

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Board Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, July 25, 2011, at 7:02 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

REGULAR BOARD
MEETING

President Cann called for the roll:

MEMBERS
PRESENT

Members present: Directors Burkhardt, Faccinetto, Follweiler, McKeon, Leeson, Tenaglia, President Cann – 7

Members absent: Directors Amato, Ortiz - 2

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press and other interested citizens and staff members.

OTHERS
PRESENT

At this point of the meeting, the Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

President Cann requested a moment of silent meditation.

MOMENT OF
SILENCE

None.

STUDENT
RECOGNITION

President Cann offered Courtesy of the Floor to Visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second Courtesy of the Floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY
OF THE FLOOR
TO VISITORS

President Cann stated seeing none they will continue with Approval of the

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COURTESY
OF THE FLOOR
TO VISITORS

President Cann stated seeing none they will continue with Approval of the Minutes.

President Cann called for the approval of the minutes from the following meetings: April 26, 2011 – Budget Hearing; May 9, 2011 – Budget Hearing; May 9, 2011 – Special Board Meeting.

APPROVAL OF
MINUTES

Director Leeson made a motion to accept the minutes which was seconded by Director Follweiler.

MOTION TO ACCEPT
MINUTES

President Cann called for a voice vote to approve the minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO
ACCEPT MINUTES

Motion passes 7-0

President Cann called for the approval of the committee meeting minutes from the following meeting: June 20, 2011- Board Curriculum Committee Meeting.

APPROVAL OF
COMMITTEE
MINUTES

Director Leeson made a motion to accept the minutes, which was seconded by Director Faccinetto.

MOTION TO ACCEPT
COMMITTEE
MINUTES

President Cann called for a voice vote to approve the Committee minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO
ACCEPT MINUTES

Motion passes 7-0

President Cann called for approval of the Financial Report/Payment of Bills –

FINANCIAL REPORT/
PAYMENT OF BILLS

President Cann stated: We had an executive session before this meeting on students discipline, personnel, and contract negotiations, and we will have a personnel executive session following the meeting tonight.

PRESIDENT'S
COMMUNICATIONS

Dr. Roy stated: I just wanted to add a couple of meeting notes. On Monday, August 1st the committee meetings will be switched, Facilities will go first at 6:00 p.m., followed immediately there after by the Curriculum committee and that will be at the Ed Center. On Monday, August 8th, the Board Finance and HR committee meetings will be held here at East Hills in the auditorium since the Ed Center is not available that evening. Those changes are noted on the website, but I wanted to mention them this evening as well.

SUPERINTENDENTS
REPORT/
RECOGNITION

President Cann asked if anyone had any unfinished business they would like to bring up at this time. Seeing none, she moved to the recommendations of the administration.

UNFINISHED
BUSINESS

President Cann asked for a motion to accept the Recommendations of the Administration (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23).

RECOMMENDATIONS
OF THE
ADMINISTRATION
(ITEMS 1, 2, 3, 4, 5, 6,
7, 8, 9, 10, 11, 12, 13,
14, 15, 16, 17, 18, 19,
20, 21, 22, and 23)

Director Burkhardt made a motion to accept the Recommendations of the Administration. Director Follweiler seconded the motion.

President Cann asked if anyone would like to pull any of these of these items for discussion.

Dr. Roy stated: May I just note President Cann that item 17, page 18 has been pulled from the agenda.

Director Leeson stated: Please pull Item #1, 2, 5, 6, 7 and 19.

DISCUSSION ITEM 1,
2, 4, 5, 6, 7, AND 19
(SEE AGENDAS
PAGES FOR
DISCUSSION)

Director Tenaglia stated: Please pull Item #4.

President Cann asked for a roll call vote to accept Item # 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22 and 23.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, McKeon, President Cann, Leeson – no Item 15, yes to others, Tenaglia – no Item 15, yes to others.

Motions pass – 7-0 Items 3, 8, 9, 10, 11, 12, 13, 14, 16, 18, 20, 21, 22 and 23

Motions pass – 5-2 Item 15

Director Burkhardt stated: I would like to move to table Item 1 until we have a full board. MOTION TO TABLE ITEM #1

President Cann asked if there was a second for tabling.

President Cann seconded the motion.

President Cann asked Mrs. Gober to take a roll call vote on tabling Item #1.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson, McKeon, Tenaglia. ROLL CALL VOTE TO TABLE ITEM #1

Motion to table passes 4-3

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19. ROLL CALL VOTE ON ITEMS 2, 4, 5, 6, 7, AND 19

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

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° Information Item Only

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

Pg. 1

1. *Apple Lease Restructuring***INFORMATION:**

Since June 27, 2011, the Bethlehem Area School District administration worked with Apple Computer Corporation to develop several options for a restructuring of the existing lease. Under the current lease agreement, Bethlehem Area School District is committed to pay \$737,188 in the 2011-2012 and the 2012-2013 school year for computer equipment that was purchased in the 2009-2010 school year. The restructuring plans will allow the current lease payments to be converted into a new four-year lease, while adding the replacement of up to 909 computers, and incorporating the lease payments that are due for the 2011-2012 and the 2012-2013 school years. The proposed lease cost for \$896,870 of additional equipment in addition to rolling forward the current lease balance is \$755,916 for 2011-2012.

Base Lease Upgrade: Current lease + 702 Replacement Laptops for Middle School and High School.

Base Lease Upgrade Option A: Current lease + 702 Replacement Laptops for Middle School and High School + 207 READ180 computers purchased with ABG funds by September 1.

Financed Amount	Current Lease	Base Lease Upgrade	Includes 207 Read180 IMac
	Current Lease Teacher Laptops	Current lease + 702 replacement laptops for MS and HS	Option A - ABG
		\$2,143,103	\$2,339,339
Jul 20 2009	\$737,188		Current lease + 702 repl laptops + 207 READ180 with ABG Grant
Jul 20 2010	\$737,188		
Jul 20 2011	\$737,188	\$437,188	\$437,188
Sep 20 2011			\$318,728
Jul 20 2012	\$737,188	\$637,000	\$559,680
Jul 20 2013		\$602,658	\$559,680
Jul 20 2014		\$602,658	\$559,680

This item was reviewed with the Board at the June 13, 2011, Board Finance Committee Meeting. Second quarter pricing on the equipment has been maintained. Additional information was provided to the board comparing the costs of PC computer equipment with Apple computer equipment, and this information was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011**Pg. 2****1. *Apple Lease Restructuring*****RECOMMENDATION:**

That the Board of School Directors approves execution of a restructured Apple Lease using Upgrade Option A as listed on the previous page so that a timely lease may be executed to replace student laptops at the middle schools and high schools, as well as READ 180 computers.

Account Code: General Fund 2240-448 Rental Technology Computer Support

Account Balance: \$737,188

Account Code: General Fund 1190-758 Instruction Technology Equipment (ABG)

Account Balance: \$171,530 *to be transferred to 2240-448 following October 2011

Director Leeson stated: I will put Items 1 and 2 together. I will be voting no on both of these because I believe that the district at this time really needs to do a thorough investigation of their technology and what is needed to produce the academic results that we want. I have the same reservations I had the last time we looked at the Apple Lease and as you know, I don't believe we should have these do over votes. But, my reservation is that we need to look very critically at our technology plan, how it supports our academic plan and how much can we afford, and we need to look at that in the context of the five year projections and what is going to happen with our finances within those five years with the Apple Lease we are committing to some large contracts, and we may find ourselves regretting it very shortly if we start to have some financial issues which we know the retirement issues will be looming very soon. So, for that reason I will be voting no on both of those items.

President Cann asked if anyone else had any discussion on items 1 or 2.

Director Follweiler stated: I just wanted to address Director Leeson. She makes some excellent points, and I do believe we need to move towards continuous evaluation of our technology services however, after we had discussed the Apple Lease in particular, the last time and Director Burkhardt brought up the information about the entire operating system and Mr. Arbushites gave us what I felt to be clearly new information on the total cost of changing the operating system from PC to Apple which was my issue, not necessarily everyone else's. So to me that was enough new information to have me change my vote on structuring just the lease to looking at the big picture that I felt the district would lose too much financially without structuring the lease at this time, but I do agree with Director Leeson that we should continue to move forward and evaluate our educational use of our technology.

Director Tenaglia stated: On item #1, I will be voting no, for two reasons of procedures. One, along with Director Leeson, I agree that this matter was already voted on, we did not get new information, we got supplemental information. The information that was presented after the vote was available; it just wasn't presented to us. Item #2 is the vice president of the board had to ask at the end of the committee meeting, we've had a practice of seeing what is going to be presented on the agenda, discussed with the board in committee, once again, that procedure was not followed. Thirdly, unless we start, we are never going to be able to migrate away from the one vendor technology supplier of Apple and there is no plan from the administration to initiate that migration.

President Cann stated: Director Tenaglia we did discuss this in the curriculum meeting.

Director Tenaglia stated: We discussed it in the curriculum meeting, but in the curriculum agenda there is a listing of items to go on the board agenda, once again, this item was not included on the curriculum agenda for inclusion on the monthly board agenda.

Director McKeon stated: I am going to be voting no on items 1 and 2 also. Item 1 – Because I have already voted no. I really think technology wise we are going to get behind the eight ball by just restructuring this lease. I think we should really do as Director Leeson said a comprehensive technology plan and maybe we go away from the notebooks to iPad. I don't know, and again, the long term costs both what we are going to get outside of the technology side plus the new technology, may be cheaper may be more expensive, so I am going to be voting no on items 1 and 2.

Director Faccinetto stated: I just want to reiterate that I will vote yes on this, and I feel that education wise there is no better computer than an Apple machine. I think you get what you pay for. I use both platforms, a PC at work and Apple at home. I have an iPad. I was the first one to sit at this table with an iPad and it is kind of growing around, but we are not ready to make a commitment to our students to give them iPads when there is not the APS and not the software to support it. The iPad has only been out a year and a half, not even two years yet. Who knows what will happen next. I think it is too soon to go to that. I think if we would have had a discussion about notebook computers when they were a year old, people would think we were crazy, they are cheaper, but that doesn't mean they are better. An Apple machine as I said in the committee meeting is tested for years before they come out with a new MAC book and then it is gone over and over again so that everything works simultaneously, it works together all the software's made strictly for that. We talk about not wasting classroom time with the carts and if the computers aren't ready, but if we have PC's that are going to take 3,4,5 minutes to start up as they get 5 or 6 years old, which a MAC will not do, we are going to waste more classroom. The long term benefits of a MAC in my opinion far outweigh the cost savings that you are going to get by buying a PC now because you have HP and Dell and Compact and whoever else that will put out the cheapest machine possible to go out and buy a machine. Apple doesn't care about the cheapest machine; they care about the best quality machine. Education wise, software wise, the things that are provided for free under Apple that we would have to buyback on a PC in my opinion are not worthwhile. We do need a curriculum on it, we need a full scale presentation on where we are going and how we are getting there, but we can't neglect to buy computers and replace old ones, while we figure out what we are going to do in the future. If we have a ten year old text book, we are going to buy new text books, and we are going to figure out how to use them in the process. We can't just sit and let the machines rust and not work and have kids without them, how we decide the nine of us are going to fight to use them, in my opinion.

Director Leeson stated: I agree with you that I would vote no on a textbook that we did not research and have a curriculum to go with the textbook as well, so personally that's what I would do. So, I would not just buy textbooks because they were 10 years old, I'd need to have a curriculum that went with it.

MOTION TO TABLE ITEM #1

Director Burkhardt stated: I would like to move to table Item 1 until we have a full board.

President Cann asked if there was a second for tabling.

President Cann seconded the motion.

President Cann asked Mrs. Gober to take a roll call vote on tabling Item #1.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson, McKeon, Tenaglia.

Motion to table passes 4-3

2. *Educational Technology Strategic Plan Update*

INFORMATION:

In order to be in compliance with E-Rate regulations, Bethlehem Area School District is required to update its Educational Technology Strategic Plan every three years. The last plan was developed and approved in Fall 2008. Upon Board approval, the plan is submitted to the Pennsylvania Department of Education who approves the plan on behalf of USAC, the company that administers the federal E-Rate program.

The plan was developed by the Educational Technology Committee of Bethlehem Area School District in consultation with teachers, support staff, administrators, students, parents, and community partners. Focus groups were convened to facilitate planning discussions with the above stakeholder groups, and staff completed an electronic needs assessment survey in June 2011. The data collected from the focus groups and needs assessment survey were shaped into the goals, strategies and activities included in the strategic planning document. The document will continue to be reviewed quarterly and plans will be adjusted as resources and funding permit.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Educational Technology Strategic Plan covering the years 2011-2012, 2012-2013, and 2013-2014.

Director Leeson stated: I will put Items 1 and 2 together. I will be voting no on both of these because I believe that the district at this time really needs to do a thorough investigation of their technology and what is needed to produce the academic results that we want. I have the same reservations I had the last time we looked at the Apple Lease and as you know, I don't believe we should have these do over votes. But, my reservation is that we need to look very critically at our technology plan, how it supports our academic plan and how much can we afford, and we need to look at that in the context of the five year projections and what is going to happen with our finances within those five years with the Apple Lease we are committing to some large contracts, and we may find ourselves regretting it very shortly if we start to have some financial issues which we know the retirement issues will be looming very soon. So, for that reason I will be voting no on both of those items.

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cheapest machine possible to go out and buy a machine. Apple doesn't care about the cheapest machine; they care about the best quality machine. Education wise, software wise, the things that are provided for free under Apple that we would have to buyback on a PC in my opinion are not worthwhile. We do need a curriculum on it, we need a full scale presentation on where we are going and how we are getting there, but we can't neglect to buy computers and replace old ones, while we figure out what we are going to do in the future. If we have a ten year old text book, we are going to buy new text books, and we are going to figure out how to use them in the process. We can't just sit and let the machines rust and not work and have kids without them, how we decide the nine of us are going to fight to use them, in my opinion.

Director Leeson stated: I agree with you that I would vote no on a textbook that we did not research and have a curriculum to go with the textbook as well, so personally that's what I would do. So, I would not just buy textbooks because they were 10 years old, I'd need to have a curriculum that went with it.

ROLL CALL VOTE

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

3. *E-Rate Consulting Service Contract*

INFORMATION:

The Bethlehem Area School District has used E-Rate Exchange, LLC as its E-Rate consultant since 2008. The service includes consultation, preparation, and filing of E-Rate forms with the Universal Service Administrative Company (USAC) to insure that the district maximizes its annual E-Rate reimbursements and files in compliance with E-Rate timelines and regulations.

The administration requested quotes from three E-Rate consulting services and received the following information:

Consulting Firm	Annual Fee
E-Rate Exchange, LLC	\$4,750
Central Susquehanna IU 16	\$8,500
Kellogg & Sovereign Consulting, LLC	Declined to submit quote

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the E-Rate consulting service contract with E-Rate Exchange, LLC for an annual fee of \$4,750.

Account Code and Account Title: General Fund – 2240-430 – Computer Instruction Maintenance
Account Balance: \$11,200

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

3. *E-Rate Consulting Service Contract*

INFORMATION:

The Bethlehem Area School District has used E-Rate Exchange, LLC as its E-Rate consultant since 2008. The service includes consultation, preparation, and filing of E-Rate forms with the Universal Service Administrative Company (USAC) to insure that the district maximizes its annual E-Rate reimbursements and files in compliance with E-Rate timelines and regulations.

The administration requested quotes from three E-Rate consulting services and received the following information:

Consulting Firm	Annual Fee
E-Rate Exchange, LLC	\$4,750
Central Susquehanna IU 16	\$8,500
Kellogg & Sovereign Consulting, LLC	Declined to submit quote

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the E-Rate consulting service contract with E-Rate Exchange, LLC for an annual fee of \$4,750.

Account Code and Account Title: General Fund – 2240-430 – Computer Instruction Maintenance
Account Balance: \$11,200

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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4. *Maintenance Renewal Contract with Alcatel-Lucent VoIP Telephone System and Alcatel Wireless Network Equipment*

INFORMATION:

The District has been using Strategic Telecommunications Consulting (STC) of Allentown, Pennsylvania for the support and maintenance of the District's Alcatel-Lucent VoIP telephone system and for technical support of the District's Alcatel wireless network equipment. STC is a certified Alcatel-Lucent partner and installed the District's telephone system in 2006. At the time of installation, a five-year maintenance contract was put in place, and it is expiring in July 2011. A five-year renewal is being sought. The maintenance contract will include technical support, parts replacement for failed components, hardware/software upgrades for the phone system, system reboots, remote/on-site support, and technical support for Alcatel wireless network equipment.

The administration requested price quotes for the renewal of the contract from three Alcatel-Lucent partners. The following information was obtained:

Support Contract Vendor	Cost
Strategic Telecommunications Consulting – Allentown PA	\$88,600 for FY2011-2012* \$98,600 per year for FY 2012-2016
D'Agostino Electronics Services – Pittsburgh PA	Did not submit quote
Morse Communications – Melbourne FL	Did not submit quote

* STC has offered to purchase unused excess telephone equipment from BASD that was accumulated from buildings that have closed in the last three years. STC is offering a one-time reduction of \$10,000 from the 2011-2012 maintenance contract in exchange for the equipment.

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the renewal of a five-year maintenance contract for the 2011-2012, 2012-2013, 2013-2014, 2014-2015, and 2015-2016 fiscal years with Strategic Telecommunications Consulting for the district's Alcatel-Lucent VoIP telephone system and Alcatel wireless network equipment.

Director Tenaglia stated: As I discussed in committee and I appreciate the difficulties, but I am going to vote no on expenditure for this fiscal year of \$88,000 moving up to \$98,000 with only one vendor. I think we need to try to obtain more than one bid.

President Cann asked Dr. Roy to reiterate the reason because I did ask him as well to remind me earlier why there was only one bid.

Dr. Roy stated: I appreciate the concern and I had the concern as well. It has to do with the licensing of licensed repair people for the Alcatel System and there is one located in Allentown, we were able to locate one in Florida and one in Pittsburgh who did not submit quotes in response to our request to provide the maintenance service, so we were left with the one improved Alcatel vendor to provide the contract. I will say too that this is a better price than we have had the last few years, moving forward and it does include free software and hardware upgrades from the local vendor as well.

ROLL CALL VOTE

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

Account Code and Account Title: General Fund – 2840-530 – Data Processing Communications
Account Balance: \$583,472

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011**Pg. 6****5. *Benchmark Assessment Replacement*****INFORMATION:**

The BASD Benchmark Assessment Committee and District Administration recommends replacing 4Sight with Study Island as the tool used to benchmark students' incremental performance in reading and mathematics. The purchase cost for 2011-2012 (included in the Curriculum and Instruction Budget) is \$58,159.44. The Agreement also commits Study Island/Archipelago Learning, LCC to a 2012-2013 price of \$78,726.40 and a 2013-2014 price of \$0.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Agreement between the Bethlehem Area School District and Study Island/Archipelago Learning, LCC.

Account Code: General Fund 2260-300 Curriculum and Instruction Professional Services
Account Balance: \$152,000

Director Leeson stated: On Item #5, I will be voting no on this, although I believe it probably is a better benchmark, I have been on the board twelve years now, this is the fourth benchmark assessment that we are using. It is impossible to get a real read with such a high turnover, and I think we need to get a better long term assessment of how our students are doing and so that is the only reason I will be voting no on this one.

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia –

Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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6. *Getting Results School Improvement Plans for Donegan Elementary School, Fountain Hill Elementary School, Lincoln Elementary School, Marvine Elementary School, Broughal Middle School, Freedom High School, and Liberty High School*

INFORMATION:

As required under the No Child Left Behind Law of 2001, Donegan Elementary School, Fountain Hill Elementary School, Marvine Elementary School, Lincoln Elementary School, Broughal Middle School, Freedom High School, and Liberty High School must prepare and present improvement plans to the Pennsylvania Department of Education. The plans have been developed by each building's school improvement task force. These plans were submitted using the PDE's new eSIP system and reviewed with the Board of School Directors at the July 11, 2011, Board Curriculum Committee Meeting.

The *Assurance of Quality & Accountability Form* must be signed by the Superintendent of Schools and the President of the Bethlehem Area School District's Board of School Directors and submitted to the Pennsylvania Department of Education.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit the *Assurance of Quality & Accountability Form* for the *Getting Results* plans for Donegan Elementary School, Fountain Hill Elementary School, Lincoln Elementary School, Marvine Elementary School, Broughal Middle School, Freedom High School, and Liberty High School for final approval.

Director Leeson stated: On item #6, I will be voting no on as well. We have been writing these Getting Results Plans for a long time now. And the plans lack a lot of detail. They lack the detail, they lack scrutiny, and they lack the analysis to make a real difference in our schools and to make a difference for our students. I believe at this point we really need, particularly some of these schools that have been on school improvement for a while make academic gains.

ROLL CALL VOTE

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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7. *Textbook Adoption for High School Courses*

INFORMATION:

At the June 20, 2011, Board Curriculum Committee Meeting, information was presented to the Board regarding new textbook adoptions for high school courses in Advanced Placement (AP) French, AP Spanish, AP German, Global Studies, and Discrete Math. The textbooks were reviewed and recommended by committees of department teachers/chairs and meet all district and national (*Advanced Placement*) standards for suitability.

Courses (Approved in 2011-2012 Program of Studies)	Book Information	# of Books	Unit Price	Total Cost
AP French	Allons au dela!: la langue et les cultures du monde francophone, Pearson Publishing, 2012	30	\$59.97	\$1,799.10 + shipping
AP Spanish	Abriendo Paso Gramatica, Pearson Prentice Hall, 2012.	60	\$44.17	\$2,650.20 + shipping
AP Spanish	Abriendo Paso—Lectura, Pearson/Prentice Hall 2012	60	\$57.97	\$3,478.20 + shipping
AP German	Denk Mal!: Deutsch ohne Grenzen, Vista Higher Learning, 2012	30	\$80.00	\$2,400.00 + shipping
Global Studies	The World's History: The Modern Era, Pearson/Prentice Hall, 3rd Edition 2011	680	\$84.47	\$57,711.60 + shipping
Discrete Math	Discrete Mathematics: Excursions in Modern Mathematics, 7th Edition, Pearson/Prentice Hall Publishers, Inc., 2011	30	\$91.97	\$2,759.10 + shipping

The textbooks were available for public review since June's Board Curriculum Committee Meeting.

This agenda item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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7. *Textbook Adoption for High School Courses*

RECOMMENDATION:

That the Board of School Directors approves the purchase of new high school textbooks for AP French, AP Spanish, AP German, Global Studies, and Discrete Math.

Account Code: General Fund-1100-640 Regular Education Instruction Published Materials
Account Balance: \$310,000

Director Leeson stated: I have a question as well on this one (Item #7), the AP textbooks were supposed to be taken out of the Stimulus funds from last year. That was the original intent. That was why we had targeted AP and so I am wondering why they have gone into this year's budget and coming out of the GOB.

Dr. Silva responded to Director Leeson's concern, but it was not audible on the tape.

Director Leeson stated: But we were supposed to get them in under the Stimulus funds of last year, and I understand we did have some Stimulus funds from last year.

Once again, Dr. Silva responded to Director Leeson's concern, but it was not audible on the tape.

Director Leeson stated: I know that, that was last year's adoptions. This year's adoptions we were supposed to try and get them in though prior to June 30th, so that they would go under the stimulus funds.

Dr. Silva responded, but was not audible on the tape.

Director Leeson stated: My question is why, because that was the target to get this in under the Stimulus funds and not use GOB money. That is why we put a push on AP to get the courses on line and use the one time money for a one time expense and now we are pushing it into this years GOB money which means possibly there is other textbooks that we could have provided that we are not going to be able to because of the AP textbooks.

Dr. Silva responded, but was not audible on the tape.

ROLL CALL VOTE

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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8. *Student Discipline – #0964692 – Petition*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petition to return from expulsion from one student.

RECOMMENDATION:

That the Board of School Directors adopts the petition relating to Student Number 0964692.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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9. *Dollar General Back to School Literacy Grant***INFORMATION:**

The Dollar General Literacy Foundation Back to School Grants provide funding to assist school libraries or media centers in meeting some of the financial challenges they face in the following areas:

- Implementing new or expanding existing literacy programs
- Purchasing new technology or equipment to support literacy initiatives
- Purchasing books, materials or software for literacy programs

Broughal Middle School is seeking funding for *Kindle Interest in Reading*, a pilot program to introduce Kindles and eBooks to students.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an application to the Dollar General Literacy Foundation grant program on behalf of Broughal Middle School for a grant in the amount of \$5,000.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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10. *Food Service Equipment Grant***INFORMATION:**

The Pennsylvania Department of Education Division of Food and Nutrition is accepting applications for grant funding to provide schools with assistance in purchasing food service equipment. The focus of this competitive grant process is to enable awardees to:

- Improve the energy efficiency of the food service operation to drive down energy costs and to further the goal of energy independence
- Improve the food safety of food served in the school meals programs
- Expand participation in school meals programs
- Enhance the nutritional quality of school meals

These grant funds would be used to purchase new food service equipment at three middle schools: East Hills Middle School, a Hobart Dish Machine; Nitschmann Middle School, a Southbend Gas Convection Oven; and Northeast Middle School, a Gas Convection Steamer.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit three separate applications to the Pennsylvania Department of Education Division of Food and Nutrition grant program on behalf of East Hills Middle School for a grant in the amount of \$71,052.79, Nitschmann Middle School for a grant in the amount of \$5,825.00, and Northeast Middle School for a grant in the amount of \$8,924.88.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011**Pg. 13****11. *No Child Left Behind Act (NCLB), Title I*****INFORMATION:**

The Bethlehem Area School District is entitled to receive \$2,980,158 for the 2011-2012 school year under the above federal legislation. The purpose of the Title I program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high quality education and reach proficiency on academic achievement standards and assessments. The Bethlehem Area School District has received the following Title I allocations over the last three years:

2008-2009	\$3,320,860
2009-2010	\$3,083,066
2010-2011	\$3,021,175

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an application for the No Child Left Behind Act, Title I funds in the amount of \$2,980,158 for the 2011-2012 school year.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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12. *No Child Left Behind Act (NCLB), Title II, Part A*

INFORMATION:

The Bethlehem Area School District is entitled to receive \$723,978 for the 2011-2012 school year under the above federal legislation. The purpose of the Title II, Part A program is to improve teacher and principal quality through high quality professional development and to reduce class sizes in core academic subject areas.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an application for the No Child Left Behind Act, Title II, Part A funds in the amount of \$723,978 for the 2011-2012 school year.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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13. *No Child Left Behind Act (NCLB), Title III*

INFORMATION:

The Bethlehem Area School District is entitled to receive \$276,797 for the 2011-2012 school year under the above federal legislation. The purpose of the Title III program is to improve the education of limited English proficient (LEP) students by assisting them to learn English and meet challenging academic achievement standards.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an application for the No Child Left Behind Act, Title III funds in the amount of \$276,797 for the 2011-2012 school year.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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14. *Sugra Memorial Fund Grant*

INFORMATION:

The Bill Sugra Memorial Fund was established in memory of Bill Sugra, a compassionate, caring and loving young man whose life was tragically taken by the terrorist acts of September 11, 2001, at the World Trade Center in New York City. Family and friends desired to honor Bill's memory by starting a charitable fund that would help make a positive impact on the lives of those in need of encouragement and support. Thomas Jefferson Elementary School plans to use these funds to purchase technology aids that will be used in a third grade classroom setting in order to improve the reading comprehension skills of the students.

This item was reviewed with the Board at the July 11, 2011, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an application to the Sugra Memorial Fund grant program on behalf of Thomas Jefferson Elementary School for a grant in the amount of \$5,000.

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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15. Conference/Staff Trip Attendance**RECOMMENDATION:***Staff Attendance*

1. Stacy Gober September 15-20, 2011
 Association of School Business Officials
 Annual Meeting
 Seattle, Washington General Fund 2836-324= \$650.00
 General Fund 2836-581 = \$467.40
 \$1,117.40

Code	Amount	Balance
Estimated Expenses:		
<u>Registration</u>	\$650.00	\$2,626.00
Registration = \$650.00		
Meals = \$150.00		
(General Fund - 2836-324)		
<u>Transportation and Meals</u>	\$467.40	\$2,500.00
Car = 30/miles x \$.555 = \$16.65		
Air = \$270.75		
Parking = \$30.00		
Meals = \$150.00		
(General Fund – 2836-581)		

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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16. Resignations**RECOMMENDATION:***A. Instructional*

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Gribbin, Sandra	Asa Packer Kindergarten Teacher	Retirement	June 11, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Cid, Paola	Child Care Assistant Center Supervisor	Personal	August 6, 2011
2.	Fritchman, Karen	East Hills Cook	Personal	June 29, 2011
3.	González, Wanda	Broughal Teacher Assistant	Retirement	June 8, 2011
4.	Hill, Elizabeth	Bus Driver	Retirement	July 29, 2011
5.	Mari, Gladys	Governor Wolf General Kitchen Help	Retirement	June 8, 2011
6.	Mingora, Michael	Freedom Support Technologist	Personal	July 23, 2011
7.	White, Diane	Early Childhood 0-3 Secretary/Clerk, 12 months	Retirement	September 7, 2011

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

17. Termination***A. Noninstructional***

	EMPLOYEE NUMBER	ASSIGNMENT	REASON	EFFECTIVE
1.	104670	Bus Driver	Job Abandonment	July 9, 2011

Dr. Roy stated that Item #17 was pulled from the agenda.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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18. *Leaves of Absence*

RECOMMENDATION:

A. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Rodriguez, Annette	Early Childhood, 0-3 Secretary/Clerk	Family Medical Leave of Absence	June 20, 2011, until the end of the day on July 1, 2011
2.	Walck, Beth	Miller Heights, General Kitchen Help	General Leave of Absence	August 26, 2011, until the end of the 2011-2012 school year

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

19. Nominations**RECOMMENDATION:***A. Noninstructional*

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Vazquez, Marianne	District-wide Health Assistant	\$14.94 per hour	August 26, 2011

B. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Jordan, Diane	Assistant Athletic Director Freedom	\$10,000.00 (2011-2012)
2.	Michael, Erin	Assistant Athletic Director Liberty	\$10,000.00 (2011-2012)

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
3.	Hatch, Eric	Coach – Head Boys Basketball Broughal	\$3,870.00
4.	Williams, Jeremy	Coach – Assistant Boys Basketball Broughal	\$2,516.00
5.	Altimare, James	Coach – Head Girls Basketball Broughal	\$3,870.00
6.	McKellin, Janice	Coach – Assistant Girls Basketball Broughal	\$2,516.00
7.	Snell, Sarah	Coach – Head Cheerleading Broughal	\$2,419.00
8.	Ellis, Stacy	Coach – Assistant Cheerleading Broughal	\$1,572.00
9.	Garcia, Juan	Coach – Head Cross Country Broughal	\$2,054.00
10.	Sakelarides, Erin	Coach – Head Field Hockey Broughal	\$2,419.00
11.	Yoder, Michelle	Coach – Assistant Field Hockey Broughal	\$1,572.00
12.	Hatch, Eric	Coach – Head Football Broughal	\$3,870.00
13.	Altimare, James	Coach – Assistant Football Broughal	\$2,516.00
14.	Chruscial, Brant	Coach – Head Softball Broughal	\$2,419.00
15.	Turanchik, Maryann	Coach – Assistant Softball Broughal	\$1,572.00
16.	Schomaker, Timothy	Coach – Head Girls Volleyball Broughal	\$2,419.00
17.	Turanchik, Maryann	Coach- Assistant Girls Volleyball Broughal	\$1,572.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
18.	John, George	Coach – Head Boys Basketball East Hills	\$3,870.00
19.	Metz, Timothy	Coach – Assistant Boys Basketball East Hills	\$2,516.00
20.	Bednarik, Adam	Coach – Head Girls Basketball East Hills	\$3,870.00
21.	Doseldo, William	Coach – (.5) Assistant Girls Basketball East Hills	\$1,258.00
22.	Nork, Amy	Coach – (.5) Assistant Girls Basketball East Hills	\$1,258.00
23.	Stelmak, Leeann	Coach – Head Cheerleading East Hills	\$2,419.00
24.	Roman, Carolyn	Coach – Assistant Cheerleading East Hills	\$1,572.00
25.	Ayre, Jonathan	Coach – Head Cross Country East Hills	\$2,419.00
26.	Vresk, Nikki	Coach – Head Field Hockey East Hills	\$2,419.00
27.	Ayre, Jonathan	Coach – Head Softball East Hills	\$2,419.00
28.	Ayre, Caitlin	Coach – Assistant Softball East Hills	\$1,572.00
29.	Ferry, Shannon	Coach – Head Girls Volleyball East Hills	\$2419.00
30.	Kruk, Christine	Coach – Assistant Girls Volleyball East Hills	\$1,572.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
31.	Wills, James	Coach – Head Boys Basketball Nitschmann	\$3,870.00
32.	Terry, Daniel	Coach – Assistant Boys Basketball Nitschmann	\$2,516.00
33.	Landino, Richard	Coach – Head Girls Basketball Nitschmann	\$3,870.00
34.	Rodenbach, Scott	Coach – Assistant Girls Basketball Nitschmann	\$2,516.00
35.	Guerreri, Tori	Coach – Head Cheerleading Nitschmann	\$2,054.00
36.	Wertman, Courtney	Coach – Assistant Cheerleading Nitschmann	\$1,335.00
37.	Werley, Steven	Coach – Head Cross Country Nitschmann	\$2,419.00
38.	Burzynski, Brian	Coach – Head Field Hockey Nitschmann	\$2,054.00
39.	Hipp, Kelly	Coach – Assistant Field Hockey Nitschmann	\$1,572.00
40.	Downey, Craig	Coach – Head Football Nitschmann	\$3,286.00
41.	DeStasio, Gregory	Coach – (.5) Assistant Football Nitschmann	\$1,068.00
42.	Ortwein, Jonathan	Coach – (.5) Assistant Football Nitschmann	\$1,068.00
43.	Thear, Tanya	Coach – Head Softball Nitschmann	\$2,419.00
44.	Getz, Julie	Coach – Assistant Softball Nitschmann	\$1,572.00
45.	Hinkel, Andrea	Coach – Head Girls Volleyball Nitschmann	\$2,419.00
46.	Rodenbach, Scott	Coach – Assistant Girls Volleyball Nitschmann	\$1,572.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
47.	Rodriguez, Ramon	Coach – Head Boys Basketball Northeast	\$3,870.00
48.	Gavronski, John	Coach – Assistant Boys Basketball Northeast	\$2,516.00
49.	Soto, Rebecca	Coach – Head Girls Basketball Northeast	\$3,870.00
50.	Seaman, Stephanie	Coach – Assistant Girls Basketball Northeast	\$2,516.00
51.	Beisel, Toni	Coach – Head Cheerleading Northeast	\$2,419.00
52.	Lattimore, Zoribeth	Coach – Assistant Cheerleading Northeast	\$1,572.00
53.	Klose, Connie	Coach – (.5) Head Cross Country Northeast	\$1,209.50
54.	Knecht, Ronald	Coach – (.5) Head Cross Country Northeast	\$1,209.50
55.	Buchanan, Karen	Coach – Head Field Hockey Northeast	\$2,419.00
56.	Brewster, Karen	Coach – Assistant Field Hockey Northeast	\$1,572.00
57.	Sisle, Stuart	Coach – Head Football Northeast	\$3,870.00
58.	Gross, Jason	Coach – Assistant Football Northeast	\$2,516.00
59.	Bowman, Catherine	Coach – (.5) Assistant Softball Northeast	\$786.00
60.	Shive, Linda	Coach – (.5) Assistant Softball Northeast	\$786.00
61.	Shive, Linda	Coach – Head Girls Volleyball Northeast	\$2,419.00
62.	Cieslak, Kathy	Coach – Assistant Girls Volleyball Northeast	\$1,572.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
63.	D'Amico, Nicholas	Coach – Head Baseball Freedom	\$6,289.00
64.	Schmitt, Eric	Coach – Assistant Baseball Freedom	\$4,088.00
65.	Burcin, Robert	Coach – (.5) Assistant Baseball Freedom	\$2,044.00
66.	Stellato, Joseph	Coach – Head Boys Basketball Freedom	\$7,741.00
67.	Mosser, Thomas	Coach – Assistant Boys Basketball Freedom	\$5,032.00
68.	Vajda, Jason	Coach – Assistant Boys Basketball Freedom	\$5,032.00
69.	Zito, Alicia	Coach – Head Cheerleading Freedom	\$4,451.00
70.	Herrera, Pamela	Coach – Assistant Cheerleading Freedom	\$2,893.00
71.	Anderson, Nicole	Coach, (.5) Assistant Cheerleading Freedom	\$1,446.50
72.	DosSantos, Jose	Coach – Assistant Cross Country Freedom	\$3,459.00
73.	Innarella, Charis	Coach – Head Field Hockey Freedom	\$6,289.00
74.	Wetmore, Marilyn	Coach – Assistant Field Hockey Freedom	\$4,088.00
75.	Roeder, Jason	Coach – Head Football Freedom	\$9,676.00
76.	DeNofa, William	Coach – Assistant Football Freedom	\$6,289.00
77.	Legath, Gene	Coach – Assistant Football Freedom	\$6,289.00
78.	Reph, Benjamin	Coach – Assistant Football Freedom	\$6,289.00
79.	Bednarik, Adam	Coach – (.5) Assistant Football Freedom	\$3,144.50

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
80.	Haas, Bryan	Coach – (.5) Assistant Football Freedom	\$3,144.50
81.	Haberl Jeffrey	Coach – (.5) Assistant Football Freedom	\$3,144.50
82.	Hornbaker, Timothy	Coach – (.5) Assistant Football Freedom	\$3,144.50
83.	Hudak, Kevin	Coach – (.5) Assistant Football Freedom	\$3,144.50
84.	Evans, Michael	Coach – Head Golf Football	\$4,451.00
85.	Court, Larry	Coach – Head Rifle Freedom	\$4,451.00
86.	Peters, Karl	Coach – Head Boys Soccer Freedom	\$6,289.00
87.	Sodl, David	Coach – Assistant Boys Soccer Freedom	\$4,088.00
88.	Wasilick, Raymond	Coach – (.5) Assistant Boys Soccer Freedom	\$2,044.00
89.	Halper, Jamie	Coach – Head Girls Soccer Freedom	\$6,289.00
90.	Hynes, Erica	Coach – Assistant Girls Soccer Freedom	\$4,088.00
91.	Gosling, Sarah	Coach – (.5) Assistant Girls Soccer Freedom	\$2,044.00
92.	Hollinger, Dennis	Coach – Head Softball Freedom	\$6,289.00
93.	Borger, Nora	Coach – Assistant Softball Freedom	\$4,088.00
94.	DeBonis, Maria	Coach – (.5) Assistant Softball Freedom	\$2,044.00
95.	Glaser, Barbara	Coach – Head Swimming Freedom	\$7,499.00
96.	Goldberg, Stefanie	Coach – (.5) Assistant Swimming Freedom	\$2,437.00

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
97.	Young, Jeffrey	Coach – Head Boys Tennis Freedom	\$4,451.00
98.	Sigmon, Mark	Coach – Head Girls Tennis Freedom	\$4,451.00
99.	Owens, Arthur	Coach – Head Track Freedom	\$7,499.00
100.	DosSantos, Jose	Coach – Assistant Track Freedom	\$4,874.00
101.	Quintana, James	Coach – Assistant Track Freedom	\$4,874.00
102.	Carter, Yvonne	Coach – (.5) Assistant Track Freedom	\$2,437.00
103.	Yanek, John	Coach – Head Boys Volleyball Freedom	\$4,451.00
104.	Yoo, Joseph	Coach – Head Girls Volleyball Freedom	\$4,451.00
105.	Dando, Timothy	Coach – Assistant Girls Volleyball Freedom	\$2,893.00
106.	Hall, Brandon	Coach – Head Wrestling Freedom	\$7,741.00
107.	Schlofer, Frank	Coach – Assistant Wrestling Freedom	\$5,032.00
108.	Strebig, Nicholas	Coach – Assistant Wrestling Freedom	\$5,032.00
109.	Horlick, Brandon	Coach – (.5) Assistant Wrestling Freedom	\$2,516.00
110.	Pitsilos, Andrew	Coach – Head Baseball Liberty	\$6,289.00
111.	Rusnak, Jack	Coach – Assistant Baseball Liberty	\$4,088.00
112.	Sule, Christopher	Coach – (.5) Assistant Baseball Liberty	\$2,044.00
113.	Landis, Chad	Coach – Head Boys Basketball Liberty	\$7,741.00
114.	D’Emilio, Christopher	Coach – Assistant Boys Basketball Liberty	\$5,032.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
115.	McCauley, Justin	Coach – (.5) Assistant Boys Basketball Liberty	\$2,516.00
116.	VanAckeren, William	Coach – (.5) Assistant Boys Basketball Liberty	\$2,516.00
117.	Yencho, Amy	Coach – Head Girls Basketball Liberty	\$7,741.00
118.	McDonald, Sherry	Coach – Assistant Girls Basketball Liberty	\$5,032.00
119.	Yandrisevits, Jaclyn	Coach – Assistant Girls Basketball Liberty	\$5,032.00
120.	Scala, Francesca	Coach – Head Cheerleading Liberty	\$3,779.00
121.	Latimer, Zoribeth	Coach – Assistant Cheerleading Liberty	\$2,456.00
122.	Kalamar, Kelsey	Coach – (.5) Assistant Cheerleading Liberty	\$1,228.00
123.	Will-Weber, Mark	Coach – Head Cross Country Liberty	\$5,322.00
124.	Tannous, Alison	Coach – (.5) Assistant Cross Country Liberty	\$1,729.50
125.	Wakeman, Angela	Coach – (.5) Assistant Cross Country Liberty	\$1,729.50
126.	Omdahl, Mary Kathryn	Coach – Head Field Hockey Liberty	\$6,289.00
127.	Brown, David	Coach – Head Football Liberty	\$9,676.00
128.	McClarín, Robert	Coach – Assistant Football Liberty	\$6,289.00
129.	Michael, Barry	Coach – Assistant Football Liberty	\$6,289.00
130.	Whitaker, Wayne	Coach – Assistant Football Liberty	\$6,289.00
131.	Yasso, George	Coach – Assistant Football Liberty	\$6,289.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
132.	Donahue, Timothy	Coach – (.5) Assistant Football Liberty	\$3,144.50
133.	Ianello, Joseph	Coach – (.5) Assistant Football Liberty	\$2,670.00
134.	Weid, Kenneth	Coach – (.5) Assistant Football Liberty	\$3,144.50
135.	Shuler, Jeremy	Coach – (.5) Assistant Football Liberty	\$3,144.50
136.	Bradley, Steven	Coach – Head Golf Liberty	\$4,451.00
137.	Miller, Jody	Coach – Head Rifle Liberty	\$4,451.00
138.	Horvath, Jason	Coach – Head Boys Soccer Liberty	\$6,289.00
139.	Sarkozy, Kalman	Coach – Assistant Boys Soccer Liberty	\$4,088.00
140.	Sarkozy, Kalman, Jr.	Coach – (.5) Assistant Boys Soccer Liberty	\$2,044.00
141.	Giering, Richard	Coach – Head Softball Liberty	\$6,289.00
142.	Frederick, Lauren	Coach – (.5) Assistant Softball Liberty	\$2,044.00
143.	Lewis, Gerald	Coach – (.5) Assistant Softball Liberty	\$2,044.00
144.	Pastor, Mark	Coach – (.5) Assistant Softball Liberty	\$2,044.00
145.	Schnalzer, Leo	Coach – Head Boys Tennis Liberty	\$4,451.00
146.	Schnalzer, Leo	Coach – Head Girls Tennis Liberty	\$4,451.00
147.	Bush, Kevin	Coach – Head Track Liberty	\$7,499.00
148.	D’Emilio, Christopher	Coach – Assistant Track Liberty	\$4,874.00
149.	Will-Weber, Mark	Coach – Assistant Track Liberty	\$4,874.00

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. *Nominations*

RECOMMENDATION:

B. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
150.	Ammary, Neiad	Coach – Head Boys Volleyball Liberty	\$4,451.00
151.	Maioriello, Melissa	Coach – Assistant Boys Volleyball Liberty	\$2,893.00
152.	Maioriello, Melissa	Coach – Assistant Girls Volleyball Liberty	\$2,893.00
153.	Karam, Jody	Coach – Head Wrestling Liberty	\$7,741.00
154.	Burzynski, Brian	Coach – Assistant Wrestling Liberty	\$5,032.00
155.	Kleckner, Brad	Coach – Assistant Wrestling Liberty	\$5,032.00
156.	Achenzie, Jeffrey	Coach – (.5) Assistant Wrestling Liberty	\$2,516.00
157.	Gross, Maryann	Summer Band, Broughal 50 hours	\$32.87 per hour
158.	Terefenko, Christy	Summer Band, East Hills 50 hours	\$32.87 per hour
159.	Zettlemoyer, Daniel	Summer Band, Nitschmann 50 hours	\$32.87 per hour
160.	Rupnik, Brian	Summer Band, Northeast 50 hours	\$32.87 per hour
161.	Moran, Michael	Summer Band, Director Freedom, 100 hours	\$32.87 per hour
162.	Lynn, Andrew	Summer Band, Assistant Director Freedom, 50 hours	\$32.87 per hour
163.	MacGill, Gregory	Summer Band, Director Liberty, 100 hours	\$32.87 per hour
164.	Long, Kevin	Summer Band, Assistant Director Liberty, 50 hours	\$32.87 per hour
165.	Santana, Janeth	Summer Century 21 Program - Helper Nitschmann	\$7.25 per hour
166.	Drager, Jessica	Summer School – Elementary Teacher	\$32.87 per hour
167.	Diaspe, Sharon	Summer School – Elementary Teacher Assistant Substitute	\$7.25 per hour

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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19. Nominations**RECOMMENDATION:*****B. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
168.	Dectis, Nicholas Erdman, Karla Ott, Jamie	Summer School – District Middle School Teachers	\$32.87 per hour
169.	Oliveira, Rosemarie Vazquez, Mariangeli	Summer Second Language Guides	To be paid regular hourly rate
170.	Abreu, Rosa	Bus Monitor	\$11.00 per hour

C. Substitutes

Noninstructional
Harding, Terry
Schwoyer, Susan
Shander, Scott
Umstead, Kelly

Director Leeson stated: Item #19B 1 & 2. I will be voting no on; it again has no reflection on the individuals. I believe this structure of the athletic directors with the assistant athletic directors we are going to be paying assistant athletic directors the same as we paid full time athletic directors, and I just think this whole structure is not financially sound and is not the most beneficial that we could be doing for our students. Again, no reflection on the individuals.

ROLL CALL VOTE

President Cann asked for a roll call vote on the remaining items, Item #2, 4, 5, 6, 7, and 19.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinnetto, Follweiler, and President Cann. Nay, Directors Leeson – Items 2, 4, 5, 6, 7, 19B 1 & 2, yes to other Item 19 items, Tenaglia – Nay 2, 4, 5, 6, 19B1, yea to 7 and remaining Item 19 items, McKeon – Nay 2, 19B 1 & 2, Yea, 4, 5, 6, 7 remaining Item 19 items..

Motion 2 – passes – 4-3

Motions 4, 5, 6 – pass – 5-2

Motion 7 - passes – 6-1

Motion 19 - passes 7-0 except, 19B1 & 2 Motion Fails

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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20. *Reassignments*

RECOMMENDATION:

A. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Collins, Mary	From: District-wide .85 Health Assistant To: District-wide .95 Health Assistant	\$15.94 per hour	August 26, 2011
2.	Reiser, Timothy	From: Liberty, Supplemental Custodian To: Liberty, C-1 Custodian	\$14.83 per hour	July 26, 2011

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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21. *Student Accident Insurance for the 2011-2012 School Year***INFORMATION:**

The Bethlehem Area School District's student accident insurance has a renewable annual premium with an effective date of August 1, 2011. A one-year rate-guaranteed proposal from Bollinger Insurance is summarized as follows:

COVERAGE Interscholastic Sports Insurance
Including Band Members, Cheerleaders, Physical Education Class, Intram
Recess

Summary of proposals received.

Agent	Carrier	Medical Max Benefit Period	2011-2012 Premium
Hoffman Insurance Consultants	United States Fire Insurance Company	\$1 Million – 2 yr period	\$67,200
Hoffman Insurance Consultants	American Management Advisors		Declined - Over \$100,000
Bollinger Insurance	Monumental Life Insurance Company	\$1 Million – 5 yr period	\$65,000

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student accident insurance for 2011-2012 as follows:

Monumental Life Insurance Company	\$65,000
Bollinger Insurance	
Voluntary Student Insurance: (Parent Paid)	
School-Time (Preschool – 12)	\$ 27 per year
24-Hour (Preschool – 12)	\$103 per year

Account Code and Title: 10-3250-529 Athletic Student Accident

Account Balance: \$59,700 *Budget Transfer to follow after October 2011

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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22. *Mileage Reimbursement for the 2011-2012 School Year*

INFORMATION:

The Bethlehem Area School District adjusts the mileage reimbursement rate in accordance with contractual provisions and board policy for employees who use their personal vehicles in the course of their employment. Currently, the school district reimburses \$.50 per mile, and the maximum rate for mileage reimbursement as per the Internal Revenue Service (IRS) has been increased to \$.555 per mile.

The District will adjust the mileage reimbursement September 1 to equal the IRS rate.

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the per mile reimbursement rate be increased to \$.555 as of September 1, 2011, for required employment travel by district employees using their personal vehicles.

Account Code and Account Title: General Fund – 580 - Travel
Account Balance: \$86,481

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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23. *PFM Asset Management to Perform GASB 53 Compliance Services***INFORMATION:**

Effective with reporting years ending after July 2009, GASB has implemented the new set of standards and calculations whereby the swap values are no longer just a footnote; but, depending on the effectiveness testing, the swap values may need to flow through the balance sheet. This involves a very complex analysis that the swap department (PFM Asset Management) must prepare. Beginning with the 2009-2010 audit, PFM Asset Management performed the NEW GASB 53 Swap Reporting Requirements. In the past few years that PFM has been working with the District, Scott Shearer has handled all of the District Auditor requests regarding the swaps at no charge to the District. Mr. Shearer will continue to handling two of the three items from the Auditor at no cost. As the District continues to terminate swaps and reduce this calculation, this fee will be reduced.

This item was reviewed with the Board at the July 18, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the administration be authorized to engage the services of PFM Asset Management to perform GASB 53 Compliance Services at a fee not to exceed \$5,000 in conjunction with the annual audit requirements.

Account Code and Account Title: 10-2310330 Board - Professional Services
Account Balance: \$19,300

The administration's recommendations 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, and 23 were considered together.

24. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Report dated December 1, 2010, through June 30, 2011.

Director Tenaglia stated: I sent the board and the superintendent a memorandum earlier today, and the superintendent responded with a response from the business office. Regarding the report of the treasurer, there was no interest income credited for the period 12/1/2010 to 6/30/2011. The response was the amount of interest income for the year is \$84,500, which is reflected in local revenue. The corresponding footnote is shown in the previous reports for the period as \$38,500 of interest earned for the various proved cash accounts. My questions are which footnote is the administration referring to and further in the budget report, interim reporting, under other local income sources the interest on the investments for the year is report at \$34,500? So I am wondering where the \$84,500 came from?

Dr. Roy stated: I think Mrs. Mautino can answer that.

Mrs. Mautino stated: The \$84,500 is the amount for the entire year, and I am reconciling interest income as we speak, so \$35,000 is what was recorded so far in the books. Up to this point, I think we stopped posting interest around December or January. So I am trying to reconcile that, get the correct amount on the books, but I calculated it from bank statements and it is going to be around \$84,000 for the year, but I didn't want to put anything on the books until I had the exact number.

Director Tenaglia stated: The \$34,500 is what we actually received.

Mrs. Mautino stated: That was what was received. I believe it was posted up to January and there were some missed postings. Year to date for June is about \$84,000. So I am making journal entries to get the rest of the interest on the books.

Director Tenaglia stated: I also have a question regarding the CD for \$10,000,000 which was purchased on 12/27/10, and since you are reporting the interest as of June 30th, the receivable should only be for the period of time until the end of June 30th, not the full length of the CD?

Mrs. Mautino stated: The \$10,000,000 CD, I am going to be putting four days of interest.

Director Tenaglia stated: The \$5,200 is for the full term of the CD.

Mrs. Mautino stated: Correct.

Director Tenaglia stated: So wouldn't the receivable only be for the three days?

Mrs. Mautino stated: Yes, we have quite a few accounts that are mixed in with the general fund that are going to be separated out for this current year.

Direction Tenaglia stated: But the bond fund was not part of the pooled account?

Mrs. Mautino stated: No, that is in a separate bank account.

Director Leeson stated: I have a question on the budget information. I know that this is not something that we are voting on but since we are talking about financial information. Thank you for giving us this report but there were a few things I didn't quite understand. I see that we have not received revenue of about \$3,000,000 for the end of June. Is there \$3,000,000 that will be credited towards the 10-11 school year still coming in?

Mrs. Gober stated: As we noted at the Finance Committee Meeting, this is an interim report. This does not include all of the receivables that are due during the accrual period. If you look specifically at the local taxes, local service tax, earned income tax, those are taxes that traditionally are received, the bulk of that money comes in over the summer. This is one example of the primary difference, and the other is IDEA funds that needs to be reconciled and is payable through cash flow invoices through the Intermediate Unit. So that was the caveat that we tried to share at the Finance Committee Meeting, that there are things that have not been received that need to be recorded back throughout the course of the summer and the audit reconciliation process.

Director Leeson stated: I am aware of that, but that is my question. Isn't the earned income tax received early in the fall or it is now? Are we going to be crediting what is coming in now to last year?

Mrs. Gober stated: Yes.

Director Leeson stated: The IDEA money that also comes behind the services.

Mrs. Gober stated: All federal revenues are received after the expenditures are incurred and paid.

Director Leeson stated: The next question is on the expenditures, debt service, we had debt service here of \$2,300,000 remaining. Is there a reason that that would not be shown yet? Do we pay our debt service that gets calculated into last fiscal year?

Mrs. Gober stated: I believe, and I will defer to Mrs. Mautino on this one, that there were some debt service payments that were not properly classified into the appropriate cabinet code that she was working on. All of the debt service payments have been made, they are paid to date, whether they are reconciled back to the budget, that I don't know where we are in terms of that process, but I know that there were several payments that were identified that were not charged to the appropriate cabinet code which is the basis for that particular report.

Mrs. Mautino stated: I can add a little to that. The debt service is one of the accounts that I am really looking at closely and trying to reconcile, and the debt service payments that we paid in July 1st were actually for last year's interest, so those have to be pulled out of this expense and then this year's, the ones that are paid this July 1st, have to be put in. So, there is taking the payables out, putting this year's payables. So that is one of the accounts I am actually working on. That is why that account seems a little off. But I will get it reconciled to the exact debt service, and yes we did make all the payments, nothing is behind on that, and we are filing the reimbursements timely also.

Director Leeson stated: I wasn't expecting that you are behind, but I was just curious as to why that is a fairly large number, and thank you for that information. All of the remaining budget items seem to be a little bit smaller and not as significant. Thank you.

ROLL CALL VOTE

President Cann asked for a roll call vote on Items 24 and 25.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Tenaglia, and President Cann.

The motion passes 7-0

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
December 1, 2010 through June 30, 2011

BEGINNING CASH AND INVESTMENT BALANCE-December 1, 2010

	Cash	Investment	Total
Wachovia Bank - Cash Management**	55,901,420.89		55,901,420.89
Bank of America - General Account	1,994,538.74		1,994,538.74
Pennsylvania School District Liquid Asset Fund (PSDLAF)	1,220,628.50		1,220,628.50
Wachovia - Worker's Comp Trust Fund**	636,448.53		636,448.53
Pennsylvania Local Government Investment Trust (PLGIT)	78,016.31		78,016.31
Pennsylvania State Treasurer Invest Program (PA INVEST)	8,084,237.94		8,084,237.94
Bank of America Money Market	1,639.01		1,639.01
PSDLAF - Term Investments		9,992,611.11	9,992,611.11
PSDLAF - Bond Fund	1,827,388.15	4,200,000.00	6,027,388.15
BTFCU Scholarship Fund	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE-December 1, 2010 \$ 84,102,230.04

RECEIPTS DECEMBER THROUGH JUNE

Local Sources	15,127,592.80
State Sources	29,200,101.73
Federal Sources	5,695,945.10
Other Financing Sources	0.00
	<u>50,023,639.63</u>

DISBURSEMENTS DECEMBER THROUGH JUNE

Monthly Bills Paid	23,612,304.33
Payroll	76,542,989.15
Debt Service	7,649,589.84
	<u>107,804,883.32</u>

TOTAL FUNDS AVAILABLE \$ 26,320,986.35

ENDING CASH AND INVESTMENT BALANCE-June 30, 2011

			Interest Rate
Wells Fargo Bank - Cash Management**	3,215,711.33	3,215,711.33	0.15%
Bank of America - General Account	1,992,641.89	1,992,641.89	0.10%
Pennsylvania School District Liquid Asset Fund (PSDLAF)	6,041,393.80	10,000,000.00	0.21%
Wells Fargo - Worker's Comp Trust Fund**	633,525.41	633,525.41	0.01%
Pennsylvania Local Government Investment Trust (PLGIT)	78,033.39	78,033.39	0.15%
Pennsylvania State Treasurer Invest Program (PA INVEST)	2,119,967.57	2,119,967.57	0.10%
Bank of America Money Market	1,639.81	1,639.81	0.10%
PSDLAF - Term Investments		0.00	
PSDLAF - Bond Fund	1,299,639.60	1,299,639.60	0.21%
BTFCU Scholarship Fund		45,395.13	0.35%
KNBT Bank - Scholarship Fund		118,646.90	0.35%
PSDLAF Food Service*	363,616.03	363,616.03	0.15%
Wells Fargo Food Service*	29,621.47	29,621.47	0.15%
PSDLAF Daycare*	381,154.02	381,154.02	0.15%

TOTAL CASH AND INVESTMENT BALANCE-June 30, 2011 \$ 26,320,986.35

*Indicates new account

**Name changed to Wells Fargo

Respectfully Submitted,

Nancy A. Mautino
Treasurer

Outstanding Investment Summary
June 30, 2011

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/27/11	09/27/11	90	\$10,000,000.00	\$10,000,000.00	0.210%		\$5,293.15
General Total						<u>\$10,000,000.00</u>	<u>\$10,000,000.00</u>			<u>\$5,293.15</u>
Bond										
Bond Total	None					<u>\$0.00</u>	<u>\$0.00</u>			<u>\$0.00</u>
Scholarship										
	Bank of Amer	Certificate of Deposit	02/23/11	11/23/11	270	\$46,795.13	\$46,795.13	0.350%		\$122.84
	KNBT	Ready Access CD	05/27/11	06/28/12	390	\$118,521.01	\$118,521.01	0.350%		\$449.39
Scholarship Total						<u>\$165,316.14</u>	<u>\$165,316.14</u>			<u>\$572.23</u>

Bethlehem Area School District
Capital Reserve Fund
For the Period July 1, 2010 through June 30, 2011

Beginning Fund Balance - July 1, 2010 Audited	\$ 438,719.00
Revenue - Interest	-
Expenses	<u>-</u>
Ending Fund Balance - June 30, 2011	<u>\$ 438,719.00</u>

The following projects have been approved by the Board but have not been completed:

None	-
Estimated Unencumbered Fund Balance	<u>\$ 438,719.00</u>

25. Monthly Bills**INFORMATION:**

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director Tenaglia stated: I sent the board and the superintendent a memorandum earlier today, and the superintendent responded with a response from the business office. Regarding the report of the treasurer, there was no interest income credited for the period 12/1/2010 to 6/30/2011. The response was the amount of interest income for the year is \$84,500, which is reflected in local revenue. The corresponding footnote is shown in the previous reports for the period as \$38,500 of interest earned for the various proved cash accounts. My questions are which footnote is the administration referring to and further in the budget report, interim reporting, under other local income sources the interest on the investments for the year is report at \$34,500? So I am wondering where the \$84,500 came from?

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Director Leeson stated: I wasn't expecting that you are behind, but I was just curious as to why that is a fairly large number, and thank you for that information. All of the remaining budget items seem to be a little bit smaller and not as significant. Thank you.

ROLL CALL VOTE

President Cann asked for a roll call vote on Items 24 and 25.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Tenaglia, and President Cann.

The motion passes 7-0

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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26. *Budget Information*

INFORMATION:

As requested by the Board at the July 18, 2011, Board Finance Committee Meeting, the statement of the Condition of the Budget interim reporting for the month of June by major accounts is attached.

2010-2011 REVENUES - INTERIM REPORTING

***NOT FINAL REVENUE --Does not include receivables or EOY/audit adjusting entries

Description	A	B	C	D	G
	2010-2011				2009-2010
	Budget	YTD Rec'd*** June, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized June, 2010
CURRENT REAL ESTATE**	113,780,198	114,058,687	278,489	0.24%	105,221,193
INTERIM REAL ESTATE	1,199,999	1,041,805	(158,194)	-13.18%	2,770,002
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715
PAYMENTS IN LIEU OF TAX	145,000	223,146	78,146	53.89%	130,379
UNDISTRIBUTED TAXES		54,503	54,503	-	0
PER CAPITA TAX SECT 679	240,000	231,718	(8,282)	-3.45%	234,558
PER CAPITA TAX ACT 511	240,000	231,718	(8,282)	-3.45%	234,558
LOCAL SERVICES TAX	330,000	267,456	(62,544)	-18.95%	290,067
EARNED INCOME TAX	11,600,000	9,063,043	(2,536,957)	-21.87%	11,320,449
REAL ESTATE TRANSFER TAX	2,000,000	1,644,951	(355,049)	-17.75%	1,493,020
MERCANTILE TAX	2,300,000	2,563,874	263,874	11.47%	2,607,406
DEL. REAL ESTATE	3,100,000	3,928,656	828,656	26.73%	3,632,646
DEL. PER CAPITA SECT 679	60,000	60,621	621	1.04%	87,569
DEL. MERCANTILE TAX	350,000	548,750	198,750	56.79%	366,517
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 134,097,775	\$ (1,400,422)	-1.03%	\$ 128,555,079
INTEREST ON INVESTMENTS	750,000	34,567	(715,433)	-95.39%	192,651
SALES NON-REIMBURSABLE PROGRAM		903			
STUDENT FEES/ SPECIAL EVENTS	-	46,954	46,954		243,366
REV OTHER LOCAL GOVT UNITS		1,000			
STATE REV OTHER PA PUBLIC SCHOOLS		14,714			12,211
STATE REV OTHER INTERMEDIARY	182,051	169,443	(12,608)	-6.93%	140,006
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			500
FEDERAL IDEA	1,876,243	1,624,867	(251,376)	-13.40%	1,910,287
FED ARRA IDEA REV REC AS PASS THROUGH*	1,509,830		(1,509,830)	-100.00%	1,474,130
FEDERAL REV OTHER INTERMEDIARY	259,919	239,408	(20,511)	-7.89%	320,268
RENTALS	50,000	61,772	11,772	23.54%	80,728
CONTRIBUTIONS		188,506	188,506		201,468
TUITION FROM PATRONS	500,000	498,143	(1,857)	-0.37%	379,668
COMMUNITY SERVICE ACTIVITY		4,662			31,340
MISCELLANEOUS REVENUE	35,000	98,500	63,500	181.43%	137,492
REFUNDS FROM PRIOR YEAR EXP		669,050	669,050		211,933
TOTAL OTHER LOCAL SOURCES	\$ 5,163,043	\$ 3,652,688	\$ (2,200,883)	-42.63%	\$ 5,336,047

2010-2011 REVENUES - INTERIM REPORTING

***NOT FINAL REVENUE --Does not include receivables or EOY/audit adjusting entries

Description	A	B	C	D	G
	2010-2011				2009-2010
	Budget	YTD Rec'd*** June, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized June, 2010
TOTAL LOCAL SOURCES	\$ 140,661,240	\$ 137,750,464	\$ (3,601,305)	-2.56%	\$ 133,891,126
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	26,188,771	(1,527,829)	-5.51%	22,953,439
CHARTER SCHOOLS	1,873,209	1,723,818	(149,391)	-7.98%	1,710,538
TUITION : ORPHANS/CHILDREN	400,000	361,342	(38,658)	-9.66%	381,605
SCHOOL IMPROVEMENT GRANTS			-		9,892
VOCATIONAL EDUCATION	115,000	34,088	(80,912)	-70.36%	70,055
ALTERNATIVE EDUCATION					-
DRIVER EDUCATION	10,605		(10,605)	-100.00%	11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%	1,484
SPECIAL EDUCATION	6,538,057	6,584,843	46,786	0.72%	6,632,724
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	766,114	(106,695)		872,809
PA PRE-K-COUNTS	627,000	598,785	(28,215)	-4.50%	627,000
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)			-		-
TRANSPORTATION	2,370,421	2,271,478	(98,943)	-4.17%	2,355,898
RENTALS AND SINKING FUND	2,148,732	6,570,925	4,422,193	205.80%	2,665,952
HEALTH SERVICES	375,000	352,685	(22,315)	-5.95%	364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333
PA ACCOUNTABILITY	1,806,167	1,693,715	(112,452)	-6.23%	1,806,167
DUAL ENROLLMENT GRANTS	23,922	48,842	24,920	104.17%	49,290
PROJECT 720		18,093	18,093		31,016
DCED GRANTS OTHER STATE REV NOT IN 7001	154,234	241,511	87,277	56.59%	163,598
SOCIAL SECURITY	3,632,579	3,517,416	(115,163)	-3.17%	3,294,386
PSERS - PENSION CONTRIBUTION	3,797,190	2,524,637	(1,272,553)	-33.51%	2,195,275
IMPACT AID	50,000	18,511	(31,489)	-62.98%	45,165
OTHER FEDERAL PRGM/GRANTS	100,000	143,750	43,750	43.75%	154,450
NCLB TITLE I	3,302,605	2,721,530	(581,075)	-17.59%	3,267,675
NCLB TITLE II	904,394	787,932	(116,462)	-12.88%	776,189
NCLB TITLE III	296,807	292,609	(4,199)	-1.41%	295,357
NCLB TITLE IV	749,023	765,771	16,748	2.24%	680,770
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	182,769	12,479	7.33%	172,965
OTHER FEDERAL GRANTS	19,000	25,889	6,889	36.26%	33,526
ARRA-TITLE I PARTS A & D	540,000	456,737	(83,263)	-15.42%	1,518,457
ARRA-TITLE I SCHOOL IMPROVEMENT		61,574			
ARRA-STATE FISCAL STABILIZATION	3,089,051	2,771,733	(317,318)	-10.27%	3,089,051

2010-2011 REVENUES - INTERIM REPORTING

***NOT FINAL REVENUE --Does not include receivables or EOY/audit adjusting entries

Description	A	B	C	D	G
	2010-2011				2009-2010
	Budget	YTD Rec'd*** June, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized June, 2010
MED ASSIST REIMB ACCESS	42,525	49,381	6,856		2,515,610
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM		34,245			94,457
TOTAL STATE & FEDERAL SOURCES	\$ 66,468,589	\$ 66,550,362	\$ (14,046)	-0.02%	\$ 63,573,596
SPECIAL REV FUND TRANSFERS					91,344
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%	
SALE OF FIXED ASSETS	92,000	22,500	(69,500)	-75.54%	107,947
INSURANCE RECOVERY			-		9,489
TOTAL OTHER SOURCES	\$ 117,000	\$ 22,500	\$ (94,500)	-80.77%	\$ 208,780
TOTAL REVENUE	\$ 207,246,829	\$ 204,323,326	\$ (3,709,851)	-1.79%	\$ 197,673,501
UNRESERVED FUND BALANCE			-		
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -
TOTAL DISTRICT REVENUE ***	\$ 207,246,829	\$ 204,323,326	\$ (3,709,851)	-1.79%	\$ 197,673,501

*ARRA IDEA SEC 619 belongs in Local Source revenue and were combined

** Current Real Estate Taxes are net of TIF

2010-2011 EXPENDITURES BY PROGRAM - INTERIM REPORTING

Includes Year-To-Date June 2011 Information

**NOT FINAL COSTS - Does not include all payables or EOY/audit adjusting entries*

PROGRAM	OLD CAB CODE	NEW Cab CODE	Responsible Office	2010-2011					2009-2010
				A	B	C	D	E	H
				2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES* YTD as of June, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
BUILDING ALLOCATION	100	100	PRIN	1,339,515	1,484,515	1,484,473	42	0.00%	1,203,651
BOARD	AA	AA	SUPT	499,750	665,340	665,336	4	0.00%	525,668
CABINET	AB (2)	AE	SUPT	1,014,000	0	-	0	0.00%	0
BUDGETARY RESERVE	AC	AC	SUPT	2,588,000	2,623,000	-	2,623,000	100.00%	0
SUPT OFFICE-EQUIP REPL RSV	AD (2)	AE	SUPT	2,000	0	-	0	0.00%	0
SUPERINTENDENT'S OFFICE	AE (2)	AE	SUPT	114,200	7,132,055	7,132,055	0	0.00%	7,433,598
BUILDING STAFF	AF (2)	AE	SUPT	5,888,266	0	-	0	0.00%	0
PUBLIC RELATIONS	AN (2)	AE	SUPT	30,000	0	-	0	0.00%	0
STAFFING-TEACHERS	CA (1)	HR	HR	61,462,969	0	-	0	0.00%	0
CHILD ACCOUNTING DEPARTMENT	CD (1)	HR	HR	245,534	0	-	0	0.00%	0
STAFFING-TEACHER ASSISTANTS	CE (1)	HR	HR	2,788,648	0	-	0	0.00%	0
STAFFING-SUBSTITUTES	CG (1)	HR	HR	1,275,000	0	-	0	0.00%	0
HUMAN RESOURCES DEPARTMENT	CK	HR	HR	282,983	0	-	0	0.00%	0
HUMAN RESOURCES	HR (1)	HR	AST SUPT		68,555,134	68,544,016	11,119	0.02%	62,399,701
STUDENT ACTIVITIES	D1 (4)	SS	C&I	150,143	0	-	0	0.00%	0
CREDIT ACQUISITION PROGRAM	D2 (4)	SS	C&I	54,033	0	-	0	0.00%	0
CURRICULUM ENRICHMENT	D3 (4)	SS	C&I	18,000	0	-	0	0.00%	0
ALTERNATIVE EDUCATION	D4 (4)	SS	C&I	170,948	0	-	0	0.00%	0
TESTING - K-12	D5 (4)	SS	C&I	30,000	0	-	0	0.00%	0
ACADEMIC INTERVENTIONS	DA (5)	DT	C&I	100,000	0	-	0	0.00%	0
MUSICAL INSTRUMENT REPAIR	DD (5)	DT	C&I	37,000	0	-	0	0.00%	0
DEPARTMENT OF INSTRUCTION	DE (5)	DT	C&I	211,500	0	-	0	0.00%	0
READING RECOVERY	DF (5)	DT	C&I	24,000	0	-	0	0.00%	0
INSTR MTLs RESERVE	DG (5)	DT	C&I	500,000	0	-	0	0.00%	0
EQUIPMENT REPAIR	DM (5)	DT	C&I	13,000	0	-	0	0.00%	0

2010-2011 EXPENDITURES BY PROGRAM - INTERIM REPORTING

Includes Year-To-Date June 2011 Information

*NOT FINAL COSTS - Does not include all payables or EOY/audit adjusting entries

PROGRAM	OLD CAB CODE	NEW Cab CODE	Responsible Office	2010-2011					2009-2010
				A	B	C	D	E	H
				2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES* YTD as of June, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
PLANETARIUM	DO (5)	DT	C&I	5,444	0	-	0	0.00%	0
SUMMER SCHOOL - SCNDY	DQ (5)	DT	C&I	75,000	0	-	0	0.00%	0
DRIVER EDUCATION	DS (5)	DT	C&I	0	0	-	0	0.00%	0
ASST SUPT FOR CURR & INSTR	DT (5)	DT	C&I	293,561	811,902	332,213	479,689	59.08%	877,873
INTRAMURALS	DV (4)	DV	C&I	18,477	0	-	0	0.00%	0
INTERSCHOLASTIC ATHLETICS	DU	DU	C&I	1,410,529	1,410,529	1,307,155	103,374	0.00%	0
STUDENT SERVICES	SS (4)	SS	C & I		1,109,443	1,109,442	1	0.00%	2,442,729
ATTENDANCE SERVICES	E4 (4)	SS	STD SVCS	69,621	0	-	0	0.00%	0
MIN AFFAIRS/GOV PRGMS GRANTS	EB	EB	STD SVCS	30,506	62,276	56,077	6,199	9.95%	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC (4)	SS	STD SVCS	0	0	-	0	0.00%	0
SCHOOL RESOURCE OFFICERS	EF (4)	SS	STD SVCS	180,000	0	-	0	0.00%	0
HOMEBOUND/REGULAR ED.	EG (4)	SS	STD SVCS	155,000	0	-	0	0.00%	0
HEALTH SERVICES - MEDICAL	EH (7)	EH	STD SVCS	52,100	62,550	50,776	11,774	18.82%	19,900
HEALTH SERVICES - DENTAL	EJ (7)	EH	STD SVCS	10,450	0	-	0	0.00%	8,928
STUDENT SERVICES	EK (4)	SS	STD SVCS	163,611	0	-	0	0.00%	0
GUIDANCE (SUMMER)	ET (4)	SS	STD SVCS	40,000	0	-	0	0.00%	0
ENGLISH ACQUISITION	EY	EY	STD SVCS	240,119	240,119	223,868	16,251	6.77%	228,838
BUSINESS -ACCTS PAYABLE	GA (3)	GF	F&A	877,116	24,454,005	24,453,803	202	0.00%	23,535,168
BUSINESS -ACCTS RECEIVABLE	GB (3)	GF	F&A	1,058,144	0	-	0	0.00%	0
DEBT SERVICE	GC	GC	F&A	23,103,426	23,103,426	20,793,087	2,310,339	10.00%	20,349,438
EMPLOYEE BENEFITS	GD	GD	F&A	33,324,356	34,606,965	34,606,965	0	0.00%	30,148,916
INSURANCE	GE	GE	F&A	514,500	560,400	560,390	10	0.00%	564,161
INTERSYSTEM PAYMENTS	GF (3)	GF	F&A	25,957,221	0	-	0	0.00%	0
PHOTOCOPIERS	GP	GP	F&A	787,268	828,591	828,591	0	0.00%	752,044
SPECIAL EDUCATION	LF	LF	SPEC ED	436,362	602,862	602,779	83	0.01%	819,528
HOMEBOUND INSTR / SPECIAL ED	LG	LG	SPEC ED	50,000	53,400	53,399	1	0.00%	20,158

2010-2011 EXPENDITURES BY PROGRAM - INTERIM REPORTING

Includes Year-To-Date June 2011 Information

**NOT FINAL COSTS - Does not include all payables or EOY/audit adjusting entries*

PROGRAM	OLD CAB CODE	NEW Cab CODE	Responsible Office	2010-2011					2009-2010
				A	B	C	D	E	H
				2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES* YTD as of June, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
MAINT / CUSTODIAL DEPT	NA (6)	NE	B&G	11,107,832	0	-	0	0.00%	0
MAINT DEPT - SUPPLIES	NE (6)	NE	B&G	803,375	12,061,120	11,488,072	573,048	0.00%	10,979,274
MAINT DEPT - CONTRACTED SVCS	NF (6)	NE	B&G	780,913	0	-	0	0.00%	0
TRANSPORTATION	NT	NT	B&G	5,449,265	5,449,265	5,184,109	265,156	4.87%	4,193,410
TECHNICAL SERVICES	TK	TK	TECH	1,022,025	1,022,025	882,960	139,065	13.61%	961,451
INFO & COMMUNICATIONS	TL	TL	TECH	1,575,130	1,575,130	1,473,183	101,947	6.47%	1,564,301
DATA PROCESSING	TN	TN	TECH	912,824	912,824	857,518	55,306	6.06%	817,250
LOCAL, STATE & FEDERAL GRANTS	00	00	S & F	17,903,165	17,859,953	17,076,476	783,477	4.39%	17,742,117
TOTALS				\$207,246,829	\$207,246,829	199,766,742	\$7,480,088	3.61%	187,614,180

Indicates New Condensed Cabinet Code

- (1) Cabinet Codes CA, CD, CE, CG & CK were all consolidated into new Cabinet Code HR. All activity for these codes were consolidated into HR.
- (2) Cabinet Codes AB, AD, AF & AN were consolidated into existing Cabinet Code AE. All activity for these codes were consolidated into AE.
- (3) Cabinet Codes GB & GF were consolidated into existing Cabinet Code GA. All activity for these code was consolidated into GA.
- (4) Cabinet Codes D1, D2, D3, D4, D5, DV, E4, EC, EF, EG, EK, & ET were consolidated into new Cabinet Code SS. All activity for these codes were consolidated into SS.
- (5) Cabinet Codes DA DC, DD, DE, DF, DG, DM, DO, DQ, & DS were consolidated into existing Cabinet Code DT. All activity for these codes were consolidated into DT.
- (6) Cabinet Codes NA & NF were consolidated into existing Cabinet Code NE. All activity for these codes were consolidated into NE.
- (7) Cabinet Code EJ was consolidated into existing cabinet Code EH. All activity for this code was consolidated into EH.

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27. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for the following supply categories for the 2011-2012 school year. The lowest responsible quotations are listed below.

INDUSTRIAL ARTS SUPPLIES:

<u>VENDOR</u>	<u>AMOUNT</u>
Metco Supply	\$ 3,252.15
Midwest Technology	4,441.12
Paxton-Patterson	3,348.75
School Specialty	<u>1,414.45</u>
TOTAL	<u>\$12,456.47</u>

Account Code and Account Title: General Fund 1350-610 – Industrial Arts Supplies

Account Balance: \$69,116.00

LUMBER SUPPLIES:

<u>VENDOR</u>	<u>AMOUNT</u>
Dries Building & Lumber	\$ 1,186.37
Forest County Wood Products	8,893.81
Mann & Parker Corporation	<u>2,771.60</u>
TOTAL	<u>\$12,851.78</u>

Account Code and Account Title: General Fund 1350-610 – Industrial Arts Supplies

Account Balance: \$69,116.00

MUSICAL SUPPLIES:

<u>VENDOR</u>	<u>AMOUNT</u>
Interstate Music Corporation	\$ 2,868.97
Rhythm Band	1,066.71
Southwest Strings	276.56
Washington Music Center	3,591.40
Woodwind & Brasswind	<u>408.85</u>
TOTAL	<u>\$ 8,212.49</u>

Account Code and Account Title: General Fund 1100-610 – Supplies

Account Balance: \$710,870.18

RECOMMENDATIONS OF THE ADMINISTRATION – July 25, 2011

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27. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION: (continued)****PHYSICAL EDUCATION SUPPLIES:**

<u>VENDOR</u>	<u>AMOUNT</u>
Cannon Sports Inc. (CSI)	\$ 1,019.68
Gopher Sport	168.86
Passons Sporting Goods	2,534.20
Pyramid School Products	967.22
S & S Worldwide	700.92
School Specialty	858.64
TOTAL	<u>\$ 6,249.52</u>

Account Code and Account Title: General Fund 1100-610 – Supplies**Account Balance: \$710,870.18****PLUMBING SUPPLIES:**

<u>VENDOR</u>	<u>AMOUNT</u>
APR Supply	\$ 8,318.81
Best Plumbing Specialties	4,116.23
Cantelmi Hardware	210.70
Colt Plumbing	719.40
TOTAL	<u>\$13,365.14</u>

Account Code and Account Title: General Fund 2600-610 – Plumbing Supplies**Account Balance: \$555,790.41****MEDICAL SUPPLIES:**

<u>VENDOR</u>	<u>AMOUNT</u>
Collins Sports Medicine	\$ 455.63
Medco Supply	2,298.65
School Health	1,018.95
United Health Supply	2,959.05
TOTAL	<u>\$ 6,732.28</u>

Account Code and Account Title: General Fund 2440-610 – Nursing Supplies**Account Balance: \$17,850.00**

President Cann asked for Committee reports. There were no Committee Reports.

COMMITTEE
REPORTS

Director Leeson stated that the recreation committee had an evening at Birney Fritz Park and there will be the opening of the new ice skating rink this Wednesday evening from 5:00 – 7:00 if anyone is interested.

Mrs. Follweiler – stated there was no I.U. Meeting.

President Cann asked if there was any new or miscellaneous business.

NEW/
MISCELLANEOUS
BUSINESS

Director Leeson stated: June of 2011 a report came out from the Headstart impact study. It actually was completed in January of 2010. It is an interesting study and it shows the positive effects of the Headstart program were minimal and vanished by the end of first grade. Headstart graduates performed about the same as students of similar income and social status who were not part of the program and it is almost surprising because it is not what anyone had expected and I believe that people were hoping to see something different. I point it out because it is very important for us to follow the data and follow the statistics and particularly what is happening within our own district. We are going to have to make some very serious financial decisions and what are we going to support and what are we not going to support. We need to know what are the programs that are working and what ones aren't and even though we may love the program, we may think that is going to do a terrific job, we need to see the data and what exactly is happening with the program within our district. So I wanted to share that with everyone and if you want to you can go to Headstart impact study to see the whole report.

Director Tenaglia stated: We received the committee agendas for the next two months but I do not see on there any discussion regarding the RFP for real estate tax collection. I am wondering when the administration plans to initiate that process.

Dr. Roy stated: That is on the agenda but not on the agenda for the upcoming meetings yet. We would look to do something in the fall so that we are in proper time line for January.

Director Leeson stated: I think it sad that our board has got to the place where we're tabling for the manipulation of a vote. Quite frankly, I think the vote would have gone the way people wanted it to anyway tonight. It is back on the agenda because people wanted to have the right people here to vote on it and now it has been tabled for the same reason. I just think that is sad that we are going in that direction.

President Cann stated: Director Leeson that is your opinion and you are entitled to it, but we have recognized this as an important issue and that is why we have had a couple of discussions, and in fact Director Tenaglia had said that he had wished it was tabled the first time, that that would have been the appropriate way to continue discussion on it and I think that we just think it is important enough that we would like to have the whole board in attendance.

Director Tenaglia stated: My comments on tabling was regard to those members who said they voted but they wanted more information. If a member wants more information and is not comfortable with voting, there is a procedure. You don't have a vote and then not like the outcome and vote again, now you have it on the agenda and because you did think you are going to pass you vote to table it.

President Cann stated: I did not think it was not going to pass because of the comments here it sounded like it would, but I would consider information to include the opinions of the people that are not here who I know have opinions on this and I think that is important information.

Director Tenaglia stated: This is why we schedule meetings. Are we now going to defer voting on issues depending upon who is present?

Director Leeson stated: I think that we have voted on things that were far more significant than the lease of one set of our computers without a complete contingent of the board and so if we are going to start deciding what is the most important things and we have to wait until everyone is present in order to vote, I think we are going to have a difficult time getting things done.

Director Follweiler stated: I think clearly in the comments tonight that vote was going to pass, I agreed to table because it has been so much discussion on difference of opinion that having the full board and hearing what the full board's opinion would put it to bed without any further discussion. Everyone has their own opinion. I can only tell you and speak for myself, I did not realize I needed additional information thus could not have tabled it, therefore, I felt in my opinion of which President Cann said we are all entitled to our own opinion, it was new information. Now those of us that don't feel it was new information, that is fine. I felt it was new information and warranted bringing it back. I don't call it a do over vote, I call it an additional vote, I understand other people's opinion, but please respect mine and mine was to hear from nine board members on what their vote was so that we have a full contingent.

Director Tenaglia stated: I think that we should give serious consideration to what constitutes a forum because now which items on the agenda become significant enough that require nine of us to be here.

President Cann stated: I think what would happen is just what happened

tonight. If someone thought it was significant enough to wait for a full board, they would make a motion to table and then we would see if there was support and if there's not, then there's not.

Director Tenaglia stated: I don't think that is fair to the administration. I think the administration comes, they put forth the agenda, we go through a whole committee thing, they come and they expect the board to make a determination.

President Cann stated: Well I am not sure there is any other way we can do it because we often don't know until we're here, who is going to be here and who isn't. Just like tonight, I didn't know that we'd only have 7 people until we were here. But if you want to come up with some sort of practice that you would like us to consider, you are certainly welcome.

Director Tenaglia stated: We are starting down the slippery slope of the vote having no meaning.

President Cann stated: But votes are tabled all the time, it is not a slippery slope to meaninglessness.

Director Faccinetto stated: There has been plenty of instances where votes have been tabled and maybe they were done in a different manner, the proper manner where I sat here dumbfounded as to why it was happening and in my opinion some of those weren't fair to the administration but the simple fact is that a majority tonight voted to table the motion. There is plenty of times I am not in the majority or I am in the majority and it is just the way it goes. There was a majority and that was the board's decision tonight.

Director Burkhardt stated: The concept of tabling is a critical feature of Robert's Rules of Order. My understanding is that this board functions under Roberts Rules and therefore you can institute any of those features, so I find it interesting that people would decide that I guess Roberts Rules are okay under certain circumstances but not under others.

Dr. Roy stated: I am not sure if it would be appropriate now under open forum, but I would ask for some direction from the board regarding the assistant athletic director positions because the restructuring of the athletic was approved in the budget, the administrative athletic director was approved at the last meeting and part of that restructuring was to have the two assistant athletic directors who are teachers, teaching schedule, reduce schedule and then fulfilling the assistant athletic directors responsibilities in the afternoon. So, by the appointment of those two people failed this evening, so that leaves us half way there. We have approved the district-wide AD, we've approved this overall plan in the budget, but now we have not approved assistant athletic director positions. So I am looking for direction from the board on that.

President Cann stated: Dr. Roy, you say that in the budget we approved the two Assistant Athletic Directors positions? What we failed to approve is these particular individual in those spots by tonight.

Dr. Roy stated: That is correct, but I did hear at least one board member preface comments that it is not about the individuals it is about the opposition to the restructuring , so we are left without filling those positions now prior to the start of the fall season.

President Cann stated: I guess my point is that we haven't eliminated the positions by this vote.

Dr. Roy stated: Correct.

Director McKeon stated: The rationale behind my vote is one of the individuals and not to pick on that individual is a department chair. The receiving is stipend to be a department chair, their teaching a lighter load, and now we are going to let them out of an additional period with a \$10,000 stipend. I have a problem with that.

Dr. Roy stated: The person will teach two periods, if a teacher teaches three each semester, a full load, six in a year, this person was teaching five as a chair of that department, and then they would teach four and be released. So, they would teach two each semester instead of three.

President Cann stated: I am not sure that you can get direction from us tonight. We can have discussion at the next committee meeting.

Dr. Roy stated: We can do that, we are left incomplete with the summer practices beginning in August.

Director Leeson stated: As you know I have made the same comment throughout the entire process, so for me this structure does not work. I also want to say that I find it difficult to see us paying \$10,000 for an assistant athletic director at our high schools far more than we are paying our heads of departments, and our heads of departments are doing a great deal of work particularly in our core subject areas, we are asking more and more of heads of departments, and I do think that this assistant position should be more in line with the heads of departments than it is currently.

Dr. Roy stated: I guess we will have to discuss it and figure out how to come back

President Cann stated: we will be moving to Courtesy of the Floor.

COURTESY OF THE
FLOOR

Steven Antalics
737 Ridge Street
Bethlehem, PA

Mr. Antalics stated: I am dismayed by the poor attendance of the public this evening, and as a member of the public, I think we would be remiss with the meeting ending without someone making a comment so I feel obliged to make a comment. I have nothing to comment on the agenda because I have no problems with the agenda or other business, but I might relay the human relations story, which involves the board, and take it for what it is. It is strictly a human relations story – by the way the board member who is involved in this, I suggest that they neither smile, blush, nor make any outward sign to indicate they are the person involved in this story. I was at Wegmans and I was accosted by a board member in a very agitated state. This board member felt obliged to confess their sin which was they had inherently put a high price meat item on the cart in a point where they failed to put it by oversight on the conveyer belt but once they got to the car, they noticed it and this part is just interesting because it showed conscience, integrity and morality and they rushed back into the store to pay for it, but in the meantime they ran into me but they felt obliged, I guess from guilt, to relate what happened, so I was quite impressed by the whole thing, so at least I know that we have at least one moral, honest, and dedicated member on the board.

President Cann asked if anyone had anything to discuss in the Open Forum. OPEN FORUM
See none she moved to adjourn the meeting.

President Cann asked for a motion for adjournment. ADJOURNMENT
Director Follweiler moved to adjourn the meeting, seconded by Director Burkhardt. The meeting was adjourned at 7:52 p.m.

Attest,

Stacy M. Gober
Secretary

SMG:pag