

MEMORANDUM

October 22, 2010

TO : BOARD OF SCHOOL DIRECTORS

FROM : STACY M. GOBER, BOARD SECRETARY

SUBJECT : REGULAR MONTHLY MEETING – October 25, 2010

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for October will be held on *Monday, October 25, 2010, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017*. The agenda is attached.

SMG:bac

Att.
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – October 25, 2010

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Student Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
August 16, 2010 – Regular Board Meeting
August 30, 2010 – Special Board Meeting
September 27, 2010 – Regular Board Meeting
8. Approval of Committee Minutes
September 20, 2010 – Board Curriculum Committee Meeting
October 4, 2010 – Board Facilities Committee Meeting
October 4, 2010 – Board Finance Committee Meeting
October 11, 2010 – Board Curriculum Committee Meeting
October 11, 2010 – Board Human Resources Committee Meeting
9. Financial Report/Payment of Bills
Budgetary Transfers – Item 19 (Page 33)
Treasurer's Report – Item 20 (Page 34)
Monthly Bills – Item 21 (Page 35)
Budget Information (Information Only) – Item 22 (Page 36)
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

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1. ***Adoption of the City Central Tax Increment District Financing Resolution***

INFORMATION:

On October 4, 2010, the Board Finance Committee heard a presentation by the Lehigh County Industrial Development Authority related to details of the proposed Tax Increment Financing plan for the City Central Tax District which includes rehabilitation of the property formerly known as Martin Tower and the surrounding areas. This financing proposal is in accordance with the Pennsylvania Tax Increment Financing Act (53 P.S. §6930.1 *et seq.*) which provides local taxing bodies legal authority to cooperate in providing financing for public facilities and residential, commercial and industrial development and revitalization in order to eliminate or prevent the development or spread of blight within their respective jurisdictions. It was recommended that the resolution for BASD's participation in the City Central Tax Increment Financing be brought forward for consideration by the full Board. A copy of the Proposed Resolution is attached.

RECOMMENDATION:

That the Board of School Directors adopts the City Central Tax Increment District Financing Resolution.

BETHLEHEM AREA SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

RESOLUTION NO. _____

WHEREAS, the "Tax Increment Financing Act" P.L. 465, July 11, 1990, et seq., as amended, 53 P.S. Section 6930.1 et seq., as amended (the "Act"), grants powers to industrial and commercial development authorities and redevelopment authorities to address conditions of blight and inadequate planning and development of urban communities; and

WHEREAS, the Act also provides authority for local taxing bodies to cooperate in providing financing for redevelopment of areas in their jurisdictions that will generate new development and increase taxes; and

WHEREAS, pursuant to the Act and the approval of its Board of Directors, Lehigh County Industrial Development Authority (the "Authority") has prepared and presented to the Bethlehem Area School District (the "School District") a tax increment financing plan (the "TIF Plan") for the redevelopment of a tax increment district (the "TIF District") to be created by the Board of Commissioners of the County of Lehigh (the "County") and known as the "City Central Tax Increment District", which is more fully described in Exhibit "A", attached hereto (hereinafter referred to as the "Project"); and

WHEREAS, the Project includes the rehabilitation of the former Martin Tower (the "Tower") and the reuse of the Tower for non-residential and residential uses; and

WHEREAS, the Project also includes proposed new housing units consisting of Market-Rate Low-Rise Apartments and Townhomes; and

WHEREAS, pursuant to Section 5(a)(7) of the Act, each governing body of a municipality that levies property taxes within the boundaries of a proposed tax increment district is required by ordinance or resolution to agree either to participate or opt not to participate, in whole or in part, in the tax increment financing; and

WHEREAS, the School District desires to participate in the tax increment financing for the Project, subject to certain conditions.

NOW, THEREFORE, be it resolved by the Board of School Directors of the School District as follows:

(1) If either the City of Bethlehem (the "City") or the County declines to participate in the tax increment financing for the Project, then any obligation relating to the School District's participation in the tax increment financing for the Project shall be deemed null and void.

(2) Conditioned upon the TIF District being duly created, all requirements of the Act being duly complied with, and a mutually agreed upon Cooperation Agreement with respect to the Project being duly authorized and entered into by and among this School District, the City, the County and the

Authority (the "Cooperation Agreement"), the School District agrees:

- (a) to participate in the tax increment financing for the Project and allocate seventy-five percent (75%) of the School District's share of the tax increment (the "School District's Tax Increment"), as defined in the Act (and to be defined in the Cooperation Agreement), to the Authority for the Project. This allocation of the School District's Tax Increment is also conditioned on the following: (i) the allocation shall apply only to the rehabilitation of the Tower and the Market-Rate Low-Rise Apartment units to be constructed; (ii) all other taxes generated from the Project are to be retained by the School District; (iii) the allocation will be based on the School District's real estate tax rates as of the date of this Resolution; any increase in the real estate tax rates by the School District after the date of this Resolution will not be applied or used to calculate the allocation and the Authority shall include this requirement in the Cooperation Agreement with the public bodies and in the loan documents required by the lender involved with the tax increment financing; and (iv) the owner of the property located in the TIF District must agree to settle the pending tax appeal litigation, including entering into a written agreement with the County stipulating that the assessed value of the property is One Million Seven Hundred Fourteen Thousand Two Hundred Eighty-Six Dollars (\$1,714,286) and shall remain at the aforesaid value until redevelopment of the property occurs;
 - (b) that up to two hundred thirty (230) townhomes may be constructed under Development Option A as described in the TIF Plan presented to the Board of Directors of the School District; and, if retention and reuse of the Annex building is deemed unfeasible, up to two hundred eighty-five (285) townhomes may be constructed under Development Option B as described in the TIF Plan presented to the Board of Directors of the School District;
 - (c) that prior to issuance of the TIF debt, evidence of equity and financing commitments necessary to the development of the Tower and Low-Rise Apartments portions of the Project shall be provided;
 - (d) to allocate the School District's Tax Increment for a period not to exceed the earlier of (i) twenty (20) years, beginning on the date of creation of the TIF District, as defined in the Plan and the Cooperation Agreement, or (ii) the final maturity of the tax increment financing debt; and
 - (e) to allocate the School District's Tax Increment in a manner that will allow Authority to incur a tax increment financing debt for the Project in an amount not to exceed Nine Million Five Hundred Thousand Dollars (\$9,500,000).
- (3) The Secretary of this Board is directed to forward a copy of this Resolution to the Board of Commissioners of the County and to the Authority.
- (4) The proper officers of the School District are authorized on behalf of the School District to take such actions and to execute and deliver such documents as may be necessary or appropriate for the implementation of the TIF District consistent with this Resolution, including, but not by way of limitation, the Cooperation Agreement, in form and substance consistent herewith and satisfactory to the School District officials with the advice of counsel, the execution and delivery thereof being conclusive evidence of

approval and authorization by the School District of the final terms of such documents.

- (5) Notwithstanding anything contained herein to the contrary, the School District's election to participate in the TIF Plan shall not, in any way, be deemed a pledge of the credit or taxing power of the School District, nor shall such participation obligate or make the School District liable for the payment of principal of, or interest on, any bonds issued by the Authority in connection with the tax increment financing.

DULY RESOLVED by the Board of School Directors of the Bethlehem Area School District this day of , 2010.

ATTEST:

BETHLEHEM AREA
SCHOOL DISTRICT BOARD OF
DIRECTORS

BY: _____
Secretary (SEAL)

BY: _____
President

2. *Private Transportation Contracts*

RECOMMENDATION:

That the Bethlehem Area School District's transportation contracts for carrier service for the 2010-2011 school year be approved as presented in the amount of approximately \$189,143.

a. Lehigh and Northampton Transportation Authority

There are 190 students that have been scheduled for transportation to and from Liberty High School on four routes. The fare per student is one dollar per trip. The maximum cost is \$68,400. The district is required to pay for only those students using the service.

b. Jennings Transportation, Inc.

Approximately \$44,550 to transport two special needs students who are currently attending the Lehigh Learning Academy in Nazareth, PA. They are court placed and special needs students that require specialized transportation.

c. Levy School Bus Company

Approximately \$38,693 to transport a special needs student to the New Hope Academy, Doylestown, PA.

d. Northampton Area School District

Approximately \$37,500 to transport a special needs student to the Vanguard School, Malvern, PA.

3. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

Name of Agency/Organization: Animal Food Bank of the Lehigh Valley **

Address: 511 E. Third Street, Bethlehem, PA 18015

Phone number: 484-851-8000 ***Contact Person:*** Margaret Segaline

Email address: animalfoodbanklehighvalley@yahoo.com

Web Site address: www.animalfoodbanklehighvalley.com

Number of students requested: 3 per day ***Minimum age:*** 14

Description of service opportunities: Distribution of food, clerical, community outreach

Minimum Time of Service Per Shift or Session: 1 hour

Hours agency is open to community service students: Monday, Wednesday, Friday from 10-4pm. Arrangements must be made in advance. Occasionally some hours on Saturday and Sunday.

Dress requirements: Casual

Supervision provided by: M. Segaline

Training and/or orientation: Julie and Mike Ferraro, Saturday morning, last Saturday of the month.

Additional information or comments:

***Parental Waiver required for this agency.**

This agency carries liability insurance covering students on site.	(Y)
This agency participates in court ordered community service activities.	(Y)
This agency requires Act 34 (criminal history) clearance for employees.	(N)
This agency conducts events/activities where alcohol is served.	(Y) *one annual event
(Parental Waiver is needed if alcohol is served)	

Name of Agency/Organization: Christ Church UCC

Address: 75 E. Market Street, Bethlehem, PA 18018

Phone number: 610-865-6565 ***Contact Person:*** Rev. William Kuntze, Sr. Pastor

Email address: christ@christucc.org

Web Site address: www.christucc.org

Number of students requested: Any ***Minimum age:*** 14

Description of service opportunities: Assisting in soup kitchen, home building in partnership with Habitat for Humanity, childcare/supervision, sound system control for events.

Minimum Time of Service Per Shift or Session: Depends on activity

Hours agency is open to community service students: Depends on activity

Dress requirements: Appropriate to activity

Supervision provided by: Rev. William Kuntze, Sr. Pastor

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: First United Church of Christ

Address: 27 North 3rd Street, Easton, PA 18042

Phone number: 610-258-3361 ***Contact Person:*** Margaret Parisi

Email address: firstucc2@verizon.net

Web Site address: www.firstucceaston.org

Number of students requested: Various ***Minimum age:*** 14

Description of service opportunities: Help with rummage sales or in the soup kitchen.

Minimum Time of Service Per Shift or Session: 3 hours

Hours agency is open to community service students: Hours depend on activity. Please call Church Office Monday to Friday, between 9am and 12 Noon for additional information.

Dress requirements: None

Supervision provided by: On site supervisor

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Harnessed to Hope Northern Breed Rescue

Address: 41 E. Goepp Street, Bethlehem, PA 18018

Phone number: 610-866-0773 or 866-65-RESCUE ***Contact Person:*** Audrey Bringenberg

Email address: abringenbergrcn.com

Web Site address: www.nbrescue.com

Number of students requested: Any ***Minimum age:*** 14

Description of service opportunities: Attending public events, selling merchandise, handling of dogs.

Minimum Time of Service Per Shift or Session: Varies by public event

Hours agency is open to community service students: Varies by public event

Dress requirements: None

Supervision provided by: Audrey Bringenberg

Training and/or orientation: None

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Lehigh County Youth Association (LCYA)

Address: P.O. Box 261, Whitehall, PA 18051

Phone number: 610-434-5885 ***Contact Person:*** Heather Trunk

Email address: htrunk1313@yahoo.com

Web Site address: www.lcyabulldogs.com

Number of students requested: Any ***Minimum age:*** 16

Description of service opportunities: Assist with coaching, assist with equipment, help in snack shop, assist with water, referee

Minimum Time of Service Per Shift or Session: Approximately 2 hours

Hours agency is open to community service students: Varies, based on season

Dress requirements: N/A

Supervision provided by: Coaches/Board Members

Training and/or orientation: As needed

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (N)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Pennsylvania Shakespeare Festival **

Address: 2755 Station Avenue, Center Valley, PA 18034

Phone number: 610-282-9455, ext. 2 ***Contact Person:*** Timothy Walling

Email address: Timothy.Walling@desales.edu

Web Site address: pashakespeare.org

Number of students requested: Unlimited ***Minimum age:*** 14

Description of service opportunities: Usher, taking tickets, strolling vendor, followspot operator, musician

Minimum Time of Service Per Shift or Session: Varies

Hours agency is open to community service students: Varies

Dress requirements: Men: white dress shirt and tie or white PSF polo shirt, black slacks and black shoes. Women: white blouse/shirt or white PSF polo shirt, black skirt/dress slacks and black shoes.

Supervision provided by: House Manager

Training and/or orientation: Yes

Additional information or comments:

***Parental Waiver required for this agency.**

This agency carries liability insurance covering students on site. (Y)
This agency participates in court ordered community service activities. (N)
This agency requires Act 34 (criminal history) clearance for employees. (Y)
This agency conducts events/activities where alcohol is served. (Y)
(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: St. Nicholas Greek Orthodox Church

Address: 1607 West Union Boulevard, Bethlehem, PA 18018

Phone number: 610-867-1327 ***Contact Person:*** Joel Garcia, Council Member

Email address: info@stnicholas.org

Web Site address: www.stnicholas.org

Number of students requested: As needed ***Minimum age:*** 14

Description of service opportunities: Assist with set-up and clean-up of events and fundraisers for the church.

Minimum Time of Service Per Shift or Session: 2 hours

Hours agency is open to community service students: As needed

Dress requirements: School appropriate attire

Supervision provided by: St. Nicholas staff and council members

Training and/or orientation: As needed

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (Y)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (N)

(Parental Waiver is needed if alcohol is served)

4. *Student Discipline – #0942038, #1008837, and #1009919 – Adjudications*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0942038, 1008837, and 1009919.

5. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following Conference/Staff Trips be approved:

October 27-29, 2010

14th Annual Eastern Pennsylvania Special Education

Administrator's Conference

Hershey, Pennsylvania

\$1,875.96

Federal/IDEIA Stimulus

March 14-18, 2011

PASBO Conference

Pittsburgh, Pennsylvania

1,232.54

General

6. *Field Trip Attendance***RECOMMENDATION:**

That the following overnight student trips for students and staff be approved:

October 24-26, 2010 (2 Freedom High School Students) PIAA Golf Tournament - States York, Pennsylvania	\$976.48 Athletics
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March 16-20, 2011 (22 Liberty High School Students) Reach the Beach National Cheerleading Competition Daytona Beach, Florida	0.00
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All expenses paid by the Booster Club and parents.

7. *Resignations*

RECOMMENDATION:

Administrative

1. NAME: **Conard, Elizabeth**
ASSIGNMENT: Calypso, Principal
REASON: Retirement
EFFECTIVE: January 14, 2011
2. NAME: **Himmelberger, David**
ASSIGNMENT: Supervisor of Transportation
REASON: Retirement
EFFECTIVE: February 25, 2011

Instructional

1. NAME: **Beleno, Carrie**
ASSIGNMENT: Asa Packer, Grade 3 Teacher
REASON: Personal
EFFECTIVE: September 29, 2010
2. NAME: **Bieber, Susan**
ASSIGNMENT: Liberty, (.3) English Teacher
REASON: Personal
EFFECTIVE: August 25, 2010

Noninstructional

1. NAME: **Becker, Judith**
ASSIGNMENT: Freedom, Teacher Assistant
REASON: Retirement
EFFECTIVE: January 4, 2011
2. NAME: **Calandra, Maria**
ASSIGNMENT: Education Center, Business Office, 0-3
Secretary/Clerk, 12 months
REASON: Retirement
EFFECTIVE: February 17, 2011

7. Resignations**RECOMMENDATION:*****Noninstructional (continued)***

- | | | |
|----|-------------|--|
| 3. | NAME: | Humberd, Joyce |
| | ASSIGNMENT: | East Hills/Farmersville, (.8) Health Assistant |
| | REASON: | Retirement |
| | EFFECTIVE: | November 6, 2010 |
| 4. | NAME: | Ignacio, Antigua |
| | ASSIGNMENT: | Nitschmann, General Kitchen Help |
| | REASON: | Personal |
| | EFFECTIVE: | October 7, 2010 |
| 5. | NAME: | Martin, Ross |
| | ASSIGNMENT: | Broughal, Supplemental Custodian |
| | REASON: | Personal |
| | EFFECTIVE: | October 15, 2010 |
| 6. | NAME: | Resetar, George, III |
| | ASSIGNMENT: | Northeast, C-3 Custodian |
| | REASON: | Retirement |
| | EFFECTIVE: | January 4, 2011 |
| 7. | NAME: | Velazquez, Amy |
| | ASSIGNMENT: | Child Care, Assistant Center Supervisor |
| | REASON: | Personal |
| | EFFECTIVE: | October 14, 2010 |

Miscellaneous

- | | | |
|----|-------------|--|
| 1. | NAME: | Bieber, Susan |
| | ASSIGNMENT: | Liberty, Permanent Day-to-Day Substitute |
| | REASON: | Personal |
| | EFFECTIVE: | October 4, 2010 |
| 2. | NAME: | Ferry, Shannon |
| | ASSIGNMENT: | East Hills, Assistant Girls Basketball Coach |
| | REASON: | Personal |
| | EFFECTIVE: | September 21, 2010 |

7. *Resignations*

RECOMMENDATION:

Miscellaneous (continued)

- | | | |
|----|-------------|---|
| 3. | NAME: | Garza, Yvonne |
| | ASSIGNMENT: | Second Language Guide |
| | REASON: | Personal |
| | EFFECTIVE: | October 19, 2010 |
| 4. | NAME: | Preletz, Jayne |
| | ASSIGNMENT: | Northeast, (.5) Head Cross Country Coach |
| | REASON: | Personal |
| | EFFECTIVE: | October 4, 2010 |
| 5. | NAME: | Venanzi, Michael |
| | ASSIGNMENT: | Liberty, (.5) Assistant Boys Basketball Coach |
| | REASON: | Personal |
| | EFFECTIVE: | September 23, 2010 |

- | | | |
|----|-------------|--|
| 1. | NAME: | Farrell, Catharine |
| | ASSIGNMENT: | Fountain Hill, Teacher Assistant |
| | REASON: | Family Medical Leave of Absence |
| | EFFECTIVE: | September 8, 2010, intermittently, until the end of the day on September 8, 2011 |

8. *Leaves of Absence***RECOMMENDATION:*****Noninstructional (continued)***

- | | | |
|----|---|--|
| 2. | NAME:
ASSIGNMENT:
REASON:
EFFECTIVE: | Ross, Catherine
Governor Wolf, Teacher Assistant
General Leave of Absence
October 11, 2010, until the end of the 2010-2011
school year |
| 3. | NAME:
ASSIGNMENT:
REASON:
EFFECTIVE: | Transue, Jacqueline
Thomas Jefferson, General Kitchen Help
General Leave of Absence
August 30, 2010, until the end of the day on
September 17, 2010 |
| 4. | NAME:
ASSIGNMENT:
REASON:
EFFECTIVE: | Yildiran, Catherine
Nitschmann, Teacher Assistant
Family Medical Leave of Absence
October 18, 2010, until the end of the day on
October 29, 2010 |

9. *Nominations for Appointment***RECOMMENDATION:*****Instructional***

1. NAME: **Clymer, Jill**
 ADDRESS: Bethlehem
 COLLEGE, DEGREE: Pennsylvania State University, B.S.
 ASSIGNMENT: Asa Packer, Grade 3 Teacher
 STATUS: Temporary Professional Employee
 SALARY: \$41,400, prorated (Bachelor's, Step 1)
 EFFECTIVE: October 26, 2010

2. NAME: **Curti, Jennifer**
 ADDRESS: Bethlehem
 COLLEGE, DEGREE: Georgian Court University, B.S.
 ASSIGNMENT: Liberty, Special Education, Learning Support Teacher
 STATUS: Temporary Professional Employee
 SALARY: \$41,400, prorated (Bachelor's, Step 1)
 EFFECTIVE: October 26, 2010

3. NAME: **DeBonis, Maria**
 ADDRESS: Nazareth
 COLLEGE, DEGREE: Moravian College, B.S.
 ASSIGNMENT: Freedom, Mathematics Teacher
 STATUS: Long-term Substitute
 SALARY: \$41,400, prorated (Bachelor's, Step 1)
 EFFECTIVE: October 21, 2010, terminating at the end of the
 2010-2011 school year, or upon the return of M. Smith

Noninstructional

1. NAME: **Chang, Elizabeth**
 ADDRESS: Parsippany, New Jersey
 ASSIGNMENT: Child Care, Assistant Center Supervisor, 5.5 hours daily,
 split shift, 12 months
 SALARY: \$11.41 per hour
 EFFECTIVE: October 26, 2010

9. *Nominations for Appointment***RECOMMENDATION:*****Noninstructional***

- | | | |
|----|---|--|
| 2. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Cooper, Sara
West Easton
Child Care, Assistant Center Supervisor, 5.5 hours daily,
split shift, 12 months
\$11.41 per hour
October 26, 2010 |
| 3. | NAME:
ADDRESS:
ASSIGNMENT:
SALARY:
EFFECTIVE: | Garza, Yvonne
Bethlehem
SPARK, Teacher Assistant
\$14.28 per hour
October 26, 2010 |
| 4. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Kuczynski, Joan
Bethlehem
Governor Wolf, Teacher Assistant, General Duty Aide,
3 hours daily
\$14.28 per hour
October 26, 2010 |
| 5. | NAME:
ADDRESS:
ASSIGNMENT:
SALARY:
EFFECTIVE: | Mahoney, Tara
Bethlehem
Maintenance, REMS, 0-3 Secretary/Clerk, 12 months
\$14.01 per hour
October 26, 2010, and terminating at the end of the day
on January 31, 2011 |
| 6. | NAME:
ADDRESS:
ASSIGNMENT:

SALARY:
EFFECTIVE: | Morgan, Donna
Allentown
Donegan, Teacher Assistant, General Duty Aide,
3 hours daily
\$14.28 per hour
October 26, 2010 |

9. *Nominations for Appointment*

RECOMMENDATION:

Noninstructional (continued)

- | | | |
|----|-------------|---|
| 7. | NAME: | Perez Vazquez, Ivette |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Donegan, 0-3 Secretary/Clerk, 10 months |
| | SALARY: | \$14.01 per hour |
| | EFFECTIVE: | On or after October 26, 2010 |
| | | |
| 8. | NAME: | Ruth-Freeman, Trina |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Clearview, Teacher Assistant, General Duty Aide,
3 hours daily |
| | SALARY: | \$14.28 per hour |
| | EFFECTIVE: | October 26, 2010 |
| | | |
| 9. | NAME: | Whitehead, Katelyn |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Child Care, Assistant Center Supervisor, 5.5 hours daily,
split shift, 12 months |
| | SALARY: | \$11.41 per hour |
| | EFFECTIVE: | October 26, 2010 |

Miscellaneous

- | | | | | |
|--|-------------------------|------------|------------|--|
| 1. Coaches | | | | |
| <i>East Hills Middle School</i> | | | | |
| Girls Basketball | | | | |
| Head Coach | Bednarik, Adam | New | \$3,197.00 | |
| | | | | |
| <i>Nitschmann Middle School</i> | | | | |
| Girls Basketball | | | | |
| Head Coach | Landino, Richard | Continuing | 3,765.00 | |
| | | | | |
| <i>Northeast Middle School</i> | | | | |
| Boys Basketball | | | | |
| Head Coach | Rodriguez, Ramon | New | 3,197.00 | |
| Assistant Coach | Gavronski, John | New | 2,078.00 | |

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

1. **Coaches (continued)**

Northeast Middle School

Cheerleading

Assistant Coach	Latimer, Zoribeth	New	\$1,299.00
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Cross Country

Head Coach	Knecht, Ronald (.5)	New	999.00
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2. **Extracurricular Activity Advisors**

James Buchanan Elementary School

Safety Patrol	Rescind August 2010 Appointment of Eric Bellucci		
	Appoint Ziegler, Jenna		\$366.00

Broughal Middle School

Majorettes	Rescind August 2010 Appointment of Jodi Trostle		
	Appoint Chandler, Barbara		273.00

Nitschmann Middle School

Stage Crew	Rescind August 2010 Appointment of Ronald Litner, (.5)		
	Rescind August 2010 Appointment of Renee Mitchell, (.5)		
	Appoint Rutkowski, Virginia (1.0)		273.00

Freedom High School

French Club	Stanley, Maryse		366.00
Fashion Club	Rescind August 2010 Approval - Club will not be held		
Fashion Club	Rescind August 2010 Appointment Fonseca, Sally		
Future Educators Association	Ziegler, George		366.00
	Replaces previously approved Fashion Club		
German Club	Solomon, Angela		366.00
Mathematic Team	Young, Jeffrey		2,353.00
National Honor Society	Roman, Donna (.5)		183.00
	Wallaesa, John (.5)		183.00
Scholastic Scrimmage	Evans, Michael		2,353.00
Vocal Group – Les Chanteurs	Hubbard, Michelle		603.00
Young Democrats Club	Weber, Craig		330.00

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

2. **Extracurricular Activity Advisors (continued)**

Liberty High School

BUSTED Club	Rescind August 2010 Approval - Club will not be held	
BUSTED Club	Rescind August 2010 Appointment Maioriello, Melissa	
DECA Club	Amend August 2010 Approval of Spang, Kristen	
	Appoint Spang, Kristen (.5)	\$183.00
	Appoint Spang, Joseph (.5)	183.00
Drama Club	Bogusky, Joyce	366.00
Indoor Track Club	Bush, Kevin	343.00
Jr. NAACP Club	Amend August 2010 Approval of Wayne Whitaker	
	Appoint Wayne Whitaker (.5)	171.50
	Appoint Buck, Randy (.5)	171.50
Key Club	Amend August 2010 Approval of Reitz, Tara	
	Appoint Reitz, Tara (.5)	165.00
	Appoint Bednarik, Jeanne (.5)	165.00
Latino Leadership Club	Amend August 2010 Approval of Vazquez, Elizabeth	
	Appoint Vazquez, Elizabeth (.5)	183.00
	Appoint Vazquez, Kristin (.5)	183.00
Liberty Helping Hands Club	Seip, Diane	366.00
Liberty Life Newspaper	Corrigan, Michael	2,993.00
Mock Trial Club	Quartuch, Matthew	343.00
Model United Nations Club	Bush, Kevin	343.00
National Honor Society	Amend August 2010 Approval of Guarriello, Beth	
	Appoint Guarriello, Beth (.5)	183.00
	Appoint Hoffman, Mark (.5)	183.00
PSSA Task Force	Leeson, Maureen	366.00
Ski Club	Jones, Kevin	366.00
Spring Play	Amend August 2010 Stipend Approval as follows:	
	Achenzie, Jeffrey	1,778.00
Strategy Club	Amend August 2010 Approval of Ambrose, David	
	Appoint Ambrose, David (.5)	183.00
	Appoint Kehler, Bruce (.5)	183.00
Teen Summit	Strockyj, Sonia	366.00

3. **Game Help**

All current and retired BASD employees, including coaches and substitutes.

SALARY: \$18.41 per hour

EFFECTIVE: 2010-2011 school year

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

4. High School Night School Program

Facilitator

Hrycyszyn, Marlice

Amend August 2010 Approval to SALARY: \$3,675.00

Teachers

Andreucci, Robert

Collazo, Paulina

Danilovicz, Judith

Leeson, Maureen

Marrero, Antonio

SALARY: \$32.87 per hour

5. Job Training/Work Experience

That the exceptional student listed on the confidential page be approved for the work experience program.

6. Lifeskills/Academic Maintenance Program (L/AMP)

Substitute Teacher

Haddigan, Erin

SALARY: \$32.87 per hour

7. Part-time After School Coordinator – 21st Century Community Learning Center, Cohort IV

Donegan Elementary School

Diaz, Christina

SALARY: \$14.90 per hour

8. Permanent Day-by-Day Substitute

Liberty High School

Geisler, Andrew

SALARY: \$100.00 per day

EFFECTIVE: October 26, 2010 until the end of the day on May 31, 2011

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

9. Team Leaders		
<i>Broughal Middle School</i>		
Academic		
3 person	Lyons, Matthew	\$1,079.00
	Pitsilos, Heidi	1,079.00
	Voorhees, Karen	1,079.00
5 person	Cirucci, Lori	1,384.00
	DiSipio, Anthony	1,384.00
	Shomaker, Timothy	1,384.00
Related Arts		
5 person	Carr, Jane	674.00
10 person	McKellin, Janice	936.00
<i>East Hills Middle School</i>		
Academic		
2 person	Carpenter, Adam	936.00
	Cunningham, Mark	936.00
	Peters, Karl	936.00
	Tate, Gerald	936.00
3 person	Godiska, Sharon	1,079.00
	Kreidler, Elizabeth	1,079.00
	Nawrocki, Matthew	1,079.00
	Zambo-Cavey, Kristin	1,079.00
4 person	Dando, Timothy	1,237.00
	John, George	1,237.00
	Stelmak, LeeAnn	1,237.00
5 person	Arner, Michael	1,384.00
	Kruk, Christine	1,384.00
Related Arts		
9 person	Marek, Deborah	920.00
10 person	Ferry, Shannon	936.00
	Jackson, Joanne	936.00
	Steger, Kathleen	936.00

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

9. **Team Leaders (continued)**

Nitschmann Middle School

Academic

2 person	Amato, Rick	\$ 936.00
	Hackman, Dana	936.00
	Kvacky, Nancy	936.00
	Rodenbach, Scott	936.00
	Schultz, Stephanie	936.00
	Sommer, Samantha	936.00
	Stewart, Bryce	936.00
	Wilderotter, Paulette	936.00
5 person	Downey, Craig	1,384.00
	Glueck, Lawrence	1,384.00
	Miller, Laurette	1,384.00
	O'Connell, Michael	1,384.00

Related Arts

10 person	Ellis, Flara	936.00
	Franzo, Laurie	936.00

Northeast Middle School

Academic

2 person	Gallagher, Pamela	936.00
	Korcienski, James	936.00
	Piccirillo, Carolee	936.00
	Smisko, Rose Ann	936.00
3 person	Dodson, Ann	1,079.00
	Heller, Brian	1,079.00
4 person	Fleck, Barbara	1,237.00
	Jeffress, Karen	1,237.00
	Shive, Linda	1,237.00
	Vanderstel, Elisa	1,237.00
5 person	Bellman, Christopher	1,384.00

Related Arts

10 person	Auker, Mary	936.00
	Parker, Denise	936.00

9. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

10. **Transportation**
 Part-time Bus Drivers
 Jiminez, Felipe
 Johnson, LaToya
 Petros, Valerie
 Reed, Charles
 Westwood, Aaron
 SALARY: \$16.18 per hour

Substitutes

Instructional

Andrews, Jennifer
Bieber, Susan
Bier, Lisa
Boucher, Kevin
Caffrey, Marnie
Dally, Ashley
Derr, Stacie
Eck, Patricia
Fink, Ashley
Giannaras, George
Godschall, Meghann
Matus, Rachel
Palmer, Kristin

Peskin, Diane
Roberts, Amanda
Rutolo, Beige
Schwartz, Harry
Seals, Amy
Sivic, Charles
Solley, Meghan
Sovorsky, Arlene
Stevens, Donna
Tarleton, Tiffany
Velazquez, Rosemary
Weis, JeriAnne

Noninstructional

Baran, Jennifer
Bevan, Kathleen
Colon, Yadira
Engelmann, Louise
Engler, Matthew
Guzman, Maria
Kuronya, Gessika

Nagy, Jodi
Paulus, Thomas
Peeke, Jacqueline
Sarkis, Laila
Widrig, Jody
Zasik, Rita

10. Reassignments**RECOMMENDATION:*****Noninstructional***

1. NAME: **Csrenko, Joseph**
FROM: Donegan, C-2 Custodian
TO: East Hills, C-3 Custodian
REASON: Successful Candidate
SALARY: \$21.52 per hour
EFFECTIVE: October 26, 2010
2. NAME: **Olexson, Lorie**
FROM: Northeast, 0-3 Secretary/Clerk, 12 months
TO: Liberty, Athletics, 0-3 Secretary/Clerk, 10 months
SALARY: \$19.30 per hour
REASON: Employee request to return to previous assignment
EFFECTIVE: October 14, 2010
3. NAME: **Osorio, Gloribel**
FROM: Donegan, 0-3 Secretary/Clerk, 10 months
TO: Northeast, 0-3 Secretary/Clerk, 12 months
SALARY: \$17.01 per hour
REASON: Successful Candidate
EFFECTIVE: On or after October 26, 2010
4. NAME: **Schwoyer, Susan**
FROM: Farmersville, (.5) 0-3 Secretary/Clerk, 10 months
TO: Education Center, Special Education Office,
0-3 Secretary/Clerk, 12 months
SALARY: \$19.30 per hour
REASON: Successful Candidate
EFFECTIVE: November 10, 2010

11. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teacher, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: October 16, 2010

Trostle, Jody

Broughal, Language Arts/Reading Teacher

12. *Salary Allowances for Additional Credits Under the Incentive Program***INFORMATION:**

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the superintendent of schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2010-2011 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2010:

BACHELOR’S +15

Adams, Kelly – Asa Packer Elementary School
Baker, Jayme – Liberty High School
Carrasco, Tricia – SPARK
Coxe, Jenna – Lincoln Elementary School
DosSantos, Danielle – Donegan Elementary School
Drey, Brad – Fountain Hill Elementary School
Eisenhard, Jennifer – Fountain Hill Elementary School
Fox, Teresa – Freedom High School
Frederick, Lauren – Freedom High School
Hetrick, Jessica – Marvine Elementary School
Johnson, Brandie – SPARK
Keding, Laura – Broughal Middle School
Lesh, Mark – Miller Heights Elementary School
O’Connor, Amy – Freedom High School
Poczak, Louis – Miller Heights Elementary School
Rex, Kristin – Freedom High School
Sakelarides, Erin – Broughal Middle School
Schellhaas, Ashley – William Penn Elementary School
Sodl, David – Freedom High School
Stoudt, Myra – Hanover Elementary School
Varju, Kelly – Liberty High School
Walters, Naphtali – Governor Wolf Elementary School

12. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****BACHELOR'S +15 (continued)**

Wentzel, Adrienne – Liberty High School

Zupper, Caren – Farmersville Elementary School

MASTER'S

Arbushites, Wendy – East Hills Middle School

Ayre, Courtney – Northeast Middle School

Bauder, Felicia – Northeast Middle School

Bowman, Catherine – Northeast Middle School

Butt, Julie – James Buchanan Elementary School

Chruscial, Brant – Broughal Middle School

Crocus, Anne – Miller Heights Elementary School

Cunningham, Mark – East Hills Middle School

Danyi, Kelly – Spring Garden Elementary School

Davis, Rebekah – Liberty High School

Erdman, Karla – Freedom High School

Fontanez, Eric – Clearview Elementary School

Garger, Amy – Governor Wolf Elementary School

Giannantonio, Amy – Liberty High School

Graner, Lauren – East Hills Middle School

Green, MaryAnn – Lincoln Elementary School

Heller, Natalie – Thomas Jefferson Elementary School

Hriniak, Sarah – Nitschmann Middle School

Huie, John – Northeast Middle School

Kirias, Michelle – Broughal Middle School

Kise, Alfred – District-Wide Educational Support

Klaric, Colleen – Clearview Elementary School

Knepp, Shaunna – Liberty High School

Korhammer, Deanna – Northeast Middle School

Lesser, Jeremy – Hanover Elementary School

Loeb, Karen – Clearview Elementary School

Maderas, Laura – Northeast Middle School

Maioriello, Melissa – Liberty High School

Meyers, Stephanie – Broughal Middle School

Mikitka, Nancy – Spring Garden Elementary School

Rowe, Rebecca – Fountain Hill Elementary School

Scholl, Christina – Lincoln Elementary School

Sergeant, Nishida – Hanover Elementary School

Shellaway, Mark – Calypso Elementary School

Stenson, Katrina – Freedom High School

12. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****MASTER’S (continued)**

Stewart, Bryce – Nitschmann Middle School
Tannous, Alison – Liberty High School
Thomson, K. James – Governor Wolf Elementary School
Trenge, Lea – Fountain Hill Elementary School
Vazquez, Holly – Broughal Middle School
Venable, Jacquelynn – Calypso Elementary School
Venzani, Michael – Liberty High School
Wallaesa, John – Freedom High School
Walters, Danette – Governor Wolf Elementary School
Wastler, Amy – Calypso Elementary School
Wertman, Courtney – Nitschmann Middle School
Williams, Ryan – Fountain Hill Elementary School
Yeastadt, Nicole – Liberty High School
Yerk, Sarah – James Buchanan Elementary School

MASTER’S +15

Boyko, Kristina – SPARK
Buck, Randy – Liberty High School
Bush, Kevin – Liberty High School
Caiazzo, Lisa – Freemansburg Elementary School
Dolak, Donna – Fountain Hill Elementary School
Druckenmiller, Chad – Governor Wolf Elementary School
Findon, Abby – Fountain Hill Elementary School
Getz, Julie – Nitschmann Middle School
Gross, Jason – Northeast Middle School
Guarriello, Beth – Liberty High School
Hipp, Kelly – Nitschmann Middle School
Katynski, Craig – Northeast Middle School
Kutz, Gina – Broughal Middle School
Lesser, Lori – Northeast Middle School
Lutz, Suzanne – Lincoln Elementary School
Millheim, Traci – Lincoln Elementary School
Radler, Chad – Liberty High School
Schleppy, Jane – Donegan Elementary School
Siegfried, Wendy – Asa Packer Elementary School
Smith, Janice – Miller Heights Elementary School
Villani, Michael – Nitschmann Middle School

12. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER’S +30

Bleiler-Conrad, Suzanne – Miller Heights Elementary School
Eilers, Jennifer – Farmersville Elementary School
Gilrain, Jane – Freemansburg Elementary School
Godiska, Sharon – East Hills Middle School
Guman, Mary Ann – Clearview Elementary School
Hackman, Dana – Nitschmann Middle School
Harris, Frederick – Freedom High School
Hernandez, Martha – SPARK
Hoffman, Karen – Liberty High School
Hryczyn, Marlice – Liberty High School
Laughlin, Paula – Freedom High School
Metter, Augusta – East Hills Middle School
Morrissey, Pamela – James Buchanan Elementary School
Oyer, Jeffrey – East Hills Middle School
Papagni, Catherine – Northeast Middle School
Pursell, Cindy – Farmersville Elementary School
Ramsey, Elizabeth – Liberty High School
Schumacher, Stacey – Farmersville Elementary School
Service, Dionne – Liberty High School
Sierra, Trinidad – Nitschmann Elementary School

MASTER’S +45

Giannaras, Nikki – Hanover Elementary School
Gomez, Norma – Nitschmann Middle School
Hilton, Jana – Calypso Elementary School
Makin, Donita – Fountain Hill Elementary School
Mendez, Dawn – District-Wide ESL
Rhode, Melissa – Asa Packer Elementary School
Ronyack, Jane – Hanover Elementary School
Schultz, Stephanie – Nitschmann Middle School
Schwartzman, Patrice – Hanover Elementary School
Skelly, Anne – Asa Packer Elementary School
Strockyj, Sonia – Liberty High School
Wescoe, Jennifer – Freedom High School
White, Kimberly – Miller Heights Elementary School

DOCTOR’S DEGREE

Campbell, Patricia – Thomas Jefferson Elementary School

13. *Amend Real Estate Tax Exoneration Borough of Fountain Hill***INFORMATION:**

The district has received a request from the Borough of Fountain Hill, requesting an amendment to their previous request in May and August 2010 for exemption from real estate tax on the property on a vacant lot which they purchased in August 2009. The parcel located on Dodson Street which was previously designated as exempt by Lehigh County with an effective date of January 1, 2011, has been revised by the County to January 1, 2010. This request has been modified to exonerate all of the taxes due since the deed was transferred in August 2009.

The current 2009 assessed value of the parcel is \$15,750 with a total real estate tax of \$655.20. Their previous request was only for the January – June 2010 taxes as the Borough indicates that the first quarter of taxes was paid for 2009, and they were planning to pay the balance due of \$163.80 for 2009. They are requesting, however, that aside from their previous request, they are entitled to exoneration for the entire period of ownership beginning August 11, 2009, based on a recent appeals court decision with which our solicitor concurs and recommends approval of the request to exonerate the entire amount.

RECOMMENDATION:

That the Board of School Directors amends the following Real Estate Tax Exoneration:

<u>PARCEL</u>		<u>TAX AMOUNT</u> <u>AMENDED</u>
642700248652-00001		
Dodson Street – 171.77 x 441.34 Irreg	(8/11/2009)	
Borough of Fountain Hill	2009-2010	\$ 630.96

14. *Appointment of Auctioneer to Sell Surplus Property*

INFORMATION:

Annually, the district holds an auction to dispose of surplus property that no longer has value or use to the district. The district again plans to work with Macarro Auction Co, Hellertown, to conduct this public auction on November 20, 2010, at 9:00 a.m. at East Hills Middle School and the Rosemont building. The auction will be properly advertised in accordance with the board policy and school code. The auctioneer commission is 15 percent of the total sale plus expenses to include any labor and marketing.

RECOMMENDATION:

That the Board of School Directors appoints Macarro Auction Co, Hellertown, to conduct a public auction for the sale of surplus property at a cost of 15 percent plus labor and advertising costs.

15. *Approval of Contract Services***INFORMATION:**

The Bethlehem Area School District has a unique opportunity to have Dr. Michael Rettig, Professor Emeritus at James Madison University in Virginia and co-editor of *Teaching in the Block: Strategies for Engaging Active Learners*, present to the high school staff on November 24, 2010, and January 14, 2011, during teacher inservice days, and to elementary administrators on January 13, 2011. Several of our school improvement goals address improving instruction during the ninety-minute block. Dr. Rettig is widely viewed as the top expert in issues related to block scheduling. In addition, Dr. Rettig will meet with elementary administrators to assist with Response to Instruction and Intervention (RTII) scheduling. The expenses that will be incurred from Dr. Rettig's visits will be paid through the PA Pact funds for staff development.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to execute the attached contract for Dr. Michael Rettig.

AGREEMENT

THIS AGREEMENT, made this 17th day of October, 2010, between Michael D. Rettig, School Scheduling Associates, (hereinafter called CONTRACTOR), and BETHLEHEM AREA SCHOOL DISTRICT, (hereinafter called DISTRICT).

WITNESSETH:

WHEREAS, DISTRICT IS A SCHOOL DISTRICT LOCATED in Northampton and Lehigh Counties, Pennsylvania, and DISTRICT desires to have the following services performed:

Professional Development for Teaching Staff
November 24, 2010 & January 14, 2011
January 13, 2011

Teaching in the Block
Building an Elementary Schedule for RTII

and,

WHEREAS, CONTRACTOR agrees to perform these services for the DISTRICT under the terms and conditions set forth in this Agreement,

THEREFORE, in consideration of the mutual promises set forth herein, it is agreed by and between DISTRICT and CONTRACTOR as follows:

1. This Agreement shall commence on November 24, 2010. Either party may cancel this Agreement upon thirty (30) days written notice; otherwise, Agreement shall remain in effect and expire on the end of day of January 14, 2011.
2. The work to be performed by CONTRACTOR includes all services generally performed by CONTRACTOR in his/her profession, including but not limited to the following:

The CONTRACTOR will provide Professional Development for Teaching Staff
November 24, 2010 & January 14, 2011 Teaching in the Block
January 13, 2011 Building an Elementary Schedule for RTII

3. DISTRICT will pay the CONTRACTOR the total of Two Thousand Five Hundred Dollars (\$ 2,500) per day (3 days), plus expenses to include mileage, airfare, rental car, gas charges, parking fees, lodging, and meals at an estimated cost of \$8,976.

Payment will be provided CONTRACTOR within 45 days of services being completed and invoiced with all proper documentation and receipts of expenses incurred.

4. Parties to this Agreement agree that CONTRACTOR is a professional person, and that the relation created by this Agreement is that of employer-independent contractor.

CONTRACTOR is not an employee of the DISTRICT and not entitled to the benefits provided by the DISTRICT to its employees, including, but not limited to, group insurance, state pension plan, leaves of absence, workers' compensation insurance or employment compensation insurance. DISTRICT may, during the term of this Agreement, engage other independent contractors to perform the same work that CONTRACTOR performs hereunder. CONTRACTOR may practice his profession for others during those periods when he is not performing work under this Agreement for

DISTRICT. DISTRICT is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of CONTRACTOR. CONTRACTOR agrees, however, to comply with all Pennsylvania and Federal laws and regulations which apply to DISTRICT or the services to be performed by CONTRACTOR, and any internal policies or procedures of DISTRICT enacted to comply with said State and Federal laws and regulation

5. CONTRACTOR, for the compensation specified in Paragraph 3, hereby agrees to pay and shall hold the DISTRICT harmless against the payment of all taxes, contributions, or premiums which may be payable under Federal, State, or local laws arising out of the performance of the work to be performed by the CONTRACTOR hereunder
6. The services to be performed by CONTRACTOR are to be performed solely by CONTRACTOR and are not to be assigned nor delegated to any other individual, whether or not they are an employee of CONTRACTOR.

IN WITNESS WHEREOF, the parties have executed this Agreement at the day and year first above written.

Stacy M. Gober
Assistant to the Superintendent for Finance
and Administration
Bethlehem Area School District

Michael D. Rettig
School Scheduling Associates
Contractor

16. *Real Estate Tax Assessment Appeal Settlement – O’Flaherty Finance Corporation - Northampton County*

INFORMATION

In October 2010, the district was notified that Northampton County has agreed to a settlement offer related to a tax assessment request for a reduction in taxable assessment for O’Flaherty Finance Corp, 2706 Brodhead Road, Fountain Hill. It is improved with a one-story warehousing/manufacturing facility built in 1999 and has approximately 37,740 square feet of floor space. Although the property owner did not submit an appraisal, they did submit information to demonstrate that the property was purchased in November 2006 for \$3,000,000. The property owner has prepared a stipulation for settlement at the purchase price of \$3,000,000. Counsel for the property owner has also stated that Cheryl Johnson, the County Assessor for Northampton County, has agreed to this settlement offer.

In addition, please note that this settlement offer is effective January 1, 2009, which means the district would need to refund approximately \$8,211 to the property owner if the offer is accepted.

RECOMMENDATION:

That the Board of School Directors approves the Stipulation Settling a Real Estate Tax Assessment Appeal with O’Flaherty Finance Corp. involving the property located at 2706 Brodhead Road, Fountain Hill, Pennsylvania.

17. *Award of Bid for Liberty High School Baseball Field Netting – Bids Opened September 21, 2010*

INFORMATION:

Bids were received and publicly opened at 2:00 p.m., Tuesday, September 21, 2010, for:

Liberty High School Baseball Field Netting

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

RECOMMENDATION:

That the administration be authorized to award a contract for the Liberty High School Baseball Field Netting to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids subject to proper execution of contract documents and performance bond as required in the bid specifications.

Base Bid and Alternate 2

Golf Design Group, Inc.
PO Box 1111
Dunkirk, Maryland 20754

\$55,856

Bond Fund Account Code: 30-2600450-000-350-902-00-0000

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: September 21, 2010

October 25, 2010

**TABULATION OF BIDS
FOR
LIBERTY HIGH SCHOOL BASEBALL FIELD NETTING**

	Creative Concepts, Inc.	Golf Design Group, Inc.	Grace Industries Inc.	Pro Max Systems, Inc.
Base Bid	\$29,980.50 *	\$35,204.00	\$49,820.00	\$35,150.00 *
Alt. 1 - Add cost to extend the wood pole netting along third baseline by 50'	\$6,816.00	\$3,729.00	\$7,500.00	\$3,950.00
Alt. 2 - Add/deduct cost to provide fully engineered steel pole and netting system by Coastal Steel with 16" diameter poles	\$16,158.00	\$20,652.00	\$36,000.00	\$19,890.00
Alt. 2A - Add cost to extend Alt. 2 steel pole and netting 50'	\$7,278.00	\$7,433.00	\$13,920.00	\$4,424.00

*Did not meet specifications

BID AWARD

9 specifications mailed
4 bids received

18. *Quotations for the \$5,800 - \$15,200 Cost Category***INFORMATION:**

Quotations were solicited for:

General Repairs to existing telescopic bleachers, approximately 560 seats; in gymnasium at East Hills Middle School

The lowest responsible quotation was M.A.R.S. Inc., 105 Mill Street, Corinth, New York 12822, at a cost not to exceed \$6,800.

The following vendors also were contacted:

Degler-Whiting, Inc.	\$24,700
Interkal	No Bid
TSI Sports Group	No Bid

Cabinet Code: NF (Maintenance Department Contracted Services)
Account Code: 10-2600430-000-000-000-NF-0000-Maintenance Repairs

19. *Budgetary Transfers – 2010-2011*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2010-2011 General Fund Budget as set forth in the attachment.

Bethlehem Area School District
2010-11 Budget Transfers

October, 2010

FROM ACCOUNT	DESCRIPTION		TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2836581-000-069-000-TN	N/INST/NCERT-STAFF DEVLPMNT		10-2840580-000-069-000-TN	DATA PROCESSING SRVCS	\$ 2,500	CONFERENCE
10-1100761-000-353-000-53	REG INTSTR NON CAP EQUIP		10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES	\$ 890	BASS DRUMHEADS
10-1231640-000-353-000-53	EMOTIONAL SPRT/TEXTBOOKS		10-1241640-000-353-000-53	LEARNING SPRT/TEXTBOOKS	\$ 1,000	TEXTBOOKS
10-1231610-000-353-000-53	EMOTIONAL SPRT/SUPPLIES		10-1241640-000-353-000-53	LEARNING SPRT/TEXTBOOKS	\$ 909	TEXTBOOKS
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES		10-1241610-000-353-000-53	LEARNING SPRT/SUPPLIES	\$ 159	GENERAL SUPPLIES
10-1100442-000-353-000-53	REGULAR INSTR RENTAL EQUIP		10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 1,000	GUIDANCE OFFICE PARTITIONS
10-2380761-000-353-000-53	PRNCPL OFFICE NON CAP EQUIP		10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 3,000	GUIDANCE OFFICE PARTITIONS
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES		10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 3,000	GUIDANCE OFFICE PARTITIONS
10-2380580-000-353-000-53	PRNCPL OFFICETRAVEL		10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 2,000	GUIDANCE OFFICE PARTITIONS
10-1350610-000-353-000-53	INDUST ARTS SUPPLIES		10-2380752-000-353-000-53	PRNCPL OFFICE CAP EQUIP	\$ 2,149	GUIDANCE OFFICE PARTITIONS
10-2250760-000-353-000-53	LIBRARY SRVCS EQUIP REPLCMNT		10-2250640-000-353-000-53	LIBRARY SRVCS/TXTBKS	\$ 200	LIBRARY BOOKS
10-2420751-000-000-000-EH	MEDICAL SRVCS NON CAP EQUIP		10-2440757-000-000-000-EH	NURSE SRVCS N- CAP EQUIP	\$ 600	LCD PROJECTOR
10-1100610-000-353-000-53	REGULAR INSTR SUPPLIES		10-3210610-000-353-000-53	STUDENT ACT SUPPLIES	\$ 346	MARCHING BAND MUSIC
10-2836581-000-062-000-GA	N/INST/NCERT-STAFF DEVLPMNT		10-2836324-000-062-000-GA	N/INST/NCERT/PROF ED SRVCS	\$ 595	CONFERENCE REGISTRATION

20. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Report dated September 30, 2010.

**BETHLEHEM AREA SCHOOL DISTRICT
CD INVESTMENTS**

Date Purchased	Amount Purchased	Interest Rate	Anticipated Interest	Maturity Date	Account	Location
June 14, 2010	\$ 1,200,000.00	0.40%	\$ 2,393.42	December 13, 2010	PSDLAF CD	2009B
July 27, 2010	\$ 5,000,000.00	0.30%	\$ 6,041.10	December 21, 2010	PSDLAF CD	2009B
July 1, 2010	\$ 2,250,598.85	0.07%	\$ 127.91	October 31, 2010	PSDMAX	2009B
July 27, 2010	\$ 5,000,000.00	0.30%	\$ 6,041.10	December 21, 2010	PSDLAF CD	PSDMAX
September 8, 2010	\$ 4,992,611.11	0.19%	\$ 7,388.89	June 1, 2011	FHLMD	PSDLAF TERM
April 27, 2010	\$ 117,000.00	1.30%	\$ -	May 27, 2011	KNBT Scholarship	
May 7, 2010	\$ 1,792.00	0.60%	\$ -	January 7, 2011	KNBT Scholarship	
May 25, 2010	\$ 46,510.86	0.95%	\$ -	February 19, 2011	BTFCU	

21. *Monthly Bills*

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

22. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September , 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
BUILDING ALLOCATION	100	PRIN	1,339,515	1,339,515	583,024	534,616	1,196,204
BOARD	AA	SUPT	499,750	499,750	111,713	83,687	525,668
CABINET	AB	SUPT	1,014,000	1,014,000	237,518	265,029	1,046,550
BUDGETARY RESERVE	AC	SUPT	2,588,000	2,588,000	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	2,000	2,000	0	0	0
SUPERINTENDENT'S OFFICE	AE	SUPT	114,200	114,200	6,834	3,593	60,487
BUILDING STAFF	AF	SUPT	5,888,266	5,888,266	1,263,223	1,337,074	6,250,928
PUBLIC RELATIONS	AN	SUPT	30,000	30,000	18,589	20,199	22,899
STAFFING-TEACHERS	CA	HR	61,462,969	61,462,969	4,669,749	4,740,969	58,386,279
CHILD ACCOUNTING DEPARTMENT	CD	HR	245,534	245,534	70,425	59,940	257,761
STAFFING-TEACHER ASSISTANTS	CE	HR	2,788,648	2,788,648	138,747	179,570	2,399,638
STAFFING-SUBSTITUTES	CG	HR	1,275,000	1,275,000	63,460	74,070	1,055,295
HUMAN RESOURCES DEPARTMENT	CK	HR	282,983	282,983	75,371	64,375	243,430
STUDENT ACTIVITIES	D1	C&I	150,143	150,143	20,945	21,666	150,861
CREDIT ACQUISITION PROGRAM	D2	C&I	54,033	54,033	0	618	39,279
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	(1,542)	1,206	71,490
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	170,948	170,948	0	14,329	0
TESTING - K-12	D5	C&I	30,000	30,000	276	0	250
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	9,120	48	9,839
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	37,000	1,500	1,529	1,820
DEPARTMENT OF INSTRUCTION	DE	C&I	211,500	211,500	8,584	22,950	79,559
READING RECOVERY/PROJECT READ	DF	C&I	24,000	24,000	0	17,906	31,252
INSTRUCTIONAL MTLs RESERVE	DG	C&I	500,000	500,000	5,047	313,144	375,814
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	800	7,565	11,464
PLANETARIUM	DO	C&I	5,444	5,444	0	0	3,730
SUMMER SCHOOL - SECONDARY	DQ	C&I	75,000	75,000	50,892	59,112	130,679
DRIVER EDUCATION	DS	C&I	0	0	0	0	10,000
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	293,561	293,561	51,066	70,814	260,158
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	0	0	1,284,944
INTRAMURALS	DV	C&I	18,477	18,477	0	0	22,730
ATTENDANCE SERVICES	E4	STD SVCS	69,621	69,621	6,329	9,719	70,254
MINORITY AFFAIRS/GOV. PROGRAMS/GRANTS	EB	STD SVCS	30,506	30,506	8,100	5,106	26,074

2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date August 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2010-2011			2009-2010	2009-2010
			A	B	F	G	H
			2010-2011 APPROVED BUDGET	2010-2011 AMENDED BUDGET	2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2010	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September, 2009	2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	0	0	882	55,593	13,359
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	180,000	180,000	0	0	442,686
HOMEBOUND INSTRUCT/REGULAR ED.	EG	STD SVCS	155,000	155,000	256	5,405	179,848
HEALTH SERVICES - MEDICAL	EH	STD SVCS	52,100	52,100	10,743	522	19,900
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,450	10,450	178	0	8,928
STUDENT SERVICES	EK	STD SVCS	163,611	163,611	36,543	48,330	173,061
GUIDANCE (SUMMER)	ET	STD SVCS	40,000	40,000	32,378	31,597	38,843
ENGLISH ACQUISITION	EY	STD SVCS	240,119	240,119	35,741	35,120	228,838
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	877,116	877,116	212,729	180,030	1,138,696
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,058,144	1,058,144	234,603	168,634	900,565
DEBT SERVICE	GC	F&A	23,103,426	23,103,426	8,972,479	7,710,546	17,231,160
EMPLOYEE BENEFITS	GD	F&A	33,324,356	33,324,356	1,707,946	1,760,935	30,338,673
INSURANCE	GE	F&A	514,500	514,500	614,550	568,486	564,161
INTERSYSTEM PAYMENTS	GF	F&A	25,957,221	25,957,221	5,004,832	4,710,593	22,041,924
PHOTOCOPIERS	GP	F&A	787,268	787,268	130,328	190,895	752,044
SPECIAL EDUCATION	LF	SPEC ED	436,362	436,362	92,199	90,612	818,878
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	50,000	50,000	0	593	20,158
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,107,832	11,107,832	1,771,896	1,671,171	10,036,649
MAINTENANCE DEPT - SUPPLIES	NE	B&G	803,375	803,375	300,327	202,022	324,542
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	780,913	780,913	703,245	573,233	944,740
TRANSPORTATION DEPARTMENT	NT	B&G	5,449,265	5,449,265	859,506	421,817	4,192,567
TECHNICAL SERVICES	TK	TECH	1,022,025	1,022,025	1,102,614	549,443	961,565
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	1,575,130	1,575,130	198,040	919,093	1,527,949
DATA PROCESSING DEPARTMENT	TN	TECH	912,824	912,824	413,852	322,303	817,250
LOCAL, STATE & FEDERAL GRANTS	00	S & F	17,903,165	17,903,165			17,888,336
TOTALS			\$207,246,829	\$207,246,829	\$29,835,637	\$28,125,806	\$185,630,661

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized 30-Sep-10	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized September, 2009	Realized June, 2010
CURRENT REAL ESTATE	113,780,198	10,742,884	(103,037,314)	-90.56%	7,545,084	102,968,185
INTERIM REAL ESTATE	1,199,999	21,336	(1,178,663)	-98.22%	11,743	3,737,509
PUBLIC UTILITY REALTY	153,000	0	(153,000)	-100.00%	0	166,715
PAYMENTS IN LIEU OF TAX	145,000	38,676	(106,324)	-73.33%	37,848	130,379
UNDISTRIBUTED TAXES		85,370,933	85,370,933	-	81,144,029	(7,952)
PER CAPITA TAX SECT 679	240,000	96,221	(143,779)	-59.91%	111,406	239,922
PER CAPITA TAX ACT 511	240,000	96,221	(143,779)	-59.91%	111,406	239,952
LOCAL SERVICES TAX	330,000	69,925	(260,075)	-78.81%	59,189	289,955
EARNED INCOME TAX	11,600,000	4,156,842	(7,443,158)	-64.17%	3,082,775	11,304,986
REAL ESTATE TRANSFER TAX	2,000,000	196,138	(1,803,862)	-90.19%	500,669	1,493,020
MERCANTILE TAX	2,300,000	1,413,061	(886,939)	-38.56%	205,118	1,202,869
DEL. REAL ESTATE	3,100,000	404,323	(2,695,677)	-86.96%	1,505,434	2,903,942
DEL. PER CAPITA SECT 679	60,000	17,133	(42,867)	-71.44%	35,252	61,075
DEL. LOCAL SERVICES TAX			-	-		
DEL. MERCANTILE TAX	350,000	202,319	(147,681)	-42.19%	165,789	323,758
TOTAL LOCAL TAX SOURCES	\$ 135,498,197	\$ 102,826,010	\$ (32,672,187)	-24.11%	\$ 94,515,741	\$ 125,054,314
INTEREST ON INVESTMENTS	750,000	7,666	(742,334)	-98.98%	13,583	341,230
STUDENT FEES/ SPECIAL EVENTS	-		-		50	243,366
STATE REV OTHER INTERMEDIARY	182,051	48,554	(133,497)	-73.33%	45,630	123,746
FEDERAL REV OTHER PA PUBLIC SCHOOLS		200			51,949	146,935
FEDERAL IDEA	1,876,243	201,350	(1,674,893)	-89.27%	9,138	2,361,179
FEDERAL REV OTHER INTERMEDIARY	259,919	117,373	(142,546)	-54.84%	77,460	321,161
RENTALS	50,000	24,388	(25,613)	-51.23%	20,150	80,728
CONTRIBUTIONS		24,987	24,987		41,741	204,894
TUITION FROM PATRONS	500,000	5,210	(494,790)	-98.96%	61,498	584,564
SRVCS. / OTH LOC GOV UNITS			-			
MISCELLANEOUS REVENUE	35,000	6,622	(28,378)	-81.08%	7,114	42,204
REFUNDS FROM PRIOR YEAR EXP		93,559	93,559		575	211,406
TOTAL OTHER LOCAL SOURCES	\$ 3,653,213	\$ 529,908	\$ (3,217,064)	-88.06%	\$ 328,888	\$ 4,661,413
TOTAL LOCAL SOURCES	\$ 139,151,410	\$ 103,355,918	\$ (35,889,250)	-25.79%	\$ 94,844,629	\$ 129,715,727
BASIC INSTRUCTIONAL SUBSIDY	27,716,600	3,812,000	(23,904,600)	-86.25%		22,953,439
CHARTER SCHOOLS	1,873,209	262,522	(1,610,687)	-85.99%		1,710,538
TUITION : ORPHANS/CHILDREN	400,000		(400,000)	-100.00%		381,605
HOMEBOUND INSTRUCTION						
VOCATIONAL EDUCATION	115,000	10,250	(104,750)	-91.09%		70,055
ALTERNATIVE EDUCATION					150,722	150,722
DRIVER EDUCATION	10,605		(10,605)	-100.00%		11,025
MIGRATORY CHILDREN	2,500		(2,500)	-100.00%		
SPECIAL EDUCATION	6,538,057	1,975,454	(4,562,603)	-69.79%		6,632,724
EDUCATIONAL ASSISTANCE PRGM (TUTORING)	872,809	203,367	(669,443)		256,680	926,123
PA PRE-K-COUNTS	627,000	153,615	(473,385)	-75.50%		668,800
REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)			-		9,800	9,800
TRANSPORTATION	2,370,421	149,756	(2,220,665)	-93.68%		2,355,898
RENTALS AND SINKING FUND	2,148,732	2,665,952	517,220	24.07%		
HEALTH SERVICES	375,000		(375,000)	-100.00%		364,439
PROPERTY TAX RED. ALLOCATION	4,740,869	2,370,435	(2,370,434)	-50.00%	2,366,666	4,733,333

2010-2011 REVENUES

Description	A	B	C	D	F	G
	2010-2011				2009-2010	
	Budget	Realized 30-Sep-10	Unrealized \$ (B-A = C)	Unrealized % (C/ A = D)	Realized September, 2009	Realized June, 2010
PA ACCOUNTABILITY	1,806,167	846,858	(959,309)	-53.11%		1,806,167
DUAL ENROLLMENT GRANTS	23,922	37,329	13,407	56.04%		8,152
PROJECT 720			-			12,923
DCED GRANTS OTHER STATE REV NOT IN 7000	154,234	63,608	(90,626)	-58.76%	50,552	261,978
SOCIAL SECURITY	3,632,579	556,554	(3,076,025)	-84.68%		2,923,663
PSERS - PENSION CONTRIBUTION	3,797,190	697,656	(3,099,534)	-81.63%		2,844,455
IMPACT AID	50,000		(50,000)	-100.00%		45,165
OTHER FEDERAL PRGM/GRANTS	100,000	78,259.27	(21,741)	-21.74%		75,699
NCLB TITLE I	3,302,605	635,320	(2,667,285)	-80.76%	910,323	3,596,519
NCLB TITLE II	904,394	223,038	(681,356)	-75.34%	56,694	670,050
NCLB TITLE III	296,807	63,602	(233,206)	-78.57%	136,382	369,588
NCLB TITLE IV	749,023	62,500	(686,523)	-91.66%	14,358	574,316
CHILD CARE & DEVELOPMENT BLOCK GRANTS	170,290	72,799	(97,491)	-57.25%	49,996	150,162
OTHER FEDERAL GRANTS	19,000		(19,000)	-100.00%		26,222
ARRA IDEA SEC 619	1,509,830		(1,509,830)	-100.00%		
ARRA-TITLE I PARTS A & D	540,000	341,041	(198,959)	-36.84%	231,503	1,504,769
ARRA-TITLE I SCHOOL IMPROVEMENT		6,157				
ARRA-STATE FISCAL STABILIZATION	3,089,051	257,421	(2,831,630)	-91.67%		2,831,630
ACCESS	42525	21,350	(21,175)			73,767
TOTAL STATE & FEDERAL SOURCES	\$ 67,978,419	\$ 15,566,844	\$ (52,417,733)	-77.11%	\$ 4,233,676	\$ 58,743,724
INTERFUND TRANSFERS	25,000		(25,000)	-100.00%		
SALE OF FIXED ASSETS	92,000	200	(91,800)	-99.78%	16,847	107,947
INTRAFUND TRANSFERS						4,289
INSURANCE RECOVERY			-		1,000	17,433
TOTAL OTHER SOURCES	\$ 117,000	\$ 200	\$ (116,800)	-99.83%	\$ 17,847	\$ 129,669
TOTAL REVENUE	\$ 207,246,829	\$ 118,922,962.30	\$ (88,423,783)	-42.67%	\$ 99,096,152	\$ 188,589,120
UNRESERVED FUND BALANCE			-			
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 207,246,829	\$ 118,922,962	\$ (88,423,783)	-42.67%	\$ 99,096,152	\$ 188,589,120