

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Board Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, October 17, 2011, at 7:07 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

REGULAR BOARD
MEETING

President Cann called for the roll:

MEMBERS
PRESENT

Members present: Directors Amato, Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, President Cann - 9

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press and other interested citizens and staff members.

OTHERS
PRESENT

At this point of the meeting, the Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

President Cann requested a moment of silent meditation.

MOMENT OF
SILENCE

Dr. Roy stated: We are going to recognize several students this evening for various levels of recognition that they have received through the College Board, the National Merit Scholarship Program. The recognitions will be presented by Director Burkhardt. The first recognition is for the National Achievement Scholarship program and we have one of our students selected as an Outstanding Participant in the National Achievement Scholarship Program. This program is conducted by the National Merit Scholarship Corporation. African American students may enter both the National Achievement Program and the National Merit Program by taking the PSAT, this would be last year's 2010 PSAT, of the more than 160,000 students who currently enter the National Achievement Program approximately 4,700 are honored and a group of 3,100 Outstanding Participants are then referred for their potential academic success to colleges. These Outstanding Participants scored in the top three percent in the National Achievement Program. At this time, the district would like to congratulate Samuel Caulker, a senior at Liberty High School as being selected an Outstanding Participant.

STUDENT
RECOGNITION

We also had several students recognized as Commended Students in the National Merit Scholarship Program. About 1.5 million juniors in some 22,000 high school took the 2010 PSAT Qualifying Test last October and entered the National Merit Program. The 50,000 highest scorers were offered College Plans Reporting Services and were recognized as Commended Students out of the 1.5 million. We have a number of Commended Students

from our district, starting with Freedom High School, Shaleen Oza who is not able to be with us this evening, second also from Freedom High School Abhinav Rangarajan. We also had from Freedom High School Cindy Zheng, and Cindy could not be here this evening either. From Liberty High School our Commended Students are Jackson Burlew, Megan Collins, Junru Guo, who is not with us this evening, Edward Hickman, Daniel Luckenbach, and our final Commended Student, Stephanie Mark.

We are also proud to recognize this evening three students who are recognized as Semifinalists. So of the 1.5 million students who take the PSAT, 50,000 are recommended in the Commended category and then that 50,000 is narrowed to 16,000 students out of 1.5 million, less than one percent of US High School seniors are recommended as Semifinalists and they will have an opportunity to advance to Finalist standing by meeting additional requirements. Our Semifinalists for Freedom High School, Alexa Curto, who is not here this evening and from Freedom High School, Grace Mao. Semifinalist from Liberty High School, Arman Serrado.

We would like to thank all of these students for representing the highest ideals of academic achievement in our schools and setting high standards in serving as role models for other students. Congratulations and thank you very much.

President Cann offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second Courtesy of the Floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY
OF THE FLOOR
TO VISITORS

President Cann stated: Seeing none, we will move onto the reports of our Student Representatives.

LIBERTY HIGH SCHOOL – Ms. Donaher stated: Good evening. This month Liberty High School has been seeing pink as a result of breast cancer awareness month and many teachers are participating in dress downs Fridays where the money goes to the American Cancer Society. Also in honor of the

STUDENT
REPRESENTATIVE
REPORTS

month of October, Liberty held the annual Dig Pink volleyball game on October 6th, this year in memory of Ms. Ginnie Rohn. On October 12th, the NAACP presented the Academic Cultural Technological and Scientific Olympics program to students. The monthly Student Advisory meeting was held at Freedom High School where topics like survey results were discussed. Approximately 25 Liberty and Freedom students met with the Bethlehem Community Collaborative to get ready for the launch of the first-ever, Bethlehem Youth Council which will be held on October 26th, in Bethlehem Town Hall with Mayor John Callahan and invited officials. Teacher inservices have kept teachers on their toes about Restorative Practice, and how it can be used daily in the classroom. I know of one teacher who uses this practice as a warm-up for every class, however, I know of others who have yet to provide the experience for their students. This upcoming week a lot is happening at LHS. Tomorrow Liberty will welcome back Mrs. Eichenwald, the institute for Jewish Christian Understanding with Muhlenberg College and select Holocaust survivors for a three period freshmen seminar. The seminar will consist of a performance of a play called Face Forward performed by students from the Lehigh Valley Charter High School for the Performing Arts, breakout sessions with survivors and speakers. Select AP and honors social studies classes will also view this event. Last time, Mrs. Eichenwald was at Liberty students were blown away, and after some detail about what she went through, students fell completely silent. Student government from last year thought his seminar was so important that Mrs. Eichenwald has been invited back by student government for a junior and senior assembly. On Wednesday night, it is Hispanic Night at the Fowler Youth Center in which Liberty's Teen Summit students are very involved. Thursday night parent teacher conferences will be held at Liberty High School. As the Liberty/Freedom game approaches, all classes and student government members are gearing up for spirit week, and figuring out how they want the school to be decorated, and what each dress up day should be during the week. I personally love Superhero day, there are a lot of creative kids at Liberty High School. On Friday night, November 4th, Liberty is holding a bonfire on the backfields of the school for the entire community to attend. I would like to take this opportunity to invite the board and everyone here to come out to the bonfire and enjoy some Liberty spirit. It is always a very fun and successful event to get the community excited for the games the next day. At the game the next day student leaders from Liberty have selected a teacher that has had a major influence on them to recognize during the pre-game festivities. The fall play, *It's a Wonderful Life* is now in the rehearsal process, and very exciting. The show will run December 9th and 10th. And last but certainly not least, the Liberty High School Grenadier Band is not only preparing for football games, but they are looking forward to going to Hawaii during Thanksgiving break. Respectfully submitted, Darah Donaher.

Dr. Roy stated: I just want to make clear Anna was pressed into service here so she doesn't have a prepared statement, but as the backup she is pressed into

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LIBERTY HIGH SCHOOL – Ms. Donaher stated: Good evening. This month Liberty High School has been seeing pink as a result of breast cancer awareness month and many teachers are participating in dress downs Fridays where the money goes to the American Cancer Society. Also in honor of the month of October, Liberty held the annual Dig Pink volleyball game on October 6th, this year in memory of Ms. Ginnie Rohn. On October 12th, the NAACP presented the Academic Cultural Technological and Scientific Olympics program to students. The monthly Student Advisory meeting was held at Freedom High School where topics like survey results were discussed. Approximately 25 Liberty and Freedom students met with the Bethlehem Community Collaborative to get ready for the launch of the first-ever, Bethlehem Youth Council which will be held on October 26th, in Bethlehem Town Hall with Mayor John Callahan and invited officials. Teacher inservices have kept teachers on their toes about Restorative Practice, and how it can be used daily in the classroom. I know of one teacher who uses this practice as a warm-up for every class, however, I know of others who have yet to provide the experience for their students. This upcoming week a lot is happening at LHS. Tomorrow Liberty will welcome back Mrs. Eichenwald, the institute for Jewish Christian Understanding with Muhlenberg College and select Holocaust survivors for a three period freshmen seminar. The seminary will consist of a performance of a play called Face Forward performed by students from the Lehigh Valley Charter High School for the Performing Arts, breakout sessions with survivors and speakers. Select AP and honors social studies classes will also view this event. Last time, Mrs. Eichenwald was at Liberty students were blown away, and after some detail about what she went through, students fell completely silent. Student government from last year thought his seminar was so important that Mrs. Eichenwald has been invited back by student government for a junior and senior assembly. On Wednesday night, it is Hispanic Night at the Fowler Youth Center in which Liberty's Teen Summit students are very involved. Thursday night parent teacher conferences will be held at Liberty High School. As the Liberty/Freedom game approaches, all classes and student government members are gearing up for spirit week, and figuring out how they want the school to be decorated, and what each dress up day should be during the week. I personally love Superhero day, there are a lot of creative kids at Liberty High School. On Friday night, November 4th, Liberty is holding a bonfire on the backfields of the school for the entire community to attend. I would like to take this opportunity to invite the board and everyone here to come out to the bonfire and enjoy some Liberty spirit. It is always a very fun and successful event to get the community excited for the games the next day. At the game the next day student leaders from Liberty have selected a teacher that has had a major influence on them to recognize during the pre-game festivities. The fall play, *It's a Wonderful Life* is now in the rehearsal process, and very exciting. The show will run December 9th and 10th. And last but certainly not least, the Liberty High School Grenadier Band is not only preparing for football games, but they are looking forward to going to Hawaii during Thanksgiving break.

President Cann called for approval of the Financial Report/Payment of Bills – Items 18, 19, and 20. FINANCIAL REPORT/
PAYMENT OF BILLS

Director Faccinetto made a motion, seconded by Director Amato, to accept the Financial Report and Payment of Bills, (Item number 18, 19, and 20). MOTION TO ACCEPT
FINANCIAL
REPORT/PAYMENT
OF BILLS

President Cann asked is there was any discussion on these items.

DISCUSSION BUDGETARY TRANSFERS – SEE AGENDA ITEM #18 DISCUSSION
BUDGETARY
TRANSFERS – ITEM
#18

President Cann asked if there was any other discussion on these items.

President Cann asked for a roll call vote on Items 18, 19, and 20. ROLL CALL VOTE
ITEMS 18, 19, and 20

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passes 9-0

President Cann stated: On October 10th, there was an executive session following the Board Committee Meetings to discuss personnel issues and prior to our meeting this evening, we had an executive session on legal and personnel items. PRESIDENT’S
COMMUNICATIONS

Dr. Roy stated: Just wanted to mention for the public that we do have a hand carry item that was placed out immediately prior to this evening’s meeting for asking the board’s approval on permission for the administration to apply for the 21st Century Community Learning Center Grant. These are grants that fund after school programs that we have successfully applied for in the past for our elementary level and they have run out at the elementary level. We currently have those grants in place for the middle level. We are excited that this money is being made available this grant opportunity because it gives us a chance to apply and hopefully reestablish some of our elementary after school programming. SUPERINTENDENTS
REPORT/
RECOGNITION

Also, I wanted to mention that this week is Bethlehem Area School District’s time for American Education Week. Each of our schools has invited parents and often grandparents to visit classes and share in their child’s school experience.

On Monday, October 10th was an in service day. Our high school staffs were engaged in a second day of Restorative Practices work. Middle school teachers were trained in the new Study Island formative assessment system with an emphasis upon using student data to quickly identify appropriate

instructional strategies to meet student need. Elementary schools worked on a variety of activities including Study Island Training, Leader-in-Me Training, and implementing their School Improvement plans.

As Anna mentioned, Freedom High School held a very successful assembly called “Rachel’s Challenge”. The feedback that I received from the students and the teachers were really overwhelmingly positive and powerful, and they had an evening meeting asking for student volunteers who wanted to do more around anti-bullying and tolerance and treating each other with respect and an overwhelming turnout of students following that assembly.

Also, a couple of reminders finally that the Board Facilities and Curriculum Meetings on Monday, November 7th will be here at East Hills in this Auditorium starting at 6:00 rather than our usual meeting place at the Ed. Center because the Ed. Center area where we meet will be set up for elections the following morning, and also that the Regular Board Meeting on November 21st will be held at Freedom High School due to parent teacher conferences. So, November 21st Regular Board Meeting will be at Freedom High School.

Finally, we have Jens Daamgaard here in the audience, our bond counsel, who can say a couple of words on Items 15 and 16 relating to those items and then answer any questions that the board may have.

Mr. Daamgaard stated: Good Evening. I am here primarily for the purpose of answering any questions regarding Item 15 and 16, the two resolutions. I know Mr. Scherer was here or I believe at a Finance Committee Meeting to go over the two proposals to one to terminate the so-called swaption if a price of not more than \$100,000 could be achieved. I was advised by him as of 4:00 today that that target is achievable. I suspect if the board approves the resolution and tomorrow is likewise achievable that a conference will be held to actually strike the final price and enter into that. The Board Members would want to advise the administration of their availability for that conference call which I know several of you have participated in the past.

The other resolution is for the conventional fixed rate to fixed rate bond issue refunding. The 2001A bonds authorize that refunding to go forward if a net savings, net of cost, net of reductions and any state reimbursement achieves at least \$220,000 to the school district. I am unaware of exactly where we are in that, but that is a longer term proposition in terms of preparing for that. That would authorize us to get the wheels moving including the preparation of the perspective that is required for a fixed rate bond issue. That would happen I would presume within the next few weeks. That again authorizes it to begin. I would be happy to answer any questions on those items.

Director Leeson stated: Mr. Daamgaard, we were discussing last week the possibility of being able to terminate the swaps that go along with the 2001A

Bonds. Do you know of any further discussion or further information that you might have for the board on that?

Mr. Damgaard stated: I do not. My discussions today were limited to this particular swaption. I just actually had tied to the 2007 Bonds.

Director Leeson stated: The swaption, yes, the 2001A Bonds also has I believe a swap on it and we were discussing the possibility of being able to terminate that as well.

Mr. Damgaard stated: That is a fixed rate bond issue, so I am sorry I do not have information on that. I would have to defer to Mr. Scherer. I will ask him about that.

President Cann asked if anyone had any unfinished business they would like to bring up at this time. UNFINISHED BUSINESS

Director McKeon stated: This pertains to the ceremony that was at the start of our meeting. This weekend I attended a high school reunion of the one room school house that I grew up in, and I had to drive through three communities in there that I passed by the high schools and all of those high schools are probably, any where between 2,500 and 4,000 students in each one of those high schools and each one of them had one commended National Merit. So to have the number in the two high schools that we have here is extremely commendable, extremely.

President Cann asked for a motion to accept the Recommendations of the Administration. (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and then hand carry item 22). RECOMMENDATIONS OF THE ADMINISTRATION

Director Follweiler made a motion to accept the Recommendations of the Administration. Director McKeon seconded the motion.

Dr. Roy stated: Could I make one correction President Cann? This is a correction to Item 8, page 11, it is referred to in the action item as a retirement agreement and it should for the minutes accurately read, a separation agreement.

President Cann asked if anyone would like to pull any of these of these items for discussion.

Director Follweiler stated: Item #14.

Director Leeson stated: Item #22.

President Cann asked for a roll call vote to accept Item #1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17.

ROLL CALL VOTE
ITEMS #1, 2, 3, 4, 5, 6,
7, 8, 9, 10, 11, 12, 13,
15, 16, AND 17.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler, Leeson, Nay to #1, #13 and yes to others, McKeon, Ortiz, Tenaglia, President Cann.

Motions pass 8-1 Items 1 and 13

Motions pass 9-0 Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15, 16, and 17.

DISCUSSION ITEM #14 – SEE AGENDA ITEM #14, PAGE 17

DISCUSSION ITEM #22 – SEE AGENDA ITEM #14, PAGE 25

DISCUSSION ITEM 14

DISCUSSION ITEM 22

President Cann asked for a roll call vote to accept Item #14 and 22.

ROLL CALL VOTE
ITEMS #14 AND 22

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Nay #14, Yea #22, Leeson, Nay #14 and Yea #22, McKeon, Ortiz, Tenaglia, President Cann.

Motions pass 7-2 Item #14

Motions pass 9-0 Item #22

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° Information Item Only

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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1. *Conference/Staff Trip Attendance*

RECOMMENDATION:

Staff Attendance

1. Janice DaCosta

October 12-13, 2011

Wilson Group Mastery Workshop

Oxford, Massachusetts

Medical Assistance 2271324 = \$902.35

Substitute Cost = 180.00

\$1,082.35

	Amount	Balance
Estimated Expenses:		
<u>Registration, Lodging, Meals, Transportation</u>		
Registration = \$375	\$902.35	\$16,695.00
Lodging = 2/nights @ \$129/night = \$258.00		
Meals = 2/days @ \$40/day = \$80.00		
Transportation = 3/days @ \$37/day +		
\$78.35/fuel = \$189.35		
(Medical Assistance – 2271324 - ACCESS)		
<u>Substitute Cost</u>		
2/days @ \$90 = \$180.00		
Approval of this conference was reviewed with the Board at the October 10, 2011, Board Human Resources Committee Meeting.		

2. Nancy Mautino

March 7-9, 2012

PASBO Annual Conference

Hershey, Pennsylvania

General Fund 2836324 = \$284.05

General Fund 2836580 = 417.78

\$701.83

	Amount	Balance
Estimated Expenses:		
<u>Registration</u>	\$284.05	\$16,921.00
Registration = \$284.50		
(General Fund – 2836324)		
<u>Transportation and Meals</u>		
Lodging = 2/nights x \$149.85/night = \$299.70	\$417.78	\$4,997.00
Meals = \$25.00		
Transportation=167.72/miles @\$.555=\$93.08		
(General Fund – 2836580)		

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #1 passed 8-1 – Nay by Director Leeson.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 2****2. Resignations****RECOMMENDATION:****A. Instructional**

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Hahn, Terry	Liberty English Teacher	Retirement	January 18, 2012
2.	Loder, James	Nitschmann/Northeast furloughed Industrial Arts Teacher	Personal	September 22, 2011
3.	Stanley, Maryse	Freedom French Teacher	Retirement	January 18, 2012

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Donchez, Dennis	Bus Driver	Retirement	January 4, 2012

3. Leaves of Absence**RECOMMENDATION:****A. Instructional**

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Riffert, Steven	Miller Heights Grade 5 Teacher	Family Medical Leave of Absence	September 30, 2011, until the end of the day on October 10, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Colon, Carmen	Liberty General Kitchen Help	General Leave of Absence	September 30, 2011, until the end of the day on October 10, 2011
2.	Fonseka, Marie	East Hills General Kitchen Help	General Leave of Absence	September 29, 2011, until the end of the day on October 17, 2011
3.	Harryn, Robin	Fountain Hill Teacher Assistant	General Leave of Absence	November 14, 2011, until the end of the day on January 6, 2012

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #2 and #3 passed 9-0.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 3****4. *Nominations*****RECOMMENDATION:*****A. Noninstructional***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Audenried, Dale	Part-time Bus Driver	\$16.18 per hour	To be determined upon completion of training/testing
2.	Dhilon, Kulwinder	Nitschmann General Kitchen Help 3.5 hours daily, lunch	\$12.47 per hour	October 18, 2011
3.	Garcia-Suarez, Elizabeth	Part-time Bus Monitor	\$11.33 per hour	October 18, 2011
4.	Keiderling, Amy	Child Care Assistant Center Supervisor, 5.5 hours daily, split shift	\$11.72 per hour	October 18, 2011
5.	Kelly, Scott	Marvine (.5) Supplemental Custodian	\$9.00 per hour	October 18, 2011
6.	Lindaman, Kevin	District-wide Support Technologist	\$38,193, prorated Noninstructional Meet and Discuss, Category K, Step 15	October 19, 2011
7.	Mamari, Phedra	Nitschmann General Kitchen Help 3.5 hours daily, lunch	\$12.47 per hour	October 18, 2011
8.	Shander, Scott	Freedom Supplemental Custodian	\$9.00 per hour	October 18, 2011

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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4. *Nominations*

RECOMMENDATION:

A. *Noninstructional (continued)*

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
9.	Trotter, Alan, Sr.	Nitschmann (.5) Supplemental Custodian	\$9.00 per hour	October 18, 2011
10.	Zukawski, Terrilynn	Part-time Bus Driver	\$16.18 per hour	To be determined upon completion of training/testing

B. *Miscellaneous*

	NAME	ASSIGNMENT	SALARY
1.	Martinez, Louis	Detention Proctor - Freedom	\$33.79 per hour
2.	Thomson, Keith	Extracurricular Activity Advisor Thomas Jefferson, Choral Club <i>Rescind September 2011 appointment of Kyle Hummel</i>	\$339.00
3.	Danatzko, John Fleck, Barbara Gross, Jason Vanderstel, Elisa	Extracurricular Activity Advisors Northeast Drama Club Drama Club Stage Crew Yearbook	\$281.00 \$281.00 \$281.00 \$561.00
4.	Schwartz, Andrea	Support Teacher for Gina Limpar Induction Program, East Hills, Guidance Counselor	\$637.00

C. *Substitutes*

INSTRUCTIONAL	
Badger, Carol	Malone-Sorensen, Rita
Bonavita, Christina	Olivares, Aja
Brace, Elisabeth	Sedler, Carol
Cortez, Emily	Stickley, Danielle
Kalamar, Kelsey	Trinisewski, Katherine

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 5****4. *Nominations*****RECOMMENDATION:*****B. Substitutes (continued)***

NONINSTRUCTIONAL	
Hottle, Joan	Rosario, Melissa
Kram, Lori	Zeccardo, Nina

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #4 passed 9-0.

5. *Reassignments*

RECOMMENDATION:

A. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Carvalho, Maria	From: Broughal, (.5)/Nitschmann, (.5) Supplemental Custodian To: Broughal, C-1 Custodian	\$14.83 per hour	November 10, 2011

B. Miscellaneous

	NAME	ASSIGNMENT	FROM	TO
1.		High School Monitors <i>Corrected hourly rates from September 2011 agenda</i>		
	Calderon, Jeannette	Night School, substitute	\$11.97 per hour	\$12.09 per hour
	Ford, Ronnell	Liberty, Long-term Substitute for S. Fonseca/ L/AMP, substitute	\$9.24 per hour	\$10.02 per hour
	Pastor, Mark	Liberty, substitute	\$9.54 per hour	\$10.02 per hour
	Morgan, Pierre	L/AMP	\$12.31 per hour	\$12.43 per hour
	Snyder, Susan	Night School	\$11.06 per hour	\$11.17 per hour

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #5 passed 9-0.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 6****6. *Salary Allowances for Additional Credits Under the Incentive Program*****INFORMATION:**

In accordance with Article XV, "Advancement to Higher Classification," of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the Superintendent of Schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2011-2012 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2011:

BACHELOR'S +15

Bachman, Michael – Freedom High School
 Chemidlin, Lisa – Farmersville Elementary School
 Cleffi, Jessica – Liberty High School
 Correia, Jennifer – Liberty High School
 Diaz, Susan – Donegan Elementary School
 Garcia, Juan – Broughal Middle School
 Halper, Jamie – Liberty High School
 Hyland, Veronica – Freedom High School
 Lopez, Melissa – Miller Heights Elementary School
 Parent, Lindsey – Fountain Hill Elementary School
 Redline, Jessica – Fountain Hill Elementary School
 Rodgers, Carlton – Fountain Hill Elementary School
 Snell, Sarah – Broughal Middle School
 Snyder, Krista – Liberty High School
 Senneca, Matthew – Liberty High School
 Tancin, Thomas – East Hills Middle School

MASTER'S

Bloss, Jaime – Governor Wolf Elementary School
 Burzynski, Brian – Nitschmann Middle School
 Calario, Serena – Broughal Middle School
 Carvellas, Sarah – Liberty High School

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 7****6. *Salary Allowances for Additional Credits Under the Incentive Program*****RECOMMENDATION:****MASTER'S (continued)**

Cierech, Jennifer – Freedom High School
 DePalmo, Thania – Clearview Elementary School
 Deily, Jennifer – Freedom High School
 Diefenderfer, Tracy – Fountain Hill Elementary School
 Donatelli, Kim – Governor Wolf Elementary School
 DosSantos, Danielle – Calypso Elementary School
 Drey, Brad – Fountain Hill Elementary School
 Fehr, Jennifer – Nitschmann Middle School
 Fenstermaker, Valarie – Donegan Elementary School
 Figueroa, Anthony – Broughal Middle School
 Fiske, Sara – Liberty High School
 Flad, Stephen – Freedom High School
 Fox, Teresa – Freedom High School
 Glaser, Barbara – Freedom High School
 Gross, Maryann – Broughal Middle School
 Hahn, Amanda – Fountain Hill Elementary School
 Hart-Fritchman, Maureen – Calypso Elementary School
 Hetrick, Jessica – Asa Packer Elementary School
 Jacoby, Kristin – Liberty High School
 Jones, Kevin – Liberty High School
 Lasso, Jennifer – Liberty High School
 Laughman, Meghann – Spring Garden Elementary School
 Layton, Jennifer – Freedom High School
 Lechner, Cathy – Freedom High School
 Meila, Jeffrey – Governor Wolf Elementary School
 Millheim, Shelly – James Buchanan Elementary School
 Petko, Amanda – East Hills Middle School
 Poczak, Louis – Miller Heights Elementary School
 Quartuch, Matthew – Liberty High School
 Sakelarides, Erin – Clearview Elementary School
 Sames, Michael – Fountain Hill Elementary School
 Schellhaas, Ashley – William Penn Elementary School
 Schomaker, Timothy – Broughal Middle School
 Statile, Jessica – Freedom High School
 Tandy, Molly – Northeast Middle School
 Van Hise, Michele – East Hills Middle School
 Vincent, Elizabeth – Liberty High School
 Wallaesa, Lynann – Liberty High School
 Walters, Naphtali – Governor Wolf Elementary School

6. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER'S (continued)

Wentzel, Adrienne – Liberty High School
 Yenca, Catherine – Nitschmann Middle School
 Young, Melissa – Nitschmann Middle School
 Zellner, Tracy – Marvine Elementary School
 Ziegler, Jenna – James Buchanan Elementary School
 Zito, Annette – District-Wide ESOL
 Zoudeh, Nancy – Northeast Middle School

MASTER'S +15

Amato, Ricky – Nitschmann Middle School
 Ayre, Courtney – Northeast Middle School
 Barney, Maria – Freemansburg Elementary School
 Bowman, Catherine – Northeast Middle School
 Bittner, Shaughn – Liberty High School
 Cleffi II, Michael – Liberty High School
 Dutt, Heather – East Hills Middle School
 Harding, Tina – Donegan Elementary School
 Johnson, David – Liberty High School
 Roeder, Jason – Freedom High School
 Rupp, Karen – William Penn Elementary School
 Schaffrick, Rebecca – Northeast Middle School
 Smisko, Rose Ann – Northeast Middle School
 Snyder, John – Miller Heights Elementary School
 Spirk, Nicole – Fountain Hill Elementary School
 Vanderstel, Elisa – Northeast Middle School
 Weaver, Heather – Freemansburg Elementary School
 Weikert, Courtney – Miller Heights Elementary School

MASTER'S +30

Albright, Daniel – East Hills Middle School
 Buck, Randy – Liberty High School
 Collazo-Navarro, Paulina – East Hills Middle School
 Dolak, Donna – Fountain Hill Elementary School
 Getz, Julie – Nitschmann Middle School
 Lesser, Lori – Northeast Middle School
 Mager, Wendy – Asa Packer Elementary School
 Moren, Michelle – Freemansburg Elementary School
 Nolf, Gail – Liberty High School

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

Pg. 9

6. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER’S +30 (continued)

Radler, Chad – Liberty High School
Wiener, Deborah – East Hills Middle School

MASTER’S +45

Bleiler-Conrad, Suzanne – Miller Heights Elementary School
Donegan, Colleen – William Penn Elementary School
Guindine, Ann – East Hills Middle School
Hrycyszyn, Marlice – Liberty High School
Martin, DeAnn – Liberty High School
Metter, Augusta – East Hills Middle School
Papagni, Catherine – Northeast Middle School
Ramsey, Elizabeth – Liberty High School

DOCTOR’S DEGREE

Manzo, Julie – District-Wide Psychologist
Sharp Ross, Mary – District-Wide Psychologist

The administration’s recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #6 passed 9-0.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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7. *Memorandum of Understanding Between the Bethlehem Area School District Board of School Directors and Clerical/Secretarial Employees Represented by Teamsters Local Union No. 773*

INFORMATION:

The attached Memorandum of Understanding is a contracted settlement reached between the District and Clerical/Secretarial Employees Represented by Teamsters Local Union No. 773.

The purpose of the Memorandum of Understanding is for the utilization of long-term substitute work within the clerical/secretarial unit. This work will be offered first to clerical/secretarial employees on lay-off in seniority order, provided the employee has the ability to perform the available work.

This Memorandum of Understanding was reviewed with the Board in Executive Session on October 10, 2011.

RECOMMENDATION:

That the Board of School Directors approves the attached Memorandum of Understanding between the Bethlehem Area School District Board of School Directors and Clerical/Secretarial Employees Represented by Teamsters Local Union No. 773.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #7 passed 9-0.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT BOARD OF DIRECTORS
AND
CLERICAL/SECRETARIAL EMPLOYEES
REPRESENTED BY TEAMSTERS LOCAL UNION NO. 773**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and Teamsters Local Union 773 (Union) wish to amicably resolve grievance #1011-CO2 and thereby avoid the arbitration hearing scheduled for October 28, 2011 and,

WHEREAS, the grievance was filed due to the utilization of non-bargaining unit employees as substitutes when a regular bargaining unit employee was on lay off and,

WHEREAS, the remedy sought by the Union was to offer any long term substitute work within the Clerical/Secretarial unit to any regular employee that is on lay off,

THEREFORE, be it resolved that the Board and Union hereby agree to the following:

1. In the event of a long term absence of any bargaining unit employee, defined as more than two (2) weeks, or anticipated at the onset to be in excess of two (2) or more weeks, the Board would agree to offer the available work assignment to laid off bargaining unit employees in order of seniority, provided the employee has the ability to perform the available work. Said employee would have the right to refuse any temporary assignment at their sole discretion.
2. Should the employee accept such temporary assignment, he/she would be compensated at their regular hourly rate of pay but would not be entitled to any other benefits contained in the collective bargaining agreement unless otherwise provided for elsewhere in the agreement.
3. In the event such vacancies are not filled utilizing this procedure, the Board would then reserve the exclusive right to fill such temporary vacancies as has been done in the past utilizing non-bargaining unit substitute employees.

In return for the aforementioned considerations, the Union agrees to, upon execution of this memorandum, to withdraw grievance #1011-CO2 and consider the matter resolved.

In WITNESS WHEREOF, the parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this ____th day of October 2011.

BETHLEHEM AREA SCHOOL
DISTRICT

TEAMSTER LOCAL 773

WITNESS:

WITNESS:

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

Pg. 11

8. *Retirement Agreement and General Release*

INFORMATION:

A Retirement Agreement and General Release was reviewed with the Board of School Directors regarding Employee Number 103005.

RECOMMENDATION:

That the Board of School Directors approves the Retirement Agreement and General Release for Employee Number 103005.

Account Code and Name: General Fund 2140322 Psychology IU Services

Account Balance: \$510* (See Budgetary Transfer Page. Transferred from General Fund 1290322 Other Special Ed IU Services)

Dr. Roy stated: Could I make one correction President Cann? This is a correction to Item 8, page 11, it is referred to in the action item as a retirement agreement and it should for the minutes accurately read, a separation agreement.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #8 passed 9-0.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 12****9. Colonial Intermediate Unit 20 Educational Services Agreement****INFORMATION:**

The district currently has a new temporary professional employee who must participate in the mandated induction program with an assigned mentor. Since the district does not currently employ a psychologist qualified to mentor this employee, it is recommended that the district contract with Colonial Intermediate Unit 20 to provide the appropriately qualified mentor for this employee.

This item was reviewed with the Board at the October 10, 2011, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Agreement with Colonial Intermediate Unit 20 for educational services for the 2011-2012 school year as follows:

Mentor Supervision for a Ph.D Psychologist to assist in the completion of educational requirements for the mandated induction program.	\$63/hr for 8 hrs not to exceed \$504
--	---------------------------------------

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #9 passed 9-0.

10. *EasyProcure Program*

INFORMATION:

The Bethlehem Area School District was previously enrolled in a program through Commerce Bank called ePayables. This program allowed the District to pay eligible vendors with a credit card, and in turn, the District received a rebate on the payment. The program was very labor intensive and involved many manual procedures for the District's Business Office. There were also numerous issues with vendors regarding payments not received and incorrect payment amounts. The program required substantial monitoring and weekly reconciliation. The District discontinued use of this program in January 2011.

A program called EasyProcure, sponsored by PSBA, PASA, PASBO and PSDLAF, has been in existence for a number of years that facilitates the use of procurement cards. At face value to the vendor, it is treated like a credit card so it is easy for them to handle in the transaction. Behind the scenes, however, are significant built in controls limiting the type of stores where the card can be used, the type of merchandise purchased, dollar limitations on transactions per month, back end accounting provisions to upload to our accounting system, etc. Additionally, the program offers cash rebates to its participants based on the total volume of purchases across the total group. This means that at the end of each year, we can enjoy a pro-rata share of this rebate to offset expenditures.

The administration recommends the Board consider authorizing our participation in this program beginning January 2012. A formal board policy can then be developed before the cards are received and implemented. As the District monitors the program and understand its intricacies and benefits, the District will consider expanding the program's use to maximize the benefit of the cash rebates to further offset costs.

This item was reviewed with the Board on October 10, 2011, at the Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors adopts the Resolution to participate in the EasyProcure program endorsed and sponsored by PSBA, PASA and PASBO beginning in January 2012 and authorizes the issuance of individual procurement cards with the appropriate security and controls for each.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #10 passed 9-0

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 14****11. *High School Program of Studies*****INFORMATION:**

At the Board Curriculum Committee Meeting on October 3, 2011, the administration reviewed proposed course additions, changes, and deletions to the High School Program of Studies with the Board. The following priorities contributed to the development of the 2012-2013 High School Program of Studies:

- Make cost-neutral adjustments to the academic program 9-12 and make better use of existing time and resources.
- Continue moving in the direction of “Career and College Readiness” as prescribed by the Common Core Standards, the new PA Graduation Requirements, the PA System of School Assessment/Keystone Exams, and the *BASD Advanced Placement Program Evaluation*.
- Better align the BASD’s high school academic program to our students’ post-secondary educational needs.
- Be more precise, efficient, and effective in the use of individualized student achievement data to provide students more rigorous curricula/courses. Avoid decelerating high school students.
- Identify and use “best practices” at both FHS and LHS to assist non-proficient students and stretch successful students.
- Maintain and refine fluid academic paths of courses that promote all students’ growth and success.
- Bring greater consistency to the academic programs across both high schools while recognizing the unique needs of each high school.

Upon review of the recommended changes, additions, and deletions with the Board at the October Board Curriculum Committee Meeting, the Committee’s consensus was for the administration to complete the 2012-2013 Program of Studies document and place it as an agenda item for the October 17, 2011, Regular Board Meeting for Board action.

RECOMMENDATION:

That the Board of School Directors approves the 2012-2013 Program of Studies for Freedom and Liberty High Schools.

The administration’s recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #11 passed 9-0.

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011 Pg. 15

12. *Participation in the RefPay Program*

INFORMATION:

RefPay is an electronic payment system that links directly with all referee assignment software currently used by the Bethlehem Area School District and surrounding school districts. RefPay enables the Bethlehem Area School District to streamline the IRS1099 process thereby increasing our tax compliance. Further, RefPay provides the District a method of tracking our game official pay at all times. RefPay enables our District to save time in check preparation and reconciliation, as well as reduce postage and printing costs. The cost of RefPay averages out to \$0.75 per transaction for an estimated total annual cost of \$1,200. This cost will be borne by the Athletic Budget.

This item was reviewed with the Board at the October 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the use of RefPay to compensate all PIAA registered officials for their services at Bethlehem Area School District athletic contests.

Account Code and Name: Athletics 3250331 Game Officials
Account Balance: \$53,289

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #12 passed 9-0.

RECOMMENDATION OF THE ADMINISTRATION – October 17, 2011**Pg. 16****13. *Private Transportation Contracts*****INFORMATION:**

The private transportation contracts for carrier services for the 2011-2012 school year has been completed. These contracts provide services to transport school students to Colonial Academy in Wind Gap and Easton Area High School.

The Colonial Academy Contract was reviewed with the Board on October 3, 2011, at the Board Facilities Committee Meeting. The Easton Area High School Contract was reviewed with the Board on October 10, 2011, at the Human Resources Committee Meeting.

RECOMMENDATION:

That the Bethlehem Area School District's transportation contract for carrier service for the 2011-2012 school year be approved as presented below.

- a. Ms. Guadalupe Bonilla

Approximately \$7,180.92 to transport a student to Colonial Academy.

- b. Ms. Terry Kosko

Approximately \$3,565.32 to transport a student to Easton Area High School.

Account Code and Name: General Fund 2720513 Contracted Carriers-Vehicle Operations
Account Balance: \$120,000

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #13 passed 8-1 - Nay Director Leeson.

RECOMMENDATION OF THE ADMINISTRATION – October 17, 2011**Pg. 17****14. *Reappointment of Auctioneer to Sell Surplus Property*****INFORMATION:**

Annually, the District holds an auction to dispose of surplus property that no longer has value or use to the District. Proposals from three auctioneers were received. The vendors were from Somers Auctioneering, Dotta Auction Company, Inc. and Macarro Auction Company. Macarro Auction Company came in at the lowest cost. Based on this information, the administration is recommending that the District work with Macarro Auction Company, Hellertown, to conduct this public auction in November 2011 at the Rosemont building. The auction will be properly advertised in accordance with the board policy and school code. The auctioneer commission is 10 percent of the total sale, plus expenses to include any labor and marketing.

This item was reviewed with the Board at the October 3, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to appoint Macarro Auction Company, Hellertown, to conduct a public auction for the sale of surplus property at a cost of 10 percent, plus labor and advertising costs.

Account Code and Name: General Fund – 2600390 – Miscellaneous Professional Services

Account Balance: \$176,195

All costs are paid through sales proceeds with no direct expense to the budget.



AUCTION LISTING AGREEMENT FOR SALE OF REAL ESTATE AND/OR PERSONAL PROPERTY

3633 Drifting Drive, Hellertown, PA 18055 • Fax (610) 838-7026

Email: macauction@verizon.net • Web: www.macarroauction.com

(Form 26, 10-07)

1. Agreement - Made this day of September, 2011 between Bethlehem Area School District hereafter called Sellers and TMAC Corporation/Macarro Auction Company hereafter called Auctioneers. Sellers grant the Auctioneers the sole and exclusive right to sell the following real and/or personal property described herein or on the schedule attached to and made part of this agreement. For the highest and best bid or offer, the Seller agrees to sell through Auctioneers, at public or private auction or a privately negotiated sale, the items (real and/or personal property) listed below and on the attached sheets. The Seller further warrants and represents that there are no other outstanding contracts or agreements of any kind for the sale or auction of this real and/or personal property. No item/s, lot/s or real estate shall be sold, removed, or withdrawn from the auction prior to the auction or at the auction, except by mutual written agreement between Sellers and Auctioneers. Any item/s, lot/s or real estate sold, removed or withdrawn, the Auctioneers shall receive double the fee/commission on those item/s, lot/s or real estate. Value will be established by Auctioneer or independent appraisal.

Items: ☐ See Attached List ☐ List to be Completed ☐ By Auctioneers ☐ By Sellers ☐ No Items ☒ No Real Estate

Other: _____

2. Encumbrances - Sellers represent that they have full power and authority to sell real estate and personal property and that the said property is free and clear of all liens, judgments and encumbrances except as follows: (If none, write none.)

Real Estate/Item	Address (Description)	Lien Holder	Address	Unpaid Bal.
A. _____	_____	_____	_____	(\$ _____)
B. _____	_____	_____	_____	(\$ _____)
C. _____	_____	_____	_____	(\$ _____)

Financing terms on real estate ☐ All Cash ☐ Owner Financing _____

Possession ☐ At Closing ☐ Other _____

Transfer taxes paid by ☐ Seller ☐ Buyer ☐ 50-50 Seller & Buyer

Taxes School: N/A, County: N/A, Boro/Twp/City: N/A Pro-rated ☐ Fiscal ☐ Calendar

Subject to the following leases or rights N/A

3. Delivery/Insurance - It is the Seller's responsibility and liability to deliver to the Buyers a good and marketable title to all real and personal property, free and clear of all liens, judgments and encumbrances, etc. Sellers are liable for any and all claims, damages, expenses, or theft of any real or personal property prior to delivery of title to the Buyers, irrespective of location. Sellers are responsible for properly insuring their own interest in the real estate and/or personal property, for any and all damage, liability, loss, theft, etc. Sellers understand that the Auctioneers specifically do not take care, custody, or control of the real and/or personal property. It is strictly and solely the Seller's responsibility and liability, irrespective of location, to insure and protect their real and personal property. Auctioneers are an agent only for the Seller and assume no responsibility or liability for the real and/or personal property.

4. Reserves - It is mutually agreed that all real estate and personal property will be sold to the highest bidder or at a privately negotiated sale with the exception of item/s herein specified as reserved. If a bid price or offer (including Buyer's Premium, if any) equals or exceeds the reserve price, or the Sellers authorize the Auctioneers to accept the bid price or offer, the Auctioneers have earned their fee/commission. Also, when the sale price on a reserved item/s, lot/s or real estate is above the reserve amount, the Auctioneers can apply this excess monetary amount towards the reduction of the reserve amount on other reserved item/s, lot/s or real estate thus reducing the other item/s, lot/s, or real estate reserve price. The Auctioneers may also reduce their fee/commission on a reserved item/s, lot/s or real estate and apply that portion of the fee/commission, whether at public or private auction or privately negotiated sale, toward the reserve price, thus reducing that item/s, lot/s, or real estate reserve price.

	Reserve (Real Estate, Item or Lot)	Amount
A. <u>Absolute Auction - (No Minimum/No reserve)</u> for specified contents at:		\$ <u>Absolute</u>
<u>Rosemont School 815 Pennsylvania Ave</u>		

Seller Initials

mc

Auctioneers Initials

[Signature]

- 5. Sole and Exclusive Right** - The Sellers grant the Auctioneers the sole and exclusive right to sell the real estate and/or personal property described herein or on the attached schedules. The Sellers will pay the Auctioneers fee/commission whether said real estate or personal property is sold by whomsoever including the Sellers, whether at public (private, live, online, absentee, phone, sealed bid and/or silent, etc.) auction or a privately negotiated sale. It is further agreed that the Auctioneers shall receive full fee/commission on all real estate and/or personal property, reserved, sold (whether before, at or after the auction), or transferred within 180 days after the auction. Any item/s, lot/s or real estate removed or withdrawn from the auction, the Auctioneers shall receive double the fee/commission on those item/s, lot/s or real estate. Value will be established by Auctioneer or independent appraisal.
- 6. Cancellation** - In the event of any cancellation of this auction by the Sellers (direct or indirect), court order, bankruptcy, foreclosure, etc., the Auctioneers will be reimbursed the full contract fee/commission as established by an independent appraisal, plus all costs involved for advertising, advertising retractions, promotion, out of pocket expenditures, labor (including travel time), travel, tents, port-a-john, mobile office, etcetera, including all attorney fees and court costs for auctioneers and auction company.
- 7. Seller Compliance** - The Sellers agree to execute and deliver any and all required documents, including general and specific information pertaining to any real and/or personal property, to Auctioneers and/or the intended parties in an efficient and prompt manner. The Sellers also agree to comply with all applicable laws including, but not limited to, the Bulk Sales Act, the Uniform Commercial Code, Seller Disclosures, Lead Base Paint, Radon and other disclosures, etc. If requested or required by law, the Sellers will complete and sign any and all disclosures and forms pertaining to the condition of the real estate and/or personal property. These disclosures and forms including all information will be made available to potential Buyers, upon request, in the marketing campaign and/or in bidder's packets. The Sellers are responsible for all compliances, all applicable laws and all expenses involved for compliances.
- 8. Deposits** - Sellers agree all deposits will be held in escrow by Macarro Auction Company unless stated otherwise in the auction sales agreement or posted terms and conditions at the auction. Upon retention of the Buyers deposit, the Sellers and Auctioneers will divide equally said deposit up to Auctioneers full fee/commission and the Auctioneers in no case or manner will be held responsible by the Sellers for the Buyers performance or non-performance to purchase. Sellers agree that the return of the Buyer's deposit (for any reason) does not relieve the Seller of the Auctioneers fee/commission due.
- 9. Promotion/Terms/Lotting** - The Auctioneers are granted the authority from the Sellers to prepare ads, place ads, post on website/s, promote, market, place signs and to set the terms, conditions, date, time and place for the auction and manage all auction items (real and personal property) in a manner the Auctioneers deem necessary and/or appropriate. The Auctioneers are also granted the authority from the Sellers to piecemeal, lot, group and regroup all items (real and personal property) in a manner, which Auctioneers deem necessary.
- 10. Consignments/Placement** - The Sellers ☐ grant ☒ do not grant, the Auctioneers the authority to solicit and accept consignments into this auction. The Sellers ☒ grant ☐ do not grant the Auctioneers the authority to establish the placement of the item/s, lot/s or real estate in the auction, and the order for those item/s, lot/s or real estate to be offered at auction.
- 11. Indemnify** - Seller/s agree to indemnify and save harmless Auctioneers and their employees, agents, successors or assigns, against any and all claims, injury, loss, liabilities, lawsuits, damages, demands, action or cause of action whatsoever in any manner arising from this auction or privately negotiated sale; before, during or after the auction. Auctioneers are not responsible for accidents. Sellers must insure their own liabilities, interests, etcetera in all real estate and/or personal property. The Seller/s also agree to indemnify and save harmless Auctioneers and their employees, agents, successors or assigns, against any and all claims, injury, loss, liabilities, lawsuits, damages, demands, action or cause of action whatsoever in any manner, etcetera, pertaining to hazardous materials, substances, sites and/or conditions, (known or unknown), and are strictly and solely the Seller's ownership, responsibility and liability.
- 12. Address/Date** - Said public or private auction shall be conducted at Rosemont School, city of Bethlehem, county of Northampton, municipality Bethlehem City, state of Pennsylvania, zip 18017,
on the th day of , 2011, time: : am
- 13. Type of Auction/Sales Method** - The Sellers grant the Auctioneers the authority to conduct the auction using various types of auctions, sales methods, and technology, including but not limited to live, online, absentee, phone, sealed bid, silent, negotiated, etc., in single type and/or any combination of types. Check all that apply: ☐ live only (onsite, rented facility, consigned, negotiated, etc.), ☐ online only, OR ☒ combination of ☒ live, ☐ online, ☒ absentee, ☐ phone, ☐ sealed bid, ☐ silent. The expense for use of technology is outlined in number 16 of this agreement.
- 14. Buyers Premium** - The Sellers ☒ grant ☐ do not grant, the Auctioneers the authority to charge a Buyers Premium. The Buyers Premium on the Real Estate is in the amount of N/A % or flat fee of N/A. The Buyers Premium on the Personal Property is in the amount of 10% or flat fee of N/A. A Buyers Premium is a flat fee amount or a percentage of the high bid, which is added to the high bid amount to achieve the contract or sales price. Fee/commission is based on the ☐ contract amount ☒ bid amount.

Seller Initials

Auctioneers Initials

15. Forms of Payments - Sellers agree that any and all checks or forms of payment made payable to Auctioneers, or taken as payment, are taken subject to collection. Auctioneers assume no responsibility for collection of payments.

16. Expenses - Sellers agree that the Auctioneer's fee/commission and all expenses incurred for conduction of the auction as agreed below (such as advertising, promotion, marketing, signage, technology, labor (including travel time), travel (including mileage, gas, lodging, food, etc), tent, port-a-john, hall rental, equipment rental, dumpsters, hauling, etcetera) shall first be paid from the proceeds realized from the auction or privately negotiated sale before payment and satisfaction of any of the above described liens, judgments, encumbrances or expenses. Auctioneer's fee/commission is based on the highest bid or offer received. On personal property, Auctioneers will forward net proceeds (less any outstanding checks, income or expenses) to Seller (or designated person or entity) in approximately 15 business days following the auction provided there are no legal disputes, complications or unresolved matters.

Auctioneer's Fee/Commission: Real Estate N/A % with \$N/A, minimum fee and \$ N/A no sale fee.

Auctioneer's Fee/Commission: Personal 10% % with \$ N/A, minimum fee and \$N/A no sale fee.

Labor Fee Per Person Per Hour: \$ 12.00, Computer Operator Fee Per Person Per Hour: \$12.00.

All Marketing Expenses (est.) \$1,200 to \$1,800, Tent \$ N/A, Port-a-John \$ N/A, Other \$ Photocopy fee (minimal).

Technology Expense \$ 200.00

17. Additions - _____

18. License Law - Sellers agree that the sale of any real estate will be under Auction License Law in the State of Pennsylvania and specifically not under Real Estate License Law in the State of Pennsylvania, whether sold at public or private auction or a privately negotiated sale, irregardless of the type of auction method, sales method and/or technology used, as stated in number 13 (Type of Auction) in this agreement.

19. Binding - Sellers agree that this agreement shall be binding upon the undersigned and their respective heirs, administrators, executors, powers of attorney, trustees, agents, receivers, successors and assigns, etc. If there is more than one owner, the obligations imposed by this agreement shall be joint and several. If any term of this agreement is determined by a court of law to be unenforceable, the remainder of this agreement shall not be affected. The terms and conditions of this agreement shall survive settlement or lack thereof.

20. Acknowledgement - Sellers have had the opportunity to read the foregoing agreement and have had the opportunity to have legal advice as to its contents, requirements and liabilities, and agree to the responsibilities, obligations, and conditions thereof.

21. Entire Agreement - This written agreement constitutes the entire agreement between the parties and no modification of this agreement shall be effective unless made in writing and signed by the parties. Sellers acknowledge receipt of a copy of this agreement and attached schedules (if any).

22. Forum Selection and Applicable Law - The parties agree that any litigation or dispute concerning enforcement of this contract shall be brought in the State of Pennsylvania, the jurisdiction shall be in the County of Northampton and that Pennsylvania law shall govern. The prevailing party shall be entitled to an award of court costs and attorney fees incurred.

23. Signatures - Seller/s acknowledges receiving a copy of this agreement at the time of signing and have executed this agreement in (duplicate) on the date set forth above.

Seller [Signature] Phone _____ Address _____

Seller _____ Phone _____ Address _____

Auctioneer: Thomas G. Macarro Auctioneer's License # AU002099L

TMAC Corp
Macarro Auction Company
3633 Drifting Drive
Hellertown, PA 18055
Office: (610) 838-9677
Fax: (610) 838-7026
E-mail: macauction@verizon.net
Website: www.macarroauction.com



Seller Initials mtc

Auctioneers Initials [Signature]

DISCUSSION ITEM #14

Director Follweiler stated: Item #14 – I know we discussed it in Committee but had a different clarification tonight. On the auctioneers commission is 10% plus expenses to include any labor and marketing. Do we have any not to exceed on those expenses?

Mr. Stein stated: Director Follweiler there is no direct not to exceed in our agreement however we have been working with him to minimize those costs.

Director Follweiler stated: Do we have an idea on approximately what those costs would be?

Mr. Stein stated: Estimating approximately \$1,000 between the marketing and the labor.

Director Follweiler asked: Do we have an approximation on what we expect to gain from the auction?

Mr. Stein stated: A rough estimate based on what is there between \$3,000 to \$4,000.

Director Follweiler stated: So he would then get 10% plus \$1,000 so we would be left by roughly \$2,500 to \$3,000.

Mr. Stein stated: Correct.

Director Leeson asked: Is there a way for us to do this internally and reduce that cost? That seems to be a very high percentage of what we are making is kind of going out the door. Also, 10 percent sounds high.

Mr. Stein stated: The auction effort could potentially be done in house at considerable time investment; however, there is a trade off with the vendors that follow the different auctioneers, different scrap companies and other vendors that they have connections with that follow the auctioneers. I think the marketing value of having an established auctioneer company allows us to draw more people who would otherwise participate then if we to just conduct this in house by ourselves.

Director Leeson stated: In previous years I think we have had a larger lot in which we were selling and so I could see the need for the auctioneer and drawing large numbers to the lot, but it sounds like we don't have quite as much this year as we might have had previous years and so really we are giving away 25% plus another 10% of our proceeds are going towards the advertising, the labor and the cost of the auctioneer, so that is getting up there.

Mr. Stein stated: In terms of the amount it is a large amount however it is not very valuable items at this point.

Director Leeson stated: I will be voting no on this.

Director Follweiler stated: I just had an additional thought. In committee we did discuss that anything that is not auctioned off is then scrapped so the value of delineating the items of ownership of the district. Does the auctioneer take care of the scrap or do we take care of that after the auction.

Mr. Stein stated: When you say scrap, a lot of the parts are worth scrap, so when it comes down to the end of the auction, large quantities disappear with different vendors so that by the time the auction is complete, the material should all be removed.

Director Follweiler asked: So, would you consider that an additional advantage of using the auctioneer versus a yard sale type in house.

Mr. Stein stated: Yes.

President Cann asked for a roll call vote to accept Item #14 and #22.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Nay #14, Yea #22, Leeson, Nay #14 and Yea #22, McKeon, Ortiz, Tenaglia, President Cann.

Motions pass 7-2 Item #14

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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15. *Adopt a Parameters Resolution to Terminate the 2007A Swaption with Morgan Stanley*

INFORMATION:

The financial plan discussed by Public Financial Management (PFM) at the October 10, 2011, Board Finance Committee Meeting included the recommended adoption of a resolution that would authorize termination of the swaption related to the 2007A Bonds with Morgan Stanley when market conditions warrant at a termination cost not to exceed \$100,000. PFM will provide further information related to this transaction as market conditions warrant.

RECOMMENDATION:

That the Board of School Directors adopts the resolution to terminate the Swaption related to the 2007A Bonds with Morgan Stanley, on a parameters basis with the termination value not to exceed \$100,000.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #15 passed 9-0.

**BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania**

RESOLUTION

**OF THE BOARD OF SCHOOL DIRECTORS OF
BETHLEHEM AREA SCHOOL DISTRICT AUTHORIZING
THE TERMINATION OF A QUALIFIED INTEREST RATE
MANAGEMENT AGREEMENT (SWAPTION
AGREEMENT) ASSOCIATED WITH THE SCHOOL
DISTRICT'S GENERAL OBLIGATION BONDS, SERIES A
OF 2007 ON A PARAMETERS BASIS; AND AUTHORIZING
APPROPRIATE OFFICERS AND AGENTS OF THE
SCHOOL DISTRICT TO TAKE RELATED ACTIONS.**

WHEREAS, The Bethlehem Area School District, in Northampton and Lehigh Counties, Pennsylvania (the "School District") is a public school district of the Commonwealth of Pennsylvania (the "Commonwealth"), is governed by its Board of School Directors (the "Board"), and is a "Local Government Unit," within the meaning of the Local Government Unit Debt Act of the Commonwealth, 53 Pa. C.S. Chs. 80-82 (the "Debt Act"); and

WHEREAS, The School District adopted a Resolution on July 30, 1997 (the "1997 Bonds Resolution"), incurring and securing nonelectoral debt in the amount of \$80,570,000, evidenced by its General Obligation Bonds, Series of 1997 (the "1997 Bonds"); and

WHEREAS, The proceedings of the School District regarding the 1997 Bonds under the Debt Act were approved by the Department of Community and Economic Development under Approval No. GOB-13037, dated August 19, 1997; and

WHEREAS, On December 18, 2003, the School District approved an Interest Rate Management Plan (the "1997 IRMP"), as defined by the Debt Act, and a proposed Qualified Interest Rate Management Agreement, as defined by the Debt Act ("QIRMA"), with Morgan

Stanley Capital Services Inc. (together with its successors and assigns, "Morgan Stanley"), under which Morgan Stanley, on any March 1 or September 1, until September 1, 2016, may exercise its option to require the School District to pay Morgan Stanley a variable interest rate equal to the Securities Industry and Financial Markets Association Municipal Swap Index and for Morgan Stanley to pay to the School District a fixed interest rate equal to 3.28%, in each case on a net payment basis every March 1 and September 1 until September 1, 2016, based on annual notional amounts set forth in a schedule attached to the QIRMA, so that the notional amount of the QIRMA at no time exceeds the outstanding principal amount of the 1997 Bonds (as amended, the "Swaption"); and

WHEREAS, The School District, by its Resolution adopted on August 12, 2006, authorized the refunding of the 1997 Bonds, by incurring nonelectoral debt to be evidenced by its General Obligation Bonds, Series A of 2007, in the original maximum aggregate principal amount of \$66,000,000 (the "2007A Bonds"); and

WHEREAS, The proceedings of the School District regarding the 2007A Bonds under the Debt Act were approved by the Department of Community and Economic Development under Approval No. GOB-16377, dated September 14, 2006, and the 2007A Bonds were issued on June 5, 2007; and

WHEREAS, The School District heretofore authorized by Resolution the amendment of the Swaption to define the 2007A Bonds as the "Related Bonds" under the Swaption; and

WHEREAS, The Board wishes to authorize the termination of the Swaption at such time as the termination amount payable by the School District to Morgan Stanley, net of all fees and expenses of the School District's Financial Advisor, Bond Counsel and Solicitor, is not greater than \$100,000 (the "Termination Parameter"); and

WHEREAS, The Board intends to retain, or ratify the retention of, Public Financial Management, Inc. (the “Financial Advisor”), to serve as its independent financial advisor in connection with the termination, and requests the Financial Advisor to negotiate on its behalf with Morgan Stanley regarding the final payment amount for, and conditions to, the Swaption termination, within the Termination Parameter; and

WHEREAS, The Board intends to retain, or ratify the retention of, Rhoads & Sinon LLP, as counsel to this School District (“Bond Counsel”) to implement and to render ongoing advice and assistance in structuring and documenting the Swaption termination.

WHEREAS, The Board of the School District desires to take all other necessary action to authorize the termination of the Swaption, subject to the satisfaction of the Termination Parameter, and to execute and deliver such documents as may be necessary to implement the intent and purpose of this Resolution.

NOW, THEREFORE, BE IT ADOPTED, by the Board of the School District, as follows:

SECTION 1. The Board hereby authorizes the termination of the Swaption at such time as the Termination Parameter can be satisfied, as confirmed by the Financial Advisor, and the President or Vice President of the Board or Finance Committee Chair shall sign appropriate documents associated with the Swaption termination following such confirmation. Officers and agents of this School District, including the Financial Advisor and Bond Counsel, are authorized to prepare and file appropriate documents to reflect actions taken regarding the Swaption termination.

SECTION 2. The Financial Advisor is hereby authorized to serve as the independent financial advisor, as contemplated by the Debt Act, to represent this School District in

financial matters pertaining to the termination of the Swaption. Bond Counsel is authorized to represent it in all legal matters pertaining to the Swaption termination.

SECTION 3. Officers and agents of the School District shall file appropriate proceedings regarding the Swaption termination with the Department of Community and Economic Development, as may be required by the Debt Act.

SECTION 4. Officers and agents of the School District are authorized and directed to take all other required, necessary and/or appropriate action, or to authorize all other required, necessary or appropriate action to be taken, by or on behalf of the School District, to assure the termination of the Swaption, subject to the satisfaction of the Termination Parameter.

SECTION 5. This Resolution shall be effective for all purposes immediately upon its adoption.

SECTION 6. In the event any provision, section, sentence, clause or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause or part of this Resolution, it being the intent of the School District that such remainder shall be and shall remain in full force and effect.

SECTION 7. Any Resolutions or parts of Resolutions, insofar as the same shall be inconsistent herewith, are repealed. The remaining portions of such Resolutions consistent herewith are ratified and confirmed.

OCTOBER 17, 2011

DULY ADOPTED, by the Board of the Bethlehem Area School District, in lawful session duly assembled, this 17th day of October, 2011.

**BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania**

By: _____
(Vice) President

ATTEST:

Secretary

(SEAL)

CERTIFICATE

I, the undersigned, (Assistant) Secretary of the Board of School Directors of the Bethlehem Area School District, Northampton and Lehigh Counties, Pennsylvania (the "School District"), certify that: the foregoing is a true and correct copy of a Resolution that duly was adopted by affirmative vote of a majority of all members of the Board of School Directors of the School District at a meeting duly held on the 17th day of October, 2011, said Resolution duly has been recorded in the minute book of the Board of School Directors of the School District; a notice with respect to the intent to adopt said Resolution has been published as required by law; said Resolution was available for inspection by any interested citizen requesting the same in accordance with the requirements of the School District Debt Act of the Commonwealth of Pennsylvania and such notice; and said Resolution has not been amended, altered, modified, or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of the School District met the advance notice and public comment requirements of the Sunshine Act, as amended, by advertising the time and place of said meeting, by posting prominently a notice of said meeting at the principal office of the School District or at the public building in which said meeting was held, and by providing a reasonable opportunity for public comment at said meeting, all in accordance with said Act.

I further certify that: the total number of members of the Board of School Directors of the School District is nine (9); the vote of members of the Board of School Directors of the School District upon said Resolution was called and duly was recorded upon the minutes of said meeting; and members of the Board of School Directors of the School District voted upon said Resolution in the following manner:

Michele Cann	-
William J. Burkhardt	-
Rosario S. Amato	-
Michael E. Faccinetto	-
Irene Follweiler	-
Loretta M. Leeson	-
Eugene C. McKeon	-
Aurea E. Ortiz	-
Benjamin M. Tenaglia III	-

IN WITNESS WHEREOF, I set my hand and affix the official seal of the School District, this 17th day of October, 2011.

(Assistant) Secretary of the Board of
School Directors

(SEAL)

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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16. *Authorize Public Financial Management to Proceed with Refunding of the 2001A Bonds*

INFORMATION:

At the October 10, 2011, Board Finance Committee Meeting Public Financial Management (PFM) explained the current opportunity which exists to issue \$4,915,000 in new fixed rate bonds to refund the existing 2001A Bonds. Rates at that time estimated a savings of approximately \$220,000 to the District with no change in the amount of debt or maturity dates. Provided rates remain at this favorable level, the District will be providing additional information in November and asking the Board to authorize parameters for a potential bond sale with settlement in December/January.

RECOMMENDATION:

That the Board of School Directors authorizes Public Financial Management (PFM) to proceed with preparing for the issuance of fixed rate General Obligation Bonds, Series 2011 in the amount of \$4,915,000 to refund the Series 2001A Bonds at a minimum net savings of \$220,000.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #16 passed 9-0.

**BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania**

RESOLUTION

OF THE BOARD OF SCHOOL DIRECTORS OF THIS SCHOOL DISTRICT DETERMINING PRELIMINARILY TO PROCEED TO ISSUE GENERAL OBLIGATION BONDS OF THIS SCHOOL DISTRICT FOR REFUNDING PURPOSES; APPOINTING A FINANCIAL ADVISOR AND BOND COUNSEL; AND AUTHORIZING PROPER OFFICERS OF THIS SCHOOL DISTRICT, THE SOLICITOR, BOND COUNSEL, AND FINANCIAL ADVISOR TO TAKE CERTAIN ACTION.

WHEREAS, The Board of School Directors of this School District has determined that it is in the best financial interest of this School District to proceed with issuing a series of general obligation bonds (the "Bonds"), for the purpose of currently refunding this School District's outstanding General Obligation Bonds, Series A of 2001, to achieve debt service savings; and

WHEREAS, The Board of School Directors of this School District, in contemplation of authorization, sale, issuance and delivery of the Bonds, desires to authorize appropriate action.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of this School District, as follows:

Section 1. The Board of School Directors does hereby appoint Public Financial Management Inc. (the "Financial Advisor") to serve as financial advisor to this School District in connection with the Bonds.

Section 2. The Board of School Directors does hereby appoint Rhoads & Sinon LLP, Attorneys at Law ("Bond Counsel"), to serve as bond counsel to this School District in connection with the Bonds.

Section 3. The School District administration is hereby authorized and directed to cooperate with the Financial Advisor in the preparation of a Preliminary Official Statement with respect to the Bonds; and the use and distribution of a Preliminary Official Statement, in such form and with such content as shall be reviewed and approved by the School District administration, Solicitor and Bond Counsel, is hereby authorized and approved.

Section 4. The Financial Advisor is hereby authorized to apply for a credit rating and/or bond insurance for the Bonds on behalf of this School District and is hereby requested to seek and submit to the Board of School Directors for its consideration and acceptance a proposal for purchase of the Bonds; provided, however, that such proposal shall provide for net debt service savings to the School District, and net of costs of issuance and any reduction in applicable state reimbursement, in an amount not less than \$220,000.

Section 5. The Financial Advisor is hereby authorized to negotiate the terms of sale of the Bonds on behalf of this School District with a municipal bond underwriter selected by the Financial Advisor in consultation with School District officials, or to seek competitive bids or proposals for the purchase of the Bonds, whichever the Financial Advisor determines is the most advantageous for this School District under market conditions prevailing at the time, the terms of sale of the Bonds to be subject to final approval by the Board of School Directors.

Section 6. Bond Counsel is hereby authorized and directed to proceed to prepare the form of the resolution to be adopted by the Board of School Directors authorizing the Bonds and accepting the proposal to be presented to the Board of School Directors by the Financial Advisor and to make arrangements on behalf of this School District for the publication of the required public notice of intent to incur the debt to be evidenced by the Bonds.

Section 7. The officers of the Board of School Directors, the administrative officers of this School District, the Solicitor of this School District, the Financial Advisor and Bond Counsel are hereby authorized and directed to do such other things on behalf of this School District as may be necessary and appropriate to implement the intent and purposes of this Resolution.

CERTIFICATE

I, the undersigned, Secretary of the Board of School Directors of the Bethlehem Area School District, Northampton and Lehigh Counties, Pennsylvania (the "School District"), certify that: the foregoing Resolution was adopted by majority vote of the entire Board of the School District at a meeting convened and held according to law on October 17, 2011; said Resolution was adopted by an aye and nay vote; said Resolution and the vote thereon has been recorded in the minutes of said meeting; and said Resolution has not been altered, modified, amended or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of this School District met the advance notice requirements of the Sunshine Act, 65 Pa.C.S. §701 *et seq.*, by advertising the time and place of said meeting, by posting prominently a notice of said meeting at the administrative office of the School District or at the public building in which said meeting was held, and by providing a reasonable opportunity for public comment at such meeting prior to adoption of said Resolution, all as required by such Act.

IN WITNESS WHEREOF, I affix my hand and the official seal of the School District, this 17th day of October, 2011.

Secretary

(SEAL)

CERTIFICATE

I, the undersigned, Secretary of the Board of School Directors of the Bethlehem Area School District, Northampton and Lehigh Counties, Pennsylvania (the "School District"), certify that: the foregoing Resolution was adopted by majority vote of the entire Board of the School District at a meeting convened and held according to law on October 17, 2011; said Resolution was adopted by an aye and nay vote; said Resolution and the vote thereon has been recorded in the minutes of said meeting; and said Resolution has not been altered, modified, amended or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of this School District met the advance notice requirements of the Sunshine Act, 65 Pa.C.S. §701 *et seq.*, by advertising the time and place of said meeting, by posting prominently a notice of said meeting at the administrative office of the School District or at the public building in which said meeting was held, and by providing a reasonable opportunity for public comment at such meeting prior to adoption of said Resolution, all as required by such Act.

IN WITNESS WHEREOF, I affix my hand and the official seal of the School District, this 17th day of October, 2011.

Secretary

(SEAL)

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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17. *Bid Awards – Winter/Spring Sports Supplies***INFORMATION:**

Bids were received and publicly opened Thursday, September 8, 2011, at 2:00 p.m. for Winter/Spring Sports Supplies. Bids were mailed to 31 vendors with 12 bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the awards is based upon the lowest responsible bidder meeting specifications.

<u>VENDOR</u>	<u>AMOUNT</u>
Cannon Sports Inc.	\$ 744.60
D & J Sports	557.50
Herb's Sports Shop	4,707.75
Lids Team Sports	3,204.00
Neff Motivation	847.00
Passons Sporting Goods Inc.	11,876.42
Pyramid School Products	518.27
Triple Crown Sports	4,198.10
TOTAL AMOUNT AWARDED	<u>\$26,653.64</u>

This item was reviewed with the Board at the October 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards the bids for the 2011-2012 Winter/Spring Sports Supplies to the lowest responsible bidders who have met the specifications in the amount of \$26,653.64 to be paid from the 2011-2012 Athletic Fund Budget.

Account Code and Name: Athletics 3250610 Supplies

Account Balance: \$53,238.92

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, and 17 were considered together. Item #17 passed 9-0.

18. *Budgetary Transfers*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

DISCUSSION BUDGETARY TRANSFER

Director Leeson stated: On the budget transfers, we have a fairly large number of budget transfers for this early in the year, and I see that many of them are just moving from dues and fees one category to dues and fees another category. Is there a reason for this?

Mrs. Gober stated: The reason for that is that in prior years that particular set of dues is for the administrators for their state and national dues that had been previously budget and paid for under the superintendent's category, and it rightfully should be paid for under the individual budget code where that person works.

Director Leeson stated: So this is really no change in the budget per se, it is just really a change in more clarifying exactly where it belongs. Is that correct?

Mrs. Gober stated: It is classifying the budget dollars to align to the exact expenditure code that ties to the individual whose dues are being paid.

Director Leeson stated: I also saw the third from the bottom, Debt Service Professional Fees to Business Bank Fees. Is that again just another way of properly recording those fees or is that an actual transfer?

Mrs. Gober stated: That is a transfer and the reason for that is because in the past, when the bank fees were reconciled on the monthly statement they were netted against interest earnings which would not be the appropriate accounting transaction. So in this case, we are in the current fiscal year recording the full expense and recording the full revenue. So to make sure that there are budgetary dollars there we are transferring the funds from the fees that we would have paid for Debt Service that we are saving because of some of the refundings that we have just done.

Director Leeson asked: Mrs. Gober then do we anticipate that in the business Bank Fees there will be a positive balance then at the end of the year in the investments? You said that the Bank Fees were charged against investments, correct?

Mrs. Gober stated: The Bank Fees were netted against the interest earnings, so it reduced the amount of interest earning artificially. What we are doing going forward is properly recording the bank fees as an expense and the full revenue of the interest earnings at its gross one hundred percent instead of netting those out.

Director Leeson stated: So we will see an increase basically in interest earnings this year and as we see a decrease in the Debt Service?

Mrs. Gober stated: You will see an increase in the interest earnings and you will also see an increase in the Banking Fees that are reflected in the expenditures.

Director Leeson stated: Thank you.

ROLL CALL VOTE
ITEMS 18, 19, and 20

President Cann asked for a roll call vote.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passes 9-0

Bethlehem Area School District
2011-12 Budget Transfers
October, 2011

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-1100442-000-550-000-GP	Reg Instr-Leases	10-1290442-000-550-000-GP	Spec Ed Leases	\$ 3,830.00	11 Correct coding of lease exp
10-1100562-000-300-000-GF	Tuition/Charter Sch-Reg Instr	10-1390564-000-000-000-GA	Tuition/Votech	\$ 239.00	7 Votech Contract Obligation
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2110810-000-000-000-AE	Dues & Fees-Suprv Pupil Pers	\$ 160.90	4 ASCD Membership
10-1290322-000-000-000-LF	Prof Srvc-IU Other Support	10-2140322-000-000-000-LF	Prof Srvc-IU-Psychological Srvc	\$ 510.00	1 Mentor for Ph. D Psychologist
10-2160580-871-116-000-00	Travel-Social Svcs	10-2160810-871-116-000-00	Dues & Fees-Social Svcs	\$ 300.00	4 Parents as Tchrs Recert
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2200810-000-025-000-LF	Dues & Fees Non-Pub Support	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2200810-000-025-000-SS	Dues & Fees Non-Pub Support	\$ 525.00	ABSA Membership
10-1190758-212-100-050-00	Cap End User Equipment-Reg Instr	10-2240448-212-000-000-00	Rental/Tech-Computer Sprrt	\$ 171,530.00	Apple Lease ABG
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2240810-000-000-000-AE	Dues & Fees-Computer Sprrt	\$ 80.45	ASCD Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2240810-000-048-000-TL	Dues & Fees Computer Support	\$ 525.00	ABSA Membership
10-2380580-000-353-000-53	Travel-Principal's Office	10-2260581-000-353-000-53	Conference-C & I Dev	\$ 80.00	ESU Conference
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2260810-000-000-000-AE	Dues & Fees-C&I Developmt	\$ 80.45	ASCD Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2260810-000-017-000-EY	Dues & Fees C & I Development	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2260810-000-244-000-LF	Dues & Fees C & I Development	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2260810-000-000-000-AE	Special Ed Dues & Fees	\$ 80.45	ASCD Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2260810-000-104-000-LF	Dues & Fees Special Ed	\$ 525.00	ABSA Membership
10-1100442-000-550-000-GP	Reg Instr-Leases	10-2380442-000-550-000-GP	Principal Leases	\$ 12,000.00	10 Correct coding of lease exp
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-101-000-01	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-102-000-02	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-104-000-04	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-104-000-AE	Dues & Fees-Principal Offc	\$ 80.45	ASCD Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-105-000-05	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-109-000-09	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-112-000-12	Dues & Fees Principal Office	\$ 525.00	ABSA Membership

Bethlehem Area School District
2011-12 Budget Transfers
October, 2011

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-114-000-14	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-116-000-16	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-118-000-18	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-119-000-19	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-121-000-21	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-123-000-23	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-124-000-24	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-125-000-25	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-126-000-26	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-129-000-29	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-129-000-29	Dues & Fees Principal Office	\$ 525.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-240-000-40	Dues & Fees Principal Office	\$ 1,050.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-241-000-41	Dues & Fees Principal Office	\$ 1,050.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-242-000-42	Dues & Fees Principal Office	\$ 1,050.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-242-000-AE	Dues & Fees-Principal Offc	\$ 80.45	ASCD Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-244-000-44	Dues & Fees Principal Office	\$ 1,575.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-350-000-50	Dues & Fees Principal Office	\$ 3,150.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-350-000-AE	Dues & Fees-Principal Offc	\$ 80.45	ASCD Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-353-000-53	Dues & Fees Principal Office	\$ 2,100.00	ABSA Membership
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2380810-000-353-000-AE	Dues & Fees-Principal Offc	\$ 80.45	ASCD Membership
10-2660610-360-000-000-00	Security Supplies	10-2490610-000-000-000-NE	Medical-Supplies	\$ 1,901.38	9 AED Batteries
10-2500330-000-313-000-GC	Debt Service Prof Fees	10-2500810-000-000-000-GA	Business Bank Fees	\$ 10,000.00	3 Properly record bank fees as exp
10-2600431-000-000-000-NE	Rep/Maint Services of Bldgs	10-2600340-000-000-000-NE	Technical Services	\$ 30,000.00	RTK compliance;IAQ Testing; Pool Water Analysis
10-2380811-000-060-000-AE	Dues & Fees Supt	10-2710810-000-060-000-NT	Dues & Fees Transportation	\$ 136.00	8 Membership Dues PASBO

*Bethlehem Area School District
2011-12 Budget Transfers
October, 2011*

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2830810-000-000-000-AE	Dues & Fees-Principal Offc	\$ 80.45	ASCD Membership
10-2840348-000-069-535-TN	Technology Serv-Data Process	10-2840618-000-000-000-TN	Adm Softw-Data Proc	\$ 34,725.00	CSIU 16 Financial Software
10-2840438-000-069-535-TN	Repair/Maint It Equip-Data Process	10-2840618-000-000-000-TN	Adm Softw-Data Proc	\$ 18,961.00	CSIU 16 Financial Software
10-2360811-000-060-000-AE	Dues & Fees Supt	10-2850810-000-025-000-EV	Dues & Fees State & Fed Office	\$ 525.00	ABSA Membership
10-3250580-000-300-900-DU	Travel-Athletics	10-3250529-000-300-900-DU	Othr Insur-Athletics	\$ 5,300.00	Student Accident Insurance
10-2600422-000-000-000-NE	Electricity	10-3250761-000-300-000-NE	Athletics Equip Replacement	\$ 2,500.00	6 Batting Cage Damage Deductible
10-2360811-000-060-000-AE	Dues & Fees Supt	10-3250810-000-000-000-00	Dues & Fees Athletics	\$ 525.00	ABSA Membership
10-2600450-000-000-000-NE	Constr Serv-Opr/Maint Srv	10-4600-450-000-125-000-NE	Constr Serv-Exst Bldg Imprv	\$ 18,900.00	2 Air Handler
10-2600450-000-000-000-NE	Constr Serv-Opr/Maint Srv	10-4600-450-000-129-000-NE	Constr Serv-Exst Bldg Imprv	\$ 52,800.00	2 Water Heater
10-2600450-000-000-000-NE	Constr Serv-Opr/Maint Srv	10-4600-450-000-353-000-NE	Constr Serv-Exst Bldg Imprv	\$ 151,648.00	2 Capital Projects

1. Colonial Intermediate Unit 20 Educational Services Agreement

2-11. Correspond to Budget Variances on the Condition of the Budget

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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19. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Report.

ROLL CALL VOTE
ITEMS 18, 19, and 20

President Cann asked for a roll call vote.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passes 9-0

Bethlehem Area School District
Treasurer's Report
September 30, 2011

Fund	Beginning Balance August 31, 2011	Receipts	Disbursements	Ending Balance September 30, 2011
10 - General	83,625,658.63	56,149,493.96	81,392,990.37	58,382,162.22
22 - Capital Reserve	438,719.00	-	-	438,719.00
29 - Athletics	242,602.93	71,799.69	208,624.08	105,778.54
30 - Bond Fund	578,972.23	92.02	170,221.61	408,842.64
50 - Food Service	658,169.91	277,906.16	200,281.04	735,795.03
52 - Daycare	312,032.43	253,068.26	125,915.23	439,185.46
70 - Scholarships	174,854.81	1,429.11	1,300.00	174,983.92
71 - Self Insurance	3,515,418.51	180,390.35	2,519,122.95	1,176,685.91
81 - Student Activity	143,872.73	72.70	-	143,945.43
	\$ 89,690,301.18	\$ 56,934,252.25	\$ 84,618,455.28	\$ 62,006,098.15

Summary of Receipts										
	10 - General	22 - Capital Reserve	29 - Athletics	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
CO Redemptions	10,000,000.00	-	-	-	-	-	-	-	-	10,000,000.00
Federal	30,550.77	-	-	-	26,823.24	-	-	-	-	57,374.01
State	1,823,914.71	-	-	-	-	-	-	-	-	1,823,914.71
Local	24,913,835.31	-	71,782.00	-	251,024.78	253,032.13	1,429.00	180,294.56	-	25,671,366.78
Transfers Between Accts	19,377,804.81	-	-	-	-	-	-	-	-	19,377,804.81
Interest Earned	3,388.36	-	17.69	92.02	58.14	36.13	1.11	95.79	72.70	3,761.94
Total	56,149,493.96	-	71,799.69	92.02	277,906.16	253,068.26	1,429.11	180,390.35	72.70	\$ 56,934,252.25

Summary of Disbursements										
	10 - General	22 - Capital Reserve	29 - Athletics	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
CO Purchases	40,000,000.00	-	-	-	-	-	-	-	-	40,000,000.00
Transfers Between Accts	15,000,000.00	-	-	-	-	-	-	-	-	15,000,000.00
Payroll/Benefits	6,560,806.20	-	137,442.72	-	129,636.66	116,240.62	-	2,519,122.95	-	9,463,249.15
Operating Expenditures	11,803,517.36	-	71,181.36	170,221.61	70,644.38	9,674.61	1,300.00	-	-	12,126,539.32
Debt Service	8,028,666.81	-	-	-	-	-	-	-	-	8,028,666.81
Total	81,392,990.37	-	208,624.08	170,221.61	200,281.04	125,915.23	1,300.00	2,519,122.95	-	\$ 84,618,455.28

Report of Depositories								
	Wells Fargo	PSDLAF	Bank of America	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General	45,226,395.39	8,949,732.81	2,000,328.06	2,128,923.03	76,782.93	-	-	58,382,162.22
22 - Capital Reserve	-	438,719.00	-	-	-	-	-	438,719.00
29 - Athletics	-	99,432.54	6,346.00	-	-	-	-	105,778.54
30 - Bond Fund	-	408,842.64	-	-	-	-	-	408,842.64
50 - Food Service	95,396.10	640,398.93	-	-	-	-	-	735,795.03
52 - Daycare	-	439,185.46	-	-	-	-	-	439,185.46
70 - Scholarships	-	11,546.76	-	-	-	118,042.03	45,395.13	174,983.92
71 - Self Insurance	632,575.77	544,110.14	-	-	-	-	-	1,176,685.91
81 - Student Activity	-	143,945.43	-	-	-	-	-	143,945.43
	45,954,367.26	11,675,913.71	2,006,674.06	2,128,923.03	76,782.93	118,042.03	45,395.13	\$ 62,006,098.15

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

Outstanding Investment Summary
September 30, 2011

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/16/11	11/08/11	84	\$2,000,000.00	\$2,000,000.00	0.200%		\$920.55
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/13/11	11/08/11	56	\$15,000,000.00	\$15,000,000.00	0.200%		\$4,602.74
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/27/11	01/10/12	105	\$10,000,000.00	\$10,000,000.00	0.210%		\$6,041.10
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/30/11	01/10/12	102	\$15,000,000.00	\$15,000,000.00	0.210%		\$8,802.74
	PLGIT	First Place Bank CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.550%		\$1,012.72
	PLGIT	Israel Discount Bank of NY CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.550%		\$1,012.72
	PLGIT	Onewest Bank CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.510%		\$939.07
	PLGIT	Privatebank & Trust Co CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.500%		\$933.44
General Total						<u>\$42,992,000.00</u>	<u>\$42,992,000.00</u>			<u>\$24,265.08</u>
Bond										
		None								
Bond Total						<u>\$0.00</u>	<u>\$0.00</u>			<u>\$0.00</u>
Scholarship										
	Bank of Amer	Certificate of Deposit	02/23/11	11/23/11	270	\$46,795.13	\$46,795.13	0.350%		\$122.84
	KNBT	Ready Access CD	05/27/11	06/28/12	390	\$118,521.01	\$118,521.01	0.350%		\$449.39
Scholarship Total						<u>\$165,316.14</u>	<u>\$165,316.14</u>			<u>\$572.23</u>

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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20. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

ROLL CALL VOTE
ITEMS 18, 19, and 20

President Cann asked for a roll call vote.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passes 9-0

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RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011

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21. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

CONDITION OF THE BUDGET
2011-2012 EXPENDITURES BY FUNCTION-OBJECT
 *NOT FINAL EXPENDITURES--Does not include EOY/audit adjusting entries

DESCRIPTION	2011-2012					2010-2011	
	A	B	#	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of Sept, 2011		2011-2012 REMAINING BUDGET \$ (A - B = C)	% (C/A = D)	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of Sept, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
1100-100 Regular Instruction Salaries	\$ 51,908,491.00	\$ 3,796,996.55		\$ 48,111,494.45	92.69%	\$ 3,926,593.58	\$ 51,691,590.70
1100-200 Regular Instruction Benefits	\$ 24,417,058.00	\$ 1,100,169.18		\$ 23,316,888.82	95.49%	\$ 4,898,997.70	\$ 22,833,175.83
1100-300 Regular Instruction Prof Svcs	\$ 420,592.00	\$ 181,280.09		\$ 239,311.91	56.90%	\$ 28,362.00	\$ 82,561.11
1100-400 Regular Instruction Repairs & Maintenance	\$ 604,146.00	\$ 76,720.88		\$ 527,425.12	87.30%	\$ 120,774.71	\$ 507,286.82
1100-500 Regular Instruction Other Purchase Srvc	\$ 8,855,069.00	\$ 1,503,768.90		\$ 7,351,300.10	83.02%	\$ 1,365,039.74	\$ 8,173,928.54
1100-600 Regular Instruction Supplies & Books	\$ 1,304,893.00	\$ 629,139.81		\$ 675,753.19	51.79%	\$ 887,887.14	\$ 1,734,529.05
1100-700 Regular Instruction Equipment	\$ 308,494.00	\$ 43,445.54		\$ 265,048.46	85.92%	\$ 149,637.83	\$ 372,658.70
1100-800 Regular Instruction Dues & Fees	\$ 929.00	\$ 215.00		\$ 714.00	76.86%	\$ 115.00	\$ 1,047.75
1100 Regular Instruction	\$ 87,619,672.00	\$ 7,331,735.95		\$ 80,487,936.05	91.65%	\$ 11,377,407.70	\$ 85,396,778.50
1200-100 Special Education Salaries	\$ 9,724,702.00	\$ 736,695.12		\$ 8,988,006.88	92.42%	\$ 851,697.65	\$ 9,769,325.85
1200-200 Special Education Benefits	\$ 4,441,281.00	\$ 117,839.23		\$ 4,323,441.77	97.35%	\$ 828,829.48	\$ 4,127,050.45
1200-300 Special Education Prof Svcs	\$ 5,373,474.00	\$ 702,219.32		\$ 4,671,254.68	86.93%	\$ 1,272,992.31	\$ 6,570,963.81
1200-400 Special Education Repairs & Maint	\$ -	\$ 2,735.72	11	\$ (2,735.72)		\$ 257.99	\$ 7,330.48
1200-500 Special Education Tuition Other LEAs	\$ 2,367,327.00	\$ 213,193.04		\$ 2,154,133.96	90.99%	\$ 316,601.21	\$ 1,943,959.73
1200-600 Special Education Supplies	\$ 200,738.00	\$ 31,515.11		\$ 169,222.89	84.30%	\$ 42,688.68	\$ 58,391.21
1200-700 Special Education Equipment	\$ 111,100.00	\$ 3,036.94		\$ 108,063.06	97.27%	\$ -	\$ 8,699.26
1200-800 Special Education Dues & Fees	\$ -	\$ -		\$ -		\$ 500.00	\$ 41,035.25
1200 Special Education	\$ 22,218,622.00	\$ 1,807,234.48		\$ 20,411,387.52	91.87%	\$ 3,313,565.30	\$ 22,526,756.04
1300-100 Vocational Education Salaries	\$ 1,827,530.00	\$ 127,481.03		\$ 1,700,048.97	93.02%	\$ 129,232.78	\$ 1,721,877.05
1300-200 Vocational Education Benefits	\$ 814,664.00	\$ 20,403.77		\$ 794,260.23	97.50%	\$ 142,360.04	\$ 718,596.85
1300-400 Vocational Education Repairs & Maint	\$ 13,000.00	\$ 7,653.81		\$ 5,346.19	41.12%	\$ 4,510.60	\$ 13,320.34
1300-500 Vocational Education Tuition	\$ 5,183,476.00	\$ 5,183,715.00	7	\$ (239.00)	0.00%	\$ 1,484,310.00	\$ 5,564,665.25
1300-600 Vocational Education General Supplies	\$ 82,987.00	\$ 36,853.17		\$ 46,133.83	55.59%	\$ 53,027.27	\$ 127,839.71
1300-700 Vocational Education Equipment	\$ 3,120.00	\$ 2,792.78		\$ 327.22	10.49%	\$ 69,957.55	\$ 38,849.02
1300 Vocational Education	\$ 7,924,777.00	\$ 5,378,899.56		\$ 2,545,877.44	32.13%	\$ 1,863,398.24	\$ 8,185,178.22
1400-100 Other Instr Pgms Salaries	\$ 548,324.00	\$ 77,767.27		\$ 470,556.73	85.82%	\$ 225,512.08	\$ 1,274,407.57
1400-200 Other Instr Pgms Benefits	\$ 222,690.00	\$ 10,555.57		\$ 212,134.43	95.26%	\$ 59,584.71	\$ 198,020.13
1400-300 Other Instr Pgms Prof Svcs	\$ 1,576,374.00	\$ -		\$ 1,576,374.00	100.00%	\$ 39,998.78	\$ 478,614.82
1400-400 Other Instr Pgms Repairs & Maint	\$ 330.00	\$ -		\$ 330.00	100.00%	\$ -	\$ 193.00
1400-500 Other Instr Pgms Other Purchase Srvc	\$ 72,614.00	\$ -		\$ 72,614.00	100.00%	\$ 2,913.81	\$ 108,856.88
1400-600 Other Instr Pgms Supplies & Books	\$ 18,580.00	\$ 2,789.84		\$ 15,790.16	84.98%	\$ 24,182.03	\$ 33,861.48
1400-700 Other Instr Pgms Equipment	\$ -	\$ -		\$ -		\$ 639.98	\$ 639.98
1400-800 Other Instr Pgms Dues & Fees	\$ -	\$ -		\$ -		\$ 5,816.00	\$ 21,456.00
1400 Other Instructional Pgms	\$ 2,438,912.00	\$ 91,112.68		\$ 2,347,799.32	96.26%	\$ 358,647.17	\$ 2,116,049.84
1500-300 Non Public Pgms Prof Svcs	\$ 17,500.00	\$ -		\$ 17,500.00	100.00%	\$ -	\$ 3,505.00
1500-500 Non Public Pgms-Other Purchase Srvc	\$ -	\$ -		\$ -		\$ -	\$ 22.30
1500-600 Non Public Pgms-Books	\$ -	\$ -		\$ -		\$ -	\$ 280.63
1500 Non Public Pgms	\$ 17,500.00	\$ -		\$ 17,500.00	100.00%	\$ -	\$ 3,807.93
1600-100 Adult Education Salaries	\$ 4,635.00	\$ -		\$ 4,635.00	100.00%	\$ -	\$ 1,774.99
1600-200 Adult Education Benefits	\$ 741.00	\$ -		\$ 741.00	100.00%	\$ 4.20	\$ 240.10
1600-300 Adult Education Prof Services	\$ 500.00	\$ -		\$ 500.00	100.00%	\$ -	\$ 392.85
1600-500 Adult Education Other Purchase Srvc	\$ 100.00	\$ -		\$ 100.00	100.00%	\$ -	\$ -
1600-600 Adult Education Supplies & Books	\$ 1,265.00	\$ -		\$ 1,265.00	100.00%	\$ -	\$ 3,220.00
1600 Adult Education	\$ 7,241.00	\$ -		\$ 7,241.00	100.00%	\$ 4.20	\$ 5,627.94
1700-500 Community College Tuition	\$ 2,126,035.00	\$ 2,126,035.00		\$ -	0.00%	\$ 570,255.28	\$ 2,136,283.25
1700-600 Community College Books	\$ 4,785.00	\$ -		\$ 4,785.00	100.00%	\$ -	\$ 6,677.75
1700 Community College	\$ 2,130,820.00	\$ 2,126,035.00		\$ 4,785.00	0.22%	\$ 570,255.28	\$ 2,142,961.00
1800-100 Pre-Kindergarten Salaries	\$ 453,782.00	\$ 25,718.10		\$ 428,063.90	94.33%	\$ 84,533.51	\$ 1,200,599.32
1800-200 Pre-Kindergarten Benefits	\$ 128,028.00	\$ 3,897.93		\$ 124,130.07	96.96%	\$ 103,479.10	\$ 564,908.87
1800-300 Pre-Kindergarten Prof Svcs	\$ 2,000.00	\$ 480.00		\$ 1,520.00	76.00%	\$ -	\$ 33,526.90

Numbered items correspond to Budget Transfers

DESCRIPTION	2011-2012					2010-2011	
	A	B	#	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of Sept, 2011		2011-2012 REMAINING BUDGET \$ (A - B = C) %	(C/A = D)	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of Sept, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
1800-400 Pre-Kindergarten Repairs & Maint	\$ 25,200.00	\$ 6,623.44		\$ 18,576.56	73.72%	\$ 4,200.00	\$ 25,880.49
1800-500 Pre-Kindergarten Other Purchase Srvc	\$ 3,000.00	\$ 2,389.41		\$ 610.59	20.35%	\$ 2,212.36	\$ 7,841.27
1800-600 Pre-Kindergarten Supplies & Books	\$ 12,196.00	\$ 861.88		\$ 11,334.12	92.93%	\$ 717.04	\$ 14,157.25
1800-700 Pre-Kindergarten Equipment	\$ -	\$ -		\$ -		\$ 203.68	\$ 203.68
1800-800 Pre-Kindergarten Dues & Fees	\$ 2,000.00	\$ -		\$ 2,000.00	100.00%	\$ -	\$ 649.00
1800 Pre-Kindergarten Pgms	\$ 626,206.00	\$ 39,970.76		\$ 586,235.24	93.62%	\$ 195,345.69	\$ 1,847,746.78
Total 1000's Instruction	\$ 123,183,750.00	\$ 16,774,988.43		\$ 106,408,761.57	86.38%	\$ 17,678,623.58	\$ 122,224,906.25
2100-100 Student Services Salaries	\$ 5,009,121.00	\$ 531,713.13		\$ 4,477,407.87	89.39%	\$ 704,700.16	\$ 5,277,779.53
2100-200 Student Services Benefits	\$ 2,215,909.00	\$ 92,327.59		\$ 2,123,581.41	95.83%	\$ 501,977.45	\$ 2,334,128.39
2100-300 Student Services Prof Services	\$ 29,000.00	\$ 1,030.50		\$ 27,969.50	96.45%	\$ 60,976.00	\$ (42,764.87)
2100-400 Student Services Repairs & Maint	\$ 16,392.00	\$ 7,157.61		\$ 9,234.39	56.33%	\$ 2,440.02	\$ 22,635.66
2100-500 Student Services Other Purchase Srvc	\$ 25,100.00	\$ 1,013.96		\$ 24,086.04	95.96%	\$ 5,604.23	\$ 19,070.98
2100-600 Student Services Books & Supplies	\$ 17,692.00	\$ 5,666.15		\$ 12,025.85	67.97%	\$ 15,344.64	\$ 46,591.41
2100-700 Student Services Equipment	\$ -	\$ -		\$ -		\$ 103.95	\$ 207.90
2100-800 Student Services Dues & Fees	\$ 200.00	\$ 756.90	4	\$ (556.90)	-278.45%	\$ 60.00	\$ 34,499.00
2100 Student Services	\$ 7,313,414.00	\$ 639,665.84		\$ 6,673,748.16	91.25%	\$ 1,291,206.45	\$ 7,692,148.00
2200-100 Support Svcs Instr Staff Salaries	\$ 3,339,234.00	\$ 513,723.66		\$ 2,825,510.34	84.62%	\$ 448,557.64	\$ 3,569,417.96
2200-200 Support Svcs Instr Staff Benefits	\$ 1,414,401.00	\$ 87,671.64		\$ 1,326,729.36	93.80%	\$ 210,874.27	\$ 1,050,626.70
2200-300 Support Svcs Instr Staff Prof Svcs	\$ 119,010.00	\$ 75,669.00		\$ 43,341.00	36.42%	\$ 44,049.64	\$ 104,411.96
2200-400 Support Svcs Instr Staff Repairs & Maint	\$ 765,972.00	\$ 762,913.58		\$ 3,058.42	0.40%	\$ 739,201.72	\$ 795,539.16
2200-500 Support Svcs Instr Staff Other PurchSvcs	\$ 56,849.00	\$ 900.70		\$ 55,948.30	98.42%	\$ 7,377.54	\$ 19,076.71
2200-600 Support Svcs Instr Staff Books & Supplies	\$ 415,381.00	\$ 192,415.70		\$ 222,965.30	53.68%	\$ 191,356.28	\$ 401,465.82
2200-700 Support Svcs Instr Staff Equipment	\$ 35,647.00	\$ 20,701.54		\$ 14,945.46	41.93%	\$ 41,102.79	\$ 52,437.21
2200-800 Support Svcs Instr Staff Dues & Fees	\$ 7,040.00	\$ 6,339.35		\$ 700.65	9.95%	\$ 5,539.00	\$ 9,016.30
2200 Support Services Instructional Staff	\$ 6,153,534.00	\$ 1,660,335.17		\$ 4,493,198.83	73.02%	\$ 1,688,058.88	\$ 6,001,991.82
2300-100 Administrative Svcs Salaries	\$ 5,677,976.00	\$ 1,221,648.02		\$ 4,456,327.98	78.48%	\$ 1,338,303.69	\$ 5,925,814.24
2300-200 Administrative Svcs Benefits	\$ 2,562,017.00	\$ 211,766.70		\$ 2,350,250.30	91.73%	\$ 746,174.86	\$ 2,963,220.30
2300-300 Administrative Svcs Prof Svcs	\$ 1,072,089.00	\$ 187,794.76		\$ 884,294.24	82.48%	\$ 232,862.66	\$ 1,541,093.27
2300-400 Administrative Svcs Repairs & Maint	\$ 20,693.00	\$ 29,165.63	10	\$ (8,472.63)	-40.94%	\$ 4,711.16	\$ 91,005.41
2300-500 Administrative Svcs Other PurchSvcs	\$ 215,108.00	\$ 114,764.95		\$ 100,343.05	46.65%	\$ 124,562.44	\$ 201,353.22
2300-600 Administrative Svcs Supplies & Books	\$ 92,794.00	\$ 2,337.09		\$ 90,456.91	97.48%	\$ 3,001.61	\$ 21,858.54
2300-700 Administrative Svcs Equipment	\$ 19,609.00	\$ 268.79		\$ 19,340.21	98.63%	\$ 22,815.59	\$ 31,351.35
2300-800 Administrative Svcs Dues & Fees	\$ 58,869.00	\$ 16,395.25		\$ 42,473.75	72.15%	\$ 21,779.15	\$ 50,202.20
2300 Administrative Services	\$ 9,719,155.00	\$ 1,784,141.19		\$ 7,935,013.81	81.64%	\$ 2,494,211.36	\$ 10,825,898.53
2400-100 Medical Services Salaries	\$ 1,149,798.00	\$ 76,207.14		\$ 1,073,590.86	93.37%	\$ 77,629.48	\$ 1,086,499.37
2400-200 Medical Services Benefits	\$ 507,508.00	\$ 12,282.16		\$ 495,225.84	97.58%	\$ 92,273.31	\$ 469,511.09
2400-300 Medical Services Prof Services	\$ 24,600.00	\$ -		\$ 24,600.00	100.00%	\$ -	\$ 15,170.00
2400-400 Medical Services Repairs	\$ 4,000.00	\$ 593.16		\$ 3,406.84	85.17%	\$ 376.40	\$ 3,496.36
2400-500 Medical Services Other Purchase Srvc	\$ 7,200.00	\$ 1,124.25		\$ 6,075.75	84.39%	\$ 1,881.94	\$ 12,525.92
2400-600 Medical Services Supplies & Books	\$ 18,150.00	\$ 19,452.03	9	\$ (1,302.03)	-7.17%	\$ 13,282.26	\$ 17,288.15
2400-700 Medical Services Equipment	\$ 8,000.00	\$ -		\$ 8,000.00	100.00%	\$ 1,374.38	\$ 677.19
2400 Medical Services	\$ 1,719,256.00	\$ 109,658.74		\$ 1,609,597.26	93.62%	\$ 186,817.77	\$ 1,605,167.08
2500-100 Fiscal Services Salaries	\$ 768,101.00	\$ 170,060.17		\$ 598,040.83	77.86%	\$ 170,829.57	\$ 747,911.60
2500-200 Fiscal Services Benefits	\$ 397,102.00	\$ 27,833.61		\$ 369,268.39	92.99%	\$ 45,048.45	\$ 189,547.99
2500-300 Fiscal Services Prof Services	\$ 353,699.00	\$ 23,315.00		\$ 330,384.00	93.41%	\$ 93,519.43	\$ 182,209.34
2500-400 Fiscal Services Repairs & Maint	\$ 185,695.00	\$ 79,225.48		\$ 106,469.52	57.34%	\$ 35,829.58	\$ 195,891.80
2500-500 Fiscal Services Other Purchase Srvc	\$ 96,000.00	\$ 26,765.23		\$ 69,234.77	72.12%	\$ 36,876.79	\$ 24,752.97
2500-600 Fiscal Services Supplies	\$ 48,500.00	\$ 16,204.75		\$ 32,295.25	66.59%	\$ 47,749.71	\$ 36,579.28
2500-700 Fiscal Services Equipment	\$ 4,500.00	\$ -		\$ 4,500.00	100.00%	\$ -	\$ -
2500-800 Fiscal Services Dues & Fees	\$ 750.00	\$ 1,500.02	3	\$ (750.02)	-100.00%	\$ 607.61	\$ 38,834.66
2500 Fiscal Services	\$ 1,854,347.00	\$ 344,904.26		\$ 1,509,442.74	81.40%	\$ 430,461.14	\$ 1,415,727.54
2600-100 Operation & Maint Salaries	\$ 6,719,025.00	\$ 1,314,327.96		\$ 5,404,697.04	80.44%	\$ 1,344,727.63	\$ 6,455,521.53
2600-200 Operation & Maint Benefits	\$ 2,804,736.00	\$ 212,678.55		\$ 2,592,057.45	92.42%	\$ 244,752.75	\$ 1,083,010.42
2600-300 Operation & Maint Prof Svcs	\$ 306,195.00	\$ 89,450.38		\$ 216,744.62	70.79%	\$ 117,190.00	\$ 603,679.68

Numbered items correspond to Budget Transfers

DESCRIPTION	2011-2012					2010-2011	
	A	B	#	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of Sept, 2011		2011-2012 REMAINING BUDGET \$ (A - B = C) %	% (C/A = D)	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of Sept, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
2600-400 Operation & Maint Repairs & Utilities	\$ 4,696,163.00	\$ 818,300.84		\$ 3,877,862.16	82.58%	\$ 1,071,833.14	\$ 3,658,583.19
2600-500 Operation & Maint Other Purchase Srvc	\$ 412,561.00	\$ 293,607.69		\$ 118,953.31	28.83%	\$ 419,473.42	\$ 572,669.37
2600-600 Operation & Maint Supplies & Materials	\$ 2,111,622.00	\$ 268,971.94		\$ 1,842,650.06	87.26%	\$ 340,736.13	\$ 1,617,602.34
2600-700 Operation & Maint Equipment	\$ 20,500.00	\$ 19,015.42		\$ 1,484.58	7.24%	\$ 102,279.51	\$ 196,332.44
2600-800 Operation & Maint Dues & Fees	\$ 1,100.00	\$ 510.00		\$ 590.00	53.64%	\$ 210.00	\$ 1,916.00
2600 Operation & Maintenance Svcs	\$ 17,161,902.00	\$ 3,016,862.78		\$ 14,145,039.22	82.42%	\$ 3,641,202.58	\$ 14,189,314.87
2700-100 Pupil Transportation Salaries	\$ 2,788,348.00	\$ 262,671.66		\$ 2,525,676.34	90.58%	\$ 301,285.69	\$ 2,779,141.47
2700-200 Pupil Transportation Benefits	\$ 1,211,679.00	\$ 42,462.10		\$ 1,169,216.90	96.50%	\$ 50,407.12	\$ 399,626.35
2700-300 Pupil Transportation Prof Svcs	\$ 18,392.00	\$ 10,559.00		\$ 7,833.00	42.59%	\$ 5,000.00	\$ 13,922.10
2700-400 Pupil Transportation Repairs & Maint	\$ 75,992.00	\$ 58,355.96		\$ 17,636.04	23.21%	\$ 51,375.13	\$ 64,580.50
2700-500 Pupil Transportation Other Purchase Srvc	\$ 1,194,764.00	\$ 68,349.10		\$ 1,126,414.90	94.28%	\$ 85,502.67	\$ 1,165,431.78
2700-600 Pupil Transportation General Supplies	\$ 925,195.00	\$ 129,877.52		\$ 795,317.48	85.96%	\$ 105,595.73	\$ 793,834.17
2700-700 Pupil Transportation Equipment Orig	\$ 2,000.00	\$ 507.00		\$ 1,493.00	74.65%	\$ 404,394.99	\$ 407,755.88
2700-800 Pupil Transportation Dues & Fees	\$ 50.00	\$ 186.00	8	\$ (136.00)	-272.00%	\$ 990.00	\$ 875.00
2700 Pupil Transportation	\$ 6,216,420.00	\$ 572,968.34		\$ 5,643,451.66	90.78%	\$ 1,004,551.33	\$ 5,625,167.25
2800-100 Support Svcs Central Salaires	\$ 1,187,969.00	\$ 224,583.25		\$ 963,405.75	81.10%	\$ 210,537.07	\$ 882,468.49
2800-200 Support Svcs Central Benefits	\$ 505,382.00	\$ 38,558.15		\$ 466,823.85	92.37%	\$ 84,865.61	\$ 301,805.28
2800-300 Support Svcs Central Prof Svcs	\$ 208,661.00	\$ 64,423.90		\$ 144,237.10	69.13%	\$ 140,547.39	\$ 220,387.80
2800-400 Support Svcs Central Repairs & Maint	\$ 332,114.00	\$ 203,408.29		\$ 128,705.71	38.75%	\$ 81,466.17	\$ 107,935.92
2800-500 Support Svcs Central Other Purch Srvc	\$ 632,522.00	\$ 279,396.83		\$ 353,125.17	55.83%	\$ 105,378.32	\$ 160,326.57
2800-600 Support Svcs Central Supplies & Software	\$ 31,353.00	\$ 8,452.14		\$ 22,900.86	73.04%	\$ 156,461.04	\$ 192,569.02
2800-700 Support Svcs Central Equipment	\$ 122,944.00	\$ -		\$ 122,944.00	100.00%	\$ 1,016.31	\$ 56,479.48
2800-800 Support Svcs Central Dues & Fees	\$ 350.00	\$ 180.00		\$ 190.00	54.29%	\$ (105.00)	\$ 830.00
2800 Support Services Central	\$ 3,021,295.00	\$ 818,962.56		\$ 2,202,332.44	72.89%	\$ 780,166.91	\$ 1,922,802.56
2900-500 IU Services IU Withholding	\$ 102,449.00	\$ -		\$ 102,449.00	100.00%	\$ -	\$ 104,250.79
2900 IU Services	\$ 102,449.00	\$ -		\$ 102,449.00	100.00%	\$ -	\$ 104,250.79
Total 2000's Support Services	\$ 53,261,772.00	\$ 8,947,498.88		\$ 44,314,273.12	83.20%	\$ 11,516,676.42	\$ 49,382,468.44
3200-100 Student Activities Salaries	\$ 1,166,974.00	\$ 154,424.24		\$ 1,012,549.76	86.77%	\$ 140,910.03	\$ 1,300,183.85
3200-200 Student Activities Benefits	\$ 244,635.00	\$ 20,841.78		\$ 223,793.22	91.48%	\$ 32,066.81	\$ 221,009.37
3200-300 Student Activities Prof Svcs	\$ 155,823.00	\$ 15,302.80		\$ 140,520.20	90.18%	\$ 30,202.05	\$ 124,159.75
3200-400 Student Activities Repairs & Maint	\$ 21,716.00	\$ 7,906.35		\$ 13,809.65	63.59%	\$ 1,531.00	\$ 1,286.42
3200-500 Student Activities Other Purchase Srvc	\$ 91,400.00	\$ 69,876.90		\$ 21,523.10	23.55%	\$ 70,025.57	\$ 81,877.66
3200-600 Student Activities General Supplies	\$ 85,199.00	\$ 34,248.74		\$ 50,950.26	59.80%	\$ 67,863.44	\$ 128,721.62
3200-700 Student Activities Equipment	\$ 200.00	\$ 2,500.00	6	\$ (2,300.00)	-1150.00%	\$ 3,482.74	\$ 7,083.74
3200-800 Student Activities Dues & Fees	\$ 10,096.00	\$ 7,200.00		\$ 2,896.00	28.68%	\$ 4,280.00	\$ 19,180.63
3200 Student Activities	\$ 1,776,043.00	\$ 312,300.81		\$ 1,463,742.19	82.42%	\$ 350,361.64	\$ 1,883,503.04
3300-100 Community Services Salaries	\$ -	\$ -		\$ -		\$ -	\$ 2,174.96
3300-200 Community Services Benefits	\$ -	\$ -		\$ -		\$ -	\$ 286.24
3300-300 Community Services Prof Svcs	\$ 17,480.00	\$ -		\$ 17,480.00	100.00%	\$ -	\$ 2,373.70
3300-400 Community Services Repairs & Maint	\$ -	\$ -		\$ -		\$ 350.66	\$ 701.32
3300-500 Community Services Other Purchase Srvc	\$ 10,830.00	\$ -		\$ 10,830.00	100.00%	\$ -	\$ 8,560.80
3300-600 Community Services General Supplies	\$ 5,000.00	\$ -		\$ 5,000.00	100.00%	\$ 7,606.06	\$ 10,041.53
3300-800 Community Services Dues & Fees	\$ -	\$ -		\$ -		\$ -	\$ 72.00
3300 Community Services	\$ 33,310.00	\$ -		\$ 33,310.00	100.00%	\$ 7,956.72	\$ 24,210.35
3400-600 Scholarships-Supplies				\$ -		\$ 150.00	\$ 150.00
3400-800 Scholarships-Other Objects						\$ 1,200.00	
3400 Scholarships	\$ -	\$ -		\$ -		\$ 1,350.00	\$ 150.00
Total 3000's Non Instructional	\$ 1,809,353.00	\$ 312,300.81		\$ 1,497,052.19	82.74%	\$ 359,668.36	\$ 1,907,863.39
4300-400 Architect/Engin-Purchased Prop Srvc	\$ -	\$ -		\$ -		\$ -	\$ 5,370.00
4400-300 Architect/Engin- Professional Srvc	\$ -	\$ -		\$ -		\$ -	\$ 3,442.64
4600-400 Existing Bldg Imprvmt-Purch Prop Srvc	\$ -	\$ 223,348.00	2	\$ (223,348.00)		\$ -	\$ 754,707.58
Total 4000's Const & Improv Srvc	\$ -	\$ 223,348.00		\$ (223,348.00)		\$ -	\$ 763,520.22

Numbered items correspond to Budget Transfers

DESCRIPTION	2011-2012					2010-2011	
	A	B	#	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of Sept, 2011		2011-2012 REMAINING BUDGET \$ (A - B = C)	% (C/A = D)	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of Sept, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
5100-800 Debt Service Debt Interest	\$ 14,229,422.00	\$ 3,058,370.61		\$ 11,171,051.39	78.51%	\$ 2,817,038.13	\$ 13,357,827.54
5100-900 Debt Service Debt Principal	\$ 9,724,967.00	\$ 6,934,740.50		\$ 2,790,226.50	28.69%	\$ 6,155,000.00	\$ 8,998,242.45
5100 Debt Service	\$ 23,954,389.00	\$ 9,993,111.11		\$ 13,961,277.89	58.28%	\$ 8,972,038.13	\$ 22,356,069.99
5200-900 Fund Transfers-Athletic Fund	\$ -	\$ 299,332.25		\$ (299,332.25)		\$ 352,632.25	\$ 1,410,529.00
5800-200 Suspense Account-Employee Benefits	\$ -	\$ 6,044,196.39		\$ (6,044,196.39)		\$ -	\$ 252,213.21
5800-600 Suspense Account-Supplies		\$ -					
5900-800 Budgetary Reserve Contingency	\$ 1,600,000.00			\$ 1,600,000.00	100.00%	\$ -	
Total 5000's Debt & Transfers	\$ 25,554,389.00	\$ 16,336,639.75		\$ 9,217,749.25	36.07%	\$ 9,324,670.38	\$ 24,018,812.20
Grand Total:	\$ 203,809,264.00	\$ 42,594,775.87		\$ 161,214,488.13	79.10%	\$ 38,879,638.74	\$ 198,297,570.50

Numbered items correspond to Budget Transfers

CONDITION OF THE BUDGET **2011-2012 REVENUES**

*NOT FINAL REVENUE--Does not include EOY/audit adjusting entries

Description	A	B	C	D	F	G
	2011-2012				2010-2011*	
	2011-2012 Budget	YTD Rec'd Sept, 2011	\$ (B-A = C)	% (C/A = D)	YTD Rec'd Sept, 2010	YTD Rec'd June, 2011*
CURRENT REAL ESTATE	\$ 122,058,795.00	\$ 104,993,321.77	\$ (17,065,473.23)	-13.98%	\$ 10,742,884.11	\$ 116,393,579.37
INTERIM REAL ESTATE	\$ 1,215,005.00	\$ (115.05)	\$ (1,215,120.05)	-100.01%	\$ 21,335.67	\$ 1,058,805.49
PUBLIC UTILITY REALTY TAX	\$ 179,000.00	\$ -	\$ (179,000.00)	-100.00%	\$ -	\$ 178,847.80
PAYMENTS IN LIEU OF TAX	\$ 265,319.00	\$ 64,256.79	\$ (201,062.21)	-75.78%	\$ 38,676.00	\$ 223,146.19
UNDISTRIBUTED TAXES	\$ -	\$ -	\$ -	-	\$ 85,370,933.04	\$ 34,545.76
PER CAPITA TAX SECT 679	\$ 230,000.00	\$ -	\$ (230,000.00)	-100.00%	\$ 96,215.74	\$ 232,241.18
PER CAPITA TAX ACT 511	\$ 230,000.00	\$ 384,822.90	\$ 154,822.90	67.31%	\$ 96,215.76	\$ 232,241.25
LOCAL SERVICES TAX	\$ 295,000.00	\$ 79,354.20	\$ (215,645.80)	-73.10%	\$ 69,924.87	\$ 267,884.23
EARNED INCOME TAX	\$ 11,500,000.00	\$ 2,416,976.03	\$ (9,083,023.97)	-78.98%	\$ 4,156,841.61	\$ 9,063,042.73
REAL ESTATE TRANSFER TAX	\$ 1,500,000.00	\$ 172,624.59	\$ (1,327,375.41)	-88.49%	\$ 196,138.14	\$ 1,644,950.56
MERCANTILE TAX	\$ 2,750,000.00	\$ 61,953.95	\$ (2,688,046.05)	-97.75%	\$ 1,413,061.00	\$ 1,161,219.74
DISCOUNTS CURRENT RE (TIF)	\$ (2,518,725.00)	\$ -	\$ 2,518,725.00	0.00%	\$ -	\$ (2,459,223.71)
DEL. REAL ESTATE	\$ 3,400,000.00	\$ 422,455.57	\$ (2,977,544.43)	-87.57%	\$ 404,322.67	\$ 3,928,656.02
DEL. PER CAPITA SECT 679	\$ 60,000.00	\$ 20,458.81	\$ (39,541.19)	-65.90%	\$ 17,133.01	\$ 44,795.19
DEL. MERCANTILE TAX	\$ 430,000.00	\$ -	\$ (430,000.00)	-100.00%	\$ 202,318.69	\$ 505,990.61
TOTAL LOCAL TAX SOURCES	\$ 141,594,394.00	\$ 108,616,109.56	\$ (32,978,284.44)	-23.29%	\$ 102,826,000.31	\$ 132,510,722.41
INTEREST ON INVESTMENTS	\$ 250,000.00	\$ 10,638.06	\$ (239,361.94)	-95.74%	\$ 7,666.48	\$ 133,700.06
SALES NON-REIMBURSABLE PROGRAM	\$ -	\$ -	\$ -	-	\$ -	\$ 902.88
STUDENT FEES/ SPECIAL EVENTS	\$ 439,500.00	\$ 43,445.00	\$ (396,055.00)	-90.11%	\$ 41,068.00	\$ 154,541.81
REV OTHER LOCAL GOVT UNITS	\$ -	\$ -	\$ -	-	\$ -	\$ 1,000.08
STATE REV OTHER PA PUBLIC SCHOOLS	\$ -	\$ -	\$ -	-	\$ -	\$ 14,714.00
STATE REV OTHER INTERMEDIARY	\$ 155,000.00	\$ -	\$ (155,000.00)	-100.00%	\$ 48,553.65	\$ 132,476.40
FEDERAL REV OTHER PA PUBLIC SCHOOLS	\$ 75,000.00	\$ -	\$ (75,000.00)	-100.00%	\$ 200.00	\$ 200.00
FEDERAL IDEA	\$ 1,906,151.00	\$ -	\$ (1,906,151.00)	-100.00%	\$ 201,349.52	\$ 1,615,326.87
FEDERAL REV OTHER INTERMEDIARY	\$ 238,200.00	\$ -	\$ (238,200.00)	-100.00%	\$ 117,373.39	\$ 150,038.17
RENTALS	\$ 85,000.00	\$ 81,027.16	\$ (3,972.84)	-4.67%	\$ 24,387.50	\$ 61,771.56
CONTRIBUTIONS	\$ 192,116.00	\$ 40,606.83	\$ (151,509.17)	-78.86%	\$ 35,496.53	\$ 198,847.16
TUITION FROM PATRONS	\$ 455,000.00	\$ 169,570.55	\$ (285,429.45)	-62.73%	\$ 5,210.06	\$ 498,143.26
COMMUNITY SERVICE ACTIVITY	\$ -	\$ 41.69	\$ 41.69	100.00%	\$ -	\$ 4,662.11
MISCELLANEOUS REVENUE	\$ 115,000.00	\$ 8,356.21	\$ (106,643.79)	-92.73%	\$ 6,621.60	\$ 98,499.50
REFUNDS FROM PRIOR YEAR EXP	\$ 535,000.00	\$ 6,565.88	\$ (528,434.12)	-98.77%	\$ 93,558.94	\$ 668,523.37
TOTAL OTHER LOCAL SOURCES	\$ 4,445,967.00	\$ 360,251.38	\$ (3,482,323.19)	-78.33%	\$ 581,485.67	\$ 3,733,347.23
TOTAL LOCAL SOURCES	\$ 146,040,361.00	\$ 108,976,360.94	\$ (36,460,607.63)	-24.97%	\$ 103,407,485.98	\$ 136,244,069.64
BASIC INSTRUCTIONAL SUBSIDY	\$ 27,031,830.00	\$ 3,904,161.00	\$ (23,127,669.00)	-85.56%	\$ 3,812,000.00	\$ 24,204,717.75
REIMB FOR CHARTER SCHOOLS	\$ -	\$ -	\$ -	-	\$ 262,522.00	\$ 1,723,818.48
TUITION : ORPHANS/CHILDREN	\$ 380,000.00	\$ -	\$ (380,000.00)	-100.00%	\$ -	\$ 361,341.76
VOCATIONAL EDUCATION	\$ 70,000.00	\$ 5,099.00	\$ (64,901.00)	-92.72%	\$ 10,250.00	\$ 34,087.88
MIGRATORY CHILDREN	\$ 2,000.00	\$ -	\$ (2,000.00)	-100.00%	\$ -	\$ -
SPECIAL EDUCATION	\$ 6,584,843.00	\$ 1,975,454.00	\$ (4,609,389.00)	-70.00%	\$ 1,975,454.00	\$ 6,584,843.45
EDUCASSISTANCE PGM (TUTORING)	\$ 595,650.00	\$ -	\$ (595,650.00)	-100.00%	\$ 203,366.50	\$ 562,747.50
PA PRE-K-COUNTS	\$ -	\$ 148,912.50	\$ 148,912.50	100.00%	\$ 153,615.00	\$ 546,535.00
TRANSPORTATION	\$ 2,370,421.00	\$ 146,169.00	\$ (2,224,252.00)	-93.83%	\$ 149,756.00	\$ 2,271,477.53
RENTALS AND SINKING FUND	\$ 2,172,243.00	\$ -	\$ (2,172,243.00)	-100.00%	\$ 2,665,952.24	\$ 3,904,972.95
HEALTH SERVICES	\$ 365,000.00	\$ -	\$ (365,000.00)	-100.00%	\$ -	\$ 352,684.63
PROPERTY TAX REDUCTION	\$ 4,715,051.00	\$ 2,357,526.00	\$ (2,357,525.00)	-50.00%	\$ 2,370,435.00	\$ 4,740,869.05
PA ACCOUNTABILITY BLOCK GRANT	\$ 665,439.00	\$ 665,439.00	\$ -	0.00%	\$ 846,858.00	\$ 1,693,715.00
DUAL ENROLLMENT GRANTS	\$ -	\$ -	\$ -	-	\$ 37,328.54	\$ 11,513.00
DCED GRANTS/OTHER STATE REV	\$ 150,000.00	\$ -	\$ (150,000.00)	-100.00%	\$ 81,322.92	\$ 195,618.21
SOCIAL SECURITY	\$ 3,598,458.00	\$ 586,236.00	\$ (3,012,222.00)	-83.71%	\$ 556,554.00	\$ 3,240,793.66
PSERS - REIMB	\$ 3,698,980.00	\$ -	\$ (3,698,980.00)	-100.00%	\$ 697,656.34	\$ 2,513,385.33
IMPACT AID	\$ 50,000.00	\$ -	\$ (50,000.00)	-100.00%	\$ -	\$ 18,510.88
OTHER FEDERAL PRGM/GRANTS	\$ -	\$ 1,353.68	\$ 1,353.68	100.00%	\$ 78,259.27	\$ 64,998.80
NCLB TITLE I	\$ 3,198,698.00	\$ 40,030.85	\$ (3,158,667.15)	-98.75%	\$ 635,319.80	\$ 3,173,727.82
NCLB TITLE II	\$ 850,000.00	\$ 53,399.34	\$ (796,600.66)	-93.72%	\$ 223,038.40	\$ 794,566.38
NCLB TITLE III	\$ 295,000.00	\$ -	\$ (295,000.00)	-100.00%	\$ 63,601.50	\$ 302,250.00
NCLB TITLE IV	\$ 585,000.00	\$ 625.00	\$ (584,375.00)	-99.89%	\$ 68,859.82	\$ 946,007.82
CHILD CARE & DEVBLOCK GRANTS	\$ 170,290.00	\$ -	\$ (170,290.00)	-100.00%	\$ 72,799.28	\$ 170,290.00
OTHER FEDERAL GRANTS	\$ 30,000.00	\$ -	\$ (30,000.00)	-100.00%	\$ -	\$ 20,112.91
ARRA-TITLE I PARTS A & D	\$ -	\$ -	\$ -	-	\$ 341,041.42	\$ 407,383.62

Description	A	B	C	D	F	G
	2011-2012				2010-2011*	
	2011-2012 Budget	YTD Rec'd Sept, 2011	REMAINING BUDGET		YTD Rec'd Sept, 2010	YTD Rec'd June, 2011*
			\$	%		
			(B-A = C)	(C / A = D)		
ARRA-TITLE I SCHOOL IMPROVEMENT		\$ 6,157.39			\$ 6,157.39	\$ 73,888.68
ARRA-STATE FISCAL STABILIZATION	\$ -	\$ -	\$ -		\$ 257,420.88	\$ 2,577,908.17
ARRA-EDUCATION JOBS FUND						\$ 1,984,053.00
ACCESS	\$ 95,000.00	\$ -	\$ (95,000.00)		\$ 21,350.39	\$ 21,350.39
MED ASSIST REIMB ADMIN CLAIM	\$ 55,000.00	\$ 18,586.85	\$ (36,413.15)			\$ 24,699.80
TOTAL STATE & FEDERAL SOURCES	\$ 57,728,903.00	\$ 9,909,149.61	\$ (47,825,910.78)	-82.85%	\$ 15,590,918.69	\$ 63,522,869.45
TRUST & AGENCY FUND TRANSFER						\$ (22,400.00)
SALE OF FIXED ASSETS	\$ 30,000.00	\$ 891.20	\$ (29,108.80)	-97.03%	\$ 200.00	\$ 22,500.04
INSURANCE RECOVERY	\$ 10,000.00		\$ (10,000.00)		\$ -	
TOTAL OTHER SOURCES	\$ 40,000.00	\$ 891.20	\$ (39,108.80)	-97.77%	\$ 200.00	\$ 100.04
TOTAL REVENUE	\$ 203,809,264.00	\$ 118,886,401.75	\$ (84,325,627.21)	-41.37%	\$ 118,998,604.67	\$ 199,767,039.13
Estimated Accounts Receivable						\$ 4,652,932.87
TOTAL DISTRICT REVENUE	\$ 203,809,264.00	\$ 118,886,401.75	\$ (84,325,627.21)	-41.37%	\$ 118,998,604.67	\$ 204,419,972.00

RECOMMENDATIONS OF THE ADMINISTRATION – October 17, 2011**Pg. 25****22. *21st Century Community Learning Center Grant*****INFORMATION:**

The Pennsylvania Department of Education has just announced the availability of a new round of 21st Century Community Learning Center (21st CCLC) grant funding and has issued a Request for Proposals detailing the requirements and eligibility for funding.

The 21st CCLC federal program is authorized under Title IV, Part B of the Elementary and Secondary Education Act. Monetary awards of this Cohort 6 funding are to be used to establish programs that provide academic, artistic and cultural enrichment opportunities for children. In order to be eligible for 21st CCLC funding, a program is expected to target low-income students attending high-poverty schools, and who have not attained proficiency in core subject areas. In addition to academic instruction in reading, mathematics, and science, 21st CCLC programs are required to offer students enrichment and recreation activities within a well-planned, structured learning environment.

Applicants submitting a Cohort 6 application may request funding ranging from a minimum of \$50,000 per year to a maximum of \$500,000 per year, based upon a funding formula of \$1,200 per student. It is anticipated that successful applicants will receive funds for Year 1 in December 2011. The grant is for a three-year period, concluding on September 30, 2014. This grant application is due on November 8, 2011.

The administration is respectfully requesting approval to apply for this 21st CCLC Cohort 6 funding in order to provide extended learning opportunities for students, thereby helping them achieve academic success and reach proficiency levels within the classroom setting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit a Cohort 6 grant application for the 21st Century Community Learning Center in the amount of \$500,000.

DISCUSSION ITEM #22

Director Leeson stated: Dr. Roy, you indicated that we are going to use this for elementary students.

Dr. Roy stated: That was the intention, yes.

Director Leeson stated: I didn't read that in the narrative here that that is what we were intending. Can this and I know Mrs. Tate you are the one who can usually the one who can answer these questions? Can this grant be used for other purposes?

Mrs. Tate stated: It is specifically for after school or out of school time programming, and we are just learning more information about it. The RFP was just released recently and this afternoon at a Webinar that I listened to, the directive was that high priority for funding is going to be given to school wide programs and it is targeted specifically for low income schools and high need in terms of academic support.

Director Leeson asked: Is it limited to elementary or is it both elementary and secondary?

Mrs. Tate stated: It can be any grade level however; we do have the after school programming this cohort five funding currently running at the middle school level in all four middle schools.

Director Leeson asked: Do we have any tutoring funds available at the high school?

Mrs. Tate stated: No, through our grants, those ended June 30th, the Pennsylvania PACT and the EAP money, the Educational Assistance formerly TIP, that ended June 30th. So, we do not have tutoring funds at the high school level at this point.

Dr. Roy stated: At any level except for the middle level because they have a program. The elementary lost their tutoring money as well.

Director Leeson stated: When we apply for this grant, will we have to specify how it is going to be used, in what schools it is going to be used and how it is going to be used.

Mrs. Tate stated: Yes, very specifically. It is an application on the E grant system, and it will ask the name of the school, the poverty level, the AYP status and any other services that are currently available.

Director Leeson asked: Is there a rationale, Dr. Roy, for why we would be using it at the elementary level as opposed to the high school level, since both of our high schools are in corrective action for multiple years?

Dr. Roy stated: That is a great question. The reason is that with the grant and Mrs. Tate can fill in a few more details, it requires certain participation levels and it is not just the tutoring, but it is the participation in the other activities that go along with it and the challenge at the high school level with the larger population and the fact that they are high school students is to get that participation level to meet the grant requirements when it is a voluntary program. I think that was the rationale.

Mrs. Tate stated: It is very specific that the federal government has outlined that they want students to attend 30 days or more, preferably many more, but that is the bear minimum. That is the standard by which they feel that students, in order to make any gains, have to attend at least that level of time. Discussion was held with our program officer informally last week regarding high schools and it is difficult at the high school level because there are so many other directions that students go. So, that was basically the thought behind that. It is very specific in a strong component for attendance and something new this year in this cohort six grant is that if you do not maintain the attendance, the money will be reduced and funding will be pulled, so it is the struggle at the high school level that really has been an issue.

Director Leeson stated: Thank you very much for the information, but one more question. The elementary, can it be all academic or must it be both an academic and an IC recreational?

Mrs. Tate stated: You are expected if you are running the program and getting the funding, you are expected to offer the academic. There also should be an enrichment program which basically would be kinds of fun activities that are related to the curriculum and then there is a mandated physical activity component as well and that is a daily physical exercise to get children moving.

Director Leeson stated: Thank you very much Mrs. Tate for all that information.

President Cann asked for a roll call vote to accept Item #14 and #22.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Follweiler Nay #14, Yea #22, Leeson, Nay #14 and Yea #22, McKeon, Ortiz, Tenaglia, President Cann.

Motions pass 9-0 Item #22

President Cann asked for committee reports.

COMMITTEE
REPORTS

BETHLEHEM AREA VO-TECH: Director McKeon stated Bethlehem Area Vo-Tech met on Tuesday, October 4th. Some of the items that were discussed and voted on were the sale of the BAVTS Northampton Campus. The rest of what was held was a review of the audit policy, awarding of bids, job description updates; nothing earth shattering importance.

INTERMEDIATE UNIT: Director Follweiler stated we had our IU meeting and it was held since our last regular board meeting and in that we learned that the IU would be doing a training called "Making The Grade" on November 1st and all Board Members were invited to view the new link on their website for parent resources. They have hired a new member to their curriculum staff to focus on autism at which point it sparked one of the fellow IU board members to send a video around to the rest of the board that sparked some further research by the head of the IU. So it will be an interesting topic in our next meeting, which is on the 26th of October.

NORTHAMPTON COMMUNITY COLLEGE: Director Amato stated that due to a previous engagement I was unable to attend.

Director Leeson stated: We actually combined our meetings and discussed a couple of interesting things. We are in the process of looking for a new President at the Community College. There has been a wonderful response. They have gone through the semi finalists stage and will be going to the finalist stage soon and hopefully anticipating that they might have a name by January. This is exciting news. Secondly, tomorrow will be the ground breaking for the new Monroe Campus of Northampton Community College, so that is also very exciting news. The Business and Technology Center has been moved back to the campus and we had an opportunity to take a tour of their facilities. They have moved back to Hartzell Hall and it really helps to connect them a little bit more with some of the other programs offered at the school.

RECREATION COMMISSION: Director Leeson stated: We will actually be meeting this Thursday, but just a reminder, I think everyone probably received an invitation to walk in the Halloween Parade and just also a small reminder since it is an election year, there is no political campaigning during the Halloween Parade. That has been a standard for many years. But just a small reminder to everyone.

President Cann asked if there was any new or miscellaneous business. Seeing none President Cann moved to Courtesy of the Floor.

NEW/
MISCELLANEOUS
BUSINESS

President Cann asked if anyone would like to speak at courtesy of the floor.

COURTESY OF THE
FLOOR

Barry Roth
4323 Chetland Terrace
Bethlehem, PA

Mr. Roth stated: I don't know if I am addressing the right committee but I have concerns with your Farmersville Elementary School. I have been through my planning and township meetings on this development going across from it and my concern has been from day one, the crossing guard and the kids that cross that street. It is not getting any better and I was told to come see you. Regarding the 15 mile an hour lights, are they yours or are they the states or who is responsible for those? I need to know some information on it. My concern is that there is better signage because you are off an off ramp. This is the only school that is off an off ramp. I have personal knowledge of people going through there at 50 miles an hours when its 15 miles an hour and I had to press charges against people like that already. My feeling is we are going to have somebody get hurt there knowing that there is going to be a gas station across the street from you, a pharmacy, transient population, there is a lot of people that don't even know there is a school there. The last guy that we had words with about that lived in the township three years and didn't know the elementary school was there. The signage out there is about 46 years old; the light on the eastern side is so faded that people are not even paying attention to it. I think you need to get with the developer and see if they can start paying for more of this. It is their project, they are causing the traffic. The second thing is I know you are into putting a signalized intersection there for the bus traffic. What I have a concern with is Meyer Lane becomes your primary in and out for the parents because you have a bus lane out front and you are not going to let the parents go through that section to use that traffic light. We already have a bottleneck in the morning and we have a bottleneck in the afternoon. With that traffic light being put in on that development, I see more problems at Meyer Lane unless you address getting that traffic to go to the traffic light. If you don't believe me, send a person who is in charge of it out there at 3:00 in the afternoon and watch the nightmare. That is mainly my concern. I don't know if anyone here could address it or send me some information on it, but what I have heard from our planning commission and I have been fighting at the planning commission for awhile on this about several developments that were proposed for that lot, that that poor crossing guard and those kids are a moving target. It is just, there are people coming off there, they are looking for a gas station and then they are going to look for a gas station, they are not going to look for the school on the other side and I do not want to be there when there is a four hour death investigation. This is something that I think you need to go back to this developer and the township and say look let's make sure everything is right before they finish it.

Dr. Roy stated: Thank you sir. Right after the meeting I will connect with you our Director of Facilities so we can make sure we get that information.

Mr. Roth stated: One other thing, about your auction, if you don't have a lot to sell, did anybody think of contacting Northampton County because they have a county auction, a big huge auction with all the municipalities from Northampton County and it is a big draw that if you only have small items, or a small amount, maybe you might make a little bit more money than trying to do it yourself?

President Cann stated: Thank you for the information sir.

Steven Antalics
737 Ridge
Bethlehem, PA

Mr. Antalics stated: Our children are very vulnerable and as such because of size and age cannot fend for themselves, so they become the responsibility of parents, teachers and citizens at large for the general welfare. I recently read an FCC bulletin and it raised a question in my mind concerning electro magnetic waves or micro frequency. As I recall, some meetings back, one of the board members took a phone message because of a possible tornado which indicated that the signal came through this building. The building is not a shield to the microwave. I have occasion to travel on Freemansburg Road, certain frequency and I take a short cut off Market Street to Cambria up to Freemansburg Road and I pass an elementary school there. With this information from FCC and things that have been on my mind and also understanding something about microwave and electro magnetic frequency, I noticed a number of lines parcel to the school. Two sets of lines. I checked with an official from PPL and I was told that the one was a high tension line of 230 Kilovolts. Now 230 Kilovolts is a quarter of a million volts. The second line was 69 Kilovolts. 69,000 and as you come off Cambria back to Church Street there is a substation and there has been a great controversy as to the dangers of living close to high tension lines. I have quite a bit of data, I won't get into that because it won't mean anything, but I'll summarize it very simply. I have three questions. 1. Has anyone ever measured the microwave fallout along those lines because you have got an elementary school parallel and you have got children whose body weight compared to ours is smaller, so they are extremely susceptible to that microwave fallout if it is there, I don't know. So the question is does the school board or the administration have any data as to the microwave fallout those children might be subjected too? It has been on record through EPA that there has been incidents of serious afflictions coming from microwave frequency. What I am asking have any measurements been done, is it public information, also who did the study and I might mention if the study is done by an electrical company, that is like asking the wolf to check the safety of the hen house. So, I would like to know whether there is any

OCTOBER 17, 2011

President Cann asked if anyone would like to speak at courtesy of the floor.

COURTESY OF THE
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4323 Chetland Terrace
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Attest,

Stacy M. Gober
Secretary

SMG:pag