

MEMORANDUM

January 28, 2011

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – January 31, 2011

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for January will be held on *Monday, January 31, 2011, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – January 31, 2011

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognitions
 - Student Recognition*
 - Staff Recognition*
 - School Board and Student Board Representatives Recognition*
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
 - None*
8. Approval of Committee Minutes
 - January 10, 2011 – Board Facilities Committee Meeting*
 - January 18, 2011 – Board Human Resources Committee Meeting*
9. Financial Report/Payment of Bills
 - Budgetary Transfers – Item 34 – Page 38*
 - Treasurer's Report – Item 35 – Page 39*
 - Monthly Bills – Item 36 – Page 40*
 - Budget Information (Information Only) – Item 37 – Page 41*
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

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January 31, 2011

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1. *Approval of Cellular Tower – Transportation Department Yard Area*

INFORMATION:

At the November 16, 2009, Regular Board Meeting, the Board of School Directors authorized the installation of a cellular tower at the Transportation Department yard area. Since then, there have been several changes:

1. Skyway Towers, LLC is the company that will be installing the cellular tower rather than Metro Phone Company.
2. The revenue to the District has been increased to \$24,000 per year from the original contract of \$15,000 per year. The increase after each five year period will be ten percent. The lease term will be five periods of five years each.
3. The location of the tower has been moved to the southwest corner adjacent to the entry driveway of the Transportation Department.

RECOMMENDATION:

That the Board of School Directors amends the November 16, 2009, Cellular Tower approval by authorizing the administration to develop and execute a lease with Skyway Towers, LLC for the purpose of land rental where a cellular tower will be installed at the Transportation Department yard area.

2. *Approval of the Addendum to the Solar Project Agreement with Tangent Energy Solutions*

INFORMATION:

Tangent Energy has submitted for your consideration and approval an addendum to the contract that includes some clarifying edits but of most importance is a Confirmation, Estoppel and Agreement. This amendment document has been reviewed by Attorney Spry and Mr. Fazil and is a condition of Tangent's financing partner, Capital Dynamics. The original document did address the sale of solar renewable energy credits (SRECs) stating that privilege would remain with Tangent. This document further defines that Capital Dynamics will control the right to the SRECs as part of their financial commitment to the project. In the event the District would elect to exercise its right to purchase the balance of the equipment to exit the agreement early, the District would also have to purchase any SREC contracts in place at the time of that termination. Essentially, Capital Dynamics desires protection for their investment in the equipment that will be partially supported by long-term SREC contracts. If they have a long-term SREC contract and the District opts to buy out the solar equipment, then the District would cover their risk of any damages from early termination of the SREC contracts.

RECOMMENDATION:

That the Board of School Directors approves the Confirmation, Estoppel and Agreement with Tangent Energy Solutions, which shall amend and become part of the solar purchase agreement related to the solar projects at various school sites as reviewed by the District solicitor.

**3. *Approval of the Pennsylvania Department of Education Self-Certification
– Various Summer Projects***

INFORMATION:

The District has performed summer projects in order to keep the buildings in working order. The 2011 summer projects/capital improvement projects totaling \$590,000 were reviewed at the November 8, 2010, and January 10, 2011, Board Facilities Committee Meetings. The following projects were reviewed with the Board with the cost of the projects coming from the remaining bond funds:

	Estimated Project Cost
Freedom High School Fire Alarm Panel	\$75,000
Asa Packer Emergency Generator Replacement	135,000
Freedom High School Catch Basin Repairs	60,000
SPARK Building Siding and Roof Repair	185,000
Spring Garden Gym Roof Replacement	95,000
Nitschmann Middle School Retube Boilers and Inspections	40,000

The attached Self-Certification Applications for Non-Reimbursable Construction Projects need to be submitted to the Pennsylvania Department of Education for approval prior to commencement of the 2011 summer projects.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and D'Huy Engineering, Inc. to prepare and solicit bids for the various projects and submit the attached Self-Certification Applications for Non-Reimbursable Construction Projects to the Pennsylvania Department of Education for approval.

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS☒Project Costs for
Non-Emergencies >\$10,000☐Purchase or Lease/Purchase of
Modular/Relocatable Classroom**INSTRUCTIONS:**

1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
5. Send the completed application to the Department of Education, Division of School Facilities
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT

COUNTY: NORTHAMPTON

BUILDING/SITE NAME(S): FREEDOM HIGH SCHOOL

(Include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:

M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

WORK DESCRIPTION

Check the appropriate boxes that apply to this project:

☐ Asbestos Abatement/Removal☐ Boiler Repair/Replacement☐ Flooring Repair/Replacement☐ Paving/Resurfacing☐ Roof Repair/Replacement☐ Remove/Replace/Upgrade Storage Tank(s)☐ Install Fiber Optic Lines/Network Cabling/Data Cabling☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s)☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information.

_____ sq. ft. ÷ _____ sq. ft. X 100 = _____ %
Architectural Area of the Architectural Area of the Act 34 Percent
Addition or New Building of the Existing Structure (round to 2 decimal places)

TOTAL ESTIMATED COST:

\$ 75,000

☒ Other: Fire Alarm Panel

Check the construction codes and/or guidelines selected for this project:

BOCA _____ DEP _____ EPA _____ L&I _____ NEC _____ OSHA _____ PADOT _____ PA UCC ☒ IBC _____

OTHER: _____

BOARD CERTIFICATION

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____

STACY GOBER

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

PDE USE ONLY

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

PDE # _____

Approved by the PA Department of Education

Date _____

PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS☒Project Costs for
Non-Emergencies >\$10,000☐Purchase or Lease/Purchase of
Modular/Relocatable Classroom**INSTRUCTIONS:**

1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
5. Send the completed application to the Department of Education, Division of School Facilities
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECTDISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICTCOUNTY: NORTHAMPTONBUILDING/SITE NAME(S): ASA PACKER ELEMENTARY SCHOOL

(include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:

M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

WORK DESCRIPTION

Check the appropriate boxes that apply to this project:

☐ Asbestos Abatement/Removal☐ Boiler Repair/Replacement☐ Flooring Repair/Replacement☐ Paving/Resurfacing☐ Roof Repair/Replacement☐ Remove/Replace/Upgrade Storage Tank(s)☐ Install Fiber Optic Lines/Network Cabling/Data Cabling☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s)☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information.

$$\frac{\text{sq. ft.} \div \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New Building} \quad \text{Architectural Area of the of the Existing Structure} \quad \text{Act 34 Percent}} = \frac{\%}{\text{(round to 2 decimal places)}}$$

TOTAL ESTIMATED COST:\$ 135,000☒ Other: Emergency Generator Replacement

Check the construction codes and/or guidelines selected for this project:

BOCA DEP EPA L&I NEC X OSHA PADOT PA UCC X IBC
OTHER: **BOARD CERTIFICATION**

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BOARD ACTION DATE: VOTING: AYE NAY ABSTENTIONS ABSENT STACY GOBER

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

PDE USE ONLY

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

PDE #

Approved by the PA Department of Education

Date **PDE USE ONLY**

☒	Project Costs for Non-Emergencies >\$10,000	☐	Purchase <u>or</u> Lease/Purchase of Modular/Relocatable Classroom
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1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
5. Send the completed application to the Department of Education, Division of School Facilities
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion o
this form should be directed to the Division at (717) 787-5480

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT COUNTY: NORTHAMPTON

Contact person's name and position

Telephone Number (including extension)

\$ 60,000

- $$\frac{\text{sq. ft. of Addition or New Building}}{\text{sq. ft. of Existing Structure}} \times 100 = \text{Act 34 Percent (round to 2 decimal places)}$$

BOCA _____ DEP _____ EPA _____ L&I _____ NEC _____ OSHA _____ PADOT _____ PA UCC X IBC _____

OTHER: _____

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date _____

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

2DE 1

Approved by the PA Department of Education

Data

PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS

☒ Project Costs for Non-Emergencies >\$10,000 ☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom

INSTRUCTIONS:

1. Prepare specifications/drawings as needed.
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SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT COUNTY: NORTHAMPTON

BUILDING/SITE NAME(S): SPARK PRE-KINDERGARTEN

(Include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:

M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

WORK DESCRIPTION

Check the appropriate boxes that apply to this project:

- | | |
|---|---|
| ☐ Asbestos Abatement/Removal | ☐ Boiler Repair/Replacement |
| ☐ Flooring Repair/Replacement | ☐ Paving/Resurfacing |
| ☒ Roof Repair/Replacement | ☐ Remove/Replace/Upgrade Storage Tank(s) |
| ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling | |
| ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) | |
| ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. | |

TOTAL ESTIMATED COST:

\$ 185,000

$\frac{\text{sq. ft.} + \text{sq. ft.} \times 100}{\text{Architectural Area of the Addition or New building of the Existing Structure}} = \text{Act 34 Percent (round to 2 decimal places)}$

☒ Other: Roof & Siding Repairs

Check the construction codes and/or guidelines selected for this project:

BOCA DEP EPA L&I NEC OSHA PADOT PA UCC X IBC

OTHER:

BOARD CERTIFICATION

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

BOARD ACTION DATE: VOTING: AYE NAY ABSTENTIONS ABSENT

STACY GOBER

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

PDE USE ONLY

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

PDE #

Approved by the PA Department of Education

Date

PDE USE ONLY

REVISED JANUARY 1, 2005

PDE-3074 (a)

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS

X	Project Costs for Non-Emergencies >\$10,000		Purchase <u>or</u> Lease/Purchase of Modular/Relocatable Classroom
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INSTRUCTIONS:

1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
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4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
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333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT COUNTY: NORTHAMPTON

BUILDING/SITE NAME(S) : SPRING GARDEN ELEMENTARY SCHOOL

(Include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:

M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

WORK DESCRIPTION

Check the appropriate boxes that apply to this project:

TOTAL ESTIMATED COST:

\$ 95,000

☐ Asbestos Abatement/Removal

☐ Flooring Repair/Replacement

☒ Roof Repair/Replacement

☐ Install Fiber Optic Lines/Network Cabling/Data Cabling

	Lease/Purchase or Purchase of Relocatable/Modular Classroom(s)
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☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information.

$\frac{\text{sq. ft.}}{\text{sq. ft.}} \div \frac{\text{sq. ft.}}{\text{sq. ft.}} \times 100 = \frac{\%}{\%}$	
Architectural Area of the Addition or New Building	Architectural Area of the Existing Structure
	Act 34 Percent
	(round to 2 decimal places)

☐ Other:

Check the construction codes and/or guidelines selected for this project:

BOCA	DEP	EPA	L&I	NEC	OSHA	PADOT	PA UCC	X	IBC
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OTHER:

BOARD CERTIFICATION

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

BOARD ACTION DATE:	VOTING:	AYE	NAY	ABSTENTIONS	ABSENT
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STACY GOBER

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date _____

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

PDE USE ONLY

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

2DE 1

Approved by the PA Department of Education

Date _____

PDE USE ONLY

NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS

☒ Project Costs for Non-Emergencies >\$10,000 ☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom

INSTRUCTIONS:

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2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
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5. Send the completed application to the Department of Education, Division of School Facilities
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT COUNTY: LEHIGH

BUILDING/SITE NAME(S): NITSCHMANN MIDDLE SCHOOL

(include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:

M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

WORK DESCRIPTION

Check the appropriate boxes that apply to this project:

- | | |
|---|---|
| ☐ Asbestos Abatement/Removal | ☒ Boiler Repair/Replacement |
| ☐ Flooring Repair/Replacement | ☐ Paving/Resurfacing |
| ☐ Roof Repair/Replacement | ☐ Remove/Replace/Upgrade Storage Tank(s) |
| ☐ Install Fiber Optic Lines/Network Cabling/Data Cabling | |
| ☐ Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) | |
| ☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information. | |

 sq. ft. ÷ sq. ft. X 100 = %
Architectural Area of the Addition or New Building Architectural Area of the Existing Structure Act 34 Percent
(round to 2 decimal places)

TOTAL ESTIMATED COST:

\$ 40,000

☐ Other: _____

Check the construction codes and/or guidelines selected for this project:

BOCA DEP EPA L&I NEC OSHA PADOT PA UCC X IBC

OTHER: _____

BOARD CERTIFICATION

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

BOARD ACTION DATE: _____ VOTING: AYE _____ NAY _____ ABSTENTIONS _____ ABSENT _____

STACY GOBER

Signature, Board Secretary

Board Secretary's Name, Printed or Typed

Date

BETHLEHEM AREA SCHOOL DISTRICT 1516 Sycamore St., Bethlehem PA 18017

District/AVTS Address

PDE USE ONLY

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

PDE # _____

Approved by the PA Department of Education

Date _____

PDE USE ONLY

4. *Implementation for Lighting System Retrofit Prototypes*

INFORMATION:

In developing the energy savings opportunities as part of the district energy management plan, select lighting system upgrades have been identified as being a high priority with a short payback of less than seven years. In order to verify the first cost assumptions and energy savings, prototype replacements are recommended. The initial capital outlay for this project will be paid out of the renegotiated natural gas contract.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and school district engineer to implement the prototype lighting retrofit through COSTARS or other state approved contract or through bidding for the following projects:

<u>Prototype</u>	<u>Estimated Cost</u>	<u>Applies to:</u>
East Hills Gymnasium	\$20,000	Various Gyms
James Buchanan Multi-Purpose Room	\$16,000	Various Elementary Schools
Spring Garden Classroom Lighting	\$9,000	Various Classrooms
Total Estimated Prototype	\$45,000	
Estimated Rebate	\$5,300	

5. *Tuition Waiver Students*

INFORMATION:

The Bethlehem Area School District Board Policy Number 202, Eligibility of Nonresident Students, allows students to be educated in the Bethlehem Area School District as tuition waiver students: Tuition Waiver for Former Resident Students and Tuition Waiver for Future Resident Students.

Tuition Waivers for Former Resident Students are comprised of two types of students. Seniors who move out of the Bethlehem Area School District before completing their senior year may request to remain in the Bethlehem Area School District to graduate with their class. Students in grades K through 11 who move out of the Bethlehem Area School District after the end of the third marking period, but prior to the end of the school year, may remain as tuition waiver students for the remainder of the current school year only.

The Bethlehem Area School District also provides Tuition Waivers for Future Resident Students. Those are students whose families are in the process of purchasing or building a home within the Bethlehem Area School District and will not be in residence prior to the start of the current school year but will be in residence within the first quarter of the school term. They may begin their education in the Bethlehem Area School District as tuition waiver students.

RECOMMENDATION:

That the Board of School Directors approves the following list of students as tuition waiver students for the 2010-2011 school year.

STUDENT ID	SCHOOL	GRADE	# OF DAYS
1011691	Spring Garden	1	52
1011695	IU 20 – Williams Township	1	52

6. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

Name of Agency/Organization: St. Francis Retreat House **

Address: 3918 Chipman Road, Easton, PA 18045

Phone number: 610-258-3053 ***Contact Person:*** Michael A. Markle

Email address: MikeSFRH@rcn.com

Web Site address: www.stfrancisretreathouse.org

Number of students requested: 10 ***Minimum age:*** 16

Description of service opportunities: Food service, yard work, cleaning rooms

Minimum Time of Service Per Shift or Session: 4 hours

Hours agency is open to community service students: Monday to Friday, 4-9pm and Saturday and Sunday, all day.

Dress requirements: Casual, appropriate clothing for service work.

Supervision provided by: Retreat House Staff

Training and/or orientation: As needed

Additional information or comments:

***Parental waiver required for this agency.**

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (Y)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: The Phillipsburg Summer Youth Theatre

Address: c/o Kathy S. Hartman, 2725 Cherry Lane, Bethlehem, PA 18015

Phone number: 484-226-0017 **Contact Person:** Kathy S. Hartman, Managing Director

Email address: Kdawgsings@gmail.com

Web Site address: www.phillipsburgsummeryouththeatre.com

Number of students requested: 6-10

Minimum age: 14

Description of service opportunities: Student counselors for summer camp held at Lopatcong Middle School in Phillipsburg, NJ, helping children ages 6-12 with an educational focus on acting, dancing, singing, art design, stage crafts, creative dramatics, and improvisation.

All performances are held at Phillipsburg High School, 200 Hillcrest Boulevard, Phillipsburg, NJ. **NOTE: No hours can be given for rehearsals. Credit can only be given for productions.**

Volunteers also assist with donations and serving meals for the NORWESCAP Food Bank.

Minimum Time of Service Per Shift or Session: 4 hours per session, M-F, for six weeks

Hours agency is open to community service students: 8:30am to 1:00pm, M-F, Mid-June through beginning of August.

Dress requirements: Clothing for dance and acting movement, sneakers

Supervision provided by: Kathy S. Hartman, Managing Director and Trish Steele, Artistic Director

Training and/or orientation: Training and orientation held two weeks prior to start of Performing Arts Camp.

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

**7. *Student Discipline – #0961709, #1010068, and #1012003 –
Adjudications***

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0961709, 1010068, and 1012003.

8. *Student Discipline – #0948601, #0951228, #0953743, #0961654, and #1000401 – Petitions*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petitions to return from expulsion from five students.

RECOMMENDATION:

The administration recommends:

- a. That the Board of School Directors adopts the petitions relating to Student Numbers 0948601, 0951228, 0961654, and 1000401.
- b. That the Board of School Directors denies the petition relating to Student Number 0953743.

9. *Student Discipline – #0953170, #0957790, #1002193, #1005929, and #1012023 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by five students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0953170, 0957790, 1002193, 1005929, and 1012023.

10. *2011 Youth Garden Grant Program*

INFORMATION:

The National Gardening Association awards Youth Garden Grants to schools and community organizations with child-centered garden programs. Priority is given to programs that emphasize one or more of these elements: educational focus or curricular/program integration, nutrition or plant-to-food connections, environmental awareness/education, entrepreneurship, social aspects of gardening, such as leadership development, community support and service-learning

Broughal Middle School intends to use this funding to collaborate with the Southside Garden Initiative to start seedlings in their greenhouse and educate students on how to grow their own foods, as well as the health and nutrition benefits of eating fresh produce.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application to the 2011 Youth Garden Grant Program on behalf of Broughal Middle School for a grant in the amount of \$1,000.

11. *CareerLinking Program Initiative*

INFORMATION:

The Lehigh Valley Workforce Investment Board, Inc. has announced a request for proposals to plan, coordinate, and implement a high school student career awareness and preparedness program called CareerLinking Academy. Programs may be conducted at any time during the period of January 3, 2011, through June 30, 2011.

CareerLinking Academy is an initiative designed to provide high school students with the opportunity to participate in a structured program where they will explore career interests and become linked to the world of work and education. It is aligned to the Pennsylvania Department of Education's Academic Standards in Career Education and Work.

Freedom High School has developed a CareerLinking program initiative that includes career awareness, leadership skills, interviewing skills, resumé preparation, job shadowing, and exploration of post secondary educational opportunities.

Liberty High School has developed a CareerLinking program to provide enrichment experiences within several business courses. This initiative will include career exploration, job research, mock interviews, job application preparation, and tours of local businesses and colleges.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit applications for CareerLinking Program Initiatives at Freedom High School in the amount of \$14,873 and at Liberty High School in the amount of \$8,251.

12. *Highmark Healthy High 5 School Challenge Grant*

INFORMATION:

The Highmark Foundation awards grants to schools, grades K-12, within its service region for programs that address nutrition education or services and/or opportunities for physical education or activity. The Highmark Healthy High 5 School Challenge Grant supports programs to improve student fitness, increase physical activity, improve eating habits, and promote lifelong wellness activities. Governor Wolf Elementary School and Thomas Jefferson Elementary School plan to use these funds to implement a series of six-week, one-hour workshops conducted by the Weller Center.

RECOMMENDATION:

That Board of School Directors authorizes the administration to submit applications to the Highmark Foundation for a Highmark Healthy High 5 School Challenge Grant on behalf of Governor Wolf Elementary School in the amount of \$6,113 and Thomas Jefferson Elementary School in the amount of \$6,164.

13. *Impact Aid, Section 8003*

INFORMATION:

The Bethlehem Area School District annually receives federal funds allocated under Impact Aid, Section 8003. These funds are used to assist local school districts with the cost of providing educational programs for children from federally supported housing. An annual survey is conducted to determine student eligibility.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to develop and submit an application reporting the necessary data for the 2010-2011 school year in order to access the 2012 Impact Aid funds under Impact Aid, Section 8003.

14. *Laura Bush Foundation Grant Program*

INFORMATION:

The Laura Bush Foundation was established in 2001 to help school libraries find a balance between technology and contemporary books by providing funding for book purchases. The Laura Bush Foundation Grant Program supports schools with large populations of students receiving free and reduced lunch in their efforts to promote a love of reading and literature. Broughal Middle School intends to use this funding for the purchase of books to supplement its collection of books for students reading below grade level, ESL students, and students who need additional challenging materials for science research projects and language arts/reading projects.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application to the Laura Bush Foundation Grant Program on behalf of Broughal Middle School in the amount of \$6,000.

15. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following Conference/Staff Trip be approved:

January 23-26, 2011

Parents as Teachers – Foundational and Model Implementation Training

Camp Hill, Pennsylvania

\$1,885.40

Federal/Marvine Family Center Grant

March 8-10, 2011

Promising Practices – Proven Strategies

Harrisburg, Pennsylvania

893.04

Federal/CoHort IV Grant

16. *Field Trip Attendance***RECOMMENDATION:**

That the following overnight student trips for students and staff be approved:

January 26-29, 2011

(1 Freedom High School Student and
1 Liberty High School Student)

PMEA Orchestra Festival

Northampton, Pennsylvania

\$170.00

General

February 9-12, 2011

(2 Freedom High School Students and
3 Liberty High School Students)

PMEA District 10 Band Festival

Bernville, Pennsylvania

380.00

General

February 23-25, 2011

(4 Liberty High School Students)

DECA State Competition

Hershey, Pennsylvania

0.00

All expenses paid through fundraising or contributions.

17. Resignations**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Gilliland, Scott	Director of Facilities and Operations	Retirement	July 1, 2011
2.	Washington, Thomas K.	Assistant Superintendent for Human Resources	Adjusted resignation date	February 14, 2011

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Dolak, Chad	Freedom Business Teacher	Personal	January 22, 2011

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brannigan, Joseph	Fountain Hill C-1 Custodian	Retirement	December 16, 2010
2.	Chang, Elizabeth	Child Care Assistant Center Supervisor	Personal	January 10, 2011
3.	Compardo, Marilu	Freemansburg ASPIRE Coordinator	Retirement	December 13, 2010
4.	Denofa, Amy	Child Care Assistant Center Supervisor	Personal	December 31, 2010
5.	Reeser, Mark	SPARK C-2 Custodian	Retirement	January 4, 2011
6.	Schaeffer, Regina	District-wide (.6) Health Assistant	Personal	December 24, 2010

D. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Achenzie, Jeffrey	Liberty Spring Play Advisor	Personal	December 21, 2010
2.	Dolak, Chad	Freedom Yearbook/Webmaster	Personal	January 22, 2011

17. Resignations**RECOMMENDATION:*****D. Miscellaneous (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
3.	Terry, Daniel	Liberty Assistant Girls Soccer Coach	Personal	January 14, 2011
4.	Tocci, Richard	Freedom Republican Patriot Club Advisor	Personal	2010-2011 school year

18. Termination***A. Noninstructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	xxx-xx-0334	xxxx	Personal	January 31, 2011

19. Leaves of Absence***A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	DeNofa, William	Freedom Social Studies Teacher	Family Medical Leave of Absence (extended)	January 24, 2011, through February 17, 2011
2.	Patti, Nicole	Liberty Mathematics Teacher	Childrearing Leave of Absence (extended)	January 24, 2011, through March 4, 2011
3.	Schachter, Carole	CLA at Northeast Literacy Coach	Family Medical Leave of Absence	February 7, 2011, intermittently, through February 7, 2012
4.	Shellaway, Mark	Calypso Grade 4 Teacher	Family Medical Leave of Absence	December 13, 2010, through December 23, 2010
5.	Zahm, Sonia	Donegan (.8) Guidance Counselor	General Leave of Absence	January 17, 2011, through the end of the 2010-2011 school year

19. *Leaves of Absence***RECOMMENDATION:*****B. Noninstructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Dawood, Robyn	Nitschmann Health Assistant	General Leave of Absence	May 2, 2011, through May 6, 2011
2.	Gruver, Debra	Asa Packer Teacher Assistant	General Leave of Absence	February 7, 2011, through February 18, 2011
3.	Morganello, Matthew	Northeast Custodian	Family Medical Leave of Absence	January 7, 2011, through April 1, 2011
4.	Ocasio-Baiardi, Marilyn	SPARK Teacher Assistant	Family Medical Leave of Absence	December 13, 2010, intermittently, through December 13, 2011
5.	Ortiz, Juan	SPARK Teacher Assistant	General Leave of Absence	December 8, 2010, through December 22, 2010
6.	Pastir, Timothy	Freedom General Kitchen Help	General Leave of Absence	November 30, 2010, through the end of the 2010-2011 school year
7.	Reeder, Sabina	Liberty Teacher Assistant	Childrearing Leave of Absence	January 5, 2011, until the end of the 2010-2011 school year
8.	Wiley, Lisa	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	December 20, 2010, through March 11, 2011

20. *Nominations for Appointment****A. Instructional***

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Bell, Colleen	District-wide (.6) School Psychologist Temporary Professional Employee	\$29,701, prorated Master's +30, Step 5	January 26, 2011
2.	Caffrey, Marnie	Freedom Special Education, Learning Support Teacher Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011

20. *Nominations for Appointment***RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
3.	Haring, Dorothy	Freedom (.8) Business Teacher Long-term Substitute	\$34,320, prorated Bachelor's +15, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of G. Smith
4.	Hill, Cyndee	Donegan (.8) Guidance Counselor Long-term Substitute	\$36,414, prorated Master's +15, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of S. Zahm
5.	Hines, Jeremy	East Hills Mathematics Teacher Temporary Professional Employee	\$43,152, prorated Bachelor's +15, Step 3	On or before April 4, 2011
6.	Loder, James	Nitschmann, (.5) Northeast, (.5) Industrial Arts Teacher Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011
7.	Mahon, Sean	Freedom (.2) Social Studies Teacher Long-term Substitute	\$8,342, prorated Bachelor's, Step 2	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of A. Solomon
8.	Pfingstl, Danielle	Freedom English Teacher Long-term Substitute	\$42,013, prorated Bachelor's, Step 3	November 16, 2010, until the end of the 2010-2011 school year, or upon the return of L. Sage
9.	Scheller, Joseph	Calypso, (.4) Marvine, (.6) Vocal Music Teacher Long-term Substitute	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of J. Leposa

20. Nominations for Appointment**RECOMMENDATION:****A. Instructional (continued)**

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
10.	Wawrzyniak, Taylor	Fountain Hill Grade 1 Teacher Long-term Substitute	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, until the end of the 2010-2011 school year, or upon the return of M. Terry

B. Noninstructional

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Ashraf, Asia	Freedom General Kitchen Help, 3 hours daily	\$12.03 per hour	January 25, 2011

C. Miscellaneous

	ASSIGNMENT	NAME	SALARY
1.	Coach – Assistant Softball Freedom	Debonis, Maria	\$3,377.00 (new rate)
2.	Coach – (.5) Assistant Swimming Freedom	Zettlemoyer, Jeffrey	\$2,370.50 (continuing rate)
3.	Coach – Head Boys Tennis Freedom	Young, Jeffrey	\$3,676.00 (new rate)
4.	Coach – Assistant Wrestling Freedom	Horlick, Brandon	\$4,155.00 (new rate)
5.	Coach – Assistant Wrestling Freedom	Schlofer, Frank	\$4,155.00 (new rate)
6.	Coach – Assistant Wrestling Freedom	Strebig, Nicholas	\$4,155.00 (new rate)
7.	Coach – Assistant Wrestling Liberty	McIntyre, Daniel	\$4,895.00 (continuing rate)
8.	Community Service Liaison	Seip, Diane	\$5,000.00
9.	Extracurricular Activity Advisor Freedom, Republican Patriot Club	Ruhf, Thomas	\$330.00
10.	Extracurricular Activity Advisor Freedom, Yearbook	Jordan, Diane, (.5) Osipower, Andrew, (.5)	\$183.00 \$165.00

20. Nominations for Appointment**RECOMMENDATION:*****C. Miscellaneous (continued)***

	ASSIGNMENT	NAME	SALARY
11.	Extracurricular Activity Advisor Freedom, Webmaster	Osipower, Andrew	\$2,538.00, prorated Effective January 22, 2011
12.	Extracurricular Activity Advisor Liberty, Spring Play	Justice, Gayle	\$1,033.00
13.	Game Help, Freedom	Glaser, Julie	\$18.41 per hour
14.	Permanent Day-to-day Substitute Broughal	Podhyski, Garrett	\$100.00 per day
15.	Permanent Day-to-day Substitute (.5) Freedom	Rex, Kristin	\$50.00 per day
16.	Substitute Support Technologist District-wide	Svetec, Charles	\$14.59 per hour

D. Substitutes

INSTRUCTIONAL	
Benedick, Joshua	Schlegel, Donna
Davis, Brody	Searfass, Jeffrey
Eckhart, Angela	Siegfried, Samantha
Edelman, Diane	Smith, Amanda
Kline, Devin	Sommer, Mandy
Kreidler, Camille	Staton, Tiffany
Loder, James	Stehly, Jason
Luybli, Ellen	Stone, Colleen
Marcotte, Tiffany	Sukanick, Peter
Moussa, Ebtisam	Svetec, Charles
Pacheco, Rachel	Tirjan, Eizabeth
Rickoski, Heather	Walters, Patricia

20. Nominations for Appointment**RECOMMENDATION:*****D. Substitutes (continued)***

NONINSTRUCTIONAL	
Adury, Neelime	Rosado, Daniel
Calandra, Maria	Savant, Regina
Chang, Elizabeth	Stannard, Jeanne
Farrell, Katharia	Sule, Michael
Giammarino, Jana	Suvire, Johayra
Miller, Amy	Svetec, Charles
Natasse, Debra	Werkheiser, Rick
Reiser, Timothy	

21. Reassignments***A. Administrative***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	LoFaso, Dr. Joanne	From: Supervisor of Literacy and Full-day Kindergarten To: Supervisor of Literacy (Fountain Hill) Assistant Principal, Fountain Hill	\$84,896	January 25, 2011 July 1, 2011

B. Instructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bachman, Michael	Freedom, Business Teacher From: (.8) Temporary Professional Employee (.2) Long-term Substitute To: 1.0 Temporary Professional Employee	\$43,009, prorated Bachelor's, Step 5	January 25, 2011

21. Reassignments**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	Joujan, Alexander	Freedom, Mathematics Teacher From: 1.0 Long-term Substitute To: Freedom, Mathematics Teacher (.5) Long-term Substitute (.5) Temporary Professional Employee	\$47,066, prorated Masters, Step 5	January 25, 2011, with the Long-term Substitute position terminating at the end of the 2010-2011 school year, or upon the return of M. Bullard
3.	Osipower, Andrew	Freedom, Business Teacher From: 1.0 Long-term Substitute To: (.2) Long-term Substitute (.8) Temporary Professional Employee	\$41,400, prorated Bachelor's, Step 1	January 25, 2011, with the long-term Substitute position terminating at the end of the 2010-2011 school year, or upon the return of G. Smith

C. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bednarik, Adam	From: East Hills, (.5) Teacher Assistant, Special Education, Learning Support To: Freedom, 1.0 Teacher Assistant, Special Education, Learning Support	\$14.78 per hour	January 25, 2011
2.	Ehret, Brenda	From: Liberty, General Kitchen Help 5.5 hours daily To: Liberty, Assistant Cook, 6.5 hours daily	\$14.55 per hour	January 25, 2011

21. Reassignments***C. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
3.	Ferry, Timothy	From: Liberty, (.5)/Lincoln, (.5), Supplemental Custodian To: Liberty, C-1 Custodian	\$14.64 per hour	February 1, 2011
4.	Kratzer, Patti	From: Freedom, General Kitchen Help 6.5 hours daily To: Broughal, Cook 7.5 hours daily	\$15.70 per hour	January 25, 2011
5.	Reese, Karen	From: Liberty/Northeast, General Kitchen Help 3.5 hours daily To: Liberty, Cook 7.5 hours daily	\$15.70 per hour	January 25, 2011
6.	Serman, John	From: Freedom, C-1 Custodian To: Northeast, C-3 Custodian	\$21.52 per hour	February 1, 2011

D. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Mahon, Sean	From: Freedom, 1.0 Permanent Day-to- Day Substitute To: Freedom, (.8) Permanent Day-to- day Substitute	\$100.00 per day, prorated	February 1, 2011, through May 31, 2011
2.	Nelson, Caitlin	From: Freedom, (.5) Permanent Day-to- day Substitute To: Freedom, (.2) Permanent Day-to- day Substitute	\$100.00 per day, prorated	February 1, 2011, through May 31, 2011

22. *Agreement Between Bethlehem Board of School Directors and the Bethlehem Area Educational Support Personnel Association (PSEA) Covering Teacher Aide Employees*

INFORMATION:

Pursuant to the various discussions during Executive Session, the negotiating team is recommending approval of the employment contract renewal for the Bethlehem Area Educational Support Employees covering teacher aide employees. The terms of the agreement are in line with the points last discussed. The Union has voted with approval of the contract.

RECOMMENDATION:

That the Board of School Directors approves the Collective Bargaining Agreement with the Bethlehem Area Educational Support Personnel Association covering teacher aide employees effective January 1, 2011, through December 31, 2015.

Bethlehem Area School District
Bethlehem Area Educational Support Personnel Association
December 9, 2010

ARTICLE	TENTATIVE AGREEMENT										
ARTICLE I DURATION OF AGMT	<i>The Association is proposing a change in the name of the Association from Bethlehem Area Teacher Aide Educational Support Personnel Association to <u>Bethlehem Area Educational Support Personnel Association</u>. This shall be incorporated into the agreement anywhere the contract references the name.</i> The terms of this Agreement shall begin on January 1, 2011, and shall continue in full force and effect until December 31, 2015.										
ARTICLE III RECOGNITION	1. The Board hereby recognizes the Bethlehem Area ~~Teacher Aide~~ Educational Support Personnel Association, PSEA/NEA, ...										
ARTICLE VIII SCHOOL YEAR, HOURS OF WORK AND OVERTIME	1a. ~~Any full time or part time teaching assistant required to fulfill Chapter 14 or any other state mandated professional development hours shall be paid at the contractual rate for completing up to fifteen(15) of these hours. In addition, full time members not required to complete Chapter 14 or any other state mandated professional development will complete~~ In addition, full-time members of the bargaining unit will complete two full days of work; or 11.5 hours, or one full day and 5.75 hours of work; 1b. ... In addition, assistant center supervisors and child care aides may be scheduled to work for any or all of the following activities: orientation, parent meetings, staff meetings, staff development workshops, family activities, voluntary substitute staff coverage, <u>Keystone Stars/DPW childcare regulations</u>, or other appropriate duties as assigned by the immediate supervisor at the normal contractual rate.										
ARTICLE X SICK LEAVE, HEALTH, WELFARE SEPARATION BENEFITS	4. Full-time teacher assistants/health assistants who retire will receive unused sick leave credit ~~not to exceed 90 days~~ at \$40 per sick day. Any teacher assistant/health assistant who works less than full-time shall receive pro rata payment. To be eligible for unused sick leave credit, a teacher assistant/health assistant shall meet the following criteria: Total combination of age and years of BASD service as follows: <table border="0"> <tr><td>Yr 1</td><td>Age + Yrs = 70 w/ min 11 yrs BASD Svc</td></tr> <tr><td>Yr 2</td><td>Age + Yrs = 71 w/ min 12 yrs BASD Svc</td></tr> <tr><td>Yr 3</td><td>Age + Yrs = 72 w/ min 13 yrs BASD Svc</td></tr> <tr><td>Yr 4</td><td>Age + Yrs = 72 w/ min 14 yrs BASD Svc</td></tr> <tr><td>Yr 5</td><td>Age + Yrs = 72 w/ min 15 yrs BASD Svc</td></tr> </table> Payment will be made for the allowed benefit <u>as a non elective employer contribution to the employee's 403(b) plan.</u> 5. Full-time: teacher assistants/health assistants, assistant center supervisors, and child care aides <u>and their dependents including full-time college students up to 23 years of age will be enrolled in a preferred provider organization group plan (PPO) that is in effect for District employees as of January 1, 2011. There will be an open enrollment period annually to select the level of medical coverage. Blue Cross, Blue Shield, and Major Medical (\$1,000,000) health insurance or equivalent coverage for employees and their dependents including full-time college students up to 23 years of age. The Major Medical deductible will be \$250 annually. After the deductible has been paid, the cost of covered expenses will be shared 80% by the plan and 20% by the employee. The 20% will be capped at \$2,400 annually per covered person. Reimbursement for covered expenses that exceed the annual</u>	Yr 1	Age + Yrs = 70 w/ min 11 yrs BASD Svc	Yr 2	Age + Yrs = 71 w/ min 12 yrs BASD Svc	Yr 3	Age + Yrs = 72 w/ min 13 yrs BASD Svc	Yr 4	Age + Yrs = 72 w/ min 14 yrs BASD Svc	Yr 5	Age + Yrs = 72 w/ min 15 yrs BASD Svc
Yr 1	Age + Yrs = 70 w/ min 11 yrs BASD Svc										
Yr 2	Age + Yrs = 71 w/ min 12 yrs BASD Svc										
Yr 3	Age + Yrs = 72 w/ min 13 yrs BASD Svc										
Yr 4	Age + Yrs = 72 w/ min 14 yrs BASD Svc										
Yr 5	Age + Yrs = 72 w/ min 15 yrs BASD Svc										

cap will be at 100%, not to exceed the plan's maximum lifetime benefits. The district will continue medical coverage of individuals (including dependents) who are absent from work due to a work related injury for only one year.

Full-time: teacher assistants/health assistants, assistant center supervisors, and child care aides; shall contribute per pay

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 1,

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 2,

SINGLE-\$11, 2-Party-\$13, FAMILY-\$15 in year 3,

SINGLE-\$12, 2-Party-\$14, FAMILY-\$16 in year 4, &

SINGLE-\$13, 2-Party-\$15, FAMILY-\$17 in year 5, toward their medical premiums through payroll deductions for each year of the contract.

All employee medical premium contributions will be automatically sheltered through the Section 125 plan by the District on a pre-tax basis.

Any part time employees buying healthcare coverage on the employer plan as of December 9, 2010 will be permitted to remain at their own expense until such time as they discontinue coverage when their eligibility will be forfeited. No new enrollments will be permitted.

RETAIL/PHARMACY (30 Day Supply)

Brand – 15%

Multi-Source – 20%

Generic – 10%

Each retail prescription is limited to a 30-day supply.

MAIL ORDER DRUG BENEFIT OPTION

HOME DELIVERY/MAIL ORDER (Max. 90 Day Supply):

Brand – 10%

Multi-Source – 15%

Generic – 5%

Mandatory mail order drug benefit is required for maintenance medications (those that are taken for long periods of time, such as drugs sometimes prescribed for heart disease, high blood pressure, asthma, etc.). Each home delivery prescription is limited to a 90-day supply and will be charged at a 60-day copay (ie 2 copays for 3 month supply). Dosage limits, medical necessity, step therapy and prior authorization will be added to the plan.

~~9. An Internal Revenue Service (IRS), Section 125 Plan, will be provided. Note: The account will require sufficient funds in order for the valid bill to be processed and paid in accordance with applicable state and federal laws.~~

The district shall make available to members of the bargaining unit a Section 125 Flexible Spending Account program for Medical and Dependent Care Expenses. The employee will determine their amount of pre-tax contribution during the annual enrollment period and may not change the amount or opt out of the plan during the year unless he or she experiences a qualifying event as specified by the IRS. The Medical Maximum shall be \$3,000 annually; the Dependent Care Maximum shall be the maximum permitted by IRS regulation. At no time will the district provide any financial support for the cost of the Section 125 Plan administration. By law, the employee forfeits any unspent funds in the account at the end of the year.

10. The bargaining unit shall have the right to voluntary payroll deduction to purchase personal supplemental disability insurance from a single carrier. The minimum number of Employees for the deduction and remittance to be implemented and maintained is ten per insurance company identified and mutually agreed to by the Board and the Union.

**ARTICLE XV
HOURLY WAGE,
PAY SCHEDULE
& MILEAGE**

1. The hourly wage shall be as follows:

Wages	2011	2012	2013	2014	2015
	1.0%	1.0%	1.0%	2.0%	2.0%
Teacher/ Health	\$15.94	\$16.10	\$16.26	\$16.58	\$16.91
Asst Asst Center	11.52	11.64	11.76	11.99	12.23
Spvr Child Care	10.05	10.15	10.25	10.46	10.67
Aides					

Educational pay differential \$.50 per hour for employees who have a current Registered Nursing Degree and employees who have a current ~~Pennsylvania PDE certification~~
Bachelor's Degree.

23. *Appointment of Interim Board Treasurer*

INFORMATION:

Due to the absence of the current treasurer, a replacement treasurer must be appointed to fill the remainder of the 2010-2011 fiscal year term.

RECOMMENDATION:

That the Board of School Directors appoints Mary Ann Cacciola to serve as interim board treasurer for the remainder of 2010-2011 fiscal year term and be bonded in the amount of \$1,000,000.

24. *Approval of Contract Services*

INFORMATION:

Due to the absence of key employees in the Business Office, the administration has reviewed with the Board of School Directors at the January 24, 2011, Board Human Resources Committee the Approval of Contract Services with Accountemps. Accountemps would temporarily fill three key positions in the Business Office.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to execute a contract with Accountemps for temporary employees as needed.

25. *Authorization of Agreement with Keystone Collection Services for Tax Collection EIT and Local Services Tax*

INFORMATION:

At the September 9, 2010, meeting of the Northampton Tax Collection Commission, the Commission voted in favor to contract with Keystone Collection Services to collect the earned income tax in compliance with ACT 32 effective January 1, 2012. The City of Bethlehem has been the local EIT collector for the School District. The City has entered into a contract with Keystone Collection Services to start collecting the EIT as of January 1, 2011, one year earlier than required. With that stated, it is recommended that the School District enter into a contract as well with Keystone Collection Services. This information was discussed with the Board of School Directors at the January 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Bethlehem Area School District to enter into an agreement with Keystone Collection Services to collect the earned income tax in the City of Bethlehem and in the Borough of Freemansburg at a rate of 1.48 percent of the amount collected, plus any automated pre-sort postage; and to collect the local services tax in the City of Bethlehem and the Borough of Freemansburg at a rate of 1.75 percent of the amount collected, plus any automated pre-sort postage for the period beginning January 1, 2011, and ending December 31, 2011.

26. *Authorization to Expend 2011-2012 Budget Funds and Submit for e-Rate Reimbursement – Gigabit Ethernet Transport from Freedom High School to SPARK Pre-Kindergarten*

INFORMATION:

Quotes were solicited and received from four vendors for the District's fiber lease from the Network Center at Freedom High School to SPARK Pre-Kindergarten. The service allows District network connectivity and internet access (Gigabit Ethernet Transport) for SPARK. This service, currently provided by PenTeleData, expires June 2013. In order for the District to be eligible to request and receive e-Rate reimbursement for this service, new quotations needed to be solicited and received.

Bid Tabulations

Gigabit Ethernet Transport from Freedom HS Network Center to SPARK Pre-Kindergarten

Vendor	Monthly Charges	Setup Fee	Total First-Year Costs	Total Costs over Two Years	Rank
PenTeleData	\$1,800.00	\$0	\$21,600.00	** \$43,200.00	1
Sidera (RCN)	\$2,000.00	\$3,500	\$27,500.00	\$51,500.00	2
Verizon Business	\$3,830.24	\$0	\$45,962.88	\$91,925.76	3
XO Communications	\$10,500.00	\$0	\$126,000.00	\$252,000.00	4

** lowest bid

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into a two-year agreement with PenTeleData to provide Gigabit Ethernet Transport via a lit fiber segment from Freedom High School to SPARK Pre-Kindergarten at a monthly cost of \$1,800 beginning July 1, 2011, through June 30, 2013, and that the administration is authorized to submit the costs for this service for e-Rate reimbursement.

27. *Authorization to Expend 2011-2012 Budget Funds and Submit for e-Rate Reimbursement – Month-to-Month Telecommunications Services*

INFORMATION:

Quotes were solicited and received from ten vendors for the District's basic telephone service, which currently includes (5) PRI circuits, (340) DID telephone numbers, local and long distance services. This service, currently provided by Level 3 Communications, Inc., expires June 2011.

Vendors were asked to submit price quotations based on the continuation of the same number of PRI circuits and DID telephone numbers and assuming an estimated average monthly usage of 64,841 local minutes per month and 10,717 long distance minutes per month.

Bid Tabulations – Basic Telephone Service

Vendor	Total Monthly Cost	Rank
One Communications	** \$1,871.80	1
XO Communications	\$2,028.23	2
Level 3 Communications	\$2,118.93	3
Frontier Communications	\$2,173.46	4
PAETEC	\$2,244.93	5
Verizon	\$2,523.45	6
Proficient Telecom	\$2,541.61	7
Broadview Networks	\$2,665.56	8
Line Systems Inc.	\$2,785.44	9
Clear Rate Communications	\$3,552.65	10

** lowest bid

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into a three-year agreement with One Communications to provide recurring monthly basic telephone service at an estimated monthly cost of \$1,871.80 (\$22,461.60 annually) beginning July 1, 2011, through June 30, 2014, and that the administration is authorized to submit the costs of this service for e-Rate reimbursement.

28. *Authorization to Submit PlanCon Part K: Project Refinancing*

INFORMATION:

In order to recalculate our reimbursement rate, the District must submit to PDE PlanCon Part K: Project Refinancing for the Series of 2010 Note, which partially refunded the 2005 Series. This will establish our temporary reimbursement rate for the bond issue. This item was reviewed at the Board Finance Committee Meeting on January 10, 2011.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit PlanCon Part K: Project Refinancing for the Series of 2010 Note, which partially refunded the 2005 Series.

29. *Bethlehem Area School District Authority Reappointments***INFORMATION:**

Bethlehem Area School District Authority (BASDA) was formed in March 2009 to facilitate the necessary variable interest rate debt transactions for the District. The term of two members on the BASD Authority has/will soon expire. Both Mr. Cunningham and Mr. Webber have indicated that they are interested in continuing to serve on the Authority for a five-year term.

Representatives from the Bethlehem Area School District currently on the BASD Authority are:

	<u>Term Expiration</u>
Luke Cunningham	March 2010
Herman Webber	March 2011
David Arner	March 2012
Michael Albarell	March 2013
Deborah Watlington	March 2014

At the BASDA yearly reorganization meeting held on Monday, January 10, 2011, Attorney Daamgard informed the Authority and Administration that the members' terms should have an expiration date of January rather than March since the Authority must reconvene yearly in January per their By Laws. As terms expire, each new term will renew in January rather than in March. The Board was informed of this change at the January 10, 2011, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors reappoints the following to the BASD Authority for a five-year term:

	<u>Term Expiration</u>
Herman Webber	January 2016
Luke Cunningham	January 2015

30. *Bethlehem Area Vocational-Technical School General Authority Appointment*

INFORMATION:

Bethlehem Area Vocational-Technical School (BAVTS) notified the District at the end of January that Michael Albarell's term on the BAVTS General Authority will expire. Mr. Albarell has informed the District that he is no longer able to continue on the authority for this five-year term.

Board President Cann was able to search for a replacement for Mr. Albarell. Mr. Curt V. Hoyak indicated that he would be interested in serving on the BAVTS General Authority. The Board reviewed Mr. Hoyak's resumé at the January 10, 2011, Board Finance Committee Meeting.

Representatives from the Bethlehem Area School District currently on the BAVTS General Authority are:

	<u>Term Expiration</u>
Michael Albarell	January 2011 **
David Arner	January 2012
Herman Webber	January 2013
Luke Cunningham	January 2014
Deborah Watlington	January 2015

RECOMMENDATION:

That the Board of School Directors appoints Curt V. Hoyak to the BAVTS General Authority for a five-year term expiring in January 2016.

31. *LERTA Tax Abatement Program*

INFORMATION:

The Bethlehem Area School District has been participating with the City of Bethlehem and the Counties of Lehigh and Northampton in the LERTA Tax Abatement Program for several years for a portion of the former Bethlehem Steel land near the interchange of Route 412. This program has an expiration date of December 31, 2010, and has been renewed by the City of Bethlehem.

Representatives from the City's Economic Development staff presented the details and updates of the LERTA program at the Board Finance Committee Meeting on Monday, January 10, 2011.

RECOMMENDATION:

That the Board of School Directors renews the LERTA Tax Abatement Program in the City of Bethlehem with participation by all taxing bodies to include the City of Bethlehem, Northampton County, and Bethlehem Area School District for the period January 1, 2011, through December 31, 2012.

32. *Polling Places – May 17, 2011, General Primary Election and November 8, 2011, General Election*

RECOMMENDATION:

That the Board of School Directors approves the following buildings to be used as polling places for the May 17, 2011, General Primary Election, and the November 8, 2011, General Election:

Asa Packer Elementary School
East Hills Middle School
Education Center
Farmersville Elementary School
Governor Wolf Elementary School

Hanover Elementary School
Marvine Elementary School
Miller Heights Elementary School
Northeast Middle School
Spring Garden Elementary School

33. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for:

1. Removal of asbestos tile and mastic and installation of new vinyl composition tile (VCT) at East Hills Middle School, Room 113. The following vendors were contacted:

Sargent Enterprises, Inc. P. O. Box 193 732 Center Street Jim Thorpe, PA 18229	\$ 13,425
ACM Associates, Inc.	14,500
Controlled Environmental Systems, Inc.	18,500

The lowest responsible quotation was Sargent Enterprises, Inc. at a cost not to exceed **\$13,425**.

Cabinet Code: NF (Maintenance Department Contracted Services)

Account Code: 10-2600431-NF-Maintenance Repairs

2. Furnish and install replacement grease interceptor at Nitschmann Middle School. The following vendors were contacted:

Dual Temp Company, Inc. 2050 South 12th Street Allentown, PA 18103	\$ 5,230*
JBM Mechanical, Inc.	7,960
Slatts Mechanical, Inc.	8,500

*After further investigation of the existing piping, significant deterioration in both the inlet and outlet of the piping was found. It was determined that the pipe would need to be replaced on both the inlet and the outlet side of the trap as well as additional concrete removal to provide access to the piping that required replacement. This resulted in an additional cost of \$7,900, for a total project cost of \$13,642.87.

The lowest responsible quotation Dual Temp Company, Inc. was at a cost not to exceed **\$13,642.87***.

Cabinet Code: NF (Maintenance Department Contracted Services)

Account Code: 10-2600432-NF-Maintenance Repairs

34. *Budgetary Transfers – 2010-2011*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

January, 2011

[illegible]

35. *Treasurer's Reports*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Reports dated:

- A. September 30, 2010
(which was tabled at the October 25, 2010, Regular Board Meeting)
- B. October 31, 2010
- C. November 30, 2010

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
September 1 through September 30, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	<u>Cash</u>	<u>Investment</u>	<u>Total</u>
Wachovia Bank - Cash Management	60,975,627.45		60,975,627.45
Bank of America - General Account	1,995,577.82		1,995,577.82
Pennsylvania School District Liquid Asset Fund	16,734,561.79		16,734,561.79
Wachovia - Worker's Comp Trust Fund	636,435.89		636,435.89
Pennsylvania Local Government Investment Trust	78,006.23		78,006.23
Pennsylvania State Treasurer Invest Program	8,062,255.60		8,062,255.60
Bank of America Money Market	1,638.57		1,638.57
PSDLAF - Term Investments		5,000,000.00	5,000,000.00
PSDLAF - 2009B Bond Fund	2,248,592.81	6,200,000.00	8,448,592.81
BTFCU Scholarship Fund	466.25	46,000.00	46,466.25
KNBT Bank - Scholarship Fund	1,869.50	117,000.00	118,869.50

TOTAL CASH AND INVESTMENT BALANCE \$ 102,098,031.91

MONTHLY RECEIPTS

Local Sources	25,745,063.02	25,745,063.02
State Sources	756,275.54	756,275.54
Federal Sources	284,367.15	284,367.15
Other Financing Sources	0.00	0.00
		\$ 26,785,705.71

MONTHLY DISBURSEMENTS

Monthly Bills Paid	20,470,603.18	20,470,603.18
Payroll	7,144,426.61	7,144,426.61
Debt Service	7,762,455.94	7,762,455.94
		\$ 35,377,485.73

TOTAL FUNDS AVAILABLE \$ 93,506,251.89

ENDING CASH AND INVESTMENT BALANCE

			<u>Interest Rate</u>
Wachovia Bank - Cash Management	61,001,940.94	61,001,940.94	0.250%
Bank of America - General Account	1,995,048.28	1,995,048.28	0.350%
Pennsylvania School District Liquid Asset Fund	3,114,255.69	3,114,255.69	varies .020 to .066%
Wachovia - Worker's Comp Trust Fund	636,441.12	636,441.12	0.010%
Pennsylvania Local Government Investment Trust	78,009.65	78,009.65	0.050%
Pennsylvania State Treasurer Invest Program	8,070,404.67	8,070,404.67	0.164%
Bank of America Money Market	1,638.72	1,638.72	0.120%
PSDLAF - Term Investments		9,992,611.11	see attachment
PSDLAF - 2009B Bond Fund	2,250,598.85	6,200,000.00	8,450,598.85
BTFCU Scholarship Fund - Interest Accrued/Investment	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund - Int.Accrued/Investment	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE \$ 93,506,251.89

Note: Check #101 withdrawl from accrued interest portion of account
for KNBT Bank

Interest Received for September; to be posted in October accounting period \$ 11,532.39

Respectfully Submitted,


 Anne M. Morton
 Treasurer

Outstanding Investment Summary
September 30, 2010

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,992,611.11	\$5,000,000.00		0.190%	\$7,388.89
General Total						<u>\$9,992,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
Bond										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
Bond Total						<u>\$6,200,000.00</u>	<u>\$6,200,000.00</u>			<u>\$8,434.52</u>
Scholarship										
	BTFUCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	05/07/10	06/07/11	390	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
Scholarship Total						<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
October 1 through October 31, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	<u>Cash</u>	<u>Investment</u>	<u>Total</u>
Wachovia Bank - Cash Management	61,001,940.94		61,001,940.94
Bank of America - General Account	1,995,048.28		1,995,048.28
Pennsylvania School District Liquid Asset Fund	3,114,255.69		3,114,255.69
Wachovia - Worker's Comp Trust Fund	636,441.12		636,441.12
Pennsylvania Local Government Investment Trust	78,009.65		78,009.65
Pennsylvania State Treasurer Invest Program	8,070,404.67		8,070,404.67
Bank of America Money Market	1,638.72		1,638.72
PSDLAF - Term Investments		9,992,611.11	9,992,611.11
PSDLAF - 2009B Bond Fund	2,250,598.85	6,200,000.00	8,450,598.85
BTFCU Scholarship Fund	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE \$ 93,506,251.89

MONTHLY RECEIPTS

Local Sources	6,972,058.21	6,972,058.21
State Sources	7,400,033.94	7,400,033.94
Federal Sources	239,342.49	239,342.49
Other Financing Sources	5,342.76	5,342.76
		\$ 14,616,777.40

MONTHLY DISBURSEMENTS

Monthly Bills Paid	7,090,110.60	7,090,110.60
Payroll	7,771,415.98	7,771,415.98
Debt Service	4,240,608.94	4,240,608.94
		\$ 19,102,135.52

TOTAL FUNDS AVAILABLE \$ 89,020,893.77

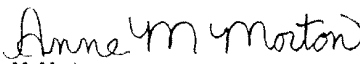
ENDING CASH AND INVESTMENT BALANCE

			<u>Interest Rate</u>
Wachovia Bank - Cash Management	54,837,178.66	54,837,178.66	0.200%
Bank of America - General Account	1,994,679.00	1,994,679.00	0.350%
Pennsylvania School District Liquid Asset Fund	6,775,998.96	6,775,998.96	varies .020 to .025%
Wachovia - Worker's Comp Trust Fund	636,446.53	636,446.53	0.010%
Pennsylvania Local Government Investment Trust	78,012.88	78,012.88	0.050%
Pennsylvania State Treasurer Invest Program	8,077,319.27	8,077,319.27	0.151%
Bank of America Money Market	1,638.87	1,638.87	0.110%
PSDLAF - Term Investments		9,992,611.11	see attachmer
PSDLAF - 2009B Bond Fund	2,261,707.63	4,200,000.00	6,461,707.63 see attachmer
BTFCU Scholarship Fund - Interest Accrued/Investment	510.86	46,000.00	46,510.86 see attachmer
KNBT Bank - Scholarship Fund - Int.Accrued/Investment	1,792.00	117,000.00	118,792.00 see attachmer

TOTAL CASH AND INVESTMENT BALANCE \$ 89,020,893.77

Interest Received for October; to be posted in November accounting period \$ 13,561.99

Respectfully Submitted,


Anne M. Morton
Treasurer

**Outstanding Investment Summary
October 31, 2010**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,992,611.11	\$5,000,000.00		0.180%	\$7,388.89
						<u>\$9,992,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
General Total										
Bond	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$3,000,000.00	\$3,000,000.00	0.300%		\$3,624.66
						<u>\$4,200,000.00</u>	<u>\$4,200,000.00</u>			<u>\$6,018.08</u>
Bond Total										
Scholarship	BTFCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	05/07/10	06/07/11	390	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
						<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>
Scholarship Total										

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

REPORT OF THE TREASURER
November 1 through November 30, 2010

BEGINNING CASH AND INVESTMENT BALANCE

	<u>Cash</u>	<u>Investment</u>	<u>Total</u>
Wachovia Bank - Cash Management	54,837,178.66		54,837,178.66
Bank of America - General Account	1,994,679.00		1,994,679.00
Pennsylvania School District Liquid Asset Fund	6,775,996.96		6,775,996.96
Wachovia - Worker's Comp Trust Fund	636,446.53		636,446.53
Pennsylvania Local Government Investment Trust	78,012.88		78,012.88
Pennsylvania State Treasurer Invest Program	8,077,319.27		8,077,319.27
Bank of America Money Market	1,638.87		1,638.87
PSDLAF - Term Investments		9,992,611.11	9,992,611.11
PSDLAF - 2009B Bond Fund	2,261,707.63	4,200,000.00	6,461,707.63
BTFCU Scholarship Fund	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE \$ 89,020,893.77

MONTHLY RECEIPTS

Local Sources	8,830,937.20	8,830,937.20
State Sources	1,320,721.22	1,320,721.22
Federal Sources	426,310.20	426,310.20
Other Financing Sources	300.00	300.00
		<u>\$ 10,578,268.62</u>

MONTHLY DISBURSEMENTS

Monthly Bills Paid	7,440,286.42	7,440,286.42
Payroll	7,682,277.92	7,682,277.92
Debt Service	374,368.01	374,368.01
		<u>\$ 15,496,932.35</u>

TOTAL FUNDS AVAILABLE \$ 84,102,230.04

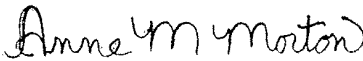
ENDING CASH AND INVESTMENT BALANCE

			<u>Interest Rate</u>
Wachovia Bank - Cash Management	55,901,420.89	55,901,420.89	0.200%
Bank of America - General Account	1,994,538.74	1,994,538.74	0.350%
Pennsylvania School District Liquid Asset Fund	1,220,628.50	1,220,628.50	varies .024 to .066%
Wachovia - Worker's Comp Trust Fund	636,446.53	636,446.53	0.010%
Pennsylvania Local Government Investment Trust	78,016.31	78,016.31	0.050%
Pennsylvania State Treasurer Invest Program	8,084,237.94	8,084,237.94	0.138%
Bank of America Money Market	1,639.01	1,639.01	0.100%
PSDLAF - Term Investments		9,992,611.11	see attachment
PSDLAF - 2009B Bond Fund	1,827,388.15	4,200,000.00	6,027,388.15
BTFCU Scholarship Fund - Interest Accrued/Investment	510.86	46,000.00	46,510.86
KNBT Bank - Scholarship Fund - Int.Accrued/Investment	1,792.00	117,000.00	118,792.00

TOTAL CASH AND INVESTMENT BALANCE \$ 84,102,230.04

Interest Received for November; to be posted in December accounting period \$ 9,470.10

Respectfully Submitted,


Anne M. Morton
Treasurer

**Outstanding Investment Summary
November 30, 2010**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$5,000,000.00	\$5,000,000.00	0.300%		\$6,041.10
	PSDLAF	Federal Home Loan Mortgage Discount	09/08/10	06/01/11	264	\$4,992,611.11	\$5,000,000.00		0.220%	\$7,388.89
	General Total					<u>\$9,992,611.11</u>	<u>\$10,000,000.00</u>			<u>\$13,429.99</u>
Bond	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/14/10	12/13/10	180	\$1,200,000.00	\$1,200,000.00	0.400%		\$2,393.42
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	07/27/10	12/21/10	145	\$3,000,000.00	\$3,000,000.00	0.300%		\$3,624.66
	Bond Total					<u>\$4,200,000.00</u>	<u>\$4,200,000.00</u>			<u>\$6,018.08</u>
Scholarship	BTFCU	Certificate of Deposit	05/20/10	02/19/11	270	\$46,000.00	\$46,000.00	0.947%		\$2,940.44
	KNBT	Ready Access CD	05/07/10	06/07/11	390	\$117,000.00	\$117,000.00	1.300%		\$1,520.48
	Scholarship Total					<u>\$163,000.00</u>	<u>\$163,000.00</u>			<u>\$4,460.92</u>

36. *Monthly Bills*

INFORMATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

37. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	97,501,041	(16,279,157)	-14.31%	95,041,187	105,221,193
INTERIM REAL ESTATE	1,199,999	81,056	(1,118,943)	-93.25%	274,763	2,770,002
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715	166,715
PAYMENTS IN LIEU OF TAX	145,000	172,787	27,787	19.16%	37,848	130,379
UNDISTRIBUTED TAXES		18,974,647	18,974,647	-	9,208,171	0
PER CAPITA TAX SECT 679	240,000	203,347	(36,653)	-15.27%	218,825	234,558
PER CAPITA TAX ACT 511	240,000	203,347	(36,653)	-15.27%	218,825	234,558
LOCAL SERVICES TAX	330,000	126,222	(203,778)	-61.75%	146,470	290,067
EARNED INCOME TAX	11,600,000	4,387,300	(7,212,700)	-62.18%	5,561,516	11,320,449
REAL ESTATE TRANSFER TAX	2,000,000	460,081	(1,539,919)	-77.00%	767,694	1,493,020
MERCANTILE TAX	2,300,000	1,418,117	(881,883)	-38.34%	205,118	2,607,406
DEL. REAL ESTATE	3,100,000	1,751,748	(1,348,252)	-43.49%	2,743,669	3,632,646
DEL. PER CAPITA SECT 679	60,000	19,532	(40,468)	-67.45%	57,239	87,569
DEL. LOCAL SERVICES TAX			-	-		
DEL. MERCANTILE TAX	350,000	351,576	1,576	0.45%	287,237	366,517
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 125,829,651	\$ (9,668,546)	-7.14%	\$ 114,935,278	\$ 128,555,079
INTEREST ON INVESTMENTS	750,000	24,791	(725,209)	-96.69%	85,072	192,651
STUDENT FEES/ SPECIAL EVENTS	-	6,389	6,389		50	243,366
STATE REV OTHER PA PUBLIC SCHOOLS						12,211
STATE REV OTHER INTERMEDIARY	182,051	110,647	(71,404)	-39.22%	90,160	140,006
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			146,635	500
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	481,567	1,910,287
FED ARRA IDEA REV REC AS PASS THROUGH						1,474,130
FEDERAL REV OTHER INTERMEDIARY	259,919	163,957	(95,962)	-36.92%	226,092	320,268
RENTALS	50,000	33,156	(16,844)	-33.69%	32,113	80,728
CONTRIBUTIONS		59,544	59,544		69,625	201,468
TUITION FROM PATRONS	500,000	174,940	(325,060)	-65.01%	93,593	379,668
SRVCS. / OTH LOC GOV UNITS			-			
COMMUNITY SERVICE ACTIVITY						31,340
MISCELLANEOUS REVENUE	35,000	6,461	(28,539)	-81.54%	11,884	116,046
REFUNDS FROM PRIOR YEAR EXP		541,569	541,569		2,523	211,933
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 1,323,005	\$ (2,871,977)	-78.62%	\$ 1,239,313	\$ 5,314,601
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 127,152,656	\$ (12,540,523)	-9.01%	\$ 116,174,591	\$ 133,869,679

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	11,216,378	(16,500,222)	-59.53%	9,879,888	22,953,439
CHARTER SCHOOLS	1,873,209	777,590	(1,095,619)	-58.49%	811,200	1,710,538
TUITION : ORPHANS/CHILDREN	400,000		(400,000)	-100.00%		381,605
SCHOOL IMPROVEMENT GRANTS			-			9,892
VOCATIONAL EDUCATION	115,000	30,588	(84,412)	-73.40%	52,173	70,055
ALTERNATIVE EDUCATION					150,722	-
DRIVER EDUCATION	10,605		(10,605)	-100.00%		11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%		1,484
SPECIAL EDUCATION	6,538,057	2,963,181	(3,574,876)	-54.68%	2,942,618	6,632,724
ADDITIONAL EDUCATIONAL PROGRAMS		49,115				
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	390,949	(481,860)		722,756	872,809
PA PRE-K-COUNTS	627,000	254,980	(372,020)	-59.33%	407,550	627,000
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)			-		9,800	-
TRANSPORTATION	2,370,421	1,232,723	(1,137,698)	-48.00%	1,259,448	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%		2,665,952
HEALTH SERVICES	375,000		(375,000)	-100.00%		364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333	4,733,333
PA ACCOUNTABILITY	1,806,167	846,858	(959,309)	-53.11%	1,806,167	1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%	(3,809)	49,290
PROJECT 720		18,093	18,093			31,016
DCED GRANTS OTHER STATE REV NOT IN 7001	154,234	129,777	(24,457)	-15.86%	86,006	163,598
SOCIAL SECURITY	3,632,579	1,758,708	(1,873,871)	-51.59%	1,158,911	3,294,386
PSERS - PENSION CONTRIBUTION	3,797,190	1,140,166	(2,657,024)	-69.97%	1,744,885	2,195,275
IMPACT AID	50,000	10,242	(39,758)	-79.52%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	104,450.56	4,451	4.45%		154,450
NCLB TITLE I	3,302,605	1,085,870	(2,216,735)	-67.12%	1,717,304	3,267,675
NCLB TITLE II	904,394	336,017	(568,377)	-62.85%	223,973	776,189
NCLB TITLE III	296,807	63,602	(233,206)	-78.57%	178,783	295,357
NCLB TITLE IV	749,023	467,489	(281,534)	-37.59%	346,125	680,770
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	118,564	(51,726)	-30.38%	89,182	172,965
OTHER FEDERAL GRANTS	19,000	12,111	(6,889)	-36.26%		33,526
ARRA IDEA SEC 619	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	450,580	(89,420)	-16.56%	578,757	1,518,457
ARRA-TITLE I SCHOOL IMPROVEMENT		24,630				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		3,025,455
ACCESS	42,525	21,350	(21,175)		18,097	-
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM		27,254				94,457
MED ASSIST REIMB						2,515,610
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 31,232,835	\$ (36,846,583)	-54.20%	\$ 28,913,870	\$ 63,510,000

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized December, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized December, 2009	Realized June, 2010
SPECIAL REV FUND TRANSFERS						91,344
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	21,750	(70,250)	-76.36%	104,647	107,947
INTRAFUND TRANSFERS						
INSURANCE RECOVERY			-		7,944	9,489
TOTAL OTHER SOURCES	\$ 117,000	\$ 21,750	\$ (95,250)	-81.41%	\$ 112,591	\$ 208,780
TOTAL REVENUE	\$ 207,246,829	\$ 158,407,240.87	\$ (49,482,356)	-23.88%	\$ 145,201,053	\$ 197,588,459
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 158,407,241	\$ (49,482,356)	-23.88%	\$ 145,201,053	\$ 197,588,459

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December , 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,374,515	803,421	830,078	1,203,651
BOARD	AA	SUPT	499,750	499,750	285,762	191,006	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	579,079	565,286	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	36,419	11,016	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	2,911,875	3,154,581	6,303,662
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	20,199	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	20,739,328	20,677,751	58,489,421
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	130,126	136,965	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	988,452	1,066,758	2,399,006
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	464,475	431,803	1,056,395
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	140,146	128,987	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	33,586	34,486	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	10,924	11,814	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	21,602	22,316	72,002

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	170,948	170,948	0	26,786	0
TESTING - K-12	D5	C&I	30,000	30,000	276	250	250
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	22,210	6,647	9,839
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	2,000	1,500	6,254	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	211,500	10,950	31,601	79,469
READING RECOVERY/PROJECT READ	DF	C&I	24,000	24,000	21,588	17,814	31,252
INSTRUCTIONAL MTLs RESERVE	DG	C&I	500,000	500,000	5,047	317,999	375,814
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	9,103	10,132	11,464
PLANETARIUM	DO	C&I	5,444	5,444	0	0	3,730
SUMMER SCHOOL - SECONDARY	DQ	C&I	75,000	75,000	51,092	61,266	130,679
DRIVER EDUCATION	DS	C&I	0	0	0	0	10,000
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	293,561	293,561	87,001	146,012	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	0	0	1,376,288
INTRAMURALS	DV	C&I	18,477	18,477	12,027	11,302	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	28,706	31,871	70,254

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	<u>2010-2011</u>			<u>2009-2010</u>	<u>2009-2010</u>
			<u>A</u>	<u>B</u>	<u>F</u>	<u>G</u>	<u>H</u>
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	29,856	15,971	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	905	13,798	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	28,626	0	305,953
HOMEBOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	52,051	43,024	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	18,172	6,243	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	168	0	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	81,885	93,005	173,061
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	33,257	31,981	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	97,225	92,000	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	428,360	400,756	795,204
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	424,778	503,538	991,904
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	14,003,179	8,962,594	20,349,438
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,367,568	4,930,508	4,639,900	30,148,916
INSURANCE	GE	F&A	514,500	514,500	727,015	565,345	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	11,327,873	9,792,903	21,748,060

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date December 2010 Information

<u>PROGRAM</u>	<u>PROGRAM CODE</u>	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of December, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
PHOTOCOPIERS	GP	F&A	787,268	787,268	316,983	195,147	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	221,311	270,307	819,528
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	8,122	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	4,231,750	4,084,209	9,902,964
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	477,902	308,470	90,949
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	963,444	757,845	939,049
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	2,237,660	1,528,813	4,193,410
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,284,354	756,318	961,451
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	421,770	1,111,024	1,527,949
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	563,981	512,789	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,859,953	5,674,372	4,760,197	17,678,521
TOTALS			\$207,246,829	\$207,246,829	\$75,990,673	\$67,405,279	\$187,550,583