

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

Regular Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, December 13, 2010, at 7:05 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

REGULAR
MEETING

President Cann called the roll:

MEMBERS
PRESENT

Members present: Directors, Burkhardt, Cann, Faccinetto, McKeon, Ortiz, Leeson, Tenaglia - 7

Members absent: Directors Amato and Follweiler

Student Representatives, Niharka Pendurthi and Marisa Langley

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press and other interested citizens and staff members.

OTHERS
PRESENT

At this point of the meeting, The Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

President Cann requested a moment of silent meditation.

MOMENT OF
SILENCE

Dr. Roy stated that he would like to recognize two students this evening. The first student is a national finalist in the American Mathematical Society – “Who Wants To Be A Mathematician” competition. Our district was notified that Shonak Patel, a senior at Liberty High School was selected as a national finalist in the American Mathematics Society competition. He stated that Shonak is one of 10 national finalists who will be competing in New Orleans on January 7th. The contest will focus on questions in areas of pre-calculus, including algebra, trigonometry, and geometry, the history of mathematics, combinatorics, probability and logic. This evening the administration and board would like to recognize Shonak Patel for this amazing accomplishment and wish him the best of luck in New Orleans on January 7th.

DR. ROY
STUDENT
RECOGNITION

Dr. Roy stated that the second student to be recognized for this evening will also follow with a brief presentation. He would like to recognize Juan Carlos Rodriguez, who is a senior at Liberty High School. Dr. Roy stated that for the past three summers Juan Carlos and his science teacher at Liberty, Amy Giannantonio, have been working with Rutgers on a project to decode the

genome. The ongoing project is sponsored by GE Healthcare and the National Science Foundation. He said that this year the project was decoding genome Duckweed, which is an extremely valuable plant for a variety of reasons and is being considered for an environmental remediation as a biofuel and as a livestock food source. He continued that over the summer Juan Carlos worked on this project at Rutgers Genomic Laboratory. Juan Carlos isolated and purified partial genes and sent them to GE Healthcare to be sequenced. He said that when the summer program ended Juan Carlos continued working on this project and interpreted the data from Rutgers and GE Healthcare using a DNA Sequence Analysis Program. Dr. Roy said that four of the DNA sequences have been submitted to NCBI for publication. NCBI is the US Government funded national resource and data base for molecular and biology information. This evening, Dr. Roy said that the administration and board would like to recognize Juan Carlos for this outstanding accomplishment and asked that he please come forward and be recognized and then share his presentation with us.

Ms. Giannantonio stated that she is Juan Carlos' Science teacher and she would like to take this opportunity to thank Juan Carlos and his family for sharing with her the opportunity to work with such a talented young man. She continued that Juan Carlos opted to drive to Rutgers every day with her over the summer through Route 287 traffic rather than playing video games and sleeping all day and instead he decided to work on a project in which they attempted to decode the genome of Duckweed. She continued that Juan Carlos would like to tell everyone a little bit about the project and then she will follow up with a few thoughts.

Juan Carlos stated, "Why is duckweed important? As stated, it can be used as a biofuel and it is also used in environmental mediation and a food source for livestock. The project was funded by the National Science Foundation and it was supported by GE Healthcare and it was held at the Rutgers University site in the Wokman's Institute.

The first step is pulling the Duckweed DNA and by doing this we insert the duckweed DNA into a bacterial vector and this helps the DNA of the duckweed to replicate to be able to sequence it and analyze it. After we insert it, the bacteria replicates the duckweed DNA and grows and as the bacteria grows it also grows the DNA of the bacteria inside of it. After the clone is done, we put it on a Petri dish and the blue cells that you see have no DNA and then the white cells are good and that means we do have DNA. Our last step, we pick our clone, one of the white ones and then we grow it over night and then the last step for us was to separate the DNA from the bacterial DNA and to purify it.

Ms. Giannantonio stated that "at that point we take the duckweed

clone and we do a few tests on it. The first one we do is a PCR test and it stands for preliminary chain reaction. For the preliminary chain reaction we extract the duckweed DNA from the bacterial DNA and expose it to some fancy chemicals and then run it through the turbo cycler which exposes it to a variety of temperatures growing and replicating the duckweed DNA a million fold. We run it on a gel through gel electro freeze analysis and we determine anything below that dotted line is not valuable DNA and anything above the dotted line is large enough for sequencing. In science we need to replicate all experiments so we also do a restriction digest and again we separate the duckweed DNA from the bacterial DNA and add some more fancy chemicals to it and do another gel electro freeze analysis to determine the DNA size. Anything that is large enough for sequencing we send away to GE Health- care. GE Healthcare is nice enough to do the sequencing for free. They shine a laser at our DNA sequence and depending on the frequency of wave length that's bounced back, we get a pretty wave form with blue, red, black and green peaks and we determine the sequence of nitrogen bases from that wave form and then we use the DNA sequence analysis program that Rutgers pays millions of dollars for but is nice enough to share with us use for free and we interface with NCBI which is the international website and analyze our DNA with some graphical analysis and some other forms of analysis that I think I'll skip and then we input the data into the Rutgers software and through several days of analysis we determine the value of the gene. Juan Carlos put a great deal of time & effort in to his analysis of this DNA sequence his entire summer worth of work and was lucky enough and through a lot of hard work was able to be published on NCBI.

Mrs. Cann, thank you to both of you. You are both an inspiration to other students and adults as well and she continued with a thank you to all the teachers and all the other people that supported Juan Carlos and helped in his very good work. She thanked Juan Carlos for being there tonight.

President Cann offered courtesy of the floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second courtesy of the floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom

COURTESY
OF THE FLOOR
TO VISITORS

for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

Mrs. Cann stated that no one addressed the board at the first Courtesy of the Floor. She stated that there will be another Courtesy of the Floor at the end of the meeting.

LIBERTY HIGH SCHOOL – Niharika Pendurthi, student representative, stated, Good evening! The icy and windy weather has not been slowing down Liberty students these months as they have excelled in scientific areas, community service and sports.

STUDENT
REPRESENTATIVE
REPORTS

She continued that last Wednesday, Benjamin Kraft of the senior class was honored for his scientific achievements through a pep rally to send him off to China where he is competing in an international science competition. She stated that the story that leads to the pep rally was really quite special. Stefan Tumors a football player who was watching Action News with his mother when he saw Ben Kraft on television. He said that he wanted to have a pep rally for an academic achievement because he found it strange that we normally only honor sports in pep rallies. She continued that Stefan organized the event beginning with the bagpipes and drums parading Ben in from his scholastic scrimmage match where his team had won their competition. The drums and bagpipes led Ben into the gym full of students with “I love Ben” tee shirts and gave him a standing ovation.

Niharika stated that following in academic excellence, the science department has begun honoring the science students of the month. These individuals continue to work hard and do exemplary work in their classroom and are rewarded with a gift certificate, their name in the announcement and also their name on the marquee outside of our school. The November students of the month in science were Erica Aldred and Anthony Colon and December students were Effie Sarra and Lindsey Wheeler. She continued that the students have been deeply engrossed in community services efforts like the smoke out event advocating against smoking by passing out brochures and book marks and other items. She said that one student even dressed up as a stinky cigarette. Niharika continued that Liberty plans to get involved with the spirit of the Lehigh Valley programs which provides services for the less fortunate families on Christmas Eve and Christmas. She said the school has also been collecting items for toys for tots. Student government is also planning the annual senior citizens spaghetti luncheon for this Friday and the faculty luncheon for this Wednesday. She went on to say that the National Honor Society is busy as well as it has begun all of its committees, like its tutoring sessions. Its luminaries’ committee

has filled over 66,000 bags for New Bethany Ministries and its blood drive committee also hosted a very successful blood drive last Friday. Finally from National Honor Society Students In Action has collected a large amount of winter clothing and toys for the victims of the flood drive in India. The theatre company has begun tryouts for the spring musical "Singing in the Rain". It will have its cast by Friday. On the 19th of November the theatre company put on a production of "Sleepy Hollow" which was extremely successful. Additionally, the holiday music concert will be hosted this Friday at 7:30 p.m. and Sunday at 2 :00 p.m. in the auditorium. Also, the Winter Arts Show will be debuting at the same time. Winter sports have taken off as wrestling, swimming and diving and basketball have all had their first winter competitions. Recently, the Basketball team participated in the Yasso/Rockroth tournament which raises money for scholarships. On a final note, seniors and their patient counselors alike have been pulling their hair out trying to crank out applications for the big upcoming January 1st deadline. Some lucky students have already been accepted to colleges like Penn State, University of Pittsburgh, Drexel and even Dartmouth. Ultimately, the December weather has done the opposite of slowing us down at Liberty this month.

FREEDOM HIGH SCHOOL – Marisa Langley, alternate student representative stated Good Evening! The month of December is going well for Freedom with everybody looking forward to Christmas break next week. She stated that the students will also be receiving their third marking period report cards next week. She continued that the choir recently took a trip to Tennessee over Thanksgiving break and that the combined choir and orchestra concert that took place last week was magnificent. She said it was a beautiful performance by all the participants. Marisa continued that the orchestra concert will be held this Wednesday and she is sure Mr. Moran will direct the orchestra in having a wonderful performance. She went on to say that many seniors will be finding out about their early decision choices in two days which will allow many students to determine their direction in life. She said that most of the seniors are finalizing their applications and sending them out in preparation for the January. 1st deadline. Marisa said that all the winter sports are doing quite well with the first Basketball game this past Friday and the other sports in the midst of their seasons. Mrs. Wesco and FHS Theater Company put on a play production, "Face Forward" regarding the events of the holocaust. She said that this play was accompanied by a day at Freedom where many classes were invited to see the play, talk to all the holocaust survivors and listen to the holocaust survivors stories. She said it was a wonderful experience to understand many of the emotions that occurred during the time of the holocaust. She concluded by saying that the Senior Class Student Council is having TGIF Friday fundraiser nights this Wednesday. Please call 484-788-

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STUDENT
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DECEMBER 13, 2010

President Cann stated that Item #21 is an information item.

PRESIDENT'S
COMMUNICATIONS

President Cann stated that there was an executive session prior to the Board Meeting. At the meeting they discussed discipline, personnel, and some litigation matters.

Dr. Roy stated that he would like to take a minute this evening to recognize Mr. Tom Washington as he resigned as Assistant Superintendent in the school district and he congratulated him for being appointed Superintendent of the Penn Hills School District in Western Pennsylvania. Dr. Roy stated the Mr. Washington had been a long time employee in the district and served the district in a number of different capacities. He continued that Mr. Washington was someone that in their short time working together he had come to respect and appreciates and wanted to thank him and recognize him for his commitment to the children and to the community. Dr. Roy said thank you Mr. Washington.

SUPERINTENDENTS
REPORT/
RECOGNITION

President Cann asked if anyone had any unfinished business.

UNFINISHED
BUSINESS

Director Leeson stated that she would like to add to Dr. Roy's comments and congratulate Mr. Washington on a well deserved position. She stated that she had the opportunity of working with Mr. Washington for about 10 years and through many different positions and the one thing of note is that Mr. Washington always had the children first. First in his heart, first in his mind and in every decision that has come forward. She also wanted to congratulate and extend her appreciation for the time that they had worked together.

President Cann stated that she agrees Director Leeson and thanked Mr. Washington and also to say that the time that she has worked with him made changes in the way that people think and made changes in the way that people approached things and that those changes will last long after he moves to his new position. She continued that Mr. Washington was leaving quite a legacy.

President Cann asked if there was any other unfinished business. Seeing none, she moved onto Recommendations of the Administration.

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° Information Item Only

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010

Pg. 1

1. *Private Transportation Contract*

RECOMMENDATION:

That the Board of School Directors approves an additional transportation contract for the 2010-2011 school year.

a. Ms. Guadalupe Bonilla

Approximately \$4,716 to transport a special needs student to the Colonial Academy, Wind Gap, Pennsylvania.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010

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2. *Student Discipline – #0949799 – Adjudication*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudication relating to Student Number 0949799.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010

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**3. *Student Discipline – #0947286, #0955050, #0965271, and #0971979 –
Petitions***

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petitions to return from expulsion from four students.

RECOMMENDATION:

That the Board of School Directors adopts the petitions relating to Student Numbers 0947286, 0955050, 0965271, and 0971979.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

4. *Student Discipline – #0950214, #0952733, and #0972267 – Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Numbers 0950214, 0952733, and 0972267.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

5. *Keystone Stars Quality Improvement Grants*

INFORMATION:

Keystone STARS is Pennsylvania's program to improve the quality of early learning. It is a voluntary program that recognizes Department of Public Welfare (DPW) regulated child-care providers who exceed state health and safety certification requirements. It has a quality rating system beginning with the Start with STARS level and progressing through a STAR One, Two, Three, or Four designations. Each STAR designation has its own research-based performance standards or benchmarks that are linked to improving outcomes for children.

RECOMMENDATION:

That the administration be authorized to submit 2010-2011 support applications for the following child-care centers:

• James Buchanan Child Care Center – Star 2	\$6,300
• Calypso Child Care Center – Star 2	6,300
• Farmersville Child Care Center – Star 2	9,450
• Freemansburg Child Care Center – Star 2	6,300
• Lincoln Child Care Center – Star 2	6,300
• SPARK Child Care Center – Star 2	2,363
• Thomas Jefferson Child Care Center – Star 2	2,363

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

6. *National Clean Diesel Funding Assistance Program***INFORMATION:**

The Environmental Protection Agency (EPA) has announced the availability of federal grant funds for projects that achieve significant reductions of diesel emissions in diesel vehicle fleets. The National Clean Diesel Funding Assistance Program will provide reimbursement for several qualifying forms of emission controls. It will also provide partial reimbursement for the purchase of eligible replacement vehicles. Priority areas for this funding include projects that maximize public health benefits, are the most cost effective, serve communities with high population density, and impact the air quality in areas identified as poor air quality areas. EPA regional offices will award funds based on the availability of funds and the quality of proposals received.

RECOMMENDATION:

That the administration be authorized to submit an application for the National Clean Diesel Funding Assistance Program in order to support the retrofitting of identified school buses at 100 percent reimbursement, as well as the replacement of a determined number of school buses at a rate of 25 percent reimbursement.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010 Pg. 7

7. *Time-Limited Family Reunification*

INFORMATION:

The Northampton County Children, Youth and Families Division serves children entering foster care through its Time-Limited Family Reunification (TLFR) Grant, which is funded by the Pennsylvania Department of Public Welfare. Since 2005, the Bethlehem Area School District has contracted with the Northampton County Children, Youth and Families Division to promote the reunification of children placed in foster care with their families. The District's family development specialists, who work in our Family Center's, collaborate with Children, Youth and Families caseworkers to implement service strategies and activities in which the family must engage in order to achieve safe and timely reunification.

RECOMMENDATION:

That the administration be authorized to contract with the Northampton County Children, Youth and Families Division for the 2010-2011 school year. Through this collaboration, the District will receive funds to provide Time-Limited Family Reunification services and activities not to exceed \$215,000.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010

Pg. 8

8. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following Conference/Staff Trip be approved:

January 27-29, 2011

School Mental Health: Treating Students K-12

Boston, Massachusetts

\$2,782.16

Federal/IDEIA Stimulus

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

9. *Field Trip Attendance*

RECOMMENDATION:

That the following overnight student trips for students and staff be approved:

December 18-19, 2010 (18 Liberty High School Students) Beast of the East Wrestling Tournament Newark, Delaware	\$0.00 All expenses paid by the wrestling club.
January 7-8, 2011 (18 Liberty High School Students) Virginia Duals Wrestling Tournament Hampton, Virginia	0.00 All expenses paid by the wrestling club.
January 13-15, 2011 (2 Freedom High School Students) PMEA District 10 Chorus Festival Easton, Pennsylvania	368.00 General
January 26-28, 2011 (28 Nitschmann Middle School Students) Sequoia Girls Winter Camping Trip Pocono Summit, Pennsylvania	1,321.30 Federal/PA Pact Grant
February 2-4, 2011 (28 Nitschmann Middle School Students) Sequoia Boys Winter Camping Trip Pocono Summit, Pennsylvania	1,321.30 Federal/PA Pact Grant

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010**Pg. 10****10. Resignations****RECOMMENDATION:***A. Administrative*

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Washington, Thomas K.	Assistant Superintendent for Human Resources	Personal	February 4, 2011

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Lower, Brad	Freedom Special Education Teacher	Personal	January 8, 2011
2.	Mickus, Ann	Freedom Mathematics Teacher (.5)	Personal	January 24, 2011

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Brown, Daniel	East Hills Family Development Specialist	Personal	November 30, 2010
2.	Laubach, MaryEllen	Liberty General Kitchen Help	Personal	October 23, 2010
3.	Mest, Anna	Assistant Supervisor of Dining Services	Retirement	January 8, 2011
4.	Navarro, Gladys	East Hills Clerk/Secretary	Retirement	January 4, 2011
5.	Tineo, Maria	Child Care Assistant Center Supervisor	Personal	October 23, 2010

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

11. *Leaves of Absence***RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Hipp, Kelly	Nitschmann Guidance Counselor	Family Medical Leave of Absence	December, 21, 2010, through January 28, 2011
2.	Myers, Cristy	Fountain Hill Grade 4 Teacher	Family Medical Leave of Absence	October 20, 2010, intermittently, through October 20, 2011
3.	Walters, Danette	Governor Wolf Grade 1 Teacher	Family Medical Leave of Absence	January 4, 2011, through March 31, 2011

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Grube, Edward	Asa Packer C-1 Custodian	Family Medical Leave of Absence	December 13, 2010, intermittently, through December 13, 2011
2.	Nickischer, Rosemary	Northeast Teacher Assistant	Family Medical Leave of Absence	November 11, 2010, through November 18, 2010
3.	Williams, Debra	Spring Garden Teacher Assistant	Family Medical Leave of Absence	November 3, 2010, intermittently, through November 3, 2011
4.	Yaffey, Jill	Freemansburg Health Assistant	Family Medical Leave of Absence	October 27, 2010, through December 17, 2010

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010**Pg. 12****12. Nominations for Appointment****RECOMMENDATION:****A. Administrative**

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Bast, Kathleen	Calypso Principal	\$94,132 Instructional Meet and Discuss Category 3, Step 7 (Includes Base, Responsibility Factor, and 1.2 Factor)	December 24, 2010

RECOMMENDATION:**B. Instructional**

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Lushinsky, Susan	Broughal Guidance Counselor Long-term Substitute	\$47,060 prorated Master's +30 Step 2	December 14, 2010, until the end of the 2010-2011 school year, or upon the return of M. Houser
2.	Stout, Kyle	Spring Garden Grade 1 Teacher Long-term Substitute	\$42,600 prorated Bachelor's +15, Step 1	December 14, 2010, until the end of the 2010-2011 school year, or upon the return of A. Gonzalez

C. Noninstructional

	NAME	ASSIGNMENT/STATUS	SALARY	EFFECTIVE
1.	Gilman, Fatima	Nitschmann General Kitchen Help 3.5 hours daily	\$12.03 per hour	December 14, 2010
2.	McKeon, Sandy	Supervisor of Transportation	\$69,127 Noninstructional Meet and Discuss Category A, Step 6	December 24, 2010
3.	Paulus, Thomas	Miller Heights (.5) Supplemental Custodian	\$9.00 per hour	December 14, 2010
4.	Ramirez, Yomara	Northeast General Kitchen Help 3.5 hours daily	\$12.03 per hour	December 14, 2010
5.	Rutolo, Beige	Donegan Teacher Assistant Special Education – Emotional Support Long-term Substitute	\$14.28 per hour	December 14, 2010, until the end of the 2010-2011 school year or upon the return of D. Lewis
6.	Spradley, Trinity	Liberty General Kitchen Help 3.5 hours daily	\$12.03 per hour	December 14, 2010

12. Nominations for Appointment**RECOMMENDATION:*****D. Miscellaneous***

	ASSIGNMENT	NAME	SALARY
1.	ASPIRE Helpers Thomas Jefferson	Rupert, Gwynn Transue, Jacqueline	\$7.25 per hour
2.	BusinessPlus Implementation Support Payroll Department	Ellis, JoAnn Mackenzie, Mary Jane	\$10.00 per hour, not to exceed \$900.00 collectively

	ASSIGNMENT	NAME	SALARY
3.	Coach-Assistant Field Hockey East Hills	Vresk, Nikki	\$1,529.00 (continuing rate)
4.	Support Teacher for Jill Clymer Induction Program, Asa Packer	Scomillio, Molly	\$620.00
5.	Support Teacher for Andrea Torres Induction Program, Northeast	Roehrenbeck, Mary	\$620.00
6.	Support Teacher for Margaret Tully Induction Program, Nitschmann (.5)	Hollinger, Marjorie (.5)	\$310.00
7.	Support Teacher for Margaret Tully Induction Program, Northeast (.5)	Beck, David (.5)	\$310.00

	ASSIGNMENT	NAME	SALARY
8.	Transportation Part-time Bus Driver and Bus Monitor	Cordon, Margarita	\$16.18 per hour, driver \$11.00 per hour, monitor

E. Substitutes

INSTRUCTIONAL	NONINSTRUCTIONAL
Battle, Christina	Ferencin, Brian
Bellis, Sean	Kramer, Patricia
Bowen, Ashley	Mahoney, Sacha
Farley, Erin	Rivera, Katherine
Nestor, John	Smith, Danielle
Rhyner, Jennifer	
Teufel, Jessica	

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010**Pg. 14****13. Reassignments***A. Noninstructional*

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Bilyk, Cindy	From: General Kitchen Help-Freedom 3 hours daily To: General Kitchen Help-Liberty 3.5 hours daily	\$12.03 per hour	December 14, 2010
2.	Favinger, Donald	From: Donegan, C-1 Custodian To: Donegan, C-2 Custodian	\$20.80 per hour	December 14, 2010
3.	Woelfel, Susan	From: General Kitchen Help William Penn-Lunch Thomas Jefferson-Breakfast 1.5 hours daily To: General Kitchen Help Freemansburg, 3.75 hours daily Thomas Jefferson, 1.5 hours daily	\$12.71 per hour	December 14, 2010

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

14. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teacher, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: November 6, 2010

Cleffi, Michael Liberty, Health and Physical Education Teacher

EFFECTIVE: November 20, 2010

Kaczmarek, Kathryn Freedom, English Teacher

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

15. *Salary Allowances for Additional Credits Under the Incentive Program*

INFORMATION:

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the Superintendent of Schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2010-2011 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2010:

BACHELOR’S +15

Raynor, Tracy – Fountain Hill Elementary School

The administration’s recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

16. *Approval of 2011-2012 Fuel Oil Vendor through IU 20 Joint Purchasing Bid***INFORMATION:**

On November 15, 2010, the Board approved the district's participation in the IU 20 cooperative fuel oil bid for the 2011-2012 school year with the vendor to be ratified on December 13, 2010, following IU 20 Board action on December 8, 2010, at their Regularly Scheduled Monthly Board Meeting as recommended by the Northampton/Monroe/Pike County Joint Purchasing Board.

By adding our volume to the remainder of the IU 20, the District can leverage our buying power and be more attractive to vendors who might provide aggressive pricing to achieve the guaranteed contract. By having the latitude to award the bids as close to the bid opening as possible insures that the pricing is valid and not subject to spot market fluctuations. Participation was therefore authorized in the Northampton/Monroe/Pike County Joint Purchasing Board bid which opened Wednesday, December 8, 2010, at 12:30 p.m., and was reviewed immediately following by all district participants and awarded by the IU 20 Board of School Directors that evening at their December 8, 2010, Regularly Scheduled Monthly Board Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following as the successful bidders for fuel oil for the 2011-2012 school year as recommended by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the IU 20 Board of School Directors at their December 8, 2010, Regular Board Meeting.

Item	Fixed Price/Gal	Price/Gal Fluctuating	Vendor
Gasoline 87/89 Octane- Consumer Tank - Maintenance	NA	+\$0.2500	Petroleum Traders Wayne, IA 46804
#2 Fuel Oil Tank Transport	\$2.8254	NA	East River Energy Guilford CT
BioDiesel fuel – Tank Wagon - Transportation	\$2.7549	NA	Pilot Knoxville TN
Winter Additive Add-on	\$0.0300	NA	
BioDiesel 5% Add-on	\$0.0550	NA	
BioDiesel fuel – Consumer Tank - generators	NA	+\$0.2500	Taylor Oil Somerville NJ

Cabinet Code: NT-Transportation
Account Code: 10-2720627 Transp-Fuel

Cabinet Code: NA-Maintenance
Account Code: 10-2600626 Maint-Gasoline
Account Code: 10-2600624 Maint-Heating Oil

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

17. *Bethlehem Area Vocational-Technical School Joint Committee Appointment***INFORMATION:**

The Bethlehem Area School District is entitled to five (5) representatives to serve on the Joint Committee of the Bethlehem Area Vocational-Technical School for a three-year term. Mrs. Cann's term expires at the end of December 2010. In addition, due to other commitments, Mr. Amato has asked to be removed from his term on the Joint Committee which was to expire on December 2011.

RECOMMENDATION:

That the Board of School Directors:

- A. Appoints Michele T. Cann to the Bethlehem Area Vocational-Technical School Joint Committee for a three-year term which will expire at the end of December 2013.
- B. Accepts the resignation of Rosario S. Amato from the Bethlehem Area Vocational-Technical School Joint Committee for the remainder of his term expiring at the end of December 2011.
- C. Appoints Benjamin M. Tenaglia III to the Bethlehem Area Vocational-Technical School Joint Committee to fill the unexpired term of Rosario Amato through the end of December 2011.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

18. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for:

Repair of a leak at one of the upper gasket ports on a boiler located at Marvine Elementary School

The following vendors were contacted:

Bradley-Sciocchetti, Inc.	\$14,009
Combustion Service	No Bid
Sweeny Rogers Corporation	No Bid

The lowest responsible quotation was at a cost not to exceed \$14,009 *

Bradley-Sciocchetti, Inc.,
4420 North Route 130,
P. O. Box 1278,
Merchantville, New Jersey 08109-0278

* Note: The parts are under warranty and repairs have to be done by the dealer.

Cabinet Code: NF (Maintenance Department Contracted Services)
Account Code: 10-2600432-NF-Maintenance Repairs

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

19. *Budgetary Transfers – 2010-2011*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

December, 2010

Bethlehem Area School District
2010-2011 Budget Transfers

[illegible]

Director Leeson made a motion, seconded by Director Ortiz, to accept the Financial Report and Payment of Bills, (Item number 19,20,21)

RECOMMENDATIONS OF THE ADMINISTRATION –December 13, 2010 Pg. 21

20. *Monthly Bills*

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director Leeson made a motion, seconded by Director Ortiz, to accept the Financial Report and Payment of Bills, (Item number 19,20,21)

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010 Pg. 22

21. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Director Leeson made a motion, seconded by Director Ortiz, to accept the Financial Report and Payment of Bills, (Item number 19,20,21)

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized November, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized November, 2009	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	79,849,438	(33,930,760)	-29.82%	70,121,925	102,968,185
INTERIM REAL ESTATE	1,199,999	30,045	(1,169,954)	-97.50%	62,028	3,737,509
PUBLIC UTILITY REALTY	153,000	178,848	25,848	16.89%	166,715	166,715
PAYMENTS IN LIEU OF TAX	145,000	38,676	(106,324)	-73.33%	37,848	130,379
UNDISTRIBUTED TAXES		31,636,270	31,636,270	-	30,451,197	(7,952)
PER CAPITA TAX SECT 679	240,000	169,859	(70,141)	-29.23%	164,978	239,922
PER CAPITA TAX ACT 511	240,000	169,859	(70,141)	-29.23%	164,978	239,952
LOCAL SERVICES TAX	330,000	110,260	(219,740)	-66.59%	117,513	289,955
EARNED INCOME TAX	11,600,000	4,054,385	(7,545,615)	-65.05%	4,859,191	11,304,986
REAL ESTATE TRANSFER TAX	2,000,000	387,859	(1,612,141)	-80.61%	673,939	1,493,020
MERCANTILE TAX	2,300,000	1,418,117	(881,883)	-38.34%	205,118	1,202,869
DEL. REAL ESTATE	3,100,000	1,475,299	(1,624,701)	-52.41%	2,443,490	2,903,942
DEL. PER CAPITA SECT 679	60,000	18,395	(41,605)	-69.34%	50,848	61,075
DEL. LOCAL SERVICES TAX			-	-		
DEL. MERCANTILE TAX	350,000	334,405	(15,595)	-4.46%	219,923	323,758
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 119,871,715	\$ (15,626,482)	-11.53%	\$ 109,739,692	\$ 125,054,314
INTEREST ON INVESTMENTS	750,000	12,697	(737,303)	-98.31%	59,509	341,230
STUDENT FEES/ SPECIAL EVENTS	-		-	-	50	243,366
STATE REV OTHER INTERMEDIARY	182,051	96,711	(85,340)	-46.88%	71,490	123,746
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			146,635	146,935
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	387,081	2,361,179
FEDERAL REV OTHER INTERMEDIARY	259,919	117,373	(142,546)	-54.84%	199,982	321,161
RENTALS	50,000	29,986	(20,014)	-40.03%	23,988	80,728
CONTRIBUTIONS		37,723	37,723		69,197	204,894
TUITION FROM PATRONS	500,000	43,411	(456,589)	-91.32%	75,972	584,564
SRVCS. / OTH LOC GOV UNITS			-	-		
MISCELLANEOUS REVENUE	35,000	13,288	(21,712)	-62.04%	11,047	116,046
REFUNDS FROM PRIOR YEAR EXP		224,565	224,565		1,316	211,406
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 777,304	\$ (3,100,673)	-84.88%	\$ 1,046,267	\$ 4,735,255
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 120,649,019	\$ (18,727,156)	-13.46%	\$ 110,785,960	\$ 129,789,569

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized November, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized November, 2009	Realized June, 2010
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	7,514,189	(20,202,411)	-72.89%	7,052,200	22,953,439
CHARTER SCHOOLS	1,873,209	520,056	(1,353,153)	-72.24%	540,800	1,710,538
TUITION : ORPHANS/CHILDREN	400,000		(400,000)	-100.00%		381,605
HOMEBOUND INSTRUCTION			-			
VOCATIONAL EDUCATION	115,000	20,419	(94,581)	-82.24%	34,782	70,055
ALTERNATIVE EDUCATION					150,722	150,722
DRIVER EDUCATION	10,605		(10,605)	-100.00%		11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%		
SPECIAL EDUCATION	6,538,057	2,963,181	(3,574,876)	-54.68%	2,941,524	6,632,724
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	203,367	(669,443)	-76.71%	489,718	926,123
PA PRE-K-COUNTS	627,000	254,980	(372,020)	-59.33%	355,300	668,800
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)			-		9,800	9,800
TRANSPORTATION	2,370,421	449,269	(1,921,152)	-81.05%	461,212	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%		
HEALTH SERVICES	375,000		(375,000)	-100.00%		364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	4,740,869	0	0.00%	4,733,333	4,733,333
PA ACCOUNTABILITY	1,806,167	846,858	(959,309)	-53.11%	1,806,167	1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%	(3,809)	8,152
PROJECT 720			-			12,923
DCED GRANTS OTHER STATE REV NOT IN 7000	154,234	114,862	(39,372)	-25.53%	76,952	261,978
SOCIAL SECURITY	3,632,579	1,465,590	(2,166,989)	-59.63%	880,634	2,923,663
PSERS - PENSION CONTRIBUTION	3,797,190	697,656	(3,099,534)	-81.63%	1,235,577	2,844,455
IMPACT AID	50,000	10,242	(39,758)	-79.52%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	104,450.56	4,451	4.45%		75,699
NCLB TITLE I	3,302,605	673,693	(2,628,912)	-79.60%	1,497,079	3,596,519
NCLB TITLE II	904,394	223,038	(681,356)	-75.34%	168,213	670,050
NCLB TITLE III	296,807	63,602	(233,205)	-78.57%	136,382	369,588
NCLB TITLE IV	749,023	62,500	(686,523)	-91.60%	123,385	574,316
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	107,344	(62,946)	-36.96%	79,175	150,162
OTHER FEDERAL GRANTS	19,000	1,778	(17,222)	-90.64%		26,222
ARRA IDEA SEC 619	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	450,580	(89,420)	-16.56%	463,006	1,504,769
ARRA-TITLE I SCHOOL IMPROVEMENT		18,472				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		2,831,630
ACCESS	42525	21,350	(21,175)	-49.89%		73,767
MED ASSIST REIMB FOR ADMIN CLAIMING PRGM		27,254				

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized November, 2010	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized November, 2009	Realized June, 2010
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 24,516,301	\$ (43,507,844)	-64.00%	\$ 23,232,152	\$ 58,743,724
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	1,100	(90,900)	-98.80%	81,447	107,947
INTRAFUND TRANSFERS						4,289
INSURANCE RECOVERY			-		7,944	17,433
TOTAL OTHER SOURCES	\$ 117,000	\$ 1,100	\$ (115,900)	-99.06%	\$ 89,391	\$ 129,669
TOTAL REVENUE	\$ 207,246,829	\$ 145,166,419.70	\$ (62,350,900)	-30.09%	\$ 134,107,503	\$ 188,662,962
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 145,166,420	\$ (62,350,900)	-30.09%	\$ 134,107,503	\$ 188,662,962

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,339,515	731,008	781,621	1,196,204
BOARD	AA	SUPT	499,750	499,750	209,064	148,250	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	425,857	437,311	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	31,579	8,786	60,467
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	2,205,142	2,390,597	6,250,928
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	20,199	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	13,879,564	13,887,536	58,386,279
CHILD ACCOUNTING DEPARTMENT	CD	HR	246,534	246,534	103,595	101,700	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	634,470	698,742	2,399,638
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	296,364	287,149	1,055,295
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	110,824	103,765	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	22,170	23,799	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	5,380	7,144	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	12,333	15,651	71,460

DECEMBER 13, 2010

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	23,059	10,772	26,074
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	905	13,426	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	28,626	0	442,686
HOMEBOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	32,374	27,120	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	17,880	6,243	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	168	0	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	60,922	74,288	173,061
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	33,257	31,981	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	71,539	70,035	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	340,680	310,107	1,138,696
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	374,509	331,474	900,565
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	9,783,198	8,957,594	17,231,160
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,367,568	3,438,024	3,426,364	30,338,673
INSURANCE	GE	F&A	514,500	514,500	614,550	565,345	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	8,919,903	8,406,613	22,041,924

DECEMBER 13, 2010

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of November, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
PHOTOCOPIERS	GP	F&A	787,268	787,268	253,588	194,468	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	168,065	212,579	818,878
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	4,181	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	3,251,886	3,098,795	10,036,649
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	457,750	262,978	324,542
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	756,196	755,487	944,740
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	1,803,707	1,079,803	4,192,567
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,231,082	668,140	961,565
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	342,754	1,008,180	1,527,949
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	506,514	458,960	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,859,953	4,328,722	3,510,780	17,888,336
TOTALS			\$207,246,829	\$207,246,829	\$55,735,476	\$52,989,832	\$185,630,661

RECOMMENDATIONS OF THE ADMINISTRATION – December 13, 2010 Pg. 23

22. *Real Estate Tax Assessment Appeal Settlement –Wachovia Bank, National Association - Northampton County*

INFORMATION

The District has been notified that Northampton County has agreed to a settlement offer related to a tax assessment request for a reduction in taxable assessment for Wachovia Bank. The property owner has prepared a stipulation for settlement of the appeal reducing the fair market value from \$2,000,000 to \$1,100,000 and the assessed value from \$554,000 to \$304,700 effective January 1, 2009, based on the common level ratio of 27.7 percent. It shall then be revised again January 1, 2010, to \$326,700 based on the common level ratio of 29.7 percent.

RECOMMENDATION:

That the Board of School Directors approves the Stipulation settling a real estate tax assessment appeal with Wachovia Bank, National Association involving the property Tax Parcel No. P6NE1D-7-10-0204 located in the City of Bethlehem.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

President Cann asked for a motion to accept the Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 18. Director Leeson made a motion to accept the Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 18. Director Follweiler seconded the motion.

RECOMMENDATIONS
OF THE
ADMINISTRATION

President Cann stated that she was going to pull Item #3 – Student Discipline – item #0971979 and item #4 – Student Discipline item #0952733. She stated that the rest remain in place.

President Cann asked if there are any items anyone wants to have pulled for discussion?

President Cann stated that there is also an addition, Item #22 - Real Estate Tax Assessment Appeal Settlement with Wachovia Bank in Bethlehem and National Association Northampton County.

Director McKeon stated that he will not be voting on Item #12 since he has a family member up for reassignment.

President Cann called for a roll call vote on agenda item number 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22.

ROLL CALL – ITEMS
1, 2, 3, 4, 5, 6, 7, 8, 9,
10, 11, 12, 13, 14, 15,
16, 17, 18, and 22

The question was called with roll call as follows: Yea, Directors, Burkhardt, Cann, Faccinetto, Leeson, McKeon-except Item #12-due to the conflict of interest regulations, Ortiz, Tenaglia.

All motions passed.

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 22 were considered together.

Director McKeon stated that he has a family member up for reassignment and would not be voting on Item #12 due to the conflict of interest regulations. He said he was going to sign off and give a copy to Attorney Spry for his records and for the board records.

Motions passed 6-0-1

Director Leeson stated that she wanted to inform the board about a wonderful opportunity that is coming to them. She said she was informed of a possibility of a grant called "Gateway to College" and that this is an opportunity for students who have dropped out of college. She continued that it is an opportunity that they would be looking at in combination with Northampton Community College. Director Leeson said that she has talked to Dr. Roy and Dr. Scott at Northampton Community College and they stated that they would be very interested in pursuing it. She continued that she believes that they as a district are also beginning to take a closer look at this opportunity. She said it is funding from the Gates Foundation, The Melinda and Bill Gates Foundation, and it is targeting drop out students. She said that this only is offered here once every three or four years. She continued that it is a competitive process and they are certainly hoping and looking forward to trying to work together on an application.

Director Burkhardt asked if they could have at least a preliminary comment from Mrs. Gober on the State of the Union based on the information she gave them a week ago about the fund balance.

Mrs. Gober stated that they have at this point a preliminary audit. She said the audit has not been finalized and there is still additional work that needs to be completed including the single audit work. However, she stated that the district fund balance is in a positive position at the conclusion of June 30, 2010, so we are pleased that we are in a good place to move forward for the remainder of this fiscal year and moving forward beyond that. She said they look forward to presenting this years audit report sometime at the February Board meeting where they can detail the specifics of some one-time revenues that they were able to realize during the 2009-2010 year that got the district in a positive financial position going forward.

Director Leeson asked Mrs. Gober to what was the extent of the positive balance. She said she thought that it was reported that they could be looking at 8 million dollars, if positive.

Mrs. Gober stated that she did not bring along that information, but it is approximately 8 millions dollars.

President Leeson stated that she knew that this was preliminary information but asked if it had been filed with PDE at this point.

Mrs. Gober stated that there has been an annual financial report that is filed with PDE because of the reporting deadline requirement that is subject to changes pending any other revisions from the audit team when they return to the district.

Dr. Roy stated that they do expect the numbers to hold up and that it really is a credit to the board and to the district and to administration from last school years to make that type of progress on the fund balance. He continued that it is a really wonderful step and a hugely important step forward.

President Leeson asked if the district started this year with about a 2 million dollar deficit?

Mrs. Gober stated that it was not 2 million dollars, but it was a little over a million dollars. She again apologized that she did not bring that information with her.

Director Leeson stated that this would be bringing us out of the hole and into the positives closer to 8 million dollars. She continued that this was wonderful, wonderful new and is sure that their bond people are happy as well.

President Cann thanked Director Leeson for bringing up this point.

Director Burkhardt stated that he thinks it is important that they need to celebrate this information, since they have been through some pretty rough times and when ever things are turned around and moving in the right direction they need to celebrate since sure enough they would hear about it when they're not.

President Cann asked if there was any other new or miscellaneous business.

Moving to courtesy of the floor to visitors.

COURTESY OF THE
FLOOR

Jolene Vitalos - President of BEA

Mrs. Vitalos stated that she promises to speak only 2 minutes and 30 seconds. Mrs. Vitalos stated the following: "This board is courageous. Contrary to public comment this week this board approached the process of bargaining our contract no differently than it has since the strike of 1992 -- discretely as Sunshine Law allows and as effectively as Bargain Law permits. The BEA is genuinely appreciative of this board's approach to begin initial discussions almost 2 months earlier than the legal deadline. Our nation continues to demonize teachers and according to the online comment and editorial this week, the Lehigh Valley is no exception and I cannot remain silent. Who is the BEA? We are your neighbors, over 600 of us live and teach in Bethlehem and our children attend BASD school, scouting leaders and little league coaches, fans at district wide academic, athletic and music events, tailors of talent show costumes, members of your churches congregations, cupid delivering a Valentine so an excluded child doesn't cry, the Easter bunny providing teddy

bears for the local hospital pediatric units, the tooth fairy donating over 2,000 items to the St. Luke's Dental Van to open this school years visits to our schools. We're editors of over 1,000 pieces of artwork and letters which were written to our soldiers in the past six weeks, surrogate parents making sure no child goes without a backpack, pencils, folders, a warm coat, mittens and seasonal clothing, authors of college recommendations letters, supplier of materials not in the district budget, but needed to bring our classroom lesson to life. We're donators of our personal time, suppliers of goods and contributors of money to support various community organizations, such as the former Southside Community Center, the Salvation Army, the Fowler Youth Center, Cops & Kids Reading Room and the Adam Richey Foundation. We have funded and volunteered senior citizens night at the theater throughout the last decade along with the BASD. Instead of attacking us from the sidelines, please join our efforts. Volunteer in your neighborhood schools to help a child learn to read or practice their math. Be that positive adult role model and mentor so many of them desperately need. Only then will the public fully understand the complexities of the problems facing Bethlehem children and they will then be part of the solution along with us. Our district has reached AYP for two years running despite significant slashing of professional staff and support programs. All the BEA members asked during these early negotiations were to be treated fairly, professionally and compensated comparably to other districts in the two county areas. We are not the highest paid teachers in the Lehigh Valley although upwards of 70% of us do hold Masters Degrees or beyond, and we do encounter a higher volume of complex social issues than other area districts. The BEA, the BASD administration and the Board of Directors cannot possibly solve all of societies issues but we can remain committed to plan for and deliver the tools and the time necessary to foster life long learning in our students. We are appreciative to this board that you took the time to research a fair and fiscally responsible three-year contract for our 1000 plus members. Thank you very much".

President Cann stated thank you to Mrs. Vitalos for her gracious comments and she wanted to reciprocate by thanking Mrs. Vitalos and her team for the spirit of cooperation that they brought to the table and the integrity that they brought to the table.

Steve Antalics
737 Ridge Street, Bethlehem, PA

Mr. Antalics stated the following: "This is my dovetail on what Mrs. Vitalos had said. I didn't expect her comment, but I was previed to a very indepth study by Stanford University as to why

Moving to courtesy of the floor to visitors.

Jolene Vitalos - President of BEA

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Attest,

Stacy M. Gober
Board Secretary

DECEMBER 13, 2010

I abstain on the vote for appointment of Sandy McKeon as Supervisor of Transportation because she is my wife and it is a conflict of interest under the Public Official And Employee Ethics Act to vote for the employment of a member of my immediate family.

Dated: 12/13/2010

Gene McKeon
Gene McKeon