

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

OCTOBER 25, 2010

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, October 25, 2010, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

REGULAR
MEETING

President Leeson called the roll:

MEMBERS PRESENT

Members present: Directors Amato, Burkhardt, Cann, Faccinetto, Follweiler, McKeon, Ortiz, Tenaglia, Leeson – 9

All members present

Student Representatives, Niharka Pendurthi and Dhanu Thiyagarajan

OTHERS
PRESENT

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press and other interested citizens and staff members.

At this point of the meeting, The Pledge of Allegiance was recited.

PLEDGE OF
ALLEGIANCE

President Leeson requested a moment of silent meditation.

MOMENT OF
SILENCE

Dr. Roy stated that the board and administration would like to recognize the National Merit Scholarship students. He stated that four of the districts high school students were selected as semi finalists and five high school students were selected as commended students in the National Merit Scholarship Program. He said that over 1.5 millions students took the 2009 preliminary SAT, the PSAT, which is the National Merit Scholarship qualifying test last October and entered the National Merit Scholarship Program and in April the 50,000 highest scorers were offered college planned reporting service through their school and in early September some 16,000 students were recently designated semi finalists on a stated basis. Dr. Roy continued that the semi- finalists, 16,000 out of the 1.5 million who took the test last October, had an opportunity to advance to finalist standing by meeting a number of additional requirements. He said that these selections occurred in February and the students from the Bethlehem Area School District who were selected as national merit semi finalists from Freedom High School were Terese Nelson and Soham Roy and from Liberty High School the

DR. ROY
STAFF/STUDENT
RECOGNITION

semi-finalists were Vrinda Jagota and Benjamin Kraft. Dr. Roy extended the best of luck to these students, the semi finalists, in advancing to the finalist standing. He stated again that this program started with 1.5 million test takers across the nation, it was narrowed to 50,000 of the highest scorers and then the 16,000 semi finalist representing 16,000 out 1.5 million students. Dr. Roy stated that these were very impressive results. He continued stating that the students who were recognized as being in the top 50,000 highest scorers nationwide, who did not move on to the semifinalist competition, are recognized as commended students. He stated that the students from the Bethlehem Area School District who were selected as commended students were, from Freedom High School, Keith Bell, and from Liberty High School were Alexander Delluva, Grant Haines, Ryan Lichty and the final commended student from Liberty High School was Avani Pisapati. Our final group to be recognized through the preliminary National Merit Scholarship Program were five high school students who have been selected Outstanding Participants in the National Achievement Scholarship Program. Dr. Roy stated that the National Achievement Scholarship Program recognizes outstanding participants and was established in 1964 to recognize outstanding African American High School students based on their performance on the PSAT test. He continued that of the more than 160,000 students who currently enter the National Achievement Program, approximately 4,700 are honored and only a group of 3,000 are recognized as outstanding participants. He said that the outstanding participants scored in the top 3% nationwide in the national achievement program and the students from the Bethlehem Area School District who were selected as outstanding participants in the National Achievement School Program from Freedom High School were Kaleigh Birdsong and Jasmine Carter and from Liberty High School were Rayna Allonce, Danielle Clennon, and there is a Liberty High School student who has since moved out of the district to Allentown, but he said the district is claiming him as theirs and this was Christopher Williams who is also recognized by the National Achievement Scholarship Program. Dr. Roy said that the administration and the Board of School Directors would like to congratulate all of these students for these great accomplishments and the best of luck on their academic success.

President Leeson offered courtesy of the floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second courtesy of the floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school

COURTESY
OF THE FLOOR
TO VISITORS

district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

President Leeson stated that the Parent Adversity Committee will not have a report this month, but will continue with their report next month.

1. Dana Grubb, 2420 Henderson Place, Bethlehem, PA

Mr. Grubb stated that he would like to compliment the board on the approach taken with the Martin Tower TIF. He continued that the board used an open approach and he would also like to compliment the developers as they have been forthcoming with the information as it has been requested. He said that he thinks it has been handled a lot more publicly than perhaps the Beth Works TIF had been handled. He continued that over a month ago, along with another interested resident, he had a chance to meet with the developers to discuss their proposal. He said that it was a very cordial, frank and informative meeting and it finally became apparent during that meeting that TIF bond proceeds would not be used to remediate existing environmental and co concerns in the Martin Towers, but rather that they will be used to construct public info structure and conduct site clearance activities. He continued with the fact that these public monies would produce public ownership of site info structure was a huge step forward and addressed one of her initial and very basic concerns for this proposal. He said that since that meeting he has given much thought to this and all the concerns that the IU had about this proposal. He continued that he has two other concerns and the first is the decision to expend public dollars on non educational work at a time when the Bethlehem Area School District is struggling financially and this year the real estate taxes were raised over 6%. Mr. Grubb stated that Lehigh County has a 16.1 % tax increase on the table and the city of Bethlehem 8.5 million dollar deficits for 2008-2009 and this does not stand well for the rate payers either. He said he would question how any elected official can justify making staffing and programming cuts, recommending tax increases and then spend public dollars in this fashion. He continued with over that 20 years period you certainly can't promise that there will be no tax increases while this 9 ½ million dollars has been diverted by all three taxing entities. He said that in addition, public opinion appears to be against this and one local daily newspaper editorial advised against the board approving it. He said the developers have indicated that TIF or no TIF the project will advance and it makes no sense to give up much needed tax revenue for 20 years, when tax revenue is generated at this site can come on line sooner and be spread

throughout the 20 year period based on the developers promise to advance and complete the project. He said that secondly, the Bethlehem Area School District is responsible for providing a public education to every student who arrives at their door whether they live at this site or elsewhere throughout the district, the district has the obligation no matter what the number's are. He continued that the district will be better prepared to educate them whenever they arrive and by accepting tax revenues as they come on line as opposed to waiting for 20 years. He said that they will not all show up in one day but will rather need to be assimilated over time if in fact the census increases at all. Mr. Grubb stated that in her opinion it is the best interest of the system rate payers, the students, and the educators for the board to vote no on this proposal.

2. Steven Antalics, 737 Ridge Street, Bethlehem, PA

Mr. Antalics stated that there is very little known to the general public about this 60% majority owner who is involved in the TIF questions. He said he was referring to Norton Herrick. He said that Mr. Herrick is most often referred to in the press as the media mogul from New Jersey. He said that this is minor holding. He said Mr. Herrick is the owner of a multibillion dollar real estate company, Herrick Company, which is in Boca Raton Florida. He continued saying he breezed through their courses, produces Broadway shows in Hollywood films, owns a private and extensive art collection, owns a woman's roller derby team, attempted to buy the San Diego Padres and also tried to bring major league baseball to a Florida town, the list goes on. He asked why would a principal of this extensive wealth ask for a tax relief, simply, as good business. He said to pursue any monies available whether it is a TIF at taxpayer's expenses, he would do the same thing if he were in that position. He thinks a low profile is wise. He asked what would the majority of the tax paying community say if they were fully aware of these details. He stated that this room would be filled with outrageous citizens and so who must protect the financial interest of the public. He said that the board of directors must act independent of opinions of other elected officials and resist any attempts at intimidating. He said that again, the board is to protect the taxpaying public and as such must act accordingly. He wanted to add a postscript which he gave serious thought as to whether or not he should say it, but he feels he must. He said he had read in the press that a member of the board felt they were being blackmailed and if that is the case for that member of the board to succumb to the blackmail and vote in favor of the TIF indicates that the pressure of the developer has a higher priority than a taxpayer's interest.

3. Louis Ronca, 179 Micron Road, Bethlehem, PA

TIF Plan – Mr. Ronca stated that the Bethlehem Area School District is

very similar to any other \$200 million dollar public company; it has customers, the students; has a product, education; it has income, expenses, employees, property and the taxpayers; it also has you, a Board of Directors, however, despite the similarities, it greatly differs in one regard, it has the luxury of being able to raise taxes, to increase income when the current level of income is not sufficient to cover expenses. He continued that this is a luxury that real public companies and private businesses do not have. He said it is a luxury that the residential and commercial taxpayers also do not have and regardless, the board has a fiduciary duty to act in the best interest of the districts students and taxpayers and to act without regard to personal preferences. He stated that tax increment financing is permitted to fund public infrastructure improvements on challenging redevelopment projects and this project has garnered resounding support at the level of the government. Mr. Ronca said the TIF will spur over \$200 million dollars of private investment, create hundreds of jobs and insure a high quality development for our community and the TIF plan will benefit the district by producing 17 to 22 million dollars of excess tax revenues during the 20 year term of the plan and much higher revenues thereafter. He continued that conversely a no TIF development could cause the taxpayers up to 16 million dollars during the same period and continue to escalate thereafter. Mr. Ronca said these facts speak for themselves - they are undisputed. He stated that these facts were confirmed by the districts business administration office and then reconfirmed by the districts consultant, the PFM group. He said that the PFM commented that the TIF plan is accurate, beneficial and of no risk to the district. Last month a parent passionately spoke out against the TIF concerned that because of the districts poor financial condition, taxes are being raised, programs cut, and students are charged to play sports and other activities. Her concerns are 100% legitimate. He continued, however, this board knows that the TIF actually works to alleviate those very concerns and the TIF ensures that this project will never cause or contribute to those problems. The TIF plan was presented as an option for the districts consideration and the greatest beneficiaries of the TIF plan are the students, parents, property owners and taxpayers of the district, not the developer. He continued that he is speaking tonight not only in connection with the Martin Tower Property but also as a taxpayer with many properties in the district, all of which have been impacted by the recently adopted six percent tax increase.

Mr. Ronca stated in closing that it is a fiduciary travesty to purposely deprive the students and 38 thousand property owners in the district of the educational and economic benefits of the TIF plan over the concern that the very project causing the TIF plan will in itself benefit. He continued that as a taxpayer with an understanding of the TIF plan equal to yours, he urges the board to vote responsibly, not emotionally, and then approve the TIF plan.

4. Cindy Feinberg

Lehigh County Director of Community and Economic Development

Ms. Feinberg stated that she did have an opportunity to meet with the board previously as did Glen Eckert, who is the Lehigh County Commissioner that is districted in West Bethlehem, the part of the Martin Tower Project. She said she applauds the board for the review, the research, and the sole searching they all have been doing on this project. She said she too has sat on a school board for many, many years, and so she knows the responsibility the board has for balancing the needs of the students, the needs of the community and the fiscal responsibility of running the school board.

She said that when they started this project several years ago, and they actually had Linda Dietrich come in and provide an independent review of the project for Lehigh County. She continued that as you know the IDA, Industrial Development Authority, is the group that would be responsible for ultimately processing this TIF if the TIF is approved. She said she had Linda come in and do the independent review so they could balance what they knew about the community development and what was happening against her expertise and the appraisal market. She said Linda came back with the report and it was quite favorable and she did have some recommendations that were also taken into account. Ms. Feinberg said that they all know that they are in very difficult economic times right now. She continued that things that they could be doing as a region to help create and solidify new economic development opportunities are beneficial for all of them and this is one project that on her behalf believe that it is important for the community to redevelop this part of West Bethlehem. She said that as you also know, if it moves forward here, it would ultimately also be reviewed by the Lehigh County Commissioners and they have seen information that you have had, but not in quite detail, and they will definitely get that information to you so you have an opportunity to consider it as well. She said that from an economic development perspective and the info structure that will be developed in this part of West Bethlehem, she encourages the board to approve this process and thanked the board for all of what you do in the community.

President Lesson asked if there was anyone else who would like to address the board at the time on an agenda item.

President Leeson stated that seeing none, we will move on to Student Representative Reports

LIBERTY HIGH SCHOOL – Niharka Pendurthi student representative, stated Good Evening Dr. Roy, Mrs. Leeson and members of the school board.

STUDENT
REPRESENTATIVE
REPORTS

The past month has been a blur of pink as Liberty High School has supported breast cancer awareness month. We stood up against cancer by the extremely successful means of selling over 1000 tee shirts at Liberty, Nitschmann Middle School and Northeast Middle Schools, decorating within our school, making our football game against BECA a “pink out”, and even having the members of the band tape their instruments in pink. Last Monday, the Herald Trumpeteers and Bagpipe Corps of the Liberty High School Grenadier Band went to the Waldorf Astoria in New York City to recognize the CEO of Air Products who is a Liberty High School graduate. The festivities were kicked off with a trumpet fanfare and a bagpipe and drum parade into the ballroom.

The Liberty High School Choir also had its share of excitement as it performed with classical rock band Foreigner last Wednesday at the Sands Casino. Foreigner also donated \$1,000 dollars to Liberty’s Music Program. Live footage from the Foreigner Concert has recently been added to our daily television bulletin, which previously only displayed announcements and now has gone on to include fundraisers as well.

Last Thursday, were Liberty High School’s parent/teacher conferences which moved right along on schedule and were extremely successful bringing in packed crowds and also great bake sale revenues.

During Fridays “pink out” pregame, Liberty participated in its fourth annual teacher recognition event, where 17 senior leaders were able to recognize the teacher that has impacted them the most throughout their comprehensive education. Students chose teachers from every grade not just high school education, but their comprehensive education, so they chose teachers from every grade from kindergarten to twelfth grade creating an extremely diverse group of educators. The teachers and students were able to catch up and take pictures together and the honored educators received personalized plaques.

This Wednesday, the National Honor Society is hosting its induction ceremony of new members. This evening will also feature the induction of a surprise alumnus into the national honor society’s hall of fame. At the ceremony, the National Merit finalists will also be recognized for their achievements.

On a final note, fall sports have been extremely successful with several teams attending district wide competitions. Liberty is getting geared up for its spirit week, the week which is approaching rapidly.

We’re coming for you Freedom.

President Lesson asked if Dhanu had a response to that.

FREEDOM HIGH SCHOOL – Dhanu Thiyagarajan, student representative stated that the month of October has been going well for Freedom. The first marking period report cards were distributed two weeks ago.

The National Honor Society Induction for new members was held on October 12th with about 90 new members be inducted from both grades of 11th and 12th. Thank you to Dr. Roy for being present. This is the first time a superintendent has been present during the past six years, at the least. The floor officers started off the ceremony with speeches about the four pillars of NHS, Service, Leadership, Character and Scholarship. This continued with new members signing the membership and lighting the candles officially becoming the members of NHS.

Parent Teacher conferences for the first semester were held on October 21st and students were dismissed at noon that day in order for the teachers to prepare for the parents.

Since the end of September to November, College representatives have been visiting Freedom and providing interested students with information about specific colleges, so students are able to better understand the colleges they desire to go to and know the requirements that they must need to be an able candidate. On October 6th Freedom High School had a college night. Attending parents and students were introduced and reminded of the financial aid process with FASFA Forms and CSS forms. They were also told about the college application process with the common application and supplements. Parents and students equally benefited from this presentation and are now better prepared to apply for college. The majority of students and some sophomores and freshmen took the PSAT two Saturday mornings ago. While some took it to get practice for the actual SAT, some juniors are aiming to become National Merit Scholars.

A pep rally for homecoming was held October 15th during fourth block with a splendid performance by the cheerleaders and additionally joined by our male cheerleaders, the dance company and the dance team. The teachers and students homecoming court were rated by the pappparazi being introduced to the school. The homecoming game was held against Nazareth on October 15th. The football players tried their best; the band and cheerleaders gave an amazing performance with a cheerful student section in the freezing cold. Freedom's homecoming dance was held October 16th in the Old Gym with the theme Hollywood. The students had great fun being with their friends and dancing. The homecoming court was as following: Tyler Modic, Amanda Murphy, Robbert Decker, Sarah Brembt, Edwin Mejia, Bonnee Zansitis, Taylor Close, Jocelyn Cuevas, Scott Hally, Dana Wetmore, Lukas Giovarelli, Emily Roebuck, Evan Bartels, Emily Liuzza, Jarrett Carnes, and Ashleigh Rex. Lukas Giovarelli became the home

coming king and Dana Wetmore was the queen.

The big rival football game against Liberty will be held on October 6th with a pep rally and a bon fire on the 5th.

Classroom counselors are deeply organizing in preparation for spirited hallway decorating. The spirit weekdays are as follows: Halloween Day, Pajama Day, Decades Day, Switch Gender Day, Senior Citizens Day, and finally Spirit Day.

All of the fall sports, with the exception of football, have come to an end or are coming to an end this week with teams playing their final games of the season. Some teams including field hockey, soccer, and tennis have made it to team districts and will continue their season for a couple more weeks. The football team will be playing BECA this Saturday. Boys cross country beat Liberty for the first time in the past 14 years. Marielle McIntyre placed third in the district and first at LVC Tournament for girl's tennis, along with Julie Boylan placing second at the tournaments. Their overall team placed second tying with Whitehall at the LVC tournament. The field hockey team also beat Liberty placing first in districts.

This year's play presentation of Charlottes Web by the Freedom Theater Company is being held from October 11th to the 14th. Tickets are on sale and are being sold very quickly. The FHS band has performed in the Freemansburg parade and Lehigh Valley Bands Day along with their weekly football game appearance. The band had a wonderful performance at the festival with the drum line being selected for a full band retreat.

Congratulations to the many accomplishments of Freedom Students and Teams.

President Leeson called for the approval of the minutes from the following August 16th – Regular Boards minutes, August 30th, Special Board Minutes, The September 27th Regular Board Meeting Minutes.

APPROVAL OF
MINUTES

Director McKeon made a motion to accept the minutes which was seconded by Director Ortiz.

MOTION TO ACCEPT
MINUTES

President Leeson called for a voice vote to approve the Minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO
ACCEPT MINUTES

Motion passes 9-0

President Leeson called for approval of the committee meeting minutes. She called for approval of the September 20th – Board Curriculum Committee Minute, October 4th , Board Facility Committee Minute, the October 4th – Board Finance Minutes, The October 11th, Board Curriculum Minutes, and the October 11th – Board Human Resource Minutes.

APPROVAL OF
COMMITTEE MINUTES

Director Faccinetto made a motion to accept the Committee Meeting Minutes which was seconded by Director Burkhardt.

MOTION TO ACCEPT
COMMITTEE MINUTES

President Leeson called for a voice vote to approve the committee meeting minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO
ACCEPT MINUTES

Motion passes 9-0

President Leeson called for approval of the Financial Report/Payment of Bills.

FINANCIAL REPORT/
PAYMENT OF BILLS

Director McKeon made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item numbers 19, 20, 21 and for information only – Item 22) President Leeson stated they are at the point of moving the budgetary transfers, the treasurers report and the monthly bills.

MOTION TO ACCEPT
FINANCIAL
REPORT/PAYMENT OF
BILLS

President Leeson asked if there was a discussion on the financial report or the treasurer's report

Director Tenaglia made a motion to table the treasurers report.

President Leeson asked if there was a second to table the treasurer's report.

Director Cann seconded to table the treasurer's report.

President Leeson called for roll call vote to approve tabling the treasurer's report. Yea, Director Cann, Follweiler, Leeson, McKeon, Tenaglia Nay, Director Amato, Burkhardt, Faccinetto, Ortiz

ROLL CALL VOTE TO
TABLE TREASURERS
REPORT – ITEM #20

Motion passes 5 – 4

President Leeson stated that the treasurer's report has now been tabled.

President Leeson stated that currently there is a motion for the budgetary transfers report and the monthly bills. She asked if there were any questions or any comments on the budgetary transfers or the monthly bills.

ROLL CALL TO
APPROVE PAYMENT
OF BILLS/TRANSFERS
REPORT – ITEM #19, 21

President Leeson stated that seeing none, may we have the roll call on Budgetary Transfers and Monthly Bills. Yea, Director Amato, Burkhardt, Cann, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia

Motion passes 9-0

President Leeson stated that there was an executive session prior to the school board meeting, beginning at 6:00. She stated that at that time they discussed personnel, student discipline and special ed litigation. President Leeson said that Niharka already talked a little bit about what she wanted to share with everyone, which was the wonderful evening that they spent last Monday up at the Waldorf Astoria. She continued that the National Skills USA honored their first CEO and the honorary person was John McGlade. She said that John McGlade was a graduate of Liberty High School and also was a graduate of the Bethlehem Vo-Tech and that he credits both Vo-Tech and Liberty High School as being instrumental in the start of his career becoming the CEO of Air Products. She said that it was really inspiring to be there and to see the young people from Bethlehem. President Leeson said that to see Mr. McGlade being brought into this beautiful room filled with very influential and important people by the band front and bagpipers with the Fanfare trumpets along the side in the balcony, had people who were not from this area gasping just watching the young people. She continued that they also had two representatives from the Bethlehem Vo-Tech present. The young gentleman spoke eloquently and also led the student's presentation and other than his age, she said, it would have been difficult to distinguish him from the very experienced adults who were there that evening. She said that it was a time to be very proud to be from Bethlehem. President Leeson said that she wanted to share this with the board and say what a nice evening it was.

PRESIDENT'S COMMUNICATIONS

Dr. Roy stated that the Bethlehem Area School District offered free flu vaccine clinics to public and nonpublic students this Thursday, October 28th from 4:00 pm to 7:00 pm, at Liberty High School in the library. He stated that this is the second time this was offered for the students and we hope that all public and non public students will be available to receive their shots. Dr. Roy said he would also like to share that on October 6th, the district broke ground at James Buchanan Elementary School for their solar projects that will be planned for Freedom High School, East Hills Middle School, Farmersville, Spring Garden and James Buchanan. He said they will be installing solar panels that are a real win for the district in that over time they will generate savings around electricity costs and also will be integrated into the science curriculum in the schools. Dr. Roy said that he wanted to publicly thank Arif Fazil from D'Huy Engineering for his leadership in this project as well as our principal at James Buchanan,

SUPERINTENDENTS REPORT/RECOGNITION

Jill Moran, for planning the students' performances at the ceremony.

Dr. Roy stated that the district also hosted the Annual Science Fest 2010 at Marvine Elementary on October 17th. He said the event was well attended and received the support of many local organizations to highlight the opportunities available to students through science. He continued that the district also hosted the Vision Van Mission Project on October 4th & 5th at Freedom High School with their partner St. Luke's, Community Health, Pearl Vision and Lens Crafters 271. He said that students from the Bethlehem area were served, 256 of those students were Bethlehem School District Students. Dr. Roy said the students received eye tests and glasses and he wanted to thank their partners, St. Lukes, Pearl Vision and Lens Crafters for making this happen. He continued that he would also like to thank the people in the district who went above and beyond to provide this valuable service to the students and their families -- Kathy Hawkins is the Department Chair of Health Services, Dave Himmelburrger, the Supervisor of Transportation for transporting the students to and from the event, Kim Hayes from Dining Services who provided lunch, the staff from the Family Centers and Aspire, Janet Tate, Vivian Robledo-Shorey and the staff and administrators at Freedom High School. Dr. Roy said that with poor eyesight, it only increases the challenges that many students face in the classroom and by being able to provide glasses to 250 some students is a huge accomplishment for the district. Finally, he said he would like to share that through the Pennsylvania Educational Improvement Tax Credit, EITC Program, he received word from Dr. Elliot Susseman, the President and CEO of Lehigh Valley Health Network, that the Health Network will be donating \$10,000 dollars to the school district specifically earmarked for the Science and Technology based Learning Academy at Broughal Middle School and he would publicly like to thank Dr. Susseman and the Lehigh Valley Health Network for this donation.

President Leeson stated that we will move to unfinished business and asked if there was anyone who has unfinished business to bring to the board at this time. UNFINISHED BUSINESS

Director Burkhardt asked if at some point would they be apprised of why the treasurers report was tabled. He asked if it was a secret among certain people and why have they tabled it

Presidents Leeson asked Director Tenaglia why did he ask to table the treasurer's report.

Director Tenaglia stated that in fairness to the administration, he had been communicating with them since the first of the month regarding the 2009 Bond Fund. He said they did not receive any additional information in their

packet. He continued that they have a piece of paper that was presented to them this evening. He said it does not address any of his concerns and rather than belabor the point tonight he would like to discuss it at next weeks Finance Committee Meeting.

President Leeson asked Director Burkhardt if that was an adequate explanation.

Director Burkhardt state yes and said that he wishes it would have been articulated prior to the vote.

Director Cann stated that she seconded the motion simply out of respect for Director Tenaglia, and continued that if Director Tenaglia thought there was a reason to table, she respects his decision she seconded it and had no idea why either.

Director Tenaglia said that there was no previous discussion and he did not see any information until 7:00 when they arrived at the desk and in his opinion, the information presented was not an adequate response.

President Leeson stated that the board will continue this discussion at the Finance Meeting.

President Leeson asked if there was any other unfinished business at this time. Seeing none, she said they will be moving on to Recommendations of the Administration.

Director Burkhardt made a motion to accept the Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, and 17. Director McKeon seconded the motion.

RECOMMENDATIONS OF THE ADMINISTRATION

President Leeson asked if there were any items that anyone would like to have pulled?

President Leeson asked Mr. Washington, if he could please alert the board and the public to the two changes in the agenda.

Mr. Washington stated that the first item is on page 7. It is #7 resignations, is under instructional #2 and the name is Susan Beiber, Liberty, point 3 English Teacher. He stated that that item is to be pulled for tonight. He also stated that go over to page 12, #9 under instructional #1 – Joe Clymer – this item they will be pulling that tonight as well.

Stacy Gober stated that one additional item under #16, and it was just a point of clarification, that the locality should be Bethlehem Township.

President Leeson stated that item #1-17 has been moved and seconded and asked if anyone would like to pull any of the items for discussion.

Director McKeon stated Item #1.

Director Tenaglia stated Item #14 And #17

President Leeson stated Item #9

President Leeson if there were any other items to be pulled.

President asked for a roll call vote on agenda items 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16. ROLL CALL – ITEMS
2, 3, 4, 5, 6, 7, 8, 10, 11,
12, 13, 15, and 16

The question was called with roll call as follows: Yea, Directors, Amato, Burkhardt, Cann, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia

Those items pass 9-0

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, 16 and 18 were considered together.

President Leeson asked Director McKeon about addressing Item #1.

DISCUSSION ITEM #1

Director McKeon said he figured that a discussion of Item #1 was going to create the most debate unless everyone had completely made up their mind. He said he has wrestled with the documents quite substantially, and like other board members have been bombarded by pros and cons via district email on whether to support or not support this TIF info structure and he said he has had some real difficult times with it and he is going to be perfectly honest that he cannot support this. He said he just doesn't think they can afford as a district to be utilizing money elsewhere when the district needs it in house so desperately and over the next couple of years with this huge increase in pension costs it is even less money that we have to defer. He continued saying that it has been difficult and it has taken a lot of reading and everything else and he cannot support it at this time.

Director Faccinetto stated that he would also say that this is not a responsibility that he has taken lightly and it has been hundreds of pages of reading and documents to go through and initially when this came out he was against this as he thinks the majority of the board was at the first meeting. He continued saying that they had a meeting in the beginning of August and the tide had seemed to turn a little bit and immediately they were accused as a board of black mail or being bought off because there is no way everybody could change their mind. He said he let it go and it continued to come up and he thought he had addressed it at the last meeting and that he saw this as a positive benefit for the district financially in the

long term, it put a high end development back on the tax roles and gave us new increased revenue that they don't have and they desperately need and he said it is something he struggled with and there was still a concern that where did this come from and in trying to address saying this is how he sees it and if anyone wants to call it blackmail, so be it. He said that in no way did he ever try to insinuate that this board or any member of this board was blackmailed into anything or was paid off, and it is insulting to think that the board gives a lot of their time and energy into this board and he has one agenda and he thinks he speaks for most people and that is a quality education in the Bethlehem School District. He said they may not all agree on how to get there as is clear tonight, however, he sees this as a positive benefit for the district in the short term and in the long term it brings revenue on the books right away and it provides long term revenue when the TIF is up. He said it is a tough thing to make a decision on and the long term benefits and its twenty years that they have to live with. He said he will support it for that reason as he feels that it is revenue that the district needs.

Director Burkhardt stated that he had issues of substance and issues of process. He said that probably from the first time they met about this issue, he has asked for a review by the city fathers because there are issues that are relative to the district, but that they don't have direct control over zoning, public safety, environmental impact, city planning, and all those departments that the City of Bethlehem has that the city council members could access their best thinking to on those issues. He stated that they have none of that. He continued that they have had to struggle with this based on issues that are near and dear to our hearts and it is obvious that they are different depending on whose speaking. He said that this was his issue of process. He continued saying that when they decided at the last Financial Committee Meeting to bring this forward, they had not yet received the letter from the City of Bethlehem which they have received now, saying that tomorrow evening, at the city planning meeting...

President Leeson interjected that the meeting has been cancelled.

Director Burkhardt stated that his impression was that there was finally going to be a review at the city level where a lot of issues about this project should discussed before both boards make a final decision. He continued saying that this is his problem with the process.

Director Burkhardt continued that financially, he must be reading different documents then everybody else is. He referred to the footnotes of a document that was received where it stated that the TIF plan yields a negligible \$55,994 more revenue dollars to the Bethlehem Area School District then does the no TIF plan over the 20 year term. He continued that however, under the no TIF, the Bethlehem Area School District will bear

the cost of educating nearly 3 times the number of students, 116 which is in the option B, versus 312 in option D. He said this increase of almost 200 students results in a 14.6 million dollar additional educational and capital costs to the district. He continued that they should not look short sidedly at this and not think about what is going to happen to future boards who are going to sit here and have to deal with this. He said that the TIF debt allocation figures are based upon tax increment contributions of 100 percent by the city, 100 percent by the county, and 75 percent by the Bethlehem Area School District, not 100 percent. The TIF debt allocations are generated solely from the tower and from the low rise apartments that are probably going to be built anyway. He continued that any monies that once they start building the townhouses, the tax revenue will come to the district immediately. He said therefore, it is not that we are putting off a substantial amount of our tax revenue until 20 years down the line and according to this document, the revenue is coming to the district immediately upon the time that the townhouses are going to be built. He said that he wants the finest quality townhouses and the finest quality development to occur because not only is he a member of this school board, he is also a resident of Bethlehem and the 8th Avenue and Eaton Avenue area is a beautiful section of our town and he just finds it incomprehensible that because of a slight amount, truly a slight amount, of revenue in comparison to what the district deals with every year, they are going to scuttle this. He said he just finds that they are both deciding that they are going to increase their costs by 14.6 million dollars and they are also going to give up the nice kind of quality townhouses because the district is unwilling to help to support these structural changes. He continued that he will vote in favor of it because of those two things, but he really wishes he had also had a chance to hear what the city fathers had to say about the issue.

President Leeson stated to Director Burkhardt that she would like to speak on some of those issues as well. She continued that first of all, she has a great deal of respect for every board member who she knows has taken the time to review and to seriously consider their position on this TIF and so even though they may have differences of opinion, she just wanted to thank every board member for the work that they have done on the process. She said that she too has been concerned about the process as Director Burkhardt has mentioned and she is concerned about some of the same issues that were brought up by Director Burkhardt. She continued that the problem is she doesn't believe that it is the school boards responsibility to be monitoring the planning of a new development. She does not believe the density and the quality of the type of construction is something that the board should be asked to be participating in a tax incentive program in order to achieve the quality of life that they would like to have in this community. She believes that process belongs at the planning commission and belongs at the city level. She also said she believes that they have been seriously let down by the city and by the planning commission and it has been brought to

their table. She continued that personally she philosophically does not believe that tax incentive financing should be used for projects unless it is an extraordinary, extraordinary case. She said she thinks maybe some people here would say this is an extraordinary case, however, for her, it is not. She does not believe that the board should be going to the taxes that are collected for education to be used for the development of new communities. She said that this is a philosophical position that she believes. She said she also believes that they are very limited with the taxes that they are able to collect. She continued saying that it is becoming more and more difficult and therefore, she doesn't think that they should be getting involved. She believes that the city and the county are responsible for the development of the new developments in our community and should be the ones who are providing incentives for new development, but not the school district. President Lesson said this is her personal opinion and she will be voting no on this issue.

Director Ortiz stated that she has had a really big struggle with this, because she really loves the fact of the plans that were presented to her. She said that it has been a difficult and long process and having all the information she's gone over and based on the facts and the emotion, the fact that the developers have the ability to continue with or without the TIF, and they should be able to do what is right and in the benefit of our city. She continued that the school district is in no way responsible for the outcome of what the developers want to do. She said that the board is responsible for educating kids and basically based on the facts and the current economy and the cry of the people, she has come to the conclusion that they should not enter into this TIF.

President Leeson asked if there was anyone else who would like to speak at this time.

President Leeson said that it is her recommendation that they move to the other issues that they have and come back and try and reestablish contact with Director Follweiler, if they can reestablish contact, and then please tell Mrs. Follweiler to wait until they recognize her.

President Leeson asked if they could please try to go back to Director Follweilers comment on Item #1 -The Martin Tower TIF.

Director Follweiler stated that she does believe that the philosophy and the law for the TIF is to incentivise properties that are not otherwise being developed. She does not believe that this is the case. She said that this property was purchased with good intentions and she commends the developers for their plans, however, she will be voting no to the tax incentive financing at this time.

President Leeson asked if there was any other discussion on these four items.

President Leeson stated that they are ready for the roll call vote. She stated that each item will be voted on separately. ROLL CALL VOTES – ITEM 1, 9, 14 and 17

Item #1 – Martin Tower TIF – Yea, Director Amato, Burkhardt, Faccinetto, Nay, Director Cann, Follweiler, Leeson, McKeon, Ortiz, Tenaglia ROLL CALL VOTE – ITEM #1

Motion Failed 3 - 6

Item #9 – Yea, Director Amato, Burkhardt, Cann, Faccinetto, Follweiler, McKeon, Ortiz, Tenaglia. Abstain – President Leeson ROLL CALL VOTE – ITEM #9

Motions Passes 8-0-1

Item #14 – Yea, Director Amato, Burkhardt, Cann, Faccinetto, Follweiler, Leeson, McKeon, Ortiz, Tenaglia ROLL CALL VOTE – ITEM #14

Motion Passes 9-0

Item #17 – Yea, Director Amato, Faccinetto, Ortiz. Nay, Director Burkhardt, Cann, Follweiler, Leeson, Ortiz, Tenaglia ROLL CALL VOTE – ITEM #17

Motion Fails 3-6

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° Information Item Only

1. *Adoption of the City Central Tax Increment District Financing Resolution*

INFORMATION:

On October 4, 2010, the Board Finance Committee heard a presentation by the Lehigh County Industrial Development Authority related to details of the proposed Tax Increment Financing plan for the City Central Tax District which includes rehabilitation of the property formerly known as Martin Tower and the surrounding areas. This financing proposal is in accordance with the Pennsylvania Tax Increment Financing Act (53 P.S. §6930.1 *et seq.*) which provides local taxing bodies legal authority to cooperate in providing financing for public facilities and residential, commercial and industrial development and revitalization in order to eliminate or prevent the development or spread of blight within their respective jurisdictions. It was recommended that the resolution for BASD's participation in the City Central Tax Increment Financing be brought forward for consideration by the full Board. A copy of the Proposed Resolution is attached.

RECOMMENDATION:

That the Board of School Directors adopts the City Central Tax Increment District Financing Resolution.

BETHLEHEM AREA SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

RESOLUTION NO. _____

WHEREAS, the "Tax Increment Financing Act" P.L. 465, July 11, 1990, et seq., as amended, 53 P.S. Section 6930.1 et seq., as amended (the "Act"), grants powers to industrial and commercial development authorities and redevelopment authorities to address conditions of blight and inadequate planning and development of urban communities; and

WHEREAS, the Act also provides authority for local taxing bodies to cooperate in providing financing for redevelopment of areas in their jurisdictions that will generate new development and increase taxes; and

WHEREAS, pursuant to the Act and the approval of its Board of Directors, Lehigh County Industrial Development Authority (the "Authority") has prepared and presented to the Bethlehem Area School District (the "School District") a tax increment financing plan (the "TIF Plan") for the redevelopment of a tax increment district (the "TIF District") to be created by the Board of Commissioners of the County of Lehigh (the "County") and known as the "City Central Tax Increment District", which is more fully described in Exhibit "A", attached hereto (hereinafter referred to as the "Project"); and

WHEREAS, the Project includes the rehabilitation of the former Martin Tower (the "Tower") and the reuse of the Tower for non-residential and residential uses; and

WHEREAS, the Project also includes proposed new housing units consisting of Market-Rate Low-Rise Apartments and Townhomes; and

WHEREAS, pursuant to Section 5(a)(7) of the Act, each governing body of a municipality that levies property taxes within the boundaries of a proposed tax increment district is required by ordinance or resolution to agree either to participate or opt not to participate, in whole or in part, in the tax increment financing; and

WHEREAS, the School District desires to participate in the tax increment financing for the Project, subject to certain conditions.

NOW, THEREFORE, be it resolved by the Board of School Directors of the School District as follows:

(1) If either the City of Bethlehem (the "City") or the County declines to participate in the tax increment financing for the Project, then any obligation relating to the School District's participation in the tax increment financing for the Project shall be deemed null and void.

(2) Conditioned upon the TIF District being duly created, all requirements of the Act being duly complied with, and a mutually agreed upon Cooperation Agreement with respect to the Project being duly authorized and entered into by and among this School District, the City, the County and the

Authority (the "Cooperation Agreement"), the School District agrees:

- (a) to participate in the tax increment financing for the Project and allocate seventy-five percent (75%) of the School District's share of the tax increment (the "School District's Tax Increment"), as defined in the Act (and to be defined in the Cooperation Agreement), to the Authority for the Project. This allocation of the School District's Tax Increment is also conditioned on the following: (i) the allocation shall apply only to the rehabilitation of the Tower and the Market-Rate Low-Rise Apartment units to be constructed; (ii) all other taxes generated from the Project are to be retained by the School District; (iii) the allocation will be based on the School District's real estate tax rates as of the date of this Resolution; any increase in the real estate tax rates by the School District after the date of this Resolution will not be applied or used to calculate the allocation and the Authority shall include this requirement in the Cooperation Agreement with the public bodies and in the loan documents required by the lender involved with the tax increment financing; and (iv) the owner of the property located in the TIF District must agree to settle the pending tax appeal litigation, including entering into a written agreement with the County stipulating that the assessed value of the property is One Million Seven Hundred Fourteen Thousand Two Hundred Eighty-Six Dollars (\$1,714,286) and shall remain at the aforesaid value until redevelopment of the property occurs;
 - (b) that up to two hundred thirty (230) townhomes may be constructed under Development Option A as described in the TIF Plan presented to the Board of Directors of the School District; and, if retention and reuse of the Annex building is deemed unfeasible, up to two hundred eighty-five (285) townhomes may be constructed under Development Option B as described in the TIF Plan presented to the Board of Directors of the School District;
 - (c) that prior to issuance of the TIF debt, evidence of equity and financing commitments necessary to the development of the Tower and Low-Rise Apartments portions of the Project shall be provided;
 - (d) to allocate the School District's Tax Increment for a period not to exceed the earlier of (i) twenty (20) years, beginning on the date of creation of the TIF District, as defined in the Plan and the Cooperation Agreement, or (ii) the final maturity of the tax increment financing debt; and
 - (e) to allocate the School District's Tax Increment in a manner that will allow Authority to incur a tax increment financing debt for the Project in an amount not to exceed Nine Million Five Hundred Thousand Dollars (\$9,500,000).
- (3) The Secretary of this Board is directed to forward a copy of this Resolution to the Board of Commissioners of the County and to the Authority.
 - (4) The proper officers of the School District are authorized on behalf of the School District to take such actions and to execute and deliver such documents as may be necessary or appropriate for the implementation of the TIF District consistent with this Resolution, including, but not by way of limitation, the Cooperation Agreement, in form and substance consistent herewith and satisfactory to the School District officials with the advice of counsel, the execution and delivery thereof being conclusive evidence of

approval and authorization by the School District of the final terms of such documents.

- (5) Notwithstanding anything contained herein to the contrary, the School District's election to participate in the TIF Plan shall not, in any way, be deemed a pledge of the credit or taxing power of the School District, nor shall such participation obligate or make the School District liable for the payment of principal of, or interest on, any bonds issued by the Authority in connection with the tax increment financing.

DULY RESOLVED by the Board of School Directors of the Bethlehem Area School District this day of , 2010.

ATTEST:

BETHLEHEM AREA
SCHOOL DISTRICT BOARD OF
DIRECTORS

BY: _____
Secretary (SEAL)

BY: _____
President

2. *Private Transportation Contracts*

RECOMMENDATION:

That the Bethlehem Area School District's transportation contracts for carrier service for the 2010-2011 school year be approved as presented in the amount of approximately \$189,143.

a. Lehigh and Northampton Transportation Authority

There are 190 students that have been scheduled for transportation to and from Liberty High School on four routes. The fare per student is one dollar per trip. The maximum cost is \$68,400. The district is required to pay for only those students using the service.

b. Jennings Transportation, Inc.

Approximately \$44,550 to transport two special needs students who are currently attending the Lehigh Learning Academy in Nazareth, PA. They are court placed and special needs students that require specialized transportation.

c. Levy School Bus Company

Approximately \$38,693 to transport a special needs student to the New Hope Academy, Doylestown, PA.

d. Northampton Area School District

Approximately \$37,500 to transport a special needs student to the Vanguard School, Malvern, PA.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

3. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

Name of Agency/Organization: Animal Food Bank of the Lehigh Valley **

Address: 511 E. Third Street, Bethlehem, PA 18015

Phone number: 484-851-8000 *Contact Person:* Margaret Segaline

Email address: animalfoodbanklehighvalley@yahoo.com

Web Site address: www.animalfoodbanklehighvalley.com

Number of students requested: 3 per day *Minimum age:* 14

Description of service opportunities: Distribution of food, clerical, community outreach

Minimum Time of Service Per Shift or Session: 1 hour

Hours agency is open to community service students: Monday, Wednesday, Friday from 10-4pm. Arrangements must be made in advance. Occasionally some hours on Saturday and Sunday.

Dress requirements: Casual

Supervision provided by: M. Segaline

Training and/or orientation: Julie and Mike Ferraro, Saturday morning, last Saturday of the month.

Additional information or comments:

***Parental Waiver required for this agency.**

This agency carries liability insurance covering students on site. (Y)
This agency participates in court ordered community service activities. (Y)
This agency requires Act 34 (criminal history) clearance for employees. (N)
This agency conducts events/activities where alcohol is served. (Y) *one annual event
(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Christ Church UCC

Address: 75 E. Market Street, Bethlehem, PA 18018

Phone number: 610-865-6565

Contact Person: Rev. William Kuntze, Sr. Pastor

Email address: christ@christucc.org

Web Site address: www.christucc.org

Number of students requested: Any

Minimum age: 14

Description of service opportunities: Assisting in soup kitchen, home building in partnership with Habitat for Humanity, childcare/supervision, sound system control for events.

Minimum Time of Service Per Shift or Session: Depends on activity

Hours agency is open to community service students: Depends on activity

Dress requirements: Appropriate to activity

Supervision provided by: Rev. William Kuntze, Sr. Pastor

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: First United Church of Christ

Address: 27 North 3rd Street, Easton, PA 18042

Phone number: 610-258-3361 *Contact Person:* Margaret Parisi

Email address: firstucc2@verizon.net

Web Site address: www.firstucceaston.org

Number of students requested: Various *Minimum age:* 14

Description of service opportunities: Help with rummage sales or in the soup kitchen.

Minimum Time of Service Per Shift or Session: 3 hours

Hours agency is open to community service students: Hours depend on activity. Please call Church Office Monday to Friday, between 9am and 12 Noon for additional information.

Dress requirements: None

Supervision provided by: On site supervisor

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)
This agency participates in court ordered community service activities. (N)
This agency requires Act 34 (criminal history) clearance for employees. (N)
This agency conducts events/activities where alcohol is served. (N)
(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Harnessed to Hope Northern Breed Rescue

Address: 41 E. Goepp Street, Bethlehem, PA 18018

Phone number: 610-866-0773 or 866-65-RESCUE *Contact Person:* Audrey Bringenberg

Email address: abringenbergrcn.com

Web Site address: www.nbrescue.com

Number of students requested: Any *Minimum age:* 14

Description of service opportunities: Attending public events, selling merchandise, handling of dogs.

Minimum Time of Service Per Shift or Session: Varies by public event

Hours agency is open to community service students: Varies by public event

Dress requirements: None

Supervision provided by: Audrey Bringenberg

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Lehigh County Youth Association (LCYA)

Address: P.O. Box 261, Whitehall, PA 18051

Phone number: 610-434-5885 *Contact Person:* Heather Trunk

Email address: htrunk1313@yahoo.com

Web Site address: www.lcyabulldogs.com

Number of students requested: Any *Minimum age:* 16

Description of service opportunities: Assist with coaching, assist with equipment, help in snack shop, assist with water, referee

Minimum Time of Service Per Shift or Session: Approximately 2 hours

Hours agency is open to community service students: Varies, based on season

Dress requirements: N/A

Supervision provided by: Coaches/Board Members

Training and/or orientation: As needed

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)
This agency participates in court ordered community service activities. (N)
This agency requires Act 34 (criminal history) clearance for employees. (N)
This agency conducts events/activities where alcohol is served. (N)
(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Pennsylvania Shakespeare Festival **

Address: 2755 Station Avenue, Center Valley, PA 18034

Phone number: 610-282-9455, ext. 2 *Contact Person:* Timothy Walling

Email address: Timothy.Walling@desales.edu

Web Site address: pashakespeare.org

Number of students requested: Unlimited *Minimum age:* 14

Description of service opportunities: Usher, taking tickets, strolling vendor, followspot operator, musician

Minimum Time of Service Per Shift or Session: Varies

Hours agency is open to community service students: Varies

Dress requirements: Men: white dress shirt and tie or white PSF polo shirt, black slacks and black shoes. Women: white blouse/shirt or white PSF polo shirt, black skirt/dress slacks and black shoes.

Supervision provided by: House Manager

Training and/or orientation: Yes

Additional information or comments:

***Parental Waiver required for this agency.**

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (Y)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: St. Nicholas Greek Orthodox Church

Address: 1607 West Union Boulevard, Bethlehem, PA 18018

Phone number: 610-867-1327 *Contact Person:* Joel Garcia, Council Member

Email address: info@stnicholas.org

Web Site address: www.stnicholas.org

Number of students requested: As needed *Minimum age:* 14

Description of service opportunities: Assist with set-up and clean-up of events and fundraisers for the church.

Minimum Time of Service Per Shift or Session: 2 hours

Hours agency is open to community service students: As needed

Dress requirements: School appropriate attire

Supervision provided by: St. Nicholas staff and council members

Training and/or orientation: As needed

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (Y)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

4. *Student Discipline – #0942038, #1008837, and #1009919 – Adjudications*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0942038, 1008837, and 1009919.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

5. *Conference/Staff Trip Attendance***RECOMMENDATION:**

That the following Conference/Staff Trips be approved:

October 27-29, 2010

14th Annual Eastern Pennsylvania Special Education

Administrator's Conference

Hershey, Pennsylvania

\$1,875.96

Federal/IDEIA Stimulus

March 14-18, 2011

PASBO Conference

Pittsburgh, Pennsylvania

1,232.54

General

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

6. *Field Trip Attendance***RECOMMENDATION:**

That the following overnight student trips for students and staff be approved:

October 24-26, 2010 (2 Freedom High School Students) PIAA Golf Tournament - States York, Pennsylvania	\$976.48 Athletics
March 16-20, 2011 (22 Liberty High School Students) Reach the Beach National Cheerleading Competition Daytona Beach, Florida	0.00

All expenses paid by the Booster Club and parents.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

7. Resignations**RECOMMENDATION:***Administrative*

1. NAME: **Conard, Elizabeth**
ASSIGNMENT: Calypso, Principal
REASON: Retirement
EFFECTIVE: January 14, 2011
2. NAME: **Himmelberger, David**
ASSIGNMENT: Supervisor of Transportation
REASON: Retirement
EFFECTIVE: February 25, 2011

Instructional

1. NAME: **Beleno, Carrie**
ASSIGNMENT: Asa Packer, Grade 3 Teacher
REASON: Personal
EFFECTIVE: September 29, 2010
2. NAME: **Bieber, Susan**
ASSIGNMENT: Liberty, (.3) English Teacher
REASON: Personal
EFFECTIVE: August 25, 2010

Noninstructional

1. NAME: **Becker, Judith**
ASSIGNMENT: Freedom, Teacher Assistant
REASON: Retirement
EFFECTIVE: January 4, 2011
2. NAME: **Calandra, Maria**
ASSIGNMENT: Education Center, Business Office, 0-3
Secretary/Clerk, 12 months
REASON: Retirement
EFFECTIVE: February 17, 2011

7. Resignations**RECOMMENDATION:***Noninstructional (continued)*

- | | | |
|----|-------------|--|
| 3. | NAME: | Humberd, Joyce |
| | ASSIGNMENT: | East Hills/Farmersville, (.8) Health Assistant |
| | REASON: | Retirement |
| | EFFECTIVE: | November 6, 2010 |
| 4. | NAME: | Ignacio, Antigua |
| | ASSIGNMENT: | Nitschmann, General Kitchen Help |
| | REASON: | Personal |
| | EFFECTIVE: | October 7, 2010 |
| 5. | NAME: | Martin, Ross |
| | ASSIGNMENT: | Broughal, Supplemental Custodian |
| | REASON: | Personal |
| | EFFECTIVE: | October 15, 2010 |
| 6. | NAME: | Resetar, George, III |
| | ASSIGNMENT: | Northeast, C-3 Custodian |
| | REASON: | Retirement |
| | EFFECTIVE: | January 4, 2011 |
| 7. | NAME: | Velazquez, Amy |
| | ASSIGNMENT: | Child Care, Assistant Center Supervisor |
| | REASON: | Personal |
| | EFFECTIVE: | October 14, 2010 |

Miscellaneous

- | | | |
|----|-------------|--|
| 1. | NAME: | Bieber, Susan |
| | ASSIGNMENT: | Liberty, Permanent Day-to-Day Substitute |
| | REASON: | Personal |
| | EFFECTIVE: | October 4, 2010 |
| 2. | NAME: | Ferry, Shannon |
| | ASSIGNMENT: | East Hills, Assistant Girls Basketball Coach |
| | REASON: | Personal |
| | EFFECTIVE: | September 21, 2010 |

7. Resignations**RECOMMENDATION:***Miscellaneous (continued)*

- | | | |
|----|-------------|---|
| 3. | NAME: | Garza, Yvonne |
| | ASSIGNMENT: | Second Language Guide |
| | REASON: | Personal |
| | EFFECTIVE: | October 19, 2010 |
| 4. | NAME: | Preletz, Jayne |
| | ASSIGNMENT: | Northeast, (.5) Head Cross Country Coach |
| | REASON: | Personal |
| | EFFECTIVE: | October 4, 2010 |
| 5. | NAME: | Venanzi, Michael |
| | ASSIGNMENT: | Liberty, (.5) Assistant Boys Basketball Coach |
| | REASON: | Personal |
| | EFFECTIVE: | September 23, 2010 |

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

8. *Leaves of Absence***RECOMMENDATION:*****Instructional***

1. NAME: **Fadden, Sandra**
ASSIGNMENT: Clearview, Speech Therapist
REASON: Family Medical Leave of Absence
EFFECTIVE: October 11, 2010, intermittently, until the end of the day on October 10, 2011
2. NAME: **Hipp, Kelly**
ASSIGNMENT: Nitschmann, Guidance Counselor
REASON: Family Medical Leave of Absence
EFFECTIVE: October 26, 2010, until the end of the day on November 19, 2010
3. NAME: **Kennedy, Linda**
ASSIGNMENT: Northeast, Reading Specialist
REASON: Family Medical Leave of Absence
EFFECTIVE: September 4, 2010, intermittently, until the end of the day on September 4, 2011
4. NAME: **Maderas, Laura**
ASSIGNMENT: Northeast, Mathematics Teacher
REASON: Family Medical Leave of Absence
EFFECTIVE: November 30, 2010, until the end of the day on December 3, 2010
5. NAME: **Preletz, Jayne**
ASSIGNMENT: Donegan, (.5) Art Teacher
REASON: Family Medical Leave of Absence
EFFECTIVE: October 20, 2010, until the end of the day on November 12, 2010

Noninstructional

1. NAME: **Farrell, Catharine**
ASSIGNMENT: Fountain Hill, Teacher Assistant
REASON: Family Medical Leave of Absence
EFFECTIVE: September 8, 2010, intermittently, until the end of the day on September 8, 2011

8. *Leaves of Absence***RECOMMENDATION:***Noninstructional (continued)*

- | | | |
|----|-------------|---|
| 2. | NAME: | Ross, Catherine |
| | ASSIGNMENT: | Governor Wolf, Teacher Assistant |
| | REASON: | General Leave of Absence |
| | EFFECTIVE: | October 11, 2010, until the end of the 2010-2011 school year |
| | | |
| 3. | NAME: | Transue, Jacqueline |
| | ASSIGNMENT: | Thomas Jefferson, General Kitchen Help |
| | REASON: | General Leave of Absence |
| | EFFECTIVE: | August 30, 2010, until the end of the day on September 17, 2010 |
| | | |
| 4. | NAME: | Yildiran, Catherine |
| | ASSIGNMENT: | Nitschmann, Teacher Assistant |
| | REASON: | Family Medical Leave of Absence |
| | EFFECTIVE: | October 18, 2010, until the end of the day on October 29, 2010 |

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

9. *Nominations for Appointment*

RECOMMENDATION:

Instructional

1. NAME: **Clymer, Jill**
ADDRESS: Bethlehem
COLLEGE, DEGREE: Pennsylvania State University, B.S.
ASSIGNMENT: Asa Packer, Grade 3 Teacher
STATUS: Temporary Professional Employee
SALARY: \$41,400, prorated (Bachelor's, Step 1)
EFFECTIVE: October 26, 2010

2. NAME: **Curti, Jennifer**
ADDRESS: Bethlehem
COLLEGE, DEGREE: Georgian Court University, B.S.
ASSIGNMENT: Liberty, Special Education, Learning Support Teacher
STATUS: Temporary Professional Employee
SALARY: \$41,400, prorated (Bachelor's, Step 1)
EFFECTIVE: October 26, 2010

3. NAME: **DeBonis, Maria**
ADDRESS: Nazareth
COLLEGE, DEGREE: Moravian College, B.S.
ASSIGNMENT: Freedom, Mathematics Teacher
STATUS: Long-term Substitute
SALARY: \$41,400, prorated (Bachelor's, Step 1)
EFFECTIVE: October 21, 2010, terminating at the end of the 2010-2011 school year, or upon the return of M. Smith

Noninstructional

1. NAME: **Chang, Elizabeth**
ADDRESS: Parsippany, New Jersey
ASSIGNMENT: Child Care, Assistant Center Supervisor, 5.5 hours daily, split shift, 12 months
SALARY: \$11.41 per hour
EFFECTIVE: October 26, 2010

9. *Nominations for Appointment*

RECOMMENDATION:

Noninstructional

- | | | |
|----|---|--|
| 2. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Cooper, Sara
West Easton
Child Care, Assistant Center Supervisor, 5.5 hours daily,
split shift, 12 months
\$11.41 per hour
October 26, 2010 |
| 3. | NAME:
ADDRESS:
ASSIGNMENT:
SALARY:
EFFECTIVE: | Garza, Yvonne
Bethlehem
SPARK, Teacher Assistant
\$14.28 per hour
October 26, 2010 |
| 4. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Kuczynski, Joan
Bethlehem
Governor Wolf, Teacher Assistant, General Duty Aide,
3 hours daily
\$14.28 per hour
October 26, 2010 |
| 5. | NAME:
ADDRESS:
ASSIGNMENT:
SALARY:
EFFECTIVE: | Mahoney, Tara
Bethlehem
Maintenance, REMS, 0-3 Secretary/Clerk, 12 months
\$14.01 per hour
October 26, 2010, and terminating at the end of the day
on January 31, 2011 |
| 6. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Morgan, Donna
Allentown
Donegan, Teacher Assistant, General Duty Aide,
3 hours daily
\$14.28 per hour
October 26, 2010 |

9. *Nominations for Appointment*

RECOMMENDATION:

Noninstructional (continued)

7. NAME: **Perez Vazquez, Ivette**
 ADDRESS: Bethlehem
 ASSIGNMENT: Donegan, 0-3 Secretary/Clerk, 10 months
 SALARY: \$14.01 per hour
 EFFECTIVE: On or after October 26, 2010
8. NAME: **Ruth-Freeman, Trina**
 ADDRESS: Bethlehem
 ASSIGNMENT: Clearview, Teacher Assistant, General Duty Aide,
 3 hours daily
 SALARY: \$14.28 per hour
 EFFECTIVE: October 26, 2010
9. NAME: **Whitehead, Katelyn**
 ADDRESS: Bethlehem
 ASSIGNMENT: Child Care, Assistant Center Supervisor, 5.5 hours daily,
 split shift, 12 months
 SALARY: \$11.41 per hour
 EFFECTIVE: October 26, 2010

Miscellaneous

1. **Coaches**
East Hills Middle School
Girls Basketball
 Head Coach **Bednarik, Adam** New \$3,197.00
- Nitschmann Middle School*
Girls Basketball
 Head Coach **Landino, Richard** Continuing 3,765.00
- Northeast Middle School*
Boys Basketball
 Head Coach **Rodriguez, Ramon** New 3,197.00
 Assistant Coach **Gavronski, John** New 2,078.00

9. *Nominations for Appointment*

RECOMMENDATION:

*Miscellaneous (continued)*1. **Coaches (continued)***Northeast Middle School***Cheerleading**

Assistant Coach	Latimer, Zoribeth	New	\$1,299.00
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Cross Country

Head Coach	Knecht, Ronald (.5)	New	999.00
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2. **Extracurricular Activity Advisors***James Buchanan Elementary School*

Safety Patrol	Rescind August 2010 Appointment of Eric Bellucci		
	Appoint Ziegler, Jenna		\$366.00

Broughal Middle School

Majorettes	Rescind August 2010 Appointment of Jodi Trostle		
	Appoint Chandler, Barbara		273.00

Nitschmann Middle School

Stage Crew	Rescind August 2010 Appointment of Ronald Litner, (.5)		
	Rescind August 2010 Appointment of Renee Mitchell, (.5)		
	Appoint Rutkowski, Virginia (1.0)		273.00

Freedom High School

French Club	Stanley, Maryse		366.00
Fashion Club	Rescind August 2010 Approval - Club will not be held		
Fashion Club	Rescind August 2010 Appointment Fonseca, Sally		
Future Educators Association	Ziegler, George		366.00
	Replaces previously approved Fashion Club		
German Club	Solomon, Angela		366.00
Mathematic Team	Young, Jeffrey		2,353.00
National Honor Society	Roman, Donna (.5)		183.00
	Wallaesa, John (.5)		183.00
Scholastic Scrimmage	Evans, Michael		2,353.00
Vocal Group – Les Chanteurs	Hubbard, Michelle		603.00
Young Democrats Club	Weber, Craig		330.00

9. *Nominations for Appointment*

RECOMMENDATION:

*Miscellaneous (continued)*2. **Extracurricular Activity Advisors (continued)***Liberty High School*

BUSTED Club	Rescind August 2010 Approval - Club will not be held	
BUSTED Club	Rescind August 2010 Appointment Maioriello, Melissa	
DECA Club	Amend August 2010 Approval of Spang, Kristen	
	Appoint Spang, Kristen (.5)	\$183.00
	Appoint Spang, Joseph (.5)	183.00
Drama Club	Bogusky, Joyce	366.00
Indoor Track Club	Bush, Kevin	343.00
Jr. NAACP Club	Amend August 2010 Approval of Wayne Whitaker	
	Appoint Wayne Whitaker (.5)	171.50
	Appoint Buck, Randy (.5)	171.50
Key Club	Amend August 2010 Approval of Reitz, Tara	
	Appoint Reitz, Tara (.5)	165.00
	Appoint Bednarik, Jeanne (.5)	165.00
Latino Leadership Club	Amend August 2010 Approval of Vazquez, Elizabeth	
	Appoint Vazquez, Elizabeth (.5)	183.00
	Appoint Vazquez, Kristin (.5)	183.00
Liberty Helping Hands Club	Seip, Diane	366.00
Liberty Life Newspaper	Corrigan, Michael	2,993.00
Mock Trial Club	Quartuch, Matthew	343.00
Model United Nations Club	Bush, Kevin	343.00
National Honor Society	Amend August 2010 Approval of Guarriello, Beth	
	Appoint Guarriello, Beth (.5)	183.00
	Appoint Hoffman, Mark (.5)	183.00
PSSA Task Force	Leeson, Maureen	366.00
Ski Club	Jones, Kevin	366.00
Spring Play	Amend August 2010 Stipend Approval as follows:	
	Achenzie, Jeffrey	1,778.00
Strategy Club	Amend August 2010 Approval of Ambrose, David	
	Appoint Ambrose, David (.5)	183.00
	Appoint Kehler, Bruce (.5)	183.00
Teen Summit	Strockyj, Sonia	366.00

3. **Game Help**

All current and retired BASD employees, including coaches and substitutes.

SALARY: \$18.41 per hour

EFFECTIVE: 2010-2011 school year

9. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)***

4. **High School Night School Program**
Facilitator
Hrycyszyn, Marlice
Amend August 2010 Approval to SALARY: \$3,675.00

Teachers
Andreucci, Robert
Collazo, Paulina
Danilovicz, Judith
Leeson, Maureen
Marrero, Antonio
SALARY: \$32.87 per hour
5. **Job Training/Work Experience**
That the exceptional student listed on the confidential page be approved for the work experience program.
6. **Lifeskills/Academic Maintenance Program (L/AMP)**
Substitute Teacher
Haddigan, Erin
SALARY: \$32.87 per hour
7. **Part-time After School Coordinator – 21st Century Community Learning Center, Cohort IV**
Donegan Elementary School
Diaz, Christina
SALARY: \$14.90 per hour
8. **Permanent Day-by-Day Substitute**
Liberty High School
Geisler, Andrew
SALARY: \$100.00 per day
EFFECTIVE: October 26, 2010 until the end of the day on May 31, 2011

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

9. Team Leaders		
<i>Broughal Middle School</i>		
Academic		
3 person	Lyons, Matthew	\$1,079.00
	Pitsilos, Heidi	1,079.00
	Voorhees, Karen	1,079.00
5 person	Cirucci, Lori	1,384.00
	DiSipio, Anthony	1,384.00
	Shomaker, Timothy	1,384.00
Related Arts		
5 person	Carr, Jane	674.00
10 person	McKellin, Janice	936.00
<i>East Hills Middle School</i>		
Academic		
2 person	Carpenter, Adam	936.00
	Cunningham, Mark	936.00
	Peters, Karl	936.00
	Tate, Gerald	936.00
3 person	Godiska, Sharon	1,079.00
	Kreidler, Elizabeth	1,079.00
	Nawrocki, Matthew	1,079.00
	Zambo-Cavey, Kristin	1,079.00
4 person	Dando, Timothy	1,237.00
	John, George	1,237.00
	Stelmak, LeeAnn	1,237.00
5 person	Arner, Michael	1,384.00
	Kruk, Christine	1,384.00
Related Arts		
9 person	Marek, Deborah	920.00
10 person	Ferry, Shannon	936.00
	Jackson, Joanne	936.00
	Steger, Kathleen	936.00

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

9. **Team Leaders (continued)**

Nitschmann Middle School

Academic

2 person	Amato, Rick	\$ 936.00
	Hackman, Dana	936.00
	Kvacky, Nancy	936.00
	Rodenbach, Scott	936.00
	Schultz, Stephanie	936.00
	Sommer, Samantha	936.00
	Stewart, Bryce	936.00
	Wilderotter, Paulette	936.00
5 person	Downey, Craig	1,384.00
	Glueck, Lawrence	1,384.00
	Miller, Laurette	1,384.00
	O'Connell, Michael	1,384.00

Related Arts

10 person	Ellis, Flara	936.00
	Franzo, Laurie	936.00

Northeast Middle School

Academic

2 person	Gallagher, Pamela	936.00
	Korcienski, James	936.00
	Piccirillo, Carolee	936.00
	Smisko, Rose Ann	936.00
3 person	Dodson, Ann	1,079.00
	Heller, Brian	1,079.00
4 person	Fleck, Barbara	1,237.00
	Jeffress, Karen	1,237.00
	Shive, Linda	1,237.00
	Vanderstel, Elisa	1,237.00
5 person	Bellman, Christopher	1,384.00

Related Arts

10 person	Auker, Mary	936.00
	Parker, Denise	936.00

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

10. **Transportation**
Part-time Bus Drivers
Jiminez, Felipe
Johnson, LaToya
Petros, Valerie
Reed, Charles
Westwood, Aaron
 SALARY: \$16.18 per hour

Substitutes

Instructional

Andrews, Jennifer
Bieber, Susan
Bier, Lisa
Boucher, Kevin
Caffrey, Marnie
Dally, Ashley
Derr, Stacie
Eck, Patricia
Fink, Ashley
Giannaras, George
Godschall, Meghann
Matus, Rachel
Palmer, Kristin

Peskin, Diane
Roberts, Amanda
Rutolo, Beige
Schwartz, Harry
Seals, Amy
Sivic, Charles
Solley, Meghan
Sovorsky, Arlene
Stevens, Donna
Tarleton, Tiffany
Velazquez, Rosemary
Weis, JeriAnne

Noninstructional

Baran, Jennifer
Bevan, Kathleen
Colon, Yadira
Engelmann, Louise
Engler, Matthew
Guzman, Maria
Kuronya, Gessika

Nagy, Jodi
Paulus, Thomas
Peeke, Jacqueline
Sarkis, Laila
Widrig, Jody
Zasik, Rita

DISCUSSION ITEM #9

President Leeson stated that she pulled Item #9 this item to notify everyone that she will be abstaining because she has an immediate family member who is on the list. She asked if anyone else has anything else for Item #9.

10. Reassignments**RECOMMENDATION:***Noninstructional*

1. NAME: **Csrenko, Joseph**
 FROM: Donegan, C-2 Custodian
 TO: East Hills, C-3 Custodian
 REASON: Successful Candidate
 SALARY: \$21.52 per hour
 EFFECTIVE: October 26, 2010

2. NAME: **Olexson, Lorie**
 FROM: Northeast, 0-3 Secretary/Clerk, 12 months
 TO: Liberty, Athletics, 0-3 Secretary/Clerk, 10 months
 SALARY: \$19.30 per hour
 REASON: Employee request to return to previous assignment
 EFFECTIVE: October 14, 2010

3. NAME: **Osorio, Gloribel**
 FROM: Donegan, 0-3 Secretary/Clerk, 10 months
 TO: Northeast, 0-3 Secretary/Clerk, 12 months
 SALARY: \$17.01 per hour
 REASON: Successful Candidate
 EFFECTIVE: On or after October 26, 2010

4. NAME: **Schwoyer, Susan**
 FROM: Farmersville, (.5) 0-3 Secretary/Clerk, 10 months
 TO: Education Center, Special Education Office,
 0-3 Secretary/Clerk, 12 months
 SALARY: \$19.30 per hour
 REASON: Successful Candidate
 EFFECTIVE: November 10, 2010

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

11. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teacher, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: October 16, 2010

Trostle, Jody Broughal, Language Arts/Reading Teacher

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

12. *Salary Allowances for Additional Credits Under the Incentive Program***INFORMATION:**

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the superintendent of schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2010-2011 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2010:

BACHELOR’S +15

Adams, Kelly – Asa Packer Elementary School
Baker, Jayme – Liberty High School
Carrasco, Tricia – SPARK
Coxe, Jenna – Lincoln Elementary School
DosSantos, Danielle – Donegan Elementary School
Drey, Brad – Fountain Hill Elementary School
Eisenhard, Jennifer – Fountain Hill Elementary School
Fox, Teresa – Freedom High School
Frederick, Lauren – Freedom High School
Hetrick, Jessica – Marvine Elementary School
Johnson, Brandie – SPARK
Keding, Laura – Broughal Middle School
Lesh, Mark – Miller Heights Elementary School
O’Connor, Amy – Freedom High School
Poczak, Louis – Miller Heights Elementary School
Rex, Kristin – Freedom High School
Sakelarides, Erin – Broughal Middle School
Schellhaas, Ashley – William Penn Elementary School
Sodl, David – Freedom High School
Stoudt, Myra – Hanover Elementary School
Varju, Kelly – Liberty High School
Walters, Naphtali – Governor Wolf Elementary School

12. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****BACHELOR'S +15 (continued)**

Wentzel, Adrienne – Liberty High School
Zupper, Caren – Farmersville Elementary School

MASTER'S

Arbushites, Wendy – East Hills Middle School
Ayre, Courtney – Northeast Middle School
Bauder, Felicia – Northeast Middle School
Bowman, Catherine – Northeast Middle School
Butt, Julie – James Buchanan Elementary School
Chruscial, Brant – Broughal Middle School
Crocus, Anne – Miller Heights Elementary School
Cunningham, Mark – East Hills Middle School
Danyi, Kelly – Spring Garden Elementary School
Davis, Rebekah – Liberty High School
Erdman, Karla – Freedom High School
Fontanez, Eric – Clearview Elementary School
Garger, Amy – Governor Wolf Elementary School
Giannantonio, Amy – Liberty High School
Graner, Lauren – East Hills Middle School
Green, MaryAnn – Lincoln Elementary School
Heller, Natalie – Thomas Jefferson Elementary School
Hriniak, Sarah – Nitschmann Middle School
Huie, John – Northeast Middle School
Kiras, Michelle – Broughal Middle School
Kise, Alfred – District-Wide Educational Support
Klaric, Colleen – Clearview Elementary School
Knepp, Shaunna – Liberty High School
Korhammer, Deanna – Northeast Middle School
Lesser, Jeremy – Hanover Elementary School
Loeb, Karen – Clearview Elementary School
Maderas, Laura – Northeast Middle School
Maioriello, Melissa – Liberty High School
Meyers, Stephanie – Broughal Middle School
Mikitka, Nancy – Spring Garden Elementary School
Rowe, Rebecca – Fountain Hill Elementary School
Scholl, Christina – Lincoln Elementary School
Sergent, Nishida – Hanover Elementary School
Shellaway, Mark – Calypso Elementary School
Stenson, Katrina – Freedom High School

12. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****MASTER'S (continued)**

Stewart, Bryce – Nitschmann Middle School
 Tannous, Alison – Liberty High School
 Thomson, K. James – Governor Wolf Elementary School
 Trengse, Lea – Fountain Hill Elementary School
 Vazquez, Holly – Broughal Middle School
 Venable, Jacquelynn – Calypso Elementary School
 Venanzi, Michael – Liberty High School
 Wallaesa, John – Freedom High School
 Walters, Danette – Governor Wolf Elementary School
 Wastler, Amy – Calypso Elementary School
 Wertman, Courtney – Nitschmann Middle School
 Williams, Ryan – Fountain Hill Elementary School
 Yeastedt, Nicole – Liberty High School
 Yerk, Sarah – James Buchanan Elementary School

MASTER'S +15

Boyko, Kristina – SPARK
 Buck, Randy – Liberty High School
 Bush, Kevin – Liberty High School
 Caiazza, Lisa – Freemansburg Elementary School
 Dolak, Donna – Fountain Hill Elementary School
 Druckenmiller, Chad – Governor Wolf Elementary School
 Findon, Abby – Fountain Hill Elementary School
 Getz, Julie – Nitschmann Middle School
 Gross, Jason – Northeast Middle School
 Guarriello, Beth – Liberty High School
 Hipp, Kelly – Nitschmann Middle School
 Katynski, Craig – Northeast Middle School
 Kutz, Gina – Broughal Middle School
 Lesser, Lori – Northeast Middle School
 Lutz, Suzanne – Lincoln Elementary School
 Millheim, Traci – Lincoln Elementary School
 Radler, Chad – Liberty High School
 Schleppy, Jane – Donegan Elementary School
 Siegfried, Wendy – Asa Packer Elementary School
 Smith, Janice – Miller Heights Elementary School
 Villani, Michael – Nitschmann Middle School

12. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****MASTER’S +30**

Bleiler-Conrad, Suzanne – Miller Heights Elementary School
Eilers, Jennifer – Farmersville Elementary School
Gilrain, Jane – Freemansburg Elementary School
Godiska, Sharon – East Hills Middle School
Guman, Mary Ann – Clearview Elementary School
Hackman, Dana – Nitschmann Middle School
Harris, Frederick – Freedom High School
Hernandez, Martha – SPARK
Hoffman, Karen – Liberty High School
Hrycyszyn, Marlice – Liberty High School
Laughlin, Paula – Freedom High School
Metter, Augusta – East Hills Middle School
Morrissey, Pamela – James Buchanan Elementary School
Oyer, Jeffrey – East Hills Middle School
Papagni, Catherine – Northeast Middle School
Pursell, Cindy – Farmersville Elementary School
Ramsey, Elizabeth – Liberty High School
Schumacher, Stacey – Farmersville Elementary School
Service, Dionne – Liberty High School
Sierra, Trinidad – Nitschmann Elementary School

MASTER’S +45

Giannaras, Nikki – Hanover Elementary School
Gomez, Norma – Nitschmann Middle School
Hilton, Jana – Calypso Elementary School
Makin, Donita – Fountain Hill Elementary School
Mendez, Dawn – District-Wide ESL
Rhode, Melissa – Asa Packer Elementary School
Ronyack, Jane – Hanover Elementary School
Schultz, Stephanie – Nitschmann Middle School
Schwartzman, Patrice – Hanover Elementary School
Skelly, Anne – Asa Packer Elementary School
Strockyj, Sonia – Liberty High School
Wescoe, Jennifer – Freedom High School
White, Kimberly – Miller Heights Elementary School

DOCTOR’S DEGREE

Campbell, Patricia – Thomas Jefferson Elementary School

The administration’s recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

13. *Amend Real Estate Tax Exoneration Borough of Fountain Hill***INFORMATION:**

The district has received a request from the Borough of Fountain Hill, requesting an amendment to their previous request in May and August 2010 for exemption from real estate tax on the property on a vacant lot which they purchased in August 2009. The parcel located on Dodson Street which was previously designated as exempt by Lehigh County with an effective date of January 1, 2011, has been revised by the County to January 1, 2010. This request has been modified to exonerate all of the taxes due since the deed was transferred in August 2009.

The current 2009 assessed value of the parcel is \$15,750 with a total real estate tax of \$655.20. Their previous request was only for the January – June 2010 taxes as the Borough indicates that the first quarter of taxes was paid for 2009, and they were planning to pay the balance due of \$163.80 for 2009. They are requesting, however, that aside from their previous request, they are entitled to exoneration for the entire period of ownership beginning August 11, 2009, based on a recent appeals court decision with which our solicitor concurs and recommends approval of the request to exonerate the entire amount.

RECOMMENDATION:

That the Board of School Directors amends the following Real Estate Tax Exoneration:

<u>PARCEL</u>		<u>TAX AMOUNT</u> <u>AMENDED</u>
642700248652-00001		
Dodson Street – 171.77 x 441.34 Irreg	(8/11/2009)	
Borough of Fountain Hill	2009-2010	\$ 630.96

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

14. *Appointment of Auctioneer to Sell Surplus Property***INFORMATION:**

Annually, the district holds an auction to dispose of surplus property that no longer has value or use to the district. The district again plans to work with Macarro Auction Co, Hellertown, to conduct this public auction on November 20, 2010, at 9:00 a.m. at East Hills Middle School and the Rosemont building. The auction will be properly advertised in accordance with the board policy and school code. The auctioneer commission is 15 percent of the total sale plus expenses to include any labor and marketing.

RECOMMENDATION:

That the Board of School Directors appoints Macarro Auction Co, Hellertown, to conduct a public auction for the sale of surplus property at a cost of 15 percent plus labor and advertising costs.

DISCUSSION ITEM #14

President Leeson asked Director Tenaglia why he had pulled Item #14.

Director Tenaglia stated that he had communicated with the administration this afternoon regarding this Item #14 and said that it did not come to the board at committee. He said apparently past practice from the superintendent, was that it does not come to the board in committee, though he thinks it should, however, in any event, the question is regarding the 15% cost of whether or not that was a buyers premium or a cost to the district. He said that the response was that it was a cost to the district and his response back to the administration was was it too late to change that to a buyers premium? He said that is the open question that he has.

Dr. Roy stated that it was his understanding that this item wasn't brought to a committee because it wasn't brought to the board over the past number of years. He continued saying that this auction has been taking place for over a decade he believes that over the last few years that they could see that it wasn't brought to the board. Dr. Roy continued by saying that when the contract came across Mrs. Gober's desk, she brought it to him and said that she believed this required board action and that came in after the committee meeting and that was why it is here, now, rather than at the committee meeting. Dr. Roy said that it is something that has happened annually for over a decade he believes, and that the answer to the question since the board hasn't voted on it yet, it could vote no, however, because this is an item that again has happened annually and the auctioneer has done some, in advance of the board action, advertising and so forth.

Director Tenaglia stated that the motion is the cost of 15% plus labor and advertising costs. He said he is not talking about the labor and advertising costs, what he is saying is that the 15% auctioneers can either come to the districts as a cost or be charged as a buyer's premium.

Dr. Roy stated that they would have to go back and pull the item and renegotiate and probably postpone the auction and this is an item that has generated from \$10,000 to \$13,000 dollars a year for the district and said that Director Tenaglia had also included a question about the buses. Dr. Roy said that the buses that have been sold in the past, \$100/\$300 dollars, and he saw one for \$1,700 dollars, and said it is not large ticket items and that the total to the district is \$10,000. He said that this has been the practice, however, they could go back and renegotiate. He said he is not sure that that would bring in some additional revenues. He said it is not a huge ticket item to start with. Dr. Roy said that his preference would be to be able to continue to proceed with it.

President Leeson stated that she would personally like to recommend that the board proceeds for this, and that perhaps if the board would like to take a look at another way of doing business , may be they could talk about it again in the Finance Committee Meeting and look at it for next year as a different process.

Director Tenaglia stated that that certainly is acceptable

President Leeson asked if there was anyone else who has an issue or discussion on that issue.

15. *Approval of Contract Services***INFORMATION:**

The Bethlehem Area School District has a unique opportunity to have Dr. Michael Rettig, Professor Emeritus at James Madison University in Virginia and co-editor of *Teaching in the Block: Strategies for Engaging Active Learners*, present to the high school staff on November 24, 2010, and January 14, 2011, during teacher inservice days, and to elementary administrators on January 13, 2011. Several of our school improvement goals address improving instruction during the ninety-minute block. Dr. Rettig is widely viewed as the top expert in issues related to block scheduling. In addition, Dr. Rettig will meet with elementary administrators to assist with Response to Instruction and Intervention (RTII) scheduling. The expenses that will be incurred from Dr. Rettig's visits will be paid through the PA Pact funds for staff development.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to execute the attached contract for Dr. Michael Rettig.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

AGREEMENT

THIS AGREEMENT, made this 17th day of October, 2010, between Michael D. Rettig, School Scheduling Associates, (hereinafter called CONTRACTOR), and BETHLEHEM AREA SCHOOL DISTRICT, (hereinafter called DISTRICT).

WITNESSETH:

WHEREAS, DISTRICT IS A SCHOOL DISTRICT LOCATED in Northampton and Lehigh Counties, Pennsylvania, and DISTRICT desires to have the following services performed:

Professional Development for Teaching Staff
November 24, 2010 & January 14, 2011
January 13, 2011

Teaching in the Block
Building an Elementary Schedule for RTII

and,

WHEREAS, CONTRACTOR agrees to perform these services for the DISTRICT under the terms and conditions set forth in this Agreement,

THEREFORE, in consideration of the mutual promises set forth herein, it is agreed by and between DISTRICT and CONTRACTOR as follows:

1. This Agreement shall commence on November 24, 2010. Either party may cancel this Agreement upon thirty (30) days written notice; otherwise, Agreement shall remain in effect and expire on the end of day of January 14, 2011.
2. The work to be performed by CONTRACTOR includes all services generally performed by CONTRACTOR in his/her profession, including but not limited to the following:

The CONTRACTOR will provide Professional Development for Teaching Staff
November 24, 2010 & January 14, 2011 Teaching in the Block
January 13, 2011 Building an Elementary Schedule for RTII

3. DISTRICT will pay the CONTRACTOR the total of Two Thousand Five Hundred Dollars (\$ 2,500) per day (3 days), plus expenses to include mileage, airfare, rental car, gas charges, parking fees, lodging, and meals at an estimated cost of \$8,976.

Payment will be provided CONTRACTOR within 45 days of services being completed and invoiced with all proper documentation and receipts of expenses incurred.

4. Parties to this Agreement agree that CONTRACTOR is a professional person, and that the relation created by this Agreement is that of employer-independent contractor.

CONTRACTOR is not an employee of the DISTRICT and not entitled to the benefits provided by the DISTRICT to its employees, including, but not limited to, group insurance, state pension plan, leaves of absence, workers' compensation insurance or employment compensation insurance. DISTRICT may, during the term of this Agreement, engage other independent contractors to perform the same work that CONTRACTOR performs hereunder. CONTRACTOR may practice his profession for others during those periods when he is not performing work under this Agreement for

DISTRICT. DISTRICT is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of CONTRACTOR. CONTRACTOR agrees, however, to comply with all Pennsylvania and Federal laws and regulations which apply to DISTRICT or the services to be performed by CONTRACTOR, and any internal policies or procedures of DISTRICT enacted to comply with said State and Federal laws and regulation

5. CONTRACTOR, for the compensation specified in Paragraph 3, hereby agrees to pay and shall hold the DISTRICT harmless against the payment of all taxes, contributions, or premiums which may be payable under Federal, State, or local laws arising out of the performance of the work to be performed by the CONTRACTOR hereunder
6. The services to be performed by CONTRACTOR are to be performed solely by CONTRACTOR and are not to be assigned nor delegated to any other individual, whether or not they are an employee of CONTRACTOR.

IN WITNESS WHEREOF, the parties have executed this Agreement at the day and year first above written.

Stacy M. Gober
Assistant to the Superintendent for Finance
and Administration
Bethlehem Area School District

Michael D. Rettig
School Scheduling Associates
Contractor

16. *Real Estate Tax Assessment Appeal Settlement – O’Flaherty Finance Corporation - Northampton County*

INFORMATION

In October 2010, the district was notified that Northampton County has agreed to a settlement offer related to a tax assessment request for a reduction in taxable assessment for O’Flaherty Finance Corp, 2706 Brodhead Road, Fountain Hill. It is improved with a one-story warehousing/manufacturing facility built in 1999 and has approximately 37,740 square feet of floor space. Although the property owner did not submit an appraisal, they did submit information to demonstrate that the property was purchased in November 2006 for \$3,000,000. The property owner has prepared a stipulation for settlement at the purchase price of \$3,000,000. Counsel for the property owner has also stated that Cheryl Johnson, the County Assessor for Northampton County, has agreed to this settlement offer.

In addition, please note that this settlement offer is effective January 1, 2009, which means the district would need to refund approximately \$8,211 to the property owner if the offer is accepted.

RECOMMENDATION:

That the Board of School Directors approves the Stipulation Settling a Real Estate Tax Assessment Appeal with O’Flaherty Finance Corp. involving the property located at 2706 Brodhead Road, Fountain Hill, Pennsylvania.

The administration’s recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 15, and 16 were considered together.

17. *Award of Bid for Liberty High School Baseball Field Netting – Bids Opened September 21, 2010*

INFORMATION:

Bids were received and publicly opened at 2:00 p.m., Tuesday, September 21, 2010, for:

Liberty High School Baseball Field Netting

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

RECOMMENDATION:

That the administration be authorized to award a contract for the Liberty High School Baseball Field Netting to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids subject to proper execution of contract documents and performance bond as required in the bid specifications.

Base Bid and Alternate 2

Golf Design Group, Inc.
PO Box 1111
Dunkirk, Maryland 20754

\$55,856

Bond Fund Account Code: 30-2600450-000-350-902-00-0000

DISCUSSION ITEM #17

Director Tengalia stated that he would like to discuss Item #17 and the \$55,000 for foul balls. He said he thinks that there is a much more cost effective solution to this safety problem. He said that they can put, as baseball teams have done since baseball was invented in the mid 19th century, a couple of extra fielders out there to shag the fouls. He said certainly they can make it well known by marking the parking area so that the air in foul balls that might land on the parking lot, those people have been forewarned that after 2:30 baseball practice will be incurring. He said that will only be a couple hundred dollars. He continued saying that they don't need to spend \$55,000 to keep a foul ball from flying on to the track.

President Leeson asked if there was anyone else who like to address this issue at this time.

Director Burkhardt stated that he tends to agree with him. He said that for 75 years plus, Liberty High School has been there. He said that the field and the track and the way it designed is the same design that has been there forever.

President Leeson asked if there was anyone else who would like to address this item at this time. time.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: September 21, 2010

October 25, 2010

**TABULATION OF BIDS
FOR
LIBERTY HIGH SCHOOL BASEBALL FIELD NETTING**

	Creative Concepts, Inc.	Golf Design Group, Inc.	Grace Industries Inc.	Pro Max Systems, Inc.
Base Bid	\$29,980.50 *	\$35,204.00	\$49,820.00	\$35,150.00 *
Alt. 1 - Add cost to extend the wood pole netting along third baseline by 50'	\$6,816.00	\$3,729.00	\$7,500.00	\$3,950.00
Alt. 2 - Add/deduct cost to provide fully engineered steel pole and netting system by Coastal Steel with 16" diameter poles	\$16,158.00	\$20,652.00	\$36,000.00	\$19,890.00
Alt. 2A - Add cost to extend Alt. 2 steel pole and netting 50'	\$7,278.00	\$7,433.00	\$13,920.00	\$4,424.00

*Did not meet specifications

BID AWARD

9 specifications mailed
4 bids received

18. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for:

General Repairs to existing telescopic bleachers, approximately 560 seats; in gymnasium at East Hills Middle School

The lowest responsible quotation was M.A.R.S. Inc., 105 Mill Street, Corinth, New York 12822, at a cost not to exceed \$6,800.

The following vendors also were contacted:

Degler-Whiting, Inc.	\$24,700
Interkal	No Bid
TSI Sports Group	No Bid

Cabinet Code:	NF (Maintenance Department Contracted Services)
Account Code:	10-2600430-000-000-000-NF-0000-Maintenance Repairs

19. *Budgetary Transfers – 2010-2011*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

Director McKeon made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item numbers 19, 20, 21 and for information only – Item 22) We will be at the point moving the budgetary transfers, the treasurers report and the monthly bills.

President Leeson stated that currently there is a motion for the budgetary transfers report and the monthly bills. She asked if there were any questions or any comments on the budgetary transfers or the monthly bills.

President Leeson stated that seeing none, may we have the roll call on Budgetary Transfers and Monthly Bills.

Motion passes 9-0

Bethlehem Area School District
2010-11 Budget Transfers
October, 2010

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2836581-000-069-000-TN	N/INST/NCERT-STAFF DEVLPMNT	10-2840580-000-069-000-TN	DATA PROCESSING SRVCS	\$ 2,500	CONFERENCE
10-1100761-000-353-000-53	REG INSTR NON CAP EQUIP	10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES	\$ 890	BASS DRUMHEADS
10-1231640-000-353-000-53	EMOTIONAL SPRT/TEXTBOOKS	10-1241640-000-353-000-53	LEARNING SPRT/TEXTBOOKS	\$ 1,000	TEXTBOOKS
10-1231610-000-353-000-53	EMOTIONAL SPRT/SUPPLIES	10-1241640-000-353-000-53	LEARNING SPRT/TEXTBOOKS	\$ 909	TEXTBOOKS
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES	10-1241610-000-353-000-53	LEARNING SPRT/SUPPLIES	\$ 159	GENERAL SUPPLIES
10-1100442-000-353-000-53	REGULAR INSTR RENTAL EQUIP	10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 1,000	GUIDANCE OFFICE PARTITIONS
10-2380761-000-353-000-53	PRNCPL OFFICE NON CAP EQUIP	10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 3,000	GUIDANCE OFFICE PARTITIONS
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES	10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 3,000	GUIDANCE OFFICE PARTITIONS
10-2380580-000-353-000-53	PRNCPL OFFICETRAVEL	10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 2,000	GUIDANCE OFFICE PARTITIONS
10-1350610-000-353-000-53	INDUST ARTS SUPPLIES	10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 2,149	GUIDANCE OFFICE PARTITIONS
10-2250760-000-353-000-53	LIBRARY SRVCS EQUIP RPLCMNT	10-2250640-000-353-000-53	LIBRARY SRVCS/TXTBKS	\$ 200	LIBRARY BOOKS
10-2420751-000-000-000-EH	MEDICAL SRVCS NON CAP EQUIP	10-2440757-000-000-000-EH	NURSE SRVCS N- CAP EQUIP	\$ 600	LCD PROJECTOR
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES	10-3210610-000-353-000-53	STUDENT ACT SUPPLIES	\$ 346	MARCHING BAND MUSIC
10-2836581-000-062-000-GA	N/INST/NCERT-STAFF DEVLPMNT	10-2836324-000-062-000-GA	N/INST/NCERT/PROF ED SRVCS	\$ 595	CONFERENCE REGISTRATION

20. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Report dated September 30, 2010.

Director McKeon made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item numbers 19, 20, 21 and for information only – Item 22) We will be at the point moving the budgetary transfers, the treasurers report and the monthly bills.

President Leeson asked if there was a discussion on the financial report or the treasurer's report?

Director Tenaglia made a motion to table the treasurers report.

President Leeson asked if there was a second to table the treasurer's report?

Director Cann seconded to table the treasurer's report.

President Leeson called for a voice vote to approve tabling the treasurer's report.

Yea, Director Cann, Follweiler, Leeson, McKeon, Tenaglia

No, Director Amato, Burkhardt, Faccinetto, Ortiz

Motion passes 5 - 4

President Leeson stated that the treasurer's report has now been tabled.

**BETHLEHEM AREA SCHOOL DISTRICT
CD INVESTMENTS**

Date Purchased	Amount Purchased	Interest Rate	Anticipated Interest	Maturity Date	Account	Location
June 14, 2010	\$ 1,200,000.00	0.40%	\$ 2,393.42	December 13, 2010	PSDLAF CD	2009B
July 27, 2010	\$ 5,000,000.00	0.30%	\$ 6,041.10	December 21, 2010	PSDLAF CD	2009B
July 1, 2010	\$ 2,250,598.85	0.07%	\$ 127.91	October 31, 2010	PSDMAX	2009B
July 27, 2010	\$ 5,000,000.00	0.30%	\$ 6,041.10	December 21, 2010	PSDLAF CD	PSDMAX
September 8, 2010	\$ 4,992,611.11	0.19%	\$ 7,388.89	June 1, 2011	FHLMD	PSDLAF TERM
April 27, 2010	\$ 117,000.00	1.30%	\$ -	May 27, 2011	KNBT Scholarship	
May 7, 2010	\$ 1,792.00	0.60%	\$ -	January 7, 2011	KNBT Scholarship	
May 25, 2010	\$ 46,510.86	0.95%	\$ -	February 19, 2011	BTFCU	

21. *Monthly Bills*

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director McKeon made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item numbers 19, 20, 21 and for information only – Item 22) We will be at the point moving the budgetary transfers, the treasurers report and the monthly bills.

President Leeson stated that currently there is a motion for the budgetary transfers report and the monthly bills. She asked if there were any questions or any comments on the budgetary transfers or the monthly bills.

President Leeson stated that seeing none, may we have the roll call on Budgetary Transfers and Monthly Bills.

Motion passes 9-0

22. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Director McKeon made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item numbers 19, 20, 21 and for information only – Item 22) We will be at the point moving the budgetary transfers, the treasurers report and the monthly bills.

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,339,515	583,024	534,616	1,196,204
BOARD	AA	SUPT	499,750	499,750	111,713	83,687	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	237,518	265,029	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	6,834	3,593	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	1,263,223	1,337,074	6,250,928
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	20,199	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	4,669,749	4,740,969	58,386,279
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	70,425	59,940	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	138,747	179,570	2,399,638
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	63,460	74,070	1,055,295
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	75,371	64,375	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	20,945	21,666	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	0	618	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	(1,542)	1,206	71,480
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	170,948	170,948	0	14,329	0
TESTING - K-12	D5	C&I	30,000	30,000	276	0	250
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	9,120	48	9,639
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	37,000	1,500	1,529	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	211,500	8,584	22,950	79,559
READING RECOVERY/PROJECT READ	DF	C&I	24,000	24,000	0	17,906	31,252
INSTRUCTIONAL MTLs RESERVE	DG	C&I	500,000	500,000	5,047	313,144	375,814
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	800	7,565	11,464
PLANETARIUM	DO	C&I	5,444	5,444	0	0	3,730
SUMMER SCHOOL - SECONDARY	DQ	C&I	75,000	75,000	50,892	59,112	130,679
DRIVER EDUCATION	DS	C&I	0	0	0	0	10,000
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	293,561	293,561	51,066	70,814	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	0	0	1,284,944
INTRAMURALS	DV	C&I	18,477	18,477	0	0	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	6,329	9,719	70,254
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	8,100	5,106	26,074

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2009	2009-2010 EXPENDED BUDGET PENDING FINAL ADJ as of June, 2010
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	882	55,593	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	0	0	442,686
HOMESOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	256	5,405	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	10,743	522	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	178	0	6,928
STUDENT SERVICES	EK	STD SVCS	163,511	163,511	36,543	46,330	173,051
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	32,378	31,597	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	35,741	35,120	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	212,729	180,030	1,136,696
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	234,603	168,634	900,565
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	8,972,479	7,710,546	17,231,160
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,324,356	1,707,946	1,760,935	30,338,673
INSURANCE	GE	F&A	514,500	514,500	614,550	568,486	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	5,004,832	4,710,593	22,041,924
PHOTOCOPIERS	GP	F&A	787,268	787,268	130,328	190,895	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	92,199	90,612	818,878
HOMESOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	593	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	1,771,896	1,671,171	10,036,649
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	300,327	202,022	324,542
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	703,245	573,233	944,740
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	859,506	421,817	4,192,567
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,102,614	549,443	961,565
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	198,040	919,093	1,527,949
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	413,852	322,303	817,250
LOCAL STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,903,165			17,888,336
TOTALS			\$207,246,829	\$207,246,829	\$29,835,637	\$28,125,806	\$185,630,661

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized 30-Sep-10	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized September, 2009	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	10,742,884	(103,037,314)	-90.56%	7,545,084	102,968,185
INTERIM REAL ESTATE	1,199,999	21,336	(1,178,663)	-98.22%	11,743	3,737,509
PUBLIC UTILITY REALTY	153,000	0	(153,000)	-100.00%	0	166,715
PAYMENTS IN LIEU OF TAX	145,000	38,676	(106,324)	-73.33%	37,848	130,379
UNDISTRIBUTED TAXES		85,370,933	85,370,933	-	81,144,029	(7,952)
PER CAPITA TAX SECT 879	240,000	96,221	(143,779)	-59.91%	111,406	239,922
PER CAPITA TAX ACT 511	240,000	96,221	(143,779)	-59.91%	111,406	239,952
LOCAL SERVICES TAX	330,000	69,925	(260,075)	-78.81%	59,189	289,955
EARNED INCOME TAX	11,600,000	4,156,842	(7,443,158)	-64.17%	3,082,775	11,304,986
REAL ESTATE TRANSFER TAX	2,000,000	196,138	(1,803,862)	-90.19%	500,669	1,493,020
MERCANTILE TAX	2,300,000	1,413,061	(886,939)	-38.56%	205,118	1,202,869
DEL. REAL ESTATE	3,100,000	404,323	(2,695,677)	-88.96%	1,505,434	2,903,942
DEL. PER CAPITA SECT 879	60,000	17,133	(42,867)	-71.44%	35,252	61,075
DEL. LOCAL SERVICES TAX						
DEL. MERCANTILE TAX	350,000	202,319	(147,681)	-42.19%	165,789	323,758
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 102,826,010	\$ (32,672,187)	-24.11%	\$ 94,515,741	\$ 125,054,314
INTEREST ON INVESTMENTS	750,000	7,666	(742,334)	-98.98%	13,583	341,230
STUDENT FEES/ SPECIAL EVENTS	-	-	-	-	50	243,366
STATE REV. OTHER INTERMEDIARY	182,051	48,554	(133,497)	-73.33%	45,630	123,746
FEDERAL REV. OTHER PA PUBLIC SCHOOLS		200			51,949	146,935
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	9,138	2,361,179
FEDERAL REV. OTHER INTERMEDIARY	259,919	117,373	(142,546)	-54.84%	77,460	321,161
RENTALS	50,000	24,388	(25,613)	-51.23%	20,150	80,728
CONTRIBUTIONS		24,987	24,987		41,741	204,894
TUITION FROM PATRONS	500,000	5,210	(494,790)	-98.96%	61,498	584,564
SRVCS. / OTH. LOC. GOV. UNITS						
MISCELLANEOUS REVENUE	35,000	6,622	(28,378)	-81.08%	7,114	42,204
REFUNDS FROM PRIOR YEAR EXP		93,559	93,559		575	211,406
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 529,908	\$ (3,217,064)	-88.08%	\$ 328,888	\$ 4,661,413
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 103,355,918	\$ (35,889,250)	-25.79%	\$ 94,844,629	\$ 129,715,727
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	3,812,000	(23,904,600)	-86.25%	-	22,953,439
CHARTER SCHOOLS	1,873,209	262,522	(1,610,687)	-85.99%	-	1,710,538
TUITION - ORPHANS/CHILDREN	400,000	-	(400,000)	-100.00%	-	381,605
HOMEBOUND INSTRUCTION						
VOCATIONAL EDUCATION	115,000	10,250	(104,750)	-91.00%		70,055
ALTERNATIVE EDUCATION					150,722	150,722
DRIVER EDUCATION	10,605	-	(10,605)	-100.00%	-	11,025
MIGRATORY CHILDREN	2,500	-	(2,500)	-100.00%	-	-
SPECIAL EDUCATION	6,538,057	1,975,454	(4,562,603)	-69.79%	-	6,632,724
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	203,367	(669,443)	-76.71%	256,680	926,123
PA PRE-K-COUNTS	627,000	153,615	(473,385)	-75.50%	-	668,800
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)					9,800	9,800
TRANSPORTATION	2,370,421	149,766	(2,220,655)	-93.68%	-	2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%	-	-
HEALTH SERVICES	375,000	-	(375,000)	-100.00%	-	364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	2,370,435	(2,370,434)	-50.00%	2,366,666	4,733,333

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized 30-Sep-10	Unrealized \$ (B-A = C)	Unrealized % (C/A = D)	Realized September, 2009	Realized June, 2010
PA ACCOUNTABILITY	1,806,167	846,858	(959,309)	-53.11%		1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%		8,152
PROJECT 720						12,923
DCED GRANTS OTHER STATE REV NOT IN 7000	154,234	63,608	(90,626)	-58.76%	50,552	261,978
SOCIAL SECURITY	3,632,579	556,554	(3,076,025)	-84.68%		2,923,663
PSERS - PENSION CONTRIBUTION	3,797,190	697,656	(3,099,534)	-81.63%		2,844,455
IMPACT AID	50,000		(50,000)	-100.00%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	78,259.27	(21,741)	-21.74%		75,699
NCLB TITLE I	3,302,605	635,320	(2,667,285)	-80.76%	910,323	3,596,519
NCLB TITLE II	904,394	223,038	(681,356)	-75.34%	56,694	670,050
NCLB TITLE III	296,807	63,602	(233,205)	-78.57%	136,382	369,588
NCLB TITLE IV	749,023	62,500	(686,523)	-91.66%	14,358	574,316
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	72,799	(97,491)	-57.25%	49,996	150,162
OTHER FEDERAL GRANTS	19,000		(19,000)	-100.00%		26,222
ARRA IDEA SEC 819	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	341,041	(198,959)	-36.84%	231,503	1,504,769
ARRA-TITLE I SCHOOL IMPROVEMENT		6,157				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		2,831,630
ACCESS	42525	21,350	(21,175)			73,767
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 15,566,844	\$ (52,417,733)	-77.11%	\$ 4,233,676	\$ 58,743,724
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	200	(91,800)	-99.78%	16,847	107,947
INTRAFUND TRANSFERS						4,289
INSURANCE RECOVERY			-		1,000	17,433
TOTAL OTHER SOURCES	\$ 117,000	\$ 200	\$ (116,800)	-99.83%	\$ 17,847	\$ 129,669
TOTAL REVENUE	\$ 207,246,829	\$ 118,922,962.30	\$ (88,423,783)	-42.67%	\$ 99,096,152	\$ 188,589,120
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 118,922,962	\$ (88,423,783)	-42.67%	\$ 99,096,152	\$ 188,589,120

INTERMEDIATE UNIT - There was no meeting. A meeting is scheduled for Wednesday night.

COMMITTEE REPORTS

BETHLEHEM AREA VOCATIONAL TECHNICAL – Director McKeon stated that there was a very short meeting. He said that one of the items that were discussed is that Vo-Tech is going to sell the double court lot, the empty lot that sits next to the most recent house that was built and that it is going to be used to help fund the Hecktown Road project that is still going through its paperwork process. He continued saying that the other item discussed was the distribution for the agreement among the three school districts based on their decision of the distribution of the surplus. He stated that they meet again next Tuesday.

NORTHAMPTON COMMUNITY COLLEGE – President Leeson stated that Northampton Community College met on Thursday, October 7th. She said they had a presentation on the new green project. She continued that they also talked about the outcomes relating to new students orientation and the profile of the new presidents ambassadors.

RECREATION COMMISSION - President Leeson said she will share with everyone the Recreation Commissions Report. She said they met last Thursday and the highlight was the Halloween Parade. She said that if anyone would like to attend and that many of the schools participate in this parade, it is Sunday October 31st. President Leeson said that if any of the board members would like to walk in it, please be at 15th Street at 1:45 p.m.

President Leeson asked if there were any other reports for the evening.

President Leeson stated that they will be moving on to New Business and Miscellaneous Business

President Leeson asked if there was any new or miscellaneous business to discuss this evening. President Leeson seeing none, stated that they will move onto Courtesy of the Floor to visitors
Steven Antalics, 737 Ridge Street, Bethlehem, PA

NEW BUSINESS/ MISCELLANEOUS BUSINESS COURTESY OF THE FLOOR TO VISITORS

1. Mr. Antalics stated that consistent with the nature of the beast you are looking at, he feels obliged to make a comment, which is strictly a personal comment from his point of view and he commended the board, stating the six of you who voted nay on the TIF represent the taxpayer and the three votes to the contrary he felt supported corporate welfare

President Leeson asked if there was anyone else who wished to address the floor at this time.

2. Terry Kennedy

Mr. Kennedy stated that he isn't addressing anything that is on the agenda, but he wanted to introduce himself so people could recognize a face and a name together. He stated that for the past 7 years, he has put together a personalized storybook for each one of the districts first grade children through personalized books given to children. He said he hadn't had a chance to meet the new superintendent and/or the school board and he thought that given the chance, he would introduce myself and hello.

President Leeson extended thanks to Mr. Kennedy for his efforts with the districts first graders.

President Leeson asked if there was anyone else who would like to address the board at this time.

3. Ray Burger, 801 Yorkshire Road, Bethlehem, PA

Mr. Burger stated that he came here tonight because he had been through five other presentations of the board and he was wondering who represented the tax payer. He said he might add that people had come up to the podium and made statements and he never heard any comments about them. He continued that this time he was quite surprised to find that the board did what he expected them to do, which was not necessarily to approve or go against the TIF, but the fact that the board had discussed it and because before this he was wondering if the board thought they should just sit up there and just listen because every time someone came up and said something about some issue, nothing was ever discussed.

He stated that he made a recommendation and it was never been discussed. He said everyone should stop all spending now because he thinks next year and the year after they are going to have major problems and yet he hasn't heard any discussion to that anywhere and so that is the reason why he came tonight and he is really pleased that everyone on the board did something that he hadn't seen them do in the last five times he's been here. He continued that he has been in this area for 40 years and attended five meetings so he didn't know whether that was typical or not, but he just thought he should let the board know.

President Leeson asked if Mr. Burger wouldn't mind staying for a minute after the meeting and she will be glad to share with him when the board did discuss the cessation of spending which was a couple years ago.

President Leeson asked if there was anyone else who would like to address the board at this time.

OPEN FORUM

President Leeson stated that seeing none, they will move to open forum.

President Leeson asked if anyone had anything to discuss in the Open Forum.

President Leeson stated that there was none.

President Leeson asked for a motion for adjournment.

ADJOURNMENT

President stated that the board will be going to have an executive session following the board meeting and it will be concerning negotiations.

Director Burkhardt moved to adjourn the meeting.

The meeting was adjourned at 8:30 p.m.

Attest,

Stacy M. Gober
Board Secretary