

MEMORANDUM

February 25, 2011

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – February 28, 2011

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for February will be held on *Monday, February 28, 2011, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – February 28, 2011

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. 2009-2010 Local Audit Report Presentation
Gorman & Associates, P.C.
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
December 6, 2010 – Board Reorganization Meeting
December 6, 2010 – Special Board Meeting
8. Approval of Committee Minutes
January 10, 2011 – Board Finance Committee Meeting
January 24, 2011 – Board Curriculum Committee Meeting
February 7, 2011 – Board Finance Committee Meeting
February 14, 2011 – Board Human Resources Committee Meeting
9. Financial Report/Payment of Bills
Budgetary Transfers – Item 21 - Page 24
Monthly Bills – Item 22 – Page 25
Budget Information (Information Only) – Item 23 – Page 26
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

Item	TABLE OF CONTENTS Recommendations of the Administration	February 28, 2011 Page
1.	Lease Agreement with the Borough of Fountain Hill	1
2.	Roadmap to Educational Excellence for 2010-2014	2
3.	Supplemental Educational Services Agreement – Sylvan Learning Center	3
4.	Student Discipline – #0958398 – Adjudication	4
5.	Student Discipline – #0949015 – Waiver	5
6.	Highmark Healthy High 5 School Challenge Grant – Farmersville Elementary School	6
7.	Conference/Staff Trip Attendance	7
8.	Field Trip Attendance	8
9.	Resignations	9
10.	Leaves of Absence	10
11.	Nominations for Appointment	11-12
12.	Reassignments	13-15
13.	Contractor Services Agreement	16
14.	Salary Allowances for Additional Credits Under the Incentive Program	17
15.	2011-2012 School Calendar	18
16.	2009-2010 Local Audit Report	19
17.	2011-2012 Colonial Intermediate Unit 20 General Operating Budget	20
18.	Real Estate Tax Assessment Appeal Settlements	21
18a	Lehigh County Real Estate Tax Assessment Appeal Settlement	21a
19.	Award of Bid for Xerographic Paper – White – Bids Opened February 15, 2011	22
°20	Quotations for the \$5,800 - \$15,200 Cost Category	23
21.	Budgetary Transfers	24
22.	Monthly Bills	25
°23	Budget Information	26

1. *Lease Agreement with the Borough of Fountain Hill*

INFORMATION:

Due to the warranty associated with the recent field installation at Broughal Middle School, athletic events are not permitted on the field for spring of 2011. Therefore, it has become necessary to secure a location for softball games and practice for Broughal Middle School. The District will be charged \$25 a game for the use of the field. There are eight games scheduled.

RECOMMENDATION:

That the Board of School Directors approves the lease agreement with the Borough of Fountain Hill for the use of their softball field for games and practice for Broughal Middle School during the 2011 spring sports season at a cost not to exceed \$200.

2. *Roadmap to Educational Excellence for 2010-2014*

INFORMATION:

The District goals developed and titled “Roadmap to Educational Excellence” were developed by the administration. The mission, school improvement framework and performance goals, and education program goals were discussed with the Board at the January 24 and February 14, 2011, Board Curriculum Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Roadmap to Educational Excellence goals for 2010 through 2014.



Roadmap to Educational Excellence 2010-2014

Mission Statement

The Bethlehem Area School District (BASD), in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

Our Destination -The Bethlehem Area School District will once again be recognized as one of the top districts in the state. The BASD will be a model for meeting student needs while serving as a responsible steward of the community's resources.

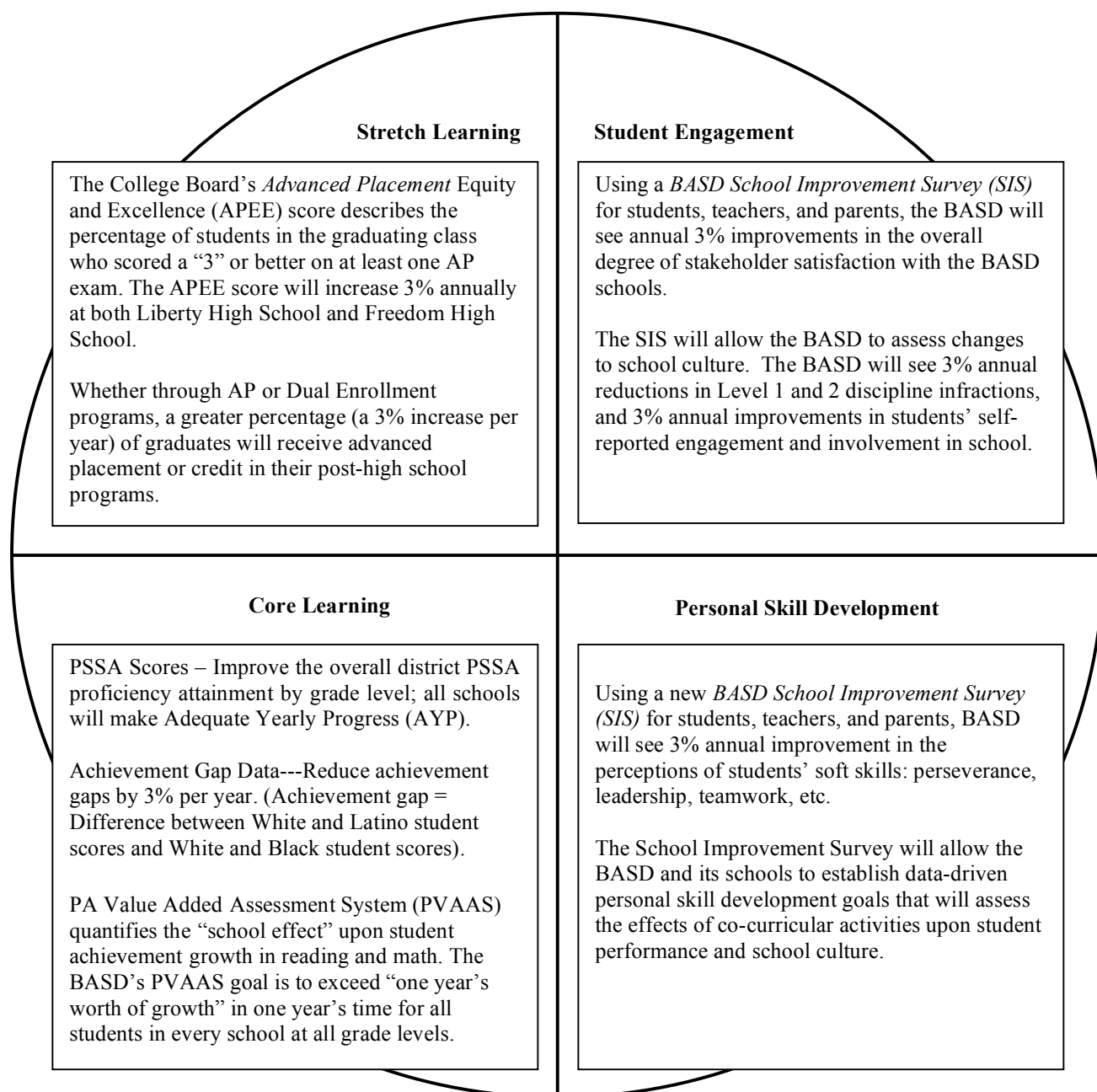
Formula for Excellence – The BASD recognizes a simple formula for excellence consisting of two ingredients: ***high expectations*** and ***high support***. High expectations for student academic achievement (rigor) is matched with high support initiatives such as effective classroom instruction and tutorial help for students in need. High expectations include student decorum and school safety. High support for student behavior must include services that help students recognize the impact of poor behavior and strategies that give them the tools to change that. The excellence framework of high expectations matched with high support extends to adults as well. Our teachers, administrators and support staff should be expected to perform at high levels while we simultaneously provide the support in the form of professional development to help us meet those high expectations.

District and School Improvement—The BASD believes that school improvement means more than improving standardized test scores. The BASD has adopted a school improvement model that includes data-driven goal setting in four interdependent areas: core learning, stretch learning, student engagement, and personal skill development. BASD schools will achieve the core learning goal of all students becoming proficient readers, writers, and mathematicians. Beyond core learning, each student must stretch to excellence in an area of personal strength; BASD graduates must be college or career ready when leaving our schools. Yet to be academically successful, BASD students need to be engaged in school activities that build a strong sense of belonging and community. Finally, BASD students must show the personal, soft skills of perseverance, teamwork, and leadership required of successful 21st Century citizens.

SCHOOL IMPROVEMENT FRAMEWORK AND PERFORMANCE GOALS

The Four Learning Criteria from the International Center for Leadership In Education

The fundamental purpose of our school district is to prepare graduates for life in an interdependent and competitive global community. As such, setting specific performance goals for schools and students is appropriate (with 2010-2011 being a benchmarking year).



The following educational program and fiscal goals are designed to support the educational performance goals:

Educational Program Goals

Develop Rigorous Curriculum and Assessment – A guaranteed, rigorous, and relevant curriculum is linked by research to improved student learning. The BASD will develop a systematic approach to meeting the challenges posed by the more rigorous *Core State Standards*, PA Graduation Requirements, and *Keystone Exams*. BASD curriculum and assessment must align to those more rigorous standards, as well as guarantee that information technology and learning materials are available to support the curriculum.

Foster Positive Relationships – Student learning is maximized when positive relationships and a safe orderly school climate are the norm. We will be proactive in building supportive relationships with students and integrate a more restorative school culture with the Student Code of Conduct.

Enhance Student Engagement Beyond the Classroom – Student learning increases when students are actively involved in all aspects of school life. A greater percentage of students will participate in co-curricular activities that develop teamwork, leadership, and school identity.

Provide Professional Development for High-Quality Instruction – High quality instruction is a powerful variable in the teaching/learning process. Professional Development must be relevant, on-going, and classroom-focused. Our priority in this area includes refining the B-Flex program and providing in-service programs focused on literacy, mathematics, and improved student-teacher relationships.

3. *Supplemental Educational Services Agreement – Sylvan Learning Center*

INFORMATION:

Parents of school district students have the right to choose free tutoring for their children from a list of Pennsylvania Department of Education approved tutoring programs as a result of a school district's Annual Yearly Progress status. This option is called Supplemental Educational Services (SES). A low income parent with children in a Title I school that is in School Improvement II, Corrective Action, or Restructuring, who do not opt for transfer to a higher performing school, is able to request SES. The school district is required to fund these services, which are provided outside of the regular school day, and may use a portion of its Title I, Part A funds.

RECOMMENDATION:

That the Board of School Directors approves the attached services agreement with the Sylvan Learning Center for Supplemental Educational Services as mandated by *No Child Left Behind*.

APPENDIX D

Bethlehem Area School District

CONTRACTUAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into at the Bethlehem Area School District Education Center this 3rd day of January, 2011, by and between the School Board of Bethlehem Area School District, hereafter referred to as the "Board," and Sylvan Learning Center hereafter referred to as the "Provider."

WITNESSETH:

WHEREAS, the Board requires certain professional services to assist in accomplishing the supplemental educational instructional mandates of *No Child Left Behind*, and

WHEREAS, the Provider is qualified as determined by the Pennsylvania Department of Education to perform these services for students,

NOW, THEREFORE, for the consideration hereinafter named, the parties agree as follows:

1. The Provider will perform the professional services described in the attached scope of work, specifications, and attached hereto and made a part of this agreement as Attachments A, B, and C.
2. The Provider shall perform these services described on Attachments A, B, and C, according to the schedule indicated therein.
3. The price and consideration for which this agreement is made shall be in the amount of \$49.00 per hour, or \$1,289.96 per student who is provided Supplemental Educational Services.
4. The Board's representative for purposes of administration of this agreement shall be Mrs. Janet Tate, whose position is Supervisor of Grants.
5. The Provider acknowledges that its relationship to the Board is that of an independent contractor and that no employer-employee relationship is created by virtue of this agreement.

6. The Provider acknowledges and agrees that the responsibility for payment of taxes, employees' salaries/contracts, or other expenses of the Provider shall be said Provider's obligation.
7. The Provider shall not assign any interest in this agreement and shall not transfer any interest by assignment or novation.
8. The Provider agrees to make available upon request, to the Board, the Board's auditors, the Pennsylvania Department of Education, Pennsylvania Legislative Auditors, and/or the Office of the Governor or Division of Administration auditors, records and documents relating to the conduct of this agreement.
9. The Provider shall indemnify and hold harmless the Board and its representatives against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Provider, its agents or employees while engaged upon or in connection with the services required or performed by the Provider hereunder.

To the extent allowed by the law, the Board shall indemnify and hold harmless the Provider against any and all claims, demands, suits, and judgments of sums of money to any party for loss of life, injury, or damage to person or property resulting from, or by reason of, any negligent act or omission, operation or work of the Board, its agents or employees while engaged upon or in connection with the services required or performed by the Board hereunder.

10. The Provider agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education amendments of 1972, the Age Act of 1972, and the Americans with Disabilities Act of 1990. The Provider agrees not to discriminate in its employment practices, and will render services under this contract without regard to race, color, religion, gender, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Provider or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

11. Provider will not receive reimbursement for travel expenses.
12. This agreement may be amended or extended by mutual written consent of the parties.
13. The Board reserves the right to cancel this agreement upon a thirty (30)-day written notice should funds no longer be available due to budget reductions imposed by the federal government, if the Pennsylvania Department of Education revokes approval of the Supplemental Educational Services Provider, or if the Board determines that the Provider is unable to meet the specified goals and timetables.
14. The Board reserves the right to cancel this agreement upon a thirty (30) day written notice if the determination is made by the Board that the Provider disclosed to the public the identity of any student who is eligible for, or receiving educational services, without the written permission of the parents/legal guardians of the student.
15. The Board may cancel this agreement due to non-performance of work described in Attachments B and C, upon giving seven (7) days' written notice.
16. Any claim or controversy arising out of this contract shall be resolved by the provisions of LSA-R.S. 39:1524 and 1526.
17. All records, reports, documents, and other material delivered to or transmitted to the Board, its agent, or the Pennsylvania Department of Education by the Provider shall remain the property of the Board/State.
18. This agreement shall be effective on the day and the date first above written and shall expire on June 30, 2011, unless extended or canceled as provided herein.

IN WITNESS WHEREOF, the parties have executed this act in the presence of the undersigned competent witnesses.

Witnesses:

Board of _____

By _____

Title: BASD Board President

By _____
(Signature of Provider)

Type Name: Douglas Babbin

Type Title: Executive Center Director

ATTACHMENT A

SCHOOL BOARD OF BETHLEHEM AREA SCHOOL DISTRICT

GENERAL CONTRACTOR INFORMATION

CONTRACTOR: Sylvan Learning Center
1104 Van Buren
Easton, PA 18045
(610) 250-7110
Taxpayer Identification Number: 061648447

If the contractor is a company, print the name and title of the person authorized to sign contract:

TIME PERIOD: Start Date: January 3, 2011 Completion Date: June 30, 2011

PAYMENT AMOUNT: \$1,289.96 per student; \$49.00 per hour

PAYMENT TERMS:

Payment shall be completed on a monthly basis. The payment will be calculated by dividing the total amount for the student(s) whom the Provider is serving by the number of months in the contract. Payment shall be due by the 1st of the month following the progress reporting to the district for each student on the 10th of the month prior. If a student has a partial month in the contract, the amount will be prorated for the partial month. If a student is absent and no services are provided, the district may deny payment for that time.

SOURCE OF FUNDS: Title I

SCHOOLS RECEIVING SERVICES: Donegan Elementary School
Fountain Hill Elementary School

BOARD REPRESENTATIVE: Janet D. Tate, Supervisor of Grants

I certify that the above taxpayer identification number is true and correct.

(Signature of Provider)

Executive Center Director
Title

ATTACHMENT B

SCOPE OF SERVICES

1. Statement of Work:

The Provider will meet with parents and district personnel to develop statements of specific achievement goals for the student who will receive services from the Provider through the Supplemental Educational Services program.

The Provider will provide Supplemental Educational Services on a regular basis for the duration of the contractual period.

The Provider will follow the Individual Learning Plan as developed with parents and district personnel. The Provider will measure student progress using pre- and post-testing which is consistent with state content standards and the objectives set in the Individual Learning Plan documents.

An objective will not be considered “met” until at least an 80% mastery rate is demonstrated by the student. All objectives for a goal must be met for the goal to be met.

Where applicable, the Provider will provide services that are aligned with the student’s Individual Learning Plan.

The Provider will provide services that will allow the timetable written in the Individual Learning Plan to be met.

The Provider will provide progress reports to parents and teachers/schools on a monthly basis. The parent’s copy of the report will be mailed to the parents by the 10th of each month of the contract. The school’s copy can be mailed or hand-delivered by the 10th of each month. (In the event that the 10th of the month falls on a weekend or holiday, the prior work day will be the report day.) The Provider will send one copy of the Progress Report and the student’s sign-in sheet as documentation to the district representative so that Provider contract payment can be made. If parents or teachers desire more frequent reporting to them, the Provider may agree to provide additional reports as a part of the Individual Learning Plan.

2. Key Personnel:

The Provider will employ individuals in keeping with the non-discrimination clause of the contract.

Notification of Nondiscrimination

As an equal rights and opportunities agency, the Bethlehem Area School District will not discriminate in its educational and vocational programs, activities, or employment practices based on race, color, national creed, age, sex, ancestry, union membership, sexual orientation, gender identity, national origin, disability, or because the employee is a victim of a violent crime (including crimes involving domestic violence). The announcement of this policy is in accordance with state and federal laws, including Title VI, Title IX, and Section 504.

4. *Student Discipline – #0958398 – Adjudication*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudication relating to Student Number 0958398.

5. *Student Discipline – #0949015 – Waiver*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waiver relating to Student Number 0949015.

6. *Highmark Healthy High 5 School Challenge Grant – Farmersville Elementary School*

INFORMATION:

The Highmark Foundation awards grants to schools, grades K-12, within its service region for programs that address nutrition education or services and/or opportunities for physical education or activity. These Highmark Healthy High 5 School Challenge grants support programs to improve student fitness, increase physical activity, improve eating habits, and promote lifelong wellness activities. Farmersville Elementary School plans to use these funds to implement a series of six-week, one-hour workshops on nutrition conducted by the Weller Center.

RECOMMENDATION:

That the administration be authorized to submit an application to the Highmark Foundation for a Highmark Healthy High 5 School Challenge grant on behalf of Farmersville Elementary School in the amount of \$6,036.

7. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following Conference/Staff Trip be approved:

April 3-6, 2011

Pennsylvania Association of Federal Program Coordinators Annual Conference

Seven Springs, Pennsylvania

\$3,365.00

Federal/Title I

8. *Field Trip Attendance***RECOMMENDATION:**

That the following overnight student trips for students and staff be approved:

March 24-26, 2011

(1 Freedom High School Student and 1 Liberty High School Student)

Pennsylvania Music Educators Association (PMEA) Region Band Festival

Ashland, Pennsylvania

General Account \$220.00

Substitute Account 208.00

Total Cost = \$428.00

April 4-6, 2011

(1 Liberty High School Student)

2011 State Leadership Conference - Future Business Leaders of America

Hershey, Pennsylvania

0.00

All expenses paid through FBLA Club.

May 11-13, 2011

(58 East Hills Students)

Nature Quest's Hickory Run State Park Camping Trip

Whitehaven, Pennsylvania

400.72

Federal/PA PACT Grant

May 20-21, 2011

(60 Broughal Middle School Students)

Music in the Parks Festival

Springfield, Massachusetts

0.00

All expenses paid through Broughal Music Parent Organization.

9. *Resignations*

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Fontáñez, Maria	Marvine, Kindergarten Teacher	Retirement	June 11, 2011
2.	Howe, Joan	Hanover, Grade 1 Teacher	Retirement	June 11, 2011
3.	Pfingstl, Danielle	Freedom, English Teacher	Personal	February 21, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Blew, Kenneth	Nitschmann, C-1 Custodian	Retirement	June 11, 2011
2.	Coyle, Thomas	Broughal, C-3 Custodian	Retirement	June 18, 2011
3.	Cunningham, Michael	Nitschmann, Support Technologist	Personal	March 5, 2011
4.	Gress, Suzanne	Child Care, Assistant Center Supervisor	Personal	January 25, 2011
5.	Held, Harold	Liberty, C-1 Custodian	Retirement	February 9, 2011
6.	Hernandez, Christina	Marvine Family Center, 0-3 Secretary/Clerk, 12 months	Personal	February 19, 2011
7.	Justo, Marco	Freedom, C-1 Custodian	Personal	February 8, 2011
8.	Morton, Anne	Assistant Director of Business Affairs	Personal	February 4, 2011

C. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Kelley, James	Broughal, Assistant Soccer Coach	Personal	2010-2011 school year
2.	Maiello, Raymond	Bus Driver	Personal	February 4, 2011
3.	Nawrocki, Matthew	East Hills, Assistant Soccer Coach	Personal	January 19, 2011
4.	Rohn, Virginia	Liberty, Head Volleyball Coach	Personal	December 14, 2010

10. *Leaves of Absence***RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brad, Shanna	Farmersville Special Education Teacher	Family Medical Leave of Absence	March 21, 2011, until the end of the 2010-2011 school year
2.	Corrigan, Michael	Liberty English Teacher	Family Medical Leave of Absence	March 11, 2011, until the end of the 2010-2011 school year
3.	Corrigan, Stephanie	Liberty English Teacher	Childrearing Leave of Absence	February 7, 2011, until the end of the first semester of the 2011-2012 school year
4.	Lyons, Tammy	Asa Packer Grade 4 Teacher	Family Medical Leave of Absence	March 2, 2011, until the end of the day on April 1, 2011
5.	Pretopapa, Alesha	Freedom Special Education Teacher	Childrearing Leave of Absence	February 15, 2011, until the end of the day on May 1, 2011
6.	Stocker, Megan	East Hills Special Education Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence begins February 14, 2011, until the end of the day on May 13, 2011 Childrearing Leave of Absence begins May 16, 2011, until the end of the 2010-2011 school year

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Berrios, Evelyn	Broughal General Kitchen Help	General Leave of Absence	January 13, 2011, until the end of the day on March 4, 2011
2.	Lovett, Victoria	Liberty Teacher Assistant	General Leave of Absence	April 19, 2011, until the end of the day on April 21, 2011

11. *Nominations***RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Stein, Mark	Director of Facilities and Operations	\$108,000 prorated	March 28, 2011

B. Noninstructional

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Rivera, Katherine	Child Care, Center Supervisor, 8 hours daily, split shift, 12 months	\$28,568, prorated, (Noninstructional Meet and Discuss, Category K, Step 1)	March 1, 2011
2.	Wells, Tamara	Nitschmann, Health Assistant	\$14.94 per hour	March 1, 2011

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	McKellin, Janice	Coach – Assistant Soccer Broughal	\$1,529.00 (continuing rate)
2.	Turanchick, Mary Ann	Coach – Assistant Softball Broughal	\$1,299.00 (new rate)
3.	Nelson, Caitlin	Coach – Assistant Softball East Hills	\$1,299.00 (new rate)
4.	Recker, Matthew	Coach – Assistant Boys Basketball Freedom	\$4,156.00, prorated effective January 6, 2011 (new rate)
5.	Lenz, Sylvia	Consultant for Business Affairs	\$2,040.00 per week effective March 1, 2011
6.	Mitchell, Thomas	Data Processing Services	\$60.00 per hour, not to exceed 100 hours
7.	Exceptional student listed on confidential page	Job Training/Work Experience	\$6.25 per hour for the first 60 days, \$7.25 per hour thereafter
8.	Hrycyszyn, Marlice	Night School – High School Facilitator	\$3,675.00, Second Semester

11. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
9.	Bogusky, Joyce Knepp, Shaunna Muller, Michael	Night School – High School Teachers	\$32.87 per hour, Second Semester
10.	Nelson, Caitlin	Permanent Day-to-day Substitute (.7) Freedom	\$70.00 per day Effective February 1, 2011
11.	Lastres, Melissa	Second Language Guide	\$10.40 per hour
12.	Abreu, Simon Acosta, Evelyn Camac, Doris Ramos, Jenny Turner-Bordes, Delores	Transportation, Part-time Bus Drivers	\$16.18 per hour

C. Substitutes

INSTRUCTIONAL	
Bergstresser, Stacey	Mink, Christine
Brodt, Amanda	Pester, Jennifer
Brotzman, Keith	Sanchez, Jamie
Dancho, Tiffany	Schweisgut, David
Farnsworth, Elizabeth	Stocker, Ellen
Hammer, Jill	Taggart, Robert
Heaney, Heather	Volk, Herman
Hutchinson, Lauren	Wilson, Karen
Little, Lisa	Yaqub, Maria
Loch, Trisha	Zeltner, Kristen

NONINSTRUCTIONAL	
Battle, Christina	Gonzalez, Ingrid
Behe, Grace	Reed, Christine

12. Reassignments**RECOMMENDATION:*****A. Instructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bieber, Susan	From: Liberty, (.3) English Teacher Long-term Substitute To: Liberty, (.3) English Teacher Professional Employee	\$15,611, Master's +45, Step 7	October 21, 2008
2.	Davis, Kayla	From: Nitschmann, (.6) English Teacher Long-term Substitute To: Nitschmann, (.6) English Teacher Professional Employee	\$25,025, Bachelor's, Step 2	August 24, 2009
3.	DeBonis, Maria	From: Freedom, Mathematics Teacher, Long-term Substitute To: Broughal, Mathematics Teacher, Temporary Professional Employee	\$41,400, Bachelor's, Step 1	March 1, 2011
4.	Pfingstl, Danielle	From: Freedom, English Teacher Long-term Substitute To: Freedom, English Teacher Temporary Professional Employee	\$42,013, Bachelor's, Step 3	October 21, 2008

B. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Ader, Vyizigiro	From: Broughal, (.5)/Nitschmann, (.5), Supplemental Custodian To: Broughal, (.5)/Fountain Hill, (.5), C-1 Custodian	\$14.64 per hour	March 1, 2011

12. Reassignments**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	Jamal, Shahnaz	From: Freedom, General Kitchen Help, 3.5 hours daily To: Freedom, General Kitchen Help, 3 hours daily	\$13.03 per hour	March 1, 2011
3.	Mattox, Sharon	From: East Hills, General Kitchen Help, (.5) hours daily Freedom, General Kitchen Help, 4.5 hours daily To: Freedom, General Kitchen Help, 6.5 hours daily	\$12.71 per hour	March 1, 2011
4.	Mugavero, Laura	From: Liberty, General Kitchen Help, 3.5 hours daily To: Liberty, General Kitchen Help, 7.25 hours daily	\$12.71 per hour	March 1, 2011
5.	Pavolko, Deborah	From: Freedom, General Kitchen Help, 4.5 hours daily To: Freedom, General Kitchen Help, 4.5 hours daily Liberty, General Kitchen Help, 2 hours daily	\$12.71 per hour	March 1, 2011

12. Reassignments**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
6.	Read, Helen	From: East Hills, General Kitchen Help, 3.5 hours daily To: William Penn, General Kitchen Help, 3.25 hours daily	\$13.03 per hour	March 1, 2011
7.	Sedlock, Barbara	From: East Hills, General Kitchen Help, 5.75 hours daily To: Liberty, General Kitchen Help, 6.25 hours daily	\$12.71 per hour	March 1, 2011

13. *Contractor Services Agreement***INFORMATION:**

The Bethlehem Area School District currently has two 21st Century Community Learning Center (21st CCLC) grants. This funding supports afterschool programming at several elementary schools and the four middle schools. Grant guidelines require that external program evaluations be conducted on a yearly basis. Dr. Carol Turoczi has been the external evaluator for these programs and has prepared detailed reports as mandated by the 21st CCLC grants. It is recommended by the administration that this agreement be approved in order for Dr. Turoczi to continue serving as the external evaluator for these grants.

RECOMMENDATION:

That the Board of School Directors approves the Agreement with Dr. Carol Turoczi to provide contracted services for the external evaluation of the 21st Century Community Learning Centers programs for the period of January 1, 2011, through June 30, 2012, at a rate of \$75 per hour not to exceed \$20,000 per contract year.

14. *Salary Allowances for Additional Credits Under the Incentive Program*

INFORMATION:

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the Superintendent of Schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2010-2011 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary column in accordance with the Collective Bargaining Agreement effective September 1, 2010:

BACHELOR’S +15

Leeson, Maureen – Liberty High School

MASTER’S

Hess, Jeremy – Nitschmann Middle School

15. *2011-2012 School District Calendar*

INFORMATION:

The Bethlehem Area School District administration developed the attached 2011-2012 School District Calendar. The calendar was also reviewed with the superintendents from Northampton Area School District and Saucon Valley School District to coordinate with their districts' calendars to formulate a schedule for the Bethlehem Area Vocational-Technical School.

The School District Calendar was also reviewed with representatives from the Bethlehem Education Association in December and February, administrators in December and February, and brought to the Board Human Resources Committee Meeting on February 14, 2011, for discussion.

RECOMMENDATION:

That the Board of School Directors approves the attached 2011-2012 School District Calendar.

2011-2012 SCHOOL DISTRICT CALENDAR

Orientation Day – New Teachers
Curriculum & Instruction – New Teachers
Teacher In-service Day
Teacher In-service Day
Preparation Day – All Staff
School Session Begins
Schools Closed (Labor Day)
Schools Closed (Rosh Hashanah)
Schools Closed (Teacher In-service Day)
Schools Closed (Teacher In-service Day)
Schools Closed (Teacher In-service Day)
Schools Closed (Thanksgiving Holiday)
Schools Reopen
Schools Closed (Christmas-New Year's Holiday)
Schools Reopen
First Semester Ends
Schools Closed (Martin Luther King Holiday)
Second Semester Starts
Schools Closed (Presidents' Holiday)
Schools Closed (Easter Holiday/Spring Break)
Schools Reopen
Schools Closed (Memorial Holiday)
Freedom Graduation (Tentative)
Liberty Graduation (Tentative)
Last Day of Instruction for K-11
Teacher Record Day
Teacher In-service/Flex Day
Teacher In-service/Flex Day

Monday, August 22, 2011
Tuesday, August 23, 2011
Wednesday, August 24, 2011
Thursday, August 25, 2011
Friday, August 26, 2011
Monday, August 29, 2011
Monday, September 5, 2011
Thursday, September 29, 2011
Monday, October 10, 2011
Tuesday, November 8, 2011 (Election Day)
Wednesday, November 23, 2011
Thursday, November 24, 2011 – Monday, November 28, 2011
Tuesday, November 29, 2011
Friday, December 23, 2010 – Monday, January 2, 2011
Tuesday, January 3, 2012
Friday, January 13, 2012
Monday, January 16, 2012
Tuesday, January 17, 2012
Friday, February 17, 2012* – Monday, February 20, 2012*
Thursday, April 5, 2012* – Monday, April 9, 2012*
Tuesday, April 10, 2012
Monday, May 28, 2012
Tuesday, June 5, 2012
Wednesday, June 6, 2012
Wednesday, June 6, 2012
Thursday, June 7, 2012
Friday, June 8, 2012
Monday, June 11, 2012



The Bethlehem Area School District has 181 student days built into the 2011-2012 school calendar. Each day marked with an (*) may be used as a make-up day. Scheduled holidays will be converted to regular days of instruction according to the following order: (1) Friday, February 17; (2) Monday, February 20; (3) Thursday, April 5; (4) Monday, April 9, 2012. The sequence of scheduled make-up days indicated in this calendar is subject to change based on the best interests of the school district.

Reporting Period and Report Cards

Elementary School				High School			
Marking Period Days	Date of Close	Teacher Submission Date	Report Card Distribution	Marking Period Days	Date of Close	Teacher Submission Date	Report Card Distribution
First/43	10/31/2011	11/07/2011	11/14/2011	First/22	09/28/2011	10/04/2011	10/11/2011
Second/42	01/13/2012	01/20/2012	01/27/2012	Second/21	10/31/2011	11/03/2011	11/10/2011
Third/48	03/26/2012	04/02/2012	04/10/2012	Third/21	12/06/2011	12/09/2011	12/16/2011
Fourth/48	06/06/2012	06/04/2012	Report Cards Mailed	Fourth/21	01/13/2012	01/19/2012	Report Cards Mailed
Middle School				Fifth/24	02/21/2012	02/24/2012	03/02/2012
First/43	10/31/2011	11/03/2011	11/10/2011	Sixth/24	03/26/2012	03/29/2012	04/10/2012
Second/42	01/13/2012	01/19/2012	01/26/2012	Seventh/24	05/02/2012	05/07/2012	05/14/2012
Third/48	03/26/2012	03/29/2012	04/10/2012	Eighth/24	06/06/2012	06/06/2012	Report Cards Mailed
Fourth/48	06/06/2012	06/06/2012	Report Cards Mailed				

Parent-Teacher Conferences

(On the day of parent-teacher conferences, students on that level will attend school for half a day)

Elementary Schools	Middle Schools	High Schools
Monday, November 21, 2011	Monday, November 21, 2011	Thursday, October 20, 2011
Tuesday, November 22, 2011	Tuesday, November 22, 2011	Tuesday, March 6, 2012
Monday, February 6, 2012	Wednesday, February 29, 2012	
Tuesday, February 7, 2012		

PSSA Testing: Retest for Math, Reading, Science, and Writing, Grade 12

October 24-November 4, 2011

Math and Reading Assessment for Grades 3-8 and 11
Modified Math and Reading Assessment for Grades 4-8 and 11
Make-up for Math and Reading Assessments

March 12-23, 2012
March 12-23, 2012
March 26-30, 2012

Writing Assessment for Grades 5, 8, and 11
Science Assessment for Grades 4, 8, and 11
Modified Science Assessment for Grades 8 and 11
Make-up for Writing and Science Assessments

April 16-20, 2012
April 23-27, 2012
April 23-27, 2012
April 30-May 4, 2012

English Language Proficiency Testing
PASA for Grades 3-8 and 11
National Assessment of Educational Progress (NAEP) (selected schools)

To be determined
To be determined
January 23-March 2, 2012

BASD Education Week:

Week of October 17, 2011

August 2011

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

22	Orientation Day-New Teachers
23	Curriculum & Instruction - New Teachers
24	Teacher Inservice Day
25	Teacher Inservice Day
26	Preparation Day-All Staff
29	School Session Begins
T=6	S=3

September 2011

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

September

5	Schools Closed (Labor Day)
29	Schools Closed (Rosh Hashanah)
T=20	S=20

October 2011

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October

10	Schools Closed (Teacher In-service Day)
T=21	S=20

November 2011

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

November

8	Schools Closed (Teacher In-service Day)
23	Schools Closed (Teacher In-service Day)
24-28	Schools Closed (Thanksgiving Holiday)
29	Schools Reopen
T=19	S=17

December 2011

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

December

23-30	Schools Closed (Christmas-New Year's Holiday)
T=16	S=16

January 2012

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January

2	Schools Closed
3	Schools Reopen
13	First Semester Ends
16	Schools Closed (Martin Luther King Holiday)
17	Second Semester Starts
T=20	S=20

February

17	Schools Closed (President's Holiday)
20	Schools Closed (President's Holiday)
T=19	S=19

March

T=22	S=22
------	------

April

5-9	Schools Closed (Easter Holiday/Spring Break)
10	Schools Reopen
T=18	S=18

May

28	Schools Closed (Memorial Holiday)
T=22	S=22

June

6	Last Day of Instruction for K-11
7	Teacher Record Day
8	Teacher In-service/Flex Day
11	Teacher In-service/Flex Day
T=7	S=4

February 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

T=Teacher Day (190)
S=Student Days (181)

16. *2009-2010 Local Audit Report*

INFORMATION:

The District has received the 2009-2010 Local Audit Report from our local auditors, Gorman & Associates, P.C., Northampton. The document shows management's response to all recommendations and findings related to the review of our financial data for the given year. This document was reviewed by Mr. William Gorman earlier in this meeting.

RECOMMENDATION:

That the Board of School Directors accepts the 2009-2010 Local Audit Report as prepared by local auditors, Gorman & Associates, P.C.

17. *2011-2012 Colonial Intermediate Unit 20 General Operating Budget*

INFORMATION:

The Colonial Intermediate Unit 20's Proposed General Operating Budget for the 2011-2012 school year has been submitted to the component schools districts for approval. The budget includes administrative services, curriculum and instructional services, management services, instructional materials services, and ancillary programs totaling \$3,002,620. A comparison with the current year is shown herein:

	<u>Expenditures</u>
Proposed General Operating Budget 2011-2012	\$3,002,620
General Operating Budget 2010-2011	\$2,958,420
Increase	\$ 44,200

The overall increase in the Colonial Intermediate Unit 20's Proposed General Operating Budget for the 2011-2012 school year is 1.49 percent. The total portion of that budget to be withheld from school districts is \$520,440. The share for each district will fluctuate based on changes in weighted average daily memberships and market values. The Bethlehem Area School District's contribution for 2011-2012 will be \$102,448.87. This represents no increase over the prior year.

RECOMMENDATION:

That the Board of School Directors approves the 2011-2012 General Operating Budget for the Colonial Intermediate Unit 20 as presented in the amount of \$3,002,620 with the Bethlehem Area School District contribution of \$102,448.87.

18. *Real Estate Tax Assessment Appeal Settlements***INFORMATION**

The school district has been notified that Northampton County has agreed to the following settlement offers related to tax assessment requests for reductions in taxable assessment for the various parcels outlined below. The property owners have prepared a stipulation for each settlement of the appeal reducing the fair market value and the assessed value based on the common level ratio. These stipulations have been reviewed by Attorney Spry and their execution is recommended.

RECOMMENDATION:

That the Board of School Directors approves the stipulations settling real estate tax assessment appeals with the various property tax parcels as noted below:

1. Alcon Global Pharmaceutical Packaging, Inc, No. C-48-CV-2009-12462
Tax Parcel No. M8-9-14-14-0205, Bethlehem Township
2. Kevin Graney, No. C-48-CV-2010-9536
Tax Parcel No. L8-11-A14-37-0205, Bethlehem Township
3. Diocese of Allentown, No. C-48-CV-2009-12447
Tax Parcel No. P6-SE-1B-29-9-0204, P6-SE-2A-21-5-0204,
P6-SE-2A-22-1-0204, & P6-SE-2A-26-26-0204, City of Bethlehem
4. Wallace B. Eldridge, III, No. 2010-12710,
Tax Parcel No. N6-NE-2-2-3-3A-0204, City of Bethlehem

18a. *Lehigh County Real Estate Tax Assessment Appeal Settlement*

INFORMATION:

The school district has been notified that Lehigh County has agreed to the following settlement offer related to tax assessment requests for reductions in taxable assessment for the parcels outlined below. The property owners have prepared a stipulation for each settlement of the appeal reducing the fair market value and the assessed value based on the common level ratio. These stipulations have been reviewed by Attorney Spry and their execution is recommended.

RECOMMENDATION:

That the Board of School Directors approves the Stipulations settling real estate tax assessment appeals with the various property tax parcels as noted below:

1. RMLP-MT, LP, fifty two (52) Acre site which includes Martin Tower,
Tax Parcel No. 6428-2119-5996-00001 and 6428-2198-4933-00001,
City of Bethlehem setting Fair Market Value of \$4,650,000 based on land
value for two (2) parcels

**19. *Award of Bid for Xerographic Paper – White – Bid Opening
February 15, 2011***

INFORMATION:

Bids were received and publicly opened at noon, Tuesday, February 15, 2011, for Xerographic Paper – White. Fourteen specifications were mailed and 4 bids were received.

Cost for 2,520 Cartons (3 Truckloads)

Ris Paper Company, Inc.	\$63,579.60
Paper Mart, Inc.	\$64,890.00
Unisource	\$66,771.60
Xerox Corporation	\$67,914.00

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

RECOMMENDATION:

That the administration be authorized to award a contract to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids.

Xerographic Paper – White

Ris Paper Company, Inc. 1531 Boettler Road, Suite E Uniontown, Ohio 44685	<u>\$63,579.60</u>
---	--------------------

Account Code: 10-0171000-000-000-00

Xerographic paper is inventoried and charged to building budgets as paper is requisitioned from the maintenance warehouse.

20. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for:

Carpet tile, vinyl cove and adhesive for Fountain Hill Elementary School, Rooms 120, 122, 215, 217 and adjacent corridors. The following vendors were contacted:

Crest Wholesale Carpet Distributors 6412 Hamilton Boulevard Allentown, PA 18106	\$ 11,500
Bethlehem Gallery of Floors	11,589
DeGol Carpet	11,509

The lowest responsible quotation was Crest Wholesale Carpet Distributors at a cost not to exceed **\$11,500**.

Cabinet Code: NE (Maintenance Department Supplies)
Account Code: 10-2600-610 Maintenance Supplies-Carpentry
Remaining Balance: \$140,478.12

21. *Budgetary Transfers – 2010-2011*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

February, 2011

[illegible]

22. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

23. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized January, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized January, 2010	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	116,578,332	2,798,134	2.46%	100,497,576	105,221,193
INTERIM REAL ESTATE	1,199,999	900,813	(299,186)	-24.93%	339,322	2,770,002
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715	166,715
PAYMENTS IN LIEU OF TAX	145,000	172,787	27,787	19.16%	130,379	130,379
UNDISTRIBUTED TAXES		116,745	116,745	-	5,014,015	0
PER CAPITA TAX SECT 679	240,000	223,001	(16,999)	-7.08%	225,367	234,558
PER CAPITA TAX ACT 511	240,000	223,001	(16,999)	-7.08%	225,367	234,558
LOCAL SERVICES TAX	330,000	147,055	(182,945)	-55.44%	148,722	290,067
EARNED INCOME TAX	11,600,000	4,530,566	(7,069,434)	-60.94%	6,074,710	11,320,449
REAL ESTATE TRANSFER TAX	2,000,000	754,992	(1,245,008)	-62.25%	992,855	1,493,020
MERCANTILE TAX	2,300,000	1,418,117	(881,883)	-38.34%	205,118	2,607,406
DEL. REAL ESTATE	3,100,000	2,198,056	(901,944)	-29.09%	2,874,579	3,632,646
DEL. PER CAPITA SECT 679	60,000	27,262	(32,738)	-54.56%	65,366	87,569
DEL. LOCAL SERVICES TAX			-	-		
DEL. MERCANTILE TAX	350,000	377,011	27,011	7.72%	303,406	366,517
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 127,846,587	\$ (7,651,610)	-5.65%	\$ 117,263,498	\$ 128,555,079
INTEREST ON INVESTMENTS	750,000	24,791	(725,209)	-96.69%	121,036	192,651
SALES NON-REIMBURSABLE PROGRAM		117				
STUDENT FEES/ SPECIAL EVENTS	-	6,389	6,389		50	243,366
STATE REV OTHER PA PUBLIC SCHOOLS						12,211
STATE REV OTHER INTERMEDIARY	182,051	120,860	(61,191)	-33.61%	102,147	140,006
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			146,635	500
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	576,053	1,910,287
FED ARRA IDEA REV REC AS PASS THROUGH						1,474,130
FEDERAL REV OTHER INTERMEDIARY	259,919	198,180	(61,739)	-23.75%	237,675	320,268
RENTALS	50,000	33,785	(16,215)	-32.43%	34,100	80,728
CONTRIBUTIONS		105,542	105,542		94,523	201,468
TUITION FROM PATRONS	500,000	285,656	(214,344)	-42.87%	118,166	379,668
SRVCS. / OTH LOC GOV UNITS			-			
COMMUNITY SERVICE ACTIVITY						31,340
MISCELLANEOUS REVENUE	35,000	7,113	(27,887)	-79.68%	9,794	137,492
REFUNDS FROM PRIOR YEAR EXP		546,440	546,440		16,093	211,933
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 1,530,422	\$ (2,669,548)	-73.07%	\$ 1,456,272	\$ 5,336,047
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 129,377,009	\$ (10,321,158)	-7.42%	\$ 118,719,770	\$ 133,891,126

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized January, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized January, 2010	Realized June, 2010
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	11,216,378	(16,500,222)	-59.53%	9,879,888	22,953,439
CHARTER SCHOOLS	1,873,209	777,590	(1,095,619)	-58.49%	811,200	1,710,538
TUITION : ORPHANS/CHILDREN	400,000		(400,000)	-100.00%		381,605
SCHOOL IMPROVEMENT GRANTS			-			9,892
VOCATIONAL EDUCATION	115,000	30,588	(84,412)	-73.40%	52,173	70,055
ALTERNATIVE EDUCATION					150,722	-
DRIVER EDUCATION	10,605		(10,605)	-100.00%		11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%		1,484
SPECIAL EDUCATION	6,538,057	3,950,908	(2,587,149)	-39.57%	3,923,126	6,632,724
ADDITIONAL EDUCATIONAL PROGRAMS		-				
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	390,949	(481,860)		722,756	872,809
PA PRE-K-COUNTS	627,000	353,210	(273,790)	-43.67%	459,800	627,000
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)			-		9,800	-
TRANSPORTATION	2,370,421	1,232,723	(1,137,698)	-48.00%	1,259,448	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%		2,665,952
HEALTH SERVICES	375,000		(375,000)	-100.00%		364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333	4,733,333
PA ACCOUNTABILITY	1,806,167	1,693,715	(112,452)	-6.23%	1,806,167	1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%	(3,809)	49,290
PROJECT 720		18,093	18,093			31,016
DCED GRANTS OTHER STATE REV NOT IN 7001	154,234	137,948	(16,286)	-10.56%	142,347	163,598
SOCIAL SECURITY	3,632,579	2,051,826	(1,580,753)	-43.52%	1,437,188	3,294,386
PSERS - PENSION CONTRIBUTION	3,797,190	1,140,166	(2,657,024)	-69.97%	1,744,885	2,195,275
IMPACT AID	50,000	18,511	(31,489)	-62.98%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	119,804.26	19,804	19.80%	49,490	154,450
NCLB TITLE I	3,302,605	1,296,154	(2,006,451)	-60.75%	1,937,529	3,267,675
NCLB TITLE II	904,394	392,506	(511,888)	-56.60%	279,732	776,189
NCLB TITLE III	296,807	63,602	(233,206)	-78.57%	199,984	295,357
NCLB TITLE IV	749,023	467,489	(281,534)	-37.59%	352,478	680,770
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	127,811	(42,479)	-24.95%	99,231	172,965
OTHER FEDERAL GRANTS	19,000	15,556	(3,444)	-18.13%	8,889	33,526
ARRA IDEA SEC 619	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	450,580	(89,420)	-16.56%	694,509	1,518,457
ARRA-TITLE I SCHOOL IMPROVEMENT		30,787				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		3,089,051
ACCESS	42525	21,350	(21,175)		23,071	-
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM		27,254				94,457
MED ASSIST REIMB						2,515,610
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 33,727,069	\$ (34,309,391)	-50.47%	\$ 30,773,937	\$ 63,573,596

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized January, 2011	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized January, 2010	Realized June, 2010
SPECIAL REV FUND TRANSFERS						91,344
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	21,750	(70,250)	-76.36%	105,247	107,947
INTRAFUND TRANSFERS						
INSURANCE RECOVERY			-		7,944	9,489
TOTAL OTHER SOURCES	\$ 117,000	\$ 21,750	\$ (95,250)	-81.41%	\$ 113,191	\$ 208,780
TOTAL REVENUE	\$ 207,246,829	\$ 163,125,827.42	\$ (44,725,799)	-21.58%	\$ 149,606,899	\$ 197,673,501
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 163,125,827	\$ (44,725,799)	-21.58%	\$ 149,606,899	\$ 197,673,501

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2011	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2010	2009-2010 EXPENDED BUDGET EXPENDITURES FINAL as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,374,515	863,095	919,882	1,203,651
BOARD	AA	SUPT	499,750	499,750	323,389	243,618	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	675,159	641,001	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	47,517	15,481	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	3,367,751	3,589,089	6,303,662
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	21,257	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	25,315,860	25,312,913	58,443,109
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	143,180	154,024	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	1,192,860	1,200,433	2,399,006
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	575,263	529,349	1,056,395
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	159,121	147,761	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	33,586	34,486	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	15,848	16,216	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	23,700	24,125	72,002

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2011	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2010	2009-2010 EXPENDED BUDGET EXPENDITURES FINAL as of June, 2010
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	170,948	170,948	0	0	0
TESTING - K-12	D5	C&I	30,000	30,000	276	250	250
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	24,866	6,647	9,839
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	2,000	1,500	114	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	211,500	10,950	34,319	79,469
READING RECOVERY/PROJECT READ	DF	C&I	24,000	24,000	21,588	17,829	31,252
INSTRUCTIONAL MTLS RESERVE	DG	C&I	500,000	500,000	5,047	317,999	339,462
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	9,200	10,132	11,464
PLANETARIUM	DO	C&I	5,444	5,444	0	0	3,730
SUMMER SCHOOL - SECONDARY	DQ	C&I	75,000	75,000	51,092	62,266	130,679
DRIVER EDUCATION	DS	C&I	0	0	0	0	10,000
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	293,561	293,561	97,978	165,981	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	0	0	1,376,288
INTRAMURALS	DV	C&I	18,477	18,477	12,580	11,571	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	35,036	38,200	70,254

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2011	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2010	2009-2010 EXPENDED BUDGET EXPENDITURES FINAL as of June, 2010
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	34,233	14,365	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	905	14,916	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	28,626	0	305,953
HOMEBOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	71,079	60,976	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	20,802	7,873	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	1,460	2,336	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	94,010	105,565	173,061
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	33,257	31,981	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	117,122	108,916	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	475,110	462,020	795,204
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	490,034	571,054	991,904
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	15,651,633	10,693,514	20,349,438
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,367,568	5,697,102	5,559,295	30,148,916
INSURANCE	GE	F&A	514,500	514,500	727,015	565,464	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	11,824,961	12,163,723	21,748,060

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2011	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of January, 2010	2009-2010 EXPENDED BUDGET EXPENDITURES FINAL as of June, 2010
PHOTOCOPIERS	GP	F&A	787,268	787,268	381,948	198,387	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	262,711	317,213	819,528
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	17,203	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	4,930,747	4,926,108	9,949,275
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	528,251	336,306	90,949
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	1,013,643	670,463	939,049
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	2,553,143	1,857,542	4,193,410
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,330,136	842,031	961,451
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	480,187	1,173,952	1,564,301
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	620,943	557,313	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,859,953	5,674,372	6,084,587	17,742,117
TOTALS			\$207,246,829	\$207,246,829	\$86,068,459	\$80,858,047	\$187,614,180