.00	118,318.93	0.00	53.38	103,311.07
600 SUPPLIES	4,607.02	0.00	18.33	57.00	1.63	4,531.69
Total	229,708.95	695.00	120,524.19	57.00	52.49	109,127.76
Function 3000 - Non Instructional Services						
Total Expenditure	2,054,402.45	57,927.11	1,439,974.52	406.14	70.11	614,021.79
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,054,402.45	57,927.11	1,439,974.52	406.14	70.11	614,021.79

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	16,500.00	14,850.00	14,850.00	1,650.00	100.00	0.00
Total	16,500.00	14,850.00	14,850.00	1,650.00	100.00	0.00
4600 - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	223,348.00	0.00	216,823.00	0.00	97.07	6,525.00
Total	223,348.00	0.00	216,823.00	0.00	97.07	6,525.00
Function 4000 - Facility Improvements						
Total Expenditure	239,848.00	14,850.00	231,673.00	1,650.00	97.27	6,525.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	239,848.00	14,850.00	231,673.00	1,650.00	97.27	6,525.00

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100 - DEBT SERVICE						
800 OTHER OBJECTS	14,229,422.00	1,124,945.28	9,564,884.04	0.00	67.21	4,664,537.96
900 OTHER USES OF FUNDS	9,724,967.00	75,000.00	9,273,961.10	0.00	95.36	451,005.90
Total	23,954,389.00	1,199,945.28	18,838,845.14	0.00	78.64	5,115,543.86
5800 - SUSPENSE ACCOUNT						
200 EMPLOYEE BENEFITS	0.00	2,014,439.26	18,434,327.19	0.00	0.00	-18,434,327.19
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	0.00	-264.10	-264.10	0.00	0.00	264.10
Total	0.00	2,014,175.16	18,434,063.09	0.00	0.00	-18,434,063.09
5900 - BUDGETARY RESERVE						
800 OTHER OBJECTS	1,555,712.00	0.00	0.00	0.00	0.00	1,555,712.00
Total	1,555,712.00	0.00	0.00	0.00	0.00	1,555,712.00
Function 5000 - Debt Service & Transfers						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	25,510,101.00	3,214,120.44	37,272,908.23	0.00	146.11	-11,762,807.23
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	25,510,101.00	3,214,120.44	37,272,908.23	0.00	146.11	-11,762,807.23

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 - Local Revenue						
6111 CURRENT REAL ESTATE TAX	-122,058,800.00	71,237.04	-120,710,860.78	0.00	98.89	-1,347,939.22
6112 INTERIM REAL EXTATE TAX	-1,215,000.00	-2,271,606.15	-2,281,792.94	0.00	187.80	1,066,792.94
6113 PUBLIC UTILITY REALTY	-179,000.00	0.00	-179,570.10	0.00	100.31	570.10
6114 PAY IN LIEU -ST/LOCAL	-265,319.00	0.00	-209,104.24	0.00	78.81	-56,214.76
6120 CURRENT PER CAP 679	-230,000.00	0.00	19.60	0.00	-0.00	-230,019.60
6141 CURR ACT 511 PC FLAT	-230,000.00	-2,252.36	-436,903.10	0.00	189.95	206,903.10
6143 CURRENT 511 - LST	-295,000.00	-18,375.25	-239,992.90	0.00	81.35	-55,007.10
6151 CURRENT ACT 511 EIT	-11,500,000.00	-1,050,386.84	-9,306,929.80	0.00	80.92	-2,193,070.20
6153 CURR ACT 511 REAL EST	-1,500,000.00	-90,550.46	-1,041,320.24	0.00	69.42	-458,679.76
6157 CURRENT 511 MERCANTILE	-2,750,000.00	-51,639.91	-112,104.92	0.00	4.07	-2,637,895.08
6211 TIF PAYMENT CURR RE TAX	2,518,725.00	0.00	0.00	0.00	0.00	2,518,725.00
6411 DELINQUENT REAL ESTATE	-3,400,000.00	-641,712.45	-2,492,369.52	0.00	73.30	-907,630.48
6420 DELINQUENT PC SECT 679	-60,000.00	-2,800.99	-64,790.76	0.00	107.98	4,790.76
6457 DEL ACT 511 MERC TAXES	-430,000.00	-21,005.59	-359,477.70	0.00	83.59	-70,522.30
6510 INTEREST ON INVESTMENTS	-250,000.00	-10,496.19	-79,870.03	0.00	31.94	-170,129.97
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	0.00	0.00	-2,632.52	0.00	0.00	2,632.52
6710 ADMISSIONS	-139,500.00	0.00	-139,751.00	0.00	100.17	251.00
6740 FEES	-55,000.00	-30,300.95	-48,758.72	-66.00	88.77	-6,175.28
6790 OTHER DIST ACTIVITY	-245,000.00	-400.00	-720.00	0.00	0.29	-244,280.00
6829 STATE REV RECEIVED INTR	-155,000.00	0.00	0.00	0.00	0.00	-155,000.00
6831 FED REV RECEIVED OTHER	-75,000.00	0.00	0.00	0.00	0.00	-75,000.00
6832 FED PASS THRU IDEA FUND	-1,906,151.00	0.00	0.00	0.00	0.00	-1,906,151.00
6839 FED REV OTHER INTER	-238,200.00	-800.00	-800.00	-431.16	0.51	-236,968.84
6910 LEASE RENTAL INCOME	-85,000.00	-21,224.12	-164,810.19	-31,109.82	230.49	110,920.01
6917 Trans 3rd Party Revenue	0.00	-5,964.65	-10,172.07	-9,099.32	0.00	19,271.39
6920 CONTRIBUTION & DONATION	-192,116.00	-7,771.05	-199,946.63	0.00	104.07	7,830.63
6940 TUITION FROM PATRONS	0.00	0.00	-22.00	0.00	0.00	22.00
6941 REGULAR SCH TUITION	-130,000.00	0.00	687.17	0.00	-0.52	-130,687.17
6942 SUMMER SCHOOL TUITION	-80,000.00	0.00	-8,135.00	0.00	10.16	-71,865.00
6943 ADULT EDUCATION TUITION	-45,000.00	-695.96	-25,462.91	-3,620.54	64.62	-15,916.55

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6944 RECEIPTS OTHER LEAs IN	-200,000.00	-4,214.35	-344,564.13	-72,544.18	208.55	217,108.31
6980 REV FROM COMMUNITY SERV	0.00	0.00	-59.19	-14.32	0.00	73.51
6990 MISCELLANEOUS REVENUE	-115,000.00	-4,038.29	-37,251.97	-822.98	33.10	-76,925.05
6991 REFUNDS OF PRIOR YR EXP	-535,000.00	-122,733.43	-914,623.12	0.00	170.95	379,623.12
Total	-146,040,361.00	-4,287,731.95	-139,412,089.71	-117,708.32	95.54	-6,510,562.97

Function 6000 - Local Revenue						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-146,040,361.00	-4,287,731.95	-139,412,089.71	-117,708.32	95.54	-6,510,562.97
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-146,040,361.00	-4,287,731.95	-139,412,089.71	-117,708.32	95.54	-6,510,562.97

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,031,830.00	0.00	-15,616,644.00	0.00	57.77	-11,415,186.00
7160 TUITION ORPHANS & CHILD	-380,000.00	0.00	0.00	0.00	0.00	-380,000.00
7220 VOCATIONAL EDUCATION	-70,000.00	0.00	-15,281.00	0.00	21.83	-54,719.00
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,584,843.00	-987,726.00	-4,938,632.00	0.00	75.00	-1,646,211.00
7291 ED ASSISTANCE PGM-TUTOR	-595,650.00	0.00	0.00	0.00	0.00	-595,650.00
7292 PRE-K COUNTS	0.00	-49,743.06	-347,884.74	0.00	0.00	347,884.74
7310 TRANSPORT (REG & ADDTL)	-2,370,421.00	-365,421.00	-1,598,431.00	0.00	67.43	-771,990.00
7320 RENT & SINK FUND PYMT	-2,172,243.00	-1,124,773.00	-1,536,213.68	0.00	70.72	-636,029.32
7330 HEALTH SERVICES ACT 25	-365,000.00	0.00	-347,895.04	0.00	95.31	-17,104.96
7340 ST PROP TAX REDUCTION	-4,715,051.00	0.00	-4,715,051.35	0.00	100.00	0.35
7501 PA ACCOUNTABILITY GRANT	-665,439.00	0.00	-665,439.00	0.00	100.00	0.00
7599 OTH STATE REV	-150,000.00	-29,208.88	-110,235.22	0.00	73.49	-39,764.78
7810 STATE SHARE SS & MED	-3,598,458.00	-716,182.00	-3,039,318.00	0.00	84.46	-559,140.00
7820 STATE SHARE RETIRE CONT	-3,698,980.00	-1,088,909.66	-1,698,747.54	0.00	45.92	-2,000,232.46
Total	-52,399,915.00	-4,361,963.60	-34,629,772.57	0.00	66.08	-17,770,142.43
Function 7000 - REVENUE STATE SOURCE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-52,399,915.00	-4,361,963.60	-34,629,772.57	0.00	66.08	-17,770,142.43
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-52,399,915.00	-4,361,963.60	-34,629,772.57	0.00	66.08	-17,770,142.43

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
000 - Federal Revenue						
8110 PAYMENTS FED IMPACTED	-50,000.00	0.00	-45,228.62	0.00	90.45	-4,771.38
8390 OTH RESTRICT FED GRANT	0.00	0.00	-1,353.68	0.00	0.00	1,353.68
8514 NCLB - TITLE I	-3,198,698.00	-223,790.75	-1,662,450.79	0.00	51.97	-1,536,247.21
8515 NCLB - TITLE II	-850,000.00	-51,712.71	-487,703.26	0.00	57.37	-362,296.74
8516 NCLB - TITLE III	-295,000.00	-19,771.21	-118,627.26	0.00	40.21	-176,372.74
8517 NCLB - TITLE IV-21ST CE	-585,000.00	0.00	-136,048.94	0.00	23.25	-448,951.06
8580 CHILD CARE & DEV GRANT	-170,290.00	-32,283.53	-55,789.02	0.00	32.76	-114,500.98
8690 OTH RESTRICT FED GRANT	-30,000.00	0.00	0.00	0.00	0.00	-30,000.00
8703 ARRA-TITLE 1 PARTS A &	0.00	0.00	-11,251.93	0.00	0.00	11,251.93
8704 ARRA-TITLE 1 SCHOOL IMP	0.00	0.00	-20,784.63	0.00	0.00	20,784.63
8810 SBAP	-95,000.00	0.00	0.00	0.00	0.00	-95,000.00
8820 MED ASSIST REIMB ADM	-55,000.00	0.00	-55,730.99	0.00	101.32	730.99
Total	-5,328,988.00	-327,558.20	-2,594,969.12	0.00	48.69	-2,734,018.88
Function 8000 - Federal Revenue						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,328,988.00	-327,558.20	-2,594,969.12	0.00	48.69	-2,734,018.88
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,328,988.00	-327,558.20	-2,594,969.12	0.00	48.69	-2,734,018.88

Condensed IV Board Summary Report

From 03/01/2012 To 03/31/2012

fabrdco4

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 - Other Revenue						
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-30,000.00	0.00	-3,751.92	0.00	12.50	-26,248.08
9990 INSURANCE RECOVERIES	-10,000.00	0.00	-38,998.97	0.00	389.98	28,998.97
Total	-40,000.00	0.00	-42,750.89	0.00	106.88	2,750.89
Function 9000 - Other Revenue						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-40,000.00	0.00	-42,750.89	0.00	106.88	2,750.89
	-40,000.00	0.00	-42,750.89	0.00	106.88	2,750.89
Grand Totals General Fund						
Total Expenditure	178,299,163.00	10,651,893.31	92,158,700.06	2,317,328.08	52.98	83,823,134.86
Total Other Expenditure	25,510,101.00	3,214,120.44	37,272,908.23	0.00	146.11	-11,762,807.23
Total All Expenditures	203,809,264.00	13,866,013.75	129,431,608.29	2,317,328.08	63.51	72,060,327.63
Total Revenue	-203,769,264.00	-8,977,253.75	-176,636,831.40	-117,708.32	86.74	-27,014,724.28
Total Other Revenue	-40,000.00	0.00	-42,750.89	0.00	106.88	2,750.89
Total All Revenues	-203,809,264.00	-8,977,253.75	-176,679,582.29	-117,708.32	86.75	-27,011,973.39
	0.00	4,888,760.00	-47,247,974.00	2,199,619.76	0.00	45,048,354.24