

MEMORANDUM

September 23, 2011

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – September 26, 2011

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for September will be held on *Monday, September 26, 2011, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – September 26, 2011

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Staff Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
 - June 13, 2011 – Special Board Meeting*
 - June 27, 2011 – Regular Board Meeting*
 - July 11, 2011 – Special Board Meeting*
 - July 25, 2011 – Regular Board Meeting*
 - August 15, 2011 – Regular Board Meeting*
8. Approval of Committee Minutes
 - July 18, 2011 – Board Finance Committee Meeting*
 - August 1, 2011 – Board Curriculum Committee Meeting*
 - August 8, 2011 – Board Finance Committee Meeting*
 - September 12, 2011 – Board Finance Committee Meeting*
 - September 19, 2011 – Board Human Resources Committee Meeting*
9. Financial Report/Payment of Bills
 - Treasurer's Reports – Item 26 – Page 45*
 - Monthly Bills – Item 27 – Page 46*
 - Budget Information (Information Only) – Item 28 – Page 47*
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

Item	Recommendations of the Administration	Page
1.	District Goals for 2011-2012	1
2.	Student Discipline – #1001582 – Adjudication	2
3.	Student Discipline – #0949114, #0953170, and #0960993 – Petitions	3
4.	Student Discipline – #0954050 and #1007303 – Waivers	4
5.	Special Education – #0966135 – Settlement Agreement	5
6.	Memorandums of Agreement Between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association	6
7.	Resignations	7-8
8.	Leaves of Absence	9-11
9.	Nominations	11-25
10.	Reassignments	26-28
11.	Professional Employee Status for Teachers	29
12.	Establishment of Two Sick Leave Banks	30
13.	Removal of Board Policy 117 – Homebound Instruction Approval of New Board Policy 204.1 – Temporary Medical Excusal – Third Reading	31
14.	Bethlehem Area School District Authority Appointment	32
15.	Bethlehem Area Vocational-Technical School General Authority Appointment	33
16.	Bethlehem Area Vocational-Technical School Sale of Northampton Campus	34
17.	Berkheimer OneSource Agreement for Homestead Mailing	35
18.	Colonial Intermediate Unit #20 Educational Service Agreements	36
19.	Colonial Intermediate Unit #20 for Special Education Programs and Services Contract	37
20.	Indoor Air Quality Testing Contract Renewal	38
21.	Sodium Chloride Agreement through COSTARS	39
22.	Transportation Schedule for the 2011-2012 School Year	40
23.	Bid Award – Excavating Services – Unit Price Work for Sinkhole Repair, Storm, Sanitary and Other Site Work Repairs	41
24.	Bid Award – Snow Removal Services	42
25.	Appointment to Assist with the Formation of a 501(c)(9) Self Insurance Trust	43-44
26.	Treasurer's Reports	45
27.	Monthly Bills	46
°28.	Budget Information	47
°29.	Quotations for the \$5,800 to \$15,200 Cost Category	48-49
30.	N/A	
31.	Real Estate Tax Assessment Appeal Settlements	51

1. *District Goals for 2011-2012*

INFORMATION:

The District Goals for 2011-2012 are based on the *Roadmap to Educational Excellence*, as well as areas identified by the Board of School Directors and the Administration.

This item was reviewed with the Board at the September 12, 2011, Board Curriculum Committee Meeting with revisions as requested by the Board.

RECOMMENDATION:

That the Board of School Directors approves the attached 2011-2012 District Goals.



BASD Goals for 2011-2012 School Year

1. *Roadmap to Educational Excellence* - Implement the BASD School Improvement Planning process and supporting initiatives in pursuit of the following educational goals:
 - Core Learning
 - Improve the overall district PSSA proficiency attainment by grade level;
 - Attain adequate yearly progress (AYP) for all schools;
 - Reduce achievement gaps by 3% per year;
 - Exceed “one year’s worth of growth in one year’s time for all students on the PA Value Added Assessment System.
 - Stretch Learning
 - Improve the *Advanced Placement Equity and Excellence* score for both Liberty and Freedom High Schools by 3% annually;
 - Increase by 3% per year the number of graduates receiving advanced placement credit or dual enrollment credit in their post-high school programs.
 - Student Engagement
 - Improve student relationships within schools while decreasing discipline issues through the consistent application of the Code of Conduct and through implementation of Restorative Practices starting at Liberty and Freedom High Schools.
 - Improve school climate through annual 3% reductions in Level 1 and Level 2 discipline infractions;
 - Improve by 3% per year student self-reported engagement and involvement in school.
 - Achieve 3% improvements in the overall degree of stakeholder satisfaction in BASD schools as measured by the BASD School Improvement Survey.
 - Personal Skill Development
 - Improve by 3% annually perceptions of students’ soft skills such as perseverance, leadership and teamwork as reported in the *BASD School Improvement Survey*.
2. Continue to strengthen the district’s financial integrity by achieving a fund balance in the range of 5% - 8% of the total district budget and through sustainable budgeting and cost reductions throughout the fiscal year.

2. *Student Discipline – #1001582 – Adjudication*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudication relating to Student Number 1001582.

3. *Student Discipline – #0949114, #0953170, and #0960993 – Petitions*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petitions to return from expulsion from three students.

RECOMMENDATION:

That the Board of School Directors adopts the petitions relating to Student Numbers 0949114, 0953170, and 0960993.

4. *Student Discipline – #0954050 and #1007303 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by two students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0954050 and 1007303.

5. *Special Education – #0966135 – Settlement Agreement*

INFORMATION:

The parents of Student Number 0966135 of the Bethlehem Area School District, who is eligible for special education under the Individual Disabilities Education Act (IDEA), along with the Bethlehem Area School District, met to discuss issues surrounding the Free and Appropriate Public Education (FAPE) of this student. Both parties met in an attempt to achieve an amicable resolution to the disputes in an effort to avoid complex time-consuming due process litigation and to move forward in the best interest of the child.

This information was reviewed with the Board during Executive Session on September 12, 2011.

RECOMMENDATION:

That the Board of School Directors approves the Settlement Agreement and Release all disputes between the Bethlehem Area School District and the parents on behalf of Student Number 0966135.

6. *Memorandums of Agreement Between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association*

INFORMATION:

The attached Memorandums of Agreement are contracted settlements reached between the Bethlehem Education Association and the District.

The purpose of the first Memorandum of Agreement is for permission to create the position of Middle School Content Area Leader for the 2011-2012 school year.

The purpose of the second Memorandum of Agreement is for permission to create the position of Middle School Grade Level Leader for the 2011-2012 school year.

These Memorandums of Agreement were reviewed by the Board at the September 19, 2011, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Memorandums of Agreement between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association:

- a. The creation of a position of Middle School Content Area Leader for the 2011-2012 school year.
- b. The creation of a position of Middle School Grade Level Leader for the 2011-2012 school year.

**MEMORANDUM OF AGREEMENT
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT BOARD OF DIRECTORS
AND
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to temporarily create the position of Middle School Content Area Leader for the 2011-2012 school year.

THEREFORE, Be it resolved that the parties agree to the following:

1. At each of the four middle schools, the temporary positions of Language Arts, Math, Reading, Science and Social Studies Content Area Leaders will be established during the 2011-2012 school year.
2. Each bargaining unit member appointed to said positions will be compensated according to the following stipend schedule:

Five Person	\$693
Six Person	\$752
Seven Person	\$801
Eight Person	\$857
Nine Person	\$946
Ten Person	\$962

3. The Middle School Content Area Leader will provide without additional pay no more than ten (10) additional hours of work to be scheduled immediately following the close of the teacher day.
4. The responsibilities described in the Middle School Content Area Leader job description signed and dated July 29, 2011, will apply.
5. Except as listed above, all other Articles and Exhibits of the Collective Bargaining Agreement shall remain in full force and effect.
6. This Memorandum of Understanding will sunset at the close of the 190th contractual work day of the 2011-2012 school year.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 26th day of September 2011.

BETHLEHEM AREA SCHOOL
DISTRICT

BETHLEHEM EDUCATION
ASSOCIATION

WITNESS:

WITNESS:

**MEMORANDUM OF AGREEMENT
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT BOARD OF DIRECTORS
AND
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to temporarily create the position of Middle School Grade Level Leader for the 2011-2012 school year.

THEREFORE, Be it resolved that the parties agree to the following:

1. At each of the four middle schools, the temporary positions of Gifted/Special Education (6-8), General Studies (6), General Studies (7), General Studies (8), ESOL/Foreign Language (6-8), and Related Arts (6-8) Grade Level Leaders will be established during the 2011-2012 school year.
2. Each bargaining unit member appointed to said positions will be compensated according to the following stipend schedule:

Five Person	\$693
Six Person	\$752
Seven Person	\$801
Eight Person	\$857
Nine Person	\$946
Ten Person	\$962
3. The Middle School Grade Level Leader will provide without additional pay no more than ten (10) additional hours of work to be scheduled immediately following the close of the teacher day.
4. The responsibilities described in the Middle School Grade Level Leader job description signed and dated July 29, 2011 will apply.
5. Except as listed above, all other Articles and Exhibits of the Collective Bargaining Agreement shall remain in full force and effect.
6. This Memorandum of Understanding will sunset at the close of the 190th contractual work day of the 2011-2012 school year.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 26th day of September 2011.

BETHLEHEM AREA SCHOOL
DISTRICT

BETHLEHEM EDUCATION
ASSOCIATION

WITNESS:

WITNESS:

7. *Resignations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Devine, Katie	Freedom furloughed Mathematics Teacher	Personal	August 2, 2011
2.	Laubach, Michele	Liberty Health and Physical Education Teacher	Personal	June 11, 2011
3.	Opfer-Grim, Kristen	Freedom furloughed Guidance Counselor	Personal	August 2, 2011
4.	Rodriguez, Josephina	SPARK furloughed PreKindergarten Teacher	Personal	August 2, 2011
5.	Ruhf, Thomas	Freedom furloughed (.3) Social Studies Teacher	Personal	August 2, 2011
6.	Smith-Sumpter, Evelyn	Lincoln Grade 4 Teacher	Retirement	January 18, 2012
7.	Soto, Damaris	East Hills Guidance Counselor	Personal	September 27, 2011
8.	Williams, Gemena	Fountain Hill Grade 4 Teacher	Personal	June 11, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brinker, Elizabeth	Donegan Teacher Assistant	Personal	June 9, 2011
2.	Idusuyi, Patience	Bus Monitor	Personal	June 8, 2011
3.	Koch, Charles	Bus Driver	Retirement	July 28, 2011
4.	Kotch, Shannon	District-wide Health Assistant	Personal	June 9, 2011
5.	Lovett, Victoria	Liberty Teacher Assistant	Retirement	September 29, 2011
6.	Mendoza, Mara	Donegan/Marvine Family Centers 0-3 Secretary/Clerk, 12 months	Retirement	October 21, 2011

7. *Resignations*

RECOMMENDATION:

B. Noninstructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
7.	Michael, Dorothy	Spring Garden Teacher Assistant, General Duty Aide	Personal	September 6, 2011
8.	Morillo, Martiza	Bus Monitor	Personal	June 11, 2011
9.	Pastir, Timothy	Freedom General Kitchen Help	Personal	June 8, 2011
10.	Ramirez, Aurea	Asa Packer Teacher Assistant	Retirement	June 8, 2011
11.	Rosa, Rosa	Family Development Specialist, furloughed	Personal	August 26, 2011
12.	Tambong, Vilma	Liberty General Kitchen Help	Personal	June 7, 2011
13.	Wells, Tamara	District-wide Health Assistant	Personal	September 10, 2011
14.	Wied, Kenneth	Nitschmann furloughed Teacher Assistant	Personal	June 30, 2011
15.	Young, Joanne	Bus Monitor	Retirement	June 3, 2011

C. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Burzynski, Brian	Liberty Assistant Wrestling Coach	Personal	August 22, 2011
2.	Rodriguez, Ramon	Northeast Head Basketball Coach	Personal	August 31, 2011
3.	Wakeman, Angela	Liberty (.5) Assistant Cross Country Coach	Personal	2011-2012 school year

8. *Leaves of Absence*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Ackerman, Lauren	Freedom Art Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence effective September 20, 2011, until the end of the day on December 16, 2011 Childrearing Leave of Absence effective December 19, 2011, until the end of the first semester of the 2011-2012 school year
2.	Brad, Shanna	Farmersville Special Education Teacher	Family Medical Leave of Absence, continuing/ Childrearing Leave of Absence	Family Medical Leave of Absence effective August 24, 2011, until the end of the day on August 30, 2011 Childrearing Leave of Absence effective August 31, 2011, until the end of the day on October 28, 2011
3.	Flores, Rebecca	Farmersville Grade 2 Teacher	Childrearing Leave of Absence, continuing	First day of second semester of the 2011-2012 school year, until the end of the 2011-2012 school year
4.	Klenk, Jennifer	East Hills Music Teacher	Family Medical Leave of Absence	October 11, 2011, until the end of the first semester of the 2011-2012 school year

8. *Leaves of Absence*

RECOMMENDATION:

A. Instructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
5.	Lasso, Jennifer	Liberty English Teacher	Family Medical/ General Leave of Absence	Family Medical Leave of Absence effective August 24, 2011, until the end of the day on November 18, 2011 General Leave of Absence effective November 19, 2011, until the end of the first semester of the 2011- 2012 school year
6.	Lopez, Aracelys	Donegan Grade 2 Teacher	Family Medical Leave of Absence	October 4, 2011, until the end of the day on December 2, 2011
7.	Ramsey, Elizabeth	Liberty Guidance Counselor	Family Medical Leave of Absence	September 23, 2011, until the end of the day on October 19, 2011
8.	Rodriguez, Magali	Marvine Grade 1 Teacher	Sabbatical Leave of Absence	August 24, 2011, until the end of the 2011-2012 school year
9.	Wakeman, Angela	Liberty English Teacher	Family Medical Leave of Absence	October 10, 2011, until the end of the first semester of the 2011- 2012 school year
10.	Walters, Naphtali	Governor Wolf Kindergarten/ Reading Teacher	Family Medical Leave of Absence	October 17, 2011, until the end of the day on January 23, 2012

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Amano, Roseanne	Child Care Assistant Center Supervisor	General Leave of Absence	October 12, 2011, until the end of the day on October 21, 2011
2.	Compos, Noelle	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	September 19, 2011, until the end of the day on October 17, 2011

8. *Leaves of Absence***RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
3.	Sanchez, Graciela	Freedom General Kitchen Help	General Leave of Absence	August 30, 2011, until the end of the day on September 23, 2011

9. *Nominations***RECOMMENDATION:**

**The following instructional staff have been recalled for the 2011-2012 school year.
Salaries are based on the Collective Bargaining Agreement Salary Schedule:**

	EMPLOYEE	ASSIGNMENT	EFFECTIVE
1.	Kaar, Karen	Donegan, (.5) Kindergarten	September 6, 2011
2.	Little, Richard	Freedom, (.3) Science Teacher	August 24, 2011
3.	Maldonado, Candy	Marvine, Grade 1 Teacher (Long-term Substitute)	August 24, 2011
4.	Martinez, Louis	Freedom, English Teacher (first semester- Long-term Substitute)	August 29, 2011
5.	Rasich, Jaclyn	Liberty, (.3) Family Consumer Science Teacher	August 24, 2011
6.	Seaman, Stephanie	Fountain Hill, Grade 4 Teacher	August 24, 2011
7.	Thomas, Sandra	East Hills, (.4) Gifted Teacher Nitschmann, (.4) Gifted Teacher	August 31, 2011 September 19, 2011
8.	Vazquez, Thomas	Liberty, Social Studies Teacher	August 24, 2011

A. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Clennon, Shelia	Northeast Special Education, Learning Support Teacher Long-term Substitute	\$50,918 Master's, Step 8	August 24, 2011, terminating at the end of the 2011- 2012 school year, or upon the return of A. Pretopapa, whichever occurs first

9. *Nominations*

RECOMMENDATION:

A. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
2.	Limpar, Gina	East Hills Guidance Counselor	\$45,253, prorated Master's, Step 1	September 27, 2011
3.	Mahon, Sean	Freedom Social Studies Teacher Long-term Substitute	\$43,602 Bachelor's, Step 3	August 24, 2011, terminating at the end of the first semester of the 2011-2012 school year, or upon the return of W. Denofa

The following noninstructional staff have been recalled for the 2011-2012 school year.

	EMPLOYEE	ASSIGNMENT	SALARY	EFFECTIVE
1.	Bednarik, Adam	East Hills (.5) Teacher Assistant Special Education, Learning Support	\$14.94 per hour	September 6, 2011
2.	Carides-Hof, Rosa	Fowler Family Center at Donegan Family Development Specialist	\$29,409, prorated (grant funded)	August 29, 2011
3.	Davis, Carol	Nonpublic Teacher Assistant	\$15.94 per hour	August 29, 2011
4.	Draper, Anne	Spring Garden General Duty Aide 3 hours daily	\$15.94 per hour	September 19, 2011
5.	Fernandez, Yaraivette	Broughal Teacher Assistant, Special Education, Learning Support	\$15.94 per hour	August 29, 2011
6.	Hatzakos, Carmelina	Liberty Teacher Assistant, LSS/Job Coach	\$15.94 per hour	September 30, 2011

9. *Nominations*

RECOMMENDATION:

The following noninstructional staff have been recalled for the 2011-2012 school year.
(continued)

	EMPLOYEE	ASSIGNMENT	SALARY	EFFECTIVE
7.	Soto, Rebecca	Northeast Teacher Assistant	\$15.94 per hour	August 29, 2011
8.	Torlay, Linda	East Hills Technical Assistant	\$15.94 per hour	September 12, 2011
9.	Vasquez, Luis	Northeast 21 st Century CLC After School Coordinator	\$30,096, prorated (grant funded)	August 29, 2011
10.	Villeda, Johany	SPARK Teacher Assistant	\$15.94 per hour	August 29, 2011

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Brown, Elizabeth	Nitschmann General Kitchen Help 3.5 hours daily	\$12.47 per hour	September 27, 2011
2.	Pastor, Mark	Liberty Monitor Long-term Substitute	\$9.54 per hour	August 29, 2011, terminating upon the return of S. Fonseca
3.	Muth, Andrea	Child Care Assistant Center Supervisor, 5.5 hours daily, split shift, 12 months	\$11.72 per hour	September 27, 2011
4.	Rosa, Rosa	District-wide (.8) Health Assistant	\$14.94 per hour	August 26, 2011

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Packard, Judy	Bus Driver – Substitute	\$17.68 per hour
2.	Camac, Doris Jackson, Katrina Spairana, Sally	Bus Monitors	\$11.00 per hour
3.	Kelly, Kristine	Coach – Assistant Field Hockey East Hills	\$1,335.00
4.	Unger, Jamie	Coach – Head Softball Northeast	\$2,419.00
5.	Antolick, Alyssa Mazurowski, James	Coaches – (.5) Assistant Girls Basketball Freedom	\$2,136.00 \$2,136.00
6.	Dos Santos, Jose	Coach – Head Cross Country Coach Freedom	\$4,519.00
7.	Dezubay, Lauretta	Coach – Assistant Cross Country Freedom	\$2,937.00
8.	Ferrani, Megan	Coach – Assistant Field Hockey Liberty	\$3,471.00
9.	Truby, John	Coach – (.5) Assistant Football Liberty	\$3,144.50
10.	Foust, Reik	Coach – Head Swimming Liberty	\$7,499.00
11.	Zettlemoyer, Jeffrey	Coach – (.5) Assistant Swimming Liberty	\$2,437.00
12.	Halkins, Kathleen	Department Chairperson – District Health Services	\$3,356.00
13.	Leeson, Maureen	Detention Proctor - Liberty	\$33.79 per hour
14.	Mitchell, Thomas	Information Technology/Data Processing Services	\$60.00 per hour, not to exceed 50 hours

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
15.		Extracurricular Activity Advisors - Elementary Schools	
		<i>Asa Packer</i>	
	Rodgers, Kyle	APTV (.5)	\$188.00
	Murphy, Gale	APTV (.5)	\$188.00
	Lyons, Tammy	Student Council	\$376.00
	Lyons, Tammy	Yearbook (.5)	\$188.00
	Peters, Diane	Yearbook (.5)	\$188.00
		<i>Calypso</i>	
	Christine, Martha	Garden Club	\$376.00
	Shellaway, Mark	Safety Patrol	\$376.00
	Shaud, Carol	Student Council	\$376.00
		<i>Clearview</i>	
	Sosa, Lynn	Safety Patrol	\$376.00
	Newton, Lekiesha	Student Government	\$339.00
		<i>Donegan</i>	
	Green, Linda	Band and Orchestra	\$339.00
	Hazekamp, Sharlyn	Chorus	\$339.00
	Kalamar, Pamela	Leadership Program	\$376.00
		<i>Farmersville</i>	
	Morrow, Ryan	Band and Orchestra	\$376.00
	Borst, Wendy	Chorus	\$376.00
	Brad, Shanna	Community Service	\$376.00
	Morgan, Megan	Student Council	\$376.00
		<i>Fountain Hill</i>	
	Fenstermacher, Maria	Cheerleading	\$376.00
	Rodgers, Carlton	Safety Patrol	\$339.00
	Spirk, Nicole	School Store	\$376.00
	Fenstermacher, Maria	Student Council (.5)	\$188.00
	Spirk, Nicole	Student Council (.5)	\$188.00
		<i>Governor Wolf</i>	
	Delluva, Michael	Safety Patrol	\$376.00
	Druckenmiller, Chad	Student Council (.5)	\$188.00
	Meila, Jeffrey	Student Council (.5)	\$188.00

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
		<i>Hanover</i>	
	Schwartzman, Patrice	Communications Club	\$376.00
	Fritzinger, Joseph	Safety Patrol	\$339.00
	Stuart, Nisheda	Student Council	\$376.00
	Schwartzman, Patrice	Yearbook	\$376.00
		<i>James Buchanan</i>	
	Bellucci, Eric	Safety Patrol	\$376.00
		<i>Lincoln</i>	
	Anderko, Reana	Economic Club	\$376.00
	Anderson, Michele	Safety Patrol	\$376.00
	Anderko, Reana	Student Council	\$376.00
		<i>Marvine</i>	
	Fulks, Carolyn	Safety Patrol	\$354.00
	McKinnon, Stephanie	Student Council (.5)	\$188.00
	Sikler, Deborah	Student Council (.5)	\$188.00
		<i>Miller Heights</i>	
	Voth, Karen	Husky Radio	\$376.00
	Shimer, Melanie	Science Fair	\$376.00
	Werkheiser, Laurie	Scribbler	\$354.00
	Gleghorn, Laurie	Student Council	\$376.00
		<i>Spring Garden</i>	
	Hokenson, Eric	Safety Patrol	\$339.00
	Brennan, Lauren	Student Council	\$376.00
	Cassidy, Jane	Yearbook (.5)	\$188.00
	Fletcher, Tracy	Yearbook (.5)	\$188.00
		<i>Thomas Jefferson</i>	
	Hummel, Kyle	Choral	\$339.00
		<i>William Penn</i>	
	DeRaymond, Jonathan	Safety Patrol	\$376.00
	Breece, Deborah	School Store	\$339.00
	Gillespie, Stacia	Student Council (.5)	\$169.50
	Schellhaas, Ashley	Student Council (.5)	\$169.50
	Frank, J. Eric	Yearbook (.33)	\$125.33
	Myers, Cristy	Yearbook (.33)	\$113.00
	Schellhaas, Ashley	Yearbook (.33)	\$113.00

9. *Nominations*

RECOMMENDATION:

C. *Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
16.		Extracurricular Activity Advisors - Middle Schools	
		<i>Broughal</i>	
	Gross, Maryann	Band Director	\$2,526.00
	Trostle, Jodi	Drama Group	\$354.00
	Chandler, Barbara	Majorettes	\$339.00
	Baker, Linda	Mathcounts	\$376.00
	Trostle, Jodi	Stage Crew	\$339.00
	Check, Joanne	Treasurer	\$1,658.00
	Yanney, Erica	Vocal Group	\$281.00
		<i>East Hills</i>	
	Terefenko, Christy	Band Director	\$2,526.00
	Klenk, Jennifer	Drama Group	\$376.00
	Terefenko, Christy	Drama Group	\$376.00
	Dutt, Heather	Majorettes	\$376.00
	Kruk, Christine	Mathcounts	\$281.00
	Augello, Stephanie	Newspaper	\$757.00
	Klenk, Jennifer	Stage Crew (.5)	\$188.00
	Volpato, Jennifer	Stage Crew (.5)	\$188.00
	Stelmak, Lee Ann	Treasurer	\$1,658.00
	Dutt, Heather	Vocal Group (.33)	\$125.33
	Klenk, Jennifer	Vocal Group (.33)	\$125.33
	Quelet, Keith	Vocal Group (.33)	\$125.33
		<i>Nitschmann</i>	
	Zettlemoyer, Daniel	Band Director	\$2,526.00
	Hriniak, Sara	Drama Group	\$376.00
	Hriniak, Sara	Majorettes	\$376.00
	Hess, Jeremy	Stage Crew	\$339.00
	Rutkowski, Virginia	Stage Crew	\$339.00
	Wertman, Courtney	Treasurer	\$1,658.00
	DeVries, Linda	Vocal Group	\$376.00
	Wascura, Robert	Vocal Group	\$376.00

9. *Nominations*

RECOMMENDATION:

C. *Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
		<i>Northeast</i>	
	Rupnik, Brian	Band Director	\$2,526.00
	Nguyen, Lisa	Majorettes	\$376.00
	Beck, David	Stage Crew	\$376.00
	Dodson, Ann	Treasurer	\$1,658.00
	Parker, Denise	Vocal Group (Chorus)	\$376.00
	Parker, Denise	Vocal Group (Northeast Singers)	\$376.00
17.		Extracurricular Activity Advisors – High Schools	
		<i>Freedom</i>	
	Dunstan, Michael	Anime Club	\$376.00
	DiRenzo, Lori	Art Club	\$376.00
	Lynn, Andrew	Assistant Band Director	\$4,624.00
	Safanek, William	Audio Visual Aides	\$376.00
	Moran, Michael	Band Director	\$7,112.00
	Bloszinsky, Brad	Campus Shop (.5)	\$188.00
	Jordan, Diane	Campus Shop (.5)	\$188.00
	Chilmonik, Jennifer	Dance Team	\$376.00
	Moyer, Charles	Debate Team	\$376.00
	Safranek, William	Director of Extracurricular Activities (.5)	\$2,419.00
	Stellato, Joseph	Director of Extracurricular Activities (.5)	\$2,419.00
	Wescoe, Jennifer	Drama Presentation (Fall)	\$1,828.00
	Baltz, Eric	Environmental Awareness Team (FEAT)	\$376.00
	Caffrey, Marnie	Exploring Careers	\$339.00
	Stanley, Maryse	French Club	\$376.00
	Evans, Jodi	Freshman Class Advisor	\$620.00
	Loupos, Theodora	Freshman Class Advisor	\$524.00
	Cierech, Jennifer	Future Educators Association (.5)	\$169.50
	Ziegler, George	Future Educators Association (.5)	\$188.00
	Laughlin, Paula	Garden Club	\$376.00
	Wimmer, Margaret	Gay/Straight Alliance	\$376.00
	Jolly, Linda	German Club	\$339.00
	Hubbard, Michelle	Hand Bell Choir	\$376.00
	Chabot, Sandra	Junior Class Advisor	\$831.00
	Marmaros, Anna	Junior Class Advisor	\$831.00
	Young, Jeffrey	Mathematics Team	\$2,419.00

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
	Roman, Donna	National Honor Society (.5)	\$188.00
	Wallaesa, John	National Honor Society (.5)	\$188.00
	Erdman, Karla	Newspaper – Freedom Forum	\$3,077.00
	Kaczmarek, Kathryn	Pen & Ink Magazine (.5)	\$946.00
	Nagy, Gail	Pen & Ink Magazine (.5)	\$829.00
	Flad, Steven	Photo Imaging Club	\$353.00
	Safranek, William	Planetarium Club	\$376.00
	Wallaesa, John	Republican Patriot Club	\$376.00
	Wescoe, Jennifer	S.A.D.D.	\$376.00
	Evans, Michael	Scholastic Scrimmage	\$2,419.00
	Bothwell, Jamie	Science Olympiad	\$376.00
	Werley, Annmarie	Senior Class Advisor	\$1,062.00
	Zehner, Amber	Senior Class Advisor	\$1,062.00
	Jones, Christopher	Ski Club	\$376.00
	Erdman, Karla	Sophomore Class Advisor	\$620.00
	Stenson, Katrina	Sophomore Class Advisor	\$561.00
	Moran, Michael	Spring Musical – Instrumental	\$620.00
	Shumaker, Nancy	Spring Musical – Vocal	\$620.00
	Wescoe, Jennifer	Spring Play	\$1,828.00
	Lynn, Andrew	Stage/Jazz Band	\$620.00
	Harakel, Charles	Student Council	\$1,062.00
	Wescoe, Jennifer	Technical Theatre Crew	\$1,062.00
	Wescoe, Jennifer	Theatre Company	\$376.00
	Madouse, Ronald	Treasurer	\$2,007.00
	Hubbard, Michelle	Vocal Group (Les Chanteurs)	\$620.00
	Bloszinsky, Brad	Yearbook (.5)	\$1,538.50
	Jordan, Diane	Yearbook (.5)	\$1,538.50
	Weber, Craig	Young Democrats	\$353.00
		<i>Liberty</i>	
	Lewis, Nancy	Art Club	\$376.00
	Long, Kevin	Assistant Band Director	\$4,624.00
	Hoffman, Mark	Audio Visual Club	\$376.00
	MacGill, Gregory	Band Director	\$7,112.00
	Schuler, Jeremy	Canes for Others	\$339.00
	Ambrose, David	Chess Club	\$376.00
	Bieber, Susan	Debate Team	\$339.00

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
	Skelly, Anne	DECA (.5)	\$188.00
	Spang, Joseph	DECA (.5)	\$188.00
	Makary, Ross	Director of Extra Curricular Activities	\$1,424.00
	Mixtacki, Julianne	Fall Play	\$1,361.00
	Bittner, Shaughn	FBLA	\$376.00
	McKernan, Cecile	French Club	\$376.00
	Reitz, Adam	Freshman Class Advisor	\$620.00
	Reitz, Tara	Freshman Class Advisor	\$620.00
	Booser, Elizabeth	German Club	\$376.00
	Bush, Kevin	Indoor Track Club	\$376.00
	Minarik, Linda	Jigsaw Puzzle Club	\$376.00
	Fiske, Sara	Junior Class Advisor	\$831.00
	Yeastedt, Nicole	Junior Class Advisor	\$831.00
	Bednarik, Jeanne	Key Club (.5)	\$176.50
	Reitz, Tara	Key Club (.5)	\$188.00
	Vazquez, Elizabeth	Latino Leadership (.5)	\$188.00
	Vazquez, Kristin	Latino Leadership (.5)	\$188.00
	Corrigan, Michael	Liberty Life Newspaper	\$3,077.00
	Fritchman, Scott	Mathematics Team	\$2,419.00
	McKernan, Cecile	Mini Globe Trotters Club	\$376.00
	Quartuch, Matthew	Mock Trial Club	\$376.00
	Buck, Randy	NAACP Youth Council (.5)	\$188.00
	Whitaker, Wayne	NAACP Youth Council (.5)	\$188.00
	Adelsberger, Tammy	National Honor Society	\$339.00
	Guarriello, Beth	PJAS	\$376.00
	Prodes, Jane	S.A.D.D.	\$376.00
	Ambrose, David	Scholastic Scrimmage	\$2,419.00
	Hoffman, Mark	Science Olympiad	\$376.00
	Cleffi, Michael	Senior Class Advisor	\$1,062.00
	Michael, Erin	Senior Class Advisor	\$1,062.00
	Tone, John	Shakespeare Club	\$353.00
	Jones, Kevin	Ski Club	\$376.00
	Maioriello, Melissa	Sophomore Class Advisor	\$561.00
	Terry, Daniel	Sophomore Class Advisor	\$620.00
	Gonzalez, Maritza	Spanish Club	\$339.00
	Mixtacki, Julianne	Spring Play	\$1,361.00
	MacGill, Gregory	Stage Band	\$620.00

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
	Makary, Ross	Stage Crew	\$1,062.00
	Ambrose, David	Strategy Club (.5)	\$188.00
	Kehler, Bruce	Strategy Club (.5)	\$188.00
	Leeson, Maureen	Student Achievement Task Force	\$376.00
	Prodes, Jane	Student Government	\$1,062.00
	Strockyj, Sonia	Teen Summit	\$376.00
	Perkins, Cheryl	Treasurer	\$2,007.00
	Bittner, Shaughn	Video Production Club	\$376.00
	Brown David	Weightlifting Club	\$353.00
	Seip, Diane	Welcome Team	\$376.00
	Justice, Gayle	Women's Acapella Singers	\$620.00
	Justice, Gayle	Women's Choral Group (.5)	\$310.00
	Snyder, Krista	Women's Choral Group (.5)	\$280.50
	Gilliard, Lisa	Yearbook	\$3,077.00
	Bogusky, Joyce	Young Writer (.5)	\$946.00
	Chickey, Natalie	Young Writer (5)	\$946.00
18.		L/AMP	
	Radler, Chad	Facilitator	\$33.79 per hour
	Ortiz, Natalie	Counselors	\$33.79 per hour
	Vazquez, Kristen		
	Bieber, Susan	Teachers	\$33.79 per hour
	Danilovicz, Judith		
	DelPrado, Nicole		
	Gori, Michael		
	Majewski, Jennifer	<i>2nd semester</i>	
	Marrero, Anthony		
	Muth, Diane		
	Pitsilos, Andrew	<i>1st semester</i>	
	Service, Dionne		
	Correia, Jennifer	Substitute Teachers	\$33.79 per hour
	Eisenhauer, Denise		
	Knepp, Shaunna		
	Medina, Jose		
	Pretopapa, Alesha		
	Morgan, Pierre	Monitor	\$12.31 per hour
	Ford, Ronnell	Substitute Monitor	\$9.24 per hour

9. *Nominations*

RECOMMENDATION:

C. *Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
19.		Middle School Content Area Leaders	
		<i>Broughal</i>	
	Bowen, Mary	English Language Arts	\$693.00
	Miller, David	English as a Second Language	\$693.00
	Negron-Garcia, Jeanne	Guidance	\$693.00
	Newhard, Heather	Mathematics	\$752.00
	Trostle, Jodi	Reading	\$693.00
	McKellin, Janice	Related Arts	\$801.00
	Cirucci, Lori	Science	\$752.00
	Sawicki, Mark	Social Studies	\$693.00
	Marek, Deborah	Special Education	\$857.00
		<i>East Hills</i>	
	Rodriguez, Lisa	English Language Arts	\$946.00
	Schwartz, Andrea	Guidance	\$693.00
	Kruk, Christine	Mathematics	\$962.00
	Stelmak, Lee Ann	Reading/Literacy	\$962.00
	Steger, Kathleen	Related Arts – 1	\$962.00
	Sullivan, Susan	Related Arts – 2	\$962.00
	Moncavage, Margaret	Science	\$693.00
	Arner, Michael	Social Studies	\$752.00
	Amato, Kristin	Special Education	\$962.00
		<i>Nitschmann</i>	
	Falteich, Charles	English Language Arts	\$693.00
	Ritter, Deborah	Guidance	\$857.00
	O'Connell, Michael	Mathematics	\$857.00
	Downey, Craig	Reading/Literacy	\$693.00
	Sierra, Trinidad	Related Arts – 1	\$857.00
	Zettlemoyer, Daniel	Related Arts – 2	\$946.00
	Amato, Rick	Science	\$857.00
	Hess, Jeremy	Social Studies	\$801.00
	Dugan, Deanna	Special Education	\$801.00
		<i>Northeast</i>	
	Fleck, Barbara	English Language Arts	\$801.00
	Rodriguez, Ramon	Guidance	\$693.00
	Zoudeh, Nancy	Mathematics	\$946.00
	Roehrenbeck, Mary	Reading	\$857.00
	Sterns, Sandra	Related Arts – 1	\$857.00

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
	Parker, Denise	Related Arts – 2	\$962.00
	Patterson, John	Science	\$693.00
	Dodson, Ann	Social Studies	\$693.00
	Bellman, Christopher	Special Education	\$946.00
20.		Middle School Grade Level Leaders	
		<i>Broughal</i>	
	Lyons, Matthew	Grade 6	\$962.00
	Montanari, Nancy	Grade 7	\$962.00
	Snell, Sarah	Grade 8	\$962.00
		<i>East Hills</i>	
	Cavey, Kristen	Grade 6	\$962.00
	Carpenter, Adam	Grade 7	\$962.00
	Dando, Timothy	Grade 8	\$962.00
		<i>Nitschmann</i>	
	Wertman, Courtney	Grade 6	\$962.00
	Evancho, Kristin	Grade 7	\$962.00
	Danyi, Garen	Grade 8	\$962.00
		<i>Northeast</i>	
	Smisko, Rose Ann	Grade 6	\$857.00
	Jeffress, Karen	Grade 7	\$962.00
	Shive, Linda	Grade 8	\$962.00
21.		Night School	
	Hrycyszyn, Marlice	Facilitator	\$3,675.00 per semester
	Cleffi, Michael	Teachers	\$33.79 per hour
	Danilovitz, Judith		
	Dectis, Nicholas		
	Fiske, Sara		
	Giannantonio, Amy		
	Knepp, Shaunna		
	Leeson, Maureen		
	Maioriello, Melissa		
	Muller, Michael		
	Patti, Joshua		
	Patti, Nicole		
	Pfingstl, Danielle		

9. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
	Reitz, Adam Giesler, Andrew Schoeneberger, Troy Snyder, Susan Calderon, Jeanette	Substitute Teachers Monitor Substitute Monitor	\$33.79 per hour \$11.06 per hour \$11.97 per hour
22.	Muth, Trisha Erney, Nicole Kukuvka, Luke Stout, Kyle Podhyski, Garrett Stehley, Katie Searfass, Jeffrey Utsch, Christina Doyne, Cynthia Schubert, Stephanie Klose, Connie Scala, Francesca Flad, Stephen Little, Richard O'Connor, Amy Andreucci, Robert Giesler, Andrew	Permanent Day-to-Day Substitutes Donegan Fountain Hill Marvine Spring Garden Broughal Broughal East Hills East Hills Nitschmann Nitschmann Northeast Northeast Freedom (.5) Freedom (.5) Freedom Liberty Liberty	\$100.00 per day October 3, 2011, until the end of the day on May 31, 2012
23.	Conkling, Quiang	Second Language Guide	\$10.40 per hour
24.	Lubell, Elyse	Support Teacher for Colleen Bell Induction Program, District-wide Psychologist	\$637.00
25.	Musella, Amy	Support Teacher for Amy Coniglio Induction Program, District-wide Speech Therapist	\$637.00
26.	Safranek, Stephanie	Support Teacher for Marnie Caffrey Induction Program, Freedom Special Education Teacher	\$637.00
27.	Exceptional students listed on confidential page	Work Experience/Job Training	\$6.25 per hour for the first 60 days \$7.25 per hour thereafter

9. *Nominations*

RECOMMENDATION:

D. Substitutes

INSTRUCTIONAL	
Auker, Mary	Matus, Sharon
Boge, David	Mohap, Jacqueline
Clymer, Jill	Nork, Steven
Davidson, Elisabeth	O'Connor, Amy
DeBonis, Maria	Owens, Christopher
Deets, Jeanne G.	Pierson, Simone
Dezubay, Lauretta	Putlock, Amy
DiCarlo, Darlene	Rasich, Jaclyn
Ding, Maria	Rex, Kristin
DiPaolo, Antoinetta	Rosa, Rosa
Fowler, Barbara	Rufe, Carol
Garcia, Daniel	Story, Elizabeth
Goldberg, Robyn	Thomas, Sandra
Judd, Carol	Torres, Andrea
Kaar, Karen	Trinchere, Megan
Kenney, Joseph	Utsch, Christina
Lang, Stacey	Wachinski, Jennifer
Liberto, Kelly	Wills, Thomas
Little, Richard	Wilmore, Karen
Martinez, Louis	

NONINSTRUCTIONAL	
Alicea, Maribel	Kuhns, Sharon
Arechiga, Lisa	Labukas, Rosemarie
Cohen, Nicole	Muth, Andrea
Graziano, Laura	Pardoe, Antonia
Keiderling, Amy	Rosa, Rosa

10. Reassignments**RECOMMENDATION:*****A. Instructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bell, Colleen	From: District-wide (.6) Psychologist To: District-wide 1.0 Psychologist	\$50,912 Master's + 30, Step 5	August 24, 2011
2.	Mertz, Jill	From: Lincoln (.4)/Thomas Jefferson (.4) Librarian To: District-wide 1.0 Speech Therapist	\$79,587 Master's +30 Step 15	August 24, 2011

B. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Dzienis, Jayne	From: Donegan, General Kitchen Help, 3.75 hours daily, lunch To: Donegan, General Kitchen Help, 3.75 hours daily, lunch/Governor Wolf, General Kitchen Help, 1.5 hours daily, breakfast	\$13.15 per hour	September 27, 2011
2.	Elliott, Lois	From: SPARK, General Kitchen Help, 3.25 hours daily, lunch/ 1 hour daily, breakfast To: Governor Wolf, General Kitchen Help, 3 hours daily, lunch	\$13.47 per hour	September 27, 2011

10. Reassignments**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
3.	Fonseka, Marie	From: East Hills, General Kitchen Help, 3.5 hours daily, lunch To: East Hills, General Kitchen Help, 3.5 hours daily, lunch/Marvine, General Kitchen Help, 1 hour daily, breakfast	\$13.47 per hour	September 27, 2011
4.	Haldaman, Judith	From: Freedom, General Kitchen Help, 4.5 hours daily, lunch/ Liberty, 2 hours daily, breakfast To: Liberty, General Kitchen Help, 3.5 hours daily, lunch/ 2 hours daily, breakfast	\$13.15 per hour	September 27, 2011
5.	Kocher, Amy	From: Child Care, Assistant, 3 hours daily To: Child Care, Assistant Center Supervisor, 3 hours daily, straight shift, 12 months	\$11.52 per hour	September 27, 2011
6.	Nieves, Cindy	From: Child Care, Assistant, 5 hours daily To: Child Care, Assistant Center Supervisor, 5.5 hours daily, split shift, 12 months	\$11.72 per hour	September 27, 2011

10. Reassignments**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
7.	Wallbillich, Donna	From: Freedom, General Kitchen Help, 3.75 hours daily, lunch/ 2 hours daily, breakfast To: Freedom, General Kitchen Help, 4.5 hours daily, lunch/ 2 hours daily, breakfast	\$13.15 per hour	September 27, 2011

C. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Tannous, Allison	From: Liberty (.5) Assistant Cross Country Coach To: 1.0 Assistant Cross Country Coach	\$3,459.00	2011-2012 school year

11. *Professional Employee Status for Teachers***RECOMMENDATION:**

That the following teachers, who have completed the probationary period as defined by the Commonwealth of Pennsylvania and who are properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: April 22, 2011

Spieker, Daniel

Northeast, Special Education Teacher

EFFECTIVE: August 21, 2011

Ayre, Jonathan

Freedom, Science Teacher

Baker, Jayme

Liberty, Mathematics Teacher

Blocker, Evonne

Spring Garden, Special Education Teacher

Chemidlin, Lisa

Lincoln, Grade 5 Teacher

DosSantos, Danielle

Donegan, Grade 2 Teacher

Eisenhard, Jennifer

Fountain Hill, Grade 3 Teacher

Fogarty, Michele

Liberty, Science Teacher

Giannantonio, Amy

Liberty, Science Teacher

Kaar, Karen

East Hills, Reading Teacher

Keeler, Amy

District-wide, Psychologist

Klenk, Jennifer

East Hills, Music Teacher

Latham, Laurie

SPARK, PreKindergarten Teacher

LaTourette, Kelly

Freedom, Mathematics Teacher

Martinez, Louis

Freedom, English Teacher

Meila, Jeffrey

Governor Wolf, Grade 4 Teacher

Redline, Jessica

Fountain Hill, Special Education Teacher

Morrow, Ryan

Farmersville/Thomas Jefferson, Music Teacher

Morgan, Megan

Farmersville, Special Education Teacher

Tsihlis, Kimberly

Clearview, Grade 5 Teacher

Parent, Lindsey

Fountain Hill/Freemansburg, Music Teacher

Rodriguez, Josefina

SPARK, PreKindergarten Teacher

Schellhaas, Ashley

William Penn, Grade 4 Teacher

Shay, Erin

Nitschmann, Science Teacher

Sodl, David

Freedom, Science Teacher

Young, Melissa

East Hills, Family Consumer Science Teacher

Zellner, Tracy

Donegan, Grade 2 Teacher

12. *Establishment of Two Sick Leave Banks*

INFORMATION:

The establishment of a sick leave bank has been requested for two employees in the District. The Bethlehem Education Association has requested the establishment of a sick leave bank for one teacher. Additionally, the Teamsters Local No. 773 covering Custodial/Maintenance employees has requested the establishment of a sick leave bank for one maintenance employee. These requests would permit bargaining unit members to give a selected number of their accumulated sick days to a fellow worker. This bank is to be used by one individual only, and any days not used by the individual will be returned to the person who donated them.

This item was reviewed with the Board at the Board Human Resources Committee Meeting and during Executive Session on September 19, 2011.

RECOMMENDATION:

That the Board of School Directors authorizes the establishment of two sick leave banks for:

- a. A teacher, as requested by the Bethlehem Education Association.
- b. A maintenance employee, as requested by the Teamsters Local No. 773 covering Custodial/Maintenance employees.

13. *Removal of Board Policy 117 – Homebound Instruction and Approval of New Board Policy 204.1 – Temporary Medical Excusal – Third Reading*

INFORMATION:

The District Administration has done a review of the current Homebound Policy, and in consultation with the solicitor's office, Board Policy 117 – Homebound Instruction is being revised pursuant to the Pennsylvania School Code and State Board of Education regulations. The current policy appears in the Programs section of the handbook and is going to be moved under the Pupils section of the handbook. The new policy number and title will be changed to Board Policy 204.1 – Temporary Medical Excusal.

The first reading of Board Policy 204.1 occurred at the August 8, 2011, Board Human Resources Committee Meeting. The second reading occurred at the September 19, 2011, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following:

- a. Removal of Board Policy 117 – Homebound Instruction from the Programs section of the Board Policy Handbook, and
- b. Approval of the new Board Policy 204.1 – Temporary Medical Excusal under the Pupils section of the Board Policy Handbook.

SECTION: PROGRAMS

TITLE: ~~HOMEBOUND INSTRUCTION~~

ADOPTED: November 15, 2004

REVISED:

BETHLEHEM AREA SCHOOL DISTRICT

1. Authority SC 1329 Title 22 Sec. 11.25 2. Delegation of Responsibility 3. Guidelines	~~117. HOMEBOUND INSTRUCTION~~ ~~The Board shall provide, pursuant to law and regulations, individual instruction to students confined to home or hospital for physical disability, illness, injury, or when such confinement is recommended for psychological or psychiatric reasons.~~ ~~Application for homebound instruction shall certify the nature o the illness or disability, state the probable duration of the confinement, and be approved by the Superintendent.~~ ~~The district shall provide homebound instruction only for those confinements expected to last at least four (4) weeks for elementary/middle schools and two (2) to three (3) weeks for high school.~~ ~~Exceptions may be recommended by the Superintendent.~~ ~~The program of homebound instruction given each student shall be in accordance with the standards established by the State.~~ ~~The Superintendent or designee reserves the right to withhold homebound instruction when:~~ ~~1. The instructor's presence in the place of a student's confinement present a hazard to the health of the teacher.~~ ~~2. A parent/guardian or other adult in authority is not at home with the student during the hours of instruction~~ ~~3. The condition of the student is such as to preclude any benefit from such instruction.~~
--	--

SECTION: PROGRAMS
PUPILS

TITLE: ~~HOMEBOUND INSTRUCTION~~
TEMPORARY MEDICAL
EXCUSAL

BETHLEHEM AREA SCHOOL DISTRICT

First Reading – August 8, 2011
Second Reading – September 19, 2011
Third Reading – September 26, 2011

ADOPTED: November 15, 2004

REVISED:

	~~117. HOMEBOUND INSTRUCTION~~ 204.1 TEMPORARY MEDICAL EXCUSAL (TME)
1. Authority SC 1329 Title 22 Sec. 11.25	~~The Board shall provide, pursuant to law and regulations, individual instruction to students confined to home or hospital for physical disability, illness, injury, or when such confinement is recommended for psychological or psychiatric reasons.~~ The Bethlehem Area School District, pursuant to the Pennsylvania School Code and State Board of Education regulations, will review and consider approval of temporary requests for excusals from the compulsory attendance requirements of the Commonwealth of Pennsylvania to students confined to the home or the hospital for physical disability, illness, injury, or when such confinement is recommended for psychological or psychiatric reasons. Once approval is determined for the Temporary Medical Excusal, individual tutoring may be considered.
2. Delegation of Responsibility	~~Application for homebound instruction shall certify the nature of the illness or disability, state the probable duration of the confinement, and be approved by the Superintendent.~~ Temporary Medical Excusal may not be used as a way to avoid compulsory school attendance and must be based on a certified/licensed medical doctor, psychologist, and/or a psychiatrist's recommendation. In conformity with the School Code, Temporary Medical Excusal shall only be granted where the condition is <u>temporary</u> in nature and where the student is <u>unable to attend any part of the school day</u>. The District shall consider recommendations made by a student's physician, but such recommendation shall not automatically result in approval of a TME. Parental consent is required to verify a physician's recommendation and for continual communication with the referring physician.
3. Guidelines	~~The district shall provide homebound instruction only for those confinements expected to last at least four (4) weeks for elementary/middle schools and two (2) to three (3) weeks for high school.~~ ~~Exceptions may be recommended by the Superintendent.~~ ~~The program of homebound instruction given each student shall be in accordance with the standards established by the State.~~ ~~The Superintendent or designee reserves the right to withhold homebound instruction when:~~ ~~1. The instructor's presence in the place of a student's confinement present a hazard to the health of the teacher.~~

~~2. A parent/guardian or other adult in authority is not at home with the student during the hours of instruction~~

~~3. The condition of the student is such as to preclude any benefit from such instruction.~~

A student will be considered for a TME under the following conditions:

1. A temporary medical and/or psychiatric condition considered medically urgent and so severe that:

- a. It is likely to persist for more than four (4) weeks for the elementary/middle schools and two (2) weeks for the high school during which school is in session (tutoring is not provided over holidays/vacations or after the last day of school).
- b. It is a condition that will prevent the child from attending any part of the school day for a specific period of time. The specific period may not exceed two (2) months in one period.

2. The District has received the Physician's Recommendation form, fully completed, from a certified/licensed medical doctor, psychologist and/or psychiatrist (**Licensed Nurse Practitioners will not be accepted**):

- a. Describing the mental or physical condition using professionally recognized diagnostic criteria.
- b. Explains specifically how the mental or physical condition of the student prevents school attendance.
- c. Contains a clear recommendation that the student not attend school for specific period of time.

The following additional conditions apply:

1. The District may contact the recommending physician for verification of information within the TME application form.
2. If the District believes that additional information is needed, the District may contact the recommending physician to seek additional information.
3. At any time, the District may utilize its school physician to review and deny or approve a request for a TME.
4. The District reserves the right to refer a student to a physician of the District's choice, at District expense, if it so chooses.

In the event that the District chooses to refer a student to its own physician to determine the necessity for homebound services, and the District physician's opinion is contrary to the family physician, or the recommending physician is unable to substantiate the recommendation, the administration will be authorized to honor the opinion of the district physician. The child will be requested to return to school. In such a case, the student shall be denied any further tutoring, and the child would then fall under the mandatory school attendance regulations.

60 Calendar-Day Approval Period

Temporary Medical Excusals approved by the District shall be effective for a specified time period, not to exceed a maximum of 60 calendar days. Upon the expiration of the 60 calendar-day period, the student will no longer be lawfully excused from school. However, the Parent may apply for a renewal of the medical excusal by following the approval process outlined above, and it must be done prior to the end of the initial referral.

Participation in Co-Curricular and Extracurricular Activities

Students on a TME are not eligible to participate in any clubs, athletics, field trips, and other extra-curricular activities. A student must be participating in the regular school day program at least part-time to become eligible to participate, and the physician that is recommending the TME on a part-time basis must submit *in writing* that the student is able to participate in these co-curricular activities without a risk to the student's health and/or safety nor that of the District's school body.

Tutoring During a Temporary Medical Excusal

Tutoring during a TME may be provided at the discretion of the District. Such tutoring is not intended to replace regular instruction, but, rather, is intended to assist with maintaining current skills and prevent regression, if possible, until the student is able to return to school. Credit received during a TME is discretionary. If tutoring is requested and approved beyond what is allowed by PA law, the student may receive partial or no credit. **Due to the nature of some course content, it may not be possible for the TME tutor to deliver or teach the course content. In this regard, the student will be required to reschedule this course(s) during the next available semester.**

Disability Accommodations

TMEs are designed for students with temporary medical conditions and are not intended to be and may not be substituted for appropriate in-school accommodations for students with disabilities who are able to attend some part of the school day. Students with disabilities may be entitled to accommodations during the school day under Section 504 and the ADA. Parents seeking accommodations for their students should contact the school.

Temporary Medical Excusal is NOT a Special Education Placement

In some cases, a student may receive special education instruction (FAPE) in the home through his/her IEP. This is called "instruction in the home" and is **NOT** the same as a TME. "Instruction in the home" is a placement within the special education continuum that may be chosen by an IEP team when an eligible student cannot properly receive a Free Appropriate Public Education in any other setting. A special education placement in the home (or "instruction in the home") can be obtained only by going through the normal IEP process. Any placement determination, including a placement of "instruction in the home," **must** be determined to be appropriate by the IEP team, and an IEP must be implemented that is specifically designed for such a placement. The nature of "instruction in the home," as well as the process for obtaining such instruction, is distinctly different from a TME. Any parent or guardian who has additional questions about instruction in the home or needs further clarification of the differences between the two and which is appropriate for a particular student should contact the school.

14. *Bethlehem Area School District Authority Appointment***INFORMATION:**

Deborah Watlington has informed the Bethlehem Area School District (BASD) that she is unable to complete her five-year term on the BASD Authority and is resigning her position effective October 31, 2011. Ms. Watlington was appointed to this position on March 11, 2009, for a five-year term expiring January 2014. As noted by Attorney Damgaard in January 2011, as BASD Authority terms expire, each new term will renew in January rather than in March as the Authority has a yearly reorganization meeting in January.

Representatives on the BASD Authority are:

	<u>Term Expiration</u>
David Arner	March 2012
Michael Albarell	March 2013
Deborah Watlington	March 2014**
Luke Cunningham	January 2015
Herman Webber	January 2016

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints Russell W. D'Entrone to the BASD Authority to fill the unexpired term of Deborah Watlington effective November 1, 2011, through January 2014.

15. *Bethlehem Area Vocational-Technical School General Authority Appointment*

INFORMATION:

Deborah Watlington has informed both the Bethlehem Area School District and Bethlehem Area Vocational-Technical School (BAVTS) that she is unable to complete her five-year term on the BAVTS General Authority and is resigning her position effective October 31, 2011. Ms. Watlington was reappointed to this position in February 22, 2010, for a five-year term expiring January 2015.

Representatives from the Bethlehem Area School District currently on the BAVTS General Authority are:

	<u>Term Expiration</u>
David Arner	January 2012
Herman Webber	January 2013
Luke Cunningham	January 2014
Deborah Watlington	January 2015**
Curt V. Hoyak	January 2016

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints Russell W. D'Entrone to the BAVTS General Authority to fill the unexpired term of Deborah Watlington effective November 1, 2011, through January 2015.

16. *Bethlehem Area Vocational-Technical School Sale of Northampton Campus***INFORMATION:**

The Bethlehem Area Vocational-Technical School (BAVTS) Joint Committee is in support of the sale of the Northampton Campus Property. This property is currently occupied by a small number of BAVTS Adult Education Programs.

Under recommendation from the Executive Director, the Joint Committee authorized the school to proceed with the appraisal of the property for purposes of the sale. In conjunction with this and at relatively the same time, the Northampton Area School District (NASD) indicated a sincere interest in purchasing the property for potential construction of a new school. An appraised total property value was determined, and NASD made an offer on the property.

A sub-committee of Joint Committee representatives from each District Board, met in August to discuss the basic formalities of the transaction, and established a understanding that a series of events and approvals would need to take place to see the transaction through. These approvals ranged from the three District Boards to the Joint Committee to the General Authority of the BAVTS.

Based upon the input from the BAVTS Auditor, the revenue generated by the sale of the Campus will be returned to BAVTS and then be credited back to each District.

BAVTS is first seeking the approval of the Board of School Directors of each district, in order to proceed secondly to the BAVTS Joint Committee, and ultimately to the BAVTS General Authority, to complete the sale. BAVTS hopes to be able to complete this sale transaction by November 2011, if the approvals move properly forward.

This item was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the sale of property known as the "Northampton Annex " to Northampton Area School District for a sale price of \$610,000 and authorizes the Bethlehem Area Vocational-Technical School Authority to execute any and all documents necessary to conclude the sale.

17. *Berkheimer OneSource Agreement for Homestead Mailing*

INFORMATION:

On September 3, 2004, Act 72 of 2004 the Homeowner Tax Relief Act became effective. Pursuant to this legislation and reaffirmed in Act 1, of 2006, the District is responsible for issuing annual mailings to all property owners in the District who have not yet applied for the homestead application. This annual mailing must be postmarked by December 30th of each year. The County must certify the names of those residents who have not yet filed to receive such mailings, and they will then process the approvals/denials. As in past years, the County will coordinate this process to expedite the mailing, return, and approval process of these homestead applications. They are working with Berkheimer Outsourcing, Inc., Bangor, to process this information and would prefer that the Districts utilize Berkheimer to prepare and mail the letters/applications so as to allow for electronic uploading of the returned applications for processing. Due to the coordination associated with this mandate, it is in the best interest of all to cooperate with the county in this process. In 2010, the District sent 4,181 applications, which included the courtesy return envelope.

		<u>Unit Cost</u>	<u>Est Cost</u>	
Option A	Printing, mailing, forms and envelopes including return envelope	\$0.284	\$1,187.40	
Option B	Printing, mailing, forms and envelopes NO return envelope	\$0.252	\$1,053.61	(\$133.79) *

2010 BASD 4,181 applications mailed

*Est Cost return envelope

Postage costs for mailing charged in addition at cost.

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting. At this meeting, it was the consensus of the Board not to include a return envelope in the mailing and use Option B.

RECOMMENDATION:

That the Board of School Directors authorizes Berkheimer OneSource, in Bangor, Pennsylvania, to prepare and mail the homestead applications on behalf of the Bethlehem Area School District in accordance with Act 72 of 2004 and Act 1 of 2006 at a rate of \$0.252 each in accordance with Option B as listed above.

Account Code and Name: General Fund 2330300 Tax Collection Professional Service
Account Balance: \$765,871.54

18. Colonial Intermediate Unit #20 Educational Services Agreements**INFORMATION:**

The District currently has various educational contracts with Colonial Intermediate Unit #20 that provides services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. It is recommended that these agreements be approved as the most effective solution for these students' educational needs.

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Agreements with Colonial Intermediate Unit #20 for Educational Services for the 2011-2012 school year as follows:

Alternative and Regular Education Transportation Services	Est. \$2.32 per mile for each student transported (will be reconciled to actual at EOY)
Autistic Support – One-on-One Associate Teacher	\$34,102
Ms. Irina Rosario-Flynn - translation services for two students in the Extended School Year Program at Liberty High School	\$31.20 per hour for 45 hours not to exceed \$1,404.00 for the period June 28, 2011 through July 28, 2011
Ms. Irina Rosario-Flynn - translation services for two students in the Life Skills Program at Liberty High School	Not to exceed \$40,150 for the 2011-2012 school year

Account Code and Name: General Fund 2720-516 Transportation IU Services

Account Balance: \$693,404.00

Account Code and Name: General Fund 1200-322 Special Education IU Services

Account Balance: \$5,254,751.50

19. *Colonial Intermediate Unit #20 for Special Education Programs and Services Contract*

INFORMATION:

Colonial Intermediate Unit (CIU) #20 provided a Special Education Contract to the District for verification on August 29, 2011. The contract was approved by the CIU #20 Board on August 24, 2011, in the estimated amount of \$2,641,809.98. CIU #20 will be sending two mid-year estimates, as well as the District's final costs. The first mid-year estimates will be received in March 2012, the second mid-year estimates will be mailed May 2012, and the final costs with all necessary reconciliation for actual participation and services will be mailed by July 31, 2012.

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the 2011-2012 Special Education Contract from Colonial Intermediate Unit #20.

Account Code and Name: General Fund 1200-322 Special Education IU Services
Account Balance: \$5,254,751.50

20. *Indoor Air Quality Testing Contract Renewal*

INFORMATION:

The Bethlehem Area School District Board of School Directors approved an administrative recommendation to perform air quality testing at least once every two years in all District buildings. In 2006, all District buildings were tested in order to obtain baseline data, and for each subsequent year, half of the District's buildings were tested each year according to assigned categories "A" and "B". This year, the "B" category buildings are scheduled to be tested.

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract to 1Source Safety & Health, Inc., 140 South Village Avenue, Suite 130, Exton, Pennsylvania to perform air quality testing in all "B" category buildings at a cost not to exceed \$11,500.

Account Code and Name: General Fund 2600340 Maintenance Technical Services

Account Balance: \$13,128* (Budgetary Transfer Pending October 2011 from General Fund 2600431 Repair and Maintenance Services.)

21. *Sodium Chloride Agreement through COSTARS*

INFORMATION:

For the 2011-2012 school year, the administration recommends entering into Sodium Chloride (road salt) COSTARS Agreement for Northampton County. The Sodium Chloride will be purchased on an as-needed basis throughout the year.

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into the Sodium Chloride (road salt) COSTARS Agreement for Northampton County.

22. *Transportation Schedule for the 2011-2012 School Year*

INFORMATION:

The student transportation schedule for the 2011-2012 school year has been completed. This schedule provides service to public and nonpublic students who are eligible for transportation.

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student transportation schedule for the 2011-2012 school year.

23. *Bid Award – Excavating Services – Unit Price Work for Sinkhole Repair, Storm, Sanitary and Other Site Work Repairs*

INFORMATION:

The Maintenance Department received bids for various emergency and miscellaneous site excavating services that may be required throughout the year. Based on the bids, the administration is requesting permission to use either A.J. Trunzo, Inc. or Senick Excavating, Inc. based on the availability of the contractor of when the service is needed. Senick Excavating, Inc. shall be the primary bidder and A.J. Trunzo, Inc. shall be the alternate bidder.

Bids were received and publicly opened at noon, Wednesday, September 7, 2011, for:

Excavating Services – Unit Price Work for Sinkhole Repair, Storm, Sanitary and Other Site Work Repairs

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. (The Tabulation of Bids is attached.)

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to use either Senick Excavating, Inc. as the primary bidder or A.J. Trunzo, Inc. as the alternate bidder for emergency and miscellaneous site excavating services based on the availability of the contractor of when the service is needed for the time period of January 1, 2012, through December 31, 2012.

Account Code and Name: General Fund 2600430 Repairs and Maintenance Miscellaneous Services
Account Balance: \$30,000

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: September 7, 2011

September 26, 2011

**TABULATION OF BIDS
FOR
EXCAVATING SERVICES - UNIT PRICE WORK FOR SINKHOLE REPAIR,
STORM, SANITARY, AND OTHER SITE WORK REPAIRS**

	A.J. Trunzo, Inc.	Senick Excavating
Backhoe w/Operator	\$90 / HR	\$70 / HR
Backhoe w/Extended Reach and Operator	\$98 / HR	\$85 / HR
Medium Hydraulic Excavator Flywheel Power 148 HP to 268 HP w/ Operator	\$110 / HR	\$130 / HR
Large Hydraulic Excavator Net Flywheel Power 380 HP to 513 HP w/ Operator	\$190 / HR	No Bid
Removal and Disposal of Clean Fill Materials Off-Site	\$15 / HR	\$5.25 / TON
Delivery, Installation, and Compaction of Fill Brought from Off-Site (Modified Stone)	\$30 / CY \$22.50 / TON	\$25 / CY \$16.50 / TON
Rate for Laborer On-Site	\$37.50 / HR	\$41 / HR
Triaxle and Operator On-Site	\$73.50 / HR	\$65 / HR
Labor and Equipment for On-Site Compaction w/ Roller	\$68 / HR	\$70 / HR
Labor and Equipment for On-Site Compaction w/ Hand Held Mechanical Tamper	\$48.50 / HR	\$52 / HR
Labor and Equipment for On-Site Compaction w/ Walk Behind Trench Roller	\$58.50 / HR	\$65 / HR
Delivery and Installation of Concrete Fill 3000 PSI	\$185 / CY	\$116 / CY
Delivery and Installation of Flowable Fill 500 PSI	\$175 / CY	\$106 / CY
Final Grading and Seeding with Equipment on Site During Repairs	\$175 / HR	\$99 / HR
Pipe Replacement: Remove/replace 4" to 6" DIP w/ 2 Fittings	\$80 / LF	\$90 / LF
Pipe Replacement: Remove/Replace 6" to 8" SDR Pipe w/ 2 Fittings	\$85 / LF	\$55 / LF

	A.J. Trunzo, Inc.	Senick Excavating
Pipe Replacement: Remove/Replace 8" to 10" HDPE Pipe w/ 2 Watertight Fittings	\$92 / LF	\$45 / LF
Pipe Replacement: Remove/Replace 10" to 12" HDPE Pipe w/ 2 Watertight Fittings	\$94 / LF	\$51 / LF
Pipe Replacement: Remove/Replace 14" to 16" HDPE Pipe w/ 2 Watertight Fittings	\$120 / LF	\$59 / LF
Pipe Replacement: Remove/Replace 18" to 24" HDPE Pipe w/ 2 Watertight Fittings	\$140 / LF	\$80 / LF
Pipe Replacement: Remove/Replace 26" to 30" HDPE Pipe w/ 2 Watertight Fittings	\$160 / LF	\$92 / LF
Pipe Replacement: Remove/Replace 32" to 36" HDPE Pipe w/ 2 Watertight Fittings	\$2,300 / LF	\$132 / LF
Remove and Reset 36" W x 36" D Inlet Structure	\$1,900 EACH	\$2,800 EACH
Remove and Reset 5' Diameter Manhole 6' Deep	No Bid	\$3,400 EACH
Place 5' W x 4" Thick Concrete Sidewalk	\$15 / SF	\$18.50 / SF
Place 6" W x 24" High Concrete Curb	\$35 / LF	\$50 / LF
Replace Blacktop Paving w/3-1/2" BCBC Base and 1-1/2" Top Course	\$15 / SF	\$9 / SF
Rock Removal by Mechanical Method Including Hauling Burden Off-Site	\$200 / CY	\$80 / CY
Any Additional Costs	\$350 per Mobilization	Job Foreman: \$46.00 / HR
Any Additional Costs	None Noted	Tandem Dump Truck w/Operator: \$56 / HR

BID AWARD

18 specifications mailed
2 bids received

24. *Bid Award – Snow Removal Services*

INFORMATION:

Bids were received and publicly opened at noon, Wednesday, September 7, 2011, for:

Snow Removal Services

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

This item was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for Snow Removal to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids.

Searock's Lawn Care
534 Bauer Road
Bath, Pennsylvania 18014

Account Code and Name: General Fund 2600412 Snow Plowing Services
Account Balance: \$30,000

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: September 7, 2011

September 26, 2011

**TABULATION OF BIDS
FOR
SNOW REMOVAL SERVICES**

**Searock's Lawn
Care**

- 1 - "Rubber-tired" Front End Loader -
with Operator - 1-yard (minimum)
- 1 - 3/4 ton Truck with Plow and Operator
- 1 - One (1) ton Truck with Plow and Operator
- 1 - Truck Tri-Axle Dump -
30-yard Capacity, with Operator
- 1 - Truck Tandem-Axle Dump -
20-yard Capacity, with Operator
- 1 - Truck Single-Axle Dump -
10-yard Capacity, with Operator
- 1 - Dump Truck with Salter -
6-yard Capacity, with Operator

\$100 / HR

\$75 / HR

\$77 / HR

\$74 / HR

\$64 / HR

\$53 / HR

\$98 / HR

BID AWARD

10 specifications mailed
1 bid received

25. *Appointment to Assist with the Formation of a 501(c)(9) Self Insurance Trust*

INFORMATION:

As discussed on several occasions, it is recommended that the District join a consortium of school districts for the purpose of self insuring medical benefits and acquire catastrophic insurance coverage. Self insurance trusts have been in existence since the 1980's created as a way to self pay insurance claims while saving money on administration fees and allowing maximum flexibility in the coverage provided to employees of local schools. Each Trust is governed by a trustee board made up of representation from employees and management.

This has several advantages most of which are to lower our claims administration cost and provide for the participation in the stop loss program. Pennsylvania Trust provides a consolidated group of local self insurance trusts across Pennsylvania which provides lower cost administration fees with Capital Blue Cross, access to catastrophic stop loss insurance and statewide procurement of prescription benefit management and GASB 45 post employment actuarial services.

The process would include appointing the Pennsylvania Trust solicitor to draft a Trust Agreement for our consideration and approval. Following creation of our District Trust and appointment of trustees from administration, Board and employee groups, we would submit our Trust documents along with a projected budget to the IRS for approval as a 501(c)(9) Trust. Following IRS approval, we would petition the Pennsylvania Trust for membership after which we would transition to the Pennsylvania Trust contracted rates with Capital Blue Cross and enroll in the stop loss program. This entire process is anticipated to take 60-90 days which would put us on track for full coverage and savings by the end of 2011. It is recommended that Attorney Balducci be authorized to develop the necessary documents and filings to create our own Trust and join Pennsylvania Trust following IRS approval.

This item was reviewed with the Board at the September 12, 2011, Board Finance Committee Meeting. Pursuant to a Board member's

request at the meeting, Requests for Proposals (RFPs) were solicited with the following vendors responses:

Firm	Hourly	Est Total
Michael Balducci	\$155	\$12,000
Dilworth Paxson LLP	\$225	\$25,000
Fox Rothschild LLP	\$325	\$7,500-\$24,000
Morgan Lewis LLP	No Bid	
King Spry Herman Freund & Faul	No Bid	

25. *Appointment to Assist with the Formation of a 501(c)(9) Self Insurance Trust*

RECOMMENDATION:

That the Board of School Directors authorizes Michael Balducci, Esquire, Sunbury, Pennsylvania, to prepare the necessary documents for the formation of a 501(c)(9) Trust to self-fund health, prescription, dental, and related benefits and to obtain approval of tax exempt status from the Internal Revenue Service at an estimated cost of \$12,000.

Account Code and Name: Self Insurance Fund 71-2350330 Legal Services
Account Balance \$1,120,499

26. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Report.

**Bethlehem Area School District
Treasurer's Report
August 31, 2011**

Fund	Beginning Balance July 31, 2011	Receipts	Disbursements	Ending Balance August 31, 2011
10 - General*	11,909,397.60	93,760,991.69	22,044,730.66	83,625,658.63
22 - Capital Reserve**	438,719.00	-	-	438,719.00
29 - Athletics*	279,702.42	2,510.00	39,609.49	242,602.93
30 - Bond Fund	1,241,952.21	-	662,979.98	578,972.23
50 - Food Service	651,941.27	164,665.38	158,436.74	658,169.91
52 - Daycare	313,802.26	150,294.68	152,064.51	312,032.43
70 - Scholarships	174,994.81	10.00	150.00	174,854.81
71 - Self Insurance	1,120,499.33	4,376,834.24	1,981,915.06	3,515,418.51
81 - Student Activity	143,872.73	-	-	143,872.73
	\$ 16,274,881.63	\$ 98,455,305.99	\$ 25,039,886.44	\$ 89,690,301.18

	Summary of Receipts								
	10 - General	22 - Capital Reserve	29 - Athletics	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	Total
Federal	959,832.34	-	-	-	116,655.62	-	-	-	1,076,487.96
State	7,018,296.69	-	-	-	4,641.37	-	-	-	7,022,938.06
Local	85,776,125.94	-	2,510.00	-	43,368.39	150,294.68	10.00	4,376,823.48	90,349,132.49
Interest Earned	6,736.72	-	-	-	-	-	-	10.76	6,747.48
Total	93,760,991.69	-	2,510.00	-	164,665.38	150,294.68	10.00	4,376,834.24	\$ 98,455,305.99

	Summary of Disbursements								
	10 - General	22 - Capital Reserve	29 - Athletics	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	Total
Payroll/Benefits	4,570,860.58	-	13,038.88	-	20,261.55	102,882.01	-	-	4,707,043.02
Operating Expenditures	16,454,239.38	-	26,570.61	662,979.98	138,175.19	49,182.50	150.00	1,981,915.06	19,313,212.72
Debt Service	1,019,630.70	-	-	-	-	-	-	-	1,019,630.70
Total	22,044,730.66	-	39,609.49	662,979.98	158,436.74	152,064.51	150.00	1,981,915.06	\$ 25,039,886.44

	Report of Depositories							
	Wells Fargo	PSDLAF	Bank of America	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General*	46,156,415.92	33,265,884.65	2,000,907.65	2,124,415.33	78,035.08	-	-	83,625,658.63
22 - Capital Reserve	-	438,719.00	-	-	-	-	-	438,719.00
29 - Athletics*	-	236,256.93	6,346.00	-	-	-	-	242,602.93
30 - Bond Fund	-	578,972.23	-	-	-	-	-	578,972.23
50 - Food Service	50,432.10	607,737.81	-	-	-	-	-	658,169.91
52 - Daycare	-	312,032.43	-	-	-	-	-	312,032.43
70 - Scholarships	-	11,417.65	-	-	-	118,042.03	45,395.13	174,854.81
71 - Self Insurance	632,575.77	2,882,842.74	-	-	-	-	-	3,515,418.51
81 - Student Activity	-	143,872.73	-	-	-	-	0	143,872.73
	46,839,423.79	38,477,736.17	2,007,253.65	2,124,415.33	78,035.08	118,042.03	45,395.13	\$ 89,690,301.18

*includes additional accounts from July 31, 2011

** Capital Reserve Fund cash is included in General Fund cash until September, 2011.

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

Outstanding Investment Summary
August 31, 2011

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/27/11	09/27/11	90	\$10,000,000.00	\$10,000,000.00	0.210%		\$5,293.15
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/16/11	11/08/11	85	\$2,000,000.00	\$2,000,000.00	0.200%		\$920.55
	PLGIT	First Place Bank CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.550%		\$1,012.72
	PLGIT	Israel Discount Bank of NY CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.550%		\$1,012.72
	PLGIT	Onewest Bank CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.510%		\$939.07
	PLGIT	Privatebank & Trust Co CD	08/24/11	08/24/12	365	\$248,000.00	\$248,000.00	0.500%		\$933.44
	General Total					\$12,992,000.00	\$12,992,000.00			\$10,111.65
Bond		None								
Bond Total						\$0.00	\$0.00			\$0.00
Scholarship										
	Bank of Amer	Certificate of Deposit	02/23/11	11/23/11	270	\$46,795.13	\$46,795.13	0.350%		\$122.84
	KNBT	Ready Access CD	05/27/11	06/28/12	390	\$118,521.01	\$118,521.01	0.350%		\$449.39
Scholarship Total						\$165,316.14	\$165,316.14			\$572.23

27. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

28. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

CONDITION OF THE BUDGET
2011-2012 EXPENDITURES BY FUNCTION-OBJECT

DESCRIPTION	2011-2012				2010-2011	
	A	B	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2011	2011-2012 REMAINING BUDGET		2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
			\$ (A - B = C)	% (C/A = D)		
1100-100 Regular Instruction Salaries	\$ 51,908,491.00	\$ 3,521.61	\$ 51,904,969.39	99.99%	\$ 48,234.05	\$ 51,691,590.70
1100-200 Regular Instruction Benefits	\$ 24,417,058.00	\$ 193,130.87	\$ 24,223,927.13	99.21%	\$ 2,687,738.63	\$ 22,758,264.59
1100-300 Regular Instruction Prof Svcs	\$ 420,592.00	\$ -	\$ 420,592.00	100.00%	\$ 27,184.00	\$ 82,394.35
1100-400 Regular Instruction Repairs & Maintenance	\$ 604,146.00	\$ 50,416.62	\$ 553,729.38	91.65%	\$ 28,223.04	\$ 507,006.26
1100-500 Regular Instruction Other Purchase Svc	\$ 8,855,069.00	\$ 164,284.50	\$ 8,690,784.50	98.14%	\$ 144,327.43	\$ 8,127,341.35
1100-600 Regular Instruction Supplies & Books	\$ 1,304,893.00	\$ 418,972.81	\$ 885,920.19	67.89%	\$ 758,275.35	\$ 1,639,840.49
1100-700 Regular Instruction Equipment	\$ 308,494.00	\$ 23,357.84	\$ 285,136.16	92.43%	\$ 105,024.44	\$ 384,518.60
1100-800 Regular Instruction Dues & Fees	\$ 929.00	\$ 215.00	\$ 714.00	76.86%	\$ 115.00	\$ 1,047.75
1100 Regular Instruction	\$ 87,819,672.00	\$ 853,899.25	\$ 86,965,772.75	99.03%	\$ 3,799,121.94	\$ 85,192,004.09
1200-100 Special Education Salaries	\$ 9,724,702.00	\$ 21,353.59	\$ 9,703,348.41	99.78%	\$ 103,846.04	\$ 9,768,975.97
1200-200 Special Education Benefits	\$ 4,441,281.00	\$ 2,326.83	\$ 4,438,954.17	99.95%	\$ 495,100.61	\$ 4,127,003.95
1200-300 Special Education Prof Svcs	\$ 5,373,474.00	\$ 241,939.81	\$ 5,131,534.19	95.50%	\$ 454,608.78	\$ 6,536,356.15
1200-400 Special Education Repairs & Maint	\$ -	\$ 1,864.58	\$ (1,864.58)		\$ 257.99	\$ 6,976.60
1200-500 Special Education Tuition Other LEAs	\$ 2,367,327.00	\$ 24,365.00	\$ 2,342,962.00	98.97%	\$ 21,254.30	\$ 1,933,226.97
1200-600 Special Education Supplies	\$ 200,738.00	\$ 26,896.34	\$ 173,841.66	86.60%	\$ 34,961.19	\$ 52,760.85
1200-700 Special Education Equipment	\$ 111,100.00	\$ 2,717.98	\$ 108,382.02	97.55%	\$ -	\$ 5,012.39
1200-800 Special Education Dues & Fees	\$ -	\$ -	\$ -		\$ -	\$ 41,035.25
1200 Special Education	\$ 22,218,622.00	\$ 321,464.13	\$ 21,897,157.87	98.55%	\$ 1,110,028.91	\$ 22,471,348.13
1300-100 Vocational Education Salaries	\$ 1,827,530.00	\$ -	\$ 1,827,530.00	100.00%	\$ 0.03	\$ 1,721,877.05
1300-200 Vocational Education Benefits	\$ 814,664.00	\$ (192.71)	\$ 814,856.71	100.02%	\$ 84,286.16	\$ 718,596.85
1300-400 Vocational Education Repairs & Maint	\$ 13,000.00	\$ 1,347.44	\$ 11,652.56	89.64%	\$ 4,240.00	\$ 13,320.34
1300-500 Vocational Education Tuition	\$ 5,183,476.00	\$ 5,183,715.00	\$ (239.00)	0.00%	\$ 1,171,448.00	\$ 5,564,695.25
1300-600 Vocational Education General Supplies	\$ 82,987.00	\$ 24,430.40	\$ 58,556.60	70.56%	\$ 48,616.87	\$ 127,869.73
1300-700 Vocational Education Equipment	\$ 3,120.00	\$ 2,719.78	\$ 400.22	12.83%	\$ 70,024.60	\$ 38,849.02
1300 Vocational Education	\$ 7,924,777.00	\$ 5,212,019.91	\$ 2,712,757.09	34.23%	\$ 1,378,615.66	\$ 8,185,208.24
1400-100 Other Instructional Pgms Salaries	\$ 548,324.00	\$ 71,015.22	\$ 477,308.78	87.05%	\$ 219,619.00	\$ 1,274,407.57
1400-200 Other Instructional Pgms Benefits	\$ 222,690.00	\$ 9,455.01	\$ 213,234.99	95.75%	\$ 51,877.44	\$ 256,874.37
1400-300 Other Instructional Pgms Prof Svcs	\$ 1,576,374.00	\$ -	\$ 1,576,374.00	100.00%	\$ 12,230.00	\$ 478,614.82
1400-400 Other Instructional Pgms Repairs & Maint	\$ 330.00	\$ -	\$ 330.00	100.00%	\$ -	\$ 193.00
1400-500 Other Instructional Pgms Other Purchase Svc	\$ 72,614.00	\$ -	\$ 72,614.00	100.00%	\$ 2,787.92	\$ 105,374.81
1400-600 Other Instructional Pgms Supplies & Books	\$ 18,580.00	\$ 789.84	\$ 17,790.16	95.75%	\$ 16,688.71	\$ 33,749.48
1400-700 Other Instructional Pgms Equipment	\$ -	\$ -	\$ -		\$ -	\$ 639.96
1400-800 Other Instructional Pgms Dues & Fees	\$ -	\$ -	\$ -		\$ 2,263.00	\$ 21,456.00
1400 Other Instructional Pgms	\$ 2,438,912.00	\$ 81,260.07	\$ 2,357,651.93	96.67%	\$ 305,466.07	\$ 2,171,310.01
1500-300 Non Public Pgms Prof Svcs	\$ 17,500.00	\$ -	\$ 17,500.00	100.00%	\$ -	\$ 3,505.00
1500-500 Non Public Pgms-Other Purchase Svc	\$ -	\$ -	\$ -		\$ -	\$ 22.30
1500-600 Non Public Pgms-Books	\$ -	\$ -	\$ -		\$ -	\$ 280.63
1500 Non Public Pgms	\$ 17,500.00	\$ -	\$ 17,500.00	100.00%	\$ -	\$ 3,807.93
1600-100 Adult Education Salaries	\$ 4,635.00	\$ -	\$ 4,635.00	100.00%	\$ -	\$ 1,774.99
1600-200 Adult Education Benefits	\$ 741.00	\$ -	\$ 741.00	100.00%	\$ 4.20	\$ 240.10
1600-300 Adult Education Prof Services	\$ 500.00	\$ -	\$ 500.00	100.00%	\$ -	\$ 392.85
1600-500 Adult Education Other Purchase Svc	\$ 100.00	\$ -	\$ 100.00	100.00%	\$ -	\$ -
1600-600 Adult Education Supplies & Books	\$ 1,265.00	\$ -	\$ 1,265.00	100.00%	\$ -	\$ 3,220.00
1600 Adult Education	\$ 7,241.00	\$ -	\$ 7,241.00	100.00%	\$ 4.20	\$ 5,627.94
1700-500 Community College Tuition	\$ 2,126,035.00	\$ 2,126,035.00	\$ -	0.00%	\$ 400,193.20	\$ 2,136,283.25
1700-600 Community College Books	\$ 4,785.00	\$ -	\$ 4,785.00	100.00%	\$ -	\$ 6,677.75
1700 Community College	\$ 2,130,820.00	\$ 2,126,035.00	\$ 4,785.00	0.22%	\$ 400,193.20	\$ 2,142,961.00

DESCRIPTION		2011-2012				2010-2011	
		A	B	C	D	E	F*
		2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2011	2011-2012 REMAINING BUDGET \$ % (A - B = C) (C/A = D)		2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
1800-100	Pre-Kindergarten Salaries	\$ 453,782.00	\$ 2,545.61	\$ 451,236.39	99.44%	\$ 2,459.91	\$ 1,200,599.32
1800-200	Pre-Kindergarten Benefits	\$ 128,028.00	\$ 180.77	\$ 127,847.23	99.86%	\$ 62,520.76	\$ 564,908.87
1800-300	Pre-Kindergarten Prof Svcs	\$ 2,000.00	\$ -	\$ 2,000.00	100.00%	\$ -	\$ 33,526.90
1800-400	Pre-Kindergarten Repairs & Maint	\$ 25,200.00	\$ 161.72	\$ 25,038.28	99.36%	\$ 4,200.00	\$ 25,860.49
1800-500	Pre-Kindergarten Other Purchase Srvc	\$ 3,000.00	\$ 2,214.27	\$ 785.73	26.19%	\$ 2,036.18	\$ 7,841.27
1800-600	Pre-Kindergarten Supplies & Books	\$ 12,196.00	\$ -	\$ 12,196.00	100.00%	\$ -	\$ 12,790.30
1800-700	Pre-Kindergarten Equipment	\$ -	\$ -	\$ -		\$ 203.68	\$ 203.68
1800-800	Pre-Kindergarten Dues & Fees	\$ 2,000.00	\$ -	\$ 2,000.00	100.00%	\$ -	\$ 649.00
1800 Pre-Kindergarten Pgms		\$ 626,206.00	\$ 5,102.37	\$ 621,103.63	99.19%	\$ 71,420.53	\$ 1,846,379.83
Total 1000's Instruction		\$ 123,183,750.00	\$ 8,599,780.73	\$ 114,583,969.27	93.02%	\$ 7,064,850.51	\$ 122,018,647.17
2100-100	Student Services Salaries	\$ 5,009,121.00	\$ 149,441.56	\$ 4,859,679.44	97.02%	\$ 280,310.32	\$ 5,277,779.53
2100-200	Student Services Benefits	\$ 2,215,909.00	\$ 30,680.79	\$ 2,185,228.21	98.62%	\$ 312,267.71	\$ 2,334,128.39
2100-300	Student Services Prof Services	\$ 29,000.00	\$ 980.50	\$ 28,019.50	96.62%	\$ 37,926.00	\$ 46,044.13
2100-400	Student Services Repairs & Maint	\$ 16,392.00	\$ 4,893.88	\$ 11,498.12	70.14%	\$ 197.50	\$ 22,635.66
2100-500	Student Services Other Purchase Srvc	\$ 25,100.00	\$ 391.66	\$ 24,708.34	98.44%	\$ 4,431.57	\$ 18,855.22
2100-600	Student Services Books & Supplies	\$ 17,692.00	\$ 2,150.80	\$ 15,541.20	87.84%	\$ 7,554.75	\$ 46,307.41
2100-700	Student Services Equipment	\$ -	\$ 4,396.00	\$ (4,396.00)		\$ 103.95	\$ 103.95
2100-800	Student Services Dues & Fees	\$ 200.00	\$ 456.90	\$ (256.90)	-128.45%	\$ -	\$ 34,499.00
2100 Student Services		\$ 7,313,414.00	\$ 193,392.09	\$ 7,120,021.91	97.36%	\$ 642,791.80	\$ 7,780,353.29
2200-100	Support Services Instr Staff Salaries	\$ 3,339,234.00	\$ 275,063.58	\$ 3,064,170.42	91.76%	\$ 207,397.35	\$ 3,569,417.96
2200-200	Support Services Instr Staff Benefits	\$ 1,414,401.00	\$ 47,165.65	\$ 1,367,235.35	96.67%	\$ 130,115.37	\$ 1,050,626.70
2200-300	Support Services Instr Staff Prof Svcs	\$ 119,010.00	\$ 123,687.44	\$ (4,677.44)	-3.93%	\$ 1,650.00	\$ 100,817.96
2200-400	Support Services Instr Staff Repairs & Maint	\$ 765,972.00	\$ 760,360.14	\$ 5,611.86	0.73%	\$ 737,187.72	\$ 795,539.16
2200-500	Support Services Instr Staff Other PurchSrv	\$ 56,849.00	\$ 155.00	\$ 56,694.00	99.73%	\$ 6,056.04	\$ 18,725.21
2200-600	Support Services Instr Staff Books & Supplies	\$ 415,381.00	\$ 85,147.73	\$ 330,233.27	79.50%	\$ 141,457.55	\$ 399,836.25
2200-700	Support Services Instr Staff Equipment	\$ 35,647.00	\$ 15,685.09	\$ 19,961.91	56.00%	\$ 15,208.23	\$ 51,922.11
2200-800	Support Services Instr Staff Dues & Fees	\$ 7,040.00	\$ 31,984.35	\$ (24,944.35)	-354.32%	\$ 5,539.00	\$ 8,921.30
2200 Support Services Instructional Staff		\$ 6,153,534.00	\$ 1,339,248.98	\$ 4,814,285.02	78.24%	\$ 1,244,611.26	\$ 5,995,806.65
2300-100	Administrative Services Salaires	\$ 5,677,976.00	\$ 779,046.18	\$ 4,898,929.82	86.28%	\$ 860,122.30	\$ 5,937,814.24
2300-200	Administrative Services Benefits	\$ 2,562,017.00	\$ 134,442.81	\$ 2,427,574.19	94.75%	\$ 511,085.98	\$ 2,964,138.28
2300-300	Administrative Services Prof Scvs	\$ 1,072,089.00	\$ 39,801.29	\$ 1,032,287.71	96.29%	\$ 29,141.57	\$ 1,530,493.74
2300-400	Administrative Services Repairs & Maint	\$ 20,693.00	\$ 20,475.69	\$ 217.31	1.05%	\$ 236.00	\$ 86,925.41
2300-500	Administrative Services Other Purchase Srvc	\$ 215,108.00	\$ 77,610.31	\$ 137,497.69	63.92%	\$ 123,747.11	\$ 193,264.74
2300-600	Administrative Services Supplies & Books	\$ 92,794.00	\$ 2,395.20	\$ 90,398.80	97.42%	\$ 2,324.25	\$ 21,858.54
2300-700	Administrative Services Equipment	\$ 19,609.00	\$ 268.79	\$ 19,340.21	98.63%	\$ 21,590.91	\$ 31,351.35
2300-800	Administrative Services Dues & Fees	\$ 58,869.00	\$ 16,395.25	\$ 42,473.75	72.15%	\$ 13,582.16	\$ 48,917.20
2300 Administrative Services		\$ 9,719,155.00	\$ 1,070,435.52	\$ 8,648,719.48	88.99%	\$ 1,561,830.28	\$ 10,814,763.50
2400-100	Medical Services Salaries	\$ 1,149,798.00	\$ -	\$ 1,149,798.00	100.00%	\$ 670.25	\$ 1,086,499.37
2400-200	Medical Services Benefits	\$ 507,508.00	\$ (60.62)	\$ 507,568.62	100.01%	\$ 55,045.82	\$ 469,511.09
2400-300	Medical Services Prof Services	\$ 24,600.00	\$ -	\$ 24,600.00	100.00%	\$ -	\$ 15,170.00
2400-400	Medical Services Repairs	\$ 4,000.00	\$ 395.44	\$ 3,604.56	90.11%	\$ 188.20	\$ 3,495.36
2400-500	Medical Services Other Purchase Srvc	\$ 7,200.00	\$ -	\$ 7,200.00	100.00%	\$ 1,881.94	\$ 12,525.92
2400-600	Medical Services Supplies & Books	\$ 18,150.00	\$ 6,363.84	\$ 11,786.16	64.94%	\$ 4,762.32	\$ 17,288.15
2400-700	Medical Services Equipment	\$ 8,000.00	\$ -	\$ 8,000.00	100.00%	\$ 178.00	\$ 677.19
2400 Medical Services		\$ 1,719,256.00	\$ 6,698.66	\$ 1,712,557.34	99.61%	\$ 62,726.53	\$ 1,605,167.08
2500-100	Fiscal Services Salaries	\$ 768,101.00	\$ 111,985.25	\$ 656,115.75	85.42%	\$ 112,569.34	\$ 744,289.68
2500-200	Fiscal Services Benefits	\$ 397,102.00	\$ 18,132.54	\$ 378,969.46	95.43%	\$ 30,208.56	\$ 189,066.63
2500-300	Fiscal Services Prof Services	\$ 353,699.00	\$ 5,000.00	\$ 348,699.00	98.59%	\$ 25,396.31	\$ 159,036.58
2500-400	Fiscal Services Repairs & Maint	\$ 185,695.00	\$ 51,860.92	\$ 133,834.08	72.07%	\$ 11,884.46	\$ 195,891.80
2500-500	Fiscal Services Other Purchase Srvc	\$ 96,000.00	\$ 21,553.28	\$ 74,446.72	77.55%	\$ 31,672.38	\$ 13,716.72

DESCRIPTION		2011-2012				2010-2011	
		A	B	C	D	E	F*
		2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2011	2011-2012 REMAINING BUDGET		2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
				\$ (A - B = C)	% (C/A = D)		
2500-600	Fiscal Services Supplies	\$ 48,500.00	\$ 1,286.51	\$ 47,213.49	97.35%	\$ 42,919.52	\$ 36,579.28
2500-700	Fiscal Services Equipment	\$ 4,500.00	\$ -	\$ 4,500.00	100.00%	\$ -	\$ -
2500-800	Fiscal Services Dues & Fees	\$ 750.00	\$ 1,240.02	\$ (490.02)	-65.34%	\$ 607.61	\$ 38,834.56
2500 Fiscal Services		\$ 1,854,347.00	\$ 211,058.52	\$ 1,643,288.48	88.62%	\$ 255,258.18	\$ 1,377,415.25
2600-100	Operation & Maintenance Salaries	\$ 6,719,025.00	\$ 834,883.71	\$ 5,884,141.29	87.57%	\$ 856,735.13	\$ 6,455,521.53
2600-200	Operation & Maintenance Benefits	\$ 2,804,736.00	\$ 134,741.33	\$ 2,669,994.67	95.20%	\$ 164,641.15	\$ 1,083,010.42
2600-300	Operation & Maintenance Prof Svcs	\$ 396,195.00	\$ 71,944.22	\$ 324,250.78	81.84%	\$ 71,870.50	\$ 598,732.58
2600-400	Operation & Maintenance Repairs & Utilities	\$ 4,696,163.00	\$ 550,713.37	\$ 4,145,449.63	88.27%	\$ 767,105.29	\$ 3,655,666.33
2600-500	Operation & Maintenance Other Purchase Srvc	\$ 412,561.00	\$ 195,559.50	\$ 217,001.50	52.60%	\$ 245,666.57	\$ 572,669.37
2600-600	Operation & Maintenance Supplies & Materials	\$ 2,111,622.00	\$ 90,922.16	\$ 2,020,699.84	95.69%	\$ 275,065.18	\$ 1,613,780.16
2600-700	Operation & Maintenance Equipment	\$ 20,500.00	\$ 21,175.95	\$ (675.95)	-3.30%	\$ 3,470.76	\$ 196,332.44
2600-800	Operation & Maintenance Dues & Fees	\$ 1,100.00	\$ 510.00	\$ 590.00	53.64%	\$ 210.00	\$ 1,916.00
2600 Operation & Maintenance Svcs		\$ 17,161,902.00	\$ 1,900,450.24	\$ 15,261,451.76	88.93%	\$ 2,384,764.58	\$ 14,177,628.83
2700-100	Pupil Transportation Salaries	\$ 2,788,348.00	\$ 110,106.42	\$ 2,678,241.58	96.05%	\$ 134,833.34	\$ 2,779,141.47
2700-200	Pupil Transportation Benefits	\$ 1,211,679.00	\$ 17,833.54	\$ 1,193,845.46	98.53%	\$ 25,606.04	\$ 399,626.35
2700-300	Pupil Transportation Prof Svcs	\$ 18,392.00	\$ 10,000.00	\$ 8,392.00	45.63%	\$ 5,000.00	\$ 13,922.10
2700-400	Pupil Transportation Repairs & Maint	\$ 75,992.00	\$ 34,809.61	\$ 41,182.39	54.19%	\$ 46,322.60	\$ 64,580.50
2700-500	Pupil Transportation Other Purchase Srvc	\$ 1,194,764.00	\$ 36,660.35	\$ 1,158,103.65	96.93%	\$ 27,088.13	\$ 1,153,146.80
2700-600	Pupil Transportation General Supplies	\$ 925,195.00	\$ 84,613.19	\$ 840,581.81	90.85%	\$ 101,489.66	\$ 793,234.17
2700-700	Pupil Transportation Equipment Orig	\$ 2,000.00	\$ 507.00	\$ 1,493.00	74.65%	\$ 164.99	\$ 407,755.88
2700-800	Pupil Transportation Dues & Fees	\$ 50.00	\$ 186.00	\$ (136.00)	-272.00%	\$ 990.00	\$ 875.00
2700 Pupil Transportation		\$ 6,216,420.00	\$ 294,716.11	\$ 5,921,703.89	95.26%	\$ 341,494.76	\$ 5,612,282.27
2800-100	Support Services Central Salaires	\$ 1,187,969.00	\$ 142,985.23	\$ 1,044,983.77	87.96%	\$ 133,133.44	\$ 882,468.49
2800-200	Support Services Central Benefits	\$ 505,382.00	\$ 23,028.27	\$ 482,353.73	95.44%	\$ 62,547.75	\$ 301,805.28
2800-300	Support Services Central Prof Svcs	\$ 208,661.00	\$ 57,514.80	\$ 151,146.20	72.44%	\$ 190,688.60	\$ 220,387.80
2800-400	Support Services Central Repairs & Maint	\$ 332,114.00	\$ 195,581.83	\$ 136,532.17	41.11%	\$ 74,277.53	\$ 107,135.92
2800-500	Support Services Central Other Purchase Srvc	\$ 632,522.00	\$ 251,608.34	\$ 380,913.66	60.22%	\$ 88,351.12	\$ 160,308.82
2800-600	Support Services Central Supplies & Software	\$ 31,353.00	\$ 1,465.42	\$ 29,887.58	95.33%	\$ 155,436.03	\$ 191,545.60
2800-700	Support Services Central Equipment	\$ 122,944.00	\$ -	\$ 122,944.00	100.00%	\$ -	\$ 56,479.48
2800-800	Support Services Central Dues & Fees	\$ 350.00	\$ (5.00)	\$ 355.00	101.43%	\$ (85.00)	\$ 830.00
2800 Support Services Central		\$ 3,021,295.00	\$ 672,178.89	\$ 2,349,116.11	77.75%	\$ 704,349.47	\$ 1,920,961.39
2900-500	IU Services IU Withholding	\$ 102,449.00	\$ -	\$ 102,449.00	100.00%	\$ -	\$ 104,250.79
2900 IU Services		\$ 102,449.00	\$ -	\$ 102,449.00	100.00%	\$ -	\$ 104,250.79
Total 2000's Support Services		\$ 53,261,772.00	\$ 5,688,179.01	\$ 47,573,592.99	89.32%	\$ 7,197,826.86	\$ 49,388,629.05
3200-100	Student Activities Salaries	\$ 1,166,974.00	\$ 1,643.50	\$ 1,165,330.50	99.86%	\$ -	\$ 351,040.42
3200-200	Student Activities Benefits	\$ 244,635.00	\$ 267.88	\$ 244,367.12	99.89%	\$ 10,582.20	\$ 112,510.45
3200-300	Student Activities Prof Svcs	\$ 155,823.00	\$ 1,224.00	\$ 154,599.00	99.21%	\$ -	\$ 2,473.50
3200-400	Student Activities Repairs & Maint	\$ 21,716.00	\$ 992.32	\$ 20,723.68	95.43%	\$ 945.00	\$ 14,375.41
3200-500	Student Activities Other Purchase Srvc	\$ 91,400.00	\$ -	\$ 91,400.00	100.00%	\$ -	\$ 11,774.25
3200-600	Student Activities General Supplies	\$ 85,199.00	\$ 9,140.65	\$ 76,058.35	89.27%	\$ 5,154.75	\$ 18,397.72
3200-700	Student Activities Equipment	\$ 200.00	\$ 2,500.00	\$ (2,300.00)	-1150.00%	\$ 3,335.74	\$ 3,686.74
3200-800	Student Activities Dues & Fees	\$ 10,096.00	\$ -	\$ 10,096.00	100.00%	\$ -	\$ 6,881.00
3200 Student Activities		\$ 1,776,043.00	\$ 15,768.35	\$ 1,760,274.65	99.11%	\$ 20,017.69	\$ 521,139.49
3300-100	Community Services Salaries	\$ -	\$ -	\$ -		\$ -	\$ 2,174.96
3300-200	Community Services Benefits	\$ -	\$ -	\$ -		\$ -	\$ 286.24
3300-300	Community Services Prof Svcs	\$ 17,480.00	\$ -	\$ 17,480.00	100.00%	\$ -	\$ 2,373.70
3300-400	Community Services Repairs & Maint	\$ -	\$ -	\$ -		\$ -	\$ 701.32
3300-500	Community Services Other Purchase Srvc	\$ 10,830.00	\$ -	\$ 10,830.00	100.00%	\$ -	\$ 8,560.60
3300-600	Community Services General Supplies	\$ 5,000.00	\$ -	\$ 5,000.00	100.00%	\$ 288.53	\$ 10,041.53
3300-800	Community Services Dues & Fees	\$ -	\$ -	\$ -		\$ -	\$ 72.00
3300 Community Services		\$ 33,310.00	\$ -	\$ 33,310.00	100.00%	\$ 288.53	\$ 24,210.35

DESCRIPTION	2011-2012				2010-2011	
	A	B	C	D	E	F*
	2011-12 APPROVED BUDGET	2011-2012 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2011	2011-2012 REMAINING BUDGET \$ % (A - B = C) (C/A = D)		2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCE as of August, 2010	2010-2011 EXPENDED BUDGET EXPENDITURES as of June, 2011*
3400-600 Scholarships-Supplies			\$	-	\$ 150.00	\$ 150.00
3400-800 Scholarships-Other Objects					\$ 1,200.00	
3400 Scholarships	\$ -	\$ -	\$ -		\$ 1,350.00	\$ 150.00
Total 3000's Non Instructional	\$ 1,809,353.00	\$ 15,768.35	\$ 1,793,584.65	99.13%	\$ 21,656.22	\$ 545,499.84
4300-400 Architct/Engin-Purchased Prop Svc	\$ -	\$ -	\$ -		\$ -	\$ 5,370.00
4400-300 Architct/Engin- Professional Svc	\$ -	\$ -	\$ -		\$ -	\$ 3,442.64
4600-400 Existing Bldg Improvement-Purchased Prop Svc	\$ -	\$ 223,348.00	\$ (223,348.00)		\$ -	\$ -
Total 4000's Const & Improv Svc	\$ -	\$ 223,348.00	\$ (223,348.00)		\$ -	\$ 8,812.64
5100-800 Debt Service Debt Interest	\$ 14,229,422.00	\$ 1,636,736.90	\$ 12,592,685.10	88.50%	\$ 1,161,982.65	\$ 13,356,787.54
5100-900 Debt Service Debt Principal	\$ 9,724,967.00	\$ 464,740.50	\$ 9,260,226.50	95.22%	\$ -	\$ 8,998,242.45
5100 Debt Service	\$ 23,954,389.00	\$ 2,101,477.40	\$ 21,852,911.60	91.23%	\$ 1,161,982.65	\$ 22,355,029.99
5200-900 Fund Transfers-Athletic Fund	\$ -	\$ 299,332.25	\$ (299,332.25)		\$ 352,632.25	\$ 1,410,529.00
5800-200 Suspense Account-Employee Benefits	\$ -	\$ 5,970,876.63	\$ (5,970,876.63)		\$ -	\$ 252,213.21
5900-800 Budgetary Reserve Contingency	\$ 1,600,000.00	\$ 5,928.92	\$ 1,594,071.08	99.63%	\$ -	
Total 5000's Debt & Transfers	\$ 25,554,389.00	\$ 8,377,615.20	\$ 17,176,773.80	67.22%	\$ 1,514,614.90	\$ 24,017,772.20
Estimated Accounts Payable						\$ 1,129,973.10
Grand Total:	\$ 203,809,264.00	\$ 22,904,691.29	\$ 180,904,572.71	88.76%	\$ 15,798,948.49	\$ 197,109,334.00

CONDITION OF THE BUDGET

2011-2012 REVENUES

Description	A	B	C	D	F	G
	2011-2012				2010-2011*	
	2011-2012 Budget	Realized August, 2011	Unrealized \$ (B-A = C) % (C/ A = D)		Realized August, 2010	Realized June, 2011*
CURRENT REAL ESTATE**	\$ 122,058,795.00	\$ 83,495,745.71	\$ (38,563,049.29) -31.59%		\$ 10,797,861.13	\$ 116,504,271.05
INTERIM REAL ESTATE	\$ 1,215,005.00	\$ -	\$ (1,215,005.00) -100.00%		\$ 21,335.67	\$ 1,058,805.49
PUBLIC UTILITY REALTY	\$ 179,000.00	\$ -	\$ (179,000.00) -100.00%		\$ -	\$ 178,847.80
PAYMENTS IN LIEU OF TAX	\$ 265,319.00	\$ 64,256.79	\$ (201,062.21) -75.78%		\$ 38,676.00	\$ 223,146.19
UNDISTRIBUTED TAXES	\$ -	\$ -	\$ -		\$ 65,385,382.99	\$ 34,545.76
PER CAPITA TAX SECT 679	\$ 230,000.00	\$ -	\$ (230,000.00) -100.00%		\$ 94,472.84	\$ 232,246.18
PER CAPITA TAX ACT 511	\$ 230,000.00	\$ 286,132.98	\$ 56,132.98 24.41%		\$ 97,978.46	\$ 232,246.25
LOCAL SERVICES TAX	\$ 295,000.00	\$ 47,286.71	\$ (247,713.29) -83.97%		\$ 27,813.01	\$ 267,884.23
EARNED INCOME TAX	\$ 11,500,000.00	\$ 1,645,412.46	\$ (9,854,587.54) -85.69%		\$ 2,590,920.15	\$ 9,063,042.73
REAL ESTATE TRANSFER TAX	\$ 1,500,000.00	\$ 74,143.15	\$ (1,425,856.85) -95.06%		\$ 75,318.29	\$ 1,644,950.56
MERCANTILE TAX	\$ 2,750,000.00	\$ 55,576.65	\$ (2,694,423.35) -97.98%		\$ 10,406.76	\$ 1,161,219.74
DISCOUNTS TAKEN ON CURRENT RE**	\$ (2,518,725.00)	\$ -	\$ 2,518,725.00 0.00%		\$ -	\$ (2,459,223.71)
DEL. REAL ESTATE	\$ 3,400,000.00	\$ -	\$ (3,400,000.00) -100.00%		\$ -	\$ 3,928,656.02
DEL. PER CAPITA SECT 679	\$ 60,000.00	\$ 5,153.61	\$ (54,846.39) -91.41%		\$ 15,838.43	\$ 44,795.19
DEL. MERCANTILE TAX	\$ 430,000.00	\$ -	\$ (430,000.00) -100.00%		\$ 85,194.15	\$ 505,990.61
TOTAL LOCAL TAX SOURCES	\$ 141,594,394.00	\$ 85,673,708.06	\$ (55,920,685.94) -39.49%		\$ 79,241,197.88	\$ 132,621,424.09
INTEREST ON INVESTMENTS	\$ 250,000.00	\$ 8,549.68	\$ (241,450.32) -96.58%		\$ 2,952.31	\$ 133,700.06
SALES NON-REIMBURSABLE PROGRAM	\$ -	\$ -	\$ -		\$ -	\$ 902.88
STUDENT FEES/ SPECIAL EVENTS	\$ 439,500.00	\$ 240.00	\$ (439,260.00)		\$ -	\$ 48,499.81
REV OTHER LOCAL GOVT UNITS	\$ -	\$ -	\$ -		\$ -	\$ 1,000.08
STATE REV OTHER PA PUBLIC SCHOOLS	\$ -	\$ -	\$ -		\$ -	\$ 14,714.00
STATE REV OTHER INTERMEDIARY	\$ 155,000.00	\$ -	\$ (155,000.00) -100.00%		\$ 36,966.15	\$ 132,476.40
FEDERAL REV OTHER PA PUBLIC SCHOOLS	\$ 75,000.00	\$ -	\$ (75,000.00) -100.00%		\$ 200.00	\$ 200.00
FEDERAL IDEA	\$ 1,906,151.00	\$ -	\$ (1,906,151.00) -100.00%		\$ 9,871.52	\$ 1,615,326.87
FEDERAL REV OTHER INTERMEDIARY	\$ 238,200.00	\$ -	\$ (238,200.00) -100.00%		\$ 106,083.69	\$ 127,055.75
RENTALS	\$ 85,000.00	\$ 56,013.89	\$ (28,986.11) -34.10%		\$ 8,450.00	\$ 61,771.56
CONTRIBUTIONS	\$ 192,116.00	\$ 18,586.18	\$ (173,529.82)		\$ 10,004.30	\$ 188,337.66
TUITION FROM PATRONS	\$ 455,000.00	\$ 7,993.25	\$ (447,006.75) -98.24%		\$ 5,410.06	\$ 498,143.26
COMMUNITY SERVICE ACTIVITY	\$ -	\$ 41.69	\$ -		\$ -	\$ 4,662.11
MISCELLANEOUS REVENUE	\$ 115,000.00	\$ 6,656.66	\$ (108,343.34) -94.21%		\$ 4,970.60	\$ 98,499.50
REFUNDS FROM PRIOR YEAR EXP	\$ 535,000.00	\$ 3,498.38	\$ (531,501.62)		\$ 93,558.94	\$ 668,523.37
TOTAL OTHER LOCAL SOURCES	\$ 4,445,967.00	\$ 101,579.73	\$ (3,737,927.34) -84.07%		\$ 278,467.57	\$ 3,593,813.31
TOTAL LOCAL SOURCES	\$ 146,040,361.00	\$ 85,775,287.79	\$ (59,658,613.28) -40.85%		\$ 79,519,665.45	\$ 136,215,237.40
BASIC INSTRUCTIONAL SUBSIDY	\$ 27,031,830.00	\$ 3,904,161.00	\$ (23,127,669.00) -85.56%		\$ 3,812,000.00	\$ 24,204,717.75
REIMB FOR CHARTER SCHOOLS	\$ -	\$ -	\$ -		\$ 262,522.00	\$ 1,723,818.48
TUITION : ORPHANS/CHILDREN	\$ 380,000.00	\$ -	\$ (380,000.00) -100.00%		\$ -	\$ 361,341.76
VOCATIONAL EDUCATION	\$ 70,000.00	\$ 5,099.00	\$ (64,901.00) -92.72%		\$ 10,250.00	\$ 34,087.88
MIGRATORY CHILDREN	\$ 2,000.00	\$ -	\$ (2,000.00) -100.00%		\$ -	\$ -
SPECIAL EDUCATION	\$ 6,584,843.00	\$ 987,727.00	\$ (5,597,116.00) -85.00%		\$ 987,727.00	\$ 6,584,843.45
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	\$ 595,650.00	\$ -	\$ (595,650.00)		\$ -	\$ 562,747.50
PA PRE-K-COUNTS	\$ -	\$ 99,275.00	\$ 99,275.00		\$ 104,500.00	\$ 546,535.00
TRANSPORTATION	\$ 2,370,421.00	\$ 146,169.00	\$ (2,224,252.00) -93.83%		\$ 149,756.00	\$ 2,271,477.53
RENTALS AND SINKING FUND	\$ 2,172,243.00	\$ -	\$ (2,172,243.00) -100.00%		\$ 2,665,952.24	\$ 3,904,972.95
HEALTH SERVICES	\$ 365,000.00	\$ -	\$ (365,000.00) -100.00%		\$ -	\$ 352,684.63
PROPERTY TAX RED. ALLOCATION	\$ 4,715,051.00	\$ 2,357,526.00	\$ (2,357,525.00) -50.00%		\$ 2,370,435.00	\$ 4,740,869.05
PA ACCOUNTABILITY	\$ 665,439.00	\$ 665,439.00	\$ - 0.00%		\$ 287,754.00	\$ 1,693,715.00
DUAL ENROLLMENT GRANTS	\$ -	\$ -	\$ -		\$ 37,328.54	\$ 11,513.00
DCED GRANTS OTHER STATE REV NOT IN 7001	\$ 150,000.00	\$ -	\$ (150,000.00) -100.00%		\$ 54,103.67	\$ 177,903.16
SOCIAL SECURITY	\$ 3,598,458.00	\$ 586,236.00	\$ (3,012,222.00) -83.71%		\$ 556,554.00	\$ 3,240,793.66
PSERS - PENSION CONTRIBUTION	\$ 3,698,980.00	\$ -	\$ (3,698,980.00) -100.00%		\$ -	\$ 2,513,385.33
IMPACT AID	\$ 50,000.00	\$ -	\$ (50,000.00) -100.00%		\$ -	\$ 18,510.88
OTHER FEDERAL PRGM/GRANTS	\$ -	\$ -	\$ -		\$ 78,259.27	\$ 64,998.80
NCLB TITLE I	\$ 3,198,698.00	\$ 20,375.39	\$ (3,178,322.61) -99.36%		\$ 616,613.24	\$ 2,134,792.02
NCLB TITLE II	\$ 850,000.00	\$ -	\$ (850,000.00) -100.00%		\$ 167,278.80	\$ 625,098.35
NCLB TITLE III	\$ 295,000.00	\$ -	\$ (295,000.00) -100.00%		\$ 42,401.00	\$ 233,547.00
NCLB TITLE IV	\$ 585,000.00	\$ 625.00	\$ (584,375.00) -99.89%		\$ -	\$ 485,781.98
CHILD CARE & DEVELOPMENT BLOCK GRANTS	\$ 170,290.00	\$ -	\$ (170,290.00) -100.00%		\$ 62,294.66	\$ 109,970.17
OTHER FEDERAL GRANTS	\$ 30,000.00	\$ -	\$ (30,000.00) -100.00%		\$ -	\$ 25,048.79
ARRA-TITLE I PARTS A & D	\$ -	\$ -	\$ -		\$ 231,502.94	\$ 407,383.62
ARRA-TITLE I SCHOOL IMPROVEMENT	\$ -	\$ 6,157.39	\$ -		\$ -	\$ 67,731.29
ARRA-STATE FISCAL STABILIZATION	\$ -	\$ -	\$ -		\$ 257,420.88	\$ 2,577,908.17

	A	B	C	D	F	G
	2011-2012				2010-2011*	
Description	2011-2012 Budget	Realized August, 2011	Unrealized \$ (B-A = C)	% (C/ A = D)	Realized August, 2010	Realized June, 2011*
ARRA-EDUCATION JOBS FUND						\$ 1,984,053.00
ACCESS	\$ 95,000.00	\$ -	\$ (95,000.00)		\$ 21,350.39	\$ 21,350.39
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM	\$ 55,000.00	\$ -	\$ (55,000.00)			\$ 62,276.07
TOTAL STATE & FEDERAL SOURCES	\$ 57,728,903.00	\$ 8,778,789.78	\$ (48,956,270.61)	-84.80%	\$ 12,776,003.63	\$ 61,743,856.66
TRUST & AGENCY FUND						\$ (22,400.00)
SALE OF FIXED ASSETS	\$ 30,000.00	\$ 891.20	\$ (29,108.80)	-97.03%	\$ 200.00	\$ 22,500.04
INSURANCE RECOVERY	\$ 10,000.00		\$ (10,000.00)		\$ -	
TOTAL OTHER SOURCES	\$ 40,000.00	\$ 891.20	\$ (39,108.80)	-97.77%	\$ 200.00	\$ 100.04
TOTAL REVENUE	\$ 203,809,264.00	\$ 94,554,968.77	\$ (108,653,992.69)	-53.31%	\$ 92,295,869.08	\$ 197,959,194.10
Estimated Accounts Receivable						\$ 6,460,777.90
TOTAL DISTRICT REVENUE	\$ 203,809,264.00	\$ 94,554,968.77	\$ (108,653,992.69)	-53.31%	\$ 92,295,869.08	\$ 204,419,972.00

29. Quotations for the \$5,800 to \$15,200 Cost Category**INFORMATION:**

Quotations were solicited for:

1. Deicing Salt and Antiskid Materials. Eleven (11) vendors were contacted, and six (6) quotes were received:

	American Rock Salt Company	Eastern Salt Co., Inc.	International Salt Co.	Northampton County Seed Co., Inc.	Northeast Chemical & Supply Co., Inc.	Oceanport, LLC
600 - Fifty (50) lb. bags of Deicing Salt*	\$5.00/per	No Quote	\$4.90/per	\$4.90/per	\$4.79/per	No Quote
600 Fifty (5) lb. bags of Calcium Chloride Pellets*	No Quote	No Quote	\$10.80/per**	No Quote	\$11.79/bag	No Quote
250 Tons of Fine Cinders*	No Quote	\$83.50/per	No Quote	No Quote	No Quote	\$74.50/per

*Quantities requested are estimated quantities and will be purchased on an as-needed basis throughout the year.

**Quote rejected as company required a minimum nine (9) pallet delivery (441 bags). The District currently has stock available for use. It is more cost effective to purchase on an as-needed basis.

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

Account Code and Name: General Fund 2600610 Maintenance General Supplies
Account Balance: \$333,550.65

29. *Quotations for the \$5,800 to \$15,200 Cost Category***INFORMATION (continued):**

2. Delivery and installation of 200 cubic yards of certified playground mulch for Asa Packer, Farmersville, Governor Wolf, Lincoln, and Thomas Jefferson Elementary Schools. The following vendors were contacted:

Green Pond Nursery, Inc.	\$7,175.00
Boyce Associates	7,700.00
Landscape Products Co., Inc.	7,006.00*

The lowest responsible quotation was Green Pond Nursery, Inc., 5301 Green Pond Road, Easton, Pennsylvania 18045, at a cost not to exceed **\$7,175.**

*Quote rejected; price did not include delivery or installation.

This information was reviewed with the Board at the September 19, 2011, Board Facilities Committee Meeting.

Account Code and Name: General Fund 2600432 Repairs and Maintenance Services of Equipment
Account Balance: \$6,678.95

31. *Real Estate Tax Assessment Appeal Settlements***INFORMATION:**

The District has been notified that Northampton County has agreed to the following settlement offers related to tax assessment requests for reductions in taxable assessment for the various parcels outlined below. The property owners have prepared a stipulation for each settlement of the appeal reducing the fair market value and the assessed value based on the common level ratio. The District's Solicitor, Attorney Donald Spry, has reviewed the stipulations and their execution is recommended.

This information was reviewed with the Board on September 26, 2011, at Executive Session.

RECOMMENDATION:

That the Board of School Directors approves the Stipulations settling real estate tax assessment appeals with the various property tax parcels as noted below:

1. BRE/US Industrial Meridian Penn, No. 2009-11562
Tax Parcel No. L6-020-007B, Bethlehem Township
2. Distribution Funding, No. 2009-11563
Tax Parcel No. M7-3-1, Bethlehem Township
3. Republic Bethlehem LP, No. 2010-C-5717
Tax Parcel No. 641859968334-1, Hanover Township