

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, January 31, 2011, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

REGULAR MEETING

Director (Board Vice President) Burkhardt called the roll:

MEMBERS PRESENT

Members present: Directors Burkhardt, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia - 7

Members absent: Director Amato and Board President Cann

Student Representative – Freedom High School – Dhanu Thiyagarajan
Student Representative – Liberty High School – Niharka Pendurthi

OTHERS PRESENT

Others present: Dr. Joseph J. Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press, and other interested citizens and staff members.

At this point of the meeting, The Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

Director Burkhardt requested a moment of silent meditation.

MOMENT OF
SILENCE

Director Burkhardt asked that as we pause for a moment of silent meditation, he has had a special request that we especially think about our wonderful young men and women who are serving in the armed forces especially in these days when the world seems to be becoming increasingly chaotic.

Dr. Roy stated that they have one student recognition this evening. He would like to recognize Ben Kraft for being selected a Semifinalist in the Siemens Competition and a Finalist in the Yau High School Math Award. Dr. Roy asked Ben to come to the front of the auditorium. He said that Ben, who is a senior at Liberty High School, was selected as a Semifinalist in the competition, which is an original research competition in Math, Science and Technology for high school students revealing the brightest high school minds in contention for the nations most coveted team science prize. The Siemens competition is administered annually by the college board and award scholarships ranging from \$1,000 to \$100,000 in individual and team categories. Ben was a Semifinalist this year and was a Regional Finalist last year as a junior. Additionally, this year Ben was selected as a Semifinalist in the Yau High School Math Awards, which is a math only research competition. As a Semifinalist Ben presented his project in Los Angeles on November 13, 2010, and was chosen as a Finalist and went to China in December. At the international finals in Beijing, Ben was selected as an Honorable Mention finishing in the top 10. Dr. Roy continued that this is

DR. ROY
STUDENT
RECOGNITION

breaking news, in the 70th Annual Intel Science Talent Search; Ben was named a Semifinalist in that competition as well. It is a program of the Society For Science and the Public. It is one of the nation's oldest and most prestigious pre-college science competitions. As a Semifinalist, Ben will receive a monetary award, as will Liberty, which is to be used for science, math or engineering. On behalf of the administration, the board and the district, we would like to congratulate and recognize Ben Kraft.

Dr. Roy stated that they also have staff recognition this evening. At the November Board Facilities Committee Meeting Director Faccinetto and Mr. Fazil informed the board that nine of our schools had been awarded Energy Star labels for 2010. He stated that there are currently 108 schools in the state of Pennsylvania that are Energy Star schools. The award signifies that these buildings perform the top 25 percent of similar facilities nationwide for energy efficiency. Energy Star is a joint program of the United States Environmental Protection and the Department of Energy and its focus is to help save money, protect the environment through energy efficient products and practices. Dr. Roy continued saying that nine of our schools have achieved the Energy Star label. All 24 facilities have records established in the Energy Star portfolio, and they are moving toward Energy Star recognition for all of our schools as the district is actively pursuing energy management and a reduction in energy costs in order to be good stewards of the taxpayers dollars and to set an example for good energy practices by monitoring our energy usage. Dr. Roy stated that the goal is to continue the energy plan with a partnership between the district and D'Huy Engineering. He said that this evening he would like to recognize the nine schools and have the principals and/or their designated representative come to receive the plaque that they will display in their school. The schools are:

Asa Packer Elementary School – Principal Jonathan Horvath
Calypso Elementary School – Principal Kathleen Bast
Governor Wolf Elementary School – No one present to accept award
Hanover Elementary School – Principal Timothy Lynch
James Buchanan Elementary School – Principal Jill Moran
Lincoln Elementary School – Teacher Donna Roman
Miller Heights Elementary School – Principal Deborah Roeder
Broughal Middle School – Principal Edward Docalovich
Liberty High School – Principal JoAnn Durante

These are the representatives of our nine schools who earned the Energy Star label for 2010 by performing the top 25 percent of similar facilities nationwide for energy efficiency.

Dr. Roy stated that they also have a check presentation this evening. He continued saying that when teachers in the Souderton Area School District heard that Dr. Silva was leaving to come to the Bethlehem Area School District they wanted to do something to recognize his contribution to their district. He said that Dr. Silva asked that any recognition benefit our Bethlehem Area School District students. Dr. Roy said that he is pleased to welcome Karen Roberts, a teacher in Souderton, to present a check to Dr. Silva from the Souderton School District. He continued saying that the donation will be used to defray the cost of advanced placement tests for

students with financial needs.

Mrs. Roberts stated the following, *“I hope by now you have gotten to know Jack a little bit. I promised him I would not make a long speech or political speech so it is very short. My name is Karen Roberts and Jack Silva is a friend of mine. I’ve taught at Souderton High School for more than 35 years, and I know Jack is not as old as I am, but I have known him for a long time. I am here tonight representing the teachers who teach at the high school in Souderton. There are about 150 of us and I am here to present a gift to your school district in honor of Jack. When Jack first came to Souderton High School, he was a Social Studies teacher and very quickly developed a reputation as a wonderful teacher and as the years went by his AP US History classes became legendary. Students came back from college every year to tell us how prepared they were by Mr. Silva for their freshman year at college. Jack was an incredible classroom teacher and even as Jack went to where some of us called the “Dark Side” by taking a job as the building principal - at least he was our building principal. We have had very, very many principals and things weren’t going so well for us at the high school, then Jack took over and we knew that everything would be alright. As our building principal, Jack never forgot his teacher roots and that’s what made him so special to us. And again, we were sorry when Jack moved to our District Office, but he assured us that everything would be ok because he had mentored a new guy for us and then he went to the big house. At the high school we knew though that Jack missed us as he was often spotted roaming the hallways visiting teachers and kids in the cafeteria and hanging out in my library. He also showed up at our parties and entertained us with his famous skits at retirement dinners. In the district, Jack had fancy job titles and more tasks than one person could manage, yet again though keeping in mind his high school roots. Surely one of his proudest achievements was supervising the building of our new high school. I hope some of you have had a chance to see our school. It is a real show place. From the early dog and pony shows, to the ground breaking, with a teachers’ strike thrown in for good measure, and literally the moving from one building to another, Jack was always there with a word of encouragement for us. Sadly, we found out that he was not going to be our new superintendent and instead was coming to work for you. We were proud that you recognized what a wonderful leader, educator, mentor, curriculum designer and high school builder Jack Silva is, and good for you for giving him the chance to do for you what he did for us. The idea surfaced to get Jack a going away gift, this was at the high school, and I agreed to collect the money, and before I knew it, the teachers had given \$1,000. I called Jack to tell him, and he was as gracious as ever and right away started brainstorming what to do with his gift. Some people had suggested we buy him a vacation; maybe we should have, because his gift he wanted to give away, right away.*

Therefore, from all of the teachers at Souderton High School, I would like to present to the Bethlehem Area School District a check for \$1,000 with which to honor our friend, Jack Silva. Thank you very much.

Director Burkhardt stated that on behalf the board, and the administration as well, that that was an amazingly nice thing to do. He continued saying that he has been associated with this school district for an awfully long time, and he

doesn't think he ever remembers another school district, and some of its staff, getting together like this and doing something nice like that. Director Burkhardt went on to say, "you do understand though that he was just on loan to you guys. We had to eventually bring him back to his roots". He thanked Mrs. Roberts and asked that she please let other people know in Souderton High School how much this has really moved all of us.

Dr. Roy stated that the final and important recognition this evening is of the School Board Members. He continued saying that January is School Board Recognition month and he was going to ask Dr. Silva to read the recognition information while he distributes the certificates.

Dr. Silva stated the following: *"The Pennsylvania School Board Association and the Pennsylvania School Public Relations Association designates January as School Directors Recognition month. The theme of 2011 is "Taking Flight – Academic Achievement In Public Schools". There are 4,500 School Directors that serve Pennsylvania's 500 public school districts with all boards having nine members.*

School director's elections are held every two years on a 5/4 rotation to ensure continuity. All board members are elected to 4-year terms. School Directors are elected locally; however, the state constitution delegates to them the responsibility to administer the school system as agents of the general assembly. All board members serve as volunteers without pay. This evening, we would like to honor not only the School Board Members, but also the Student Board Representatives. The PSBA and the Penn SPRA have provided certificates for each board member and student board representative. At this time we would like to recognize the following people for their dedicated time and service to the Bethlehem Area School District".

*Mr. Rosario S. Amato
Mr. William J. Burkhardt
Mrs. Michelle T. Cann
Mr. Michael E. Faccinetto
Mrs. Irene Follweiler
Mrs. Loretta M. Leeson
Mr. Eugene McKeon
Mrs. Aurea Ortiz
Mr. Benjamin M. Tenaglia*

*We would also like to recognize the Student Board Representatives,
from Freedom High School - Dhanu Thiagarajan
and from Liberty High School – Niharka Pendurthi*

Finally, we would also like to recognize the alternate student board representatives from Freedom High School – Marisa Langley and from Liberty High School – Darah Donaher.

Dr. Silva stated that with some additional words is the President of the Bethlehem Area Education Association, Jolene Vitalos

Mrs. Vitalos stated Good Evening. She continued saying that it is school board appreciation night and the BEA has for each of the board members a token of their appreciation for all that they do for our children and this district. She continued saying that the BEA hopes that they enjoy their biscotti and their cups of Joe while they are contemplating what to do and how to spend next year's dough.

Director Burkhardt offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second courtesy of the floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY OF THE FLOOR TO VISITORS

The following individuals addressed the Board of School Directors:

Parent Advisory Committee
Maureen VanKersammy,
3152 Pinewood Circle
Bethlehem, PA 18017

The Parent Advisory Council had two meetings to report this month.

Mrs. VanKersammy stated that the November meeting was with our Assistant Superintendent of Education, Dr. Silva, and that this was actually the beginning of his tenure. She continued saying that they received an overall view of his plans for improving the Curriculum Department of the BASD. She went on to say that the Keystone Tests were discussed regarding their course specific nature. Overall district personnel accountability is a topic that has been discussed at length for the past few years. She said that Dr. Roy and Dr. Silva described the ideas on ways to improve overall accountability at the schools.

Mrs. VanKersammy stated that the January meeting was in regards to the budget. She said the basics of the budget were explained, but there are some key areas that the parents voiced specific concerns that they believe need to be voiced to the school board in general. She said that what they discussed at length was the new teacher contract and the fact that a performance stipulation was not placed in the contract. She said this is an overall concern. She continued saying that the consensus is that the school district is a business and needs to look at its employees to ensure our students are

receiving the best bang for their buck. She said that in your typical business, employees are continually monitored, and they must meet a standard previously set by administrations. The Parent Advisory Council's overall feeling is that this is not being done at the BASD. She continued saying that they are blessed with many great teachers, as well as administrators, but in itself, and this is not a recent concern, it has been brought up many times over the past few years, that there is not enough supervising occurring. She said that Dr. Roy noted that it is incumbent upon principals to ensure their teachers are performing at the level they need to. She said she knows that this is a difficulty this board faces with the budget, lack of funds, from not only within, but also from the local government and state governments, and are understood by many parents. She said they are encouraging the school board to look into innovative ways to help close the gap of the budget shortfall. Some ideas they discussed were attempting to partner with even more Universities and businesses to assist when possible. She said the board may want to consider leasing equipment, for instance buses, not contracting out the drivers, but just leasing the equipment and also questioned if a retirement buyout may be beneficial for the district. She said that Dr. Roy did note that this could be a blessing and a curse. Mrs. VanKersammy went on to say that the parents want to thank Dr. Roy for how forthcoming the school district was regarding the recent Broughal Middle School threat. She said it is a comfort to know the school district did not hesitate to ensure not only the entire school safety but also to keep the public well informed. She also said that the Parent Advisory Council wanted her to recognize Dr. Roy and the difficult calls he needs to make regarding school delays and cancellations. She said the Parent Advisory Council agreed they would not want to be the one making these calls, especially on a year when mother nature has enjoyed unleashing her rather upon us day after day. She closed by saying they wish you luck and hopefully they will be in school tomorrow.

Director Burkhardt asked is there were any other items on the agenda to be discussed at Courtesy of the Floor.

Rick Agretto
Director of Special Education

Mr. Agretto asked for a moment of time for the district. He stated the following: *"Tom Washington, your last meeting is tonight. To the most honorable man I have met, to a great administrator, to one of my best friends. You deserve a standing ovation for all that you have done for the Bethlehem Area School District. Best of luck in your new job. We are going to miss you more than you will ever, ever know. Thank you on behalf of the Bethlehem Area School District"*.

Director Burkhardt asked if there was any other Courtesy of the Floor at this point. Seeing none, he moved on to the Student Representatives.

LIBERTY HIGH SCHOOL STUDENT REPRESENTATIVE – Good Evening, My name is Niharka Pendurthi The recent inclement weather has caused many Liberty High School students to forget what a five day school week looks like. After getting our cars stuck on Grenadier Boulevard and slipping and sliding down the path to school, we would rather have school

than face anymore snow. \However, though it may try, the whipping cold weather hasn't slowed Liberty students down this month. The Student Government has been active around the Lehigh Valley during this past month. On January 17th, the student government spoke and walked at the Martin Luther King March and the group also wrapped gifts at the Spirit of the Lehigh Valley Service on Christmas Eve. They are also organizing a school wide book drive for Cops 'N Kids, which will be promoted as a competition between the classes. This Cops 'N Kids Book Drive originated in Liberty High School seven years ago. This month students furthered their work with Cops 'N Kids by reading in elementary school classes at Asa Packer and Lincoln Elementary Schools. Lastly, Student Government organized a senior citizen luncheon featuring a spaghetti lunch and tours. Some senior citizens have been attending this annual event for as many as 18 straight years. Another group that has been very active at Liberty this month is Liberty Theater. The spring musical, "How to Succeed in Business Without Really Trying" has been cast and the play will debut in April. The Theater Company will also be hosting a soiree in February 11th in the Auditorium and tickets are on sale now. Seniors and guidance counselors have been cranking out financial aid applications for the February deadline, and Liberty is hosting a financial aid night tonight. For all other classes, course selection for next year will take place in February. All high school students have received their first PSSA review session of the year. Liberty faculty representatives have been visiting Northeast, Nitschmann, and Broughal Middle Schools to help smooth the transition from eighth to ninth grade for future students. The incoming freshman orientation at Liberty is scheduled for February 7th. The junior NAACP attended a lunch ceremony celebrating this organization on January 17th at the Cathedral Church of the Nativity. The Liberty High School Bagpipers also performed there. Liberty had a visit this month from the Gettysburg College Band who performed at an assembly. Liberty Band has been itching in their seats in anticipation of tomorrow's band trip to Florida. They are flying in two planes and will be back on Sunday. This past month, we have called attention to several exceptional Liberty Students. At the 2011 Regional Scholastic Art Award, we had 11 honorable mentions, 8 silver medals, and 7 gold medals, spanning across all the categories from ceramics, photography, sculpture and studio art. Winners have their artwork currently displayed at the Baum School of Art until February 6th and an awards ceremony will take place on Sunday, January 30th at the Allentown Symphony Hall at 1:00 p.m. Liberty has experienced an exciting month in sports. The winter special Olympics will host a basketball competition on February 17th at Freedom high School. The special education students will be playing with boys and girls basketball teams. Darren Hillard of the boy's basketball team scored his 1,000 point last Wednesday. Liberty will host the 2011 District Wrestling Competition on February 25th in our gym. Several Liberty students are going to be recruited to athletics for colleges. The ceremony will take place this Wednesday at 1:00 pm in our art gallery. Thank you so very much for your time and have a great evening.

FREEDOM HIGH SCHOOL STUDENT REPRESENTATIVE – Good Evening, My name is Dhanu Thiyagarajan – The start of the second semester went very well on January 26th after many snow days. The students attended new classes with the feeling of another new year and beginning. Students are very glad that first semester is over along with the tension of finals. Finals

were moved from the 19th and 20th because of the many snow storms and were taken January 20th and 24th with makeup's on the 25th for those who had a doctor's excuse. Report cards will be mailed to student's homes along with their ranks and cumulative GPA being calculated. Many students have started their dual enrollment classes at Northampton Community College on January 17th, while some seniors are also taking classes at Lehigh, Moravian or Lafayette. They will have a more rigorous semester juggling both college and high school courses along with their own personal activities. Signups for the May AP Tests are also occurring currently. Many juniors and seniors and a few sophomores are deciding what classes they want these credits for in college as well as what subjects they are willing to study for. The boys' basketball team and the girls' basketball team are trying their hardest and putting in their best effort toward every game that they play. The wrestling, rifle and swimming and FHS Theater Company is working very hard for the spring musical "Joseph and the Amazing Technicolor Dreamcoats". It is coming along very well. On March 15th there will be a special presentation for the students of Freedom High School and on the 16th there will be a showing for senior citizens. The regular dates are March 17, 18, 19 and 20. The tickets are on sale now. Thank you very much.

Nothing to Report

APPROVAL OF
MINUTES

MOTION TO ACCEPT
MINUTES

VOICE VOTE TO
ACCEPT MINUTES
APPROVAL OF
COMMITTEE
MINUTES

Director Burkhardt called for approval of the committee meeting minutes. He called for approval of the January 10, 2011– Board Facilities Committee, and January 18, 2011– Board Human Resources Committee. (Please note that there was an error on the listing of minutes. The Board Human Resources Committee Minutes were for January 24, 2011. The meeting was originally scheduled for January 18, but was postponed until January 24 due to inclement weather.)

Director Leeson made a motion to accept the committee meeting minutes, which was seconded by Director McKeon.

MOTION TO ACCEPT
COMMITTEE
MINUTES

Director Burkhardt called for a voice vote to approve the committee meeting minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO
ACCEPT MINUTES

Motion passes – 7-0

Director Burkhardt called for approval of the Financial Report/Payment of Bills.

FINANCIAL REPORT/
PAYMENT OF BILLS

Director Leeson made a motion, seconded by Director McKeon, to accept the Financial Report and Payment of Bills, (Item number 34, 35, 36 and for

MOTION TO ACCEPT
FINANCIAL

information only – Item 37) We will be at this point moving the Budgetary Transfers, Monthly Bills and the Budget Information.

REPORT/PAYMENT
OF BILLS

Director Burkhardt asked if there was any discussion on the Financial Report/Payment of Bills?

Director Tenaglia made a motion to vote separately on the Treasurer's Report and keep the Budgetary Transfer, Monthly Bills, and Budget Information as one item.

Director Burkhardt called for a voice vote to approve the Financial Report/Payment of Bills, Item 34, 36, and 37.

VOICE VOTE
ITEMS 34, 36, 37

Motion Passes 7-0

Director Burkhardt called for a voice vote to approve Item 35 – Treasurer's Report. The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and Ortiz. Nay, Directors Leeson, McKeon, Tenaglia

VOICE VOTE
ITEM 35

Motion passes 4 – 3

Director Burkhardt stated that there was an Executive session held during the month of January, one on the 18th following the budget workshop. He stated that personnel items, real estate and contract negotiations were discussed. He continued saying that the second Executive session was held on January 24th following the Human Resources Committee Meeting. He said that student discipline, personnel items, and superintendent goals were discussed. He also stated that this evening before the board meeting there was an Executive session. The issues discussed were appraisals, personnel, student discipline, a special education issue, and tax appeals.

PRESIDENT'S
COMMUNICATIONS

Dr. Roy stated that he wanted to recognize Mr. Washington, but Mr. Agretto already covered that. He would like to mention that on Wednesday, February 2nd from 1:30 to 2:30 in the Broughal Middle School Auditorium, they will be hosting with the United States Department of Health and Human Services and the City of Bethlehem a program to recognize the one year anniversary of First Lady Michelle Obama's "Lets Move Campaign" and sharing the announcement of the new innovative initiative related to "Let's Move". He said again that this is Wednesday, February 2nd – 1:30 – 2:30, at Broughal Middle School, weather permitting.

SUPERINTENDENTS
REPORT/
RECOGNITION

Director Burkhardt asked if there was any unfinished business to discuss?

UNFINISHED
BUSINESS

Director Leeson stated that she wanted to make a quick clarification to one of the comments that were made at Courtesy of the Floor and that is that they do have performance standards for the teachers. She continued saying that the teachers are evaluated yearly and whether it is as effective as it should be would be more the question. She stated that there is a performance component in the contract.

Director Burkhardt asked for a motion to accept the Recommendations of the Administration (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, and 32). Director Follweiler made a motion to accept the Recommendations of the Administration. Director Faccinnetto seconded the motion.

RECOMMENDATIONS OF THE ADMINISTRATION

Director Burkhardt asked if anyone like to pull any of these of these items for discussion?

Director Leeson - Item #3, #26

Director McKeon – Item #20 page 21, there was a correction on Item #20 page, Letter D, #2 – it was changed to a . 7 permanent day to day sub as we reviewed.

Director Burkhardt asked for a Roll Call vote on Items 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32.

ROLL CALL VOTE
ITEMS 1, 2, 4, 5, 6, 7, 8,
9, 10, 11, 12, 13, 14, 15,
16, 17, 18, 19, 21, 22, 23,
24, 25, 27, 28, 29, 30, 31,
AND 32

Yea, Director Burkhardt Follweiler, Faccinnetto- yea to all except Item #8 – nay to #0948601, #0951228, #0953743 and #1000401, yea to #0961654, McKeon, Leeson, Ortiz, Tenaglia.

Motions pass 7-0
with the exception of item #8 – #096154 which passes 6-1.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

Director Leeson stated she will be voting no on both Item #3 and Item #26. She said that she has some concerns about the upcoming budget and expending some expenditures at this point and not knowing exactly what the budget is going to look like as they move forward.

DISCUSSION ITEM #3
AND #26

Director Ortiz stated that she has the same opinion as Director Leeson. She continued saying that they don't know yet how the budget is going to be so, voting on these items at this point is too early.

Director Burkhardt asked where the funds were coming from for these projects concerning Item #3. He asked if the money has been set aside for capital improvements.

Director Leeson asked for further clarification since she is concerned that they might be improving things that they may not be using.

Director Burkhardt asked Mr. Fazil if they are putting these items in jeopardy if they don't move them along at this point.

Mr. Fazil stated that he can specifically address Item #3. He said that those items as they discussed in November of last year and have been talking about

them at the last facilities meeting and the only issue that may come up if you delay things for another month is that it might be difficult to bid in time for work to happen over the summer. He continued saying that he is not sure what the delay is, but if it was a week he doesn't think it would be an issue, but certainly if they get into a month or two, he feels you'd be compromising the ability to bid it in time for the summer activities to happen.

Director Follweiler asked for clarification from Mrs. Gober on these bond funds. She asked if they do have several options in how to spend them, and can they can be spent on any capital projects.

Mrs. Gober stated that that was correct. She continued saying that they do however, need to be spent within the arbitrage timeframe or you risk penalties because of arbitrage calculations going forward.

Director Follweiler stated that she didn't want to put Mrs. Gober on the spot, but asked if she knew what the time frame is if they delay these items until next month after the next budget hearing where they may or may not have further clarification in a month. She asked if they were ok from the bond fund standpoint and asked if the bonds are going to expire in a month.

Mrs. Gober stated that the bonds won't ever expire. She said it is just that if the proceeds remain for an extended period of time then you risk having to pay that penalty.

Director Ortiz asked what are the top priorities that they have and if these are the top priorities, she will be voting yes.

Mr. Fazil stated that Item # 3 specifically states that these are the priorities that they've reviewed repeatedly and currently they believe these are necessary and top priorities that they have identified too.

Director Tenaglia asked for a point of clarification asking if this is a request of the administration for D'Huy Engineering to proceed with the bidding process and that this is not approval for expenditures of funds at this point.

Dr. Roy stated that that is correct and part of getting started is because the process of developing these specs and the bids, putting it out, and bringing it back in time to be able to get the work done in the summer.

Director Follweiler asked if there was a cost to the bidding process.

Mrs. Gober stated yes

Mr. Fazil stated that generally the total would be 6 ½ percent, but obviously to get to bid is only about maybe 70 percent of the 6 ½ percent, so he could try to do the math for them.

Dr. Roy stated that they currently have committed to going through June 2013 with PenTeleData to provide this service. He said that in order to be eligible for the e-Rate, they needed to rebid it and so PenTeleData came back as the

low bid, but ultimately what is going to happen is they are going to get reimbursement on the cost of that lease now and they wouldn't have otherwise. He said they are already locked into a two-year bid.

Director Leeson thanked the administration for the information. She said she did not have this information, so now she will be voting affirmatively then on Item #26.

Director McKeon referenced Item #20. He said that this was just a comment and maybe he is nit picking, but as he looked at Item C miscellaneous - he saw 5 coaches recommended for appointment, 2 are continuing and others are new hires, but the season is virtually over, again winter season. He continued asking should there not be a checklist for, especially the continuing coaches, that they appear before the board in a more timely manner. He said he is not disapproving them, but this is the third time now that these residual coaches are in there and if there was problem, the season is done.

Dr. Roy stated that there were some breakdowns at the administrative level in getting these to the board, and they will do better in the future.

Director Burkhardt asked if everyone was ready to vote on the Items 3, 20, and 26.

Director Follweiler asked if Mr. Fazil had the costs for the bidding process.

Mr. Fazil stated that the cost would be \$38,000.

Director Follweiler asked if it would be \$38,000 to bid them.

Mr. Fazil stated yes to do all of them.

Director Burkhardt asked the board if they wanted to vote on Items 3, 20 and 26 individually or put them all together.

Director Burkhardt asked for a Roll Call vote on Items 3, 20, and 26.

Yea, Directors Burkhardt, Faccinetto, McKeon, Ortiz, Tenaglia, Follweiler – yea to Items 20 and 26, Nay to Item 3, Leeson – yea to Items 20 and 26, Nay to Item 3.

Motion – Item #3 – Passes 5-2

Motion – Item #20 and #26 Passes 7-0

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° Information Item Only

1. *Approval of Cellular Tower – Transportation Department Yard Area***INFORMATION:**

At the November 16, 2009, Regular Board Meeting, the Board of School Directors authorized the installation of a cellular tower at the Transportation Department yard area. Since then, there have been several changes:

1. Skyway Towers, LLC is the company that will be installing the cellular tower rather than Metro Phone Company.
2. The revenue to the District has been increased to \$24,000 per year from the original contract of \$15,000 per year. The increase after each five year period will be ten percent. The lease term will be five periods of five years each.
3. The location of the tower has been moved to the southwest corner adjacent to the entry driveway of the Transportation Department.

RECOMMENDATION:

That the Board of School Directors amends the November 16, 2009, Cellular Tower approval by authorizing the administration to develop and execute a lease with Skyway Towers, LLC for the purpose of land rental where a cellular tower will be installed at the Transportation Department yard area.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

2. *Approval of the Addendum to the Solar Project Agreement with Tangent Energy Solutions*

INFORMATION:

Tangent Energy has submitted for your consideration and approval an addendum to the contract that includes some clarifying edits but of most importance is a Confirmation, Estoppel and Agreement. This amendment document has been reviewed by Attorney Spry and Mr. Fazil and is a condition of Tangent's financing partner, Capital Dynamics. The original document did address the sale of solar renewable energy credits (SRECs) stating that privilege would remain with Tangent. This document further defines that Capital Dynamics will control the right to the SRECs as part of their financial commitment to the project. In the event the District would elect to exercise its right to purchase the balance of the equipment to exit the agreement early, the District would also have to purchase any SREC contracts in place at the time of that termination. Essentially, Capital Dynamics desires protection for their investment in the equipment that will be partially supported by long-term SREC contracts. If they have a long-term SREC contract and the District opts to buy out the solar equipment, then the District would cover their risk of any damages from early termination of the SREC contracts.

RECOMMENDATION:

That the Board of School Directors approves the Confirmation, Estoppel and Agreement with Tangent Energy Solutions, which shall amend and become part of the solar purchase agreement related to the solar projects at various school sites as reviewed by the District solicitor.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

3. *Approval of the Pennsylvania Department of Education Self-Certification – Various Summer Projects*

INFORMATION:

The District has performed summer projects in order to keep the buildings in working order. The 2011 summer projects/capital improvement projects totaling \$590,000 were reviewed at the November 8, 2010, and January 10, 2011, Board Facilities Committee Meetings. The following projects were reviewed with the Board with the cost of the projects coming from the remaining bond funds:

	Estimated Project Cost
Freedom High School Fire Alarm Panel	\$75,000
Asa Packer Emergency Generator Replacement	135,000
Freedom High School Catch Basin Repairs	60,000
SPARK Building Siding and Roof Repair	185,000
Spring Garden Gym Roof Replacement	95,000
Nitschmann Middle School Retube Boilers and Inspections	40,000

The attached Self-Certification Applications for Non-Reimbursable Construction Projects need to be submitted to the Pennsylvania Department of Education for approval prior to commencement of the 2011 summer projects.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and D'Huy Engineering, Inc. to prepare and solicit bids for the various projects and submit the attached Self-Certification Applications for Non-Reimbursable Construction Projects to the Pennsylvania Department of Education for approval.

DISCUSSION ITEM #3

Director Leeson stated she will be voting no on both Item #3 and Item #26. She said that she has some concerns about the upcoming budget and extending some expenditures at this point and not knowing exactly what the budget is going to look like as they move forward.

Director Ortiz stated that she has the same opinion as Director Leeson. She continued saying that they don't know yet how the budget is going to be so, voting on these items at this point is too early.

Director Burkhardt asked where the funds were coming from for these projects concerning Item #3. He asked if the money has been set aside for capital improvements.

Director Leeson asked for further clarification since she is concerned that they might be improving things that they may not be using.

Director Burkhardt asked Mr. Fazil if they are putting these items in jeopardy if they don't move them along at this point.

Mr. Fazil stated that he can specifically address Item #3. He said that those items as they discussed in November of last year and have been talking about them at the last facilities meeting and the only issue that may come up if you delay things for another month is that it might be difficult to bid in time for work to happen over the summer. He continued saying that he is not sure what the delay is, but if it was a week he doesn't think it would be an issue, but certainly if they get into a month or two, he feels you'd be compromising the ability to bid it in time for the summer activities to happen.

Director Follweiler asked for clarification from Mrs. Gober on these bond funds. She asked if they do have several options in how to spend them, and can they can be spent on any capital projects.

Mrs. Gober stated that that was correct. She continued saying that they do however, need to be spent within the arbitrage time frame or you risk penalties because of arbitrage calculations going forward.

Director Follweiler stated that she didn't want to put Mrs. Gober on the spot, but asked if she knew what the time frame is if they delay these items until next month after the next budget hearing where they may or may not have further clarification in a month. She asked if they were ok from the bond fund standpoint and asked if the bonds are going to expire in a month.

Mrs. Gober stated that the bonds won't ever expire. She said it is just that if the proceeds remain for an extended period of time then you risk having to pay that penalty.

Director Ortiz asked what are the top priorities that they have and if these are the top priorities, she will be voting yes.

Mr. Fazil stated that Item # 3 specifically states that these are the priorities that they've reviewed repeatedly and currently they believe these are necessary and top priorities that they have identified too.

Director Tenaglia asked for a point of clarification asking if this is a request of the administration for D'Huy Engineering to proceed with the bidding process and that this is not approval for expenditures of funds at this point.

Dr. Roy stated that that is correct and part of getting started is because the process of developing these facts and the bids, putting it out, and bringing it back in time to be able to get the work done in the summer.

Director Follweiler asked if there was a cost to the bidding process.

Mrs. Gober stated yes.

Mr. Fazil stated that generally the total would be 6 ½ percent, but obviously to get to bid is only about maybe 70 percent of the 6 ½% percent so he could try to do the math for them.

Dr. Roy stated that they currently have already committed to going through June 2013 with PenTeleData to provide this service. He said that in order to be eligible for the E-rate they needed to rebid it and so PenTeleData came back as the low bid, but ultimately what is going to happen is they are going to get reimbursement on the cost of that lease now and they wouldn't have otherwise. He said the are already locked into a two-year bid.

Director Leeson stated thank you for the information. She said she did not have this information, so now she will be voting affirmatively then on Item #26.

Director McKeon referenced Item #20. He said that this was just a comment and maybe he is nit picking, but as he looked at Item C miscellaneous - he saw 5 coaches recommended for appointment, 2 are continuing and others are new hires, but the season is virtually over, again winter season. He continued asking should there not be a checklist for, especially the continuing coaches, that they appear before the board in a more timely manner. He said he is not disapproving them, but this is the third time now that these residual coaches are in there and if there was problem, the season is done.

Dr. Roy stated that there were some breakdowns at the administrative level in getting these to the board, and they will do better in the future.

Director Burkhardt asked if everyone was ready to vote on the Items 3, 20, and 26.

Director Follweiler asked if Mr. Fazil had the costs for the bidding process.

Mr. Fazil stated that the cost would be \$38,000.

Director Follweiler asked if it would be \$38,000 to bid them.

Mr. Fazil stated yes to do all of them.

Director Burkhardt asked the board if they wanted to vote on Items 3, 20 and 26 individually or put them all together.

Director Burkhardt asked for a Roll Call vote on Items 3, 20, and 26.

Yea, Directors Burkhardt, Faccineto, McKeon, Ortiz, Tenaglia, Follweiler – yea to Items 20 and 26, Nay to Item 3, Leeson – yea to Items 20 and 26, Nay to Item 3.

Motion – Item #3 – Passes 5-2

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS			
☒ Project Costs for Non-Emergencies >\$10,000	☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom		
INSTRUCTIONS: 1. Prepare specifications/drawings as needed. 2. Complete one application for each set of bid documents. 3. Provide completed address mailing label for the board secretary 4. Submit <u>only</u> the application form. Do <u>not</u> submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist 5. Send the completed application to the Department of Education, Division of School Facilities 333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480			
SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT			
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>NORTHAMPTON</u> BUILDING/SITE NAME(S): <u>FREEDOM HIGH SCHOOL</u> (Include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u>			
Contact person's name and position	<u>610-865-3000</u> Telephone Number (including extension)		
WORK DESCRIPTION Check the appropriate boxes that apply to this project: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> ☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☐ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building}}$ $= \frac{\text{Act 34 Percent}}{\text{Architectural Area of the Existing Structure}}$ $\%$ (round to 2 decimal places) </td> <td style="width: 50%; vertical-align: top; border: 1px solid black; padding: 5px;"> TOTAL ESTIMATED COST: \$ <u>75,000</u> </td> </tr> </table>		☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☐ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building}}$ $= \frac{\text{Act 34 Percent}}{\text{Architectural Area of the Existing Structure}}$ $\%$ (round to 2 decimal places)	TOTAL ESTIMATED COST: \$ <u>75,000</u>
☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☐ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building}}$ $= \frac{\text{Act 34 Percent}}{\text{Architectural Area of the Existing Structure}}$ $\%$ (round to 2 decimal places)	TOTAL ESTIMATED COST: \$ <u>75,000</u>		
☒ Other: <u>Fire Alarm Panel</u>			
Check the construction codes and/or guidelines selected for this project: BOCA ☐ DEP ☐ EPA ☐ L&I ☐ NEC ☐ OSHA ☐ PADOT ☐ PA UCC ☒ IBC ☐ OTHER: _____			
BOARD CERTIFICATION The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 comes forward.			
BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____ Signature, Board Secretary <u>BETHLEHEM AREA SCHOOL DISTRICT</u> <u>STACY GOBER</u> Board Secretary's Name, Printed or Typed Date <u>1516 Sycamore St., Bethlehem PA 18017</u> District/AVTS Address			
PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. <u>_____</u> Signature <u>_____</u> Approved by the PA Department of Education <u>_____</u> Date	PDE USE ONLY		

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS	
☒ Project Costs for Non-Emergencies >\$10,000	☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom
INSTRUCTIONS: 1. Prepare specifications/drawings as needed. 2. Complete one application for each set of bid documents. 3. Provide completed address mailing label for the board secretary 4. Submit <u>only</u> the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist 5. Send the completed application to the Department of Education, Division of School Facilities 333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480	
SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT	
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>NORTHAMPTON</u> BUILDING/SITE NAME(S): <u>ASA PACKER ELEMENTARY SCHOOL</u> (Include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u> 610-865-3000 Contact person's name and position Telephone Number (including extension)	
WORK DESCRIPTION Check the appropriate boxes that apply to this project: ☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☐ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building} + \text{Architectural Area of the Existing Structure}} = \text{Act 34 Percent}$ (round to 2 decimal places) ☐ Boiler Repair/Replacement ☐ Paving/Resurfacing ☐ Remove/Replace/Upgrade Storage Tank(s)	TOTAL ESTIMATED COST: \$ <u>135,000</u>
☒ Other: <u>Emergency Generator Replacement</u> Check the construction codes and/or guidelines selected for this project: BOCA ☐ DEP ☐ EPA ☐ L&I ☐ NEC ☒ OSHA ☐ PADOT ☐ PA UCC ☒ IBC ☐ OTHER: _____	
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PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. PDE # _____ Approved by the PA Department of Education _____ Date _____	PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS	
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SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT	
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>NORTHAMPTON</u> BUILDING/SITE NAME(S): <u>FREEDOM HIGH SCHOOL</u> (Include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u> 610-865-3000 Contact person's name and position Telephone Number (including extension)	
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☒ Other: Catch Basin Repairs Check the construction codes and/or guidelines selected for this project: BOCA ☐ DEP ☐ EPA ☐ L&I ☐ NEC ☐ OSHA ☐ PADOT ☐ PA UCC ☒ IBC ☐ OTHER: _____	
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PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. PDE # _____ Approved by the PA Department of Education Date _____	PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS	
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SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT	
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>NORTHAMPTON</u> BUILDING/SITE NAME(S): <u>SPARK PRE-KINDERGARTEN</u> (Include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u> 610-865-3000 Contact person's name and position Telephone Number (including extension)	
WORK DESCRIPTION Check the appropriate boxes that apply to this project: ☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☒ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building} + \text{Architectural Area of the Existing Structure}} = \text{Act 34 Percent}$ (round to 2 decimal places) ☐ Boiler Repair/Replacement ☐ Paving/Resurfacing ☐ Remove/Replace/Upgrade Storage Tank(s)	TOTAL ESTIMATED COST: \$ <u>185,000</u>
☒ Other: <u>Roof & Siding Repairs</u> Check the construction codes and/or guidelines selected for this project: BOCA ☐ DEP ☐ EPA ☐ L&I ☐ NEC ☐ OSHA ☐ PADOT ☐ PA UCC ☒ IBC ☐ OTHER: _____	
BOARD CERTIFICATION The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward. BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____ Signature, Board Secretary <u>BETHLEHEM AREA SCHOOL DISTRICT</u> Board Secretary's Name, Printed or Typed <u>1516 Sycamore St., Bethlehem PA 18017</u>	
PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. PDE # _____ Approved by the PA Department of Education _____ Date _____	PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS	
☒ Project Costs for Non-Emergencies >\$10,000	☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom
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SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT	
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>NORTHAMPTON</u> BUILDING/SITE NAME(S): <u>SPRING GARDEN ELEMENTARY SCHOOL</u> (Include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u> <u>610-865-3000</u> Contact person's name and position Telephone Number (including extension)	
WORK DESCRIPTION Check the appropriate boxes that apply to this project: ☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☒ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building of the Existing Structure}} = \frac{\text{Act 34 Percent}}{\text{(round to 2 decimal places)}}$ ☐ Boiler Repair/Replacement ☐ Paving/Resurfacing ☐ Remove/Replace/Upgrade Storage Tank(s)	TOTAL ESTIMATED COST: \$ <u>95,000</u>
☐ Other: _____ Check the construction codes and/or guidelines selected for this project: BOCA _____ DEP _____ EPA _____ L&I _____ NEC _____ OSHA _____ PADOT _____ PA UCC ☒ IBC _____ OTHER: _____	
BOARD CERTIFICATION The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward. BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____ <u>STACY GOBER</u> Signature, Board Secretary <u>STACY GOBER</u> Board Secretary's Name, Printed or Typed _____ Date <u>BETHLEHEM AREA SCHOOL DISTRICT</u> District/AVTS Address <u>1516 Sycamore St., Bethlehem PA 18017</u>	
PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. _____ PDE # _____ Approved by the PA Department of Education _____ Date	PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS	
☒ Project Costs for Non-Emergencies >\$10,000	☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom
INSTRUCTIONS: 1. Prepare specifications/drawings as needed. 2. Complete one application for each set of bid documents. 3. Provide completed address mailing label for the board secretary 4. Submit <u>only</u> the application form. Do <u>not</u> submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist 5. Send the completed application to the Department of Education, Division of School Facilities 333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480	
SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT	
DISTRICT/AVTS: <u>BETHLEHEM AREA SCHOOL DISTRICT</u> COUNTY: <u>LEHIGH</u> BUILDING/SITE NAME(S): <u>NITSCHMANN MIDDLE SCHOOL</u> (include all building(s) and/or site(s) on which work will be completed.) The person to be contacted if there are any questions about this application is: <u>M. ARIF FAZIL, P.E.</u> <u>610-865-3000</u> Contact person's name and position Telephone Number (including extension)	
WORK DESCRIPTION Check the appropriate boxes that apply to this project: ☐ Asbestos Abatement/Removal ☐ Flooring Repair/Replacement ☐ Roof Repair/Replacement ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. $\frac{\text{sq. ft. of Addition or New Building}}{\text{sq. ft. of Existing Structure}} \times 100 = \text{Act 34 Percent}$ (round to 2 decimal places) ☒ Boiler Repair/Replacement ☐ Paving/Resurfacing ☐ Remove/Replace/Upgrade Storage Tank(s)	TOTAL ESTIMATED COST: \$ <u>40,000</u>
☐ Other: _____ Check the construction codes and/or guidelines selected for this project: BOCA _____ DEP _____ EPA _____ L&I _____ NEC _____ OSHA _____ PADOT _____ PA UCC ☒ IBC _____ OTHER: _____	
BOARD CERTIFICATION The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward. BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____ Signature, Board Secretary <u>STACY GOBER</u> Board Secretary's Name, Printed or Typed <u>STACY GOBER</u> Date _____	
PDE USE ONLY Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. PDE # _____ Approved by the PA Department of Education Date _____	

4. *Implementation for Lighting System Retrofit Prototypes*

INFORMATION:

In developing the energy savings opportunities as part of the district energy management plan, select lighting system upgrades have been identified as being a high priority with a short payback of less than seven years. In order to verify the first cost assumptions and energy savings, prototype replacements are recommended. The initial capital outlay for this project will be paid out of the renegotiated natural gas contract.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and school district engineer to implement the prototype lighting retrofit through COSTARS or other state approved contract or through bidding for the following projects:

<u>Prototype</u>	<u>Estimated Cost</u>	<u>Applies to:</u>
East Hills Gymnasium	\$20,000	Various Gyms
James Buchanan Multi-Purpose Room	\$16,000	Various Elementary Schools
Spring Garden Classroom Lighting	\$9,000	Various Classrooms
Total Estimated Prototype	\$45,000	
Estimated Rebate	\$5,300	

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

5. *Tuition Waiver Students*

INFORMATION:

The Bethlehem Area School District Board Policy Number 202, Eligibility of Nonresident Students, allows students to be educated in the Bethlehem Area School District as tuition waiver students: Tuition Waiver for Former Resident Students and Tuition Waiver for Future Resident Students.

Tuition Waivers for Former Resident Students are comprised of two types of students. Seniors who move out of the Bethlehem Area School District before completing their senior year may request to remain in the Bethlehem Area School District to graduate with their class. Students in grades K through 11 who move out of the Bethlehem Area School District after the end of the third marking period, but prior to the end of the school year, may remain as tuition waiver students for the remainder of the current school year only.

The Bethlehem Area School District also provides Tuition Waivers for Future Resident Students. Those are students whose families are in the process of purchasing or building a home within the Bethlehem Area School District and will not be in residence prior to the start of the current school year but will be in residence within the first quarter of the school term. They may begin their education in the Bethlehem Area School District as tuition waiver students.

RECOMMENDATION:

That the Board of School Directors approves the following list of students as tuition waiver students for the 2010-2011 school year.

STUDENT ID	SCHOOL	GRADE	# OF DAYS
1011691	Spring Garden	1	52
1011695	IU 20 – Williams Township	1	52

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

6. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

Name of Agency/Organization: St. Francis Retreat House **

Address: 3918 Chipman Road, Easton, PA 18045

Phone number: 610-258-3053 *Contact Person:* Michael A. Markle

Email address: MikeSFRH@rcn.com

Web Site address: www.stfrancisretreathouse.org

Number of students requested: 10 *Minimum age:* 16

Description of service opportunities: Food service, yard work, cleaning rooms

Minimum Time of Service Per Shift or Session: 4 hours

Hours agency is open to community service students: Monday to Friday, 4-9pm and Saturday and Sunday, all day.

Dress requirements: Casual, appropriate clothing for service work.

Supervision provided by: Retreat House Staff

Training and/or orientation: As needed

Additional information or comments:

***Parental waiver required for this agency.**

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (Y)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: The Phillipsburg Summer Youth Theatre

Address: c/o Kathy S. Hartman, 2725 Cherry Lane, Bethlehem, PA 18015

Phone number: 484-226-0017 **Contact Person:** Kathy S. Hartman, Managing Director

Email address: Kdawgsings@gmail.com

Web Site address: www.phillipsburgsummeryouththeatre.com

Number of students requested: 6-10

Minimum age: 14

Description of service opportunities: Student counselors for summer camp held at Lopatcong Middle School in Phillipsburg, NJ, helping children ages 6-12 with an educational focus on acting, dancing, singing, art design, stage crafts, creative dramatics, and improvisation.

All performances are held at Phillipsburg High School, 200 Hillcrest Boulevard, Phillipsburg, NJ. **NOTE: No hours can be given for rehearsals. Credit can only be given for productions.**

Volunteers also assist with donations and serving meals for the NORWESCAP Food Bank.

Minimum Time of Service Per Shift or Session: 4 hours per session, M-F, for six weeks

Hours agency is open to community service students: 8:30am to 1:00pm, M-F, Mid-June through beginning of August.

Dress requirements: Clothing for dance and acting movement, sneakers

Supervision provided by: Kathy S. Hartman, Managing Director and Trish Steele, Artistic Director

Training and/or orientation: Training and orientation held two weeks prior to start of Performing Arts Camp.

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

7. *Student Discipline – #0961709, #1010068, and #1012003 – Adjudications*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0961709, 1010068, and 1012003.

8. *Student Discipline – #0948601, #0951228, #0953743, #0961654, and #1000401 – Petitions*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petitions to return from expulsion from five students.

RECOMMENDATION:

The administration recommends:

- a. That the Board of School Directors adopts the petitions relating to Student Numbers 0948601, 0951228, 0961654, and 1000401.
- b. That the Board of School Directors denies the petition relating to Student Number 0953743.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

9. *Student Discipline – #0953170, #0957790, #1002193, #1005929, and #1012023 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by five students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0953170, 0957790, 1002193, 1005929, and 1012023.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

10. 2011 Youth Garden Grant Program**INFORMATION:**

The National Gardening Association awards Youth Garden Grants to schools and community organizations with child-centered garden programs. Priority is given to programs that emphasize one or more of these elements: educational focus or curricular/program integration, nutrition or plant-to-food connections, environmental awareness/education, entrepreneurship, social aspects of gardening, such as leadership development, community support and service-learning

Broughal Middle School intends to use this funding to collaborate with the Southside Garden Initiative to start seedlings in their greenhouse and educate students on how to grow their own foods, as well as the health and nutrition benefits of eating fresh produce.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application to the 2011 Youth Garden Grant Program on behalf of Broughal Middle School for a grant in the amount of \$1,000.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

11. *CareerLinking Program Initiative***INFORMATION:**

The Lehigh Valley Workforce Investment Board, Inc. has announced a request for proposals to plan, coordinate, and implement a high school student career awareness and preparedness program called CareerLinking Academy. Programs may be conducted at any time during the period of January 3, 2011, through June 30, 2011.

CareerLinking Academy is an initiative designed to provide high school students with the opportunity to participate in a structured program where they will explore career interests and become linked to the world of work and education. It is aligned to the Pennsylvania Department of Education's Academic Standards in Career Education and Work.

Freedom High School has developed a CareerLinking program initiative that includes career awareness, leadership skills, interviewing skills, resumé preparation, job shadowing, and exploration of post secondary educational opportunities.

Liberty High School has developed a CareerLinking program to provide enrichment experiences within several business courses. This initiative will include career exploration, job research, mock interviews, job application preparation, and tours of local businesses and colleges.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit applications for CareerLinking Program Initiatives at Freedom High School in the amount of \$14,873 and at Liberty High School in the amount of \$8,251.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

12. *Highmark Healthy High 5 School Challenge Grant***INFORMATION:**

The Highmark Foundation awards grants to schools, grades K-12, within its service region for programs that address nutrition education or services and/or opportunities for physical education or activity. The Highmark Healthy High 5 School Challenge Grant supports programs to improve student fitness, increase physical activity, improve eating habits, and promote lifelong wellness activities. Governor Wolf Elementary School and Thomas Jefferson Elementary School plan to use these funds to implement a series of six-week, one-hour workshops conducted by the Weller Center.

RECOMMENDATION:

That Board of School Directors authorizes the administration to submit applications to the Highmark Foundation for a Highmark Healthy High 5 School Challenge Grant on behalf of Governor Wolf Elementary School in the amount of \$6,113 and Thomas Jefferson Elementary School in the amount of \$6,164.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

13. *Impact Aid, Section 8003***INFORMATION:**

The Bethlehem Area School District annually receives federal funds allocated under Impact Aid, Section 8003. These funds are used to assist local school districts with the cost of providing educational programs for children from federally supported housing. An annual survey is conducted to determine student eligibility.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to develop and submit an application reporting the necessary data for the 2010-2011 school year in order to access the 2012 Impact Aid funds under Impact Aid, Section 8003.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

14. *Laura Bush Foundation Grant Program***INFORMATION:**

The Laura Bush Foundation was established in 2001 to help school libraries find a balance between technology and contemporary books by providing funding for book purchases. The Laura Bush Foundation Grant Program supports schools with large populations of students receiving free and reduced lunch in their efforts to promote a love of reading and literature. Broughal Middle School intends to use this funding for the purchase of books to supplement its collection of books for students reading below grade level, ESL students, and students who need additional challenging materials for science research projects and language arts/reading projects.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application to the Laura Bush Foundation Grant Program on behalf of Broughal Middle School in the amount of \$6,000.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

15. *Conference/Staff Trip Attendance***RECOMMENDATION:**

That the following Conference/Staff Trip be approved:

January 23-26, 2011

Parents as Teachers – Foundational and Model Implementation Training

Camp Hill, Pennsylvania

\$1,885.40

Federal/Marvine Family Center Grant

March 8-10, 2011

Promising Practices – Proven Strategies

Harrisburg, Pennsylvania

893.04

Federal/CoHort IV Grant

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

16. *Field Trip Attendance***RECOMMENDATION:**

That the following overnight student trips for students and staff be approved:

January 26-29, 2011

(1 Freedom High School Student and
1 Liberty High School Student)

PMEA Orchestra Festival

Northampton, Pennsylvania

\$170.00

General

February 9-12, 2011

(2 Freedom High School Students and
3 Liberty High School Students)

PMEA District 10 Band Festival

Bernville, Pennsylvania

380.00

General

February 23-25, 2011

(4 Liberty High School Students)

DECA State Competition

Hershey, Pennsylvania

0.00

All expenses paid through fundraising or contributions.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

17. Resignations**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Gilliland, Scott	Director of Facilities and Operations	Retirement	July 1, 2011
2.	Washington, Thomas K.	Assistant Superintendent for Human Resources	Adjusted resignation date	February 14, 2011

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Dolak, Chad	Freedom Business Teacher	Personal	January 22, 2011

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brannigan, Joseph	Fountain Hill C-1 Custodian	Retirement	December 16, 2010
2.	Chang, Elizabeth	Child Care Assistant Center Supervisor	Personal	January 10, 2011
3.	Compardo, Marilu	Freemansburg ASPIRE Coordinator	Retirement	December 13, 2010
4.	Denofa, Amy	Child Care Assistant Center Supervisor	Personal	December 31, 2010
5.	Reeser, Mark	SPARK C-2 Custodian	Retirement	January 4, 2011
6.	Schaeffer, Regina	District-wide (.6) Health Assistant	Personal	December 24, 2010

D. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Achenzie, Jeffrey	Liberty Spring Play Advisor	Personal	December 21, 2010
2.	Dolak, Chad	Freedom Yearbook/Webmaster	Personal	January 22, 2011

17. Resignations**RECOMMENDATION:***D. Miscellaneous (continued)*

	NAME	ASSIGNMENT	REASON	EFFECTIVE
3.	Terry, Daniel	Liberty Assistant Girls Soccer Coach	Personal	January 14, 2011
4.	Tocci, Richard	Freedom Republican Patriot Club Advisor	Personal	2010-2011 school year

18. Termination*A. Noninstructional*

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	xxx-xx-0334	xxxx	Personal	January 31, 2011

19. Leaves of Absence*A. Instructional*

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	DeNofa, William	Freedom Social Studies Teacher	Family Medical Leave of Absence (extended)	January 24, 2011, through February 17, 2011
2.	Patti, Nicole	Liberty Mathematics Teacher	Childrearing Leave of Absence (extended)	January 24, 2011, through March 4, 2011
3.	Schachter, Carole	CLA at Northeast Literacy Coach	Family Medical Leave of Absence	February 7, 2011, intermittently, through February 7, 2012
4.	Shellaway, Mark	Calypso Grade 4 Teacher	Family Medical Leave of Absence	December 13, 2010, through December 23, 2010
5.	Zahm, Sonia	Donegan (.8) Guidance Counselor	General Leave of Absence	January 17, 2011, through the end of the 2010-2011 school year

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

19. *Leaves of Absence*

RECOMMENDATION:

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Dawood, Robyn	Nitschmann Health Assistant	General Leave of Absence	May 2, 2011, through May 6, 2011
2.	Gruver, Debra	Asa Packer Teacher Assistant	General Leave of Absence	February 7, 2011, through February 18, 2011
3.	Morganello, Matthew	Northeast Custodian	Family Medical Leave of Absence	January 7, 2011, through April 1, 2011
4.	Ocasio-Baiardi, Marilyn	SPARK Teacher Assistant	Family Medical Leave of Absence	December 13, 2010, intermittently, through December 13, 2011
5.	Ortiz, Juan	SPARK Teacher Assistant	General Leave of Absence	December 8, 2010, through December 22, 2010
6.	Pastir, Timothy	Freedom General Kitchen Help	General Leave of Absence	November 30, 2010, through the end of the 2010-2011 school year
7.	Reeder, Sabina	Liberty Teacher Assistant	Childrearing Leave of Absence	January 5, 2011, until the end of the 2010-2011 school year
8.	Wiley, Lisa	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	December 20, 2010, through March 11, 2011

20. *Nominations for Appointment**A. Instructional*

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Bell, Colleen	District-wide (.6) School Psychologist Temporary Professional Employee	\$29,701, prorated Master's +30, Step 5	January 26, 2011
2.	Caffrey, Marnie	Freedom Special Education, Learning Support Teacher Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011

20. *Nominations for Appointment***RECOMMENDATION:***A. Instructional (continued)*

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
3.	Haring, Dorothy	Freedom (.8) Business Teacher Long-term Substitute	\$34,320, prorated Bachelor's +15, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of G. Smith
4.	Hill, Cyndee	Donegan (.8) Guidance Counselor Long-term Substitute	\$36,414, prorated Master's +15, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of S. Zahm
5.	Hines, Jeremy	East Hills Mathematics Teacher Temporary Professional Employee	\$43,152, prorated Bachelor's +15, Step 3	On or before April 4, 2011
6.	Loder, James	Nitschmann, (.5) Northeast, (.5) Industrial Arts Teacher Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011
7.	Mahon, Sean	Freedom (.2) Social Studies Teacher Long-term Substitute	\$8,342, prorated Bachelor's, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of A. Solomon
8.	Pfingstl, Danielle	Freedom English Teacher Long-term Substitute	\$42,013, prorated Bachelor's, Step 3	November 16, 2010, until the end of the 2010-2011 school year, or upon the return of L. Sage
9.	Scheller, Joseph	Calypso, (.4) Marvine, (.6) Vocal Music Teacher Long-term Substitute	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of J. Leposa

20. Nominations for Appointment**RECOMMENDATION:***A. Instructional (continued)*

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
10.	Wawrzyniak, Taylor	Fountain Hill Grade 1 Teacher Long-term Substitute	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of M. Terry

B. Noninstructional

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Ashraf, Asia	Freedom General Kitchen Help, 3 hours daily	\$12.03 per hour	January 25, 2011

C. Miscellaneous

	ASSIGNMENT	NAME	SALARY
1.	Coach – Assistant Softball Freedom	Debonis, Maria	\$3,377.00 (new rate)
2.	Coach – (.5) Assistant Swimming Freedom	Zettlemoyer, Jeffrey	\$2,370.50 (continuing rate)
3.	Coach – Head Boys Tennis Freedom	Young, Jeffrey	\$3,676.00 (new rate)
4.	Coach – Assistant Wrestling Freedom	Horlick, Brandon	\$4,155.00 (new rate)
5.	Coach – Assistant Wrestling Freedom	Schlofer, Frank	\$4,155.00 (new rate)
6.	Coach – Assistant Wrestling Freedom	Strebig, Nicholas	\$4,155.00 (new rate)
7.	Coach – Assistant Wrestling Liberty	McIntyre, Daniel	\$4,895.00 (continuing rate)
8.	Community Service Liaison	Seip, Diane	\$5,000.00
9.	Extracurricular Activity Advisor Freedom, Republican Patriot Club	Ruhf, Thomas	\$330.00
10.	Extracurricular Activity Advisor Freedom, Yearbook	Jordan, Diane, (.5) Osipower, Andrew, (.5)	\$183.00 \$165.00

Director McKeon referenced Item #20. He said that this was just a comment and maybe he is nit picking, but as he looked at Item C miscellaneous - he saw 5 coaches recommended for appointment, 2 are continuing and others are new hires, but the season is virtually over, again winter season. He continued asking should there not be a checklist for, especially the continuing coaches, that they appear before the board in a more timely manner. He said he is not disapproving them, but this is the third time now that these residual coaches are in there and if there was problem, the season is done.

20. Nominations for Appointment**RECOMMENDATION:***C. Miscellaneous (continued)*

	ASSIGNMENT	NAME	SALARY
11.	Extracurricular Activity Advisor Freedom, Webmaster	Osipower, Andrew	\$2,538.00, prorated Effective January 22, 2011
12.	Extracurricular Activity Advisor Liberty, Spring Play	Justice, Gayle	\$1,033.00
13.	Game Help, Freedom	Glaser, Julie	\$18.41 per hour
14.	Permanent Day-to-day Substitute Broughal	Podhyski, Garrett	\$100.00 per day
15.	Permanent Day-to-day Substitute (.5) Freedom	Rex, Kristin	\$50.00 per day
16.	Substitute Support Technologist District-wide	Svetec, Charles	\$14.59 per hour

D. Substitutes

INSTRUCTIONAL	
Benedick, Joshua	Schlegel, Donna
Davis, Brody	Searfass, Jeffrey
Eckhart, Angela	Siegfried, Samantha
Edelman, Diane	Smith, Amanda
Kline, Devin	Sommer, Mandy
Kreidler, Camille	Staton, Tiffany
Loder, James	Stehly, Jason
Luybli, Ellen	Stone, Colleen
Marcotte, Tiffany	Sukanick, Peter
Moussa, Ebtisam	Svetec, Charles
Pacheco, Rachel	Tirjan, Eizabeth
Rickoski, Heather	Walters, Patricia

Director McKeon – Item #20 page 21, there was a correction on Item #20 page, Letter D, #2 – it was changed to a . 7 permanent day to day sub as we reviewed.

Motion – Item #20and #26 Passes 7-0

20. Nominations for Appointment**RECOMMENDATION:*****D. Substitutes (continued)***

NONINSTRUCTIONAL	
Adury, Neelime	Rosado, Daniel
Calandra, Maria	Savant, Regina
Chang, Elizabeth	Stannard, Jeanne
Farrell, Katharia	Sule, Michael
Giammarino, Jana	Suvire, Johayra
Miller, Amy	Svetec, Charles
Natasse, Debra	Werkheiser, Rick
Reiser, Timothy	

21. Reassignments***A. Administrative***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	LoFaso, Dr. Joanne	From: Supervisor of Literacy and Full-day Kindergarten To: Supervisor of Literacy (Fountain Hill) Assistant Principal, Fountain Hill	\$84,896	January 25, 2011 July 1, 2011

B. Instructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bachman, Michael	Freedom, Business Teacher From: (.8) Temporary Professional Employee (.2) Long-term Substitute To: 1.0 Temporary Professional Employee	\$43,009, prorated Bachelor's, Step 5	January 25, 2011

21. Reassignments**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	Joujan, Alexander	Freedom, Mathematics Teacher From: 1.0 Long-term Substitute To: Freedom, Mathematics Teacher (.5) Long-term Substitute (.5) Temporary Professional Employee	\$47,066, prorated Masters, Step 5	January 25, 2011, with the Long-term Substitute position terminating at the end of the 2010-2011 school year, or upon the return of M. Bullard
3.	Osipower, Andrew	Freedom, Business Teacher From: 1.0 Long-term Substitute To: (.2) Long-term Substitute (.8) Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, with the long-term Substitute position terminating at the end of the 2010-2011 school year, or upon the return of G. Smith

C. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bednarik, Adam	From: East Hills, (.5) Teacher Assistant, Special Education, Learning Support To: Freedom, 1.0 Teacher Assistant, Special Education, Learning Support	\$14.78 per hour	January 25, 2011
2.	Ehret, Brenda	From: Liberty, General Kitchen Help 5.5 hours daily To: Liberty, Assistant Cook, 6.5 hours daily	\$14.55 per hour	January 25, 2011

21. Reassignments*C. Noninstructional (continued)*

	NAME	FROM/TO	SALARY	EFFECTIVE
3.	Ferry, Timothy	From: Liberty, (.5)/Lincoln, (.5), Supplemental Custodian To: Liberty, C-1 Custodian	\$14.64 per hour	February 1, 2011
4.	Kratzer, Patti	From: Freedom, General Kitchen Help 6.5 hours daily To: Broughal, Cook 7.5 hours daily	\$15.70 per hour	January 25, 2011
5.	Reese, Karen	From: Liberty/Northeast, General Kitchen Help 3.5 hours daily To: Liberty, Cook 7.5 hours daily	\$15.70 per hour	January 25, 2011
6.	Serman, John	From: Freedom, C-1 Custodian To: Northeast, C-3 Custodian	\$21.52 per hour	February 1, 2011

D. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Mahon, Sean	From: Freedom, 1.0 Permanent Day-to- Day Substitute To: Freedom, (.8) Permanent Day-to- day Substitute	\$100.00 per day, prorated	February 1, 2011, through May 31, 2011
2.	Nelson, Caitlin	From: Freedom, (.5) Permanent Day-to- day Substitute To: Freedom, (.2) Permanent Day-to- day Substitute	\$100.00 per day, prorated	February 1, 2011, through May 31, 2011

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

22. *Agreement Between Bethlehem Board of School Directors and the Bethlehem Area Educational Support Personnel Association (PSEA) Covering Teacher Aide Employees*

INFORMATION:

Pursuant to the various discussions during Executive Session, the negotiating team is recommending approval of the employment contract renewal for the Bethlehem Area Educational Support Employees covering teacher aide employees. The terms of the agreement are in line with the points last discussed. The Union has voted with approval of the contract.

RECOMMENDATION:

That the Board of School Directors approves the Collective Bargaining Agreement with the Bethlehem Area Educational Support Personnel Association covering teacher aide employees effective January 1, 2011, through December 31, 2015.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

Bethlehem Area School District
Bethlehem Area Educational Support Personnel Association
December 9, 2010

ARTICLE	TENTATIVE AGREEMENT										
ARTICLE I DURATION OF AGRMT	The Association is proposing a change in the name of the Association from Bethlehem Area Teacher Aide Educational Support Personnel Association to <u>Bethlehem Area Educational Support Personnel Association</u>. This shall be incorporated into the agreement anywhere the contract references the name. The terms of this Agreement shall begin on January 1, 2011, and shall continue in full force and effect until December 31, 2015.										
ARTICLE III RECOGNITION	1. The Board hereby recognizes the Bethlehem Area ~~Teacher Aide~~ Educational Support Personnel Association, PSEA/NEA, ...										
ARTICLE VIII SCHOOL YEAR, HOURS OF WORK AND OVERTIME	1a. Any full time or part time teaching assistant required to fulfill Chapter 14 ~~or any other state mandated professional development hours shall be paid at the contractual rate for completing up to fifteen(15) of these hours. In addition, full time members not required to complete Chapter 14 or any other state mandated professional development will complete~~ In addition, full time members of the bargaining unit will complete two full days of work; or 11.5 hours, or one full day and 5.75 hours of work; 1b. ... In addition, assistant center supervisors and child care aides may be scheduled to work for any or all of the following activities: orientation, parent meetings, staff meetings, staff development workshops, family activities, voluntary substitute staff coverage, <u>Keystone Stars/DPW childcare regulations</u>, or other appropriate duties as assigned by the immediate supervisor at the normal contractual rate.										
ARTICLE X SICK LEAVE, HEALTH, WELFARE SEPARATION BENEFITS	4. Full-time teacher assistants/health assistants who retire will receive unused sick leave credit ~~not to exceed 90 days~~ at \$40 per sick day. Any teacher assistant/health assistant who works less than full-time shall receive pro rata payment. To be eligible for unused sick leave credit, a teacher assistant/health assistant shall meet the following criteria: Total combination of age and years of BASD service as follows: <table border="0"> <tr><td>Yr 1</td><td>Age + Yrs = 70 w/ min 11 yrs BASD Svc</td></tr> <tr><td>Yr 2</td><td>Age + Yrs = 71 w/ min 12 yrs BASD Svc</td></tr> <tr><td>Yr 3</td><td>Age + Yrs = 72 w/ min 13 yrs BASD Svc</td></tr> <tr><td>Yr 4</td><td>Age + Yrs = 72 w/ min 14 yrs BASD Svc</td></tr> <tr><td>Yr 5</td><td>Age + Yrs = 72 w/ min 15 yrs BASD Svc</td></tr> </table> Payment will be made for the allowed benefit <u>as a non elective employer contribution to the employee's 403(b) plan.</u> 5. Full-time: teacher assistants/health assistants, assistant center supervisors, and child care aides <u>and their dependents including full-time college students up to 23 years of age will be enrolled in a preferred provider organization group plan (PPO) that is in effect for District employees as of January 1, 2011. There will be an open enrollment period annually to select the level of medical coverage. Blue Cross, Blue Shield, and Major Medical (\$1,000,000) health insurance or equivalent coverage for employees and their dependents including full time college students up to 23 years of age. The Major Medical deductible will be \$250 annually. After the deductible has been paid, the cost of covered expenses will be shared 80% by the plan and 20% by the employee. The 20% will be capped at \$2,400 annually per covered person. Reimbursement for covered expenses that exceed the annual</u>	Yr 1	Age + Yrs = 70 w/ min 11 yrs BASD Svc	Yr 2	Age + Yrs = 71 w/ min 12 yrs BASD Svc	Yr 3	Age + Yrs = 72 w/ min 13 yrs BASD Svc	Yr 4	Age + Yrs = 72 w/ min 14 yrs BASD Svc	Yr 5	Age + Yrs = 72 w/ min 15 yrs BASD Svc
Yr 1	Age + Yrs = 70 w/ min 11 yrs BASD Svc										
Yr 2	Age + Yrs = 71 w/ min 12 yrs BASD Svc										
Yr 3	Age + Yrs = 72 w/ min 13 yrs BASD Svc										
Yr 4	Age + Yrs = 72 w/ min 14 yrs BASD Svc										
Yr 5	Age + Yrs = 72 w/ min 15 yrs BASD Svc										

~~cap will be at 100%, not to exceed the plan's maximum lifetime benefits. The district will continue medical coverage of individuals (including dependents) who are absent from work due to a work related injury for only one year.~~

Full-time: teacher assistants/health assistants, assistant center supervisors, and child care aides; shall contribute per pay

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 1,

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 2,

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 3,

SINGLE-\$12, 2-Party-\$14, FAMILY-\$16 in year 4, &

SINGLE-\$13, 2-Party-\$15, FAMILY-\$17 in year 5, toward their medical premiums through payroll deductions for each year of the contract.

All employee medical premium contributions will be automatically sheltered through the Section 125 plan by the District on a pre-tax basis.

Any part time employees buying healthcare coverage on the employer plan as of December 9, 2010 will be permitted to remain at their own expense until such time as they discontinue coverage when their eligibility will be forfeited. No new enrollments will be permitted.

RETAIL/PHARMACY (30 Day Supply)

Brand – 15%

Multi-Source – 20%

Generic – 10%

Each retail prescription is limited to a 30-day supply.

MAIL ORDER DRUG BENEFIT OPTION

HOME DELIVERY/MAIL ORDER (Max. 90 Day Supply):

Brand – 10%

Multi-Source – 15%

Generic – 5%

Mandatory mail order drug benefit is required for maintenance medications (those that are taken for long periods of time, such as drugs sometimes prescribed for heart disease, high blood pressure, asthma, etc.). Each home delivery prescription is limited to a 90-day supply and will be charged at a 60-day copay (ie 2 copays for 3 month supply). Dosage limits, medical necessity, step therapy and prior authorization will be added to the plan.

~~9. An Internal Revenue Service (IRS), Section 125 Plan, will be provided. Note: The account will require sufficient funds in order for the valid bill to be processed and paid in accordance with applicable state and federal laws.~~

The district shall make available to members of the bargaining unit a Section 125 Flexible Spending Account program for Medical and Dependent Care Expenses. The employee will determine their amount of pre-tax contribution during the annual enrollment period and may not change the amount or opt out of the plan during the year unless he or she experiences a qualifying event as specified by the IRS. The Medical Maximum shall be \$3,000 annually; the Dependent Care Maximum shall be the maximum permitted by IRS regulation. At no time will the district provide any financial support for the cost of the Section 125 Plan administration. By law, the employee forfeits any unspent funds in the account at the end of the year.

10. The bargaining unit shall have the right to voluntary payroll deduction to purchase personal supplemental disability insurance from a single carrier. The minimum number of Employees for the deduction and remittance to be implemented and maintained is ten per insurance company identified and mutually agreed to by the Board and the Union.

ARTICLE XV HOURLY WAGE, PAY SCHEDULE & MILEAGE	1. The hourly wage shall be as follows:					
	Wages	2011	2012	2013	2014	2015
		1.0%	1.0%	1.0%	2.0%	2.0%
	Teacher/ Health	\$15.94	\$16.10	\$16.26	\$16.58	\$16.91
	Asst Center	11.52	11.64	11.76	11.99	12.23
	Spvr Child					
	Care Aides	10.05	10.15	10.25	10.46	10.67
Educational pay differential \$.50 per hour for employees who have a current Registered Nursing Degree and employees who have a current ~~Pennsylvania PDE certification~~ <u>Bachelor's Degree</u> .						

23. *Appointment of Interim Board Treasurer*

INFORMATION:

Due to the absence of the current treasurer, a replacement treasurer must be appointed to fill the remainder of the 2010-2011 fiscal year term.

RECOMMENDATION:

That the Board of School Directors appoints Mary Ann Cacciola to serve as interim board treasurer for the remainder of 2010-2011 fiscal year term and be bonded in the amount of \$1,000,000.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

24. *Approval of Contract Services***INFORMATION:**

Due to the absence of key employees in the Business Office, the administration has reviewed with the Board of School Directors at the January 24, 2011, Board Human Resources Committee the Approval of Contract Services with Accountemps. Accountemps would temporarily fill three key positions in the Business Office.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to execute a contract with Accountemps for temporary employees as needed.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

25. *Authorization of Agreement with Keystone Collection Services for Tax Collection EIT and Local Services Tax*

INFORMATION:

At the September 9, 2010, meeting of the Northampton Tax Collection Commission, the Commission voted in favor to contract with Keystone Collection Services to collect the earned income tax in compliance with ACT 32 effective January 1, 2012. The City of Bethlehem has been the local EIT collector for the School District. The City has entered into a contract with Keystone Collection Services to start collecting the EIT as of January 1, 2011, one year earlier than required. With that stated, it is recommended that the School District enter into a contract as well with Keystone Collection Services. This information was discussed with the Board of School Directors at the January 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Bethlehem Area School District to enter into an agreement with Keystone Collection Services to collect the earned income tax in the City of Bethlehem and in the Borough of Freemansburg at a rate of 1.48 percent of the amount collected, plus any automated pre-sort postage; and to collect the local services tax in the City of Bethlehem and the Borough of Freemansburg at a rate of 1.75 percent of the amount collected, plus any automated pre-sort postage for the period beginning January 1, 2011, and ending December 31, 2011.

26. *Authorization to Expend 2011-2012 Budget Funds and Submit for e-Rate Reimbursement – Gigabit Ethernet Transport from Freedom High School to SPARK Pre-Kindergarten*

INFORMATION:

Quotes were solicited and received from four vendors for the District's fiber lease from the Network Center at Freedom High School to SPARK Pre-Kindergarten. The service allows District network connectivity and internet access (Gigabit Ethernet Transport) for SPARK. This service, currently provided by PenTeleData, expires June 2013. In order for the District to be eligible to request and receive e-Rate reimbursement for this service, new quotations needed to be solicited and received.

**Bid Tabulations
Gigabit Ethernet Transport from Freedom HS Network Center to SPARK Pre-Kindergarten**

Vendor	Monthly Charges	Setup Fee	Total First-Year Costs	Total Costs over Two Years	Rank
PenTeleData	\$1,800.00	\$0	\$21,600.00	** \$43,200.00	1
Sidera (RCN)	\$2,000.00	\$3,500	\$27,500.00	\$51,500.00	2
Verizon Business	\$3,830.24	\$0	\$45,962.88	\$91,925.76	3
XO Communications	\$10,500.00	\$0	\$126,000.00	\$252,000.00	4

** lowest bid

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into a two-year agreement with PenTeleData to provide Gigabit Ethernet Transport via a lit fiber segment from Freedom High School to SPARK Pre-Kindergarten at a monthly cost of \$1,800 beginning July 1, 2011, through June 30, 2013, and that the administration is authorized to submit the costs for this service for e-Rate reimbursement.

DISCUSSION ITEM #26

Director Leeson stated she will be voting no on both Item #3 and Item #26. She said that she has some concerns about the upcoming budget and extending some expenditures at this point and not knowing exactly what the budget is going to look like as they move forward.

Director Ortiz stated that she has the same opinion as Director Leeson. She continued saying that they don't know yet how the budget is going to be so, voting on these items at this point is too early.

Director Burkhardt asked where the funds were coming from for these projects concerning Item #3. He asked if the money has been set aside for capital improvements.

Director Leeson asked for further clarification since she is concerned that they might be improving things that they may not be using.

Director Burkhardt asked Mr. Fazil if they are putting these items in jeopardy if they don't move them along at this point.

Mr. Fazil stated that he can specifically address Item #3. He said that those items as they discussed in November of last year and have been talking about them at the last facilities meeting and the only issue that may come up if you delay things for another month is that it might be difficult to bid in time for work to happen over the summer. He continued saying that he is not sure what the delay is, but if it was a week he doesn't think it would be an issue, but certainly if they get into a month or two, he feels you'd be compromising the ability to bid it in time for the summer activities to happen.

Director Follweiler asked for clarification from Mrs. Gober on these bond funds. She asked if they do have several options in how to spend them, and can they can be spent on any capital projects.

Mrs. Gober stated that that was correct. She continued saying that they do however, need to be spent within the arbitrage time frame or you risk penalties because of arbitrages calculations going forward.

Director Follweiler stated that she didn't want to put Mrs. Gober on the spot, but asked if she knew what the time frame is if they delay these items until next month after the next budget hearing where they may or may not have further clarification in a month. She asked if they were ok from the bond fund standpoint and asked if the bonds are going to expire in a month.

Mrs. Gober stated that the bonds won't ever expire. She said it is just that if the proceeds remain for an extended period of time then you risk having to pay that penalty.

Director Ortiz asked what are the top priorities that they have and if these are the top priorities, she will be voting yes.

Mr. Fazil stated that Item # 3 specifically states that these are the priorities that they've reviewed repeatedly and currently they believe these are necessary and top priorities that they have identified too.

Director Tenaglia asked for a point of clarification asking if this is a request of the administration for D'Huy Engineering to proceed with the bidding process and that this is not approval for expenditures of funds at this point.

Dr. Roy stated that that is correct and part of getting started is because the process of developing these facts and the bids, putting it out, and bringing it back in time to be able to get the work done in the summer.

Director Follweiler asked if there was a cost to the bidding process.

Mrs. Gober stated yes.

Mr. Fazil stated that generally the total would be 6 ½ percent, but obviously to get to bid is only about maybe 70 percent of the 6 ½% percent so he could try to do the math for them.

Dr. Roy stated that they currently have already committed to going through June 2013 with PenTeleData to provide this service. He said that in order to be eligible for the E-rate they needed to rebid it and so PenTeleData came back as the low bid, but ultimately what is going to happen is they are going to get reimbursement on the cost of that lease now and they wouldn't have otherwise. He said the are already locked into a two-year bid.

Director Leeson stated thank you for the information. She said she did not have this information, so now she will be voting affirmatively then on Item #26.

Director McKeon referenced Item #20. He said that this was just a comment and maybe he is nit picking, but as he looked at Item C miscellaneous - he saw 5 coaches recommended for appointment, 2 are continuing and others are new hires, but the season is virtually over, again winter season. He continued asking should there not be a checklist for, especially the continuing coaches, that they appear before the board in a more timely manner. He said he is not disapproving them, but this is the third time now that these residual coaches are in there and if there was problem, the season is done.

Dr. Roy stated that there were some breakdowns at the administrative level in getting these to the board, and they will do better in the future.

Director Burkhardt asked if everyone was ready to vote on the Items 3, 20, and 26.

Director Follweiler asked if Mr. Fazil had the costs for the bidding process.

Mr. Fazil stated that the cost would be \$38,000.

Director Follweiler asked if it would be \$38,000 to bid them.

Mr. Fazil stated yes to do all of them.

Director Burkhardt asked the board if they wanted to vote on Items 3, 20 and 26 individually or put them all together.

Director Burkhardt asked for a Roll Call vote on Items 3, 20, and 26.

Yea, Directors Burkhardt, Faccinetto, McKeon, Ortiz, Tenaglia, Follweiler – yea to Items 20 and 26, Nay to Item 3, Leeson – yea to Items 20 and 26, Nay to Item 3.

Motion – Item #20 & #26 Passes 7-0

27. *Authorization to Expend 2011-2012 Budget Funds and Submit for e-Rate Reimbursement – Month-to-Month Telecommunications Services*

INFORMATION:

Quotes were solicited and received from ten vendors for the District's basic telephone service, which currently includes (5) PRI circuits, (340) DID telephone numbers, local and long distance services. This service, currently provided by Level 3 Communications, Inc., expires June 2011.

Vendors were asked to submit price quotations based on the continuation of the same number of PRI circuits and DID telephone numbers and assuming an estimated average monthly usage of 64,841 local minutes per month and 10,717 long distance minutes per month.

Bid Tabulations – Basic Telephone Service

Vendor	Total Monthly Cost	Rank
One Communications	** \$1,871.80	1
XO Communications	\$2,028.23	2
Level 3 Communications	\$2,118.93	3
Frontier Communications	\$2,173.46	4
PAETEC	\$2,244.93	5
Verizon	\$2,523.45	6
Proficient Telecom	\$2,541.61	7
Broadview Networks	\$2,665.56	8
Line Systems Inc.	\$2,785.44	9
Clear Rate Communications	\$3,552.65	10

** lowest bid

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into a three-year agreement with One Communications to provide recurring monthly basic telephone service at an estimated monthly cost of \$1,871.80 (\$22,461.60 annually) beginning July 1, 2011, through June 30, 2014, and that the administration is authorized to submit the costs of this service for e-Rate reimbursement.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

28. *Authorization to Submit PlanCon Part K: Project Refinancing*

INFORMATION:

In order to recalculate our reimbursement rate, the District must submit to PDE PlanCon Part K: Project Refinancing for the Series of 2010 Note, which partially refunded the 2005 Series. This will establish our temporary reimbursement rate for the bond issue. This item was reviewed at the Board Finance Committee Meeting on January 10, 2011.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit PlanCon Part K: Project Refinancing for the Series of 2010 Note, which partially refunded the 2005 Series.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

29. *Bethlehem Area School District Authority Reappointments***INFORMATION:**

Bethlehem Area School District Authority (BASDA) was formed in March 2009 to facilitate the necessary variable interest rate debt transactions for the District. The term of two members on the BASD Authority has/will soon expire. Both Mr. Cunningham and Mr. Webber have indicated that they are interested in continuing to serve on the Authority for a five-year term.

Representatives from the Bethlehem Area School District currently on the BASD Authority are:

	<u>Term Expiration</u>
Luke Cunningham	March 2010
Herman Webber	March 2011
David Arner	March 2012
Michael Albarell	March 2013
Deborah Watlington	March 2014

At the BASDA yearly reorganization meeting held on Monday, January 10, 2011, Attorney Daamgard informed the Authority and Administration that the members' terms should have an expiration date of January rather than March since the Authority must reconvene yearly in January per their By Laws. As terms expire, each new term will renew in January rather than in March. The Board was informed of this change at the January 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors reappoints the following to the BASD Authority for a five-year term:

	<u>Term Expiration</u>
Herman Webber	January 2016
Luke Cunningham	January 2015

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

30. *Bethlehem Area Vocational-Technical School General Authority Appointment*

INFORMATION:

Bethlehem Area Vocational-Technical School (BAVTS) notified the District at the end of January that Michael Albarell's term on the BAVTS General Authority will expire. Mr. Albarell has informed the District that he is no longer able to continue on the authority for this five-year term.

Board President Cann was able to search for a replacement for Mr. Albarell. Mr. Curt V. Hoyak indicated that he would be interested in serving on the BAVTS General Authority. The Board reviewed Mr. Hoyak's resumé at the January 10, 2011, Board Finance Committee Meeting.

Representatives from the Bethlehem Area School District currently on the BAVTS General Authority are:

	<u>Term Expiration</u>
Michael Albarell	January 2011 **
David Arner	January 2012
Herman Webber	January 2013
Luke Cunningham	January 2014
Deborah Watlington	January 2015

RECOMMENDATION:

That the Board of School Directors appoints Curt V. Hoyak to the BAVTS General Authority for a five-year term expiring in January 2016.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

31. *LERTA Tax Abatement Program*

INFORMATION:

The Bethlehem Area School District has been participating with the City of Bethlehem and the Counties of Lehigh and Northampton in the LERTA Tax Abatement Program for several years for a portion of the former Bethlehem Steel land near the interchange of Route 412. This program has an expiration date of December 31, 2010, and has been renewed by the City of Bethlehem.

Representatives from the City's Economic Development staff presented the details and updates of the LERTA program at the Board Finance Committee Meeting on Monday, January 10, 2011.

RECOMMENDATION:

That the Board of School Directors renews the LERTA Tax Abatement Program in the City of Bethlehem with participation by all taxing bodies to include the City of Bethlehem, Northampton County, and Bethlehem Area School District for the period January 1, 2011, through December 31, 2012.

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

32. *Polling Places – May 17, 2011, General Primary Election and November 8, 2011, General Election*

RECOMMENDATION:

That the Board of School Directors approves the following buildings to be used as polling places for the May 17, 2011, General Primary Election, and the November 8, 2011, General Election:

Asa Packer Elementary School
East Hills Middle School
Education Center
Farmersville Elementary School
Governor Wolf Elementary School

Hanover Elementary School
Marvine Elementary School
Miller Heights Elementary School
Northeast Middle School
Spring Garden Elementary School

The administration's recommendations 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, and 32 were considered together.

33. Quotations for the \$5,800 - \$15,200 Cost Category**INFORMATION:**

Quotations were solicited for:

1. Removal of asbestos tile and mastic and installation of new vinyl composition tile (VCT) at East Hills Middle School, Room 113. The following vendors were contacted:

Sargent Enterprises, Inc. P. O. Box 193 732 Center Street Jim Thorpe, PA 18229	\$ 13,425
ACM Associates, Inc.	14,500
Controlled Environmental Systems, Inc.	18,500

The lowest responsible quotation was Sargent Enterprises, Inc. at a cost not to exceed **\$13,425**.

Cabinet Code: NF (Maintenance Department Contracted Services)

Account Code: 10-2600431-NF-Maintenance Repairs

2. Furnish and install replacement grease interceptor at Nitschmann Middle School. The following vendors were contacted:

Dual Temp Company, Inc. 2050 South 12 th Street Allentown, PA 18103	\$ 5,230*
JBK Mechanical, Inc.	7,960
Slatts Mechanical, Inc.	8,500

*After further investigation of the existing piping, significant deterioration in both the inlet and outlet of the piping was found. It was determined that the pipe would need to be replaced on both the inlet and the outlet side of the trap as well as additional concrete removal to provide access to the piping that required replacement. This resulted in an additional cost of \$7,900, for a total project cost of \$13,642.87.

The lowest responsible quotation Dual Temp Company, Inc. was at a cost not to exceed **\$13,642.87***.

Cabinet Code: NF (Maintenance Department Contracted Services)

Account Code: 10-2600432-NF-Maintenance Repairs

34. Budgetary Transfers – 2010-2011

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

[illegible]

Director Burkhardt called for approval of the Financial Report/Payment of Bills.

Director Leeson made a motion, seconded by Director McKeon, to accept the Financial Report and Payment of Bills, (Item number 34, 35, 36 and for information only – Item 37) We will be at this point moving the Budgetary Transfers, Monthly Bills and the Budget Information.

Director Burkhardt asked if there was any discussion on the Financial Report/Payment of Bills?

Director Tenaglia made a motion to vote separately on the Treasurer's Report and keep the Budgetary Transfer/Monthly Bill/Budget Information as one item

Director Burkhardt called for a voice vote to approve the Financial Report/Payment of Bills, Item 34, 36, and 37.

Motion Passes 7-0

Director Burkhardt called for a voice vote to approve Item 35 – Treasurer’s Report. The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and Ortiz. Nay, Directors Leeson, McKeon, Tenaglia

Motion passes 4 – 3

35. *Treasurer's Reports***RECOMMENDATION:**

That the Board of School Directors approves the Treasurer's Reports dated:

- A. September 30, 2010
(which was tabled at the October 25, 2010, Regular Board Meeting)
- B. October 31, 2010
- C. November 30, 2010

Director Burkhardt called for approval of the Financial Report/Payment of Bills.

Director Leeson made a motion, seconded by Director McKeon, to accept the Financial Report and Payment of Bills, (Item number 34, 35, 36 and for information only – Item 37) We will be at this point moving the Budgetary Transfers, Monthly Bills and the Budget Information.

Director Burkhardt asked if there was any discussion on the Financial Report/Payment of Bills?

Director Tenaglia made a motion to vote separately on the Treasurer's Report and keep the Budgetary Transfer/Monthly Bill/Budget Information as one item

Director Burkhardt called for a voice vote to approve Item 35 – Treasurer's Report. The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and Ortiz. Nay, Directors Leeson, McKeon, Tenaglia

Motion passes 4 – 3

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania
REPORT OF THE TREASURER
September 1 through September 30, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	<u>Cash</u>	<u>Investment</u>	<u>Total</u>
Wachovia Bank - Cash Management	60,975,627.45		60,975,627.45
Bank of America - General Account	1,995,577.82		1,995,577.82
Pennsylvania School District Liquid Asset Fund	16,734,561.79		16,734,561.79
Wachovia - Worker's Comp Trust Fund	636,435.89		636,435.89
Pennsylvania Local Government Investment Trust	78,006.23		78,006.23
Pennsylvania State Treasurer Invest Program	8,062,255.60		8,062,255.60
Bank of America Money Market	1,638.57		1,638.57
PSDLAF - Term Investments		5,000,000.00	5,000,000.00
PSDLAF - 2009B Bond Fund	2,248,592.81	6,200,000.00	8,448,592.81
BTFCU Scholarship Fund	466.25	46,000.00	46,466.25
KNBT Bank - Scholarship Fund	1,869.50	117,000.00	118,869.50

TOTAL CASH AND INVESTMENT BALANCE \$ 102,098,031.91

MONTHLY RECEIPTS

Local Sources	25,745,063.02	25,745,063.02
State Sources	756,275.54	756,275.54
Federal Sources	284,367.15	284,367.15
Other Financing Sources	0.00	0.00

\$ 26,785,705.71

MONTHLY DISBURSEMENTS

Monthly Bills Paid	20,470,603.18	20,470,603.18
Payroll	7,144,426.61	7,144,426.61
Debt Service	7,762,455.94	7,762,455.94

\$ 35,377,485.73

TOTAL FUNDS AVAILABLE

\$ 93,508,251.89

ENDING CASH AND INVESTMENT BALANCE

			<u>Interest Rate</u>
Wachovia Bank - Cash Management	61,001,940.94	61,001,940.94	0.250%
Bank of America - General Account	1,995,048.28	1,995,048.28	0.350%
Pennsylvania School District Liquid Asset Fund	3,114,255.69	3,114,255.69	varies .020 to .066%
Wachovia - Worker's Comp Trust Fund	636,441.12	636,441.12	0.010%
Pennsylvania Local Government Investment Trust	78,009.65	78,009.65	0.050%
Pennsylvania State Treasurer Invest Program	8,070,404.67	8,070,404.67	0.164%
Bank of America Money Market	1,638.72	1,638.72	0.120%
PSDLAF - Term Investments	9,992,611.11	9,992,611.11	see attachment
PSDLAF - 2009B Bond Fund	2,250,598.85	8,450,598.85	see attachment
BTFCU Scholarship Fund - Interest Accrued/Investment	510.86	46,510.86	see attachment
KNBT Bank - Scholarship Fund - Int.Accrued/Investment	1,792.00	117,000.00	see attachment

TOTAL CASH AND INVESTMENT BALANCE

\$ 93,508,251.89

Note: Check #101 withdrawl from accrued interest portion of account for KNBT Bank

Interest Received for September; to be posted in October accounting period \$ 11,532.39

Respectfully Submitted,

Anne M. Morton
Treasurer

Outstanding Investment Summary
September 30, 2010

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,982,611.11	\$5,000,000.00		0.190%	\$7,388.89
	General Total					<u>\$9,982,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
Bond	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	Bond Total					<u>\$6,200,000.00</u>	<u>\$6,200,000.00</u>			<u>\$8,434.52</u>
Scholarship	BTFCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	05/07/10	06/07/11	390	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
	Scholarship Total					<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
October 1 through October 31, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	Cash	Investment	Total
Wachovia Bank - Cash Management	61,001,940.94		61,001,940.94
Bank of America - General Account	1,995,048.28		1,995,048.28
Pennsylvania School District Liquid Asset Fund	3,114,255.69		3,114,255.69
Wachovia - Worker's Comp Trust Fund	636,441.12		636,441.12
Pennsylvania Local Government Investment Trust	78,009.65		78,009.65
Pennsylvania State Treasurer Invest Program	8,070,404.67		8,070,404.67
Bank of America Money Market	1,638.72		1,638.72
PSDLAF - Term Investments		9,992,611.11	9,992,611.11
PSDLAF - 2009B Bond Fund	2,250,598.85	6,200,000.00	8,450,598.85
BTFCU Scholarship Fund	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund	1,792.00	117,000.00	118,792.00
TOTAL CASH AND INVESTMENT BALANCE			\$ 93,506,251.89

MONTHLY RECEIPTS

Local Sources	6,972,058.21	6,972,058.21
State Sources	7,400,033.94	7,400,033.94
Federal Sources	239,342.49	239,342.49
Other Financing Sources	5,342.76	5,342.76
		\$ 14,616,777.40

MONTHLY DISBURSEMENTS

Monthly Bills Paid	7,090,110.60	7,090,110.60
Payroll	7,771,415.98	7,771,415.98
Debt Service	4,240,608.94	4,240,608.94
		\$ 19,102,135.52

TOTAL FUNDS AVAILABLE

\$ 89,020,893.77

ENDING CASH AND INVESTMENT BALANCE

			Interest Rate
Wachovia Bank - Cash Management	54,837,178.66	54,837,178.66	0.200%
Bank of America - General Account	1,994,679.00	1,994,679.00	0.350%
Pennsylvania School District Liquid Asset Fund	6,775,996.96	6,775,996.96	varies .020 to .025%
Wachovia - Worker's Comp Trust Fund	636,446.53	636,446.53	0.010%
Pennsylvania Local Government Investment Trust	78,012.88	78,012.88	0.050%
Pennsylvania State Treasurer Invest Program	8,077,319.27	8,077,319.27	0.151%
Bank of America Money Market	1,638.87	1,638.87	0.110%
PSDLAF - Term Investments		9,992,611.11	see attachmer
PSDLAF - 2009B Bond Fund	2,261,707.63	4,200,000.00	see attachmer
BTFCU Scholarship Fund - Interest Accrued/Investment	510.86	46,510.86	see attachmer
KNBT Bank - Scholarship Fund - Int.Accrued/Investment	1,792.00	117,000.00	see attachmer

TOTAL CASH AND INVESTMENT BALANCE

\$ 89,020,893.77

Interest Received for October; to be posted in November accounting period **\$ 13,561.99**

Respectfully Submitted,


Anne M. Morton
Treasurer

Outstanding Investment Summary
October 31, 2010

<i><u>Fund</u></i>	<i><u>Bank or Institution</u></i>	<i><u>Type</u></i>	<i><u>Purchase Date</u></i>	<i><u>Maturity Date</u></i>	<i><u>Investment Term</u></i>	<i><u>Principal Invested</u></i>	<i><u>Par Value</u></i>	<i><u>Interest Rate</u></i>	<i><u>Market Yield</u></i>	<i><u>Interest Receivable</u></i>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,992,611.11	\$5,000,000.00		0.180%	\$7,388.89
	General Total					<u>\$9,992,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
Bond	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$3,000,000.00	\$3,000,000.00	0.300%		\$3,624.66
	Bond Total					<u>\$4,200,000.00</u>	<u>\$4,200,000.00</u>			<u>\$6,018.08</u>
Scholarship	BTFCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	05/07/10	06/07/11	350	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
	Scholarship Total					<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
November 1 through November 30, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	Cash	Investment	Total
Wachovia Bank - Cash Management	54,837,178.66		54,837,178.66
Bank of America - General Account	1,994,679.00		1,994,679.00
Pennsylvania School District Liquid Asset Fund	6,775,996.96		6,775,996.96
Wachovia - Worker's Comp Trust Fund	636,446.53		636,446.53
Pennsylvania Local Government Investment Trust	78,012.88		78,012.88
Pennsylvania State Treasurer Invest Program	8,077,319.27		8,077,319.27
Bank of America Money Market	1,638.87		1,638.87
PSDLAF - Term Investments		9,992,611.11	9,992,611.11
PSDLAF - 2009B Bond Fund	2,261,707.63	4,200,000.00	6,461,707.63
BTFCU Scholarship Fund	510.88	46,000.00	46,510.88
KNBT Bank - Scholarship Fund	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE \$ 89,020,893.77

MONTHLY RECEIPTS

Local Sources	8,830,937.20	8,830,937.20
State Sources	1,320,721.22	1,320,721.22
Federal Sources	426,310.20	426,310.20
Other Financing Sources	300.00	300.00

\$ 10,578,268.62

MONTHLY DISBURSEMENTS

Monthly Bills Paid	7,440,286.42	7,440,286.42
Payroll	7,682,277.92	7,682,277.92
Debt Service	374,368.01	374,368.01

\$ 15,496,932.35

TOTAL FUNDS AVAILABLE

\$ 84,102,230.04

ENDING CASH AND INVESTMENT BALANCE

			Interest Rate
Wachovia Bank - Cash Management	55,901,420.89	55,901,420.89	0.200%
Bank of America - General Account	1,994,538.74	1,994,538.74	0.350%
Pennsylvania School District Liquid Asset Fund	1,220,628.50	1,220,628.50	varies .024 to .066%
Wachovia - Worker's Comp Trust Fund	636,446.53	636,446.53	0.010%
Pennsylvania Local Government Investment Trust	78,016.31	78,016.31	0.050%
Pennsylvania State Treasurer Invest Program	8,084,237.94	8,084,237.94	0.138%
Bank of America Money Market	1,639.01	1,639.01	0.100%
PSDLAF - Term Investments		9,992,611.11	see attachment
PSDLAF - 2009B Bond Fund	1,827,388.15	4,200,000.00	see attachment
BTFCU Scholarship Fund - Interest Accrued/Investment	510.88	46,000.00	see attachment
KNBT Bank - Scholarship Fund - Int. Accrued/Investment	1,792.00	117,000.00	see attachment

TOTAL CASH AND INVESTMENT BALANCE \$ 84,102,230.04

Interest Received for November; to be posted in December accounting period \$ 9,470.10

Respectfully Submitted,


Anne M. Morton
Treasurer

**Outstanding Investment Summary
November 30, 2010**

<i>Fund</i>	<i>Bank or Institution</i>	<i>Type</i>	<i>Purchase Date</i>	<i>Maturity Date</i>	<i>Investment Term</i>	<i>Principal Invested</i>	<i>Par Value</i>	<i>Interest Rate</i>	<i>Market Yield</i>	<i>Interest Receivable</i>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,992,611.11	\$5,000,000.00		0.220%	\$7,388.89
	General Total					<u>\$9,992,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
Bond	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$3,000,000.00	\$3,000,000.00	0.300%		\$3,624.66
	Bond Total					<u>\$4,200,000.00</u>	<u>\$4,200,000.00</u>			<u>\$6,018.08</u>
Scholarship	BTFCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	06/07/10	06/07/11	390	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
	Scholarship Total					<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>

36. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director Burkhardt called for approval of the Financial Report/Payment of Bills.

Director Leeson made a motion, seconded by Director McKeon, to accept the Financial Report and Payment of Bills, (Item number 34, 35, 36 and for information only – Item 37) We will be at this point moving the Budgetary Transfers, Monthly Bills and the Budget Information.

Director Burkhardt asked if there was any discussion on the Financial Report/Payment of Bills?

Director Tenaglia made a motion to vote separately on the Treasurer's Report and keep the Budgetary Transfer/Monthly Bill/Budget Information as one item

Director Burkhardt called for a voice vote to approve the Financial Report/Payment of Bills, Item 34, 36, and 37.

Motion Passes 7-0

37. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Director Burkhardt called for approval of the Financial Report/Payment of Bills.

Director Leeson made a motion, seconded by Director McKeon, to accept the Financial Report and Payment of Bills, (Item number 34, 35, 36 and for information only – Item 37) We will be at this point moving the Budgetary Transfers, Monthly Bills and the Budget Information.

Director Burkhardt asked if there was any discussion on the Financial Report/Payment of Bills?

Director Tenaglia made a motion to vote separately on the Treasurer's Report and keep the Budgetary Transfer/Monthly Bill/Budget Information as one item

Director Burkhardt called for a voice vote to approve the Financial Report/Payment of Bills, Item 34, 36, and 37

Motion Passes 7-0

Director Burkhardt called for a voice vote to approve Item 35 – Treasurer's Report. The question was called with roll call as follows: Yea, Directors Burkhardt, Faccinetto, Follweiler, and Ortiz. Nay, Directors Leeson, McKeon, Tenaglia

Motion passes 4 – 3

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	97,501,041	(16,279,157)	-14.31%	95,041,187	105,221,193
INTERIM REAL ESTATE	1,199,999	81,056	(1,118,943)	-93.25%	274,763	2,770,002
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715	166,715
PAYMENTS IN LIEU OF TAX	145,000	172,787	27,787	19.16%	37,848	130,379
UNDISTRIBUTED TAXES		18,974,647	18,974,647	-	9,208,171	0
PER CAPITA TAX SECT 879	240,000	203,347	(36,653)	-15.27%	218,825	234,558
PER CAPITA TAX ACT 511	240,000	203,347	(36,653)	-15.27%	218,825	234,558
LOCAL SERVICES TAX	330,000	126,222	(203,778)	-61.75%	146,470	290,067
EARNED INCOME TAX	11,600,000	4,387,300	(7,212,700)	-62.18%	5,561,516	11,320,449
REAL ESTATE TRANSFER TAX	2,000,000	460,081	(1,539,919)	-77.00%	767,694	1,493,020
MERCANTILE TAX	2,300,000	1,418,117	(881,883)	-38.34%	205,118	2,607,406
DEL. REAL ESTATE	3,100,000	1,751,748	(1,348,252)	-43.49%	2,743,669	3,632,646
DEL. PER CAPITA SECT 879	60,000	19,532	(40,468)	-67.46%	57,239	87,569
DEL. LOCAL SERVICES TAX						
DEL. MERCANTILE TAX	350,000	351,576	1,576	0.45%	287,237	366,517
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 125,829,651	\$ (9,668,546)	-7.14%	\$ 114,935,278	\$ 128,555,079
INTEREST ON INVESTMENTS	750,000	24,791	(725,209)	-96.60%	85,072	192,651
STUDENT FEES/ SPECIAL EVENTS	-	6,389	6,389		50	243,366
STATE REV OTHER PA PUBLIC SCHOOLS						12,211
STATE REV OTHER INTERMEDIARY	182,051	110,647	(71,404)	-39.22%	90,160	140,006
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			146,635	500
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	481,567	1,910,287
FED ARRA IDEA REV REC AS PASS THROUGH						1,474,130
FEDERAL REV OTHER INTERMEDIARY	259,919	163,957	(95,962)	-36.92%	226,092	320,268
RENTALS	50,000	33,156	(16,844)	-33.69%	32,113	80,728
CONTRIBUTIONS		59,544	59,544		69,625	201,468
TUITION FROM PATRONS	500,000	174,940	(325,060)	-65.01%	93,593	379,668
SRVCS. / OTH LOC GOV UNITS						31,340
COMMUNITY SERVICE ACTIVITY		6,461	(28,539)	-81.54%	11,884	116,046
MISCELLANEOUS REVENUE	35,000	541,569	541,569		2,523	211,933
REFUNDS FROM PRIOR YEAR EXP						
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 1,323,005	\$ (2,871,977)	-78.62%	\$ 1,239,313	\$ 5,314,601
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 127,152,656	\$ (12,540,523)	-9.01%	\$ 116,174,591	\$ 133,869,679

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	11,216,378	(16,500,222)	-59.53%	9,879,888	22,953,439
CHARTER SCHOOLS	1,873,209	777,590	(1,095,619)	-58.49%	811,200	1,710,538
TUITION : ORPHANS/CHILDREN	400,000		(400,000)	-100.00%		381,605
SCHOOL IMPROVEMENT GRANTS						9,892
VOCATIONAL EDUCATION	115,000	30,588	(84,412)	-73.40%	52,173	70,055
ALTERNATIVE EDUCATION					150,722	-
DRIVER EDUCATION	10,605		(10,605)	-100.00%		11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%		1,484
SPECIAL EDUCATION	6,538,057	2,963,181	(3,574,876)	-54.68%	2,942,618	6,632,724
ADDITIONAL EDUCATIONAL PROGRAMS		49,115				
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	390,949	(481,860)		722,756	872,809
PA PRE-K-COUNTS	627,000	254,980	(372,020)	-59.33%	407,550	627,000
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)					9,800	-
TRANSPORTATION	2,370,421	1,232,723	(1,137,698)	-48.00%	1,259,448	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%		2,665,952
HEALTH SERVICES	375,000		(375,000)	-100.00%		364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333	4,733,333
PA ACCOUNTABILITY	1,806,167	846,858	(959,309)	-53.11%	1,806,167	1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%	(3,809)	49,290
PROJECT 720		18,093	18,093			31,016
DCED GRANTS OTHER STATE REV NOT IN 7001	154,234	129,777	(24,457)	-15.86%	86,006	163,598
SOCIAL SECURITY	3,632,579	1,758,708	(1,873,871)	-51.59%	1,158,911	3,294,386
PSERS - PENSION CONTRIBUTION	3,797,190	1,140,166	(2,657,024)	-69.97%	1,744,885	2,195,275
IMPACT AID	50,000	10,242	(39,758)	-79.52%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	104,450.56	4,451	4.45%		154,450
NCLB TITLE I	3,302,605	1,085,870	(2,216,735)	-67.12%	1,717,304	3,267,675
NCLB TITLE II	904,394	336,017	(568,377)	-62.85%	223,973	776,189
NCLB TITLE III	296,807	63,602	(233,205)	-78.57%	178,783	295,357
NCLB TITLE IV	749,023	467,489	(281,534)	-37.59%	346,125	680,770
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	118,564	(51,726)	-30.38%	89,182	172,965
OTHER FEDERAL GRANTS	19,000	12,111	(6,889)	-36.26%		33,526
ARRA IDEA SEC 819	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	450,580	(89,420)	-16.56%	578,757	1,518,457
ARRA-TITLE I SCHOOL IMPROVEMENT		24,630				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		3,025,455
ACCESS	42,525	21,350	(21,175)		18,097	-
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM.		27,254				94,457

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
SPECIAL REV FUND TRANSFERS						91,344
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	21,750	(70,250)	-76.36%	104,647	107,947
INTRAFUND TRANSFERS						
INSURANCE RECOVERY			-		7,944	9,489
TOTAL OTHER SOURCES	\$ 117,000	\$ 21,750	\$ (95,250)	-81.41%	\$ 112,591	\$ 208,780
TOTAL REVENUE	\$ 207,246,829	\$ 158,407,240.87	\$ (49,482,356)	-23.88%	\$ 145,201,053	\$ 197,588,459
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 158,407,241	\$ (49,482,356)	-23.88%	\$ 145,201,053	\$ 197,588,459

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,374,515	803,421	830,078	1,203,651
BOARD	AA	SUPT	499,750	499,750	285,762	191,008	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	579,079	565,286	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	36,419	11,016	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	2,911,875	3,154,581	6,303,662
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	20,199	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	20,739,328	20,677,751	58,489,421
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	130,126	136,965	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	968,452	1,066,758	2,399,006
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	464,475	431,803	1,056,395
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	140,146	128,987	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	33,586	34,486	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	10,924	11,814	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	21,602	22,316	72,002

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	170,948	170,948	0	26,788	0
TESTING - K-12	D5	C&I	30,000	30,000	276	250	250
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	22,210	6,647	9,839
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	2,000	1,500	6,254	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	211,500	10,950	31,601	79,469
READING RECOVERY/PROJECT READ	DF	C&I	24,000	24,000	21,588	17,814	31,252
INSTRUCTIONAL MTLs RESERVE	DG	C&I	500,000	500,000	5,047	317,999	375,814
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	9,103	10,132	11,464
PLANETARIUM	DO	C&I	5,444	5,444	0	0	3,730
SUMMER SCHOOL - SECONDARY	DQ	C&I	75,000	75,000	51,092	61,266	130,679
DRIVER EDUCATION	DS	C&I	0	0	0	0	10,000
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	293,561	293,561	87,001	146,012	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	0	0	1,376,288
INTRAMURALS	DV	C&I	18,477	18,477	12,027	11,302	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	28,706	31,871	70,254

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	29,856	15,971	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	905	13,798	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	26,626	0	305,953
HOMEBOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	52,051	43,024	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	16,172	6,243	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	168	0	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	81,885	93,005	173,061
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	33,257	31,981	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	97,225	92,000	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	426,360	400,756	795,204
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	424,778	503,538	991,904
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	14,003,179	8,962,564	20,349,438
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,367,568	4,930,508	4,639,900	30,148,916
INSURANCE	GE	F&A	514,500	514,500	727,015	565,345	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	11,327,873	9,792,903	21,748,060

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
PHOTOCOPIERS	GP	F&A	787,268	787,268	316,983	195,147	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	221,311	270,307	819,528
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	8,122	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	4,231,750	4,084,209	9,902,964
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	477,902	308,470	90,949
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	963,444	757,845	939,049
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	2,237,660	1,528,813	4,193,410
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,284,354	756,318	961,451
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	421,770	1,111,024	1,527,949
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	563,981	512,789	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,803,166	17,859,953	5,674,372	4,760,197	17,678,521

VO-TECH – Director McKeon will report on this meeting next month.

COMMITTEE REPORTS

COLONIAL IU – Director McKeon reported that the meeting was cancelled due to snow.

NORTHAMPTON COMMUNITY COLLEGE – Director Leeson stated that Northampton Community College is currently in the process of presenting the budgets to the school districts and they will continue that process through March and at the last meeting they approved a disbursement agreement between the college and the county of Monroe which is moving the Monroe campus more and more to a full realization, a full reality. She went on to say that this was nice news for Northampton Community College at this time.

RECREATION COMMITTEE – Director Leeson stated that unfortunately she missed the last recreation meeting for a number of reasons and she will report on it at the next meeting.

DUAL ENROLLMENT – Director Ortiz said that they did not have a meeting.

DIVERSITY COMMITTEE – Director Ortiz said that they did not have a meeting.

AUDIT COMMITTEE – Director Burkhardt stated that they had a meeting this afternoon with Mr. Gorman. He said they reviewed some of the upcoming findings. He said they expect to have Mr. Gorman have a report to the board for the February 28th board meeting.

DIVERSITY COMMITTEE – Director Leeson stated that the Diversity Committee did not meet this month in order for members to be able to go to the State of the Lehigh Valley conference, and she believes all the board members got a copy of the State of the Lehigh Valley at their last meeting. She said that it was quite an interesting afternoon meeting and there was some interesting information.

Director McKeon stated that he had two items to discuss. He said one issue is dealing with the teachers aid contract that Director Faccinetto and he negotiated and he wanted to thank the people that represented the organization for what a professional and cooperative job they did. The other item he wanted to discuss was that recently there was an article regarding the potential of increasing the number of units at the Martin Tower Property by 200 units, which is greater than what they accepted. He would like to ask his fellow board members if they would consider rediscussing, not revoting, rediscussing this at a financial committee meeting with what he views as a deal breaker. He said that if they decide tonight that they are not going to rediscuss it then he is fine with that.

NEW BUSINESS

Director Ortiz stated that based on that fact, they are facing that development higher than expected she believes that they have to revisit it. She said she is not saying that the TIF plan at this moment looks more beneficial than at the particular time when they were voting on it, but it will assure them that the redevelopment will not negatively impact the district in the community and

that is one thing that they have to look at. She is asking the board to reconsider revisiting the TIF.

Director Follweiler stated that she would be happy to entertain Director McKeon's discussion, but she would not entertain any revoting on it without a public hearing held so that all three governing bodies can hear what the people in the public actually feel and what they have to say.

Director Leeson stated that she is not interested. She said that she has not heard any additional new information since the last vote and so she is not interested in revisiting what they have already voted on. She doesn't think they are in the business of do over's.

Director Burkhardt stated that he read the same article that Director McKeon and Director Ortiz are referring to and it does sound as though there is some new information. He said he feels that the critical issue is that it would be silly to do this and they have two members on the board that voted with the majority to not approve the TIF and if those two members after this meeting decide to change their vote, the vote would pass.

Director Tenaglia stated that it is just not that simple. He said that the board would have to go through the whole process again, a recommendation that Director Follweiler wants to have public hearings. He said that Director Leeson is correct; there is no new information. He said the developers decision now to revert back to the only plan that was ever approved by the planning commission was well known when they took the vote, absent any changes that the development or another governmental entity wants to bring before the board and said they should no go back and revisit this matter.

Director Burkhardt stated that once they have finished discussing this issue he will poll the board to see what direction they want to take. He said that as soon as he feels they have exhausted the discussion tonight, he will ask for a poll.

Director Faccinetto stated that obviously he was for it the first time, so he would certainly entertain it again, and if there is two people that want to revisit it and they can't make a do over, then he feels they can do a do over if the majority have changed their mind and they have a chance to do what he feels was right all along. He thinks they can do a do over and he thinks that whatever the majority feels is right is what they should do.

Director Tenaglia asked at what point will the board make a final decision on any matter, if subsequently with no new information, board members can decide to change their vote on whatever whim they so choose to do so.

Director Ortiz stated to Director Tenaglia that everyone on the board has their own opinion and they are able to vote however they choose to and it is his opinion, and it is her opinion and if she wants to change it because there is new information then she will change it.

Direct Tenaglia stated that then nothing will be decided.

Director Leeson said she still feels that this is an issue that should be going back to the zoning board of the City of Bethlehem and the City of Bethlehem should be relooking at what they have approved as opposed to coming to the School District and asking the School District to be reconsidering a tax program for an area, that is a very desirable development area, in the city of Bethlehem. She continued that personally she thinks this is an issue that needs to be going back to the city and to the city zoning people.

Director McKeon stated that it is his understanding that planning in the city, and he is not a resident of the city, but the planning committee approved the overlay for the current plan of 700 units on that property and also his understanding, and city council approved that overlay, if they were to substitute the number of units on that property provided it met all the restrictions and all the other requirements of the planning group, it does not have to go back to city council for approval. He said he thinks the 900 unit proposal and the 700 units that might have to be switched out in planning, would not have to go back to city council for an additional approval because the overlay has already been approved for that district.

Director Tenaglia stated that absent the district involvement in any tax incentive financing, the district has no standing in the matter of how many units are constructed on that site.

Director McKeon stated that Director Tenaglia is absolutely correct and that was some of his argument as to why the school district, being the 600 pound gorilla in the room, has any say. He stated that if they put 1,000 homes across the street and didn't use TIF financing, they would have no say, except to how to scramble to adjust to the population in there. He said he is still philosophically opposed to the TIF, but his issue is can that area, if the 900 units were to go in there, is that fair to that neighborhood.

Director Tenaglia stated yes, absent the district committing financing the fund portion of that project, they have no standing

Director Burkhardt asked if there were any other comments. He said he is going to ask for a poll about whether to continue discussion at a financial committee with appropriate people present to make sure they know exactly what it is.

Director Follweiler stated that she believes in listening to any discussions and open discussion for any board member on a subject, however, she would like to know, when or if they do decide on an agenda, what exactly are they going to have. She asked are they going to have an open discussion as they have had here because Director Tenaglia is correct, their only place in this discussion is the financing. She continued that the plans, the planning, keeping the tower, tearing the tower down, all of this is for the City of Bethlehem to determine and Lehigh County and not for the school district. She said what she is that she will vote to allow a discussion at a future committee meeting, but she is not really clear what exactly they are going to discuss.

Director Ortiz stated that she believes that what they are discussing is that the district is going through a very tight budget and they need resources and she believes that the TIF will eventually give them those resources that they require. She said she thinks that they could either have the 900 units or 50 houses in the development or have an awful city or the district could take this opportunity and try to make a better city and at the same time benefit from the taxes that it will bring to our city. She said she believes it will be a win/win situation for them due to their tight budget at this time. She said this is why she is rethinking and where they are going to get the money that they need for the school district. She said that the City needs to redevelop and they also need taxing money at the same time.

Director Leeson stated that with the tax incentive plan they would not be getting their taxes, they would get a very small portion of any taxes that would be generated from that district. She stated that it would be delayed for 20 years before they got their full taxes from that area and although she agrees with some of Director Ortiz's fundamental issues, she thinks that it is incumbent on the city to be protecting the city and the city residents with a type of construction and the number of units that are going into that area and not encumber on the school district to be involved in the planning of construction projects.

Director Ortiz stated that if they have a conversation like they are having now, they would be able to make a better plan, so she believes that is why we should revisit the TIF. She said that they may not have all the answer at this time, but they would be able to make a better plan that will benefit the school district and the city.

Director Burkhardt asked to take a poll from the board.

Yea, Directors McKeon, Ortiz, Follweiler – yes with a clear subject heading, Faccinnetto. Nay, Directors Tenaglia, Leeson

Yea – 4

Nay - 2

Director Burkhardt asked the administration to get something together for a meeting regarding the TIF issue.

Director Leeson asked what was the process by which they are going to go about putting this onto the agenda and having a discussion. She asked if the process will be going through the administration, and brought to the entire board as a group.

Director Burkhardt responded that yes, that is the proper way to do business.

Director McKeon stated that his initial thought is to reground the board with the information that was previously made available.

Director Follweiler stated that she would just like to give her personal thanks to Mr. Washington for his time at the district. She said that during her time head of the Human Resource Committee she worked closely with Mr. Washington and will very much miss him here in the district and wishes him

the best in his new venture, as well as to his family.

Director Faccinetto stated that he had two quick comments. He wanted to follow-up on what Director McKeon said regarding the negotiations of the teacher's aid. He said they met minimally and he thinks they came to a speedy agreement and it was a civil discussion. He said he always appreciates what is on both sides and secondly, he said the following to Mr. Washington: *"I am sure you don't remember the first time I met you. I was a member of the community, going through a strategic planning meeting that was cancelled, and I was walking down the hallway and there comes this giant guy coming down the hallway, and he doesn't know who I am from anybody, and he said, " well you can sit in on my meeting because yours is cancelled". Mr. Washington could have told me hit the road buddy, I have enough problems to deal with, however the stories I've heard from other people is that that's the kind of guy Tom was, and I too wish you the best".*

Director McKeon stated to Mr. Washington that he got a note from his wife chastising him for introducing him to Paul Fredericks of Fleetwood. He said that now he will have to do everything by mail and he won't be able to pick it up himself.

Director Burkhardt asked if there was anything else for the good of the order.

Director Leeson said that she just wanted to add her congratulations to Mr. Washington. She said she had the opportunity to work with him in various different roles for the last twelve years and it was a pleasure and she only wishes him the best. She said that being an old Steelers' fan and formerly being from Pittsburgh, she knows he is going to a good place and he should enjoy it. She continued saying the best of luck and the board wishes him well.

Steven Antalics
737 Ridge Street
Bethlehem, PA

COURTESY OF THE
FLOOR

You people made a decision and it seems it is not valid. I am in shock as to the discussion about looking at this Martin Tower TIF. The discussion that I've heard tells me only one thing, the power of back to our politics. This is appalling and also I am surprised about the lack of knowledge of some of the board members as to what is really at stake here. I have something that I was going to read but I decided against it, but fortunately it fits know, it was brought up at a finance meeting when it was asked by a board member what is the difference between a LERTA and a TIF. So I am going to address strictly the TIF. Tax Incremental Financing was originally conceived as a poll for local governments to lure developers into redeveloping and revitalizing bon fields and other urban blight by guaranteeing financing to the developer by the insurance of a bond. Real estate taxes are then collected to pay for the bond and tax increment financing allows future property tax dollars generated by development to be used to payoff bonds issued for the construction. In other words, it delays tax revenues for a community in order to get the job done. So contrary to what I heard here, you are losing the taxes for twenty years. I think some of you on the board should really look into and study what is at stake here instead of making statements that are absolutely false. Stick to

what you voted on, you are getting into planning and zoning issues. How many units – it's none of your business. It is none of your business, that is city business. Serve the community, not the developer and other private interests and try to ignore backdoor politics, which I know has been going on.

Thank you.

Lorna Velazquez
210 10th Avenue
Bethlehem, PA

Parent of three children in the BASD

Mrs. Velazquez stated that she is honored to be the Family Development Specialist at Calypso Elementary School.

Mrs. Velazquez stated the following: I would like to start by commending you for all the positive things occurring in our district. These developments appear to be complimenting the existing programs offered in the district while creating a new culture and language for our youth. As you continue to make these changes, I ask that you consider the services that are in fact working to maintain the high level of success our children are having in our school, along with teachers, guidance counselors, reading specialists, and SPARK. The family centers continue to meet the hidden needs of the students and their families including children who are unavailable for learning because of hunger, the need for medical or dental care, homeless, or living under the threat of losing their home and/or without heat. The Family Center staff is at the forefront of connecting and involving our parents with schools. I know some of this falls on the shoulders of parents, but many of these homes that face a life crisis are filled with responsible loving parents who just need our support until they are able to find jobs and provide for their families. As a parent and an employee, one of the things I pride myself on knowing is that BASD is a community builder and truly has this community at the forefront when making decisions and changes to our structure. I ask that you consider all that we do in schools as family development specialists, guidance counselors, and reading specialists before determining whether we are an essential component of a successful district. I am just one person, but if you reach out to school community and as teachers, principals, parents and students, you will see that these program professionals are not expendable and truly are the foundation to a successful district but more importantly to our children's social, emotional, and academic success. Please consider my pleas, to keep the remnants of these programs so that we can continue to go above and beyond creating a new paradigm in the way of doing things if we centerize we succeed and I welcome any questions or comments at any time and any support I can ever offer to you as a parent or employee.

Thank you for everything you do. I know these meetings usually go long and it's great that you do this with no pay.

Thank you.

Ray Burger
801 Yorkshire Road
Hanover Township

Mr. Burger stated that if you want to reconsider anything, let's reconsider the budget last year. I understand that the current preliminary budget is up about 14 percent and it combatively down because I understand again that the state is allowing only about 2 percent increase. I just want to comment that I'd like to see a 20 percent reduction in the districts' budget. I want to mention one thing to you, when I was in elementary school, there were 60 children in my classes and I didn't care one single bit and it didn't effect my learning ability, but if you can convince me to study it would have been much more important than how many kids I have in a classroom, but then when I went to college, there were 40 kids in my classroom and again I didn't care, it didn't bother me at all. So I just want to comment that I think we should cut this budget down by 20 percent, that's certainly a figure that is within reason. Thank you very much.

Director Burkhardt asked the board if any members have any items for Open Forum. OPEN FORUM

Director Leeson – I do have a clarification that the board sent direction to the administration at the last budget workshop, that they were to reduce the budget and get it down to a 1.7, I believe is what the board directing by April. So I think that that direction has been set up, not quite the 20 percent that Mr. Burger has asked for, but a considerable reduction.

Seeing no other hands, Director Burkhardt asked for a motion to adjourn.

Director Follweiler asked for a motion for adjournment.

ADJOURNMENT

Motion was seconded by Director Ortiz moved to adjourn the meeting.

The meeting was adjourned at 8:15 p.m.

Attest,

Stacy M. Gober
Board Secretary