

APRIL 18, 2011

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, April 18, 2011, at 7:05 p.m. in the Auditorium of Freedom High School, 3149 Chester Road, Bethlehem, PA 18020. REGULAR MEETING

President Cann called the meeting to order at 7:05 p.m. and asked the Board Secretary to call the roll. MEMBERS PRESENT

Mrs. Gober called the roll:

Members present: Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia and President Cann - 8

Members absent: Director Amato

Alternate Student Representatives – Marisa Langley, Freedom High School; and Darah Donaher, Liberty High School OTHERS PRESENT

Others present: Dr. Joseph J. Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press, and other interested citizens and staff members.

At this point of the meeting, the Pledge of Allegiance was recited. PLEDGE OF ALLEGIANCE

President Cann requested a moment of silent meditation. MOMENT OF SILENCE

Dr. Roy stated there are several recognitions. I am going to recognize Mr. Fazil and ask him to speak about Broughal Middle School being awarded the gold level certification in the LEAD Environment Program which is an amazing accomplishment. DR. ROY STAFF/STUDENT RECOGNITION

Mr. Fazil stated: Thank you Dr. Roy. I think this is a fantastic opportunity to really recognize the accomplishments of the Broughal Middle School project. I want to start off by telling you, as Dr. Roy indicated under the USGBC, which is the United State Green Building Council, we were under the LEAD Program, which is the Leadership in Environmental and Energy Design, and we were able to gather the lead gold certification for the project which is an amazing accomplishment as Dr. Roy said. We are only one of seven schools in the entire state of Pennsylvania and the only school in the Lehigh Valley to achieve such a high level of certification. I think it is something that the entire district and everybody should be very proud of. It is a fantastic facility, and I think this also gives me a chance to mention four of the things that are involved in this program. Team work and leadership,

which was an integral part of the project. We also had mission impossible, which was another component of the project. We had no change orders which was another part and the last one which the entire team dubbed, a Snowflake. I will start off with the teamwork and leadership and with that I just want to start off by recognizing the school board because many of you who are currently here today were here when the project was approved and the direction and the leadership you gave us which was to achieve LEAD certification, but I don't think anyone imagined we'd get gold and get gold with the circumstances that we were faced with as well as in the style that we achieved it. I think that is a tremendous accomplishment. I also want to say in terms of teamwork and leadership; I think I would be remiss if I didn't mention some of the key administrators that worked on the project, namely Dr. Joseph Lewis, Scott Gilliland, and Joseph Santoro, the former principal. They were all very key members of the team and provided a lot of input throughout the design and construction. Also, specifically, the design team was led by Architecture Furst. I think you picked a very good architect. I think he put all of his passion and skills to use their. He is unfortunately not able to be here tonight, but he and his team consisting of all of his consultants including Lehigh Valley Engineering that did the mechanical and electrical plumbing design as well as the rest of his team, deserve a tremendous amount of praise for all the effort they put in. It was an integrated team and we had contractors on board also, because the LEAD process takes you all the way through construction and there is a lot of aspects you have to address during the construction phase and we had four prime contractors lead by Skepton Construction who did a fantastic job as well as Worth and Company, who is the HVC; Dual Temp who did the plumbing and Albarell Electric who did the electrical work. Our role was to put all of this together and really accomplish it and it wouldn't have been possible without my right hand man and the project manager for this project, who is Mike Spedafora, and he happens to be here today. He will be presenting the award and really it was Mike's diligence, his aggressiveness and really his passion for really getting a fantastic project for you that really put the whole team together and got us moving in the right direction at every step of the way. I will tell you a little bit about mission impossible. Right from the start, I think you all know the history of it and how difficult it was to get it off the ground and then all of the issues we had as we were implementing the project and all of the questions and all of the information that we needed to put together, but in the end, we accomplished the mission in fine style and we've got a building and a facility that will last many, many years and we can all be very proud of. Also, no change orders was our goal from the very start and for a project of this complexity and a project of this type with all of the issues we had to deal with to deliver this project absolutely 0 change orders. Again, this is really a tribute to teamwork and integrative process that we put together. The Snowflake, it is a gem of a building. It is a unique building. There isn't another one like it. We some fantastic features in it. We have all of the programmatic needs. We have a family center there. We have a fantastic gymnasium facility and an auditorium. We have a parking deck structure. We even were able to accomplish a multi-purpose field, all on the same site. This was all done while kids remained in school and with all of the tight restraints we had

with the streets, the adjacent neighbors, including the church and the University and being in Center City. A fantastic accomplishment from that standpoint. It is also unique in terms of its lead and energy sustainability. It has features such as rain water harvesting where you achieve the highest credits in terms of water efficiency that are available in the LEAD program. Also, very specifically in terms of energy efficiency, we achieved the highest credits in energy efficiency and that speaks volumes to the building envelope as well as the HVC system and how it is going to pay off in the long run as you are aware, it is already an energy star building and it has been recognized in terms of energy star also.

In general, we have a fantastic facility that will serve us for very many years to come and it is something that we should all be proud of. I have with me, Mike Spedafora and Ed Docalovich here, and we would like to present you with this plaque that is a gold plaque. There aren't too many of them out there. It should be installed in the lobby and I would like to present it to Michelle Cann. This plaque was actually donated by Architecture Furst also. Robert Furst purchased the plaque. I would like to present it to Michelle Cann, Mrs. Leeson, and Ed Docalovich.

Dr. Roy stated: Mr. Fazil, thank you. If I could just add on that, this is truly a tremendous accomplishment for the district, and it demonstrates the foresight and also the hard decisions that the school board made a number of years ago in planning and deciding to move ahead and move towards the LEAD certification. Congratulations to the board.

Director Leeson stated: I just want to make a small comment that first of all, it would not have been without the leadership of Arif Fazil. We would not have accomplished this without you Arif, and I know that throughout this process, you became LEAD certified as well. It was a nice partnership and it was thanks to you. I think it is ashamed that Bob Furst is not here because he did a marvelous job over at Broughal. We started this process by having somewhat of a competition between three architects and at that time I chose a different architect, and I had the greatest admiration for Bob Furst who came up to me and said, I am going to work so hard. You are going to be so proud of the building that I build. I will publically say, I am. He did a wonderful job, and he won me over with his project. Congratulations to both of you.

Dr. Roy stated: Thank you Mrs. Leeson.

Dr. Roy stated: We have a couple of staff recognitions this evening as well. We want to recognize just a few of our many outstanding teachers. I will ask Director Follweiler to make her way to the other side of the table. Director Follweiler will be presenting our certificates of recognition this evening. First, to Kyle Craven. We are honored to announce that Kyle Craven, a kindergarten teacher at Thomas Jefferson Elementary School has been selected to participate in the Apple Distinguished Educator program, Class of 2011. This class represents a very talented cross section from the education community across the nation. Kyle is one of only 76 members

selected to this new class of 2011. This year's event will be held in Phoenix, Arizona. Kyle will be working with leaders in the field of Apple Technology at Arizona State University's Walter Cronkite School of Journalism and Mass Communication. It is an amazing venue for innovation and creativity. We would like to recognize Kyle Craven and congratulate him for this award and recognition.

Our second recognition also has staff recognition ties of technology. The Star Award, our Colonial Intermediate Unit 20 informed the district that Melissa Maiorello, a science teacher at Liberty High School received the Star Award for her entry in the science lesson project. Additionally, Holly Erdman, a Language Arts teacher at Liberty High School and Kyle Craven were selected as finalists for the Star Award. The Star Award which stands for Superior Technology Achievement Recognition recognizes educators integrating technology and 21st Century teaching and learning skills into the secondary classroom. This evening it is our pleasure and honor to recognize Melissa Maiorello for her Star Award as well as Holly Erdman who could not be with us this evening and Kyle Craven for being selected as finalists.

We would also like to take time this evening to recognize a number of our outstanding students. First, our National Merit Scholarship finalists. In October we recognized those high school students who were semifinalists in the National Merit Scholarship. This evening we are proud to announce that three of the four semifinalists advanced to finalist standing. We would like to recognize them once again as National Merit Finalists. This means that they scored in the top one percent of all 1.5 million PSAT test takers across the nation. From Freedom High School we have Terese Nelson and from Liberty High School we have Benjamin Kraft. Benjamin is visiting a college today although; I am surprised that colleges don't come to him. Vrinda Jagota, she had a track meet. Terese, Vrinda, and Ben all achieving in the top one percent of all students who took the PSAT's.

We would also like to recognize Timothy Cassidy. The district was notified that Tim Cassidy, a Freedom High School senior was selected for the President's Volunteer Service Award through the 2011 Prudential Spirit of Community Award for his exemplary volunteer service. This award recognizes Americans of all ages who have volunteered significant amounts of time to serve their communities and their country. The Prudential Spirit of Community Award recognizes young people across America. Tim has put in over 1,800 community service hours to the Civil Air Patrol Composite Squad 904 along with service hours to Turning Point, and other organizations. Tim also plans to serve in the military upon graduation in June from Freedom High School. We are proud to recognize Tim for this outstanding accomplishment.

The district was also notified that Mike Vitaroles, a senior at Freedom High School received first place for his entry in the fashion week category in the 2011 Student Keystone Press Awards. The Keystone Press Awards are sponsored through the Pennsylvania Newspaper Association and reinforce excellence by individuals in the newspaper profession. The Student

Keystone Press Awards recognize excellence in high school newspapers. The goal of the award is to stimulate journalists to improve their craft and ultimately improve their community. The administration and board would like to recognize Mike for this outstanding accomplishment with the Student Keystone Press Awards.

Two Freedom High Students have been awarded honorable mention, the Bill of Rights Institute, being an American Essay contest. Grace Mao a junior, and Anna Thomson, a sophomore had their essays chosen from over 24,000 essays that were submitted. The essay contest calls upon students to think about the greatest civic values in America by encouraging students to consider and weigh American values and by promoting free speech and civility. The essay contest serves as a key part of the Bill of Rights Institute's mission to educate young people about the words and ideas of America's founders and our founding documents. The administration would like to recognize Grace Mao and Anna Thomson for these outstanding accomplishments.

For our final student recognition this evening, we move to poetry. The Allentown Art Museum's Poetry Out Loud Contest. Aidan Gilran-McKenna, a junior at Liberty High School was the regional winner in the Allentown Art Museum's Poetry Out Loud National Recitation Contest. This program encourages high school students to learn about great poetry through memorization and performance in competition. Aidan advanced to the state level which was held in Harrisburg in March and placed second in the state. We would like to recognize Aidan for this outstanding accomplishment.

President Cann offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second Courtesy of the Floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the Regular School Board Meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY
OF THE FLOOR
TO VISITORS

President Cann asked if there was anyone who would like to speak at courtesy of the floor on agenda items only. Seeing none, she said they will continue with reports of their student representatives.

STUDENT
REPRESENTATIVE
REPORTS

FREEDOM HIGH SCHOOL – Marisa Langley stated: Currently here at Freedom High School we are very busy. Our spring sports are now mid season and in full swing. This year FHS has two new clubs, boys and girls Lacrosse Team. Both are doing very well. Most sport teams are looking forward to the Freedom vs. Liberty matches which are always extremely well played by both sides. In other news, the anxious seniors have begun their annual countdown. Most seniors also received their college acceptances and made their final decisions on where they want to attend school. The FHS National Honor Society hosted their annual Easter Egg Hunt this past Saturday and it was a major success. In addition to all of this, the most exciting upcoming event that FHS will be hosting is the prom, which will be held at DeSales University on Saturday, May 7th. The theme this year is an Enchanted Garden. There are also many upcoming events that students are looking forward to. Spring Break which spans from April 21st thru April 26th is one event. The band trip to New York City to see “How to Succeed in Business Without Really Trying” will occur this Wednesday. It is another event that students are looking forward to. Many students are also anticipating the French Club’s benefit for Haiti Culture presentation that will occur on May 12th which will depict the use of French Language and French Culture within 80 minutes. The SADD Chapter of FHS will also be hosting a presentation featuring guest speaker who is a lobbyist for raising awareness about the dangers of distracted driving. This will occur tomorrow night at 7:00 p.m. right here so everyone should try to make it out because it is for a very good cause. The members of the school paper are extremely busy interviewing seniors who will be featured in the highly anticipated final issue of the Freedom Forum. Our teachers and students are spending their time finishing and collecting pieces that will be featured in the Freedom High School’s Annual Art Show on May 5th. The FHS Chorus is also busy. Its members are preparing for the choral concert which will occur on April 28th at 7:00 p.m. That’s all for tonight. Thank you for your time and have a good evening.

LIBERTY HIGH SCHOOL – Darah Donaher stated: Good Evening. This month at Liberty, sports clubs, and academics have jumped into full swing. Spring sports have officially kicked off. Basketball players, Daren Hilliard, Dante Holmes, and Ludy Rivera were honored at the VIA banquet with a special honor going to Daren Hilliard. In other sports news, after two postponements we will have our National Signing Day on the 27th. In other events, Liberty’s Latino Youth Leadership, Junior and NAACP and teen summit clubs attended the Keepers Banquet where inspirational speakers spoke to the teens. One of the speakers was Mark Blusene, a Liberty graduate who made an extremely impressionable speech. Additionally, several individuals were named recipients of the Capers Scholarship. A former recipient was Sarah Iaollo, a Liberty graduate who participated in Latino Youth Leadership as a high schooler and was an officer. Sarah now teaches special education at Lincoln Academy. Another event at Liberty this month was the “Show Me the Money” event on Tuesday, which Liberty put on with the help of Northampton Community College and Career Link. The event was designed to introduce young individuals to prosperous fields of tomorrow. In other events, the NAACP will host the AXO competition

in our art gallery, next week on April 26th. The band concert was held on April 1st and 2nd in the Memorial Gym. The concert showcased the bands trips to Canada and Disney with a big bang effect. The spring musical, "How To Succeed In Business Without Really Trying" was a success this weekend as it was performed, Thursday, Friday, and Saturday evenings. Teacher Appreciation Day is May 3, and we have been preparing to give back to them on this special day. The seniors have met as a class reviewing graduation and the class elect and faculty elect speakers for graduation tried out for their respective positions today. In all, seniors have received their acceptances to their colleges and now face the tough decisions of deciding where to spend the next four years. They have received acceptances from Cornell, Penn State and its Shriers Honors Program, Harvard, Johns Hopkins, Lehigh, Temple and many other wonderful schools. Thank you so much for your time and have a great evening.

President Cann called for a motion for approval of the minutes for the January 27th - Budget Workshop, February 7th – Special Board Meeting, February 23rd – Budget Workshop, February 28th – Regular Board Meeting, and March 21st – Regular Board Meeting. APPROVAL OF MINUTES

Director Leeson made a motion to accept the minutes which was seconded by Director Burkhardt. MOTION TO ACCEPT MINUTES

President Cann called for a voice vote to approve the minutes. The motion was passed by a unanimous voice vote. VOICE VOTE TO ACCEPT MINUTES

Motion passes – 8-0

President Cann called for a motion for approval of the March 7th – Board Finance Committee Meeting, March 24th – Board Curriculum Committee Meeting, April 4th – Board Finance Committee Meeting, and April 11th – Board Human Resources Committee Meeting. APPROVAL OF COMMITTEE MINUTES

Director Leeson made a motion to accept the committee meeting minutes which was seconded by Director Faccinetto. MOTION TO ACCEPT COMMITTEE MINUTES

President Cann called for a voice vote to approve the committee meeting minutes. The motion was passed by a unanimous voice vote. VOICE VOTE TO ACCEPT MINUTES

Motion passes – 8-0

President Cann called for approval of the Financial Report/Payment of Bills. FINANCIAL REPORT/PAYMENT OF BILLS

Director Faccinetto made a motion, seconded by Director Follweiler, to accept the Financial Report and Payment of Bills, (Item number 23, 24, and 25). MOTION TO ACCEPT FINANCIAL REPORT/PAYMENT OF BILLS

Director Leeson stated: We seem to be getting a very large number of budgetary transfers. Is there a reason for the large number of budgetary transfers?

DISCUSSION ITEM #23,
PAGE 26

President Cann asked for a roll call vote.

ROLL CALL
FINANCIAL REPORT/
PAYMENT OF BILLS

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinnetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passed 8-0

President Cann stated: We had an executive session prior to this meeting to discuss litigation and personnel.

PRESIDENT'S
COMMUNICATIONS
SUPERINTENDENTS
REPORT/
RECOGNITION

Dr. Roy stated: I was told that Bob Furst arrived. I haven't had the pleasure of meeting you sir, but the people said a lot of nice things about you before you arrived in regards to the Broughal LEAD Certification, so welcome and thank you for coming this evening and thank you for all the work you did on behalf of the district.

I also would like to welcome Russ Giordano. We have on the agenda this evening for the approval of our new Director of Human Resources, and Russ joins us this evening, and I just wanted to recognize him. Russ, welcome to Bethlehem. Russ comes to us with extensive experience in Human Resources as well as a number of years as a school board member and school board president so he will have a couple of different perspectives to share with us.

I would also like to report that on Saturday, Liberty High School hosted the Senior Citizens Night at the Theater, actually, afternoon. I would like to thank Sodexo, our food service, for providing a great meal, the Bethlehem Education Association for sponsoring this event and district employees, Dr. Donaher, Vivian Robledo-Shorey, and the Liberty Administration Staff for making the afternoon a great success, and finally, I would like to congratulate Gayle Justice and the cast of "How To Succeed in Business Without Really Trying" for an outstanding performance. The kids did a great job.

Director Leeson stated: I just want to make the comments that since I was talking behind Mr. Furst's back, I would like to at least speak to his face. I just want to congratulate you on the LEAD Certification. Without you and Arif it would not have happened, and I told the story of having three highly competent architects, and I did not vote for you and you said to me that you would work even harder to earn my respect for your vote. I have! Congratulations on Broughal itself and on the LEAD Certification. I also want to make the point that for this LEAD Certification, we also put the restraints that we did not want to spend a great deal of money in order to get the LEAD Certification so it made it particularly difficult to get to such a high level as the Gold Standard, so congratulations on the LEAD certification. Thank you for a job well done.

UNFINISHED BUSINESS

Dr. Roy stated: Under Nominations for Appointment, under #12, letter C2 on page 14, I would like to pull that from the agenda and pull that from board action this evening.

President Cann asked: Does anyone have any other unfinished business to discuss? Seeing none, we will move on to Recommendations of the Administration.

President Cann asked for a motion to accept the Recommendations of the Administration (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, and 22) Director Follweiler made a motion to accept the Recommendations of the Administration. Director Ortiz seconded the motion.

RECOMMENDATIONS OF
THE ADMINISTRATION

President Cann asked if anyone would like to pull any of these of these items for discussion.

Director Follweiler pulled Item #17.

DISCUSSION – ITEM #17,
PAGE 20

Director Leeson pulled Item #2 and #12.

DISCUSSION – ITEM #2,
PAGE 2 AND ITEM #12,
PAGE 15

Director Faccinetto pulled Item #15.

DISCUSSION – ITEM #15,
PAGE 18

President Cann asked for a roll call vote to accept Item #1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22.

ROLL CALL VOTE
ITEMS 1, 3, 4, 5, 6, 7, 8, 9,
10, 11, 13, 14, 16, 18, 19, 20,
21 AND 22

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

Motion passes 8-0.

President Cann stated: We will take a roll call vote on items 2, 12A, 12B-12D, 15 and 17.

ROLL CALL VOTE
ITEMS 2, 12, 15 AND 17

The question was called with roll call as follows: Yea, Director Burkhardt - 2, 12, 17; Director Faccinetto - 2, 12, 17; Director Follweiler - 2, 12, 17; Director Leeson - 12A, 15, Director McKeon - 2, 12, 17, Director Ortiz - 2, 12, 15, 17, Director Tenaglia - 12, 15, 17, and President Cann - 2, 12, 17.

Nay, Director Burkhardt - 15; Director Faccinetto - 15; Director Follweiler - 15; Director Leeson - 2, 12B, 12C, 12D, 17; Director McKeon - 15, Tenaglia, 2; and President Cann - 15.

APRIL 18, 2011

Item #2 – passes – 6-2

Item #12A – passes – 8-0

Item #12 – passes -7-1 on the remaining Item 12 items

Item #15 – fails – 3-5

Item #17 – passes 7-1

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° Information Item Only

1. *Act 80 Request Application***INFORMATION:**

During the 2010-2011 school year, our instructional calendar was 181 days for all students in grades 1 through 11 and Freedom seniors who are scheduled to graduate on June 7, 2011. The instructional calendar is 180 days for Liberty High School seniors who are scheduled to graduate on June 6, 2011, and all kindergarten and SPARK students. Due to inclement weather, it is necessary to convert teacher inservice days into Act 80 days. An Act 80 approval from the Pennsylvania Department of Education will eliminate any subsidy penalty for grades with less than 180 days of instruction.

School was closed due to snow on six days this winter (January 7, 18, 21, 27; February 1 and 2, 2011). Two snow days were made-up on February 18 and 21, 2011. The remaining four snow days are accounted for through this Act 80 application.

RECOMMENDATION:

That the administration be authorized to submit an Act 80 Request Application for the 2010-2011 school year to the Pennsylvania Department of Education identifying up to four scheduled in-service days (August 25, 2010, August 26, 2010, October 11, 2010 and November 24, 2010) and that our original calendar be revised to reflect up to 184 days.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

 pennsylvania DEPARTMENT OF EDUCATION	Act 80 Act 80 Exception System
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Institution: Bethlehem Area SD **AUN:** 1-20-48-100-2 **County:** Northampton
Calendar and Dismissal Details **SY:** 2010-2011

[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

PIMS Calendar ID

Date school board approved request /

Description

Grades		
AM Kindergarten	PM Kindergarten	
☐ Pre-Kindergarten ☐ 4-year-old ☐ 5-year-old ☐ Alternate Day	☐ Pre-Kindergarten ☐ 4-year-old ☐ 5-year-old ☐ Alternate Day	
Full-Time Kindergarten/Elementary/Secondary		
☒ Pre-Kindergarten ☐ 4-year-old Kindergarten ☐ 5-year-old Kindergarten ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ Elementary Ungraded ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ Secondary Ungraded ☐ Alternative Education		

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 0 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	0 : 0 (hours:minutes)
4.	Number of instructional hours on original calendar	920:00
5.	Number of full-day dismissals requested	4
6.	Total instructional hours lost due to full-day dismissal requests	20:00
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	20:00
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	900:00

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Act 80

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AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details
SY: 2010-2011

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Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete
11/24/2010	Curriculum planning	Edit	Delete

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Institution: Bethlehem Area SD
AUN: 1-20-48-100-2
County: Northampton

Calendar and Dismissal Details
SY: 2010-2011

Calendar Details
Full-Day Dismissals
Early Dismissals

PIMS Calendar ID Date school board approved request Description

Grades		
AM Kindergarten	PM Kindergarten	
☐ Pre-Kindergarten ☐ 4-year-old ☒ 5-year-old	☐ Pre-Kindergarten ☐ 4-year-old ☐ 5-year-old	
☐ Alternate Day	☐ Alternate Day	
Full-Time Kindergarten/Elementary/Secondary		
Pre-Kindergarten	4-year-old Kindergarten	5-year-old Kindergarten
1	2	3
4	5	6
Elementary Ungraded	7	8
9	10	11
12	Secondary Ungraded	Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	2 : 45 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	6 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	499:20
5.	Number of full-day dismissals requested	4
6.	Total instructional hours lost due to full-day dismissal requests	11:00
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	11:00
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	488:20

Comments

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Calendar and Dismissal Details **SY: 2010-2011**

Calendar Details
Full-Day Dismissals
Early Dismissals

Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete
11/24/2010	Curriculum planning	Edit	Delete

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Institution: Bethlehem Area SD

AUN: 1-20-48-100-2

County: Northampton

Calendar and Dismissal Details

SY: 2010-2011

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PIMS Calendar ID Date school board approved request / / 2011Description

Grades	
AM Kindergarten	PM Kindergarten
☐ Pre-Kindergarten ☐ 4-year-old ☐ 5-year-old ☐ Alternate Day	☐ Pre-Kindergarten ☐ 4-year-old ☒ 5-year-old ☐ Alternate Day
Full-Time Kindergarten/Elementary/Secondary	
☐ Pre-Kindergarten ☐ 4-year-old Kindergarten ☐ 5-year-old Kindergarten ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ Elementary Ungraded ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ Secondary Ungraded ☐ Alternative Education	

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	2 : 45 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	6 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	499:20
5.	Number of full-day dismissals requested	4
6.	Total instructional hours lost due to full-day dismissal requests	11:00
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	11:00
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	488:20

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Calendar and Dismissal Details **SY: 2010-2011**

Calendar Details | Full-Day Dismissals | Early Dismissals

Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete
11/24/2010	Curriculum planning	Edit	Delete

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Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten	4-year-old	5-year-old
Alternate Day		Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☒ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	185
2.	Number of instructional hours in a regular school day	5 : 35 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	16 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	1016:15
5.	Number of full-day dismissals requested	4
6.	Total instructional hours lost due to full-day dismissal requests	22:20
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	22:20
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	993:55

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Calendar and Dismissal Details **SY: 2010-2011**

Calendar Details Full-Day Dismissals Early Dismissals		
Summary of Full-Day Dismissals		
Date	Activity	 
08/25/2010	Curriculum planning	Edit Delete
08/26/2010	Curriculum planning	Edit Delete
10/11/2010	Curriculum planning	Edit Delete
11/24/2010	Curriculum planning	Edit Delete

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PIMS Calendar ID Date school board approved request Description

Grades		
AM Kindergarten		PM Kindergarten
☐ Pre-Kindergarten	☐ 4-year-old	☐ 5-year-old
☐ Alternate Day		☐ Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☒ 1	☒ 2	☒ 3
☒ 4	☒ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 35 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	16 : 40 (hours:minutes)
4.	Number of instructional hours on original calendar	1010:40
5.	Number of full-day dismissals requested	3
6.	Total instructional hours lost due to full-day dismissal requests	16:45
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	16:45
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	993:55

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Calendar and Dismissal Details **SY: 2010-2011**

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Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete

Data has been deleted successfully.

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PIMS Calendar ID Date school board approved request /2011 Description

Grades		
AM Kindergarten		PM Kindergarten
Pre-Kindergarten ☐	4-year-old ☐	5-year-old ☐
Alternate Day ☐		Alternate Day ☐
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☒ 6
☐ Elementary Ungraded	☒ 7	☒ 8
☐ 9	☐ 10	☐ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 46 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	11 : 36 (hours:minutes)
4.	Number of instructional hours on original calendar	1049:28
5.	Number of full-day dismissals requested	3
6.	Total instructional hours lost due to full-day dismissal requests	17:18
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	17:18
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	1032:10

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		County: Northampton	
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Calendar Details		Full-Day Dismissals	
		Early Dismissals	
Summary of Full-Day Dismissals			
Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete
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County: Northampton

Calendar and Dismissal Details

SY: 2010-2011

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PIMS Calendar ID Date school board approved request Description

Grades		
AM Kindergarten		PM Kindergarten
☐ Pre-Kindergarten	☐ 4-year-old	☐ 5-year-old
☐ Alternate Day		☐ Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☒ 9	☒ 10	☒ 11
☐ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 49 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	11 : 12 (hours:minutes)
4.	Number of instructional hours on original calendar	1059:04
5.	Number of full-day dismissals requested	3
6.	Total instructional hours lost due to full-day dismissal requests	17:27
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	17:27
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	1041:37

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Calendar and Dismissal Details

SY: 2010-2011
[Calendar Details](#) | [Full-Day Dismissals](#) | [Early Dismissals](#)

Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete

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PIMS Calendar ID Date school board approved request Description

Grades		
AM Kindergarten		PM Kindergarten
☐ Pre-Kindergarten	☐ 4-year-old	☐ Pre-Kindergarten
☐ 5-year-old		☐ 4-year-old
☐ Alternate Day		☐ 5-year-old
☐ Alternate Day		
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☒ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 52 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	8 : 45 (hours:minutes)
4.	Number of instructional hours on original calendar	1070:43
5.	Number of full-day dismissals requested	4
6.	Total instructional hours lost due to full-day dismissal requests	23:28
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	23:28
10.	Instructional days on revised calendar (Days in Session)	180
11.	Total number of instructional hours on revised calendar	1047:15

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Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete
11/24/2010	Curriculum planning	Edit	Delete

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PIMS Calendar ID Date school board approved request Description

Grades		
AM Kindergarten		PM Kindergarten
☐ Pre-Kindergarten	☐ 4-year-old	☐ 5-year-old
☐ Alternate Day		☐ Alternate Day
Full-Time Kindergarten/Elementary/Secondary		
☐ Pre-Kindergarten	☐ 4-year-old Kindergarten	☐ 5-year-old Kindergarten
☐ 1	☐ 2	☐ 3
☐ 4	☐ 5	☐ 6
☐ Elementary Ungraded	☐ 7	☐ 8
☐ 9	☐ 10	☐ 11
☒ 12	☐ Secondary Ungraded	☐ Alternative Education

1.	Number of instructional days on the original calendar	184
2.	Number of instructional hours in a regular school day	5 : 49 (hours:minutes)
3.	Total instructional hours lost due to planned, shortened school days not addressed by Act 80	9 : 20 (hours:minutes)
4.	Number of instructional hours on original calendar	1060:56
5.	Number of full-day dismissals requested	3
6.	Total instructional hours lost due to full-day dismissal requests	17:27
7.	Number of early dismissals requested	0
8.	Total instructional hours lost due to early dismissal requests	0:00
9.	Total instructional hours lost due to Act 80 requests	17:27
10.	Instructional days on revised calendar (Days in Session)	181
11.	Total number of instructional hours on revised calendar	1043:29

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Summary of Full-Day Dismissals

Date	Activity		
08/25/2010	Curriculum planning	Edit	Delete
08/26/2010	Curriculum planning	Edit	Delete
10/11/2010	Curriculum planning	Edit	Delete

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2. *Educational Program Change Resolution*

INFORMATION:

At the April 11, 2011, Board Curriculum Committee Meeting, the Administration reviewed the following information with the Board of School Directors regarding a summary of program changes for the 2011-2012 school year:

- Modification of the Pre-K Program resulting in reduction of approximately 10 Pre-K teaching positions and one (1) principal position.
- Institution of uniform half-day Kindergarten and elimination of full-day Kindergarten program resulting in reduction of approximately six (6) Kindergarten teachers.
- Reduction in total elementary classes resulting in reduction of approximately 16 elementary teaching positions.
- Middle school schedule reorganization resulting in reduction of approximately 18 middle school teaching positions.
- Institution of 20-student enrollment minimum for high school electives resulting in reduction of approximately 20 high school teaching positions.
- Guidance counselor reorganization and reduction resulting in reduction of approximately three (3) guidance counselor positions.
- Elimination of the teacher-coach program resulting in reduction of approximately five (5) teacher-coach positions
- Restructuring of ESOL classes due to Targeted Grouping and decline in ESOL students resulting in reduction of approximately three (3) ESOL teachers.

RECOMMENDATION:

That the Board of School Directors approves the attached Resolution related to the curtailment or alteration of education program, pursuant to Section 11-1124 of the Public School Code, and authorizes the Administration to submit the Resolution to the Pennsylvania Department of Education for approval.

DISCUSSION ITEM #2

Director Leeson stated: I will be voting no on Item #2 because I do not believe that we have clearly established what we are going to be doing with the high school programming or with the transportation for

APRIL 18, 2011

the kindergarten program, and I am uncomfortable in sending this into the state without having further clarification.

President Cann stated: We will take a roll call vote on items 2, 12A, 12B-12D, 15 and 17.

The question was called with roll call as follows: Yea, Director Burkhardt - 2, 12, 17; Director Faccinetto - 2, 12, 17; Director Follweiler - 2, 12, 17; Director Leeson - 12A, 15, Director McKeon - 2, 12, 17, Director Ortiz - 2, 12, 15, 17, Director Tenaglia - 12, 15, 17, and President Cann - 2, 12, 17.

Nay, Director Burkhardt - 15; Director Faccinetto - 15; Director Follweiler - 15; Director Leeson - 2, 12B, 12C, 12D, 17; Director McKeon - 15, Tenaglia, 2; and President Cann - 15.

Item #2 – passes – 6-2

Item #12A – passes – 8-0

Item #12 – passes -7-1 on the remaining Item 12 items

Item #15 – fails – 3-5

Item #17 – passes 7-1

RESOLUTION

BETHLEHEM AREA SCHOOL DISTRICT

APRIL 18, 2011

WHEREAS, the Superintendent has recommended the curtailment or alteration of education program, pursuant to Section 11-1124 of the Public School Code; and,

WHEREAS, as a result of said proposed curtailment or alteration, it will be necessary to abolish certain professional positions identified in the Superintendent's recommendations.

NOW, THEREFORE, move that the Board approves the Superintendent's recommendations, to include the proposed abolishment of the following positions, and direct that the recommendations be submitted to the Department of Education asking that it approve the proposed curtailment or alteration:

- Modification of the Pre-K Program, Resulting in Reduction of Approximately Ten (10) Pre-K Teaching Positions and one (1) Principal Position
- Institution of Uniform Half-Day Kindergarten and Elimination of Full-Day Kindergarten Program, Resulting in Reduction of Approximately Six (6) Kindergarten Teachers
- Reduction in Total Elementary Classes, Resulting in Reduction of Approximately Sixteen (16) Elementary Teaching Positions
- Middle School Schedule Reorganization, Resulting in Reduction of Approximately Eighteen (18) Middle School Teaching Positions
- Institution of 20-Student Enrollment Minimum for High School Electives, Resulting in Reduction of Approximately Twenty (20) High School Teaching Positions
- Guidance Counselor Reorganization and Reduction, Resulting in Reduction of Approximately Three (3) Guidance Counselor Positions
- Elimination of the Teacher-Coach Program, Resulting in Reduction of Approximately Five (5) Teacher-Coach Positions
- Restructuring of ESOL Classes Due to Targeted Grouping and Decline in ESOL Students, Resulting in Reduction of Approximately Three (3) ESOL Teachers

3. *High School Summer School Program*

INFORMATION:

The Board of School Directors reviewed the High School Summer School proposal at the April 11, 2011, Board Curriculum Committee Meeting. This program was implemented two years ago as a self-sustaining program.

RECOMMENDATION:

That the Board of School Directors approves the attached proposal for the High School Summer School Program effective June 20, 2011, through July 29, 2011.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

High School Summer School Proposal
Six Weeks, Five Days per Week @ three Hours per Day
June 20, 2011 – July 29, 2011

Length of Course

A full credit course will provide instruction over a six-week period, Monday through Friday for a total of 30 days at three (3) hours of instruction per day, with ninety (90) hours total of instruction per course.

A half credit course will provide instruction over a three-week period, Monday through Friday for a total of 15 days at three (3) hours of instruction per day, with forty-five (45) hours total of instruction per course.

Hours of Class

Classes will meet daily for three (3) hours from 8:00 AM until 11:00 AM and 11:30 until 2:30 PM.

Teacher Stipend

Faculty will be paid for ninety (90) hours at the current leadership rate, including FICA and Retirement, of \$37.24 per hour for a total of \$3,351.60 for a full credit course.

Faculty will be paid for forty-five (45) hours at the current leadership rate, including FICA and Retirement, of \$37.24 per hour for a total of \$1,675.80 for a half credit course.

Administration and Security

The program will be coordinated and administered on a daily basis by one (1) Coordinator and one (1) Hall Monitor. Their hours will be from 7:45 AM to 2:45 PM with half hour of lunch totaling 6.5 hours per day.

The Coordinator will be paid for 201 hours at the current leadership rate, including FICA and Retirement, of \$37.24 per hour for a total of \$7,485.24.

The Hall Monitor will be paid for 201 hours at their current rate, including FICA and Retirement, of \$12.41 per hour for a total of \$2,494.41.

Cost

Students will be charged \$200.00 per full credit course and \$100.00 per half credit course. Payment will be due at registration.

Financial Hardship

Cases of financial hardship will be considered on an individual basis in consultation with the high school administration. Student's lunch status will be used to determine their eligibility for the waiver or fee reduction. A decision must be determined, and the parent notified, prior to registration. A \$50.00 deposit will be collected for any student granted a waiver and/or reduction in cost due to financial hardship and will be collected no later than registration. If budget is approved, a maximum of ten (10) full credit scholarships and six (6) half credit scholarships will be granted and will be on a first come basis.

Minimum Registration

A minimum of 20 students average will be required to conduct a course with no waivers. A course maximum of 25 could be established. The maximum number of students in Summer School should not exceed 525.

Insufficient Registration

Insufficient registration in any course that may be offset by other courses reaching the maximum of 25 students should be held. For example, if one full credit course is registered with 20 students, but another full credit course is at the maximum of 25, then the revenue will offset the expenditure in the other course.

Full Credit Courses Offered

Based on last summer's enrollment, full credit courses will be offered in English 9, 10, 11, 12, Algebra 1, 2, Geometry, World Cultures, U.S. History 10, 11, Government, Biology, Chemistry, Earth Space Science, and Physics. Depending on need, other full credit courses may be added. All students must take the end of course final assessment.

Half Credit Courses Offered

Based on last summer's enrollment, half credit courses will be offered in Health 9, Physical Education 10, 11. Depending on need, more half-credit courses may be added.

Absences

Only two (2) absences will be permitted in a full credit course. A late to class will be considered a half day absence. Any total of absences and/or lates to class exceeding two (2) will result in the student being removed from a full credit course. Tuition is non-refundable.

Only one (1) absence will be permitted in a half credit course. Any total of absences and/or lates to class exceeding one (1) will result in the student being removed from a half credit course. Tuition is non-refundable.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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**4. *Student Discipline – #0952465, #1006574, #1011919, and #1012183
– Adjudications***

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by four students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0952465, 1006574, 1011919, and 1012183.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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5. *Student Discipline – #1007338 – Petition*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petition to return from expulsion from one student.

RECOMMENDATION:

That the Board of School Directors adopts the petition relating to Student Number 1007338.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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6. *Student Discipline – #1003505 and #1005929 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by two students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 1003505 and 1005929.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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7. *Conference/Staff Trip Attendance***RECOMMENDATION:**

That the following Conference/Staff Trip be approved:

- | | | |
|----|---|--------------------------------|
| 1. | May 11-13, 2011
2011 Pennsylvania Safe Schools Conference
Harrisburg, Pennsylvania | \$495.22
General |
| 2. | May 22-24, 2011
Building Quality: Educational Leadership for a Changing World
State College, Pennsylvania | 621.74
Federal/Pre-K Counts |

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

8. *Field Trip Attendance*

RECOMMENDATION:

That the following overnight student trips for students and staff be approved:

1. April 14-16, 2011
(1 Liberty High School Student)
PMEA All State Concert Band
Hershey, Pennsylvania \$455.00
General
2. April 28-29, 2011
(9 East Hills Middle School Students and 5 Freedom High School Students)
Pennsylvania State Science Olympiad
Huntington, Pennsylvania Registration Cost for Teachers = \$841.00
Substitute Costs = 622.98
Total Costs = \$1,463.98
All other expenses paid through fundraising.
3. April 29-30, 2011
(184 East Hills Middle School Students)
East Hills Band Trip
Springfield, Massachusetts 0.00
All expenses paid by the band and orchestra association.
4. May 4-7, 2011
(2 Broughal Middle School Students)
2011 Student Symposium
Cocoa Beach, Florida 312.00
All costs paid by NASA Explorer Schools
except the substitute cost listed above.
5. May 11-12, 2011
(2 Broughal Middle School Students)
2011 National History Day in Pennsylvania State Contest
Millersville, Pennsylvania
Federal/School Improvement/ARRA= \$565.00
Substitute Costs = 415.32
Total = \$980.32
6. May 13-14, 2011
(218 Nitschmann Middle School Students)
Spring Music Trip
Pittsburgh, Pennsylvania 0.00
All expenses paid by the band and orchestra parent organization.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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8. *Field Trip Attendance***RECOMMENDATION: (continued)**

7. May 15-17, 2011

(2 Broughal Middle School Students, 4 Nitschmann Middle School Students,
and 10 Northeast Middle Schools Students)

Pennsylvania Junior Academy of Science State Competition

University Park, Pennsylvania

General Costs=\$3,135.00

Substitute Costs=\$600.00

Total=\$3,735.00

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

9. *Resignations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bethel, Earl	Hanover Grade 5 Teacher	Retirement	June 11, 2011
2.	Boyd, Kathleen	Nitschmann Special Education Teacher	Retirement	June 11, 2011
3.	Crim, Margaret	Asa Packer Grade 3 Teacher	Retirement	June 11, 2011
4.	Harper, Dale	Hanover Reading Specialist	Retirement	June 11, 2011
5.	Irvine, Joan	Liberty Special Education Teacher	Retirement	June 11, 2011
6.	Mellor, Christine	Thomas Jefferson Grade 1 Teacher	Retirement	June 11, 2011
7.	Murphy, Sheri	Liberty Special Education Teacher	Retirement	June 11, 2011
8.	Muth, Nanette	William Penn Kindergarten Teacher	Retirement	June 11, 2011
9.	Nork, Joseph	Liberty Mathematics Teacher	Retirement	June 11, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Cunningham, Valerie	Asa Packer Health Assistant	Retirement	June 8, 2011
2.	Deegan, William	Transportation Bus Driver	Retirement	April 5, 2011
3.	Kelley, James	Broughal Support Technologist	Personal	April 4, 2011
4.	Maldonado, Jasmin	Child Care Supervisor	Personal	July 6, 2011
5.	Nieves, Nancy	Donegan, Fowler Family Center Family Development Specialist	Personal	March 26, 2011

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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9. *Resignations*

RECOMMENDATION:

B. Noninstructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
6.	Packard, Judith	Transportation Bus Driver	Retirement	June 17, 2011
7.	Soto, Xinia	Freedom General Kitchen Help	Personal	March 28, 2011

10. *Furlough*

RECOMMENDATION:

A. Noninstructional

	EMPLOYEE NUMBER	ASSIGNMENT	REASON	EFFECTIVE
1.	104055	Special Education Office 0-3 Secretary/Clerk, 12 months	Reduction in force	April 11, 2011

11. *Leaves of Absence*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Amato, Kristin	East Hills Special Education Teacher	Family Medical Leave of Absence	May 13, 2011, until the end of the day on May 20, 2011
2.	Amato, Ricky	Nitschmann Grade 8 Teacher	Family Medical Leave of Absence	May 23, 2011, until the end of the 2010-2011 school year
3.	Dutt, Heather	East Hills Special Education Teacher	Family Medical Leave of Absence	May 3, 2011, until the end of the day on May 10, 2011

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

11. Leaves of Absence**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
4.	Fenstermacher, Maria	Fountain Hill Grade 5 Teacher	Family Medical Leave of Absence	May 23, 2011, until the end of the 2010-2011 school year
5.	Frank, Danielle	William Penn Grade 5 Teacher	Childrearing Leave of Absence, continuing	August 24, 2011, until the end of the 2011-2012 school year
6.	Houser, Melanie	Broughal Guidance Counselor	Childrearing Leave of Absence, continuing	August 24, 2011, until the end of the day on December 13, 2011
7.	Kremus, Daniel	Freedom Health & Physical Education Teacher	Family Medical Leave of Absence	April 11, 2011, until the end of the 2010-2011 school year
8.	Montanari, Nancy	Broughal Reading Teacher	Family Medical Leave of Absence	March 28, 2011, intermittently, until the end of the day on March 28, 2012
9.	Silverthorne, Pamela	Broughal Grade 6 Teacher	Childrearing Leave of Absence, continuing	August 24, 2011, until the end of the 2011-2012 school year

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bogar, Kathryn	Marvine General Kitchen Help	Family Medical Leave of Absence	March 8, 2011, intermittently, until the end of the day on March 8, 2012
2.	DeJesus, Elizabeth	Freedom, Teacher Assistant	General Leave of Absence	March 25, 2011
3.	Labukas, Rosemarie	Northeast Teacher Assistant	Family Medical Leave of Absence	April 4, 2011, until the end of the day on April 31, 2011
4.	Steirer, Sally	East Hills General Kitchen Help	Family Medical Leave of Absence	March 24, 2011, intermittently, until the end of the day on March 24, 2012

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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12. *Nominations*

RECOMMENDATION:

A. Administrative

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Giordano, Russell	Director of Human Resources	\$105,000	April 19, 2011

B. Noninstructional

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Azar, Claude	Freedom General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
2.	Carvalho, Maria	Broughal (.5) Supplemental Custodian Nitschmann (.5) Supplemental Custodian	\$9.00 per hour	April 19, 2011
3.	Figueroa, Lynette	Freedom General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
4.	Giammarinaro, Jana	East Hills General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
5.	Mautino, Nancy	Assistant Business Manager	\$82,490 prorated	April 19, 2011
6.	Motley, Josephine	Liberty General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
7.	Ortiz, Juan	Transportation Part-time Bus Driver	\$16.18 per hour	To be determined upon completion of training/testing
8.	Reiser, Timothy	Liberty (.5) Supplemental Custodian Lincoln (.5) Supplemental Custodian	\$9.00 per hour	April 26, 2011

12. Nominations**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
9.	Rodriguez, Elizabeth	East Hills General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
10.	Shinko, Donna	East Hills General Kitchen Help, 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
11.	Smith, Lisa	Nitschmann General Kitchen Help 3.5 hours daily, lunch	\$12.03 per hour	April 19, 2011
12.	Strickland, Ronald	Transportation Part-time Bus Driver	\$16.18 per hour	To be determined upon completion of training/testing

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Mazzie, Brandon	Coach – (.5) Assistant Baseball Freedom	\$1,688.50 (new rate)
2.	Rayam, DeAnna	Coach – Head Girls Basketball Freedom, 2011-2012 school year	\$6,394.00 (new rate)
3.	Calabrese, Gerald	Game Help	\$18.41 per hour
4.	Roth, James	Game Help	\$18.41 per hour
5.	Gaspar, Kelly	Summer Central Registration District-wide	\$19.30 per hour

D. Substitutes

Instructional	
Anderson, Lori	Miller, Amy
Barnett, Lori	Muth, Nanette
Bennett, Kari	Nork, Joseph
Choi, Lola	McIntyre, Thomas
Dewey, Lisa	Rayam, DeAnna
Duff, John	Simmons, Sahar
Fulmer, Deborah	Smith, Kristin
Gottlieb, Shelly	Swoyer, Jill
Halko, Cassie	Weikert, Megan

12. Nominations**RECOMMENDATION:***D. Substitutes (continued)*

Noninstructional	
Azzania, Tyler	Moore, Siata
Jackson, Katrina	

13. Reassignments**RECOMMENDATION:***A. Noninstructional*

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Avila, Marisol	From: Liberty General Kitchen Help, 3.5 hours daily, lunch To: Liberty General Kitchen Help, 3.5 hours daily, lunch Fountain Hill General Kitchen Help, 1.5 hours daily, breakfast	\$12.71 per hour	April 19, 2011
2.	Horvath, Pamela	From: East Hills General Kitchen Help, 3.5 hours daily, lunch To: Liberty General Kitchen Help, 3.75 hours daily, lunch	\$13.03 per hour	April 19, 2011
3.	Kanagaratham, Surendran	From: Freedom Supplemental Custodian To: Fountain Hill C-1 Custodian	\$14.64 per hour	April 19, 2011

DISCUSSION ITEM #12

Director Leeson stated: I will be voting no on hiring additional people at this time because of the difficult budget that we are in at this point, knowing that we are going to probably be laying people off, I am reluctant to hire. Now I do understand that we have had an opening and that we need to hire our Director of

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Human Resources, so I would request that this particular item be separated between the first item and all of the rest. I move that we separate the two.

President Cann stated that 12A would be separated from 12B.

Director Leeson stated: If we can vote on it just as 12A and 12B that is fine with me.

President Cann stated: You would like to separate out 12A and then the rest would remain in tact.

Director Leeson stated: That is correct. If we can vote separately that is fine, then I will remove the motion. May we vote separately 12A vs. 12B, 12C, 12D?

Director Burkhardt: Your vote would be yes to A and no to the rest.

Director Leeson stated: Correct.

Director Burkhardt stated: In all of these other hires, is it the old rule of last in, first out still applied. So, if for example we are moving somebody from a supplemental to a C1 classification, if that is the last person hired and there is a reduction in that department that individual loses their job.

Dr. Roy stated: That would be correct. It is by seniority.

Director Burkhardt stated: I don't see the problem with these recommendations to be honest with you.

Director Leeson stated: I just don't see a point to hiring particularly here at the end of the year and then letting someone go. I think that we should get our budget clarified and then begin to hire. Now, everyone else can do as they choose, but I just don't think it is quite fair to hire someone and then two months later let them go.

President Cann stated: We will take a roll call vote on items 2, 12A, 12B-12D, 15 and 17.

The question was called with roll call as follows: Yea, Director Burkhardt - 2, 12, 17; Director Faccinetto - 2, 12, 17; Director Follweiler - 2, 12, 17; Director Leeson - 12A, 15, Director McKeon - 2, 12, 17, Director Ortiz - 2, 12, 15, 17, Director Tenaglia - 12, 15, 17, and President Cann - 2, 12, 17.

Nay, Director Burkhardt - 15; Director Faccinetto - 15; Director Follweiler - 15; Director Leeson - 2, 12B, 12C, 12D, 17; Director McKeon - 15, Tenaglia, 2; and President Cann - 15.

Item #2 – passes – 6-2

Item #12A – passes – 8-0

Item #12 – passes -7-1 on the remaining Item 12 items

Item #15 – fails – 3-5

Item #17 – passes 7-1

13. Reassignments**RECOMMENDATION:****A. Noninstructional (continued)**

	NAME	FROM/TO	SALARY	EFFECTIVE
4.	Poczak, Tara	From: Freedom General Kitchen Help, 3.5 hours daily, lunch To: Freedom General Kitchen Help, 3.5 hours daily, lunch/1 hour daily, breakfast	\$13.03 per hour	April 19, 2011
5.	Schnalzer, Robin	From: Fountain Hill General Kitchen Help, 3.25 hours daily, lunch/2 hours daily breakfast To: Fountain Hill General Kitchen Help, 2 hours daily, breakfast Spring Garden General Kitchen Help, 3.75 hours daily, lunch	\$12.71 per hour	April 19, 2011
6.	Steiner, Robert	From: Freedom Supplemental Custodian To: Freedom C-1 Custodian	\$14.64 per hour	April 19, 2011

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

14. 2011 Summer Food Services for Children**INFORMATION:**

The Summer Food Services for Children Program is sponsored by the United States Department of Agriculture and Pennsylvania Department of Education. The purpose of the program is to provide meals for needy children during the summer months when the National School Lunch Program is not available. The Bethlehem Area School District has been a sponsor for district programs for approximately 30 years and serves 1,200 students at 20 sites throughout the district.

2011 Summer Food Service Budget

	<u>Revenue</u>	<u>Expenditures</u>
Revenue through subsidy only	\$81,326.94	
Food Cost		\$32,773.17
Labor		\$34,154.72
Paper/Cleaning/Mileage/Misc		\$10,277.23
Excess		\$12.20
	<u>\$81,326.94</u>	<u>\$81,314.74</u>
Total Sites: 20		
Breakfast Meals	\$11,380	
Lunch Meals	\$16,163	
Snacks	<u>\$1,711</u>	
	<u>\$29,254</u>	

Anticipated Program Dates – June 20, 2011 - August 12, 2011

This information was reviewed with the Board at the Board Finance Committee Meeting on April 4, 2011.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into an agreement with the United States Department of Agriculture and Pennsylvania Department of Education for the 2011 Summer Food Services for Children Program.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

15. *Budget for Northampton Community College for the 2011-2012 School Year*

INFORMATION:

The Northampton Community College (NCC) Proposed Budget for the 2011-2012 school year has been submitted to the sponsoring school districts for approval. The 2011-2012 general operating and capital outlay budgets that are shared by the districts cause the Bethlehem Area School District to include in its 2011-2012 Budget the amounts shown below:

	NCC 2011-2012 Budget	BASD Portion 2011-2012 Budget
General Operating Expenditures	\$5,582,183	\$2,065,966
Capital Budget	<u>\$ 175,000</u>	<u>\$ 60,069</u>
Total	<u><u>\$5,757,183</u></u>	<u><u>\$2,126,035</u></u>

The Bethlehem Area School District's share of the Northampton Community College's 2011-2012 Proposed Budget is \$2,126,035 as compared to \$2,100,184 for the 2010-2011 school year. This is an increase of \$25,221 or 1.24 percent.

Dr. Arthur Scott presented the 2011-2012 Northampton Community College Proposed Budget to the Board at the Board Finance Committee Meeting on March 7, 2011. Concerns arose later in March and they were asked to come back to the Board Finance Committee Meeting on April 4, 2011. Ms. Whitaker and Dr. Pierpoint attended that meeting to answer questions.

RECOMMENDATION:

That the Board of School Directors approves the 2011-2012 General Operating Budget for Northampton Community College as presented in the amount of \$5,582,183 with the Bethlehem Area School District contribution of \$2,126,035 and authorizes the administration to disburse the \$2,126,035 of Bethlehem Area School District funds, when billed by the college.

Account Code: 10-1700566 (2011-2012)

DISCUSSION ITEM #15

Director Faccinetto stated: I just have to say I have to vote no on this item, and it is in no way a reflection on the Community College or even my opinion on them. I understand the work they do and the great work

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they do for the students, but strictly from a member of this board and from the Bethlehem Area School District, I can't support an increase to any outside organization when we are cutting so many positions and cutting so many programs and there is so many things up in the air for us. I know we are the last district on a long line to vote on this. I know this was discussed well before the Governor's budget, but I in good conscience can't support sending extra money when we are cutting so much from within.

Director Follweiler stated: I do share Director Faccinetto's opinion on this and will be voting no as well.

President Cann stated: We will take a roll call vote on items 2, 12A, 12B-12D, 15 and 17.

The question was called with roll call as follows: Yea, Director Burkhardt - 2, 12, 17; Director Faccinetto - 2, 12, 17; Director Follweiler - 2, 12, 17; Director Leeson - 12A, 15, Director McKeon - 2, 12, 17, Director Ortiz - 2, 12, 15, 17, Director Tenaglia - 12, 15, 17, and President Cann - 2, 12, 17.

Nay, Director Burkhardt - 15; Director Faccinetto - 15; Director Follweiler - 15; Director Leeson - 2, 12B, 12C, 12D, 17; Director McKeon - 15, Tenaglia, 2; and President Cann - 15.

Item #2 – passes – 6-2

Item #12A – passes – 8-0

Item #12 – passes -7-1 on the remaining Item 12 items

Item #15 – fails – 3-5

Item #17 – passes 7-1

16. *Colonial Intermediate Unit 20 Board Appointment*

INFORMATION:

The Bethlehem Area School District is entitled to representation to serve on the Colonial Intermediate Unit 20 Board for a three-year term. Mr. Eugene McKeon's term expires at the end of June 2011.

This item was reviewed with the Board at the Board Finance Committee Meeting on April 4, 2011.

RECOMMENDATION:

That the Board of School Directors appoints Mrs. Irene Follweiler to the Colonial Intermediate Unit 20 Board for a three-year term which will expire at the end of June 2014.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

17. *Operations Review*

INFORMATION:

At the February 7, 2011, Special Board Meeting, the Board approved the issuance of a Request for Proposal (RFP) for an Operations Review of the business department. Proposals were received from four companies and rated based on RFP specifications. The Davison Group received the highest average score (89 percent; \$35,600 fee; \$80/hr). The Pennsylvania Association of School Business Administrators (PASBO) received the second highest score (74 percent; \$10,000 fee); AG Consulting/Simple Hands the third highest score (61 percent; \$42,900); and IKON Business Solutions the lowest score (28 percent; approximate fee \$62,000; \$185/hr).

The Davison Group proposal was rated highest as it describes in detail the process they will use to conduct the Operations Review. Their proposal demonstrates an understanding of the need to build a new culture, address audit goals, increase customer service and more fully integrate IT tools into the work of the business department. They propose to spend significant time in the District observing and interviewing District personnel and customizing recommendations for improvement and efficiencies based on their “on the ground” observations. They have extensive experience working with the District from 1995–2000, serving first as consultants for high school reform (Project Renaissance), and then conducting a six year student achievement benchmark project for the District.

The funding for this item will come from salary savings realized during the second semester of this school year by not filling three vacant noninstructional positions, as well as the savings due to the departure of the assistant superintendent for human resources, for a savings of \$122,000. Savings identified from improved operational efficiencies are expected to cover the cost of the review and will yield the District wide returns including increased productivity and efficiency for the District for subsequent years.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to execute a contract with The Davison Group to conduct the operations review at an all-inclusive cost of \$35,600.

Account Code: 10-2500330 (Professional Services)
(See Budgetary Transfer Sheet from 10-2500 and 10-2362 salaries)

DISCUSSION ITEM #17

Director Follweiler stated: We had discussed the operations review in committee prior to the RFP and after the RFP and I just want to reiterate with Dr. Roy that I want an ongoing report to the board on the findings

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of this group. It is a critical area that our audit firm has pointed out needs improvement in the last three audits, and so I understand the need for the review and I think we are well on our way from the hiring of Mrs. Gober through other actions that we have taken since then and I think that this is hopefully the final step of added expenditure to produce a clean and efficient audit and not just because I want to pass the audit but because I want a clean and efficient business department, so I will be voting yes even though it is an expenditure to the district that I wish we didn't have to spend.

Director Leeson stated: I will be voting no on this item. I am concerned that we are beginning to send good money after bad in the business department and we knew that there were issues a while back but it has now been a year and a half without really a lot of progress and we just recently hired a consultant at a very expensive rate, I think \$680 a day, and I just can't continue putting money down this hole.

President Cann stated: We will take a roll call vote on items 2, 12A, 12B-12D, 15 and 17.

The question was called with roll call as follows: Yea, Director Burkhardt - 2, 12, 17; Director Faccinetto - 2, 12, 17; Director Follweiler - 2, 12, 17; Director Leeson - 12A, 15, Director McKeon - 2, 12, 17, Director Ortiz - 2, 12, 15, 17, Director Tenaglia - 12, 15, 17, and President Cann - 2, 12, 17.

Nay, Director Burkhardt - 15; Director Faccinetto - 15; Director Follweiler - 15; Director Leeson - 2, 12B, 12C, 12D, 17; Director McKeon - 15, Tenaglia, 2; and President Cann - 15.

Item #2 – passes – 6-2

Item #12A – passes – 8-0

Item #12 – passes -7-1 on the remaining Item 12 items

Item #15 – fails – 3-5

Item #17 – passes 7-1

Bethlehem Area School District

Contract for Professional Services—Business Department

Purpose of Contract: To provide technical assistance for an Operations Review of the School District's Business Department, and its interfaces with the Human Resources and Grants Offices. This organizational transformation project will examine the manner in which the business of the Business Department is conducted in order to streamline operations and thus to create an enhanced and more efficient system.

Awarded to:
The Davison Group, Inc.
PO Box 1398
Mechanicsburg PA 17055-1398
717 790-6022 Office
717 790-6025 fax
tdg@fast.net

Federal ID: 23-2528642

Contract for Professional Services

This contract is made effective April 19, 2011 by and between the Bethlehem Area School District, with offices at the Bethlehem Area School District, 1516 Sycamore Street Bethlehem, PA 18017, hereinafter referred to as the "SCHOOL DISTRICT", and The Davison Group, Inc., P.O. Box 1398, Mechanicsburg, PA 17055-1398 (Federal Identification Number: 23-2528642), hereinafter referred to as the "PROVIDER."

WITNESSETH

Whereas, the SCHOOL DISTRICT wishes to purchase, and the PROVIDER wishes to furnish, the services cited below according to all applicable Federal, State, and Local Laws; and,

Whereas, the services referred to are professional in nature;

NOW THEREFORE, the SCHOOL DISTRICT and the PROVIDER, in consideration of the obligations herein undertaken and intending to be legally bound, hereby agree as follows:

1. SCOPE OF SERVICES

(a) In exchange for the promises set forth herein, the PROVIDER agrees to conduct an operations review of the School District's Business Department and its interfaces with the Human Resources and Grants Offices. This study will analyze and evaluate procedures, practices, and work flow at a high level.

The PROVIDER also agrees to furnish the services delineated in its proposal dated March 1, 2011. The Davison Group shall commence the performance of its services with all due diligence and dispatch, assiduously press to their complete performance, and exercise professional competence.

The services fall under these categories:

1. Project Start-up
2. Document Review
3. Interviews
4. Report Preparation
5. Report Production and Presentation
6. Project Management

(b) The PROVIDER will be assured of the cooperation of all School District Business Department related staff. The Davison Group will have access to representative copies of relevant materials.

2. TERM OF CONTRACT

(a) The contract shall become effective when executed by the SCHOOL DISTRICT according to the date parameters as stated below:

Beginning Date: April 19, 2011

Termination Date: June 30, 2011

(b) The contract may be terminated by either party upon default of agreed upon terms as herein stated, in writing and providing thirty days notification. The SCHOOL DISTRICT and the PROVIDER may terminate this contract with or without cause, by providing twenty days' written notice to the other party.

(c) The SCHOOL DISTRICT shall be liable only for payments due the PROVIDER as set forth in this contract up to and including the date of termination.

3. PROVISION OF SERVICES

(a) The PROVIDER agrees to provide the services as outlined and described in the attached Proposal - Statement of Work, which is incorporated as part of this contract. The PROVIDER shall not enter into any subcontract for any of the work contemplated under this agreement without obtaining prior written approval of the SCHOOL DISTRICT.

(b) The PROVIDER will provide progress reports of actual services rendered to the SCHOOL DISTRICT.

4. COMPENSATION

(a) The amount payable to the PROVIDER by the SCHOOL DISTRICT under the terms of this agreement is a fixed rate of \$35,600. (estimated at 445 hours). This includes the costs of lodging, mileage, meals, phone, parking, tolls, document production, and duplication.

(b) With respect to billing, the SCHOOL DISTRICT reserves the right to withhold payment for any portion of any statement in which it asserts that a discrepancy exists, which discrepancy should be corrected by a new statement. In such instances, the SCHOOL DISTRICT may withhold payment only for that portion of the statement with which it disagrees. Further, it shall be the duty of the SCHOOL DISTRICT to notify the PROVIDER of any such disagreement or discrepancy as soon as possible.

(c) The PROVIDER is to be paid upon completion of services and approval of PROVIDER's progress, which is to be incorporated within each invoice. It is anticipated that the PROVIDER will be paid a total amount of \$35,600 no later than 6/30/11. Payments are to be made within 45 days of receipt of a proper invoice, unless indicated otherwise below:

1. \$10,000 upon execution of contract.
2. \$10,000 upon completion of individual interviews with core stakeholders on high-level business processes, strengths, weaknesses, and strategic challenges.
3. \$15,600 upon completion of the operations review report, including findings and recommendations, and presentation to officials.

5. COVENANTS, REPRESENTATIONS, AND WARRANTIES

The PROVIDER covenants, represents, and warrants that it now complies with and will continue to comply with for the duration of the contract, all applicable laws in its business and activities, which pertain to the performance or funding of this contract.

6. UNDUE INFLUENCE

The PROVIDER agrees not to hire any SCHOOL DISTRICT personnel who may exercise or have exercised discretion in the awarding, administration, or continuance of this contract for up to and including one year following the termination of the employee from SCHOOL DISTRICT service. Failure to abide by this provision shall constitute a breach of this contract.

7. CONFIDENTIALITY

(a) All parties agree that all knowledge and information that they may receive by virtue of the performance of services under this agreement or from any employee or other person, relating to clients, or technical data that belongs to either party shall for all time and for all purposes be regarded by both parties as strictly confidential.

(b) The PROVIDER shall insure that, and shall require all agents, employees, and subcontractors to insure, that all persons who at any time have received services from the SCHOOL DISTRICT be secure in the confidentiality of records, names, and identities except as disclosure is permitted or required by state and federal regulations and law.

8. COPYRIGHT WORKS

Original materials developed by the PROVIDER shall remain the property of the PROVIDER, except that the SCHOOL DISTRICT shall be permitted to retain copies of such materials for its own purposes only and shall not transfer said material to any third party without written permission of the PROVIDER.

9. DISCRIMINATION CLAUSE

The PROVIDER and the SCHOOL DISTRICT agree to show no discrimination against any employee, client, or other persons on account of race, religion, color, sex, sexual preference, gender identity, ancestry, age, national origin, disability, marital or veteran status, economic, and educational backgrounds. This is in compliance with Title VI, Federal Civil Rights Act and the Pennsylvania Human Relations Act, and 55 Pa. Code Section 3170.93 (c) (1) (viii).

10. INSURANCE

The PROVIDER shall maintain insurance coverage as follows:

- (a) general liability insurance, \$500,000/occurrence;
- (b) The SCHOOL DISTRICT shall be named as an additional insured.
- (c) Workers Compensation insurance as required by law.

11. INDEPENDENT CONTRACTOR

(a) The PROVIDER shall perform services under this agreement as an independent contractor.

(b) Full responsibility shall be assumed by the PROVIDER for the payment of the above referenced insurance and of all income tax deductions, including self-employment tax, and other taxes or payroll deductions required by law for the PROVIDER or the PROVIDER's employees who are performing services under this agreement.

12. PROFESSIONALISM

It is contemplated, expected, and understood by the parties that the PROVIDER will execute and perform the services to be provided to the SCHOOL DISTRICT in a professional and ethical manner. All work performed by the PROVIDER must be of high quality.

13. RECORDS RETENTION AND AUDIT

The PROVIDER shall maintain and retain all documents, papers, and records of the PROVIDER which are related to the performance of this contract or payment under this contract for a period of two years following final performance under this contract, or until all findings, questioned costs or activities have been resolved to the satisfaction of the SCHOOL DISTRICT.

14. GOVERNING LAW

The contract shall be governed by the laws of the Commonwealth of Pennsylvania.

15. ENTIRE CONTRACT

This agreement constitutes the entire understanding between the parties, and no modification or amendment to the terms herein shall be valid unless signed in writing by the parties to be charged, and only to the extent therein set forth.

APRIL 18, 2011

In witness whereof, the parties to these presents have hereunto set their hands and seal the day and year first above-mentioned.

Bethlehem Area School District:

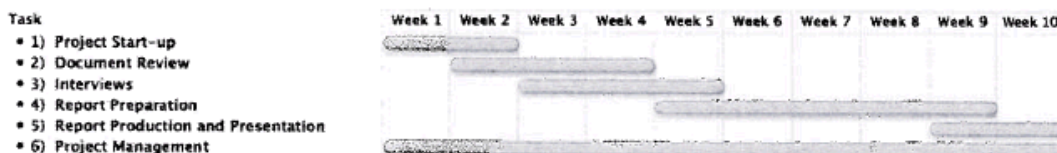
By: Michele Cann
Michele Cann, President

The Davison Group, Inc.

By: William N. Davison
William N. Davison, President

PROPOSAL—STATEMENT OF WORK

The proposed Statement of Work that follows describes the tasks that will be performed in concert with District administration and personnel during the 10 project weeks from start-up to completion. It should be noted that we are cognizant of the need to disrupt operations as little as possible throughout the project, and will plan our on-site work accordingly, in collaboration with the District and the project participants.



Task 1, Weeks 1-2: Project Start-up

- Determine the scope of project.
- Enter into a consulting agreement with the Bethlehem Area School District.
- Define the nature of responsibility and accountability for ultimate implementation of the findings and recommendations, so that this can be included in setting the stage for project participants.
- Finalize project participants. (Preliminary scope includes a total of 25 staff members, of which we estimate 17 staff members in the Business Office, 5 staff members in the Human Resources Office, and 1 administrator—the Assistant Superintendent for Human Resources—and 2 in the Grants Office.)
- Conduct a preliminary organizational meeting with project participants.

Task 2, Weeks 2-4: Document Review

- Review all available, operationally relevant documents regarding business processes, policies and procedures, and IT resources. This includes, but is not limited to, annual audits over the past 2 years, job descriptions, documented office rules and standard practices, and computer software, including type and training materials.
- Review office tasks and responsibilities.
- Review current workflow and its impact on office staff.
- Identify work trends and potential bottlenecks.
- Review resource availability and balancing issues.
- Review technology planning, maintenance and replacement schedules, current hardware and software, and any scheduled upgrades and/or initiatives.

Continued on following page...

Task 3, Weeks 3-5: Interviews

- Prepare operations review and IT assessment interview guides.
- Prepare for and invite participants and introduce the concept of interviews.
- Create the interview schedule.
- Conduct confidential individual interviews, approximately 90 minutes each, with identified project participants on high-level business processes, strengths, weaknesses, strategic challenges and IT resources, usage, and areas of potential increased efficiency/cost savings. (Some individuals may be interviewed multiple times.)
- Document interviews.

Task 4, Weeks 5-9: Report Preparation

- Identify operational dynamics, including processes requiring clarification, duplicated work, inefficiencies, work demands and priorities, and future goals.
- Identify communication gaps and insular operations (“silo” problems).
- Identify IT strengths, risks, opportunity areas, and divergence from “best practices.”
- Analyze data, workflow, and interview material, and prepare high-level operations review report based on interviews, without attribution.
- Clarify the organizational structure for the District’s Business Office and its working relationships with Human Resources and Grants operations, including a current and recommended organizational chart.
- Prepare gap analysis (difference between current & ideal state), and prioritized task plan.

Task 5, Weeks 9-10: Report Production and Presentation

- Produce and present a draft report for presentation to the Superintendent, the Board, and the Business Office, Human Resources Office, and Grants Office staff members.
- Incorporate feedback and finalize report.

Task 6, Weeks 1-10: Project Management

- Establish and maintain expectations for the project.
- Provide written biweekly status reports for the Superintendent detailing project work to date.
- Assist the District in preparing communications for project participants.
- Provide ongoing phone communication on project status, including task updates, issues, and risks.
- Provide written documentation of significant risks.
- Answer all client questions.

18. *PlanCon K Approval – Refunding General Obligation Bonds, Series A 2009*

INFORMATION:

The District has received approval from PDE on PlanCon Part K: Project Refinancing for the 2009 A Refunding Issue, which refunded the remainder of the 2003 West Cornwall Township Municipal Authority Variable Rate Bonds that were not refunded by the General Obligation Bonds Series AA of 2009. This approval confirms our permanent reimbursement rate of 15.28 percent for the bond issue.

This item was reviewed with the Board at the April 4, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors accepts PlanCon Part K: Project Refinancing approval for the 2009 A Refunding Issue, which refunded the remainder of 2003 West Cornwall Township Municipal Authority Variable Rate Bonds which were not refunded by General Obligation Bonds Series 2009 AA as approved by the Pennsylvania Department of Education.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF EDUCATION
333 MARKET STREET
HARRISBURG, PA 17126-0333
www.pde.state.pa.us

PLANCON PART K: PROJECT REFINANCING

March 30, 2011

Ms. Stacy M. Gober
Board Secretary
Bethlehem Area School District
1516 Sycamore Street
Bethlehem, PA 18017-6099



Lease Number: 092425
Amount Financed: \$69,710,000
Reimbursable Percent: 15.28% (Permanent)
Refinancing Type: Issuance of General Obligation Bonds, Series A of 2009 to Refund General Obligation Note, Series of 2003 (Lease Number 032425) Not Refunded by General Obligation Bonds, Series AA of 2009*

Dear Ms. Gober:

This will acknowledge receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the Department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the Department reserves the right to rescind any and all approvals materially affected.

***General Obligation Note, Series of 2003 was refunded in total on May 1, 2009 by General Obligation Bonds, Series A and AA of 2009.**

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after May 1, 2009. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

Ms. Gober
Page 2
March 30, 2011

A condition of this approval is that, unless otherwise approved by the Department, all available funds in the bond issues(s) being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

This document and appended materials should be entered into the minutes of the next board meeting. The information was reviewed by Carle Fones who may be contacted at (717) 787-5480.

Sincerely,



Patricia A. Dengel, Chief
Division of School Facilities
Bureau of Budget and Fiscal Management

Attachments

cc: Public Financial Management
School Finance
Refunding
Budget
Chronological File

PAD/skv

REIMBURSABLE PERCENT -
REFINANCING WITH NEW MONEY

SD/AVTS: BETHLEHEM AREA

LEASE #: 092425

Lease #	Outstanding Debt Service	Available Funds	Net Outstanding Debt	Reim %	T or P	Eligible Debt
032425	84,356,756	0	84,356,756	0.1792	(P)	15,116,731
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
TOTAL:	84,356,756	0	84,356,756			15,116,731

A. Reimbursable Percent-All Lease Numbers	0.1792
B-1. Escrow	60,462,714
2. New Money-Reimbursable	0
3. New Money-Non-Reimbursable (New Money - Acc Interest)	10,438,210
4. Total (B-1 plus B-2 and B-3)	70,900,924
C. Escrow divided by Total (B-1 divided by B-4)	0.8528
D. Total Debt Service	98,917,397
E. Debt Assignable to Escrow (C times D)	84,356,756
F. Eligible Debt - Refinancing	
(E=>Net Outstanding - Total Eligible Debt;	15,116,731
E<Net Outstanding - Line A times Line E)	

***Note: Lease No. 032425 is a variable rate issue. Therefore, outstanding debt service is the debt assignable to the escrow.**

G-1. Amount Financed - This Issue (G03, line J for this issue)	0
2. Total Amount Financed (G03, line J-Total)	0
3. Amount Fin-This Issue as Pct of Total (G-1 divided by G-2)	0.0000
H-1. Total Reimbursement for This Project	0
2. Reimbursement Assigned to This Bond Issue (H-1 times G-3)	0
I-1. Total Project Costs (G03, line I)	0
2. Project Costs Assigned to This Bond Issue (I-1 times G-3)	0
J. New \$-Reimb divided by Escrow & New Money	0.0000
(KW02N, line M divided by KW02, line B-4)	
K-1. Reimbursable Percent - New Money-Reimb	0.0000
(H-2 divided by I-2; max = 1.0000)	
2. .5% Reduction for Prjt Assigned Temp Pct	0.0000
3. Applicable Reimbursable Percent (K-1 minus K-2)	0.0000
L. Debt Assignable to New Money-Reimbursable (J times D)	0
M. Eligible Debt - New Money (K-3 times L)	0
N. Eligible Debt - Total (F plus M)	15,116,731
O. Reimbursable Percent (N divided by D)	0.1528 (P)

PREPARED 10/14/2010

KW02

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

Pg. 22

19. *PlanCon K Approval – Refunding General Obligation Bonds, Series A and AA of 2009*

INFORMATION:

The District has received approval from PDE on PlanCon Part K: Project Refinancing for the 2009 A and AA Refunding Issue, which refunded the West Cornwall Township Municipal Authority Variable Rate Bonds and partially terminated the related Fixed Payer Swap. This approval confirms our permanent reimbursement rate of 15.20 percent for the bond issue.

This item was reviewed with the Board at the Board Finance Committee Meeting held on

RECOMMENDATION:

The Board of School Directors accepts PlanCon Part K: Project Refinancing approval for the 2009 A and AA Refunding Issue, which refunded the 2003 West Cornwall Township Municipal Authority Variable Rate Bonds and partially terminated the related Fixed Payer Swap as approved by the Pennsylvania Department of Education.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

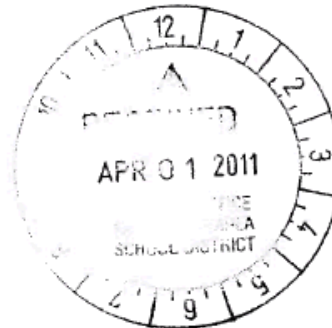


COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF EDUCATION
333 MARKET STREET
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www.pde.state.pa.us

PLANCON PART K: PROJECT REFINANCING

March 30, 2011

Ms. Stacy M. Gober
Board Secretary
Bethlehem Area School District
1516 Sycamore Street
Bethlehem, PA 18017-6099



Lease Number: 093425
Amount Financed: \$14,410,000
Reimbursable Percent: 15.20% (Permanent)
Refinancing Type: Issuance of General Obligation Bonds, Series AA
of 2009 to Refund General Obligation Note,
Series of 2003 (Lease Number 032425) Not
Refunded by General Obligation Bonds, Series A
of 2009*

Dear Ms. Gober:

This will acknowledge receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the Department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the Department reserves the right to rescind any and all approvals materially affected.

***General Obligation Note, Series of 2003 was refunded in total on May 1, 2009 by General Obligation Bonds, Series A and AA of 2009.**

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after May 1, 2009. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

Ms. Gober
Page 2
March 30, 2011

A condition of this approval is that, unless otherwise approved by the Department, all available funds in the bond issues(s) being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

This document and appended materials should be entered into the minutes of the next board meeting. The information was reviewed by Carle Fones who may be contacted at (717) 787-5480.

Sincerely,



Patricia A. Dengel, Chief
Division of School Facilities
Bureau of Budget and Fiscal Management

Attachments

cc: Public Financial Management
School Finance
Refunding
Budget
Chronological File

PAD/skv

REIMBURSABLE PERCENT -
REFINANCING WITH NEW MONEY

SD/AVTS: BETHLEHEM AREA

LEASE #: 093425

Lease #	Outstanding Debt Service	Available Funds	Net Outstanding Debt	Reim %	T or P	Eligible Debt
032425	17,447,095	0	17,447,095	0.1792	(P)	3,126,519
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
TOTAL:	17,447,095	0	17,447,095			3,126,519

A. Reimbursable Percent-All Lease Numbers	0.1792
B-1. Escrow	11,805,096
2. New Money-Reimbursable	0
3. New Money-Non-Reimbursable (New Money - Acc Interest)	2,115,764
4. Total (B-1 plus B-2 and B-3)	13,920,860
C. Escrow divided by Total (B-1 divided by B-4)	0.8480
D. Total Debt Service	20,574,404
E. Debt Assignable to Escrow (C times D)	17,447,095
F. Eligible Debt - Refinancing (E>=Net Outstanding - Total Eligible Debt; E<Net Outstanding - Line A times Line E)	3,126,519

***Note: Lease No. 032425 is a variable rate issue. Therefore, outstanding debt service is the debt assignable to the escrow.**

G-1. Amount Financed - This Issue (G03, line J for this issue)	0
2. Total Amount Financed (G03, line J-Total)	0
3. Amount Fin-This Issue as Pct of Total (G-1 divided by G-2)	0.0000
H-1. Total Reimbursement for This Project	0
2. Reimbursement Assigned to This Bond Issue (H-1 times G-3)	0
I-1. Total Project Costs (G03, line I)	0
2. Project Costs Assigned to This Bond Issue (I-1 times G-3)	0
J. New \$-Reimb divided by Escrow & New Money (KW02N, line M divided by KW02, line B-4)	0.0000
K-1. Reimbursable Percent - New Money-Reimb (H-2 divided by I-2; max = 1.0000)	0.0000
2. .5% Reduction for Prjt Assigned Temp Pct	0.0000
3. Applicable Reimbursable Percent (K-1 minus K-2)	0.0000
L. Debt Assignable to New Money-Reimbursable (J times D)	0
M. Eligible Debt - New Money (K-3 times L)	0
N. Eligible Debt - Total (F plus M)	3,126,519
O. Reimbursable Percent (N divided by D)	0.1520 (P)

PREPARED 10/14/2010

KW02

20. *Resolution Authorizing a Third Supplemental Lease for BAVTS (Northampton Annex)*

INFORMATION:

The Bethlehem Area Vocational Technical School Authority currently has an existing lease with the sending school districts for the lease and use of the Bethlehem Township Facility as well as the Northampton Annex which is related to the bond financing of those facilities through the Authority. The attached documents which are requested for execution would remove the Northampton Annex from those agreements allowing the sale of that building to Northampton Area School District. No other changes will be implemented on the existing conditions other than to remove the Northampton Annex.

This information was reviewed with the Board at the Board Finance Committee Meeting on April 4, 2011.

RECOMMENDATION:

That the Board of School Directors adopts the Resolution approving the Third Supplemental Lease with the Bethlehem Area Vocational Technical School Authority permitting the sale of the Northampton Annex.

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

NORTHAMPTON AREA SCHOOL DISTRICT
NORTHAMPTON COUNTY, PENNSYLVANIA

RESOLUTION

CONSENTING TO AND AUTHORIZING A THIRD SUPPLEMENTAL LEASE PROVIDING FOR THE REMOVAL OF CERTAIN PROPERTY FROM THE LEASED PREMISES DESCRIPTION OF PRIOR LEASES UPON THE CONSENT OF APPROPRIATE PARTIES; AUTHORIZING AND DIRECTING ALL NECESSARY AND APPROPRIATE ACTION TO BE TAKEN; AND PROVIDING FOR THE REPEAL OF ALL RESOLUTIONS OR PARTS OF RESOLUTIONS SO FAR AS THE SAME SHALL BE INCONSISTENT.

Background

Northampton Area School District ("School District" or "this School District"), Bethlehem Area School District and Saucon Valley School District, all located in Northampton County, Pennsylvania (collectively, the "School Districts" or "Member Districts"), are parties to the Articles of Agreement of the Bethlehem Area Vocational-Technical School (the "Vo-Tech School"), dated June 30, 1995 as amended (the "Articles of Agreement", which definition also includes any prior articles of agreement, and amendments and supplements of the Articles of Agreement, or any future agreement entered into in replacement for the Articles of Agreement), providing, *inter alia*, for the establishment of an area vocational-technical school, designated as the "Bethlehem Area Vocational-Technical School", and for the establishment of an area vocational-technical board, known as the Area Vocational-Technical Board (the "Vo-Tech Board"), and of an operating committee, designated as the Area Vocational-Technical School Committee (the "Joint Committee" or "Joint Operating Committee"). The Articles of Agreement run for a term expiring June 30, 2025.

The Bethlehem Area Vocational-Technical School Authority is an authority created under the Pennsylvania Municipality Authorities Act of 1945 (the "Authorities") by the School Districts, and is empowered thereunder to acquire, hold, construct, improve, maintain, operate and lease public school buildings and other school projects for public school purposes. The Authority has, at the request of the School Districts and the Joint Committee, acquired the area vocational-technical school buildings and facilities on a site located in the Township of Bethlehem (Bethlehem Township Facility) and the Borough of Northampton ("Northampton Annex"), Northampton County, Pennsylvania. The Bethlehem Township Facility and Northampton Annex together herein referred to as the "Property".

Committee's long-term facility plan. It is therefore believed to be in the best interest of the Authority, the Joint Operating Committee and the Member Districts to issue a Third Supplemental Lease removing from the leased premises description the Northampton Annex thereby making the Northampton Annex available for purchase. Pursuant to Section 10.03 of the Second Supplemental Indenture, the bond insurer for the 2009 Bonds ("Bond Insurer") and each school district as lessees are required to consent to any supplement or addendum to the Second Supplemental Lease. The Bond Insurer has notified the Authority of its intent to consent to the Third Supplemental Lease and as a result, the School District is being asked to formally consent to removal of the Northampton Annex from the Leased Premises. All other obligations and provisions set forth in the Second Supplemental Lease and Second Supplemental Indenture shall remain in full force and effect.

NOW, THEREFORE, BE IT RESOLVED by the NORTHAMPTON AREA SCHOOL DISTRICT, Northampton County, Pennsylvania, as follows:

Section 1. The School District in accordance with Section 10.03 of the Second Supplemental Indenture and by means of this Resolution hereby consents to the issuance of a Third Supplemental Lease.

Section 2. The form of the Third Supplemental Lease submitted to the School District is approved and any pre or post notifications required to be sent to any interested parties is hereby approved or ratified. Other than removal of the Northampton Annex from the leased premises description, all other provisions of the Second Supplemental Lease and Second Supplemental Indenture shall remain in full force and effect.

The President (or Vice President) of the School District is authorized and directed to execute and deliver the Third Supplemental Lease and any assignment thereof in the approved form, subject to any subsequent omissions, insertions and variations which may be approved by any officer of this School District, upon the advice of bond counsel. The Secretary (or Assistant Secretary) of the School District is authorized and directed to attest to the execution of the Third Supplemental Lease and any assignment thereof, and affix the seal of the School District.

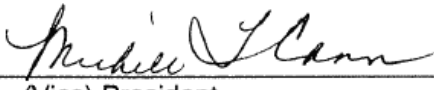
Section 3. The School District, acting in concert with the other School Districts and Joint Committee, hereby consents, authorizes and directs the sale of the Northampton Annex. To the extent required, officers and officials of this School District are authorized to sign any necessary documents or agreements with regards to the sale of the Northampton Annex.

Section 4. All resolutions and parts of resolutions heretofore adopted to the extent that the same are inconsistent herewith are repealed.

APRIL 18, 2011

DULY ADOPTED this _____ day of _____, 2011, by the
Board of School Directors of the BETHLEHEM AREA SCHOOL DISTRICT,
Northampton County, Pennsylvania, in lawful session duly assembled.

BOARD OF SCHOOL DIRECTORS OF
THE BETHLEHEM AREA SCHOOL
DISTRICT

BY: 
(Vice) President

ATTEST:

Secretary

(SEAL)

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL

THIRD SUPPLEMENTAL LEASE AGREEMENT

Dated: _____, 2011

BETWEEN BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL AUTHORITY (the "Authority"), hereinafter called "Lessor",

AND BETHLEHEM AREA SCHOOL DISTRICT, NORTHAMPTON AREA SCHOOL DISTRICT, and SAUCON VALLEY SCHOOL DISTRICT, (individually, a "School District" and collectively, the "School Districts"), and the Bethlehem Area Vocational-Technical School, hereinafter called "Lessees".

Background

Bethlehem Area School District, Northampton Area School District and Saucon Valley School District, all located in Northampton County, Pennsylvania (individually, a "School District", and collectively, the "School Districts"), are parties to the Articles of Agreement of the Bethlehem Area Vocational-Technical School (the "Vo-Tech School"), dated June 30, 1995 as amended (the "Articles of Agreement", which definition also includes any prior articles of agreement, and amendments and supplements of the Articles of Agreement, or any future agreement entered into in replacement for the Articles of Agreement), providing, *inter alia*, for the establishment of an area vocational-technical school, designated as the "Bethlehem Area Vocational-Technical School", and for the establishment of an area vocational-technical board, known as the Area Vocational-Technical Board (the "Vo-Tech Board"), and of an operating committee, designated as the Area Vocational-Technical School Committee (the "Joint Committee"). The Articles of Agreement run for a term expiring June 30, 2025.

The Bethlehem Area Vocational-Technical School Authority is an authority created under the Pennsylvania Municipality Authorities Act of 1945 (the "Authorities") by the School Districts, and is empowered thereunder to acquire, hold, construct, improve, maintain, operate and lease public school buildings and other school projects for public school purposes. The Authority has, at the request of the School Districts and the Joint Committee, acquired the area vocational-technical school buildings and facilities on a site located in the Township of Bethlehem (Bethlehem Township Facility) and the Borough of Northampton ("Northampton Annex"), Northampton County, Pennsylvania. The Bethlehem Township Facility and Northampton Annex together herein referred to as the "Property".

The School Districts, acting in concert with the Joint Committee previously determined to undertake a capital plan to make improvements and renovations to the Vo-Tech School facilities by requesting the Authority to undertake the plan by issuing its Guaranteed Lease Revenue Bonds, Series of 1999 (1999 Bonds) and its Guaranteed Lease Revenue Bonds, Improvement Series of 2001 ("2001 Improvement Bonds").

The 1999 Bonds were refunded by the Authority Guaranteed Lease Revenue Bonds, Refunding Series of 2001 ("2001 Refunding Bonds"). Subsequently, the 2001

Improvement Bonds and 2001 Refunding Bonds, with the exception of the 2010 maturity, were refunded by the Authority's Guaranteed Lease Revenue Bonds, Refunding Series of 2009 ("2009 Bonds").

The 2009 Bonds were issued under, and secured by, the terms of a Second Supplemental Trust Indenture (the "Second Supplemental Indenture") between the Authority and U.S. Bank National Association, Philadelphia, Pennsylvania, as trustee ("Trustee"). To facilitate the issuance of the 2009 Bonds, the School Districts took action via resolutions ("School District Resolutions") to incur lease rental debt in connection with issuance of the 2009 Bonds. In a manner consistent with the School District Resolutions the Authority awarded the 2009 Bonds to RBC Capital Markets (the "Underwriters"), by private sale, upon terms set forth in the purchase proposal of the Underwriters (the "Bond Purchase Proposal").

The Authority, as Lessor, leases the School Facilities to the Vo-Tech School and the School Districts (collectively, the "Lessees"), as lessees, under a Second Supplemental Lease Agreement (the "Second Supplemental Lease") under which (a) the Joint Committee operates and maintains the School Facilities and (b) each of the School Districts is obligated to pay an allocated portion of the lease rentals to the Authority under the Second Supplemental Lease, such allocated portions to be determined in accordance with the terms of the Articles of Agreement pertaining to capital expenditures and such total lease rentals to be in fixed amounts sufficient to pay the principal of and interest on the 2009 Bonds.

The principal of and interest on the 2009 Bonds are secured under the Second Supplemental Indenture by the assignment and pledge of the Second Supplemental Lease and all rentals and other sums payable under the Second Supplemental Lease to the Trustee. Each of the School Districts has covenanted the budgeting of, and pledged its full faith, credit and taxing power in connection with, each School District's respective amount of lease rental obligations under the Second Supplemental Lease.

It has been determined that the Northampton Annex is not essential to the ongoing operations of the Vo-Tech School as it has not been used by secondary students since June of 2010 and it is not part of the Authority or Joint Operating Committee's long-term facility plan. It is therefore believed to be in the best interest of the Authority and the Joint Operating Committee to issue a Third Supplemental Lease removing from the leased premises description the Northampton Annex thereby making the Northampton Annex available for purchase, provided that all consents required under the Second Supplemental Indenture and Second Supplemental Lease are obtained. All other obligations and provisions set forth in the Second Supplemental Lease and Second Supplemental Indenture shall remain in full force and effect.

ARTICLE I
DEFINITIONS

Section 1.01. Previously Defined Terms.

Except as the context may otherwise clearly require, terms defined by parenthetical reference shall have the meaning set forth in the Second Supplemental Lease; and the terms defined in the Second Supplemental Lease to the extent applicable shall have the meaning set forth therein as if restated in full herein unless amended with this Third Supplemental Lease.

Section 1.02. Third Supplemental Lease.

Unless expressly or by necessary implication modified or amended, all provisions of the Second Supplemental Lease shall be deemed reinstated in full herein and shall have full force and effect for the benefit and security of the registered owners of all Outstanding Bonds, if any. This Third Supplemental Lease is executed and shall be construed as a supplement to the Second Supplemental Lease and shall form a part thereof.

Section 1.03. Amendments.

The Second Supplemental Lease shall be amended, supplemented or modified in the following respects:

(a) Upon the consent of the Bond Insurer, Lessees and any other required parties, the Leased Premises description attached as Exhibit "A" to the Second Supplemental Lease shall be amended to remove Tract III, the Northampton Annex. Exhibit 1 attached hereto to this Third Supplemental Lease shall represent the entirety of the Leased Premises description.

Section 2.01. Effective Date. This Third Supplemental Lease shall become effective upon its execution.

Section 3.01. Headings. The captions or headings in this Third Supplemental Lease Agreement are for convenience of reference only and shall not control or affect the meaning or construction of any provision of this Third Supplemental Lease.

Section 4.01. Counterparts. This Third Supplemental Lease may be executed in any number of counterparts, each of which when so executed and delivered shall be an original; but such counterparts shall together constitute but one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Third Supplemental Lease Agreement to be executed by their duly authorized officers and their corporate seal to be hereunto affixed and duly attested, all as of the day and year first above written.

BETHLEHEM AREA VOCATIONAL-
TECHNICAL SCHOOL AUTHORITY

Attest: _____
(Asst.) Secretary

By: _____
(Vice) Chairman

(SEAL)

BETHLEHEM AREA VOCATIONAL-
TECHNICAL SCHOOL

Attest: _____
(Asst.) Secretary

By: _____
Bethlehem Area Vocational-Technical
School Committee

(SEAL)

APRIL 18, 2011

BETHLEHEM AREA SCHOOL
DISTRICT

Attest: _____

By: 
(Vice) President

APRIL 18, 2011

NORTHAMPTON AREA SCHOOL
DISTRICT

Attest: _____

By: _____
(Vice) President

APRIL 18, 2011

SAUCON VALLEY SCHOOL DISTRICT

Attest: _____

By: _____
(Vice) President

EXHIBIT 1 – DESCRIPTION OF PROPERTY

The Bethlehem Area Vocational-Technical School Authority Exhibit "A" to Third Supplemental Lease dated as of _____, 2011.

Site Description

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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21. *Fuel Oil Vendor through Colonial Intermediate Unit 20 Joint Purchasing Bid for the 2011-2012 School Year*

INFORMATION:

On December 13, 2010, the Board approved the District's participation in the Colonial Intermediate Unit 20 cooperative fuel oil bid for the 2011-2012 school year as recommended by the Northampton/Monroe/Pike County Joint Purchasing Board.

Following notification of this award, Pilot, who was the vendor for BioDiesel fuel, Tank Wagon, withdrew its bid due to increases in the overall fuel pricing. After legal review and advice, this item was rebid by Colonial Intermediate Unit 20 as Pilot refused to deliver the product. Legal efforts are being taken to hold Pilot accountable for any price increase incurred by their failure to uphold the contract. The Northampton/Monroe/Pike County Joint Purchasing Board bid which opened Wednesday, March 23, 2011, at 12:30 p.m., was reviewed immediately following by all district participants and awarded by the Colonial Intermediate Unit 20 Board of School Directors that evening at their March 23, 2011, Regularly Scheduled Monthly Board Meeting. The bid recommendation as awarded to Petroleum Traders is now being presented for local approval. This new bid represents a cost increase of \$118,959 for the District.

This information was reviewed with the Board at the Board Finance Committee Meeting on April 4, 2011.

RECOMMENDATION:

That the Board of School Directors approves the following as the successful bidder for fuel oil for the 2011-2012 school year as recommended by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the Colonial Intermediate Unit 20 Board of School Directors at their March 23, 2011, Regular Board Meeting.

Item	Fixed Price/Gal	Price/Gal Fluctuating	Vendor
BioDiesel fuel – Tank Wagon - Transportation	\$3.3950	NA	Petroleum Traders Fort Wayne IN 46804
Winter Additive Add-on	\$0.0150	NA	
BioDiesel 5% Add-on	\$0.0500	NA	

Cabinet Code: NT-Transportation

Account Code: 10-2720627 Transp-Fuel (2011-12)

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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22. *Paper Bid through Colonial Intermediate Unit 20 Joint Purchasing Bid for the 2011-2012 School Year*

INFORMATION:

The District recently participated in the Colonial Intermediate Unit 20 cooperative paper bid for the 2011-2012 school year with the Colonial Intermediate Unit 20 through the Northampton/Monroe/Pike County Joint Purchasing Board. By adding our volume to the remainder of the Colonial Intermediate Unit 20, the District can leverage our buying power and be more attractive to vendors who might provide aggressive pricing to achieve the guaranteed contract. Bids were opened Tuesday, March 22, 2011, at 2:30 p.m., and were reviewed by all District participants and will be awarded by the Colonial Intermediate Unit 20 Board of School Directors at their April 27, 2011, Regularly Scheduled Monthly Board Meeting. The successful bidders for the District items are as follows:

Vendor	BASD Awarded Cost
Contract Paper Group Uniontown OH 44685	\$102,882.22
Kurtz Brothers Clearfield PA 16830	\$1,112.30

This information was reviewed with the Board at the Board Finance Committee Meeting on April 4, 2011.

RECOMMENDATION:

That the Board of School Directors approves the bids for Paper Supplies, Bid Number NMPCJPB-DP/JS2011-2012, for July 1, 2011, as awarded by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the Colonial Intermediate Unit 20 Board of School Directors at their April 27, 2011, Regular Board Meeting.

Account Code: 10-0171 Inventory (White 8.5 x 11)	\$86,452.80 (2011-12)
Cabinet Code: Various (individual buildings/offices)	
Account Code: 10-XXXX610 Supplies	\$17,541.72 (2011-12)

The administration's recommendations 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 16, 18, 19, 20, 21, and 22 were considered together.

APRIL 18, 2011

NORTHAMPTON/MONROE/PIKE COUNTY JOINT PURCHASING BOARD
SUMMARY OF BID AWARDS
2011-2012 SCHOOL YEAR
BETHLEHEM AREA SCHOOL DISTRICT

<u>Item #</u>	<u>Company Awarded</u>	<u>Brand Name Awarded</u>	<u>Case Qty</u>	<u>Price/Case</u>	<u>Total Amount</u>
CP-2	Kurtz Bros.	Modern	49	\$22.70	\$1,112.30
IP-3	RIS Paper Co	Exact/Domtar	1	\$42.24	\$42.24
IP-6	RIS Paper Co	Exact/Domtar	1	\$42.24	\$42.24
XP-1	RIS Paper Co	Fascopy	3360	\$25.73	\$86,452.80
XP-10	RIS Paper Co	Exact/Domtar	11	\$32.78	\$360.58
XP-11	RIS Paper Co	Fascopy	175	\$28.88	\$5,054.00
XP-12	RIS Paper Co	Exact/Domtar	17	\$32.78	\$557.26
XP-13	RIS Paper Co	Exact/Domtar	39	\$32.78	\$1,278.42
XP-14	RIS Paper Co	Exact/Domtar	28	\$32.78	\$917.84
XP-15	RIS Paper Co	Exact/Domtar	24	\$32.78	\$786.72
XP-2	RIS Paper Co	Fascopy	12	\$36.73	\$440.76
XP-3	RIS Paper Co	Exact/Domtar	48	\$32.78	\$1,573.44
XP-4	RIS Paper Co	Exact/Domtar	41	\$32.78	\$1,343.98
XP-5	RIS Paper Co	Exact/Domtar	43	\$32.78	\$1,409.54
XP-6	RIS Paper Co	Exact/Domtar	15	\$32.78	\$491.70
XP-7	RIS Paper Co	Exact/Domtar	19	\$32.78	\$622.82
XP-8	RIS Paper Co	Exact/Domtar	27	\$32.78	\$885.06
XP-9	RIS Paper Co	Exact/Domtar	19	\$32.78	\$622.82
			3,929		\$103,994.52

REVISED

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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23. *Budgetary Transfers – 2011-2012*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2011-2012 General Fund Budget as set forth in the attachment.

Director Faccinetto made a motion, seconded by Director Follweiler, to accept the Financial Report and Payment of Bills, (Item number 23, 24, and 25).

Director Leeson stated: We seem to be getting a very large number of budgetary transfers. Is there a reason for the large number of budgetary transfers?

Mrs. Gober stated: There are two primary reasons. The first is related to the changes in the accounting numbers that have been implemented in the current fiscal year separate and apart from where things had previously been coded as common practice so that I think accounts for a large number. The other piece I think is related to the timing of which where prior the administration had been comfortable with doing the majority of the budget transfers at the conclusion of the fiscal year where now it is the expectation that budget transfers be done along the daily or normal routine process, so I think that is a two fold reason that you are seeing more than you may have in the past.

Director Leeson stated: I recall seeing budgetary transfer throughout the year. I didn't think it was our practice necessarily to keep them all to the end. This just seems to be a particularly large number of budgetary transfers, but I will accept your explanation. My second question is how are we doing in the current budget year? Are we on track to be at, below, or above the projected budget?

Mrs. Gober stated: As of right now, the projections are to be below the current budget.

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passed 8-0

April 2011

**Bethlehem Area School District
2010-2011 Budget Transfers**

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2600411-000-000-00-NF	Refuse Service	10-2600752-000-240-901-NF	Capital Equip-Opr/Maint Ser	\$ 16,000.00	* Goal post install-Broughal
10-3210-581-000-300-000-D1	Travel/ Conf Student Activity	10-3210-894-000-350-000-D1	Std Fee Instr Related Event	\$ 350.00	* PMEA All State Band Concert
10-3210-581-000-300-000-D1	Travel/ Conf Student Activity	10-3210-894-000-200-000-D1	Std Fee Instr Related Event	\$ 3,135.00	* PA Jr Acad of Science Trip
10-1100640-000-102-100-02	Books/Periodicals - Art	10-1100432-000-102-162-02	Repair/Maintenance Equip.	\$ 8.11	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-1100580-000-102-000-02	Travel - Reg. Instruction	\$ 38.50	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-1190538-000-102-000-02	Travel - Reg. Instruction/Federal	\$ 96.54	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-2120610-000-102-000-02	Gen. Supplies - Guidance Serv.	\$ 3.91	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-2120648-000-102-000-02	Guidance Serv Sftwr/License	\$ 11.85	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-2380550-000-102-000-02	Print/Binding - Princ. Office	\$ 68.00	Realign budget to actual
10-1100640-000-102-100-02	Books/Periodicals - Art	10-2260122-000-102-000-02	Prof. Ed Sub Salaries - C/I Devel.	\$ 1,200.00	6 subs covering staff prof dev
10-1100123-000-241-000-41	Reg Instr Teacher Overtime Salary	10-1100432-000-241-000-41	Reg. Instruction: Repair/Mainten	\$ 24.38	part for projection screen
10-1100123-000-241-000-41	Reg Instr Teacher Overtime Salary	10-1100561-000-241-000-41	Reg. Instruction: Tuition Other/Ins	\$ 263.76	cyber school tuition advanced math student needing Alg II
10-1100123-000-241-000-41	Reg Instr Teacher Overtime Salary	10-1100648-000-241-000-41	Reg. Instruction: Educ Software/L	\$ 139.32	educational software used in science curriculum
10-1100582-000-241-000-41	Reg. Instr Travel - Student Trips	10-1340580-000-241-000-41	Voc Ed - Home Ec: Travel	\$ 126.00	travel exp teacher to grocery store food supplies for curriculum
10-1100582-000-241-000-41	Reg. Instr Travel - Student Trips	10-1340761-000-241-000-41	Voc Ed - Home Ec: Non-Cap Equi	\$ 143.51	microwave oven replaced;
10-1100582-000-241-000-41	Reg. Instr Travel - Student Trips	10-1340640-000-241-000-41	Voc Ed - Home Ec: Bks/Periodica	\$ 134.35	assorted sewing books used in the classroom
10-2380610-000-241-000-41	Principal Office: General Supplies	10-2250640-000-241-000-41	Library Services: Bks/Periodicals	\$ 2,500.00	purchases to bring library inventory to state standards
10-1100761-000-241-000-41	Reg. Instr Non-Cap Equip Repl	10-2250640-000-241-000-41	Library Services: Bks/Periodicals	\$ 814.59	purchases to bring library inventory to state standards
10-1100-611-000-241-100-41	Reg. Instruction: Supplies/Art	10-1100610-000-241-000-41	Reg. Instruction: General Supplies	\$ 3,078.00	Realign budget to actual
10-1231610-000-241-000-41	Emotional Support: General Supplies	10-1231640-000-241-000-41	Emotional Support: Books/Period	\$ 54.20	Reading resource emotional support classroom
10-1241610-000-241-000-41	Learning Support: General Supplies	10-1100432-000-241-163-41	Reg. Instruction: Music-Instrumen	\$ 490.50	increase in amount of equipment needing repair
10-1241610-000-241-000-41	Learning Support: General Supplies	10-1241640-000-241-000-41	Learning Support: Books/Periodic	\$ 78.00	reading resource used in learning support classroom
10-1241610-000-241-000-41	Learning Support: General Supplies	10-1350623-000-241-000-41	Voc Ed - Industrial Arts: Bottled G	\$ 73.65	to replace oxygen tank; necessary every few years
10-1241610-000-241-000-41	Learning Support: General Supplies	10-2220648-000-241-000-41	Technology Support Services: Ga	\$ 17.98	assorted materials to clean computers

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April 2011

**Bethlehem Area School District
2010-2011 Budget Transfers**

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-12416 10-000-241-000-41	Learning Support: General Supplies	10-2240610-000-241-000-41	Computer Support: General Supp	\$ 102.51	clamps to secure computers to tables
10-12416 10-000-241-000-41	Learning Support: General Supplies	10-2270610-000-241-000-41	Instr Staff Prof Development: Gen	\$ 15.50	fruit & water for 10/11/11 in-service; bill shared among 4 middle schools
10-12416 10-000-241-000-41	Learning Support: General Supplies	10-2380442-000-241-000-41	Principal Office: Rental Equipmen	\$ 49.00	rent floor sander for auditorium & gym
10-12416 10-000-241-000-41	Learning Support: General Supplies	10-2380580-000-241-000-41	Principal Office: Travel	\$ 56.16	mileage reimb to principal for non-conference related travel
10-21206 10-000-241-000-41	Guidance Services: General Supplies	10-2120648-000-241-000-41	Guidance Services: Software/Lice	\$ 55.01	dvd's on topic of suicide
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-1100757-000-241-000-41-0	Reg. Instruction: Non-Cap New E	\$ 2,318.00	white boards (tech-driven classroom resource)
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-1100762-102-241-000-41-0	Reg. Instruction: Capital Equip. R	\$ 450.00	replaced gym backstop padding; funded in part by grant & donations
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-1100762-102-241-000-41-0	Reg. Instruction: Capital Equip. R	\$ 1,590.00	replaced gym backstop padding; funded in part by grant & donations
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-1350610-000-241-000-41-0	Vocational Ed: General Supplies	\$ 621.07	prices exceeded bid book amount
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-2220761-000-241-041-41-0	Non-Cap Equip Repl - Tech Supp	\$ 445.73	Cyber Power ethernet switches
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-2271324-000-241-000-41-0	Inst Staff Dev Prof Ed Srvc	\$ 100.00	"Reading Apprenticeship Refresher" 2 Colonial IU registration fees @
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-2271590-000-241-000-41-0	Serv Purch Local Sup. Serv Stf	\$ 29.57	photo development-photos of in-service team building event
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-2380550-000-241-000-41-0	Principal's Office: Print/Binding	\$ 60.00	replenish stock of pre-printed envelopes
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-2600610-000-241-000-41	Operation/Main Services: Genera	\$ 276.17	replenish gym floor cleaning supplies
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-3210580-000-241-000-41	Student Activity: Travel	\$ 5.54	mailing yearbooks to students who have moved
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-3210635-000-241-000-41-0	Student Activity: Other Fd Serv St	\$ 39.55	meals for Shakesperian actors
10-1100442-000-241-000-41	Reg. Instr Books / Periodicals	10-3210894-000-241-000-41	Student Activity: Instr Related Eve	\$ 90.00	registration fee Math Competition "Mathcounts"-after school academic
10,11006 10,000,350,000,50	Gen Supplies	10,1100122,000,350,000,50	Teacher Sub Salary	\$ 47.66	Realign budget to actual
10,11006 10,000,350,000,50	Gen Supplies	10,1100123,000,350,000,50	Teacher OT Salary	\$ 7,003.64	Realign budget to actual
10,2380530,000,350,000,50	Communications - Princ Office	10,1100432,000,350,000,50	Repair/Maint Equip	\$ 6,144.26	Realign budget to actual
10,2380530,000,350,000,50	Communications - Princ Office	10,1100580,000,350,000,50	Travel	\$ 92.00	Realign budget to actual
10,11006 10,000,350,000,50	Gen Supplies	10,1100761,000,350,000,50	NonCap - Equip Replacement	\$ 2,565.71	Realign budget to actual
10,12116 10,000,350,000,50	Gen Supplies - Life Skills	10,1211580,000,350,000,50	Travel - Life Skills	\$ 553.50	Realign budget to actual
10,12416 10,000,350,000,50	Gen Supplies - Life Skills	10,1211761,000,350,000,50	Non Cap - Life Skills	\$ 444.00	Realign budget to actual

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April 2011

**Bethlehem Area School District
2010-2011 Budget Transfers**

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10.12416 10.000.350.000.50	Gen Supplies - Life Skills	10.1231580.000.350.000.50	Travel - Emotional Spt - SpED	\$ 31.50	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.1340610.000.350.000.50	Supplies - Home Ec	\$ 122.66	Realign budget to actual
10.1100442.000.350.000.50	Rental of Equipment	10.1350432.000.350.000.50	Repair/Main Equip - Voc Ed	\$ 1,026.30	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.1350610.000.350.000.50	Supplies - Ind Arts	\$ 673.26	Realign budget to actual
10.1100762.000.350.000.50	Capital Equip Replacement	10.1350751.000.350.000.50	Non Cap - Orig/Additional	\$ 244.50	Realign budget to actual
10.1360640.000.350.000.50	Books/Periodicals - Business	10.1360757.000.350.000.50	Capital Equip - Original- Busin	\$ 3,038.00	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.2220610.000.350.000.50	Supplies - Tech Ed	\$ 225.92	Realign budget to actual
10.1100640.000.350.000.50	Books/Periodicals	10.2250640.000.350.000.50	Books/Periodicals-Library	\$ 14.69	Realign budget to actual
10.23806 10.000.350.000.50	Gen Supplies - Princ Office	10.2271324.000.350.000.50	Instr Staff Devel - Prof Ed	\$ 830.00	Realign budget to actual
10.2380530.000.350.000.50	Communications - Princ Office	10.2380350.000.350.000.50	Communications - Staff Svc	\$ 1,169.96	Realign budget to actual
10.23806 10.000.350.000.50	Gen Supplies - Princ Office	10.2380751.000.350.000.50	Non Cap - Princ. Office	\$ 420.32	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.2390617.000.350.000.50	Supplies - Graduation	\$ 274.00	Realign budget to actual
10.1100640.000.350.000.50	Books/Periodicals	10.2390617.000.350.000.50	Graduation Supplies	\$ 16,000.00	Graduation Expenses
10.2380530.000.350.000.50	Communications - Princ Office	10.2500530.000.350.000.50	Communications - Bus Off	\$ 31.70	Realign budget to actual
10.1100442.000.350.000.50	Rental of Equipment	10.2600432.000.350.642.50	Repair/Main Equip - Opr	\$ 800.02	Realign budget to actual
10.2380530.000.350.000.50	Communications - Princ Office	10.2600538.000.350.150.50	Trans.Comm - Opr/Main Svc	\$ 381.40	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.2600610.000.350.000.50	Supplies - Opr/Maint	\$ 10.54	Realign budget to actual
10.1100442.000.350.000.50	Rental of Equip	10.2600621.000.350.150.50	Natural Gas Opr/Maint	\$ 64.61	Realign budget to actual
10.1100442.000.350.000.50	Rental of Equipment	10.2660432.000.350.000.50	Repair/Maint Equip	\$ 2,634.16	Realign budget to actual
10.1100442.000.350.000.50	Rental of Equip	10.3210432.000.350.000.50	Repair/Maint - Stu Act	\$ 175.00	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.3210599.000.350.000.50	Misc Purch -Stu Act	\$ 4,850.00	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.3210610.000.350.000.50	Supplies - Stu Act	\$ 662.99	Realign budget to actual
10.1100762.000.350.000.50	Capital Equip Replacement	10.3210751.000.350.000.50	Non Cap - Orig/Additional	\$ 351.00	Realign budget to actual
10.11006 10.000.350.000.50	Gen Supplies	10.3210761.000.350.000.50	Non Cap - Equip Rep - Stu Act	\$ 3,000.00	Realign budget to actual

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April 2011

**Bethlehem Area School District
2010-2011 Budget Transfers**

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2500529-000-000-402-GE	Umbrella/Catastrophic	10-2600523-000-000-402-GE	Umbrella/Catastrophic	\$ 52,000.00	Realign budget to actual
10-2710522-000-000-000-GE	Auto Liab Ins-Suprv-Transp	10-2720524-000-000-000-GE	Othr Transp Insur-Vehicle Oper	\$ 150,000.00	Realign budget to actual
10-2361111-000-000-000-AB	Asst Spt HR	10-2500330-000-000-000-AA	Business Office Contracted Svcs	\$ 35,600.00	* Operations Review
10-5800290-000-000-000-GD	Othr Empl Benefit-Suspense Act	10-2361290-000-000-000-AB	Asst Spt HR	\$ 18,085.00	Severance
10-1100260-000-000-000-GD	Workers Compensation	10-2600523-000-000-000-GE	Oper/Maint. Gen Prop & Liab	\$ 45,900.00	* Property/Liability Premiums
10-3210610-000-244-000-44	Student Activity - Supply Account	10-3210894-000-244-000-44	Student Fee Instr. Related Event	\$841.00	* Science Olympiad field trip
10-3210610-000-244-000-44	Student Activity - Supply Account	10-3210122-000-244-000-44	Substitute Account	\$622.98	* Science Olympiad field trip
10-1290820-000-300-000-AA	Special Education Settlements	10-5800840-000-000-000-AC	Budgetary Reserve	\$35,000.00	* Legal Settlement

*- see board agenda item

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RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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24. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director Faccinetto made a motion, seconded by Director Follweiler, to accept the Financial Report and Payment of Bills, (Item number 23, 24, and 25).

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passed 8-0

REVISED

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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25. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Director Faccinetto made a motion, seconded by Director Follweiler, to accept the Financial Report and Payment of Bills, (Item number 23, 24, and 25).

The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia, and President Cann.

The motion passed 8-0

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized March, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized March, 2010	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	116,538,875	2,758,677	2.42%	105,378,191	105,221,193
INTERIM REAL ESTATE	1,199,999	975,825	(224,174)	-18.68%	594,605	2,770,002
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715	166,715
PAYMENTS IN LIEU OF TAX	145,000	172,787	27,787	19.16%	130,379	130,379
UNDISTRIBUTED TAXES		122,950	122,950	-	3,016,277	0
PER CAPITA TAX SECT 679	240,000	226,598	(13,402)	-5.58%	232,228	234,558
PER CAPITA TAX ACT 511	240,000	226,598	(13,402)	-5.58%	232,228	234,558
LOCAL SERVICES TAX	330,000	208,852	(121,148)	-36.71%	210,738	290,067
EARNED INCOME TAX	11,600,000	6,610,093	(4,989,907)	-43.02%	7,924,959	11,320,449
REAL ESTATE TRANSFER TAX	2,000,000	982,962	(1,017,038)	-50.85%	1,145,303	1,493,020
MERCANTILE TAX	2,300,000	1,454,270	(845,730)	-36.77%	285,622	2,807,406
DEL. REAL ESTATE	3,100,000	2,687,415	(412,585)	-13.31%	3,235,420	3,632,646
DEL. PER CAPITA SECT 679	60,000	47,861	(12,139)	-20.23%	77,845	87,569
DEL. LOCAL SERVICES TAX			-	-		
DEL. MERCANTILE TAX	350,000	548,750	198,750	56.78%	323,756	366,517
TOTAL LOCAL TAX SOURCES	\$ 135,495,197	\$ 130,962,684	\$ (4,515,513)	-3.33%	\$ 122,950,468	\$ 128,555,079
INTEREST ON INVESTMENTS	750,000	34,534	(715,466)	-95.40%	180,873	192,651
SALES NON-REIMBURSABLE PROGRAM		429				
STUDENT FEES/ SPECIAL EVENTS	-	6,389	6,389		50	243,366
STATE REV OTHER PA PUBLIC SCHOOLS						12,211
STATE REV OTHER INTERMEDIARY	182,051	140,991	(41,060)	-22.55%	124,269	140,008
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			146,935	500
FEDERAL IDEA	1,876,243	963,751	(912,492)	-48.63%	1,608,660	1,910,287
FED ARRA IDEA REV REC AS PASS THROUGH						1,474,130
FEDERAL REV OTHER INTERMEDIARY	259,919	207,973	(51,946)	-19.99%	281,474	320,268
RENTALS	50,000	47,927	(2,073)	-4.15%	46,963	80,728
CONTRIBUTIONS		127,000	127,000		114,510	201,468
TUITION FROM PATRONS	500,000	388,579	(111,421)	-22.28%	430,146	379,668
SRVCS. / OTH LOC GOV UNITS			-			31,340
COMMUNITY SERVICE ACTIVITY						
MISCELLANEOUS REVENUE	35,000	17,186	(17,814)	-50.90%	25,062	137,492
REFUNDS FROM PRIOR YEAR EXP		553,761	553,761		23,712	211,933
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 2,468,719	\$ (1,118,863)	-47.05%	\$ 2,982,653	\$ 5,336,047
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 133,471,403	\$ (6,234,397)	-4.48%	\$ 125,933,120	\$ 133,891,126

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized March, 2011	Unrealized \$ (B-A + C)	Unrealized % (C/ A + D)	Realized March, 2010	Realized June, 2010
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	14,918,567	(12,798,033)	-46.17%	14,109,092	22,953,439
CHARTER SCHOOLS	1,673,209	1,035,124	(838,085)	-44.74%	1,061,600	1,710,538
TUITION : ORPHANS/CHILDREN	400,000	-	(400,000)	-100.00%	-	381,605
SCHOOL IMPROVEMENT GRANTS	-	-	-	-	-	8,892
VOCATIONAL EDUCATION	115,000	40,737	(74,243)	-64.58%	52,173	70,055
ALTERNATIVE EDUCATION	-	-	-	-	150,722	-
DRIVER EDUCATION	10,605	-	(10,605)	-100.00%	-	11,025
MIGRATORY CHILDREN	2,500	-	(2,500)	-100.00%	-	1,484
SPECIAL EDUCATION	6,538,057	4,938,635	(1,599,422)	-24.46%	4,903,634	6,632,724
ADDITIONAL EDUCATIONAL PROGRAMS	-	49,115	-	-	-	-
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	578,532	(294,278)	-33.78%	722,756	872,809
PA, PRE-K-COUNTS	627,900	402,325	(224,575)	-35.83%	512,050	627,000
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)	-	-	-	-	9,800	-
TRANSPORTATION	2,370,421	1,607,114	(763,307)	-32.20%	1,629,247	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%	-	2,665,952
HEALTH SERVICES	375,000	352,685	(22,315)	-5.95%	-	364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333	4,733,333
PA ACCOUNTABILITY	1,806,167	1,693,715	(112,452)	-6.23%	1,806,167	1,806,167
DUAL ENROLLMENT GRANTS	23,922	48,842	24,920	104.17%	8,152	49,290
PROJECT 720	-	18,093	18,093	-	-	31,016
DCED GRANTS OTHER STATE REV NOT IN 7001	154,234	151,699	(2,535)	-1.64%	177,904	163,596
SOCIAL SECURITY	3,632,579	2,638,062	(994,517)	-27.38%	1,993,742	3,294,386
PSERS - PENSION CONTRIBUTION	3,797,190	1,877,890	(1,919,300)	-50.55%	2,364,213	2,195,275
IMPACT AID	50,000	18,511	(31,489)	-62.98%	38,713	45,165
OTHER FEDERAL PRGM/GRANTS	100,000	119,804	19,804	19.80%	49,490	154,450
NCLB TITLE I	3,302,605	2,128,901	(1,173,704)	-35.54%	2,568,830	3,267,675
NCLB TITLE II	904,394	618,464	(285,930)	-31.62%	502,771	776,189
NCLB TITLE III	296,807	132,304	(164,503)	-55.42%	305,986	295,357
NCLB TITLE IV	749,023	725,346	(23,677)	-3.16%	484,974	686,770
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	143,373	(26,917)	-15.81%	109,462	172,965
OTHER FEDERAL GRANTS	19,000	22,444	3,444	18.13%	16,889	33,526
ARRA IDEA SEC 619	1,509,830	-	(1,509,830)	-100.00%	-	-
ARRA-TITLE I PARTS A & D	540,000	450,580	(89,420)	-16.56%	926,012	1,516,457
ARRA-TITLE I SCHOOL IMPROVEMENT	-	55,417	-	-	-	-
ARRA-STATE FISCAL STABILIZATION	3,089,051	1,654,261	(1,434,790)	-46.45%	1,267,105	3,089,051
ACCESS	42525	21,350	(21,175)	-50.00%	44,105	-
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM	-	27,254	-	-	-	94,457
MED ASSIST REIMB	-	-	-	-	-	2,515,610
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 43,875,984	\$ (24,234,221)	-35.65%	\$ 40,588,920	\$ 63,573,596

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized March, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized March, 2010	Realized June, 2010
SPECIAL REV FUND TRANSFERS						91,344
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	22,350	(69,650)	-75.71%	107,697	107,947
INTRAFUND TRANSFERS						
INSURANCE RECOVERY			-		7,944	9,489
TOTAL OTHER SOURCES	\$ 117,000	\$ 22,350	\$ (94,650)	-80.90%	\$ 115,641	\$ 208,780
TOTAL REVENUE	\$ 207,246,829	\$ 177,369,736	\$ (30,563,268)	-14.75%	\$ 166,643,082	\$ 197,673,501
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 177,369,736	\$ (30,563,268)	-14.75%	\$ 166,643,082	\$ 197,673,501

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date March, 2011 Information

PROGRAM	PGM CODE	Responsible Office	2010-2011					2009-2010	
			A	B	C	D	E	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2010	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,374,515	865,983	508,532	37.00%	1,096,327	1,203,651
BOARD	AA	SUPT	499,750	499,750	504,533	(4,783) *	-0.96%	268,215	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	845,448	168,552	16.62%	776,672	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	-	2,588,000	100.00%	0	0
SUPT OFFICE-EQUIP REPL RSV	AD	SUPT	2,000	2,000	-	2,000	100.00%	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	49,823	64,377	56.37%	24,431	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	4,271,346	1,616,920	27.46%	4,546,456	6,303,662
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	11,411	38.04%	21,839	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	34,421,631	27,041,338	44.00%	33,933,453	58,443,109
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	180,562	64,972	26.46%	193,080	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	1,612,911	1,175,737	42.16%	1,622,868	2,399,006
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	827,642	447,358	35.09%	722,154	1,056,395
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	217,694	65,289	23.07%	182,674	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	37,291	112,852	75.16%	35,131	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	28,789	25,244	46.72%	24,858	39,279
CURRICULUM ENRICHMENT	D3	C&I	18,000	19,690	16,172	3,518	17.87%	32,914	72,002
ALTERNATIVE EDUCATION	D4	C&I	170,948	139,178	-	139,178	100.00%	0	0
TESTING - K-12	D5	C&I	30,000	29,160	276	28,884	99.05%	250	250

* See Budget Transfers for corresponding entries. Although individual cabinet codes may show a deficit, budgets are not overspent by responsible officer. Detailed transfers to follow by EOY

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date March, 2011 Information

PROGRAM	PGM CODE	Responsible Office	2010-2011					2009-2010	
			A	B	C	D	E	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2010	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	30,790	69,210	69.21%	1,631	9,839
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	2,000	1,602	398	19.90%	66	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	210,650	26,801	183,849	87.28%	61,192	79,469
READING RECOVERY	DF	C&I	24,000	24,000	21,657	2,343	9.76%	17,829	31,252
INSTR MTLs RESERVE	DG	C&I	500,000	500,000	6,062	493,938	98.79%	355,740	339,462
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	9,201	3,799	29.23%	10,655	11,464
PLANETARIUM	DO	C&I	5,444	5,444	-	5,444	100.00%	0	3,730
SUMMER SCHOOL - SCNDY	DQ	C&I	75,000	75,000	51,092	23,908	31.88%	64,016	130,679
DRIVER EDUCATION	DS	C&I	0	0	-	0	0.00%	0	10,000
ASST SUPT FOR CURR & INSTR	DT	C&I	293,561	293,561	119,955	173,606	59.14%	209,128	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	906,109	504,420	35.76%	0	1,376,288
INTRAMURALS	DV	C&I	18,477	18,477	12,815	5,662	30.64%	12,739	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	47,694	21,927	31.49%	50,859	70,254
MIN AFFAIRS/GOV PRGMS GRANTS	EB	STD SVCS	30,506	62,276	40,996	21,280	34.17%	18,256	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	-	0	0.00%	22,157	13,369
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	28,626	151,374	84.10%	233,453	305,953
HOMEBOUND/REGULAR ED.	EG	STD SVCS	155,000	155,000	103,940	51,060	32.94%	98,782	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	21,300	30,800	59.12%	9,531	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	1,460	8,990	86.03%	2,336	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	127,399	36,212	22.13%	130,167	173,061

* See Budget Transfers for corresponding entries. Although individual cabinet codes may show a deficit, budgets are not overspent by responsible officer. Detailed transfers to follow by EOY

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date March, 2011 Information

PROGRAM	PGM CODE	Responsible Office	2010-2011					2009-2010	
			A	B	C	D	E	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2011	2010-2011 REMAINING BUDGET \$ (B - C = D)	2010-2011 REMAINING BUDGET % (D / B = E)	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of March, 2010	2009-2010 EXPENDED BUDGET FINAL EXPENDITURES as of June, 2010
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	33,257	6,743	16.86%	31,981	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	154,076	86,043	35.83%	140,893	228,838
BUSINESS -ACCTS PAYABLE	GA	F&A	877,116	877,116	564,697	312,419	35.62%	569,428	795,204
BUSINESS -ACCTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	591,857	466,287	44.07%	671,087	991,904
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	18,065,385	5,038,042	21.81%	13,009,251	20,349,438
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,367,568	7,662,471	25,705,097	77.04%	7,266,781	30,148,916
INSURANCE	GE	F&A	514,500	514,500	560,390	(45,890)*	-8.92%	564,161	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	17,743,598	8,213,623	31.64%	16,021,388	21,748,060
PHOTOCOPIERS	GP	F&A	787,268	787,268	574,807	212,461	26.99%	565,953	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	404,598	31,764	7.28%	394,418	819,528
HOMEBOUND INSTR / SPECIAL ED	LG	SPEC ED	50,000	50,000	30,751	19,249	38.50%	19,357	20,158
MAINT / CUSTODIAL DEPT	NA	B&G	11,107,832	10,998,832	6,872,723	4,126,109	37.51%	6,897,702	9,949,275
MAINT DEPT - SUPPLIES	NE	B&G	803,375	600,000	587,118	12,882	2.15%	406,362	90,949
MAINT DEPT - CONTRACTED SVCS	NF	B&G	780,913	1,093,288	1,036,111	57,177	5.23%	769,563	939,049
TRANSPORTATION	NT	B&G	5,449,265	5,449,265	3,228,832	2,220,433	40.75%	2,524,048	4,193,410
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	722,152	299,873	29.34%	824,768	961,451
INFO & COMMUNICATIONS	TL	TECH	1,575,130	1,575,130	1,289,837	285,293	18.11%	1,296,587	1,564,301
DATA PROCESSING	TN	TECH	912,824	912,824	387,980	524,844	57.50%	634,344	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,859,953	882,416	16,977,537	95.06%	9,385,471	17,742,117
TOTALS			\$207,246,829	\$207,246,829	106,849,247	\$100,397,582	48.44%	\$106,773,381	\$187,614,180

* See Budget Transfers for corresponding entries. Although individual cabinet codes may show a deficit, budgets are not overspent by responsible officer. Detailed transfers to follow by EOY

RECOMMENDATIONS OF THE ADMINISTRATION – April 18, 2011

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26. *Quotations for the \$5,800 - \$15,200 Cost Category*

INFORMATION:

Quotations were solicited for:

1. One (1) Ford factory re-manufactured diesel engine for bus #144. The following vendors were contacted:

Fred Beans Parts Inc. 131 Doyle Street Doylestown, PA 18901	\$ 7,191
Bethlehem Suburban Motor Sales	7,824
Brown-Daub Ford Lincoln Mercury	7,212

The lowest responsible quotation was Fred Beans Parts at a cost not to exceed \$7,191.

Cabinet Code: NT (Transportation Department)

Account Code: 10-2740762-NT-Vehicle Maintenance Capital Equipment Replacement

Account Balance: \$800,000

2. Goal post installation at Broughal Middle School. The following Vendors were contacted:

Grace Industries, Inc. 7171 Airport Road Bath, PA 18014	\$ 14,900
The LandTek Group, Inc	18,900
Senick, Inc.	39,850
JL Watts Excavating	No Bid
Vollers Excavating and Construction	No Bid

The lowest responsible quotation was Grace Industries, Inc. at a cost not to exceed \$14,900.

Cabinet Code: NF (Maintenance Department Contracted Services)

Account Code: 10-2600752-NF- Capital Equipment-Operations Maintenance

Account Balance: \$16,000.00*

*See Budgetary Transfer Sheet

COMMITTEE
REPORTS

VO-TECH: Director McKeon stated: Vo-Tech met on April 5th. We had a pretty mundane meeting, but the discussion did circle around the meeting we had regarding Vo-Tech Budget that was submitted to the board that was of question as to the value of the whether or not the Vo-Tech should look at reconfiguring its budget. We had general information dealing with a property and bonds and other things.

COLONIAL I.U.: Director McKeon stated: On March 30th there was an IU meeting and that was the night it sleeted, rained, and snowed. What we are doing at the IU currently is we are going through a five meeting session on the origins of the IU, in general on a state level and the operations, so we are going through the different departments and what there services are, what they performed, etc. There was also a lengthy discussion about performing services to the various school districts cheaper in order to control their budget and there is more information coming forward for each of the next three meetings we will continue to have our in house education program provided to the 17 board members.

DUAL ENROLLMENT: Director Ortiz stated: There was no Dual Enrollment committee this month.

DIVERSITY COMMITTEE: Director Ortiz stated: We had a Diversity Committee meeting, and we were talking about bridging the gap between the students that we are forgetting. Right now we were discussing that part.

DIVERSITY COMMITTEE: Director Leeson stated: They did have a fairly short meeting, but productive meeting and at that time, we did talk about the Gateway to College Programs where we are partnering with Northampton Community College and they are really taking the lead on this program, but we did talk about its benefits to some of the students in our district. We also talked about meeting to put together two programs, College Grants and Diversity Task Force and we talked about meeting with guidance counselors who would be able to go out into the community. There is the possibility to get an AP grant for some of our at risk students, and I think we are talking about ways in which to reach out and get the message to parents and to students about the benefits of the AP programs and the financial benefits to some of the students. We wanted to make sure that we tried to reach these students early and I think Dr. Roy pointed out that the PSSA – Eighth grade will be able to give us indicators to get these students into programs that will get them setup and ready for AP programming, so we were very anxious to start getting the message out to the community to support students moving into the higher level programming that was one of the things that we were talking about and we also talked about the reinstitution of the no place for hate program. I believe that that is going to be reinvigorated.

Director Ortiz stated: Touching base on that, we were trying to see if the other community agencies will help us with the AP programs trying to create awareness in that Hispanic students will also take advantage of the AP

programs because there are not a lot within those people registered for these programs, so we are trying to create awareness within our community.

RECREATION COMMITTEE: Director Leeson stated: Recreation which is our fund committee had two highlights there. One is the Easter Egg Hunt which is this Saturday for anyone from three years old to eight years old. It is held at the pool on Illicks Mill Road. Hopefully the weather will hold out for us. Secondly, for any residents of Bethlehem, there is going to be a survey, a recreation survey and this a fairly comprehensive survey that is going to start probably in May, continue through the summer and please keep your eyes out for it and please do participate in the survey because this will have an impact on the recreational opportunities in the Bethlehem Community.

NORTHAMPTON COMMUNITY COLLEGE: Director Leeson stated: The meeting was held the same night that we held our budget meeting and so Director Amato and I were only able to attend for a short period of time. The highlight of the NCC or low point was the fact that Dr. Scott will be retiring soon. It will be certainly a loss not only to Northampton, but I think to our entire community. I am sure that we will look for someone equally qualified but no one will quite be able to replace him.

Director Follweiler stated: Just to clarify, Mrs. Gober, our next Budget meeting is April 26th. Is that correct?

NEW BUSINESS/
MISCELLANEOUS
BUSINESS

Dr. Roy stated: Yes, Tuesday, April 26th at East Hills.

Courtesy of the Floor to visitors. President Cann stated that first on the list is the Parent Advisory Committee.

COURTESY OF THE
FLOOR

Parent Advisory Committee
Ed Boksan
2846 Ivanhoe Road, Bethlehem, PA

We met last Thursday and the primary agenda item for our meeting was to get information on the school improvement plan as set out by Dr. Silva. What we did was actually rather interesting. He shared with us these three surveys which have been put together to have a triangular type of survey, and we reviewed the parents survey for the middle school level. There are surveys for each level. We figured that middle school worked best for the whole group and the interesting thing we did was Dr. Silva had posted newsprint on the windows over in the superintendent's conference room and gave us all these little bright orange stickers. So, we went over and we rated the questions and the visual of that stood out like a sore thumb, but the top five questions, that were rated, all revolved around rigor and discipline. I thought that was interesting as a parent. My own personal comment on that is that every time I hear a parent who is taking their child outside of the district, it is one of those two reasons that are cited or both. So, I thought that was just kind of confirming what a lot of us already know, but Dr. Silva did a great job with the meeting and we certainly appreciated the input and then we had a brief budget process update from Dr. Roy.

Jolene Vitalos
President, Bethlehem Education Association

I just wanted to share with the board and the administration that the Wednesday after spring holiday, the Education Association's in Northampton County are having their annual Friend of Education Awards Dinner, and this is the first year since being active with the BEA that I had administrators and secretaries trying to cash in on the nomination this year. I had to turn them away, but one of our custodians, Larry McGee, who is currently assigned to Nitschmann, is receiving this year's award from the Bethlehem Education Association for our Friend of Education for 2011. Larry was lovingly known by the SPARK kids as Mr. Larry and one of the anecdotes that many of the teachers, that stuck out in my mind from a lot of the teachers who went, there was like a letter writing campaign to nominate Larry for the Friend of Education this year and he is just that person that goes beyond the call of duty for anyone who crosses his path, whether it is a student, a teacher, a parent, an administrator, so he is the reason why when you drive by Nitschmann there are flowers outside or it looks like you can eat off the floors, or there will be a teacher who comes in not expecting something to be taken care of in their room and he goes out of his way to make sure it is done and never, ever, ever wants recognition for the fact. If you go by Nitschmann on a weekend, when nobody is supposed to be there, you will see Larry's jeep parked by the front doors because he is in there doing something. Because it couldn't get done to his perfectionist standards during his shift. So, this is the first year, like I said, since I have been active with the BEA and attending the Friend of Education Dinner that we have 32 people coming to that dinner to support Larry and it is retired teachers, administrators, current teachers, teacher assistants, retired teachers assistants, and it is just a phenomenal outpouring to honor somebody who never ever wants any recognition for what he does, he just loves his job, he loves coming to work everyday and he loves kids and we love Larry. So I wanted to share that with you.

David Capuano
3139 Linden Street, Bethlehem, PA

I just wanted to make a comment. I know that at the budget workshops there has been some comment about the lease subsidy for BTA Bulldogs and the Canes and about changing that. I know the board discussed at their Human Resources Committee meeting last week, so I just want to let you know and I know it is not on the agenda for tonight, but I am sure it is going to become a topic that we BTA along with discussion with the Athletic Directors at the High Schools and the Bethlehem Canes Organization are trying to come up with some plans in order to reduce that expenditure from the school districts aspect. We are looking at trying to get volunteers from more organizations certified as cite managers going through the process so I just want to put that out there in front of you right now as you guys have your discussions and your committee meetings, we are going to be meeting with the AD's and the organizations are going to get together over the next month and try to come up with a plan, but I just want to give you some numbers for just for the Bulldogs, just for the Basketball Program, we have 460 boys and girls

registered in that program. It is 40 teams; 98-99 percent of the kids are from the Bethlehem Area School District. We are 100 percent volunteer organization, so I know as the school district is facing many difficult times, and you are looking at a lot of pieces to try to put together to reduce expenditures, I understand that, times are tough, we do the same thing in my own business that I work at, we are looking at all the pieces to try to minimize things. I just want to let you know that we are out there supporting outside of the curricular activities the schools. We are out there with the kids trying to help them on day to day, the play aspect, and the team aspect that kind of stuff and I know some of the recommendations that you have suggested are cutting some possible middle school programs for sports. I know those were on the recommendations for possible chopping block, so I am a realist. I know that you are looking at cuts for this year and if anybody thinks that the economy and this institution is going to be facing improvements next year, then you are probably smoking something and we all should join in, but it is probably going to be 3-5 years before we see some improvements out here in the future, so I wouldn't be surprised if next year we are talking about further cuts in the athletics and I will let you know that the kids are going to come to us to look at to play somewhere, they are going to be coming to the Canes, they are going to be coming to BTAA, we're here to support the kids, we've been here for many years and we will continue to be here, but if the fee schedule changes, it is going to put a real problem for us to be able to meet the needs of the current kids we have, let alone the kids that might be coming to us as the school district looks to change and make improvements to the bottom line and maybe results in the athletics, so I just want to put that forward to the board as you proceed and have your discussions about these things to let you know that we are being proactive working with the AD's trying to come up with some way and the facilities department that we can help the expenditures the schools district is putting out, but at the same time keep our programs as robust as they are. Thank you for your time.

Steven Antalics
737 Ridge Street, Bethlehem, Pa

I have serious reservations in the manner in which the recommendation was made to the Financial committee in terms of an agency to collect delinquent school taxes so in that light, I ask this question. This basically is about process, not personnel. The appointment of a Human Resources Director is a senior cabinet level, I assume. Is that correct and the questions that I would have then, are about the process involved. My first question is was this advertised, where is it advertised, and before a decision is made, how many applicants are reviewed or interviewed prior to making a decision and once an applicant is chosen by the administration to be that person before it appears on the Recommendation of the Administration is that appointment reviewed by the school board.

Dr. Roy stated: The position was posted publically in newspapers through all the professional organizations related to HR. There was an initial screening of applicants. We had a first round interview committee made up of probably at least twelve people from various stakeholder groups within the district,

various departments and levels of the organization, employees, then had a second interview team that narrowed the pool that consisted of cabinet members, a principal, and two board members and out of that group there was a consensus and then that was brought to the board for discussion in executive session regarding the appointment and salary and so forth and then it came to this agenda item.

Mr. Antalics stated: That is very reassuring because I appreciate the openness in what you told me because I think this is the kind of procedure that should be used for all appointments. Thank you very much.

Carla Young
3970 Wellington Drive, Bethlehem Township

I would just like to address the issue that the first gentlemen addressed and that is sports programs, specifically the little league and assessing rents and so forth to those activities. First of all, I know that we are not well represented here, but there is lots of discussion among our families, our Bethlehem School District Families. We see this as fundamentally and fair that it is tax dollars, it to us kind of a double dipping because we are all ready invested in the facilities and so then to have the increase in, they are run on a shoe string, they are non profit organizations, it is to us absurd that we would have to face these additional fees and that they should not be incurred in order for our children to be actively participating in organized sports. Never mind the fact that they are the feeder programs to the schools. So I am a mother of three sons, I have spoken with you folks before; I am a zealous advocate for the sports programs. They have been around forever. As a school board we would like you to look at examining where in the budget that makes the most sense to prune and we all know that it has to be done, no one relishes the ideas of doing it and we take off our hats to you folks, you do a very difficult job, we don't envy you. But, I think it needs to be an honest examination of when the burgeoning, spending occurred, when did that happen in the history of the school boards and then take an honest examination of the programs. Nobody wants anything to go, we all bet that, but when that expansion occurred and the majority of the money that was spent, and those programs have to be honestly looked at. Administrative positions have to be honestly looked at and the sports programs that have been in existence since the schools were in existence, really need to be left alone, because as tax payers and in the big picture what you will find is that many at risk kids are involved sports programs and God Bless their coaches and God Bless the team effort and all of the life lessons that they are learning from being a participant in a team activity have really found that they are able to stay on the straight and narrow. Those lessons spill over into many other areas of life and they are able to create good lives for themselves. Many in large measure because of their coaches. So tax dollars if you want to look at it from a fiscal stand point will be spent one way or the other, whether it is through the school district or for programs, juvenile delinquency related programs, there will be tax dollars spent as a result of the fall out from eliminating programs that keep kids active and keep kids in activities that are productive and constructive and that help to create good citizens and that is the goal, that is

the goal for you folks as our board, that is the goal for us as parents. I think that that really has to be examined because I think it also represents a very miniscule part of our budgetary problems, so we do need you to do the hard work here and just like corporate America, for profit America. There are all over America businesses that are suffering as we all well know. So, we have to take an honest examination of how we can best meet the challenges, it's not a popular one, but it has to be an honest look. With the sports programs, the kids programs need to be left alone, the SPARK, another program that helps to fortify or edify at risk kids. We got to look at long term effects. Thank you.

President Cann asked: Does anyone else want to discuss anything at Courtesy of the Floor. Seeing none President Cann moved to Open Forum.

Director Follweiler stated: I just wanted to thank the gentleman and the lady that spoke on behalf of the sports programs because I think working together as a team to try to come up with ways to help alleviate the problem is what we all need to do. I really commend the group of you that got together to try to find a solution that helps everybody, so I think that is fantastic and I think the board appreciates any ideas like that that come up because it is hard. Somebody is going to be unhappy no matter what we do. So, I appreciate it. Thank you. OPEN FORUM

Director Leeson stated: First of all I have a question, why isn't that on the agenda, I thought when we were in the HR meeting that we had moved to have a second reading at this meeting.

President Cann stated: I actually discussed this with Dr. Donaher and because it is a policy, we had to do the three readings.

Director Leeson stated: But we said we were going to do the second reading tonight.

President Cann stated: I just assumed the readings took place in the committee meetings.

Director Leeson stated: No, they take place at any meeting. They don't have to take place at committee meetings.

President Cann stated: I am not even sure that we had a first reading. It was just brought up to be put on an agenda. I don't think that constituted a discussion that night.

Director Leeson stated: We do the readings at the regular board meetings as well as at committee meetings.

Dr. Roy stated: Typically the third reading would be at a regular meeting, so that there could be action taken on it.

Director Leeson stated: We have also done other readings at the regular board meetings.

Dr. Roy stated: We would have the HR committee in May followed by the regular board meeting. It couldn't take action on it until the May board meeting.

Director Leeson stated: No, we will not take action on it, but we could have done the reading tonight and I thought that's what the direction of the board was in the HR meeting, but I also want to make a clarification first of all, I do believe that the Bulldogs in particular, the BTAA was paying the fees that we had discussed making this minor adjustment, they did pay those fees a couple of years ago and so when we look at where the changes occurred that was one of the changes and secondly, we are not, just as a clarification, not looking at charging for facilities, it is just covering any costs that the district incurs and so anytime that the buildings are opened and there is someone here, there is no cost to any of our community partners, such as the BTAA, the Bulldogs, the Canes, or anything else, it would only be if there is a cost that is incurred by the district, such as, opened on a Saturday and there was no custodian here. I agree with Director Follweiler, I commend you on looking at other ways, to perhaps meeting this need and if we can come up with creative ways, I think we all would be thankful to find creative ways to address this. We are only looking at costs.

President Cann stated: It is going to be on the Human Resources committee agenda on May 2nd.

Director Tenaglia stated: Could it also be on the Special Board Meeting on May 9th for a final reading.

President Cann stated: I don't know that we had a first reading.

Dr. Donaher stated: We can do the first reading at the May 2nd Committee Meeting and the 2nd reading would be at that Special Board Meeting and then the 3rd reading would be at the May Board Meeting.

President Cann stated: The date of the Special Meeting is May 9th.

President Cann stated: You have May 2nd, May 9th and then the board meeting at the end of May.

Director Tenaglia asked: Could they do the readings at both committee meetings on the 2nd? It is two separate committees. Could we not have the 2nd and 3rd meetings at that time?

President Cann asked: What is the rush Director Tenaglia?

Director Tenaglia stated: I was trying to get it in because of the budget discussions.

Director Burkhardt stated: I think we need to give the two organizations the opportunity to look for creative solutions before you ram this back down their throats. I don't understand the rush. We are talking about a budget that had a gap of over \$10 million, and we are now going to concentrate on a \$20,000 line item. I don't think our parents is that inept that they can't look at some options? Back in the good old days, we used to certify certain people and gave them a key and they went into their buildings and used them and there were no custodians there. Certain parents were trusted and they were given that responsibility to open the building, close the building, and clean it up. Maybe they can come up with something that resembles that, maybe it can't be exactly that. Maybe they can come up with something that really takes away the need to have a fee. I just don't see the need to rush this to be honest with you.

President Cann stated: I agree with you Director Burkhardt because as it is we are talking about the month of May with the May 2nd, the May 9th and then the May board meeting. It is already condensed to a month's time to get to work on them.

Director Tenaglia stated: My point is to try to give the parents a resolution, not to cram it down their throats.

President Cann stated: I understand that your intention was to give them a resolution, but I think we also need to give them a little time. The month of May seems to be condensed enough to me.

Director Leeson stated: Can I also just clarify that in setting this policy, it does not prohibit other solutions down the road because it is just the cost, if we can find a way of getting the cost down, such as creative solutions, it will not necessarily prevent and we will be able to continue that discussion on looking for creative ways to reduce the cost. So, just again, to make sure that whenever this is voted on does not mean that that is the end of the discussion on ways to reduce expenses for these organizations.

President Cann asked: How many people really want it presented at two committee meetings? We are not going to get an answer at this point.

Director Ortiz stated: I don't believe that we have to rush, so you want to have a consensus now.

Director Follweiler stated: We don't need to decide right now. It is on the agenda in May on the committee meeting. We can decide then when to bring it up. Again, we don't really need to decide now.

President Cann for a motion for adjournment.

ADJOURNMENT

Director Burkhardt made a motion adjourn the meeting, which was seconded by Director Follweiler.

The meeting was adjourned at 8:25 p.m.

APRIL 18, 2011

Attest,

Stacy M. Gober
Board Secretary

SMG:pag