

BETHLEHEM AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
REGULAR BOARD MEETING

AUGUST 16, 2010

Regular Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, August 16, 2010 at 7:10 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017

REGULAR  
MEETING

President Leeson called the roll:

MEMBERS  
PRESENT

Members present: Directors Amato, Burkhardt, Cann, Dexter, Faccinetto, Follweiler, McKeon, Ortiz, Leeson - 9

Just a note for the public, we have two members participating via speaker phone through the entire meeting.

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press, and other interested citizens and staff members.

OTHERS PRESENT

At this point of the meeting, The Pledge of Allegiance was recited.

PLEDGE OF  
ALLEGIANCE

President Leeson requested a moment of silent meditation.

MOMENT OF  
SILENCE

President Leeson offered courtesy of the floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second courtesy of the floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

COURTESY  
OF THE FLOOR  
TO VISITORS

The following individuals addressed the Board of School Directors:

1. The Parent Advisory Committee Report  
Maureen Vanderkammy, 3152 Pinewood Circle, Bethlehem, PA

The Parent Advisory Committee would like to welcome Dr. Roy to the Bethlehem Area School District and we look forward to working with you this year. We just wanted to welcome you to the school district.

2. Steve Antalics, 737 Ridge Street, Bethlehem, Pa.

As many of you know, I attempt to attend as many meetings as possible and since I have no agenda, I can focus on only the welfare of the BASD in submission of educating children. I can very clearly say that during these discussions concerning the financial problems involved in a SWAPS, the only director who impressed me as having expertise in holding the administrations feet to the fire was Mr. Tenaglia. He understood the problems and became quite aggressive in questions, for the sake of being aggressive, but cussing finally until we see a reasonable answer from Dr. Lewis who was stalling and carefully avoided the proper answer. The new superintendent will need someone on the board with a solid based in financial matters and since Dr. Roy has made it his financial responsibility to control as his prime mission it would be extremely prudent to have one on the board who understands the issues and one who would work with him and the board. If I knew of one more qualified, I would certainly suggest that person. I do not know anyone other than Mr. Tenaglia since he has proved his worth to me. I have no special relationship with him as I have with none of you so this exhibits my objectivity. For his having lost the election, I have no problems with this. I took very strong exception with the appointment of Mr. Hesky to fill a vacancy in the past. He did lose the general election. He campaigned energetically and was rejected by the voters. He was a member of the private club within the board and was chosen over a high qualified Latino candidate, since the Latino community had no representation on the board. I spoke out quite strongly over this. Mr. Tenaglia lost the election since he made no effort to campaign, it is my understanding, that that period of time was taken up by severe demands of restructuring in his professional life. The voters simply did not know him. I urge all of you on the board, to put aside the fear of political fallout from some in the community who are driven by political agenda and do the right thing and give the superintendent and yourselves what is needed, a person strongly founded in financial matters. I rarely see some, if any fellow citizens, at various board committee meetings, so to dismiss Mr. Tenaglia because of his rejection by the voters without any first hand evaluation of his performance, I feel is irresponsible and a disservice to the community.

Why train a superintendent and a board member when you already have a possible board member who is at full speed.

3. Dana Grubb, 2420 Henderson Place, Bethlehem, Pa.

Thank you Madame president to the board for this opportunity to speak. I want to compliment those interested parties who had expressed an interest in serving on the board as a replacement for Mrs. Dexter. As I'm sure all of you on the board currently would attest serving as directors can feel like a thankless job at times and it requires a substantial commitment of time if you are to honor your commitment to the community in the right way. Tonight my purpose for addressing you is to offer this residents recommendation from among the candidates. I don't know Mr. Tenaglia personally, however, during his prior time on the board, I was impressed by his financial acumen and willingness to hold the former administration accountable at a time which the school administration really needed to be held accountable. In my estimation those qualities are exactly what a school district that is struggling financially needs and will continue to need for sometime. If everyone agrees that educating young people is the prime mission of the Bethlehem Area School District then everyone must agree that the districts finances must be in order to accomplish this. A great deal of work remains in the fiscal area. Mr. Tenaglia's expertise and ongoing commitment to the Bethlehem Area School District make his appointment a logical and best choice to continue in that direction. In this case, experience does count. If I may, I would also like to thank Director Dexter for her services as well. For her commitment to the truth, open governance, accountability in public education during her time of service. I am sorry to see her step down yet I understand her reasons. Thank you for the opportunity to speak.

4. Laura Kuehner, 4294 Cathy Drive, Bethlehem, Pa.

I am also on the Ben Tenaglia bandwagon. I have known Ben for many years as our youngest children are both in 8<sup>th</sup> grade, I have had the opportunity to work with him when he was a treasurer at Hanover's PTA and am familiar with the work he did while he was previously on the board. Mr. Tenaglia is a dedicated parent with a financial business and previous board experience that this district needs. It was a huge detriment to the district that Ben wasn't reelected last November. I would hope you take this opportunity to reappoint Mr. Tenaglia as his insight and experience would be invaluable to the board as we continue to work on getting the district back on secure financial ground and we continue to strive for excellence in our schools.

5. Bill Sheirer, 1898 Eaton Avenue, Bethlehem, Pa.

I understand that according to the agenda that you are not going to discuss the Martin Tower TIF tonight.

President Leeson stated that that was correct.

I would like to welcome Dr. Roy and hope he knows what he is getting into and say goodbye to Mrs. Dexter for asking all the tough questions. I also support Mr. Tenaglia. I have only met him once, but he has financial expertise and the board is facing a lot of financial questions. I have a book if anyone is interested, it is called, "Derivatives" and there is a chapter 4 on interest rate swaps. On page 2 of that Chapter it says, you swap interest rates to match your assets. If you have floating assets, you want floating rates. If you have fixed assets, you want fixed rates. Well the school district had very fixed assets and opted to trade fixed rates for floating rates. It is a shame Mr. Tengalia wasn't on the board at that time and maybe something like that could have been avoided.

6. Mrs. Karen Thoman, 359 Tenth Avenue, Bethlehem, Pa.

I have requested courtesy of the floor to read the following:

"Leaving Your Legacy"

Tonights school board appointment of a replacement for Mrs. Dexter presents an opportunity to enlist one of our own long time residents. He is highly experienced and a skilled retired Bethlehem resident. I believe he came to the interview last Tuesday August 10<sup>th</sup>, as a professional, prepared to answer questions designed to illustrate in specific terms how a candidate would solve tough issues the board faces. Some questions are money related ones, like unanswered swaps questions, the request for the TIF for Martin Towers, the Bethlehem Steel property TIF resolution, how to avoid the 14.2 million dollar bridge loan for the short term, also between school experience and the expected income from taxpayers in July or many other money related issues which tax payers are upset about. I came away from the meeting wondering how you could make your choice based on the questions that you asked revealing answers that could only come from someone who already had specific board experience. I believe it is necessary to look beyond past friendships and predictability to bring in the best and brightest minds in our school district. Due to the limited time, I will read into the meeting minutes only a few of my recommendations/accomplishments. He has been employed as a controller, has been responsible for corporate financial and strategic planning, cost accounting and analysis. He made recommendations concerning debt capacity along with cash flow and balance sheet responsibility. He has been responsible for Penten Trust

Administration, established debt levels for achieving growth objectives, reviewed and approved proposals and programs and recommended spending levels. He has also determined best alternative to finance or purchase or lease and worked with legal teams in various capacities. Nothing is lacking except the chance to prove himself, which completing Mrs. Dexter's term could provide. I recommend that the board appoint Mr. Raymond Berger. Thank you for your time.

President Leeson stated, please be advised that our email addresses are on the board website if you would like to communicate with us through emails and also letters. You can send a letter to the Ed Center and it will be received by the entire board just in case you do not have an opportunity to speak with us this evening.

President Leeson called for the approval of the minutes from the following meeting: June 21<sup>st</sup> – Regular Board Meeting.

APPROVAL OF  
MINUTES

Director McKeon made a motion to accept the minutes;  
seconded by Director Burkhardt.

MOTION TO ACCEPT  
MINUTES

President Leeson called for a voice vote to approve the minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO  
ACCEPT MINUTES

President Leeson called for the approval of the committee minutes for the following meetings: July 19<sup>th</sup>, 2010 - Board Curriculum Committee Meeting; August 9<sup>th</sup> - Board Human Resource Committee Meeting..

APPROVAL OF  
COMMITTEE  
MINUTES

Director Faccinetto made a motion to accept the minutes;  
seconded by Director Follweiler

MOTION TO ACCEPT  
COMMITTEE  
MINUTES

President Leeson called for a voice vote to approve the minutes. The motion was passed by a unanimous voice vote.

VOICE VOTE TO  
ACCEPT MINUTES

President Leeson called for the approval of the Financial Report and Payment of the Bills - Item 20, 21 and 22.

FINANCIAL REPORT/  
PAYMENT OF BILLS

Director Faccinetto made a motion to accept the Financial Report and Payment of the Bills; seconded by Director McKeon (Item 20, 21, and 22)

MOTION TO ACCEPT  
FINANCIAL  
REPORT/PAYMENT  
OF BILLS

President Leeson asked if there was any further discussion or questions on the Financial Report and Payment of Bills.

Seeing none, President Leeson asked for a roll call vote.

ROLL CALL VOTE

President Leeson called for a roll call vote to approve the Financial Report/Payment of Bills. Yea, Director Burkhardt, Cann, Dexter, Faccinetto, Follweiler, Leeson, McKeon

Motion passes 7-0-2

President Leeson stated that an executive session was held prior to this meeting. At that time the committee discussed student discipline, personnel, and legal issues advice.

PRESIDENT'S  
COMMUNICATIONS

She stated that the most important thing to say this evening was to say welcome to our new superintendent. President Leeson stated, *"Welcome Dr. Roy. We are happy to have you on board. This is a nice way to start our new school year, but it is also a time of saying goodbye and I want to take this opportunity to say a few words about Judy who will be serving tonight as her last meeting. While Judy Dexter was an observer or an advocate for traditional math, she observed things about this past school board that concerned her. Rather than just talk about her concerns she stepped up to do something. She ran for the position of Director of the School Board. Judy got on this board to make a difference and she did. Judy believes not just in the letter of the law of the Sunshine Act, but the spirit of it as well. She heightened the boards self monitoring of the Sunshine Law. Judy believed in public participation and she encouraged people to share their thoughts with the board. Thanks to Judy, we have the Courtesy of the Floor at our Committee Meetings as well as at our Regular Meetings. Judy believed in accountability and she encouraged the board and the administration to be accountable for both positive and the negative outcomes. Judy saw the role of the board as a dynamic, involved and advocates for the children of our community, the taxpayers and our teachers and staff. She has selflessly devoted often 40-60 hours a week to serve her community. Even during vacations, Judy was in constant contact with the district. Judy used her considerable intellect and her legal training to benefit the students, staff and community of the Bethlehem Area School District. Judy came on this board to make a difference and she did. This board and this district will be better for having her serve these past 4 ½ years. Thank you Judy for your selfless service to the BASD Community"*.

President Leeson also stated, *"We have a small gift and we also have some cake and we thought that we might be able to share it with everyone here at this time and continue the meeting while we have a piece of cake. I am going to ask Ms. Mickolay if she'd be able to help with the cake"*.

Dr. Roy stated that he had a couple of things to say. He stated that it was great to be started and thanked the board and said that he was happy to be on board. Dr. Roy said that he wanted to share with the board and the audience a few of his observations. He said that the district has many strengths and the goal will be to build and extend those areas of strength and to meet the challenges that need to be met head on as well. He wanted to share that as part of his transition plan coming into the district, he will be spending the next couple of months meeting with a variety of members in the school community and their larger Bethlehem community as well and is looking to learn in four board areas. The areas he stated would be around teaching and learning; what are we doing and what do we need to be doing, finances, budgeting, leadership development within the district and then community engagement. These are the four areas that will be the focus when he meet with an has conversations with a wide range of organizations, leaders and individuals in the district. He also wanted to congratulate the district for having made AYP (Adequate Yearly Progress) for the last school year. He stated that it is a great accomplishment for a district. He also said that the vast majority of schools made AYP and they will continue to focus on the areas of greatest need to improve those areas where we do not meet AYP. He said he looks forward in a sense to reconnecting with the community.

SUPERINTENDENTS  
REPORT/  
RECOGNITION

Dr. Roy said he had a few announcements with the opening of school events. He wanted to remind the board and to recap information on upcoming activities and events – Monday and Tuesday, August 23 & 24<sup>th</sup>, new teacher inductions begin for the new teachers that are coming into the district and new teacher orientation. Wednesday, August 25<sup>th</sup> all instructional staff begin. Wednesday at 8:00 AM at Liberty High School the day will begin with a convocation program and the board is invited to attend the convocation. Thursday, August 26<sup>th</sup> and Friday, August 27<sup>th</sup> – teacher in service and preparation day and then school opens for the school year on Monday, August 30<sup>th</sup> when we will welcome all of our students back.

Director Follweiler stated that while we are trying to get the phone system working she felt it would be a good idea to inform the public so they understood the policy on the “phone in participation” to the meeting. She said that she thought it would be a good idea to have a board policy that allows a “phone in participation” at the meeting that the board members attend, so that the board member not able to attend could participate in the entire meeting through the phone and that it is allowable once a year beginning in December. She stated since Director Ortiz and Director Amato were both unavailable to attend in person this evening, they are using the option that is allowed via the boards policy.

UNFINISHED  
BUSINESS

Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18.

## RECOMMENDATIONS OF THE ADMINISTRATION

Mr. Washington stated that there are a couple items that we are pulling and there are a couple of changes to the agenda that will be made.

Page 7 - Item #7 – ID#0952946 will be pulled from tonight’s agenda.

Page 12 – Item #4 – the DeBonis will be pulled from the agenda.

Page 12 - Item #5 – it should read “upon the return of M. Bolard, rather than the name that is there.

Page 16 we want to add, it is just an add on – it is Maria DeBonis, she is going to go on as an instructional substitute. Therefore she will be come a sub.

President Leeson asked Director Burkhardt is he was willing to move items 1 through 6 and 8 through 18 as amended.

Director Burkhardt made a motion to accept the Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18 as amended; Director McKeon seconded the motion.

President Leeson asked if anyone wanted to pull any of these items for discussion.

Seeing none, President asked for a roll call vote on agenda item number, 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18.

ROLL CALL – ITEMS  
1, 2, 3, 4, 5, 6, 8, 9, 10,  
11, 12, 13, 14, 15, 16, 17  
and 18

The question was called with roll call as follows: Yea, Director Burkhardt, Cann (except no to #2 and #3), Dexter (except no to #2 and #3), Faccinetto (except no to #6), Follweiler (except no to #2 and #3), Leeson (except no to #2), McKeon.

Item #2 will fail 3-4-2

All other motions passed.

The administration’s recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

President Leeson stated that there were three Recommendations of the Board and asked to have a motion to accept the Recommendations of the Board.

## RECOMMENDATIONS OF THE BOARD

Director Follweiler made a motion to accept the Recommendations of the Board, seconded by Director Faccinetto.

President Leeson state that Item #2 will be pulled. She asked if anyone would like any other items pulled for discussion at this time.

Director Follweiler wanted Item #1 pulled for discussion.

President Leeson stated that each item will be discussed individually.

A member of the public stated that there was a young man that passed out in the hallway. MISCELLANEOUS

President Leeson stated that we are going to take a five minute recess to make sure that this young person is taken care of and asked if there was any medical personnel in the building.

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° Information Item Only

1. *Authorize the Administration to Prepare Specifications and Solicit Bids for Five Replacement School Buses*

**INFORMATION:**

The Bethlehem Area School District has been authorized to initiate a replacement cycle for school buses. Currently, the administration is requesting permission to prepare, advertise, and solicit bids for five replacement school buses.

**RECOMMENDATION:**

That the Board of School Directors authorizes the administration to prepare, advertise, and solicit bids for five replacement school buses.

|                      |                                    |
|----------------------|------------------------------------|
| <b>Cabinet Code:</b> | <b>NT</b>                          |
| <b>Account Code:</b> | <b>10-2740-768-000-670-NT-0000</b> |
| <b>Budgeted:</b>     | <b>\$400,000</b>                   |

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

2. *Authorize the Administration to Prepare and Solicit Bids for Broughal Middle School Planetarium Fixed Seating Installation and Submit the PDE Self-Certification Approval*

**INFORMATION:**

A request for Broughal Middle School Planetarium Fixed Seating Installation was discussed at the Board Facilities Committee Meeting on July 12, 2010, and August 2, 2010. The administration recommends the bidding of this job and is required to submit the attached Self-Certification Application for Non-Reimbursable Construction Project to the Pennsylvania Department of Education for approval for the Broughal Middle School Planetarium Fixed Seating Installation.

**RECOMMENDATION:**

That the Board of School Directors authorizes the administration to prepare and solicit bids for the Broughal Middle School Planetarium Fixed Seating Installation and submit the Self- Certification Application for Non-Reimbursable Construction Project to the Pennsylvania Department of Education for approval.

**Bond fund account code: 30-1100752-240-000-00-0000**

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

# **NON-REIMBURSABLE WORK SUBJECT TO ADVERTISING AND BIDDING REQUIREMENTS**

☒ Project Costs for Non-Emergencies >\$10,000 ☐ Purchase or Lease/Purchase of Modular/Relocatable Classroom

## **INSTRUCTIONS:**

1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
5. Send the completed application to the Department of Education, Division of School Facilities  
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

## **SELF-CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT**

DISTRICT/AVTS: BETHLEHEM AREA SCHOOL DISTRICT COUNTY: NORTHAMPTON

BUILDING/SITE NAME(S): BROUGHAL MIDDLE SCHOOL

(Include all building(s) and/or site(s) on which work will be completed.)

The person to be contacted if there are any questions about this application is:  
M. ARIF FAZIL, P.E.

Contact person's name and position

610-865-3000

Telephone Number (including extension)

## **WORK DESCRIPTION**

Check the appropriate boxes that apply to this project:

|                                                                                         |                                                                 |
|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <input type="checkbox"/> Asbestos Abatement/Removal                                     | <input type="checkbox"/> Boiler Repair/Replacement              |
| <input type="checkbox"/> Flooring Repair/Replacement                                    | <input type="checkbox"/> Paving/Resurfacing                     |
| <input type="checkbox"/> Roof Repair/Replacement                                        | <input type="checkbox"/> Remove/Replace/Upgrade Storage Tank(s) |
| <input type="checkbox"/> Install Fiber Optic Lines/Network Cabling/Data Cabling         |                                                                 |
| <input type="checkbox"/> Lease/Purchase or Purchase of Relocatable/Modular Classroom(s) |                                                                 |

**TOTAL ESTIMATED COST:**  
\$ 30,000

☐ School Building/District Administration Office Addition or New Construction. Perform the following calculations to determine if Act 34 of 1973 applies to this project. See the instructions for additional information.

sq. ft. ÷          sq. ft. X 100 =          %  
Architectural Area of the Architectural Area of the Act 34 Percent  
Addition or New Building of the Existing Structure  
(round to 2 decimal places)

☒ Other: PLANETARIUM FIXED SEATING INSTALLATION

Check the construction codes and/or guidelines selected for this project:

BOCA          DEP          EPA          L&I          NEC          OSHA          PADOT          PA UCC          IBC X  
OTHER:

## **BOARD CERTIFICATION**

The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

BOARD ACTION DATE:          VOTING: AYE          NAY          ABSTENTIONS          ABSENT

Signature, Board Secretary

STACY GOBER

Board Secretary's Name, Printed or Typed

BETHLEHEM AREA SCHOOL DISTRICT

1516 Sycamore St., Bethlehem PA 18017

Date

District/AVTS Address

## **PDE USE ONLY**

Based on the Board's representation to the Department that (1) the requisite laws, regulations and standards have been met; and (2) this project will not present a danger to the health or safety of the users, the plans and specifications for the project are approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education.

## **PDE USE ONLY**

PDE #

Approved by the PA Department of Education

Date

3. *Authorize the Administration to Prepare and Solicit Bids for Liberty High School Baseball Field Netting System and Submit the PDE Self-Certification Approval*

**INFORMATION:**

A request for netting to be placed at the Liberty High School baseball field was discussed at the Board Facilities Committee Meeting on July 12, 2010, and August 2, 2010. The administration recommends the bidding of this job and is required to submit the attached Self-Certification Application for Non-Reimbursable Construction Project to the Pennsylvania Department of Education for approval for the Liberty High School Baseball Field Netting System.

**RECOMMENDATION:**

That the Board of School Directors authorizes the administration to prepare and solicit bids for the Liberty High School Baseball Field Netting System and submit the Self-Certification Application for Non-Reimbursable Construction Project to the Pennsylvania Department of Education for approval.

**Bond fund account code: 30-3250752-350-000-00-0000**

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

|                                     |                                             |                          |                                                             |
|-------------------------------------|---------------------------------------------|--------------------------|-------------------------------------------------------------|
| <input checked="" type="checkbox"/> | Project Costs for Non-Emergencies >\$10,000 | <input type="checkbox"/> | Purchase or Lease/Purchase of Modular/Relocatable Classroom |
|-------------------------------------|---------------------------------------------|--------------------------|-------------------------------------------------------------|

1. Prepare specifications/drawings as needed.
2. Complete one application for each set of bid documents.
3. Provide completed address mailing label for the board secretary
4. Submit only the application form. Do not submit any other documentation such as the advertisement, plans, specifications or a completed specifications checklist
5. Send the completed application to the Department of Education, Division of School Facilities  
333 Market Street, Harrisburg, PA 17126-0333. Any questions regarding the completion of this form should be directed to the Division at (717) 787-5480

## Telephone Number (including extension)

\$ 40,000

OTHER:

## District/AVTS Address

## PDE USE ONLY

4. *Approval of Night School Program*

**INFORMATION:**

The administration reviewed the current Night School at the August 9, 2010, Board Curriculum Committee Meeting.

**RECOMMENDATION:**

That the Board of School Directors approves the Night School Program effective:

|                  |                                              |
|------------------|----------------------------------------------|
| First Semester:  | September 28, 2010, through January 20, 2011 |
| Second Semester: | February 8, 2011, through May 23, 2011       |

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**High School Night School Program**  
**Fifteen weeks, two sessions per week @ three hours per session**  
**First Semester: September 28, 2010 – January 20, 2011**  
**Second Semester: February 8, 2011- May 23, 2011**

**Length of course**

A full credit course will provide instruction on Tuesday and Thursday afternoons for a total of thirty days at three hours of instruction per day, for a total of ninety (90) hours of instruction.

A half credit course will provide instruction on Tuesdays and Thursday afternoons for a total of fifteen days at three hours of instruction per day, for a total of forty-five (45) hours of instruction.

**Hours of class**

Classes will meet Tuesdays and Thursday for three hours from 3:00 p.m. until 6:00 p.m.

**Teacher Stipend**

Faculty will be paid 90 hours at the current hourly leadership rate effective September 1, 2010 for a full credit course.

Faculty will be paid 45 hours at the current hourly leadership rate effective September 1, 2010 for a one-half credit course.

**Minimum registration**

A minimum of twenty-three (23) students will be required to conduct a course. A course maximum of twenty-eight (28) students will be established. A teacher may choose to teach a class with more than twenty-five (28) students on an individual basis with no increase in stipend.

**Insufficient registration**

Teachers will be given the option of teaching a course at a prorated reduction, if registration is below the required number.

**Full Credit Courses Offered**

Full credit courses will be offered in English 9, 10, 11, Algebra 1, Geometry, Algebra 2, World Cultures, U.S. History 10, U.S. History 11, Biology, Chemistry, and Physics. Depending on need the following courses may be accommodated in the ninety (90) hour format (English 12, Pre-Calculus, Mathematics Concepts, and/or Government/Economics). Availability of courses is contingent upon sufficient student enrollment and securing a certified teacher.

**One Half Credit Courses Offered**

Health 9, Health 10, Physical Education 9, 10, and 11. Depending on need the following course may be accommodated in the forty-five (45) hour format (Physical Education 12).

### **Absences**

Only two absences will be permitted in a full credit course. A late to class will be considered a one half day absence. Any total of absences and/or lates to class exceeding two will result in the student being removed from a full credit class. Tuition is non-refundable. All students must take the end of course final assessment.

Only one absence will be permitted in a one half credit course. Any total of absences and/or lates to class exceeding one will result in the students being removed from a one half credit class. Tuition is non-refundable. All students must take the end of course final assessment.

### **Cost**

Students will be charged \$200 per full credit course. Students will be charged \$100 per half credit course. Full payment will be due at registration, no exceptions.

### **Financial Hardship**

Cases of financial hardship will be considered on an individual basis in consultation with the high school administration. A rubric will be created to gather pertinent information including academic record in all subjects, code of conduct record, citizenship, attendance, participation in extra-curricular activities, and general attitude. A \$50 per course non-refundable deposit will be required for any student granted a waiver or reduction in cost due to financial hardship.

### **Administration & Security**

Facilitator responsibilities include conducting registration, developing the academic schedule, monitoring attendance, handling discipline situations, keeping payroll records, as well as other duties associated within the program. The facilitator will be required to work from 2:45 p.m. until 6:15 p.m. on days the program is in session, plus conduct registration prior to the beginning of the program. The facilitator will be paid \$3,675.

A monitor will be hired to provide for student safety at the pay rate applicable effective September 1, 2010 for 3.5 hours per session for 32 sessions.

**5. *Approval of Medical and Dental Contracts for the 2010-2011 School Year***

**INFORMATION:**

All school districts alone or jointly with other districts or joint school boards shall employ school physicians and school dentists but only with the approval of the Secretary of Health, and shall compensate them on a basis agreed upon by the school physician or school dentist and the employing district or joint school board.

**RECOMMENDATION:**

That the Board of School Directors approves contracts with the following Medical Doctors and Dentists for the 2010–2011 school year at the rates designated. This is no increase over the 2009-2010 year.

- a. Dr. Bonnie Coyle and her staff from Community Health St. Luke's Hospital HealthStarI, medical van - \$10 per physical for mandated school exams, working paper physicals, and staff physicals (upon request). In addition, Dr. Coyle will act as the chief school physician providing resource services on a voluntary basis.
- b. Dr. James Manley - \$10 per physical for mandated school exams and working paper physicals.
- c. Dr. Cheryl Kienzle - \$10 per physical for mandated school exams.
- d. Dr. Richard Hartzell - \$4 per mandated dental screening.
- e. Dr. Mark Parson - \$4 per mandated dental screening.
- f. Dr. Mark Unger - \$4 per mandated dental screening.
- g. St. Luke's HealthStarII (Dental Van) - \$4 per mandated dental screening

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

6. *Student Discipline – #0961826 – Petition*

**INFORMATION:**

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petition to return from expulsion from one student.

**RECOMMENDATION:**

That the Board of School Directors adopts the petition relating to Student Number 0961826.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**7.     *Student Discipline – #0952946 – Waiver***

**INFORMATION:**

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by one student in violation of District Policy 233.

**RECOMMENDATION:**

That the Board of School of School Directors adopts the waiver relating to Student Number 0952946.

8. *Title III – Part A of No Child Left Behind*

**INFORMATION:**

The Pennsylvania Department of Education has called for grant proposals for the 2010-2011 School Year Title III – Part A, Section 1111(b)(1) under the No Child Left Behind law. Title III is a program that provides sub-grants from the state educational agency (PDE) to local education agencies (LEAs) to improve the education of limited English proficient (LEP) students by assisting them to learn English and meet challenging State academic content and student academic achievement standards.

**RECOMMENDATION:**

That the administration be authorized to submit to the Pennsylvania Department of Education a grant application requesting \$297,710 to supplement the educational programs for limited English proficient and immigrant students.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## 9. *Resignations*

### RECOMMENDATION:

#### *Instructional*

1. NAME: **Flanley, Catherine**  
ASSIGNMENT: Liberty, Science Teacher  
REASON: Personal  
EFFECTIVE: August 13, 2010
2. NAME: **Roth, Craig**  
ASSIGNMENT: Northeast, Industrial Arts Teacher  
REASON: Personal  
EFFECTIVE: August 13, 2010
3. NAME: **Whitehouse, Courtney**  
ASSIGNMENT: Nitschmann, Grade 8 Science Teacher  
REASON: Personal  
EFFECTIVE: July 29, 2010
4. NAME: **Wrobel, Anastasia**  
ASSIGNMENT: Nitschmann, (.6) Language Arts Teacher  
REASON: Personal  
EFFECTIVE: August 11, 2010

#### *Noninstructional*

1. NAME: **Nelson, Eugenia**  
ASSIGNMENT: Freedom, 0-3 Secretary/Clerk, 12 months  
REASON: Retirement  
EFFECTIVE: November 10, 2010
2. NAME: **Ripple, Susan**  
ASSIGNMENT: William Penn, Teacher Assistant, General Duty  
REASON: Retirement  
EFFECTIVE: June 5, 2010
3. NAME: **Romig, Nancy**  
ASSIGNMENT: Liberty, Monitor  
REASON: Retirement  
EFFECTIVE: August 6, 2010

## 9. *Resignations*

### RECOMMENDATION:

#### *Instructional*

1. NAME: **Flanley, Catherine**  
ASSIGNMENT: Liberty, Science Teacher  
REASON: Personal  
EFFECTIVE: August 13, 2010
2. NAME: **Roth, Craig**  
ASSIGNMENT: Northeast, Industrial Arts Teacher  
REASON: Personal  
EFFECTIVE: August 13, 2010
3. NAME: **Whitehouse, Courtney**  
ASSIGNMENT: Nitschmann, Grade 8 Science Teacher  
REASON: Personal  
EFFECTIVE: July 29, 2010
4. NAME: **Wrobel, Anastasia**  
ASSIGNMENT: Nitschmann, (.6) Language Arts Teacher  
REASON: Personal  
EFFECTIVE: August 11, 2010

#### *Noninstructional*

1. NAME: **Nelson, Eugenia**  
ASSIGNMENT: Freedom, 0-3 Secretary/Clerk, 12 months  
REASON: Retirement  
EFFECTIVE: November 10, 2010
2. NAME: **Ripple, Susan**  
ASSIGNMENT: William Penn, Teacher Assistant, General Duty  
REASON: Retirement  
EFFECTIVE: June 5, 2010
3. NAME: **Romig, Nancy**  
ASSIGNMENT: Liberty, Monitor  
REASON: Retirement  
EFFECTIVE: August 6, 2010

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**10. *Leaves of Absence*****RECOMMENDATION:*****Instructional***

- |    |             |                                                                |
|----|-------------|----------------------------------------------------------------|
| 1. | NAME:       | <b>Szoke, Corri</b>                                            |
|    | ADDRESS:    | Bath                                                           |
|    | ASSIGNMENT: | Clearview/Thomas Jefferson, Special Education Teacher          |
|    | REASON:     | Family Medical Leave of Absence                                |
|    | EFFECTIVE:  | August 25, 2010, until the end of the day on November 18, 2010 |

***Noninstructional***

- |    |             |                                                              |
|----|-------------|--------------------------------------------------------------|
| 1. | NAME:       | <b>Cordova Sanchez, Yaitza</b>                               |
|    | ADDRESS:    | Bethlehem                                                    |
|    | ASSIGNMENT: | Child Care, Assistant Center Supervisor                      |
|    | REASON:     | Family Medical Leave of Absence                              |
|    | EFFECTIVE:  | July 12, 2010, until the end of the day on August 2, 2010    |
| 2. | NAME:       | <b>Fehnel, Emmajean</b>                                      |
|    | ADDRESS:    | Bethlehem                                                    |
|    | ASSIGNMENT: | Farmersville, General Kitchen Help                           |
|    | REASON:     | General Leave of Absence                                     |
|    | EFFECTIVE:  | August 30, 2010, until the end of the day on October 8, 2010 |
| 3. | NAME:       | <b>Quigley, John M.</b>                                      |
|    | ADDRESS:    | Bethlehem                                                    |
|    | ASSIGNMENT: | Liberty, C-1 Custodian                                       |
|    | REASON:     | General Leave of Absence                                     |
|    | EFFECTIVE:  | January 10, 2011, until the end of the day on April 29, 2011 |
| 4. | NAME:       | <b>Velazquez, Amy</b>                                        |
|    | ADDRESS:    | Bethlehem                                                    |
|    | ASSIGNMENT: | Child Care, Assistant Center Supervisor                      |
|    | REASON:     | Family Medical Leave of Absence, continuing                  |
|    | EFFECTIVE:  | August 2, 2010, until the end of the day on October 13, 2010 |

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## 11. *Nominations for Appointment*

### RECOMMENDATION:

#### *Instructional*

1.   NAME:                   **Bieber, Susan**  
       ADDRESS:           Emmaus  
       COLLEGE, DEGREE: Pennsylvania State University, B.A.  
                               Lehigh University, M.B.A.  
                               Cedar Crest College, Certification  
       ASSIGNMENT:       Liberty, (.3) English Teacher  
       EXPERIENCE:       2 years, Bethlehem  
                               4 years, Pennsylvania  
       STATUS:            Long-term Substitute  
       SALARY:            \$15,611 (Master's +45, Step 7)  
       EFFECTIVE:        August 25, 2010, terminating at the end of the 2010-  
                               2011 school year, or upon the return of D. Poore
  
2.   NAME:                   **Carranza, Marilena**  
       ADDRESS:           Easton  
       COLLEGE, DEGREE: California State University, Los Angeles, B.S.  
                               East Stroudsburg University, M.Ed.  
       ASSIGNMENT:       Liberty, Biology Teacher  
       EXPERIENCE:       3 years, Pennsylvania  
       STATUS:            Long-term Substitute  
       SALARY:            \$46,280 (Master's, Step 4)  
       EFFECTIVE:        August 25, 2010, terminating at the end of the 2010-  
                               2011 school year, or upon the return of J. Schmitt
  
3.   NAME:                   **Clennon, Sheila**  
       ADDRESS:           Bethlehem  
       COLLEGE, DEGREE: Cornell University, B.S.  
                               National University, M.Ed.  
       ASSIGNMENT:       Northeast, Special Education, Learning Support Teacher  
       EXPERIENCE:       7 years, California  
       STATUS:            Long-term Substitute  
       SALARY:            \$49,507 (Master's, Step 8)  
       EFFECTIVE:        August 25, 2010, terminating at the end of the 2010-  
                               2011 school year, or upon the return of J. Statile

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## 11. *Nominations for Appointment*

### RECOMMENDATION:

#### *Instructional (continued)*

4.   NAME:                   **DeBonis, Maria**  
      ADDRESS:           Nazareth  
      COLLEGE, DEGREE: Moravian College, B.S.  
      ASSIGNMENT:       Freedom, Mathematics Teacher  
      STATUS:           Long-term Substitute  
      SALARY:           \$41,400 (Bachelor's, Step 1)  
      EFFECTIVE:        August 25, 2010, terminating at the end of the 2010-2011 school year, or upon the return of M. Bullard
  
5.   NAME:                   **Joujan, Alexander**  
      ADDRESS:           Easton  
      COLLEGE, DEGREE: Muhlenberg College, B.S.  
                              University of Pennsylvania, M.Ed.  
      ASSIGNMENT:       Freedom, Mathematics Teacher  
      EXPERIENCE:       2 years, Bethlehem  
                              2 years, Pennsylvania  
      STATUS:           Long-term Substitute  
      SALARY:           \$47,066 (Master's, Step 5)  
      EFFECTIVE:        August 25, 2010, terminating at the end of the 2010-2011 school year, or upon the return of M. Smith
  
6.   NAME:                   **Little, Richard**  
      ADDRESS:           Easton  
      COLLEGE, DEGREE: Lafayette College, B.S.  
      ASSIGNMENT:       Liberty, Biology Teacher  
      EXPERIENCE:       1 year, Bethlehem  
      STATUS:           Temporary Professional Employee  
      SALARY:           \$42,900 (Bachelor's +15, Step 2)  
      EFFECTIVE:        August 25, 2010
  
7.   NAME:                   **Nelson, Caitlin**  
      ADDRESS:           Bethlehem  
      COLLEGE, DEGREE: Pennsylvania State University, B.S.  
                              Kutztown University, Certification  
      ASSIGNMENT:       Freedom, (.3) Biology Teacher  
      STATUS:           Temporary Professional Employee  
      SALARY:           \$12,780 (Bachelor's +15, Step 1)  
      EFFECTIVE:        August 25, 2010

**11. *Nominations for Appointment*****RECOMMENDATION:*****Instructional (continued)***

- |     |                                                                                              |                                                                                                                                                                                                                                                                                                                                                 |
|-----|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8.  | NAME:<br>ADDRESS:<br>COLLEGE, DEGREE:<br>ASSIGNMENT:<br>STATUS:<br>SALARY:<br>EFFECTIVE:     | <b>Osipower, Andrew</b><br>Bethlehem<br>Bloomsburg University, B.S.<br>Freedom, (.8) Business Teacher<br>Long-term Substitute<br>\$33,120 (Bachelor's, Step 1)<br>August 25, 2010, terminating at the end of the 2010-2011 school year, or upon the return of G. Smith                                                                          |
| 9.  | NAME:<br>ADDRESS:<br>COLLEGE, DEGREE:<br><br>ASSIGNMENT:<br>STATUS:<br>SALARY:<br>EFFECTIVE: | <b>Thomas, Sandra</b><br>Easton<br>DeSales University, B.S.<br>Drexel University, Certification<br>Pennsylvania State University, Certification<br>Liberty, (.8) English as a Second Language Teacher<br>Temporary Professional Employee<br>\$34,320 (Bachelor's +15, Step 2)<br>August 25, 2010                                                |
| 10. | NAME:<br>ADDRESS:<br>COLLEGE, DEGREE:<br><br>ASSIGNMENT:<br>STATUS:<br>SALARY:<br>EFFECTIVE: | <b>Troutman, Jill</b><br>Schnecksville<br>Kutztown University, B.F.A.<br>East Stroudsburg University, Certification<br>Freedom, (.2) Spanish Teacher<br>Long-term Substitute<br>\$8,580 (Bachelor's +15, Step 2)<br>August 25, 2010, terminating at the end of the first semester of the 2010-2011 school year, or upon the return of J. Bryant |

**11. *Nominations for Appointment*****RECOMMENDATION:*****Instructional (continued)***

- |     |                  |                                                                      |
|-----|------------------|----------------------------------------------------------------------|
| 11. | NAME:            | <b>Valvik, Janet</b>                                                 |
|     | ADDRESS:         | Bethlehem                                                            |
|     | COLLEGE, DEGREE: | Hunter College, B.S.N.<br>East Stroudsburg University, Certification |
|     | ASSIGNMENT:      | Nitschmann, (.6) School Nurse                                        |
|     | EXPERIENCE:      | 1 year, Easton                                                       |
|     | STATUS:          | Temporary Professional Employee                                      |
|     | SALARY:          | \$25,740 (Bachelor's +15, Step 2)                                    |
|     | EFFECTIVE:       | August 25, 2010                                                      |
| 12. | NAME:            | <b>Yenca, Catherine</b>                                              |
|     | ADDRESS:         | Allentown                                                            |
|     | COLLEGE, DEGREE: | Clarion University, B.S.                                             |
|     | ASSIGNMENT:      | Nitschmann, Mathematics Teacher                                      |
|     | EXPERIENCE:      | 2 years, Bethlehem<br>6 years, Pennsylvania                          |
|     | STATUS:          | Professional Employee                                                |
|     | SALARY:          | \$47,744 (Bachelor's +15, Step 9)                                    |
|     | EFFECTIVE:       | August 25, 2010                                                      |

***Noninstructional***

- |    |             |                                                                                                                                                                                   |
|----|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | NAME:       | <b>Chami, Abdou</b>                                                                                                                                                               |
|    | ADDRESS:    | Whitehall                                                                                                                                                                         |
|    | ASSIGNMENT: | Liberty, Monitor                                                                                                                                                                  |
|    | SALARY:     | \$15,310, prorated (Noninstructional Meet and Discuss,<br>Category N, Step 2, to be adjusted upon completion of<br>the Noninstructional Meet and Discuss Bargaining<br>Agreement) |
|    | EFFECTIVE:  | August 23, 2010                                                                                                                                                                   |
| 2. | NAME:       | <b>Donham, Paula</b>                                                                                                                                                              |
|    | ADDRESS:    | Bethlehem                                                                                                                                                                         |
|    | ASSIGNMENT: | District-wide, Health Assistant                                                                                                                                                   |
|    | SALARY:     | \$14.28 per hour                                                                                                                                                                  |
|    | EFFECTIVE:  | August 26, 2010                                                                                                                                                                   |

**11. *Nominations for Appointment*****RECOMMENDATION:***Noninstructional (continued)*

- |    |             |                                                                                                                                                                          |
|----|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | NAME:       | <b>Kotch, Shannon</b>                                                                                                                                                    |
|    | ADDRESS:    | Saylorsburg                                                                                                                                                              |
|    | ASSIGNMENT: | District-wide, (.8) Health Assistant                                                                                                                                     |
|    | SALARY:     | \$14.28 per hour                                                                                                                                                         |
|    | EFFECTIVE:  | August 26, 2010                                                                                                                                                          |
|    |             |                                                                                                                                                                          |
| 4. | NAME:       | <b>McLeod, Peter</b>                                                                                                                                                     |
|    | ADDRESS:    | Macungie                                                                                                                                                                 |
|    | ASSIGNMENT: | East Hills, Support Technologist                                                                                                                                         |
|    | SALARY:     | \$33,686, prorated (Noninstructional Meet and Discuss, Category K, Step 9, to be adjusted upon completion of the Noninstructional Meet and Discuss Bargaining Agreement) |
|    | EFFECTIVE:  | August 17, 2010                                                                                                                                                          |
|    |             |                                                                                                                                                                          |
| 5. | NAME:       | <b>Schaeffer, Regina</b>                                                                                                                                                 |
|    | ADDRESS:    | Bethlehem                                                                                                                                                                |
|    | ASSIGNMENT: | District-wide, (.6) Health Assistant                                                                                                                                     |
|    | SALARY:     | \$14.78 per hour                                                                                                                                                         |
|    | EFFECTIVE:  | August 26, 2010                                                                                                                                                          |
|    |             |                                                                                                                                                                          |
| 6. | NAME:       | <b>Schnader, Rebecca</b>                                                                                                                                                 |
|    | ADDRESS:    | Bethlehem                                                                                                                                                                |
|    | ASSIGNMENT: | Child Care, Assistant Center Supervisor, 5.5 hours daily, split shift, 12 months                                                                                         |
|    | SALARY:     | \$11.61 per hour                                                                                                                                                         |
|    | EFFECTIVE:  | August 26, 2010                                                                                                                                                          |
|    |             |                                                                                                                                                                          |
| 7. | NAME:       | <b>Vazquez, Marianne</b>                                                                                                                                                 |
|    | ADDRESS:    | Alburtis                                                                                                                                                                 |
|    | ASSIGNMENT: | District-wide, 1.0 Health Assistant                                                                                                                                      |
|    | STATUS:     | Long-term Substitute                                                                                                                                                     |
|    | SALARY:     | \$14.78 per hour                                                                                                                                                         |
|    | EFFECTIVE:  | August 26, 2010, terminating at the end of the 2010-2011 school year, or upon the return of N. Crouthamel                                                                |

**11. *Nominations for Appointment*****RECOMMENDATION:*****Miscellaneous***

1. **Substitute Support Technologist**  
***Liberty High School***  
**Peters, Maria**  
SALARY: \$14.59 per hour

***Instructional Substitutes***

**Belfatti, Jennifer**  
Hatfield

**Loane, Katie**  
Easton

**Bonilla, Kathryn**  
Allentown

**Mackavage, Danelle**  
Nazareth

**DeDona, Michele**  
Easton

**Martin, Jessica**  
Nazareth

**DeFrain, Sherri**  
Bath

**Pfingstl, Danielle**  
Allentown

**Gough, Erik**  
Hellertown

**Podhyski, Garrett**  
Moscow

**Horlick, Brandon**  
Bethlehem

**Smith, Kristen**  
Nazareth

**Lawrence, Kelly**  
Nazareth

**Spencer, Stephanie**  
Fountain Hill

***Noninstructional Substitutes***

**Clapp, Julianne**  
Allentown

**Maldonado, Tanya**  
Easton

**Horlick, Brandon**  
Bethlehem

**Mazur, Michael**  
Coplay

**Kotch, Shannon**  
Saylorsburg

**Miller, Maxine**  
Bethlehem

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## 12. *Reassignments*

### RECOMMENDATION:

#### *Instructional*

1. NAME: **Bachman, Michael**  
FROM: Freedom, (.8) Business Teacher  
TO: Freedom, 1.0 Business Teacher  
STATUS: (.8) Temporary Professional Employee/  
(.2) Long-term Substitute  
SALARY: \$43,009 (Bachelor's, Step 5)  
EFFECTIVE: August 25, 2010, with the (.2) Long-term Substitute  
portion terminating at the end of the 2010-2011  
school year, or upon the return of G. Smith
2. NAME: **Haubrich, Jillian**  
FROM: Farmersville, (.4)/Nonpublic, (.2) School Nurse  
TO: Farmersville, (.4)/Nonpublic, (.4) School Nurse  
STATUS: Temporary Professional Employee  
SALARY: \$34,320 (Bachelor's +15, Step 2)  
EFFECTIVE: August 25, 2010
3. NAME: **Mickus, Ann**  
FROM: Freedom, (.3) Mathematics Teacher  
TO: Freedom, (.5) Mathematics Teacher  
STATUS: Professional Employee  
SALARY: \$26,525 (Master's, Step 11)  
EFFECTIVE: August 25, 2010
4. NAME: **Ruhf, Thomas**  
FROM: Freedom, (.3) Social Studies Teacher  
TO: Freedom, 1.0 Social Studies Teacher  
STATUS: (.3) Temporary Professional Employee/  
(.7) Long-term Substitute  
SALARY: \$42,013 (Bachelor's, Step 3)  
EFFECTIVE: August 25, 2010, with the (.7) Long-term Substitute  
portion terminating at the end of the 2010-2011  
school year, or upon the return of K. Sobrinski

**12. Reassignments****RECOMMENDATION:***Noninstructional*

1. NAME: **Christman, James**  
ASSIGNMENT: Maintenance, M-2 Electrician  
FROM: August 2, 2010  
TO: August 3, 2010  
REASON: Change in effective date
  
2. NAME: **Lovett, Victoria**  
FROM: District-wide, (.8) Health Assistant  
TO: Liberty, 1.0 Teacher Assistant, Special Education, Life Skills Support  
SALARY: \$15.78 per hour  
REASON: Transfer to Teacher Assistant position  
EFFECTIVE: August 27, 2010
  
3. NAME: **Olexson, Lorie**  
FROM: Liberty, Athletics, 0-3 Secretary/Clerk, 10 months  
TO: Northeast, 0-3 Secretary/Clerk, 12 months  
SALARY: \$19.30 per hour  
REASON: Successful Candidate  
EFFECTIVE: August 10, 2010

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**13. *Memorandums of Agreement Between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association***

**INFORMATION:**

The attached Memorandums of Agreement are contracted settlements reached between the Bethlehem Education Association and the district.

The purpose of the first Memorandum of Agreement is for permission for the addition of an early morning instructional period designated as “Block 0” being instituted for the 2010-2011 school year at Liberty High School.

The purpose of the second Memorandum of Agreement is to continue to implement the Teacher Performance Appraisal Plan Professional Rating Report as developed during the 2006-2007 school year and implemented during the 2007-2008 school year.

The purpose of the third Memorandum of Agreement is to clarify preparation periods and unassigned time for SPARK teachers.

These Memorandums of Agreement were reviewed at the August 9, 2010, Board Human Resources Committee Meeting.

**RECOMMENDATION:**

That the Board of School Directors approves the following Memorandums of Agreement between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association:

- a. For an additional “Block 0” at Liberty High School.
- b. For continuation of the Teacher Performance Appraisal Professional Rating Report during the 2010-2011 school year.
- c. For agreement with regards to preparation periods and unassigned times for SPARK teachers.

The administration’s recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**MEMORANDUM OF AGREEMENT  
BETWEEN  
BETHLEHEM AREA SCHOOL DISTRICT  
BOARD OF DIRECTORS  
AND  
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relating to an alteration to the school work day at Liberty High School during the 2010-2011 school year.

THEREFORE, Be it resolved that the parties agree to the following:

1. At Liberty High School, the addition of an early morning instructional period designated as "Block 0.
2. Each bargaining unit member assigned to teach "Blocks 0-3" shall have volunteered to teach in that assignment.
3. Bargaining unit members selecting to begin the workday during "Block 0" will teach through "Block 3" only.
4. Bargaining unit members opting to teach "Blocks 0-3" agree to accept this assignment for the 2010-2011 school year only.
5. Except as listed above, all other Articles of the Collective Bargaining Agreement shall remain in full force and effect.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 16th day of August, 2010.

BETHLEHEM AREA SCHOOL  
DISTRICT

BETHLEHEM EDUCATION  
ASSOCIATION

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WITNESS:

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WITNESS:

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**MEMORANDUM OF AGREEMENT  
BETWEEN  
BETHLEHEM AREA SCHOOL DISTRICT  
BOARD OF DIRECTORS  
AND  
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relating to implementation of the Teacher Performance Appraisal Plan Professional Rating Report,

THEREFORE, Be it resolved that the parties agree to the following:

1. For the 2010-2011 school year, the district will be permitted to utilize the Professional Employee Rating Report as detailed in the Teacher Performance Appraisal Plan developed during the 2006-2007 school year.
2. For the 2010-2011 school year, the Professional Rating Report will replace PDE 5501.
3. All other contractual language related to Article IX Personnel Files and Teachers' Competence, and Exhibit "D" Teacher Evaluation General Guidelines for Professional Improvement Plans for "Continuing" Performance Concerns, shall remain in full force.
4. The Bethlehem Education Association retains its contractual right to grieve any overall unsatisfactory rating on the Professional Rating Report as well as all other sections of Article IX, and Exhibit "D" of the Collective Bargaining Agreement.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this day 16th of August, 2010.

BETHLEHEM AREA SCHOOL  
DISTRICT

BETHLEHEM EDUCATION  
ASSOCIATION

---

WITNESS:

---

WITNESS:

---

**MEMORANDUM OF AGREEMENT  
BETWEEN  
BETHLEHEM AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
AND  
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relating to the SPARK program,

THEREFORE, Be it resolved that the parties agree to the following exception:

1. Each SPARK teacher will be scheduled a minimum of five (5) preparation periods within one week, with a duration no less than 45 minutes each, preferably no more than one each day. This 45 minute period may be scheduled when students are not in the building.
2. Each SPARK teacher will be scheduled two 20 minute Unassigned Periods each week, with no less than 40 minutes each week. This 40 minutes may be scheduled in the following ways:
  - a. One 40 minute period
  - b. Two 20 minute periods attached to a preparation period or lunch
  - c. Two 20 minute periods unattached to a preparation period or lunch
  - d. A combination of (b) or (c) above
3. Except as listed above, all other articles of the Collective Bargaining Agreement, as well as the school district calendar, shall remain in full force and effect.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 16th day August, 2010.

BETHLEHEM AREA SCHOOL  
DISTRICT

BETHLEHEM EDUCATION  
ASSOCIATION

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WITNESS:

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WITNESS:

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**14. *Special Education – #0943653 – Settlement Agreement*****INFORMATION:**

The parents of Student Number 0943653 of the Bethlehem Area School District, who is eligible for special education under the Individual Disabilities Education Act (IDEA), along with the Bethlehem Area School District, met to discuss issues surrounding the Free and Appropriate Public Education (FAPE) of this student. Both parties met in an attempt to achieve an amicable resolution to the disputes in an effort to avoid complex time-consuming due process litigation and to move forward in the best interest of the child.

**RECOMMENDATION:**

That the Board of School Directors approves the Settlement Agreement and Release all disputes between the Bethlehem Area School District and the parent on behalf of Student Number 0943653, including any claims arising under any provision of federal or state law, relating to the student's educational program, that have or could have arisen between the family and the Bethlehem Area School District up to the date of this agreement. By accepting the terms of the agreement, the parent acknowledges and agrees that by accepting the terms of this agreement, the parent releases and forever discharges the district and insurers from any claim or demand of any kind, administrative or judicial, concerning the education of the student as outlined in the agreement. The district hereby acknowledges and agrees that it has been fully informed of its respective rights, fully understands those rights, and understands the terms of the entire agreement, consisting of 13 sections.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**15. *Special Education – #0946098\* – Settlement Agreement*****INFORMATION:**

The parents of Student Number 0946098 of the Bethlehem Area School District, who is eligible for special education under the Individual Disabilities Education Act (IDEA), along with the Bethlehem Area School District, met to discuss issues surrounding the Free and Appropriate Public Education (FAPE) of this student. Both parties met in an attempt to achieve an amicable resolution to the disputes in an effort to avoid complex time-consuming due process litigation and to move forward in the best interest of the child.

**RECOMMENDATION:**

That the Board of School Directors approves the Settlement Agreement and Release all disputes between the Bethlehem Area School District and the parent on behalf of Student Number 0946098, including any claims arising under any provision of federal or state law, relating to the student's educational program, that have or could have arisen between the family and the Bethlehem Area School District up to the date of this agreement. By accepting the terms of the agreement, the parent acknowledges and agrees that by accepting the terms of this agreement, the parent releases and forever discharges the district and insurers from any claim or demand of any kind, administrative or judicial, concerning the education of the student as outlined in the agreement. The district hereby acknowledges and agrees that it has been fully informed of its respective rights, fully understands those rights, and understands the terms of the entire agreement, consisting of 23 paragraphs.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## 16. *Approval of Real Estate Tax Exonerations*

### INFORMATION:

The district received a request from the Borough of Fountain Hill requesting an exemption from real estate tax on the property of a vacant lot, which they purchased in August 2009. The parcel, located on Dodson Street, which was previously designated as exempt by Lehigh County, with an effective date of January 1, 2011, has been revised by the County to January 1, 2010. This request has been modified to exonerate the taxes for January through June 2010.

The current 2009 assessed value of the parcel is \$15,750 with a total real estate tax of \$655.20. The Borough indicates that the first quarter of taxes was paid for 2009, and they are planning to pay the balance due of \$163.80 for 2009. The Borough is requesting, however, that the penalty of \$16.38 be waived due to the County date issue. The balance remaining is then 50 percent or \$327.60 plus three quarterly penalties totaling \$376.74.

This item was discussed at the Board Finance Committee Meeting on August 2, 2010.

### RECOMMENDATION:

That the Board of School Directors approves the following Real Estate Tax Exonerations:

| <u>REASON</u>                         | <u>TAX AMOUNT</u> |           |
|---------------------------------------|-------------------|-----------|
| 642700248652-00001                    |                   |           |
| Dodson Street – 171.77 x 441.34 Irreg |                   |           |
| Borough of Fountain Hill              | 2009-10           | \$ 376.74 |

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

I A L L M A N  
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SORRENTINO  
www.thsLaw.com

PENNSYLVANIA OFFICE OF  
NORRIS McLAUGHLIN & MARCUS, P.A.

Donald H. Lipson, Esquire  
Direct Dial: 484-765-2225  
Fax: 610-391-1779  
Email: [dlipson@thsLaw.com](mailto:dlipson@thsLaw.com)

July 30, 2010

VIA FAX (610) 861-8107  
Bethlehem Area School District  
Education Center  
1516 Sycamore Street  
Bethlehem, PA 18017

Attn: Donna Storrs

Re: **642700351048 1**  
**Dodson Street (2.21 Acres) Fountain Hill, PA**

Dear Donna:

Would you kindly provide me the status of the request for exoneration in the above-captioned matter.

Very truly yours,



Donald H. Lipson

DHL:jmh



COUNTY OF LEHIGH  
Office of Assessment

June 25, 2010

Francis J. Unger, Jr.  
Director

Rick Prill Exec Admin  
Borough of Fountain Hill  
941 Long Street  
Fountain Hill PA 18015

Re: 2.21 Acres on Dodson St.  
PIN ID: 08-02-6427 0035 1048-1

Dear Mr. Prill,

This parcel was created after the acquisition that occurred on August 11, 2009 and as such is exempt from property taxes, effective January 1, 2010.

If you have any questions, you can reach me at 610-782-3796.

Sincerely,

Francis J. Unger, Jr., C.P.E.  
Director of Real Estate

FJU/cz

Government Center  
17 South Seventh Street, Room 517  
Allentown, Pennsylvania 18101-2401  
Phone: 610-782-3038  
Fax: 610-820-3380

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PENNSYLVANIA OFFICE OF  
NORRIS McLAUGHLIN & MARCUS, P.A.

Donald H. Lipson, Esquire  
Direct Dial: 484-765-2225  
Fax: 610-391-1779  
Email: [dlipson@thsLaw.com](mailto:dlipson@thsLaw.com)

June 22, 2010

VIA FAX (610) 861-8107  
Bethlehem Area School District  
Education Center  
1516 Sycamore Street  
Bethlehem, PA 18017

Attn: Donna Storrs

Re: **642700351048 1**  
**Dodson Street (2.21 Acres)**

Dear Donna:

Enclosed please find the Lehigh County Property Assessment records for the above property. You will note that the land is exempt and no real estate taxes are due. You will also note that the Deed to Fountain Hill was recorded in August, 2009 (Deed recorded on 8/11/09), so that my reference to 2011 is incorrect. The property was exempt as of January 1, 2010. My request is for the period December 1, 2009 to June 30, 2010.

As per your request, the Lehigh County Assessor's office is sending a statement that the property is exempt as of January 1, 2010. As soon as that statement is received, I shall forward a copy to you.

Under these circumstances, the Borough requests exoneration for the period January 1, 2010 to June 30, 2010. The first quarter was paid. If the Board agrees, please send a revised bill for October 1, 2009 to December 31, 2009.

**17. *Western Pennsylvania School for the Deaf (WPSD) Transportation Services Agreement***

**INFORMATION:**

The district currently has two students who previously attended the Scranton State School for the Deaf, which has recently been closed and who are electing to attend the Western Pennsylvania School for the Deaf (WPSD) in Pittsburgh. This placement has been approved and agreed to as the most appropriate placement for these students. The district is planning to contract with Colonial Intermediate Unit 20 to take the Bethlehem Area School District students along with other students from the region to Camp Hill Pennsylvania to meet the bus to take them to WPSD weekly. The rate for this transportation from Camp Hill to Pittsburgh is \$4,250 per child per year. It is recommended that this transportation agreement be approved as the most effective solution for these students' educational needs.

**RECOMMENDATION:**

That the Board of School Directors approves the attached Agreement with Western Pennsylvania School for the Deaf for transportation services for the 2010-2011 school year at a cost of \$4,250 per student per year.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

## Western Pennsylvania School for the Deaf Transportation contract

This will confirm a contract between:

Western Pennsylvania School for the Deaf ("WPSD")  
300 E. Swissvale Avenue  
Pittsburgh, PA 15218

And  
Bethlehem Area School District ("the SD")  
1516 Sycamore Street  
Bethlehem, PA 18017

for services to be performed during the 2010-2011 school year, subject to the following provisions.

### A. SERVICES

WPSD will transport school children attending WPSD from its office at 3820 Hartzdale Drive in Camp Hill to WPSD in Pittsburgh at the beginning of the week and then back to 3820 Hartzdale Drive in Camp Hill at the end of the week. It will be the responsibility of the SD to get the children to/from the Hartzdale location. Attached is a school calendar showing the days (180) school is in session.

### B. COMPENSATION

WPSD will be compensated at the rate of \$4,250 per child for the above services. WPSD will send 10 equal monthly invoices of \$425 (for each child), beginning on September first. See attached list of children. In the event a student is enrolled after the start of the school year or the student moved from the SD during the school year, the rate will be pro-rated.

The above compensation is based on one pick-up at the beginning and end of each week. There will be no mid week pick-ups for any children missing the bus for any reason.

### C. INDEPENDENT CONTRACTOR

WPSD acknowledges that it is retained as an independent contractor and not as an employee of the SD and, as such, will not be entitled to the various benefit programs that the SD makes available to its employees.

### D. INSURANCE

WPSD will provide liability insurance while the children are in our care custody and control, in addition to property insurance for WPSD property.

# Western Pennsylvania School for the Deaf

## Transportation contract

### E. CLEARANCES

Our drivers and aides will have Act 34 (Criminal record) and Act 151 (Child abuse) clearances, which will be provided to the SD upon request.

### E. WPSD POINT OF CONTACT

For instances when the child will be absent or will not be utilizing WPSD transportation to return to WPSD, the parents must notify WPSD.

On the day of transportation, up to 3 hours prior to the scheduled pick-up time, the parents (or connecting bus driver) should call the WPSD bus driver, who will be carrying a cell phone. This number will be made available to the parents. Unless notified to the contrary, the bus driver will wait for 15 minutes past the scheduled departure time for late students.

At all other times the parents must call the school in Pittsburgh and notify the Dean of Students (Aaron Noschese) or the Assistant Superintendent (Gregg Bowers) at 1-800-624-3323.

The Dean and Assistant Superintendent are also the point of contact for all other student related actions.

### F. CONTRACT CHANGES

All changes to this contract, including increases in the contract value, must be signed by the SD and the WPSD Business Office.

### G. LAW & VENUE

This contract is subject to the laws of the Commonwealth of Pennsylvania. Venue for any legal action will be Allegheny County, Pennsylvania.

Accepted:  
For SD

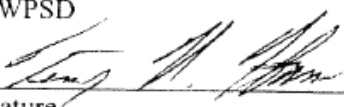
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

For WPSD

  
\_\_\_\_\_  
Signature

Timothy N. Harris  
\_\_\_\_\_  
Printed name

Chief Fiscal Officer  
\_\_\_\_\_  
Title

June 30, 2010  
\_\_\_\_\_  
Date

**18. *Bid Award – Bids Opened June 22, 2010 – Heating Supplies***

**INFORMATION:**

Bids were received and publicly opened at 2:00 p.m., Tuesday, June 22, 2010, for:

Heating Supplies

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the awards is based upon the lowest responsible bidder meeting specifications. (Vendor Award Analysis is attached.)

All low bid items have been awarded except those which have not met specifications.

**RECOMMENDATION:**

That the administration be authorized to award a contract to the lowest responsible bidders who have met specifications. These awards are tabulated on the attached Vendor Award Analysis.

The administration's recommendations 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 18 were considered together.

**BETHLEHEM AREA SCHOOL DISTRICT**  
**Bethlehem, Pennsylvania**

August 16, 2010

**VENDOR AWARD ANALYSIS**  
**HEATING SUPPLIES**

| <u>VENDOR</u>            | <u>AMOUNT</u>                 |
|--------------------------|-------------------------------|
| APR Supply               | \$16,449.63                   |
| Associated Controls      | 7,794.27                      |
| Capp Inc.                | 5,988.35                      |
| Industrial Controls      | <u>3,886.59</u>               |
| <br>TOTAL AMOUNT AWARDED | <br><u><u>\$34,118.84</u></u> |

6 specifications mailed  
4 bids received

**19. *Quotations for the \$5,800 - \$15,200 Cost Category*****INFORMATION:**

Quotations were solicited for:

Removal of existing carpet – three classrooms at Fountain Hill Elementary School; prepare floors and install vinyl composition tile (VCT) flooring

**The lowest responsible quotations was Bethlehem Gallery of Floors, 29 West Broad Street, Bethlehem, Pennsylvania 18018 at a cost not to exceed \$8,341.**

The following vendors also were contacted:

|                       |         |
|-----------------------|---------|
| Cope Carpet Interiors | \$8,350 |
| Sobrinski Painting    | 9,700   |

|                      |                                                                  |
|----------------------|------------------------------------------------------------------|
| <b>Cabinet Code:</b> | <b>NF</b>                                                        |
| <b>Budget Code:</b>  | <b>10-2600430-000-000-NF-0000</b> Repairs/Maintenance Facilities |
| <b>Balance:</b>      | <b>\$108,534.12</b>                                              |

**20. *Treasurer's Report***

**RECOMMENDATION:**

That the Board of School Directors approves the Treasurer's Report dated July 31, 2010.

President Leeson called for the approval of the Financial Report and Payment of the Bills  
- Item 20, 21 and 22.

Director Faccinetto made a motion to accept the Financial Report and Payment of the  
Bills; seconded by Director McKeon (Item 20, 21, and 22)

President Leeson asked if there was any further discussion or questions on the Financial  
Report and Payment of Bills.

Seeing none, President Leeson asked for a roll call vote.

President Leeson called for a roll call vote to approve the Financial Report/Payment of  
Bills. Yea, Director Burkhardt, Cann, Dexter, Faccinetto, Follweiler, Leeson, McKeon

Motion passes 7-0-2

BETHLEHEM AREA SCHOOL DISTRICT  
Bethlehem, Pennsylvania

REPORT OF THE TREASURER  
July 1 through July 31, 2010

BEGINNING CASH AND INVESTMENT BALANCE

|                                                |              |
|------------------------------------------------|--------------|
| Wachovia Bank - Cash Management                | 2,507,463.97 |
| Bank of America - General Account              | 1,996,413.14 |
| Pennsylvania School District Liquid Asset Fund | 2,353,216.27 |
| Wachovia - Worker's Comp Trust Fund            | 637,385.47   |
| Pennsylvania Local Government Investment Trust | 77,997.30    |
| Pennsylvania State Treasurer Invest Program    | 2,053,024.40 |
| Bank of America Money Market                   | 1,638.14     |
| PSDLAF - Term Investments                      | 0.00         |
| PSDLAF - 2009B Bond Fund                       | 8,446,825.69 |
| Scholarship Fund                               | 46,466.25    |
| KNBT Bank - Scholarship Fund                   | 118,273.04   |

TOTAL CASH AND INVESTMENT BALANCE \$ 18,238,703.67

MONTHLY RECEIPTS

|                         |               |
|-------------------------|---------------|
| Local Sources           | 25,720,052.53 |
| State Sources           | 4,021,534.78  |
| Federal Sources         | 736,825.33    |
| Other Financing Sources | 200.00        |

\$ 30,478,612.64

MONTHLY DISBURSEMENTS

|                    |              |
|--------------------|--------------|
| Monthly Bills Paid | 6,649,910.33 |
| Payroll            | 5,455,361.78 |
| Debt Service       | 1,861,363.48 |

\$ 13,966,635.59

TOTAL FUNDS AVAILABLE \$ 34,750,680.72

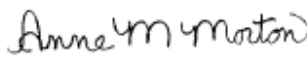
ENDING CASH AND INVESTMENT BALANCE

|                                                |               | Interest Rate        |
|------------------------------------------------|---------------|----------------------|
| Wachovia Bank - Cash Management                | 11,390,841.19 | 0.250%               |
| Bank of America - General Account              | 1,996,021.35  | 0.350%               |
| Pennsylvania School District Liquid Asset Fund | 4,981,208.75  | varies .013 to .119% |
| Wachovia - Worker's Comp Trust Fund            | 637,390.71    | 0.010%               |
| Pennsylvania Local Government Investment Trust | 78,001.07     | 0.060%               |
| Pennsylvania State Treasurer Invest Program    | 2,053,315.64  | 0.167%               |
| Bank of America Money Market                   | 1,638.40      | 0.190%               |
| PSDLAF - Term Investments                      | 5,000,000.00  | see attachment       |
| PSDLAF - 2009B Bond Fund                       | 8,447,524.32  | see attachment       |
| Scholarship Fund                               | 46,466.25     | 0.947%               |
| KNBT Bank - Scholarship Fund                   | 118,273.04    | 1.300%               |

TOTAL CASH AND INVESTMENT BALANCE \$ 34,750,680.72

Interest Received for July; to be posted in August accounting period \$ 4,897.69

Respectfully Submitted,

  
Anne M. Morton  
Treasurer

**BETHLEHEM AREA SCHOOL DISTRICT  
CD INVESTMENTS**

| Date<br>Purchased | Amount<br>Purchased | Interest<br>Rate | Anticipated<br>Interest | Maturity<br>Date  | Account          |
|-------------------|---------------------|------------------|-------------------------|-------------------|------------------|
| June 14, 2010     | \$ 1,200,000.00     | 0.40%            | \$ 2,393.42             | December 13, 2010 | PSDLAF CD        |
| July 27, 2010     | \$ 5,000,000.00     | 0.30%            | \$ 6,041.10             | December 21, 2010 | PSDLAF CD        |
| July 1, 2010      | \$ 2,247,524.32     | 0.12%            | \$ -                    | July 31, 2010     | PSDMAX           |
| July 27, 2010     | \$ 5,000,000.00     | 0.30%            | \$ 6,041.10             | December 21, 2010 | PSDLAF CD        |
| April 27, 2010    | \$ 117,000.00       | 1.30%            | \$ -                    | May 27, 2011      | KNBT Scholarship |
| May 7, 2010       | \$ 1,273.04         | 0.60%            | \$ -                    | January 7, 2011   | KNBT Scholarship |
| May 25, 2010      | \$ 46,466.25        | 0.95%            | \$ -                    | February 19, 2011 | BTFCU            |

**Bethlehem Area School District  
Capital Reserve Fund  
For the Period of July 1, 2010 thru July 31, 2010**

|                               |    |            |
|-------------------------------|----|------------|
| Fund Balance at June 30, 2010 | \$ | 464,989.38 |
|-------------------------------|----|------------|

Expenditures

|                                                                       |    |           |              |
|-----------------------------------------------------------------------|----|-----------|--------------|
| Financial Management System<br>(software, hardware, support services) | \$ | 14,330.83 |              |
| Roof Repairs-Farmersville                                             |    |           |              |
| Roof Repairs-Freemansburg                                             |    |           |              |
| Roof Repairs-Asa Packer                                               |    |           |              |
| Asa Packer Fire Alarm System                                          |    |           |              |
| Freedom Railing                                                       | \$ | 16,970.00 |              |
|                                                                       |    |           | \$ 31,300.83 |

|                               |    |            |
|-------------------------------|----|------------|
| Fund Balance at July 31, 2010 | \$ | 433,688.55 |
|-------------------------------|----|------------|

The following projects have been approved by the board but have not been completed:

|                                     |    |           |              |
|-------------------------------------|----|-----------|--------------|
| Financial Management System         | \$ | 27,569.43 |              |
| Pro. Svs. Roof Repairs              |    |           |              |
| Pro. Svs. Alarm System              | \$ | 2,379.97  |              |
| Pro. Svs. Railing Repair            |    |           |              |
| Freedom Railing Repairs             | \$ | 2,088.10  |              |
|                                     |    |           | \$ 32,037.50 |
| Estimated Unencumbered Fund Balance | \$ |           | 401,651.05   |

**Bethlehem Area School District**  
**2009B Bond Fund**  
**For the Period of July 1, 2010 thru July 31, 2010**

|                                      |            |    |                     |
|--------------------------------------|------------|----|---------------------|
| Beginning Fund Balance-June 30, 2010 |            | \$ | 3,017,659.80        |
| Revenues                             |            |    |                     |
| Expenses                             |            |    |                     |
| NEMS Project                         |            |    |                     |
| NEMS Prof. Svs                       |            |    |                     |
| BMS Project                          | 138,911.45 |    |                     |
| Prof. Svs BMS                        |            |    |                     |
| LHS Project                          | -          |    |                     |
| Mold Remediation                     | 6,152.12   |    |                     |
| Prof Svs Freemansburg                |            |    |                     |
| Buses                                |            |    |                     |
|                                      |            | \$ | 145,063.57          |
| Ending Balance-July 31, 2010         |            | \$ | <u>2,872,596.23</u> |

The following projects have been approved by the board but have not been completed:

|                                     |              |  |              |
|-------------------------------------|--------------|--|--------------|
| NEMS Project                        | 216,594.31   |  |              |
| BMS Project                         | 2,006,363.61 |  |              |
| LHS Project                         | 70,000.00    |  |              |
| Mold Remediation-Freemansburg       | 13,847.88    |  |              |
| Buses                               | -            |  |              |
| Prof. Svs NEMS                      | 43,151.50    |  |              |
| Prof. Svs BMS                       | 13,694.31    |  |              |
| Prof. Svs LHS                       |              |  |              |
| Prof Svs Freemansburg               | 9,400.00     |  |              |
|                                     |              |  | 2,373,051.61 |
| Estimated Unencumbered Fund Balance |              |  | 499,544.62   |

**21. *Monthly Bills***

**RECOMMENDATION:**

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

President Leeson called for the approval of the Financial Report and Payment of the Bills - Item 20, 21 and 22.

Director Faccinetto made a motion to accept the Financial Report and Payment of the Bills; seconded by Director McKeon (Item 20, 21, and 22)

President Leeson asked if there was any further discussion or questions on the Financial Report and Payment of Bills.

Seeing none, President Leeson asked for a roll call vote.

President Leeson called for a roll call vote to approve the Financial Report/Payment of Bills. Yea, Director Burkhardt, Cann, Dexter, Faccinetto, Follweiler, Leeson, McKeon

Motion passes 7-0-2

## **22. *Budget Information***

### **INFORMATION:**

Presented for information is the statement of the Condition of the Budget by major accounts.

President Leeson called for the approval of the Financial Report and Payment of the Bills - Item 20, 21 and 22.

Director Faccinetto made a motion to accept the Financial Report and Payment of the Bills; seconded by Director McKeon (Item 20, 21, and 22)

President Leeson asked if there was any further discussion or questions on the Financial Report and Payment of Bills.

Seeing none, President Leeson asked for a roll call vote.

President Leeson called for a roll call vote to approve the Financial Report/Payment of Bills. Yea, Director Burkhardt, Cann, Dexter, Faccinetto, Follweiler, Leeson, McKeon

Motion passes 7-0-2

# 2010-2011 REVENUES

| Description                         | 2010-2011      |                       |                            |                            | 2009-2010                                   |                        |
|-------------------------------------|----------------|-----------------------|----------------------------|----------------------------|---------------------------------------------|------------------------|
|                                     | A              | B                     | C                          | D                          | F                                           | G                      |
|                                     | Budget         | Realized<br>31-Jul-10 | Unrealized<br>\$ (B-A = C) | Unrealized<br>% (C/ A = D) | Realized<br>June, 2010<br>Pending Final Adj | Realized<br>July, 2009 |
| CURRENT REAL ESTATE                 | 113,780,198    |                       | (113,780,198)              | -100.00%                   | 106,061,085                                 |                        |
| INTERIM REAL ESTATE                 | 1,199,999      |                       | (1,199,999)                | -100.00%                   | 3,782,729                                   |                        |
| PUBLIC UTILITY REALTY               | 153,000        |                       | (153,000)                  | -100.00%                   | 166,715                                     |                        |
| PAYMENTS IN LIEU OF TAX             | 145,000        |                       | (145,000)                  | -100.00%                   | 130,379                                     |                        |
| UNDISTRIBUTED TAXES                 |                | 10,793,906            | 10,793,906                 | -                          | (8,292)                                     | 640,359                |
| PER CAPITA TAX SECT 679             | 240,000        | 5                     | (239,995)                  | -100.00%                   | 239,922                                     | 1,511                  |
| PER CAPITA TAX ACT 511              | 240,000        | 5                     | (239,995)                  | -100.00%                   | 239,952                                     | 1,511                  |
| LOCAL SERVICES TAX                  | 330,000        | 8,566                 | (321,434)                  | -97.40%                    | 242,456                                     | 4,813                  |
| EARNED INCOME TAX                   | 11,600,000     | 198,197               | (11,401,803)               | -98.29%                    | 9,820,703                                   | 737,556                |
| REAL ESTATE TRANSFER TAX            | 2,000,000      | 10,407                | (2,000,000)                | -100.00%                   | 1,513,977                                   | 180,775                |
| MERCANTILE TAX                      | 2,300,000      |                       | (2,289,593)                | -99.55%                    | 1,204,752                                   |                        |
| DEL REAL ESTATE                     | 3,100,000      |                       | (3,100,000)                | -100.00%                   | 3,624,475                                   | 66,491                 |
| DEL PER CAPITA SECT 679             | 60,000         | 12,920                | (47,080)                   | -78.47%                    | 84,483                                      | 3,517                  |
| DEL LOCAL SERVICES TAX              |                |                       |                            |                            |                                             |                        |
| DEL MERCANTILE TAX                  | 350,000        | 7,075                 | (342,925)                  | -97.98%                    | 323,758                                     | 14,555                 |
| TOTAL LOCAL TAX SOURCES             | \$ 135,498,197 | \$ 11,031,080         | \$ (124,467,117)           | -91.86%                    | \$ 127,427,092                              | \$ 1,651,187           |
| INTEREST ON INVESTMENTS             | 750,000        | 1,085                 | (748,915)                  | -99.86%                    | 341,230                                     |                        |
| STUDENT FEES/ SPECIAL EVENTS        |                |                       |                            |                            | 4,050                                       |                        |
| STATE REV OTHER INTERMEDIARY        | 182,051        | 27,965                | (154,085)                  | -84.64%                    | 182,380                                     | 28,745                 |
| FEDERAL REV OTHER PA PUBLIC SCHOOLS |                |                       |                            |                            | 146,935                                     | 51,949                 |
| FEDERAL IDEA                        | 1,876,243      |                       | (1,876,243)                | -100.00%                   | 2,361,179                                   |                        |
| FEDERAL REV OTHER INTERMEDIARY      | 259,919        | 394                   | (259,525)                  | -99.85%                    | 321,161                                     | 822                    |
| RENTALS                             | 50,000         | 5,300                 | (44,700)                   | -89.40%                    | 54,238                                      | 3,500                  |
| CONTRIBUTIONS                       |                | 10,004                | 10,004                     | -                          | 143,262                                     | 22,352                 |
| TUITION FROM PATRONS                | 500,000        | 5,410                 | (494,590)                  | -98.92%                    | 584,564                                     | 65,174                 |
| SRVCS / OTH LOC GOV UNITS           |                |                       |                            |                            |                                             |                        |
| MISCELLANEOUS REVENUE               |                |                       |                            |                            |                                             |                        |
| REFUNDS FROM PRIOR YEAR EXP         | 35,000         | 2,605                 | (32,395)                   | -92.56%                    | 41,760                                      | (193,822)              |
|                                     |                | 78,477                | 78,477                     | -                          | 72,947                                      |                        |
| TOTAL OTHER LOCAL SOURCES           | \$ 3,653,213   | \$ 131,241            | \$ (3,500,449)             | -98.56%                    | \$ 4,253,706                                | \$ (21,181)            |
| TOTAL LOCAL SOURCES                 | \$ 139,151,410 | \$ 11,162,322         | \$ (128,067,565)           | -92.03%                    | \$ 131,680,798                              | \$ 1,630,006           |

# 2010-2011 REVENUES

| Description                              | 2010-2011            |                     | D                      | 2009-2010            |                  |
|------------------------------------------|----------------------|---------------------|------------------------|----------------------|------------------|
|                                          | A                    | B                   |                        | F                    | G                |
|                                          |                      | Realized            | Unrealized \$          | Realized             | Realized         |
| BASIC INSTRUCTIONAL SUBSIDY              | 27,716,600           |                     | (27,716,600)           | 22,953,439           |                  |
| CHARTER SCHOOLS                          | 1,873,209            |                     | (1,873,209)            | 1,710,538            |                  |
| TUITION : ORPHANS/CHILDREN               | 400,000              |                     | (400,000)              | 381,605              |                  |
| HOMEBOUND INSTRUCTION                    |                      |                     | -                      |                      |                  |
| VOCATIONAL EDUCATION                     | 115,000              |                     | (115,000)              | 70,055               | 14,225           |
| ALTERNATIVE EDUCATION                    |                      |                     |                        | 150,722              |                  |
| DRIVER EDUCATION                         | 10,605               |                     | (10,605)               | 11,025               |                  |
| MIGRATORY CHILDREN                       | 2,500                |                     | (2,500)                |                      |                  |
| SPECIAL EDUCATION                        | 6,538,057            | 987,727             | (5,550,330)            |                      |                  |
| EDUCATIONAL ASSISTANCE PRGM (TUTORING)   | 872,809              |                     | (872,809)              | 6,632,724            |                  |
| PA PRE-K-COUNTS                          | 627,000              | 52,250              | (574,750)              | 926,123              |                  |
| REVENUE NOT IN 7200 (SPECIFIC ED PRGMS)  |                      |                     |                        | 668,800              |                  |
| TRANSPORTATION                           | 2,370,421            |                     | (2,370,421)            | 9,800                |                  |
| RENTALS AND SINKING FUND                 | 2,148,732            | 2,665,952           |                        | 2,373,895            |                  |
| HEALTH SERVICES                          | 375,000              |                     | 517,220                |                      |                  |
| PROPERTY TAX RED. ALLOCATION             | 4,740,869            |                     | (375,000)              | 364,439              |                  |
| PA ACCOUNTABILITY                        | 1,806,167            |                     | (4,740,869)            | 4,733,333            |                  |
| DUAL ENROLLMENT GRANTS                   | 23,922               | 37,329              | (1,806,167)            | 1,806,167            |                  |
| PROJECT 720                              |                      |                     | 13,407                 | 8,152                |                  |
| DCED GRANTS OTHER STATE REV NOT IN 7000  | 154,234              |                     | -                      | 12,923               | 20,562           |
| SOCIAL SECURITY                          | 3,632,579            | 278,277             | (154,234)              | 261,978              |                  |
| PSERS - PENSION CONTRIBUTION             | 3,797,190            |                     | (3,354,302)            | 2,754,528            |                  |
| IMPACT AID                               | 50,000               |                     | (3,797,190)            | 2,848,120            |                  |
| OTHER FEDERAL PRGM/GRANTS                | 100,000              |                     | (50,000)               | 45,165               |                  |
| NCLB TITLE I                             | 3,302,605            | 205,538             | (100,000)              | 75,699               |                  |
| NCLB TITLE II                            | 904,394              | 55,760              | (3,097,067)            | 3,596,519            |                  |
| NCLB TITLE III                           | 296,807              | 21,201              | (848,634)              | 670,050              |                  |
| NCLB TITLE IV                            | 749,023              |                     | (275,607)              | 369,588              |                  |
| CHILD CARE & DEVELOPMENT BLOCK GRANTS    | 170,290              |                     | (749,023)              | 574,316              |                  |
| OTHER FEDERAL GRANTS                     | 19,000               |                     | (170,290)              | 150,162              | 17,200           |
| ARRA IDEA SEC 619                        | 1,509,830            | 115,751             | (19,000)               | 26,222               |                  |
| ARRA-TITLE I PARTS A & D                 | 540,000              |                     | (1,509,830)            |                      |                  |
| ARRA-STATE FISCAL STABILIZATION ACCESS   | 3,089,051            | 257,421             | (424,249)              | 1,504,768            |                  |
|                                          | 42525                |                     | (2,831,630)            | 2,831,630            |                  |
|                                          |                      |                     | (42,525)               | 73,767               |                  |
| <b>TOTAL STATE &amp; FEDERAL SOURCES</b> | <b>\$ 67,978,419</b> | <b>\$ 4,677,205</b> | <b>\$ (63,301,214)</b> | <b>\$ 58,596,251</b> | <b>\$ 51,987</b> |

# 2010-2011 REVENUES

| Description                     | A              | B                | 2010-2011        |          | D              | F            | G |
|---------------------------------|----------------|------------------|------------------|----------|----------------|--------------|---|
|                                 | 2009-2010      |                  |                  |          |                |              |   |
|                                 | Realized       | Unrealized \$    | Unrealized %     | Realized | Realized       | Realized     |   |
| INTERFUND TRANSFERS             | 25,000         |                  | (25,000)         | -100.00% |                |              |   |
| SALE OF FIXED ASSETS            | 92,000         | 200              | (91,800)         | -99.78%  | 107,947        |              |   |
| INSURANCE RECOVERY              |                |                  | -                |          | 17,433         |              |   |
| TOTAL OTHER SOURCES             | \$ 117,000     | \$ 200           | \$ (116,800)     | -99.83%  | \$ 125,380     | \$ -         |   |
| TOTAL REVENUE                   | \$ 207,246,829 | \$ 15,839,726.67 | \$ (191,485,579) | -82.39%  | \$ 190,402,428 | \$ 1,681,994 |   |
| UNRESERVED FUND BALANCE         |                |                  | -                |          |                |              |   |
| TOTAL FUND APPROPRIATED BALANCE | \$ -           | \$ -             | \$ -             |          | \$ -           | \$ -         |   |
| TOTAL DISTRICT REVENUE          | \$ 207,246,829 | \$ 15,839,727    | \$ (191,485,579) | -82.39%  | \$ 190,402,428 | \$ 1,681,994 |   |

# **2010-2011 EXPENDITURES BY PROGRAM**

Includes Year-To-Date July 2010 Information

|                                        | PROGRAM CODE | PROGRAM | Responsible Office | 2010-2011                            |                                     |                                                             |                                                            |                                                                                    | 2009-2010                                                                          | 2009-2010                                                                                  |
|----------------------------------------|--------------|---------|--------------------|--------------------------------------|-------------------------------------|-------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
|                                        |              |         |                    | A<br>2010-2011<br>APPROVED<br>BUDGET | B<br>2010-2011<br>AMENDED<br>BUDGET | D<br>2010-2011<br>UNEXPENDED<br>BUDGET<br>\$<br>(B - C = D) | E<br>2010-2011<br>UNEXPENDED<br>BUDGET<br>%<br>(D / B = E) | F<br>2010-2011<br>EXPENDED BUDGET<br>INCLUDING<br>ENCUMBRANCES<br>as of July, 2010 | G<br>2009-2010<br>EXPENDED BUDGET<br>INCLUDING<br>ENCUMBRANCES<br>as of July, 2009 | H<br>2009-2010<br>EXPENDED BUDGET<br>EXPENDITURES<br>PENDING FINAL ADJ<br>as of June, 2010 |
| DING ALLOCATION                        | 100          |         | PRIN               | 1,339,515                            | 1,339,515                           | 1,339,515                                                   | 100.00%                                                    | 245,375                                                                            | 254,279                                                                            | 1,193,254                                                                                  |
| RD                                     | AA           |         | SUPT               | 499,750                              | 499,750                             | 499,750                                                     | 100.00%                                                    | 38,092                                                                             | 18,489                                                                             | 493,787                                                                                    |
| INET                                   | AB           |         | SUPT               | 1,014,000                            | 1,014,000                           | 1,014,000                                                   | 100.00%                                                    | 75,312                                                                             | 80,694                                                                             | 1,046,116                                                                                  |
| GETARY RESERVE                         | AC           |         | SUPT               | 2,588,000                            | 2,588,000                           | 2,588,000                                                   | 100.00%                                                    | 0                                                                                  | 0                                                                                  | 0                                                                                          |
| T OFFICE-EQUIPMENT REPLACEMENT RESERVE | AD           |         | SUPT               | 2,000                                | 2,000                               | 2,000                                                       | 0.00%                                                      | 0                                                                                  | 0                                                                                  | 0                                                                                          |
| ERINTENDENT'S OFFICE                   | AE           |         | SUPT               | 114,200                              | 114,200                             | 114,200                                                     | 100.00%                                                    | 1,894                                                                              | 1,380                                                                              | 59,390                                                                                     |
| DING STAFF                             | AF           |         | SUPT               | 5,888,266                            | 5,888,266                           | 5,888,266                                                   | 100.00%                                                    | 403,570                                                                            | 387,896                                                                            | 6,247,727                                                                                  |
| LIC RELATIONS                          | AN           |         | SUPT               | 30,000                               | 30,000                              | 30,000                                                      | 100.00%                                                    | 3,950                                                                              | 4,200                                                                              | 22,899                                                                                     |
| FFING-TEACHERS                         | CA           |         | HR                 | 61,462,969                           | 61,462,969                          | 61,462,969                                                  | 100.00%                                                    | 2,979,934                                                                          | (2,656,965)                                                                        | 58,351,703                                                                                 |
| D ACCOUNTING DEPARTMENT                | CD           |         | HR                 | 245,534                              | 245,534                             | 245,534                                                     | 100.00%                                                    | 34,878                                                                             | 16,577                                                                             | 255,879                                                                                    |
| FFING-TEACHER ASSISTANTS               | CE           |         | HR                 | 2,788,648                            | 2,788,648                           | 2,788,648                                                   | 100.00%                                                    | 4,850                                                                              | 1,303                                                                              | 2,401,974                                                                                  |
| FFING-SUBSTITUTES                      | CG           |         | HR                 | 1,275,000                            | 1,275,000                           | 1,275,000                                                   | 100.00%                                                    | 29,669                                                                             | 31,680                                                                             | 1,094,218                                                                                  |
| AN RESOURCES DEPARTMENT                | CK           |         | HR                 | 282,983                              | 282,983                             | 282,983                                                     | 100.00%                                                    | 36,066                                                                             | 23,899                                                                             | 244,158                                                                                    |
| DENT ACTIVITIES                        | D1           |         | C&I                | 150,143                              | 150,143                             | 150,143                                                     | 100.00%                                                    | 0                                                                                  | 0                                                                                  | 160,683                                                                                    |
| DIT ACQUISITION PROGRAM                | D2           |         | C&I                | 54,033                               | 54,033                              | 54,033                                                      | 100.00%                                                    | 0                                                                                  | 0                                                                                  | 39,279                                                                                     |
| RICULUM ENRICHMENT ACTIVITIES          | D3           |         | C&I                | 18,000                               | 18,000                              | 18,000                                                      | 100.00%                                                    | 60                                                                                 | (4,932)                                                                            | 62,483                                                                                     |

# **2010-2011 EXPENDITURES BY PROGRAM**

Includes Year-To-Date July 2010 Information

| PROGRAM                                  | PROGRAM CODE | Responsible Office | 2010-2011                 |                          |                                            |                                           |                                                                   | 2009-2010                                                         | 2009-2010                                                                 |
|------------------------------------------|--------------|--------------------|---------------------------|--------------------------|--------------------------------------------|-------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                          |              |                    | A                         | B                        | D                                          | E                                         | F                                                                 | G                                                                 | H                                                                         |
|                                          |              |                    | 2010-2011 APPROVED BUDGET | 2010-2011 AMENDED BUDGET | 2010-2011 UNEXPENDED BUDGET \$ (B - C = D) | 2010-2011 UNEXPENDED BUDGET % (D / B = E) | 2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of July, 2010 | 2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of July, 2009 | 2009-2010 EXPENDED BUDGET EXPENDITURES PENDING FINAL ADJ as of June, 2010 |
| ACADEMY/RASA/ALTERNATIVE EDUCATION       | D4           | C&I                | 170,948                   | 170,948                  | 170,948                                    | 100.00%                                   | 0                                                                 | (17,587)                                                          | 0                                                                         |
| C-12                                     | D5           | C&I                | 30,000                    | 30,000                   | 30,000                                     | 100.00%                                   | 276                                                               | 0                                                                 | 250                                                                       |
| INTERVENTIONS                            | DA           | C&I                | 100,000                   | 100,000                  | 100,000                                    | 100.00%                                   | 4,046                                                             | 0                                                                 | 9,647                                                                     |
| STRUMENT REPAIR                          | DD           | C&I                | 37,000                    | 37,000                   | 37,000                                     | 100.00%                                   | 0                                                                 | 25                                                                | 1,886                                                                     |
| NT OF INSTRUCTION                        | DE           | C&I                | 211,500                   | 211,500                  | 211,500                                    | 100.00%                                   | 0                                                                 | 9,804                                                             | 82,504                                                                    |
| ECOVERY/PROJECT READ                     | DF           | C&I                | 24,000                    | 24,000                   | 24,000                                     | 100.00%                                   | 0                                                                 | 0                                                                 | 17,829                                                                    |
| ONAL MTLS RESERVE                        | DG           | C&I                | 500,000                   | 500,000                  | 500,000                                    | 100.00%                                   | 0                                                                 | 286,038                                                           | 375,814                                                                   |
| T REPAIR                                 | DM           | C&I                | 13,000                    | 13,000                   | 13,000                                     | 100.00%                                   | 0                                                                 | 300                                                               | 11,464                                                                    |
| UM                                       | DO           | C&I                | 5,444                     | 5,444                    | 5,444                                      | 100.00%                                   | 0                                                                 | 0                                                                 | 3,730                                                                     |
| SCHOOL - SECONDARY                       | DQ           | C&I                | 75,000                    | 75,000                   | 75,000                                     | 100.00%                                   | 45,334                                                            | 36,936                                                            | 85,487                                                                    |
| LOCATION                                 | DS           | C&I                | 0                         | 0                        | 0                                          | 0.00%                                     | 0                                                                 | 0                                                                 | 10,000                                                                    |
| PRINCIPAL/INSTRUMENT FOR CURR & INSTRUCT | DT           | C&I                | 293,561                   | 293,561                  | 293,561                                    | 100.00%                                   | 14,176                                                            | 20,109                                                            | 282,684                                                                   |
| LASTIC ATHLETICS                         | DU           | C&I                | 1,410,529                 | 1,410,529                | 1,410,529                                  | 100.00%                                   | 0                                                                 | 0                                                                 | 1,376,288                                                                 |
| LS                                       | DV           | C&I                | 18,477                    | 18,477                   | 18,477                                     | 100.00%                                   | 0                                                                 | 0                                                                 | 22,730                                                                    |
| SE SERVICES                              | E4           | STD SVCS           | 69,621                    | 69,621                   | 69,621                                     | 100.00%                                   | 0                                                                 | 225                                                               | 70,254                                                                    |

# 2010-2011 EXPENDITURES BY PROGRAM

Includes Year-To-Date July 2010 Information

| PROGRAM                            | PROGRAM CODE | Responsible Office | 2010-2011                 |                          |                                            |                                           | 2009-2010                                                         |           | 2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of July, 2009 | 2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of June, 2010 |
|------------------------------------|--------------|--------------------|---------------------------|--------------------------|--------------------------------------------|-------------------------------------------|-------------------------------------------------------------------|-----------|-------------------------------------------------------------------|-------------------------------------------------------------------|
|                                    |              |                    | A                         | B                        | D                                          | E                                         | F                                                                 | G         |                                                                   |                                                                   |
|                                    |              |                    | 2010-2011 APPROVED BUDGET | 2010-2011 AMENDED BUDGET | 2010-2011 UNEXPENDED BUDGET \$ (B - C = D) | 2010-2011 UNEXPENDED BUDGET % (D / B = E) | 2010-2011 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of July, 2010 |           |                                                                   |                                                                   |
| ORITY AFFAIRS/GOV. PROGRAMS/GRANTS | EB           | STD SVCS           | 30,506                    | 30,506                   | 30,506                                     | 100.00%                                   | 1,737                                                             | 1,617     | 25,814                                                            |                                                                   |
| IRK - EARLY CHILDHOOD/SUMMER       | EC           | STD SVCS           | 0                         | 0                        | 0                                          | 0.00%                                     | 1,631                                                             | (24,398)  | 38,433                                                            |                                                                   |
| HOOL RESOURCE OFFICERS             | EF           | STD SVCS           | 180,000                   | 180,000                  | 180,000                                    | 100.00%                                   | 0                                                                 | 0         | 442,686                                                           |                                                                   |
| MEBOUND INSTRUCT/REGULAR ED.       | EG           | STD SVCS           | 155,000                   | 155,000                  | 155,000                                    | 100.00%                                   | 0                                                                 | (335)     | 180,040                                                           |                                                                   |
| ALTH SERVICES - MEDICAL            | EH           | STD SVCS           | 52,100                    | 52,100                   | 52,100                                     | 100.00%                                   | 995                                                               | 0         | 18,939                                                            |                                                                   |
| ALTH SERVICES - DENTAL             | EJ           | STD SVCS           | 10,450                    | 10,450                   | 10,450                                     | 100.00%                                   | 0                                                                 | 0         | 8,928                                                             |                                                                   |
| IDENT SERVICES                     | EK           | STD SVCS           | 163,611                   | 163,611                  | 163,611                                    | 100.00%                                   | 12,099                                                            | 18,050    | 173,061                                                           |                                                                   |
| DANCE (SUMMER)                     | ET           | STD SVCS           | 40,000                    | 40,000                   | 40,000                                     | 100.00%                                   | 12,774                                                            | 4,309     | 38,717                                                            |                                                                   |
| ILISH ACQUISITION                  | EY           | STD SVCS           | 240,119                   | 240,119                  | 240,119                                    | 100.00%                                   | 12,445                                                            | 10,935    | 204,886                                                           |                                                                   |
| INESS DEPT-ACCOUNTS PAYABLE        | GA           | F&A                | 877,116                   | 877,116                  | 877,116                                    | 100.00%                                   | 83,128                                                            | 56,462    | 735,702                                                           |                                                                   |
| INESS DEPT-ACCOUNTS RECEIVABLE     | GB           | F&A                | 1,058,144                 | 1,058,144                | 1,058,144                                  | 100.00%                                   | 39,683                                                            | 15,553    | 935,913                                                           |                                                                   |
| IT SERVICE                         | GC           | F&A                | 23,103,426                | 23,103,426               | 23,103,426                                 | 100.00%                                   | 1,865,363                                                         | (30,794)  | 16,170,089                                                        |                                                                   |
| LOYEE BENEFITS                     | GD           | F&A                | 33,324,356                | 33,324,356               | 33,324,356                                 | 100.00%                                   | 880,027                                                           | 1,119,914 | 30,054,494                                                        |                                                                   |
| JRANCE                             | GE           | F&A                | 514,500                   | 514,500                  | 514,500                                    | 100.00%                                   | 234,544                                                           | 567,743   | 564,161                                                           |                                                                   |
| ERSYSTEM PAYMENTS                  | GF           | F&A                | 25,957,221                | 25,957,221               | 25,957,221                                 | 100.00%                                   | 967,169                                                           | 1,379,309 | 22,345,699                                                        |                                                                   |

## Includes Year-To-Date July 2010 Information

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**August 16, 2010**

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| 2. Appointment of New Board Member                                                                              | 2 |
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1. *Appointment of Consultant*

**INFORMATION:**

As part of the Dr. Joseph Roy's transitioning period as the new Superintendent of Schools for the Bethlehem Area School District, the board has asked Dr. Thomas E. Persing to be a consultant to the new superintendent to provide transitioning services on critical and ongoing issues.

**RECOMMENDATION:**

That the Board of Schools Directors appoints Dr. Thomas E. Persing as consultant to the new superintendent, Dr. Joseph Roy, effective August 16, 2010, to provide up to 20 days of transitioning services on critical and ongoing issues at a cost of \$800 a day.

Director Follweiler stated that regarding Item # 1 she wanted to say that her vote will be no, only because the original request was 10 days and she was ok with the 10 days, therefore she will vote no. She also stated that she is ok with the consultant as a general rule.

President Leeson asked if there was any other discussion on Item #1.

President Leeson asked for a roll call vote on Item #1

Yea, Director Burkhardt, Cann, Dexter, Faccinetto, Leeson, McKeon; Nay, Director Follweiler

Motion passes 6-1

## **2. *Appointment of New Board Member***

### **INFORMATION:**

At the July 26, 2010, Regular Board Meeting, Judith A. Dexter announced her resignation from the Board of School Directors of the Bethlehem Area School District effective midnight of August 16, 2010. The Board of School Directors accepted her resignation at this meeting.

On July 27, 2010, a Notice of the board vacancy was advertised indicating that the Board of School Directors was seeking applicants. Residents of the district who were interested in applying for the position of School Director were required to submit the appropriate paperwork by 12:00 p.m. on August 5, 2010, to the board secretary. The board secretary received six (6) applications for the position of School Director.

On August 10, 2010, the Board of School Directors conducted interviews at the Education Center to fill the vacancy. The following candidates were interviewed:

1. David P. Sanders
2. Raymond H. Berger, Jr.
3. Benjamin M. Tenaglia, III
4. Jordan Roman
5. Basilio A. Bonilla, Jr.

The sixth candidate cancelled his interview on the day of the interview.

The candidate selected will serve until December 5, 2011.

### **RECOMMENDATION:**

That the Board of School Directors appoints \_\_\_\_\_ as the board member to fill the vacancy created by the resignation of Judith A. Dexter and serve until December 5, 2011.

President Leeson stated that Item #2 will be done a little bit differently. She stated that there are 5 people who have applied for the appointment to the school board position and therefore she will be asking for a nomination and a second. She stated that for anyone who receives a nomination and a second, each member of the board will have an opportunity to vote for the candidate and at that time they will be given the opportunity, if they would like, to make a short statement as to why they are choosing that candidate. She stated that the board members may or may make a statement. It will be entirely up to them.

Director Dexter stated that she will be recusing herself from votes on both #2 and #3.

President Leeson stated that she would like to thank all of the applicants for applying for this position. She also said that the board appreciates their willingness to give a considerable amount of their time to the community through in the BASD. She also stated that no matter what the outcome to the district, the district would be well served if they will continue working within the district and she would encourage all candidates to continue staying active in the school district. With that statement, the floor was opened for nominations.

Director McKeon stated that he would like to nominate Mr. Tenaglia.

President Leeson asked if there was a second for Mr. Tenaglia.  
Director Cann seconded the motion.

President Leeson asked if there were any other nominations.

Director Follweiler stated that she would like to nominate Mr. Berger.

President Leeson asked if there was a second for Mr. Berger.  
Seeing no second, she asked if there were any other nominations.  
President Leeson asked if they were able to reconnect with the other two board members.

Director Follweiler stated they were not able to connect via the speaker phone. She asked if they want to try another alternative or just use the regular cell phone.

President Leeson said she felt that they should atleast try.

Mrs. Gober stated that we can get them on the phone, however, the concern is that they cannot hear us.

President Leeson stated that they have to be able to hear the proceedings.

Mr. Washington stated that if we are not successful with this, he would recommend that we table this until all 8 voting members are present within the 30 day limit and call a special meeting.

Director Burkhardt stated that he was not really comfortable without Judy voting as well and this would leave only 6 board members choosing a replacement. He stated he would move to table the vote.

President Leeson asked if there was a motion to table.  
Director Ortiz made a motion to table, seconded by Director Amato.

President Leeson stated that if we can get them on the phone, they will vote now.

Director Follweiler asked if it would be allowable then to continue then with the full meeting.

President Leeson stated that the motion to table is contingent on not being able to reach Director Amato and Director Ortiz. She asked Director Burkhardt is that was a correct assumption.

Director Burkhardt stated yes.

President Leeson contacted Director Amato via her cell phone

President Leeson stated, Rosie we are struggling with trying to get you in on the vote for the new board member. If I give my phone over here to the speaker phone, were going to give this a try and I think we have been able to get Director Ortiz, as of right now we are taking nominations and seconds. We have a nomination for Ben Tenaglia. We had a nomination for Mr. Berger, but no second and so we are still taking nominations. At this point we have one nomination for Mr. Tenaglia and we have a nomination for Mr. Berger with no second. Would anyone like to second Mr. Berger's nomination.

Director Ortiz second Mr. Bergers nomination.

President Leeson asked if there were any other nominations for candidates.

Director Ortiz nominated Mr. Sanders  
Director Amato seconded the motion

President Leeson stated that there are currently three nominations – Mr. Tenaglia, Mr. Berger and Mr. Sanders. She asked if there were any other nominations at this time.

Mrs. Gober was repeating the information that was being said at the meeting.

President Leeson stated that hearing no additional nominations, she asked if each person, as their name was called, cast their vote for the person they chose and if they had any statement to make, they may make it at this time.

Mrs. Gober continued to repeat the information from the meeting to Director Amato and Director Ortiz via the phone.

President Leeson asked the board members to state the name of the candidate for which they would like to cast their vote.

Director Follweiler stated that while she feels that all five candidates did a wonderful job of coming forward to apply for the position and she thinks each and everyone of them bring their own set of talents that would have been a welcome addition to the board and she truly does invite all of them to run on the election in the ballot next year. She stated that it is a wonderful experience and she invites everyone to do that.

She said that she will select Mr. Berger based on his resume of his financial background and an alternative for some new ideas on the board.

Director McKeon stated that he was voting for Mr. Tenaglia and quoted the modern day philosopher Yogi Berra, “deja vue all over again”. He stated that he thinks Mr. Tenaglia brings what we’ve needed for the last four or five years to this board, some financial insight, and at the same time he also addresses educational port in the process and he would support him for reappointment to the board.

Director Burkhardt stated that he would first like to say under normal circumstances he would have nominated one of the two young people because he feels it would be valuable for this board to have insights that a young person could bring. He stated that many years ago there was a young man by the name of Frank Melusky who served on the board and unfortunately died at a very young age. He said that he brought forward a very interesting perspective that was helpful at a lot of times, but he does believe that there are some issues that require tremendous assets and for that reason he did not nominate either of those two young men at this time. He hopes they decide to get involved. Director Burkhardt stated he will vote for Mr. Tenaglia.

Director Cann stated that she will vote for Mr. Tenaglia.

Director Dexter stated that she has recused herself on this vote.

Director Faccinnetto stated that he would also like to congratulate the folks who did apply and the two young candidates as well. He said he gives them a lot of credit at a young age for being able to step up and apply for this board position. He stated that he was an applicant two and a half years ago and he encouraged them to run for election by all means. He said hopefully they will be sitting on the board in a couple years, however, he will vote for Mr. Sanders. He said he feels he is a local with ties to the community. He stated that Mr. Sanders knows a lot of people, he has a lot of friends, he is a successful man and he also has experience in local politics and Director Faccinnetto will vote for David Sanders.

Director Ortiz stated that “perception is everything”. She stated that she will be casting her vote for Mr. Sanders. She also said she believes there should have been more time given to this process so there could be more candidates. She feels that recycling candidates is not the best thing that could be done and thinks that it is not fair to the new candidates that were running.

Director Amato stated that his vote is for Mr. Sanders.

President Leeson stated that again she wanted to thank all of the candidates for coming forward and said that they all have qualities that would be worthwhile on the board. She said she knows that a number of the issues that this board is facing right now are rolling faster than any of them can even keep up with and she is going to cast her vote for Mr.

Tenaglia because she believes that he has continued to stay up to date with issues, he has been coming to board meetings, he has been involved at the school level and with his financial expertise and his background in the issues that this board is currently facing, she believes that he will be a tremendous asset to the board.

Mrs. Gober stated that Mr. Tenaglia has won with a vote of 4-3.

Mrs. Gober also said that our solicitor indicated that we need five votes for a successful appointment.

Attorney Spry said that the majority of the remaining members are 8 in number so you need at least five votes for the appointment.

President Leeson stated that since we have one vote cast for one member, can there now be a run off.

President Leeson stated that the solicitor is making a determination on how to proceed.

Attorney Spry stated that he thinks you can use any procedure that you want. There just needs to be five affirmative votes. If you want, you can have someone make a motion and a second.

3. *Appointment of Bethlehem Area School District Board Representative to Serve on Intermediate Unit 20 Board*

**INFORMATION:**

At the July 26, 2010, Regular Board Meeting, Judith A. Dexter announced her resignation from the Board of School Directors of the Bethlehem Area School District effective midnight of August 16, 2010. The Board of School Directors accepted her resignation at this meeting.

Since the Bethlehem Area School District Board representative to serve on the Intermediate Unit 20 Board was Mrs. Dexter, the board needs to take action to appoint its representative to fill the unexpired term through June 30, 2011

**RECOMMENDATION:**

That the Board of School Directors appoints Eugene McKeon as the Bethlehem Area School District board representative to serve on the Intermediate Unit 20 Board to fill the unexpired term of Mrs. Judith Dexter beginning August 16, 2010, through June 30, 2011.

President Leeson stated that for now we will go to Item #3.  
She asked if there was any discussion on Item #3.

Director McKeon stated that he obviously has to recuse himself.

President Leeson said that she didn't think he had to. She said he may recuse himself but he didn't have to.

Director McKeon stated that he would prefer to.

President Leeson asked for a motion and a second.

Motion

Seconded

President Leeson asked for a roll call vote.

Yea, Burkhardt, Cann, Faccinetto, Follweiler, Leeson.

Director Dexter, McKeon - recusing

Motion passes

President Leeson stated that there were no committee reports this month. COMMITTEE REPORTS

Director Follweiler stated that she was extremely sorry, but because she was so close to the speaker situation, she missed the answer from the solicitor on how much time they have and do they need to schedule a special board meeting where all eight board members can be physically present. NEW/MISCELLANEOUS BUSINESS

Attorney Spry stated that the vacancy occurs at the end of this meeting. He said they have thirty days from the date the vacancy occurred.

Director Follweiler asked when was the next scheduled full board meeting.

President Leeson stated that the meeting is September 27<sup>th</sup>.

Director Follweiler stated that they will need to schedule a special board meeting and suggested to her fellow board members that they guarantee that all eight members are present.

President Leeson asked if there was any other new business at this time.

President Leeson stated that she had a few things to discuss. She said that the Bridges foundation will be having a golf tournament on September 13th. She stated that the Bridges Foundation supports scholarships for the Vo-Tech students. It is a wonderful event and a wonderful opportunity and she also wanted to share that this past week the district sent a letter to the redevelopment authority expressing the positions and concerns about the proposed new funding for the southside TIF and she wanted to make it clear that the districts position is that they do not object to the Steel Stacks and PBS 39 outdoor performing arts center but in fact they encourage it. They have spent the last eight months reviewing the information that they were able to get from the city about the finances, the current financial proposal and the requirements of the regional TIF. She stated that they acknowledge their responsibility to the original TIF and they have expressed in the documents their concern about how this particular proposal does not meet with the requirements of the original TIF plan. She also

said it is out of their duty to the taxpayers and to their students that it is necessary for us to make sure that money that is spent from the district is spent appropriately.

President Leeson asked if anyone else had any comments.

Director Ortiz stated that it is a benefit to the community what this is doing for the area. They understand that not all board members are inclined to agree about the benefit to the community. When we talk about this particular issue, we should talk on an individual basis.

President Leeson stated to Director Ortiz that this was a different position then she originally took with the board.

Director Ortiz stated that she was a board member, but she has her own opinions. I followed the majority , but this is what I am expressing.

Director Amato asked why they did not have the Martin Tower TIF in the agenda for tonights meeting. He said that they talked in committee and it was the consensus of the board at that time, 6-1, that they wanted to go with one of the options either A or B. He asked why it was not on the agenda for tonight so that they could vote on it.

President Leeson stated to Director Amato that he may have missed the discussion that they were looking into with their attorney as to whether it would be appropriate to vote on the resolution without public input and without a public meeting as required by the TIF law. Therefore, they were in discussion with their attorney on that.

Director Amato asked if President Leeson meant with their solicitor.

President Leeson stated yes with their solicitor.

Director Amato asked if it was their solicitor or Joe Fitzpatrick.

President Leeson stated that it was their solicitor, Attorney Spry.

Director Amato stated that we had a consensus of the board and now you are saying that cannot be put on tonight's agenda because they did not open it up to the public.

President Leeson stated that the board had a further discussion which she was not sure he was a part of.

Director Amato stated that it is really something how they can take a consensus and somebody else has the power, not to put this on the agenda for whatever reason. He said he feels that this is a little unprofessional.

President Leeson stated to Director Amato that this was a consensus of the board, this was not an individual, it was just a meeting at which he was not able to attend.

Director Amato stated that he is upset about it, but go on with the meeting.

President Leeson asked if we could please continue this discussion. She said she would be anxious to hear his thought on it and she thought that the rest of the board members would as well. She said that this is just a very difficult forum in which to get a real clear idea of everyone's thoughts. She asked Director Amato if they could continue this discussion in committee.

Director Amato stated that regarding the Martin Tower TIF, he had already given his thoughts on it and said that was when they had the 6-1 vote that they were in agreement to go forward with it.

Director Cann stated that she would try to offer an explanation. She agreed with Director Amato that there was what you might call a consensus in committee meeting, a majority preferring to opt end if the plan A or plan B was not decided was what method to accomplish that. What procedure, how to go about it and what they were asked to do is to sign a resolution and vote on a resolution to move forward right now, before there was a hearing at the city level, and county and the planning commissions level and that was a decision that the board has not had an opportunity to get a consensus on; on what procedure they would use going forward, and they haven't had a chance to discuss that in committee yet.

Director Ortiz asked if Attorney Fitzpatrick is still their attorney.

President Leeson stated that Attorney Fitzpatrick is their attorney on the south side TIF, not the Martin Tower TIF. She also stated that she believes she could get a consensus from the board that they may need to continue this discussion, it is a worthwhile discussion, but this is a very difficult way in which to have this

discussion.

President Leeson asked if the board would agree to continue this discussion, but not at this meeting since this is just very difficult to continue in this way.

President Leeson asked if there was any other new or miscellaneous business at this time.

Director Dexter stated the following: *"I would just like to take a moment to thank the community for their support in electing me for not one term, but two and I do apologize for not having completed the second term, however, the work of the board is a tremendous burden, not only to me but too all the other board members. I do want to say a couple things. Thank you to President Leeson for the very kind words and also I want to thank so many members of the community for their support during my term. It hasn't been an easy 4 ½ years by any means. It seemed at one point that we would get over the hurdle and then it would be smooth sailing for a while, but that just never really came to be. We have had a lot of challenges but it has been an opportunity. An opportunity for personal growth, an opportunity for learning so much about our community and about the people that serve it and in the context of my 4 ½ years, I've learned that is not just the 9 members that are up here that care a great deal about our school district, but everyone that has contacted the board, even the messages that are negative which have occurred on occasions are coming from hearts of people who really care and they have deep feelings about the direction that they want to see their community go in. At this point, I leave at a very difficult time for the board. We're facing decisions on a lot of financial matters. We're facing decisions on TIFs and I just wanted to remind everyone that there is no one on this board that cares more about the Bethlehem School District than the people here who are giving their time. You heard President Leeson say earlier that I spent many weeks of 40 or 50 or 60 hours on board work and that is true. That wasn't an average week, but an average week was about 30 hours a week. Many of the people here have full time jobs, all of them have families, people have lives and it is very difficult to sandwich the work of the board into our lives, so whether you agree with the decisions that are made by the board from time to time or not, I asked that you express your opinions in very a respectful manner which many people do and also in the spirit that you understand that they are serving the community from their hearts not because they want to have sleepless nights, not because they have sometime to fill, they have other interests, kids, sports, arts, all*

*kinds of things, but they care about what's happening and lately we've had some comments, some messages that have frankly been abusive and disrespectful. Those are the moments I don't treasure and hopefully the ones I am going to forget the quickest. But the ones that I will remember and the ones that I treasure are the people who have taken the time to write an e-mail, make a phone call, stop me on the street, and even ring my door bell on several occasions and bring flowers or a pie, something that they have made to show their token of appreciation. Little gifts, not gifts to say I will bribe you for your opinion on this, but just something to say, hey I made some nut bread and maybe you'd like to have some, times are busy at Christmastime or whatever. The people who have supported board members have not always supported it for a particular vote but an acknowledgement of the service that we're giving to the board and I want to thank my fellow board members because they have been doing that and they will continue to do it. Whoever is chosen is going to have their work cut out for them. It is a huge commitment and again I am just asking the public and the community to recognize it for what it is. It is volunteer service given by good people from their hearts".*

President Leeson thanked Director Dexter

President Leeson stated that they have quite a number of people for courtesy of the floor. She asked everyone to restrict their comments to three minutes. She asked everyone to please state their name and address and stated that they do not tolerate any personal attacks and to please make sure that their statements are factual or are stated as opinions.

COURTESY OF THE  
FLOOR

1. Laura Gonzalez, 1230 Stark Road, Bethlehem, Pa.

Michael Seem and I are here on behalf of our daughter Skylar who is entering middle school at Nitschmann this year and Dr. Roy was considerate to call me this morning on his first day of work. He has recognized our dilemma in being unable to obtain two bus passes in a situation where Skylar lives in two residences. We learned that indeed under Bethlehem's transportation policy, it is considered a vital and integral part of a child's education and in cases such as joint custody, an alternate transportation must be filled out. We did indeed do that and Mike and I spoke with Mr. Himmelberger and then Mr. Gilliland, head of the department of transportation, only to learn that our request was denied. In fact, on the form, it says, alternating weeks, requests for alternating weeks will be denied. This policy seemed contradictory to the philosophy that transportation is a vital and integral part of a

child's education especially since it comes up short in cases of joint custody where parents have decided to live within the same school district, it is the norm that children spend equal time in both residences. So that in short, we hope that like other school districts, particularly the ones for which Michael and I teach, Bethlehem will be able to accommodate rather than deny the transportation needs of children living in two residences by providing them with two bus passes.

President Leeson stated thank you to Mrs. Gonzalez

2. Mr. Ron Angle, 52 Million Dollar Highway, Mt. Bethel, PA

Good evening Madame president, school directors, superintendent, business manager, it is nice to be here.

Sometime back and there was a concern about the Bethlehem TIF. Frankly I think I raised the original concern and it had to do with the disbursement of the money from the TIF and we set up meetings with the city of Bethlehem to talk about additional funds. The school district was invited, we had several meetings and you sent no one. Finally at the very last meeting, where we were getting everything put together, the business manager, Mrs. Gober, came and Attorney Fitzpatrick, your special council. We had tried to bring them up to date as best as we could. Basically there is somewhere in the area of 15 million dollars for you to get an additional funding for the children and that was part of my concern, as well as the senior citizens and the county and the children in the Bethlehem School District which I thought could both benefit from some additional funding from the TIF. I am a little baffled as to why the school district is not interested in millions of dollar of new money, but you are interested in litigation. If you win, I am sure what the judge is going to probably tell you that he will change the TIF to whatever it needs to be, he is not going to give you 15 millions dollars. I am a little bit baffled and a little bit concerned in the school district who could not support an additional 15 million new dollars. They certainly could have benefited if some of you would have came to the table in the very beginning at those meetings. I would point out to you that the proposal for the money was not the mayor or the city councils, it actually was my proposal. So it is not like they are trying to lure you in with dollars. The proposal was mine and the amount of dollars and the percentages was mine. What I had hoped to accomplish was that the school district would get additional money, the county would get additional money because frankly I think we could use it. I am baffled as to why the school

district would want to do harm in a sense to Artsquest which does so much good for the county and the school district. It is a little baffling to me as to why that is going on and why the threats of litigation. I guess the next thing I would ask and I think somebody on the speaker phone, although it was hard to figure out what that was all about, stated a letter came from the school board. Being a guy who is somewhat learned in the open meeting law and in the Sunshine law, was there ever a vote taken on this letter that you sent on behalf of the school board.

President Leeson stated that we don't have an interchange at this time. This is your opportunity to speak to the board.

Mr. Angle stated that he would suggest Madame President that if you took a vote in an executive session, it was an illegal vote and I would also suggest that if you made this decision and it wasn't the board's decision, then it was improper; please save the gavel. I can tell you something last week I entertained 200 people and I didn't limit anybody to any minutes. In America we have right to address our government. I think you, President Leeson, failed to realize that.

President Leeson stated that she needed to address two statements that were made. First of all the number of meetings that were mentioned, the board was not given notice about both of those meetings. Secondly, the board has not, in our letter indicated litigation, we are in the position right now where we would like to talk.

### 3. Vincent Spina, 2420 Fourth Street, Bethlehem Township

Good Morning – first Director Dexter, thank you for your tenure and welcome Dr. Roy.

I have two children enrolled in the district, one that is a student at Freedom and participates in many of the athletic programs. I also volunteer as President of the Bethlehem Township Athletic Association, comprised of about 1500 families. I am here tonight to comment on your recent decision to remove the Freedom wrestling coaches names from the last months agenda and your unanimous vote in executive session with five members present not to support him for a contract renewal. I along with many of the parents involved in the Freedom wrestling program am concerned with this decision. In a perfect world we would live free from mistake, unfortunately we do not live in a perfect world.

Many of us make mistakes on a daily basis, but hope that we can somehow learn from them to become better people and to make better decisions. Our coach has made his mistakes in the past, but is a man who has worked hard to rebuild his integrity. Integrity is something I will focus on again at the end of this discussion. He has begun to make better decisions, he has earned the respect and admiration of the athletes in this program as well as the parents in the wrestling community and your own administration. Since his reinstatement he has accomplished the following. Our team wrestled with more intensity upon his return and exceeded many of our expectations by placing 5 out of 11 entries in the district 11 championship. Our wrestlers lost only one match out of 40 individual matches to a lower seeded wrestler. He resumed off season non profit Max Mat Glove after completing the season with a full room of 25 plus wrestlers at many of the sessions, including many of our younger wrestlers from the Freedom feeder program. He persuaded and coordinated world class clinics to provide free instruction at his Max Mat Glove for our wrestlers at Freedom High School. His clinics included, current Lehigh University head coach Pat Santoro, former Lehigh University head coach and famed head USA Olympic freestyle coach Greg Strobe, University of Nebraska assistant coach and four time all American, Brian Snyder, all Americans Mario Stewart, Jamar Billman, and Chris Vitale. He has also had highly regarded district 11 wrestling coaches at these sessions including Steve Powell from Easton and Todd Kindig from Blue Mountain. Rather than go onto more of the accomplishments, I would like to go to the end of my speech. He has fund raised for new wrestling mats keeping BASD from purchasing them and he is going to put those mats in our wrestling room for the Freedom Physical Education students. All of these accomplishments he did not do for himself, but he did for our kids. He did it to make them better people. To begin this process with a new coach, will require that our athletes start over, something they've had to do before, and something which set our program two steps behind rather than forward one. Our coaches earned the respect of the Freedom Athletic Community by rebuilding his integrity which is the quality of being honest and straightforward, something I think we can all learn from. All of us, including you, who we entrust our kids to, please learn a lesson.

President Lesson stated that we really must hold to a three minutes. We are holding everyone to it and it is not fair to hold one person and not all.

4. Laura Fortes, 2164 Thirteenth Street, Bethlehem, Pa

I am the President of the booster club for wrestling and I just have a short statement. Vince did a very nice job commenting on all of the things that Rich McIntyre has done over the years. We are all parents, we all have kids and as parents, we hope that our children grow up making absolutely no mistakes through life. Boy that would be a perfect world, but we don't live in a perfect world. We hope that they grow up making none of those mistakes, but knowing that if they make mistakes, we're there for them and we are there for them because family comes first. I encourage all of you as parents, that when you go to make this decision about our head coach, our head coach who has a community behind him, and we showed you last year when we came before you when this was reversed by not only our principal, but also our athletic director and we submitted endless amounts of petitions which people signed on. Please look at that as a parent first, and not a board, but as a group of parents with children. He has done so much for our wrestling community and for our kids that we come before you again asking you to not let this person go. We need this individual for our wrestling program and we want him there. Thank you.

President Leeson – Thank you Mrs. Fortes

5. Mike Dunn, 143 Moreland Avenue, Bethlehem, Pa.

I am chairman of the board of the trustees of Artsquest and for 27 years Artsquest has been a partner in developing the city of Bethlehem utilizing arts and culture. Artsquest Music Fest is largely credited with the economic success of Bethlehem's north side downtown over the past 25 years. That success includes a vibrant retail district, new office buildings, and two hotels all of which support jobs and real estate taxes, both of which support education in our school district. Artsquest Banana Factory that has helped to transform the image of the south side of Bethlehem as a lively artistic place to live and work thus sustaining the conversion of the under utilized 600 thousand square foot former Bethlehem Steel building into 180 condominium units, a 400 seat restaurant, a health club, all of which pays taxes to support education. The Riverport project would not have been developed if Artsquest had not advanced the Banana Factory project. Since 1998 Artsquest has been partnering with BASD in providing after school arts program for middle and elementary school children. Artsquest has raised over 1 million dollars in that time to support these programs. The out come of the programs include improved attendance at school and better grades for the children involved in the programs. As Artsquest and PBS 39 began developing the

Steel Stacks project seven years ago, working with the city of Bethlehem and the redevelopment authority which we believe are the agencies designated to manage the economic development of the Beth Work TIF, we agreed to move forward on a site where to this day, 15 years after the plant closed, no private developers have stepped forward to invest in the redevelopment of the site. There is a reason for that, it is a brown field site with old buildings that are much more expensive to restore and develop. When we move forward to seek our funding and partners, we did sell on the insurance that the info structure that was presented to you two weeks ago by the redevelopment authority would be provided through the TIF funding. We are deeply surprised, by President Leeson's press release indicating that the school board is considering trying to back out of its TIF obligation claiming in part the expenditures are not info structure items. Bear in mind, all info structure benefits a third party. That is the rationale and the basis of the TIF to generate private dollars to generate a tax base that will generate future tax revenues. One guiding principle that I use everyday in my 40 years as an entrepreneur, a contract is a contract, you are bound by your obligations. We are requesting the board act without delay and approve the following resolution to accept the proposal of the redevelopment authority, to accept the additional funding for the district and to move forward with a bond issue to pay for the necessary info structure to develop the long vacant Steel Stacks track. To that end I offer a draft resolution for the board to accept one of the proposals offered by the redevelopment authority. Can I hand you the resolution?

President Leeson stated yes you may sir.

President Leeson also stated, "Mr. Dunn, to clarify again, that is not my press release, that was a release from the board signed as the board president. That is all".

6. Anthony J. Bufano, 528 Linden Street, Bethlehem, PA  
Member of Local 600 –

The idea of pulling the money out of the Steel Stack project as it was set forth, I think would be a travesty. In the years, I have been coming down here for Music Fest, I never really took into consideration, just how important Artsquest was until this past March when My daughter won an award through these programs. I had no idea how diverse this was. Our local union donates time. We donate our services. We try to help the community as best we possibly can and you are saying you want to take the money that these people want to reinvest into your area to create more jobs,

more info structure, which would actually create a larger and wider tax base, putting your tax payers to work in these building while they are being built, putting people to work after the buildings are built and to take that money right now for a short term goal of alleviating and you are missing the point of the long term goal of how much more benefits you will reap by keeping this money together and doing the projects as these people have planned. I think it would be a travesty and if something would happen to Music Fest or Artsquest because of this, I think you'll be destroying a great asset to the community of Bethlehem.

7. Dave Dyson, 460 Barclay Drive, Bethlehem, Pa.

I wanted to welcome Dr. Roy. I am the chairman of the Bethlehem Chamber of Commerce and also come here representing the Lehigh Valley Chapter of the Chamber of Commerce which has close to 5000 business'. It employs most of the workers in the private sector. We as a board of the local Bethlehem Chamber have been very excited and very involved in the Steel Stacks project for a number of years. We see a convergence of a number of different groups all coming together and we are this close and so we were stunned, and I'll just be honest, we're stunned. Our chamber is having immediate board meetings over the next few days. We are very concerned about where this school board is going on this issue. We have worked so hard for this. Just so you understand, you are talking hundreds of jobs, there are already 150 construction jobs, over 100 jobs will be created by this, that the local investors, the number of folks that I know that are on the waiting list with plans to move in and do this, but this is all contingent upon this info structure. This is the money that is going to come from the redevelopment authority, 22 million dollars. None of this, we have just had a Chamber Annual dinner with 250 business leaders. We had PBS speak. We had the Industrial Museum folks speak. Artsquests spoke and this place was lit up. They were so excited about what was going to happen and these are business leaders. You are going to face the music with these business leaders if this doesn't go forward and we were so passionate about what we see evolving here and we have just been caught off guard these past few days. We do really encourage you that none of the progress can happen without this info structure, this is the info structure of roads and sidewalks, a public pavilion, there will be a huge stage there, outdoor stage, they will give 53 concerts a year to the citizens of our community. This is info structure and so we are very concerned about where this is going with any delays. PBS is to open up in the middle of the month. What about the Industrial Museum or Artsquests

openings. This is just not appropriate and so I don't know all the details what go behind the scenes here, but I do know what TIF is about and TIF is about creating an info structure that causes redevelopment and ultimately causes the tax base to grow for a community and you are talking about millions and millions of dollars of tax base that is going to evolve out of this program. The Riverport project, I don't know what that generates, 5, 6 hundred thousand dollars a year. I look at the project there – restaurants are there and the Steel Fitness Centers. I have taken a number of investors to this site and the interest and passion they have is incredible. We just really encourage you to reconsider, rethink this and quite frankly, you are going to have a business where over 5000 business's are going to be very interested in where this goes.

8. Joe Fallucci, 1733 Falcone Drive, Bethlehem, Pa.

I also am the business manager for Local 36 Union Iron Workers involved in the building trades. I just want to let you know the jobs that this place is creating in a down economy for our people. Also Jeff Parks was a great neighbor. I have a place down in Riverport and they do a lot of phenomenal things for kids. I have a three year old son, who I can't wait till it starts happening, but you guys, what I read in the paper, it is disappointing how you are voting on these things. These are real important issues to us and I wish we could all get on the same page with the people here that have spoken tonight. I hope you think about that.

9. Carla Young, 3970 Wellington Drive, Bethlehem, Pa.

Thank you for hearing me and for hearing all of us and we understand that this is not an agenda item. Forgive us for our ignorance on how this works and I understand there is not discourse and I just had a question or two and maybe you can or maybe you can't answer them. Matters that are in closed session, just to help us better understand, what constitutes matters that would fall into purview per meeting in closed session, personnel obviously and then what.

President Leeson stated that we would be very happy to discuss that with our solicitor following the meeting and he will happy to give you all of the items that can be discussed.

Mrs. Young – May we take you up on that solicitor. We do have some questions. I want to thank you all for your efforts and we

all recognize you are volunteers. I want to share with you that I am strong believer in community and so is every parent behind me. Our community is strong, make no mistake, we are very passionate people. We consider our school, our principal, our athletic director, our teachers, our assistants principals our own, you are our own. You are family too. There is an adage that states it takes village to raise a child. Well, you are in large measure very much shepherds of our village raising our children. We're concerned, very concerned, our athletic community specifically, our wrestling community, but truthfully Vince is the president of the Bulldogs organization. They are 1500 families strong. There are a number of parents talking about this. We are concerned because in the July agenda, we had, and generally if I am not mistaken, the way I understand it is, that is the month that all coaches positions are just renewed or rubber stamped or whatever it is. It was made known to us, that Rich McIntyre as well as Sam Seneca names were each removed. We were told that it was in order for more information to be garnered from you folks. So, again, I don't know if this can be answered, but our question is tonight, do you have that information that you need.

President Leeson stated, again, Mrs. Young, we will be happy to answer that afterward.

Mrs. Young - Most importantly, what is discussed in closed session. We as parents strongly and passionately would like to put forth to you a request that this vote be made in public. So if you can't answer that, at least know that we would like it to be an open session where folks are accountable. We would like to be a part of the discussion. I just would like to share with you as well that Rich McIntyre has worked fervently for our wrestling program including raising money with no contributions at all from the school district or from the all sports Patriot club. We recognize the burden that you folks have. He has done that independent of the need to further tax this budget. So, working steadfastly hard all summer long, it would be to us an injustice for him not to be reinstated. He is a good man. He cares passionately about our kids.

#### 10. Richard Shaller.

I am senior project manager for Alvin H. Butz, Inc. I live in Easton, so I am not really a resident of the district, but I am here tonight to talk about the south side info structure project and its impact on the construction industry. We have been involved on that site for pretty many years. We built the original city streets

for the city of Bethlehem 10 years ago. We built the Sands Casino. We are currently building the Artsquest facility and we intend to break ground very shortly for the PBS project and we are on the planning team for the current info structure project that is being discussed here this evening. I just want you to know just how many jobs that whole development has created. The original info structure job created about 200 construction jobs. The casino, we had 3600 construction workers on that project and we have several hundred between the new Artsquest and the PBS facility and I would anticipate anywhere from 150-200 jobs for the upcoming project being done on the south side. So in an industry right now where we are really hurting and unemployment in some segments of the business is excess of 70%, this job and this project and this continuing info structure development is so important to our industry and I just wanted you to know that and it is not only for the short term, that I am sure once this info structure work is finished, it really enhances the site for future developers and continuing construction jobs for the longer term. On a more personal note, I am also a volunteer for Music Fest and any of you who have spent any time down there the past two weeks and any of you who spend a little bit of time at the Banana Factory during the course of the year, I can tell you that thousands of young men and women benefit by the efforts of the community and this is so important for the young folks in your district to have this continuing development not be hindered in any way. Again, I thank you for allowing me to talk tonight.

11. Pat Fernandez, 621 West Market Street, Bethlehem, Pa.

I am not a teacher and quite frankly I was just asking someone how many of you are teachers and you may not all be, but you certainly have the responsibility of one and hopefully the hearts of one. I think you have tremendous responsibility. I have spent much of the day looking through past minutes and the packets that you get with you agenda. I know it is a tremendous amount of work and responsibility. This is what I know about teaching, I understand about it. The children learn inside a classroom, but also out in their community. They learn not only from their teacher, but they learn from their parents and they learn from other community members and if they are lucky, they learn from artists. Teachers know they just can't teach the infinite, the finite, they need to not teach just the black and white, but they need to really teach kids to notice and beware and be appreciative of the whole spectrum of experiences. I am talking about Steel Stacks and I am talking about Euro. I am sure that this body here has tremendous responsibility and worry about finances. You need to. It is your

responsibility. I also know Artsquest puts the same energy into making wonderful things happen for kids. We're all worried about the arts. We want them available to children. I don't think these goals are in conflict. I think these goals are parallel. They don't need to be parallel. They can be merged. I am going to ask you to really look at this issue of what this info structure is and the TIF is and what it isn't. I don't believe it is a black and white issue, I think there are many, many options out there and I really implore you to think about all those options, read them carefully, and as one of your members said, speak as individuals and speak loudly. We can't put all our responsibility, as I've said I wasn't a teacher, I am a social worker and this is what I know about groups. The problems in groups don't come from one person, they come when the group itself doesn't act as a group. It doesn't act as a committee and they don't all speak up. We need everyone's involvement here. We have a lot of people from Artsquest here. We have a lot of people from the school board here. We need you to be the best teachers, the model of the strongest teachers out there, and show these kids and show our community that we can make something wonderful here, it doesn't have to be a black and white, yes and no, what we'll pay for and what we won't, but how are we going to make this work. How we are not going to take this opportunity away from these children and their families, but instead have an enriching experience, So, I ask you to think about info structure. What is it, does it need to be redefined, maybe it needs to be more carefully defined, how can you help make that proposal meet the definition so that everyone can on with their business of making this community stronger and richer with the arts. Thank you.

President Leeson stated that we have concluded with the people who have signed up for courtesy of the floor, but there is another gentlemen who would like to speak to the board.

#### 12. Bernie O'Hara, resident of Nazareth, PA

I notice a lot of people here tonight. You've heard from county council president, Ron Angle. I see that he is allied and it very unusual to see him allied with unions. We've got Artsquest people here. I see in the back Northampton County Executive John Stoffa. There is obviously a lot of interest about this subject. Do you really think ladies and gentlemen, and by the way, I think it is very insulting the way you tell people thirty seconds. You should have a sign or something of that sort. It is very disruptive and very insulting. Do you really think that you could work out a better deal with the Callaghan administration than has already been

negotiated by Angle. Do you honestly think that. I am going to challenge you Madame President to sit down with Ron Angle, with the county and John Callaghan within the next week. Let's help children, taxpayers, the whole Bethlehem Steel property and Artsquest to succeed. Thank you.

President Leeson stated, Mr. O'Hara, that is what the school district has been asking for.

13. Olga Negron, 1306 East Fifth Street, Bethlehem, Pa.

I would like to share some of the benefits I believe that the community will have out of the Steel Stacks. The campus will offer educational programs that will directly enhance the existing impact of BASD students and the parents or caregivers of those students. These programs require no funds from the school district because the Steel Stacks Campus is in a low income census track. The project will receive additional funds that will provide the funding necessary for Artsquest and PBS 39 to directly serve approximately 2,500 Bethlehem Area School District students annually. Some of these examples are the after school enrichment program and summer camps that target low income families from the Bethlehem Area School District. It allows young people, with an artist in residence from the Banana Factory, to be signed, create and complete a public piece of art in our community. The campus is within walking distance to the neighbors and public schools providing community destination to all residents. Many of us from our community have met and planned for years to see these art, media and education centers come true. Backing out of the agreement is a complete disregard of the plan that has taken so many years to formulate and it also means going to court that will create legal fees, which taxpayers will have to pay. The school board leadership role is to act on behalf of the people of the community. Give careful consideration to all issues brought tonight by individuals. Listen to our community. Operate as community representatives. Not as individuals. This is no time for personal agendas. Make this decision in the best interest of the people that elected you, which you represent. Thank you.

14. Robert Pfennig, 2030 Linden Street, Bethlehem, Pa.

The comment was made there has been no private investment in the Beth Works TIF. 800 million dollars from the Las Vegas Sands Inc Casino doesn't count as private investment? Incidentally, that has also not really stimulated any further

investment in that site. Maybe it is the economy, maybe it's the site, who knows. Someone else said we are going to increase the tax base. The stuff that has been done so far in terms of property acquisition has been to decrease the property tax base down there in a minor amount. The thing that concerns me about this whole TIF discussion is the process has been lousy. The public has been excluded from knowing what is going on until the last week or so. We talk about as of August 9<sup>th</sup> according to the county property tax records all the four tax parcels involved in the info structure work still are in private hands. They are not owned by either the city or the redevelopment authority, so if the projects were to proceed today, we would in fact be doing the public info structure improvements on private property. That also goes for Artsquest, not its foundation. Artsquest owns parcel 10 B, which is the site of the steel stacks building in the western end of the 21<sup>st</sup> century town square. If in fact it opens in a sea of mud, unless ownership changes, then it will be their own mud they are opening in. If the Festival Plaza is built eventually, supposedly as a public info structure. Does that mean that I can go to all the main stage concerts now for free as a member of the public or will I be restricted from my public info structure. So these are some of the issues involved. I am not getting into the argument of discussion whether Artsquest is good or bad. The TIF is what it is. You are sort of stuck with that and that is my opinion, but there is a lot of other stuff about this whole discussion and process which is really not good and has not been good government. Thank you.

15. Lynne Fowler, 443 Center Street, Bethlehem, Pa.

Member of the Artsquest board, Steel Stacks and the Banana Factory

To members of the Bethlehem Area School District, I strongly object to your attempt to withdrawl from the Districts 20 year contract known as the TIF to redevelop the former Bethlehem Steel Site, known as Beth Works as stated in your recent letter to the Bethlehem Redevelopment Authority. In 2000, the BASD entered into a binding contract for the TIF district which was to apply tax revenues from new developments on that site into info structure necessary to develop Beth Works as a destination area reminiscent of an old historic industrial town now filled with contemporary uses. Such as museums, shops, recreations and attractions. For the past 7 years, the city and hundreds of members of this community have worked to create the project known as Steel Stacks in the central portion of Beth Works adjacent to the historic blast furnaces. The fact that a casino has been developed

on the eastern end of this TIF district, Beth Works does not negate the need to develop the remainder of the property with a vast majority of historic structures still standing unused, decaying and creating an eyesore for our community. Two community based non-profit organizations, Artsquest and PBS 39 have stepped forward to reactivate this important site and to meet with a vision of TIF plans. They have collectively raised over 43 million dollars from a variety of state, federal, county and private funding sources to construct two state of the art buildings for educational and cultural activities on the site. They have done so based on the promise of use of the TIF funds which are administrated by the Bethlehem Redevelopment authority for info structure improvements which include streets, parking, fences, safety related to the unoccupied buildings on the site, plazas for public gatherings and celebrations and a new music pavilion for community performances and a service building with visitors services, restrooms, and offices for management of programs on the site. Without these info structure improvements, costing approximately 22 million dollars, the 43 million dollar investment of these non profits will be diminished by being in the middle of a decaying former steel plant with no surrounding info structures. The TIF plan calls for the city of Bethlehem to be responsible for the economic development of this site. I urge you to accept the generous proposals offered by the city, county and redevelopment authority and go about the business which you do so well, educating our children.

16. Ken Kraft, 3445 Gale Lane, Bethlehem, Pa.

I am also the business agent for the painters union. I have people working down their on the site right now. I can't believe that after we got together this TIF with the older school board, before any of you were on, they got this TIF together and decided to do this and had this grand vision. Lynne Fowlers here , Ron Angle's here. Ron and I never agree on anything, but I agree on this tonight. Why you guys are stepping in and trying to do this, is just beyond me and just about everybody in this audience. I can't understand why you would want to take something away from this steel site, with the vision of all these good people that have worked on it for all these years, and all of a sudden you put the brakes on it. I say shame on you, shame on this entire good school board and I hope you change your mind.

17. William Shierer, 1898 Eaton Avenue, Bethlehem, Pa.

First, a suggestion that you'd have something like is done at city

council and namely get one of those devices that starts off at 3 minutes and counts down. It seems to help.

I would like to speak about something entirely different.

The other TIF, Martin Towers. Those of you who read my letter in the Express Times on Friday the 13<sup>th</sup> and for those who did not, I will just repeat one sentence from there and that is, "Why should the school board use taxpayers money to restrict the number of students showing up". Three additional thoughts on that subject: Why is a TIF necessary to build low rise apartments? Now it might be said that the zoning at Martin Towers requires simultaneous development of the tower with anything else. This certainly was the view of Mike Schwader that passed council chairman. I have not read the exact language of that zoning so I can't comment on that, but if that is the case, there is a remedy available to the developer and that is to get a variance. It doesn't need a TIF to do simultaneous development on the tower. Finally, at the committee meeting, the finance committee, the question came up about, since this involves urban planning, why doesn't the developer go to the city first and the developer said that it would cost 250,000 to prepare the plans to go to the city first. I found it surprising because the city spent only 300,000 to completely revise the zoning ordinance, the comprehensive plan and the zoning map for the entire city. That was only 50,000 dollars more.

President Leeson asked if there was anyone else for Courtesy of the Floor.

President Leeson stated seeing none, do I have motion to adjourn ADJOURNMENT the meeting.

Director McKeon made a motion to adjourn.

The meeting was adjourned at 9:10 p.m.

President Leeson: The board will have an executive session following this meeting and it will be concerning personnel.

Attest,

Stacy M. Gober  
Board Secretary