REGULAR MEETING

Regular Meeting of the Board of Directors of the Bethlehem Area School District was held on Monday, May 17, 2010 at 7:10 p.m. in the Auditorium of Freedom High School, 3149 Chester Road, Bethlehem, PA 18017

MEMBERS PRESENT

President Leeson called the roll:

Members present: Directors Amato, Burkhardt, Cann, Faccinetto, Follweiler, McKeon, Ortiz, Leeson - 8

Members absent: Director Dexter

Student Representatives, Hannah Schwarzbach and Dhanu Thiyagarajan

OTHERS PRESENT

Others present: Dr. Thomas E. Persing, Interim Superintendent of Schools; Stacy Gober, Board Secretary; administrators, members of the press and other interested citizens and staff members.

PLEDGE OF ALLEGIANCE

At this point of the meeting, The Pledge of Allegiance was recited.

MOMENT OF SILENCE

President Leeson requested a moment of silent meditation.

DR. PERSING - STUDENT RECOGNITION

Dr. Persing stated that the board and administration would like to recognize and personally thank the Student Board Representatives for this school year. He recognized Hannah Schwarzbach and Lindsey Anderson for their monthly reports from the high schools and wished them well after graduation. He also recognized Dhanu and Niharko for being the alternate Student Board Representatives. Dhanu and Niharko will take over Hannah's and Lindsey's positions in September.

President Leeson stated that they are always welcome back.

Dr. Persing recognized the students from East Hills Middle School who competed in National History Day. Recognition Certificates were distributed by President Leeson.

Dr. Persing stated that nine East Hills Middle School students competed at the regional level of the National History Day competition at Penn State in Hazleton that was held on March 13, 2010. The students topics had to revolve around the theme "Innovations In History – Impact and Change". The students began researching at Lehigh University's Library and continued with conducting interviews, gathering documents, pictures, diaries, and other sources to help with their entries. Out of these nine students, six students qualified for the state competition which was held Wednesday, May 11th and Thursday, May 12th at Millersville University. Dr. Persing recognized six

students and their advisors, Laura Taylor, Connor Harrigan, Valisa Li. The students did a group performance presentation on "The Compass And Exploration Out At Sea Navigation From BC To AD". In addition, these students placed third at the state competition last week. Congratulations! Dr. Persing also recognized Macey Walker and Faarah Ameerally. These students did a group performance presentation on "Sign Language". Also recognized was Joshua Friedman. Joshua did an individual paper presentation on "Fingerprinting – Identifications Greatest Innovation". The students advisor Tammy Dutton was recognized as well.
Dr. Persing extended his thanks and congratulations.

President Leeson wished congratulations to all of the National History Day winners. She stated that she knows what kind of work goes into doing a quality project for National History Day. She also stated that it is truly an honor to have reached the state level in History Day and extended congratulations to all of the students.

President Leeson stated that it is with great reluctance that we see both Hannah and Lindsey leaving us this year. Hannah was the only one who was able to be at the meeting this evening. She stated that Hannah and Lindsey were wonderful representatives and hoped that they will be returning to visit. She stated that the board is looking forward to Dhanu and Niharko joining the board next year.

COURTESY OF THE FLOOR TO VISITORS

President Leeson offered courtesy of the floor to visitors. Speakers are asked to come to the podium, stating their name and address. Public comment in the first session is limited to 30 minutes and is for agenda items only. The second courtesy of the floor will be for any district concerns or business. Speakers are limited to three minutes each. The board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the regular school board meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the board to enter into a dialogue at these meetings about concerns. However, the board does listen with care to issues raised. Speakers will receive responses, in some form, by the administration.

The following individuals addressed the Board of School Directors:

1. Parent Advisory Committee – represented by Jolene Vitalos – President of the Bethlehem Education Association

Jolene stated that The Bethlehem Education Association acknowledges the daunting task facing the board to adopt a fiscally responsible budget. She stated that what is difficult to comprehend is the proposal to stockpile 2 million dollars of this years' tax increase into the fund balance to attain what seems to be an astronomical goal of 16 million dollars by 2016. Only five years ago the fund balance was 8 million dollars. She asked why in these

economic times is double better? She stated that one reason for this proposal given to the public was the need to restore the credit rating. One reason stated to the BEA in November was that it will allow the district to borrow more money to renovate its' fourth middle school. She stated that in August, our students return to school with 46 fewer teachers and professionals to work directly with them and once again, a reduction of approximately 35 positions is proposed without any significant decrease in overall student enrollment. She said that the BEA did its' own class size calculations this fall using October 1st enrollment numbers from BASD. She stated that they are acutely aware of many anomalies across all levels within the district. There are areas where 50% or more of the grade levels enrollment in academic courses are well above the districts recommended guidelines. In April, the public was led to believe that 6 administrators would be cut. She stated that the public has the right to know the salary costs and actual numbers of the positions cut. The BEA calculates a reduction of only 2 positions. She asked where are the cuts? Middle School Literacy Academy Principal, Central Office Literacy Coordinator and three Middle School Assistant Principals at Northeast, Nitschmann and Broughal. She also asked where are the additions - a $110,000 salary for a K3 Literacy and full time Kindergarten Supervisor imbedded with the PA PAC grant. Two teachers are tentatively being promoted as Assistant Principals, one at East Hills and one at Donegan. How can the administration recommend to the board continuing two full time Administrators at Donegan with a projected student enrollment of 400. Why isn't the district looking to redraw the boundaries between the 700 Fountain Hill students and Donegans. She stated that the buildings could share an Assistant Principal. After all the reassigning of duties, what are the responsibilities and salaries of the three now displaced Administrators. Fountain Hill and Donegan cannot have two Assistant Principals. Liberty has an extra Assistant Principal. Will those individuals continue to be paid administrative salaries doing some type of administrative work? She stated if this is the case, there are no savings. Last week the BEA requested the assignments and salaries of all the individuals impacted by the tentative administration assignments for next year and were told that administration won't know their responsibilities until June. She also stated that it seems the theme of swaps continues in the BASD, only now in the form of administrative chess. She said there are many unanswered questions tonight, and her math calculations do not show a 6.0 reduction in administration.

President Leeson stated that Amy Shupp was to speak tonight, but she was not present.

2. Larry Aimee, Business Address: 301 Broadway, Bethlehem, PA

Mr. Aimee stated that he was here to address item #25 – Proposal For Energy Services. He stated that as of printing early this morning, it is a recommendation that will come before the board later this evening.

Mr. Aimee stated "I struggle to understand the process that we are on. The Morning Call headline after the last Facilities Meeting, and I speak for all of you, the headline was "Ethical Quandary". This related to the oversight of the engineer for the utility audit. I believe that the committee referred specific actions to take place. I am hoping those specific actions take place or

have taken place without benefit of any outside review. My point about the outside review is as follows: the school district in these tough economic times spends over 3 million dollars a year in utilities. Whoever was watching the shop at the change and the lifting of the rate caps at the end of the last calendar year, now almost 6 months ago, presided over a failure to act which caused the district in my estimation, north of $100,000 dollars, probably close to $200,000. If the same firm that is to watch that, and the same administration that is watching expenditures, is now going to be charged with an energy audit and we missed the opportunity as taxpayers to save money simply by going to a third party power provider, then we have all made a mistake and I count myself in that as a tax payer in the City of Bethlehem. I would ask that the sunshine shines on the energy services proposal which is item #25 for your consideration tonight and that you might think about letting somebody else have a look at what is going on behind the scenes. Thank you so much".

President Leeson stated to Mr. Aimee that there will be a discussion on item #25 under unfinished business. She stated that some of his questions might be answered at that time.

STUDENT REPRESENTATIVE REPORTS

President Leeson asked Hannah, for your very last time, if she would like to go first to report on the Student Representative Report.

LIBERTY HIGH SCHOOL – Hannah Schwarzbach, student representative, stated that for seniors there are now only three days and a few finals standing between us and the wonders of summer vacation. Grades 9 through 11 are also in the home stretch as their last days are quickly approaching on June 4th. We are staying busy and continuing to accomplish great things. In the music department, the spring orchestra concert, the first company concert and the choral pops concert were all a success. Great things started to take place on the Liberty stage, evident by looking at Liberty's six Freddy Award Nominations for the spring musical – Guys and Dolls. The nominations were for outstanding ensemble member – Jamie Alderesio, outstanding supporting actress – Courtney Haines, outstanding supporting actor – Sean Manion, outstanding solo vocal performance by Courtney Haines, outstanding orchestra and outstanding costumes. Congratulations Liberty Theater.

The varsity baseball team played well in the playoffs and the team won the LVC Championship as did the girls varsity track team. The end of the year athletic banquet will take place on May 26th to celebrate our hard working athletes. With the end of the year comes many awards beginning with tonight's ACT-SO Award Ceremony in Liberty's Art Gallery for both Liberty and Freedom. The Academic Awards banquet is May 18th and the Minority Affairs Senior Awards assembly is on May 27th.

Liberty's Pennsylvania Junior Academy of Science Club qualified three members for states. These three students competed at Penn State University. Also, in science, our Science Olympiad team was notified that after scoring our events from the regional competition, four more medals were obtained against the rest of the district teams. Caroline Piansue and Tyler Dolgos won a bronze medal in the chemistry lab. Sana Ashraf and Zack Daniels won a bronze medal in the physics lab. Verinda Dagoda and Hanna Schwarzbach

won a silver medal in the "Right At Do It" event and Jasmine Williams and Ogny Pacifipodo won a gold medal in cell biology.

The Scholastic Scrimmage team went to the State Competition and will compete on May 25th on the Channel 39 Scholarship Competition. Liberty's Junior/Senior Prom "A Night At The Oscars" was held at the Holiday Inn in Fogelsville. It was a great success. There was a bit of an issue in the beginning when the DJ got lost, somewhere in New Jersey, on the way to the prom, but Hannah stated that we thought on our feet, and were able to hook up an ipod to ensure that nothing, not rain, hail, or a missing DJ could ruin our prom.

Hannah said that it really is beginning to feel like the end now and after a few days of graduation practice over the next few weeks the Liberty seniors will be graduating on June 3rd at Stabler Arena featuring Senior Class speaker – Charles Strasbaugh and Hannah Schwarzbach as the Faculty elected speaker.

Hannah stated that she would like to take this time to thank Mrs. Durante and the Liberty faculty for allowing her to represent Liberty this year and as the alternate last year as the student representative. She also thanked, Dr. Persing, and the rest of the board members, for really making her feel like an accepted and important member of this board. She stated that it really has been an honor to represent her school.

President Leeson stated that it has been an honor having Hannah as the student representative for Liberty.

President Leeson asked Dhanu to give the board her report for the first time.

FREEDOM HIGH SCHOOL – Dhanu Thiyagarajan, student representative stated that report cards for the seventh marking period were distributed to students last Friday after the end of the Quarter last month. The end of the second semester is coming for Seniors with final exams on May 19th and 20th while under classman will have their final exams June 2nd and 3rd.

In the Art Departments at Freedom there was a Jazz Festival hosted at Freedom on April 16th while the PMEA All State Festival took place from April 21st – 24th at Freedom. April 27th the Annual Art Show at Freedom displayed all the great works if Freedom's artists.

Freedom's orchestra held its annual Orchestra Concert on April 29th while the Spring Choral Concert was held on May 4th and the Spring Band Concert was held on May 13th.

Also, Freedom recently hosted a Talent Show performed by the Freedom High School students. Coming up The Freddy Awards will take place at The State Theatre on May 27th where the Freedom Theatre Company received four nominations.

Several Juniors will be testing on June 5th for the SAT's and June 12th for the ACT's. Other opportunities to take such tests will be available for the next school year.

Many Seniors and Juniors are done with their Advanced Placement tests which took place during the first and second week in May. In other testing news, the Juniors endured PSSA testing when they returned from Easter break for the Math and Reading sections. Testing for the Writing section took place April 20th – 23rd and the Science Section from April 26th – 29th.

Congratulations to junior Raina Jain who won the Sanofi-Aventis International Bio Genius Challenge; a competition for high school students who demonstrate an exemplary understanding of fire technology through science research projects. 14 students from the US, Canada, and Western Australia competed in this years' event.

Final scholarship deadlines are approaching from numerous organizations and are available in the student service centers. Students are encouraged to visit the Freedom website for more available scholarships.

A parents' spring college night was held to help parents through the college process on May 6th at Freedom.

Also, juniors attended a college fair to meet with representatives from various colleges during school on May 5th.

At the end of every school year, Freedom takes an opportunity to recognize its brightest students and strongest athletes. On May 20th the Academic Awards banquet will take place in the auditorium at 7:00 p.m. after dinner in the cafeteria at 6:00 p.m. Those invited to the special night have already received order forms to purchase tickets. The athletic ceremony will take place on May 25th at 7:00 p.m. in the gymnasium and tickets are not required.

The Relay For Life team committee hosted a 5K walk/run to benefit the American Cancer Society on May 2nd.

With the end of the year approaching, the committee is preparing to make their grand donation to the American Cancer Society at the end of the year.

Students Against Destructive Decisions planned a two day "every 15 minutes" prevention program for which they created a fake crash site to have a profound effect on the student body relating to the effects of drunk driving. The next day an assembly was held for upper classman with guest speakers for the students.

Freedom Scholastic Scrimmage team is hosting a Freedom Fun Night And Book Fair at the Southmont Center Barnes and Noble on Thursday, May 20th from 6:00 p.m. – 10:00 p.m. They will need groups of teachers and students who will be willing to challenge the team in a game of "Are You Smarter Than A Fifth Grader". There will be an area for board games like Chess, special Frappacinos for sale and lots of books to choose from too.

Keep your calendars booked for Graduation on June 2nd at Stabler Arena at Lehigh Univeristy. Seniors will be done with their school year after final exams on May 19th And 20th. Lastly, Juniors and Seniors enjoyed a starry night at this year's Prom at Desales University on May 8th. At the

commencement of the night, Cory Kelly and Lauren Bone were crowned Prom King and Queen.

The Senior issue of The Freedom Form is now available on line.

President Leeson extended thanks to Dhanu.

President Leeson called for the approval of the minutes from the following meetings: May 27th – Public Budget Hearing, February 17th – Special Board Meeting, and the February 22th Regular Board Meeting. APPROVAL OF MINUTES

Director McKeon made a motion to accept the minutes which was seconded by Director Follweiler. MOTION TO ACCEPT MINUTES

President Leeson called for a voice vote to approve the minutes. The motion was passed by a unanimous voice vote. VOICE VOTE TO ACCEPT MINUTES

President Leeson called for approval of the committee meeting minutes. She called for approval of the April 12th - Board Facility Committee Meeting, April 12th – Board Finance Committee Meeting, April 19th – Board Curriculum Committee Meeting, May 3rd – Board Human Resource Committee Meeting, May 10th – Board Finance Committee Meeting. APPROVAL OF COMMITTEE MINUTES

Director McKeon made a motion to accept the committee meeting minutes which was seconded by Director Faccinetto. MOTION TO ACCEPT COMMITTEE MINUTES

President Leeson called for a voice vote to approve the committee meeting minutes. The motion was passed by a unanimous voice vote. VOICE VOTE TO ACCEPT MINUTES

President Leeson called for approval of the Financial Report/Payment of Bills. FINANCIAL REPORT/ PAYMENT OF BILLS

Director Follweiler made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item number 21, 22, 23, 24) MOTION TO ACCEPT FINANCIAL REPORT/PAYMENT OF BILLS

President Leeson called for a roll call vote to approve the Financial Report/Payment of Bills. The motion was passed by a unanimous roll call vote. ROLL CALL

Motion passes 8-0

President Leeson stated that an executive session was held prior to this meeting. At that time the committee discussed student discipline, personnel, negotiations and legal advice. PRESIDENT'S COMMUNICATIONS

Dr. Persing stated that last month he informed the board and public that three educators were finalists in the Star Superior Technology Achievement Recognition Award hosted by Colonial Intermediate Unit 20. The finalists SUPERINTENDENTS REPORT/ RECOGNITION

were Anthony Markovitch, John Freeh and Donna Poore. He then stated that he would like to recognize the teachers who were nominated for the Star Technology Award by their peers for their effective use of technology.

FREEDOM HIGH SCHOOL

Katrina Stenson for best use of technology in Mathematics, sequences and series video pod cast lesson.

Kathryn Kaczmarek for best use of technology in English Language Arts public service announcement extended research project and pod cast.

Bill Sefranek for best us of technology in Science through remote telescope observation project and presentatation.

LIBERTY HIGH SCHOOL

Steve Bradley for best use of technology in Science curriculum,

Matt Quartuch for best use of technology in Social Studies curriculum.

Holly Erdman for best use of technology in English Arts curriculum

Scott Fritchman for best of use technology in Math curriculum and statistics.

Congratulations to these teachers for their nomination for the Star Technology Award.

Dr. Persing reported on the federal programs. He stated that the Bethlehem Area School District was notified by the Lehigh Valley Workforce Investment Board that our Freedom High School career linking academy grant has been funded in the amount of $11,144.00. The funds will be used to serve 30 students in a six session program that will enhance the career development of students. He stated that the students will be exposed to the variety of post secondary opportunities available to them.

An excerpt from the letter from the Pennsylvania Department of Education was shared by Dr. Persing.

Dear Dr. Persing,

I thank you for you and your staff for participating in the federal programs consolidated review on March 15, 2010. This review indicates that your Title 1, Title 2, Part A, Title 3, and fiscal requirements are in complete compliance with current statutes, regulations and guidance released by the United States Department of Education.

Sincerely,

Renee Hahovic
Chief Division of Federal Programs PD

President Leeson stated that we are going to discuss the proposal for energy services under unfinished business. UNFINISHED BUSINESS

President Leeson stated that Atty. Spry, was asked the question about conflict of interest. She asked if he could share with the board what he has researched and his opinion at this point.

Atty. Spry stated that this is legal advise provided to the board in the executive session. He stated that he was requested by the chair of the board facilities committee to rule on whether it's a legal conflict of interest for the districts' engineer to submit a proposal in response to a request for proposal for energy services with the understanding that the district engineer, which is D'Huy Engineering, had no part in the preparation of the request for proposal nor the specifications. He concluded based upon a conversation with The American Society of Civil Engineers and a review of advisory opinions of The National Society of Professional Engineers that there is no legal conflict of interest. He also said that the board is not precluded by any legal conflict of interest from choosing D'Huy if it chooses to do that. The board has the power to select any of the responding firms to request a for proposal since this is a professional service and you are not required to accept the lowest bid. He stated that in his opinion, there is no legal conflict of interest.

President Leeson stated that she would also like, for the record, an answer to the question that was posed at courtesy of the floor. She stated that Mr. Gilliland brought us a proposal, her recollection was back in October, in time to try to capture the rate changes that took place in January. She also stated that there is noone assigned, certainly not our engineer, at this time assigned to tracking those ratings. She asked Mr. Gilliland if this was the proposal that the board is looking at to cover some of the energy savings.

Mr. Gilliland stated that President Leeson's statement was not exact. He stated that his recollection was that it was last summer that the original talks occurred. He stated that he knew they had talked to Dr. Lewis and subsequently at cabinet about the rate hikes to try to prepare for them. He stated that this was a question that was asked at the facilities committee meeting recently because of the fact that the energy plan has not been approved at this point. He stated that they felt that they needed to absolutely do something for the short term until they were able to obtain the energy services and therefore, they did go out and shop for the energy rates.
President Leeson stated that first of all, although it may have been discussed internally, she was not sure that it came to the board level until October. She stated secondly, her point was that the board did not have someone assigned at that time to oversee the rate changes until they went into the consortium. She also stated that this was not part of the district engineer's job.

Mr. Gilliland agreed that President Leeson's statement was correct.

President Leeson asked if Mr. Gilliland brought this proposal to the board early enough to try and capture the changes that took place in January.

President Leeson stated that she was wondering if Mr. Gilliland could please share with us a summary of his findings. She stated that we have all had an

opportunity to get the requests for proposals, and the matrix that was used by you to identify, but perhaps he could share with the board some of his thoughts on the different proposals that he received.

Mr. Gilliland stated that he would be more than happy to share his thoughts. He stated that he believes, as he had indicated before, that they did have 11 respondents. He said there were some people who had pretty much a specialty nitch. He shared an example for the board. He stated that one company specialized in taking a look at our energy bills and tried to recover what they perceived would be the anomalies in the energy bills. He also said the they did have seven actual proposals that gave a price for an energy audit and plan. He stated that there were five of them who did evaluate each and every company based on the matrix and he believed that the price was certainly one of the considerations and it was weighted the highest on the matrix, but that it was not the only consideration and that there were other considerations that were used. He said that they also discussed one of the proposals which was from Enesco and stated that they had talked about that particular proposal being "0" dollars, however, he stated that even in the information that was received from the company, that their plan was strictly to do a preliminary energy audit to see if there was a basis for a guaranteed energy savings program that would possibly benefit the Bethlehem Area School District. He said he had also talked to the board about the fact that it was perceived in our department and those others who have worked on this for quite awhile, that this should be a three prong approach and felt first of all that education was key to this, not only educating our staff, our students, our public, but that we could achieve some energy savings in that area and it was felt that this was some of the low hanging fruit that they could do.

The second thing that they talked about was optimizing the systems that they do have, whether they are control systems such as HVAC controls, lighting controls systems, and things of that nature since there are a lot of events that are held in the evening. This is what they meant about optimization.

The third thing that they had talked about was investing. He stated that there is probably not a building in this school district or any other school district that couldn't benefit from some sort of capital infusion for new equipment and more energy efficient equipment. He felt that all along they never did not consider some kind of performance contracting if that was the boards wish in that regard. He also stated that these were the three prongs that were discussed and that it is still his feeling and he felt that it was the feeling of the people who evaluated these proposals.

President Leeson asked if there were any questions or comments from the board.

Director Cann stated that she would like to propose tabling a decision on this for the single reason that the board hasn't had a substantive discussion on the merits of the various proposals. She stated that at the last Facilities Committee Meeting, they had just received Mr. Gilliland's summary and his group summary and his recommendations a couple days before.
President Leeson stated that this is the discussion time and we haven't moved to the recommendations yet.

Director Cann asked if the board would suggest tabling it.

President Leeson stated that she would not suggest tabling it, because nothing is on the table. She stated that right now we are having the discussion and offered Director Cann the chance to have a substantive discussion on this issue.

Director Cann stated that we haven't yet as a group, gone through the substance and the merits of the top five or six companies that this group recommended.

President Leeson stated that is what we are doing now and asked if Director Cann had any thoughts on the top five companies.

Director Cann stated that she couldn't be quick, so she'd rather not do it now.

Dr. Persing stated that he was confused because we never did this before. He stated that when we advertise something and we get bids from people, we never sit down and go over the top three or four or five. It is a recommendation that was given to us and it was recommended by the administration, so they can choose the lowest bid or the one that they feel is right. He then asked Director Cann why she wanted to change that now.

He stated that he was curious and wanted to know a reason and felt he was entitled to an answer. He also stated that we don't do it for anyone else.

Director Cann stated that she felt this was a more complicated process, then just picking somebody to supply us.

Dr. Persing stated how about building a 30 million dollar building. He said that we don't rip them apart 1, 2, 3, 4, we go with the recommendations or the lowest bid and go from there. He again asked why would you do this for something like this?

President Leeson stated that she thought that right now everyone should stay on point. She stated that right now what we are trying to do is have a discussion on the recommendations that have been made by the administration.

Dr. Persing stated that he didn't want to drag our feet any more because we have been dragging our feet for six months and losing out on savings that this district is in dire need of.

President Leeson asked if there was any particular company or any proposal that Director Cann would like to discuss at this point.

Director Cann stated that her request was just a suggestion.

Director Amato stated that he was fine with what was presented and the lowest bid. He stated that we went out and advertised it and he is satisfied with what the lowest bid has come in at.

Director McKeon stated that he has a procedural issue that he would like to discuss. He stated that with the prior administration, they had consistently or constantly reminded them of bringing issues before the board at the board meeting. He stated that they had tried diligently to have it run through the committee and that everybody was aware in the committee meeting and that if there was any objection to issues being on the agenda, that this was the time to state your peace.

He then stated that, we just violated our own promise. This issue was on the agenda for a vote and there was no consensus even at the committee meeting for this. He stated that there was a lot of talk, but nothing definite happened.

President Leeson stated to Director McKeon that if the majority of the board want to table the issue this evening that it would not be a problem.

Director McKeon stated that he understood that.

President Leeson stated that we have had it on the agenda now for approximately seven or eight months.

Director McKeon stated that it's been up for seven or eight months and it has only been a sporadic discussion. It has not been an activity to go to the monthly board meeting, because he felt he didn't know enough about the subject. He stated that he needs to be educated on the subject before he could vote on it. He also stated that what if we make a substantial financial investment and find out it has gone south on us.

Director Burkhardt stated that maybe he was at a different Facilities Meeting, but we looked at this issue in great detail and probably the one issue that rose to the highest level was the issue of conflict of interest and we asked for a solicitors opinion which we did receive and he is now ready to vote. He didn't understand what more is supposed to be done. He stated that we have a recommendation from the administration and that he thought that it was time to vote.

President Leeson asked if there was anymore discussion on a proposal itself and if there was any recommendation.

Director Burkhardt stated that he would recommend that we insert the name of D'Huy Engineering and that the board of school directors, authorizes the administration to enter into an agreement for energy services with D'Huy Engineering based on the proposal received.

President Leeson asked if there were any objections from the administration or if there was any further discussion on this matter.

Director Follweiler stated that she was confused on the procedural note as was Director McKeon. She stated that we are in unfinished business right now and Director Cann was unable to table the item because we weren't under recommendations of the administration and therefore she was confused procedurally how the board can be making a recommendation to change the recommendation if we are not on that agenda item.

President Leeson stated that her understanding was that we were not changing the item, we were filling it in. She also stated that if the board would prefer to wait until we get to the recommendations part of the meeting that that would be fine. President Leeson stated that she just wanted to make sure that the board had finished their discussion at this level before they moved on to the recommendations.

Director Follweiler agreed that the unfinished business part of the discussion seemed to be over, however, she agreed with Director McKeon that procedurally it did not come up in the committee meeting to be added to this weeks agenda, it was just present on the agenda.

President Leeson stated that she thought that the board had done this with policies as well, and that they have had lengthy discussions at different times. She also stated she thought the board had lengthy discussions to try to answer questions that have come up and the board has proceeded in that way.

Director Faccinetto made a motion to accept the Recommendations of the Administration item numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 25. Director Ortiz seconded the motion.

RECOMMENDATIONS OF THE ADMINISTRATION

President Leeson asked to pull Recommendation #6 – Student discipline – item #0965271.

Director Cann pulled item #25

Director Mckeon – pulled item #1

President Leeson called for a roll call vote on agenda item number 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20.

ROLL CALL – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 AND 20

The question was called with roll call as follows: Yea, Directors, Amato, Burkhardt, Cann, Faccinetto, Follweiler, Leeson, McKeon, Ortiz.
All motions passed.

President Leeson asked for a roll call vote on Item #1 and Item #25.

Director McKeon had suggested to separate these two items when voting on them.

ROLL – ITEMS 1 AND 25

President Leeson asked for a roll call vote on Item # 1.

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt Cann, Faccinetto, Ortiz. Nay, Directors Follweiler, Leeson, McKeon.

ROLL CALL – ITEM #1

Motion Passes 5 - 3

President Leeson asked for a roll call vote on Item #25

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Leeson, Ortiz. Nay, Directors Cann, Follweiler, McKeon.

ROLL CALL – ITEM #25

Motion Passes 5 - 3

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° Information Item Only

1. *Tentative Adoption of the 2010-2011 Bethlehem Area School District Budget*

RECOMMENDATION:

That the attached Resolution to adopt the 2010-2011 Proposed Budget for the Bethlehem Area School District be approved as presented.

DISCUSSION ITEM #1

Director McKeon stated that he will be voting no this evening regarding the tentative budget. His concerns were about the 6.1 % increase. He stated that it was significantly more than he was willing to settle for. He stated that one of the discussions was to not think short term, to think long term. When looking at the pension costs, he stated that the increase is almost a 100% increase from last year to this year and in two more years, it is going to increase by 200%. He was concerned about how we going to pay for the increase if it goes to 23 million dollars as projected over what is currently the 8 million dollars that is forecast for next year. He stated that this is going to be about a 10 or 11 mil increase solely on pension costs. He felt that by expanding other expenditures would be ludicrous and that it is necessary to trim the budget to 6.1% or lower. He also stated that he will be voting no, no matter what.

President Leeson agreed with Director McKeon's concerns about the 6.17% tax increase. She also stated that she knows that we have one of the lowest tax efforts in Northampton County and that we need to show a local tax effort, but agreed that the 6.17% is also a little too high.

President Leeson asked Director Amato if he had any comments to add to the discussion.

Director Amato asked for reaffirmation that this is a tentative budget that needs to be put into place and is state required that we pass a tentative budget but that this does not mean this is the final budget. He stated that we have until the end of June to do any further cuts which he too would like to see happen.

President Leeson confirmed that Director Amato is absolutely correct regarding the tentative budget that is on the table this evening.

Director Amato stated that if the tentative budget is not passed, then we are in violation of the state requirement.

President Leeson stated that the board needs to pass the tentative budget one month prior to passing the final budget.

Mrs. Gober confirmed that the information is correct regarding the tentative and final budget.

President Leeson stated that the meeting in June is just a little over a month away and that if the board does not pass the tentative budget this evening, it would be very difficult and it would be necessary to have a special board meeting to pass the preliminary budget, a month prior, so that there is a months notification to the public.

Director Ortiz stated that she thought the tentative budget should be passed tonight and that it can be reviewed by the board prior to the final budget being put into place.

President Leeson confirmed that Director Ortiz and Director Amato were correct in stating that the vote tonight is not for the final budget.

Director Follweiler – stated that she will be voting no regarding the budget and fully understands the process that this is a preliminary budget. She also stated that she was not comfortable with the amount of increase to the tax payer. She stated that her conscience would not let her vote yes regardless of the legalities.

President Leeson asked for a roll call vote on Item # 1.

ROLL CALL – ITEM #1

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt Cann, Faccinetto, Ortiz. Nay, Directors Follweiler, Leeson, McKeon.

Motion Passes 5 - 3

The administration's recommendations 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 and 25 were considered together.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

RESOLUTION-RE: 2010-2011 BETHLEHEM AREA SCHOOL DISTRICT TENTATIVE BUDGET

WHEREAS, a careful consideration of the estimated budget requirements of the Bethlehem Area School District for the fiscal year of 2010-2011 shows that a total of $207,246,829 will be necessary to operate the public schools on an efficient basis.

NOW, THEREFORE, BE IT RESOLVED THAT:

The General Fund Budget for the 2010-2011 fiscal year of the Bethlehem Area School District in the amount of $207,246,829 is based on the following

(a.) A 44.17 mill (or $4.417 per $100 of assessed valuation) tax on Northampton and Lehigh Counties taxable real estate in the school district.

(b) A $5 Resident Per Capita Tax, taxable on 18 year olds and over, based on Section 679 of the School Code of 1949.

(c) The following taxes under Act 511 are:

(1) 1% Earned Income Tax shared equally with the coterminous municipalities.

(2) 1% Realty Transfer Tax shared equally with the coterminous municipalities.

(3) $5 Resident Per Capita Tax, taxable on 18 year olds and older.

(4) $5 Local Services Tax.

(5) Business Privilege Tax at the rate of one and one-half mills on gross receipts.

(6) Mercantile License Tax at the rate of one mill on wholesale vendors or dealers and one and one-half mills on retail vendors or dealers.

2. *Authorization to Expend Bond Funds – Environmental Remediation – Old Northeast Middle School – Change Order*

INFORMATION:

During the environmental remediation at the Northeast Middle School demolition project, the contractor encountered additional asbestos containing materials located under concrete floors, behind walls, and above ceilings. The board was informed about this in a memorandum sent to them on May 7, 2010, by the district engineer.

This project budget has $200,000 of contingency funds allotted for unforeseen costs. The anticipated cost of this work should not exceed $60,000.

JMSI Environmental Corp., environmental consultant, has verified that these materials must be removed.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to issue a change order to Titan Wrecking & Environmental, LLC to perform the additional environmental remediation at the old Northeast Middle School at a cost not to exceed $60,000.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

3. *Authorization to Expend Bond Funds for Freemansburg Elementary School Moisture Damage Remediation and Restoration – Bids Opened April 29, 2010*

INFORMATION:

Bids were received and publicly opened at 1:00 pm, Thursday, April 29, 2010, for:

Freemansburg Elementary School Moisture Damage
Remediation and Restoration

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids subject to proper execution of contract documents and performance bond as required in the bid specifications.

Freemansburg Elementary School Moisture Damage
Remediation and Restoration

Michael R. Serfass Contracting Company
1710 Lotus Drive
Orefield, Pennsylvania 18069 $87,900

Account Code:
Bond fund account, no General Operating Fund appropriation

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: April 29, 2010 May 17, 2010

TABULATION OF BIDS
FOR
FREEMANSBURG ELEMENTARY SCHOOL
MOISTURE DAMAGE REMEDIATION AND RESTORATION

	Base Bid
CC Inc. Construction Services	$101,900.00
Michael R. Serfass Contracting Company	**87,900.00**
Ondra- Huyett Construction Services, LLC	56,590.00*
RestoreCore Inc.	164,571.10
Sargent Enterprises, Inc.	105,500.00
Valley Builders, LLC	111,723.00

BID AWARD

10 specifications mailed
6 bids received
*withdrew bid

4. *Textbook Adoption for High School Biology, Honors Chemistry, and AP Science Courses*

INFORMATION:

At the March 8, 2010, and April 19, 2010, Board Curriculum Committee Meetings, the committee recommended that the Board of School Directors approves the purchase of high school science books to support the revised science course sequence.

Mrs. Beth Guarriello and Mr. Eric Baltz, science department chairs at Liberty and Freedom High Schools coordinated the review of the textbooks and the development of associated standards aligned curriculum. All textbooks were reviewed by a team of teachers from both high schools and are in support of the revised curriculum. The textbooks were also available for public and board review beginning March 8, 2010, to the present.

A list of the recommended textbooks is attached which includes the purchase of the Pearson/Prentice-Hall Biology, Chemistry, Environmental, Geology, Anatomy, Earth and Space Science and Physics textbooks and Key Curriculum Chemistry textbooks to be used beginning in fall 2010 to support the newly revised standards aligned curriculum.

RECOMMENDATION:

That the Board of School Directors approves the purchase of books totaling $169,048.49. PA Pact funds are being used to purchase these books.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

5. *Community Service Agency*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsor be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

Name of Agency/Organization: **Emmanuel E.C. Church**

Address: 75 E. Union Boulevard, Bethlehem, PA 18018

Phone number: 610-868-3595 *Contact Person:* Laura Hoffer

Email address: laura102803@yahoo.com

Web Site address:

****

Number of students requested: Unlimited *Minimum age:* 12

Description of service opportunities: Assist the elderly, take papers to recycling, helping in food banks and soup kitchens, child care, church maintenance.

Minimum Time of Service Per Shift or Session: Varies

Hours agency is open to community service students: Varies

****

Dress requirements: Comfortable clothes

Supervision provided by: Laura Hoffert

Training and/or orientation: None

****

Additional information or comments:

Religious instruction by volunteers is not permitted for community service credit.

This agency carries liability insurance covering students on site. (Y)
This agency participates in court ordered community service activities. (N)
This agency requires Act 34 (criminal history) clearance for employees. (Y)
This agency conducts events/activities where alcohol is served. (N)
(Parental Waiver is needed if alcohol is served)

6. *Student Discipline – #0965271, #1006599, and #1008496 – Adjudications*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by three students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudications relating to Student Numbers 0965271, 1006599, and 1008496.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

7. *Student Discipline – #1008755 – Waiver*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waiver relating to Student Number 1008755.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

8. *National Education Association (NEA) Learning and Leadership Grant*

INFORMATION:

The National Education Association (NEA) Foundation supports practices to strengthen teaching and learning. Learning and leadership grants may be used to fund collegial study for individuals or small groups. Broughal Middle School hopes to use this funding to purchase books for critical friends book study groups during the 2010-2011 school year.

RECOMMENDATION:

That the administration be authorized to submit an application to the NEA Learning and Leadership grant program on behalf of Broughal Middle School for a grant in the amount of $5,000.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

9. *The Pennsylvania Pact (PA-Pact) Grant*

INFORMATION:

In an effort to simplify the application process for school districts, the Pennsylvania Department of Education has created a consolidated application for the Basic Education funding (BEF) increase, Accountability Block Grant (ABG), and Educational Assistance Program (EAP).

A portion of the state BEF subsidy is being funded this year by State Fiscal Stabilization Funds.

RECOMMENDATION:

That the administration be authorized to submit a Pennsylvania Pact grant application for BEF, ABG, and EAP funds for the 2010-2011 school year in the amount of $3,977,883.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

10. *Title I School Improvement Grant*

INFORMATION:

The Pennsylvania Department of Education (PDE) has notified the Bethlehem Area School District regarding eligibility for a Title I School Improvement grant. These funds are available to be used around PDE's framework for school improvement in Title I schools in the higher stages of school improvement. Bethlehem Area School District schools are eligible for a total of $270,552. Donegan Elementary School will receive $109,200 and Broughal Middle School and Fountain Hill Elementary School will each receive $80,676. The funds will be used to support activities that align with their Getting Results Continuous School Improvement Plans.

RECOMMENDATION:

That the administration be authorized to submit to the Pennsylvania Department of Education a grant application for Title I School Improvement funds in the amount of $270,552.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

11. *Summer Food Services for Children*

INFORMATION:

The Summer Food Services for Children Program is sponsored by the United States Department of Agriculture and Pennsylvania Department of Education. The purpose of the program is to provide meals for needy children during the summer months when the National School Lunch Program is not available.
The Bethlehem Area School District has been a sponsor for district programs.

Summer Food Service Realized Financials for 2009

	Revenue	Expenditures
Revenue through subsidy only	$123,626.63	
Food Cost		$73,325.54
Labor		$37,159.52
Paper/Cleaning/Mileage/Misc		$12,579.44
Excess		$562.13
	$123,626.63	$123,626.63

Total Sites: 26	
Breakfast Meals	1,165
Lunch Meals	1,727
Snacks	415

Anticipated Program Dates for 2010- June 7th through August 13th

RECOMMENDATION:

That the Bethlehem Area School District be authorized to enter into an agreement with the United States Department of Agriculture and Pennsylvania Department of Education for the Summer Food Services for Children Program.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

12. *Resignations*

RECOMMENDATION:

Instructional

1. NAME: **Azar, Maria**
   ASSIGNMENT: Clearview, Grade 2 Teacher
   REASON: Retirement
   EFFECTIVE: June 10, 2010

2. NAME: **King, Garret**
   ASSIGNMENT: Freedom, Art Teacher
   REASON: Retirement
   EFFECTIVE: June 10, 2010

3. NAME: **Kitchell, Barbara**
   ASSIGNMENT: Freedom, Mathematics Teacher
   REASON: Personal
   EFFECTIVE: June 10, 2010

4. NAME: **Lesoine, Mary**
   ASSIGNMENT: Freedom, Science Teacher
   REASON: Personal
   EFFECTIVE: June 10, 2010

5. NAME: **Pereira, Jane**
   ASSIGNMENT: Governor Wolf/William Penn, Art Teacher
   REASON: Retirement
   EFFECTIVE: June 10, 2010

6. NAME: **Sacarakis, Marcia**
   ASSIGNMENT: Freedom, English Teacher
   REASON: Retirement
   EFFECTIVE: June 10, 2010

7. NAME: **Sivick, Charles**
   ASSIGNMENT: Freedom, Industrial Arts Teacher
   REASON: Retirement
   EFFECTIVE: June 10, 2010

12. *Resignations*

RECOMMENDATION:

Instructional (continued)

8. NAME: **Zieger, Carole**
ASSIGNMENT: Fountain Hill, Reading Specialist
REASON: Retirement
EFFECTIVE: June 10, 2010

Noninstructional

1. NAME: **Maurer, Derek**
ASSIGNMENT: Liberty, Supplemental Custodian
REASON: Personal
EFFECTIVE: May 8, 2010

2. NAME: **Peeke, Jacqueline**
ASSIGNMENT: Liberty, Teacher Assistant
REASON: Retirement
EFFECTIVE: June 5, 2010

3. NAME: **Reybitz, Georgia**
ASSIGNMENT: Liberty, 0-3 Secretary/Clerk, 12 months
REASON: Retirement
EFFECTIVE: May 11, 2010

4. NAME: **Searock, Alicia**
ASSIGNMENT: Broughal, ASPIRE Site Coordinator
REASON: Personal
EFFECTIVE: May 15, 2010

5. NAME: **Velardi, Anthony**
ASSIGNMENT: East Hills, Technical Assistant
REASON: Personal
EFFECTIVE: March 30, 2010

Miscellaneous

1. NAME: **Booser, Elizabeth**
ASSIGNMENT: Liberty, Sophomore Class Advisor
REASON: Declined position
EFFECTIVE: 2009-2010 school year

12. *Resignations*

RECOMMENDATION:

Miscellaneous (continued)

2.	NAME:	**Vitale, Karen**
	ASSIGNMENT:	Bus Driver
	REASON:	Retirement
	EFFECTIVE:	June 12, 2010

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

13. *Terminations*

RECOMMENDATION:

Noninstructional

1.	NAME:	**XXX-XX-2821**
	ASSIGNMENT:	Broughal (.5)/Nitschmann (.5), Supplemental Custodian
	REASON:	Termination
	EFFECTIVE:	May 17, 2010
2.	NAME:	**XXX-XX-1440**
	ASSIGNMENT:	Broughal, Supplemental Custodian
	REASON:	Termination
	EFFECTIVE:	May 17, 2010
3.	NAME:	**XXX-XX-9354**
	ASSIGNMENT:	Liberty (.5)/Lincoln (.5), Supplemental Custodian
	REASON:	Termination
	EFFECTIVE:	May 17, 2010

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

14. *Leaves of Absence*

RECOMMENDATION:

Instructional

1.	NAME:	**Gonzalez, Alisa**
	ADDRESS:	Bethlehem
	ASSIGNMENT:	Spring Garden, Grade 1 Teacher
	REASON:	Family Medical Leave of Absence
	EFFECTIVE:	May 24, 2010, until the end of the 2009-2010 school year

Noninstructional

1.	NAME:	**Fonseka, Marie**
	ADDRESS:	Bethlehem
	ASSIGNMENT:	East Hills, General Kitchen Help
	REASON:	General Leave of Absence
	EFFECTIVE:	April 20, 2010, until the end of the day on April 30, 2010
2.	NAME:	**Soto, Janet**
	ADDRESS:	Bethlehem
	ASSIGNMENT:	Marvine, Teacher Assistant
	REASON:	General Leave of Absence
	EFFECTIVE:	May 3, 2010, until the end of the day on June 4, 2010

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

15. *Nominations for Appointment*

RECOMMENDATION:

Noninstructional

1.	NAME:	**Correll, Chad**	
	ADDRESS:	Bethlehem	
	ASSIGNMENT:	Nitschmann, 21st Century Community Learning Center Site Coordinator (formerly ASPIRE)	
	SALARY:	$28,568, prorated (Noninstructional Meet and Discuss, Category K, Step 1)	
	EFFECTIVE:	May 18, 2010	

Miscellaneous

1.	**Coaches**			
	East Hills Middle School			
	Cheerleading			
	Assistant Coach	**Roman, Carolyn** (.33)	New	$ 497.00
	Nitschmann Middle School			
	Football			
	Head Coach	**Truby, John**	New	3,115.00
2.	**Extracurricular Activity Advisors**			
	Freedom High School			
	Ski Club	**Jones, Christopher**		334.00
	Liberty High School			
	Sophomore Class Advisor	**Michael, Erin**		588.00

3. **Special Education Office – Summer Testing**
Educational Support Teachers
Brown, David
Kise, Alfred
Solitario, Brenda

Home and School Visitor
Rodriguez, Lorna
SALARY: To be paid their per diem rate

15. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

3. **Special Education Office – Summer Testing (continued)**
School Psychologists

Cordero, Lidia	**Lubell, Elyse**
Dowling, Carole	**Manzo, Julie**
Dugas, Tara	**Noller, Kerrin**
Hagar, Susan	**Sharp-Ross, Mary**
Keeler, Amy	**Valish, Frank, Jr.**
Lesinski, Michelle	

SALARY: To be paid their per diem rate

4. **Summer Central Registration**
Gaspar, Kelly
Prosser, Linda
SALARY: $19.02 per hour, *not to exceed 16 days collectively
*This is a correction to the previous agenda item.

5. **Summer Dining Services**
Cook

Cope, Florinda	6.5 hours per day	

SALARY: $15.16 per hour

Assistant Cook

DelVillaggio, Louise	4.5 hours per day	$14.06

SALARY: $14.06 per hour

General Kitchen Help

King, Debra	3.5 hours per day
Laslo, Phyllis	3 hours per day
Mackaravitz, Donna	3 hours per day
Martucci, Cherie	3 hours daily
Miller, Christine	3.5 hours per day
Myers, Rosemary	3.5 hours per day

SALARY: $12.28 per hour

Alternate/Special Event Help: Any dining service employee already approved by the Board of School Directors is to be paid the normal hourly rate for the work performed.

15. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

6. **Summer English Acquisition Program**
Employment dependent on enrollment
Elementary Teachers

Bickley, Laura	**Schachter, Carole**
Myles, Maria	**Thomas, Sandra**
Phillips, John	**Williams, Janice**
Raynor, Tracy	

Secondary Teachers

Danilovich, Judith	**Rodriguez, Ada**
Marrero, Antonio	

Substitute Teachers

Gabriel, Diane	**Schwarzbach, Lorie**

SALARY: $32.04 per hour

Second Language Guides

Oliveira, Rosemarie	**Vasquez, Mariangeli**

SALARY: To be paid regular hourly rate

7. **Summer Enrollment Services**
Haddad, Lydia
Lucrezi, Susan
Schachter, Carole (substitute)
SALARY: To be paid per diem rate, not to exceed 25 days combined

8. **Summer School - Elementary**
Calypso Elementary School
Teachers

Danyi, Kelly	**Shellaway, Mark**
Diehl, Teresa	**Shuler, Amanda**
Santana, Carlos	**Shuler, Jeremy**
Santana, Christine	**Venable, Jaquelynn**
Schwalm, Lisa	**Wastler, Amy**

SALARY: $32.04 per hour

15. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

8. **Summer School – Elementary (continued)**
Calypso Elementary School
Teacher Assistants
Foldes, Patricia
Seiler, Donna
SALARY: $15.78 per hour

Governor Wolf Elementary School
Teachers
Baker, Kathy
Hollinger, Melissa
Meila, Jeffrey
Sabo, Kenneth
Weisler-Smith, Susan
Witmer, Jaime
SALARY: $32.04 per hour

Thomas Jefferson Elementary School
Teachers
Blanco, Amanda
Craven, Kyle
Donaldson, Jessica
Heller, Natalie
Herbold, Lori
Keen, Alicia
Maghbouleh, Marjan
Miller, Michele
Pasternak, Robert
Rogalewicz, Lisa
Silliman, Debra
Washkau, Sarah
White, Kimberly
SALARY: $32.04 per hour

ASPIRE Helpers (21st Century Community Learning Center)
Eggleston, Jade
Prosser, Linda
Prosser, Megan
SALARY: $7.25 per hour

15. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

8. **Summer School – Elementary (continued)**
William Penn Elementary School
Teachers

Beller, Rebecca	**Kearns, Maryann**
Breece, Deborah	**Kocon, Megan**
Culligan, Ashley	**Madison, Kathryn**
Fowler, Barbara	**Paly, Elizabeth**
Frank, Danielle	**Washkau, Sarah**

SALARY: $32.04 per hour

9. **Summer School – Middle/High School**
Employment dependent on enrollment
Teachers

Arner, Michael	**Medina, Jose**
Ayre, Jonathan	**Michael, Erin**
Bradley, Steven	**Nork, Joseph**
D'Emilio, Christopher	**Patti, Joshua**
Evancho, Kristen	**Pitsilos, Andrew**
Guindine, Ann	**Reitz, Adam**
Guldin, Elizabeth	**Sage, Laurie**
Hunt-Castillo, Andrea	**Smith, Gloria**
Kroboth, Suzanne	**Sterner, Amanda**
Majewski, Jennifer	**Vajda, Jason**
McCauley, Justin	**Venanzi, Michael**
McKellin, Janice	

SALARY: $32.04 per hour

Monitor
Snyder, Susan
SALARY: $10.95 per hour

10. **Summer SPARK Program**
Teachers

Boyko, Kristina	**Stom, Lori**
Hernandez, Martha	**Teague, Deanne**
Johnson, Brandie	**Williams, Ashley**
Rodriguez, Maureen	**Yarrington, Joyce**

SALARY: $32.04 per hour

15. *Nominations for Appointment*

RECOMMENDATION:

Miscellaneous (continued)

10. **Summer SPARK Program (continued)**
Teacher Assistants

Collazo, Miriam	**Menendez, Evelyn**
DeJesus, Ada	**Muniz, Daisy**
Fernandez, Yaraivette	**Ortiz, Juan**
Marcial, Nancy	**Torres, Idalis**
McCready, Joanne	**Villeda, Johanny**

SALARY: $15.78 per hour

11. **Summer Technology Integration Specialists**

Corpora, Kathleen	**White, Maria**
Hoy, William	**Yenca, Timothy**

SALARY: To be paid per diem rate, not to exceed 12 days collectively

12. **Summer Transportation**
Bus Cleaners

Bolsinger, Marlene	**Morillo, Clara**
Canas, Reyna	**Serrano, Heriberto**
Diaz-Busquets, Noel	**Willever, David**

Alternates

Ader, Vyizigiro	**McIlvaine, Karen**
Gross, Debra	**Morillo, Dorka**
Mazur, Michael	**Nuno, Regina**

SALARY: $8.00 per hour

13. **Support Teacher Induction Program**

Inductee	*School*	*Support Teacher*
Ruhf, Thomas	Freedom	**Roeder, Jason**

SUPPORT TEACHER SALARY: $604.00

Substitutes

Instructional	*Noninstructional*
Oatman, William, III	**Shegina, Jennifer**
Bethlehem	Bethlehem

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

16. *Reassignments*

RECOMMENDATION:

Miscellaneous

1.	NAME:	**Amato, Kristen**
	FROM:	East Hills, 1.0 Assistant Cheerleading Coach
	TO:	East Hills, (.33) Assistant Cheerleading Coach
	SALARY:	$497.00
	REASON:	Change in status
	EFFECTIVE:	2009-2010 school year
2.	NAME:	**Bowman, Catherine**
	FROM:	Northeast, (.25) Assistant Softball Coach
	TO:	Northeast, (.5) Assistant Softball Coach
	SALARY:	$745.50
	REASON:	Change in status
	EFFECTIVE:	2009-2010 school year
3.	NAME:	**Shive, Linda**
	FROM:	Northeast, (.25) Assistant Softball Coach
	TO:	Northeast, (.5) Assistant Softball Coach
	SALARY:	$745.50
	REASON:	Change in status
	EFFECTIVE:	2009-2010 school year

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

17. *Memorandum of Understanding Between the Board of School Directors of the Bethlehem Area School District and Clerical/Secretarial Employees Represented by Teamsters Local 773*

RECOMMENDATION:

That the Board of School Directors approves the attached Memorandum of Understanding between the Bethlehem Area School District and the Clerical/Secretarial Employees Represented by Teamsters Local 773.

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT
AND
CLERICAL/SECRETARIAL EMPLOYEES
REPRESENTED BY TEAMSTERS LOCAL 773

The Bethlehem Area School District strives to conserve energy by reducing heat in school facilities. Since the reduced temperature is not conducive to sedentary work, the district will be closed on December 28 and 29, 2010, when the clerks/secretaries are usually scheduled to work (a total of 13 hours). The parties agree to the following:

1. The clerks/secretaries will not report to work during the days listed above; however, can opt to receive their normal pay for that period. The following options to make up the 13 hours are available:

   OPTION 1:

   a. The 12-month clerks/secretaries will make up hours of work from July through January or take vacation days. No more than five (5) make-up hours can be scheduled per week. The make-up hours are to be scheduled by the supervisor/principal in consultation with their clerks/secretaries.

   b. The 10-month clerks/secretaries will make up the hours of work from July through January. The make-up hours are to be scheduled by the supervisor/principal in consultation with their clerks/secretaries. Note: Prior to August 18, 2010, hours to be made up will be in half-day or full-day increments. After August 18, 2010, no more than five (5) make-up hours can be scheduled per week. During the week of August 9, 2010, no more than 40 hours of actual work may be performed.

   OPTION 2:
   Accrued vacation days may be taken instead of making up the hours of work.

   OPTION 3:
   A combination of Option 1 and Option 2.

2. The overtime section of the Collective Bargaining Agreement that requires time and one-half pay for time over a 7 1/2 hour day, or time and one-half pay over a 37 1/2 hour work week will not apply to the make-up hours.

3. Clerks/secretaries who do not report make-up hours shall receive a reduction in their pay the last payday in February equal to the number of hours not made up.

This Memorandum of Understanding affects only the dates and circumstances noted above and are not to be construed to mean that either party will approve future circumstances of the same or similar nature.

FOR THE DISTRICT: FOR THE UNION:

_____ _____

_____ _____

Rev. 05/12/10 Date Date

18. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following conferences for staff be approved:

June 21-23, 2010
2010 21st Century Summer Institute
Washington, DC — $2,207.62
Federal/COHORT 5 Grant

June 24-27, 2010
2010 Curriculum Improvement Conference
Philadelphia, Pennsylvania — 4,992.06
Federal/Basic Education Fund Grant

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

19. *Election to Membership for Colonial Intermediate Unit 20 Board of School Directors*

INFORMATION:

Attached is a copy of an official Ballot for Election to Membership for Colonial Intermediate Unit 20 Board of School Directors.

The Board of School Directors shall cast their ballot and return it to the board secretary. The board secretary will include the results in the official minutes and communicate the outcome to Colonial Intermediate Unit 20.

RECOMMENDATION:

Elect the following to a three-year term – July 1, 2010, to June 30, 2013:

Audrey Hocker, East Stroudsburg Area School District
Timothy Reilly, Easton Area School District
Jane Erdo, Northampton Area School District
Thomas Murphy, Pleasant Valley School District
Dorothy Sirolly, Pocono Mountain School District

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

COLONIAL INTERMEDIATE UNIT 20

BALLOT

ELECTION TO MEMBERSHIP
CIU20 BOARD OF SCHOOL DIRECTORS

INSTRUCTIONS: Ballot for the election of Colonial Intermediate Unit 20 Board of Directors. Voter must verify: (a) name of his/her school district; (b) the Intermediate Unit number of which his/her district is a part; and (c) the proportionate vote. Voter shall indicate his/her vote by placing an (X) in the box in front of the name of persons for whom he/she is voting and then sign the ballot. **TO BE VALID, A BALLOT MUST BE SIGNED BY THE VOTER.**

School District	I.U. Number	Proportionate Vote
Bethlehem	20	14

TO BE ELECTED TO A THREE-YEAR TERM – JULY 1, 2010, TO JUNE 30, 2013

☐	Audrey Hocker	East Stroudsburg Area School District
☐	Timothy Reilly	Easton Area School District
☐	Jane Erdo	Northampton Area District
☐	Thomas Murphy	Pleasant Valley School District
☐	Dorothy Sirolly	Pocono Mountain School District

_____

Signature

* The annual election of Colonial Intermediate Unit 20 Board members is conducted in accordance with the Public School Code of 1949, Sec. 910-A [24 PS 9-960(b)] – **"Except for the initial election, directors shall be elected annually between February 1 and June 30 by convention or by mail ballot of the school directors of the school districts comprising an Intermediate Unit."**

20. *Award of Bids for Chemical Dispensing System Products – Bids Opened April 22, 2010*

INFORMATION:

Bids were received and publicly opened at noon, Thursday, April 22, 2010, for:

Chemical Dispensing System Products

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

Items will be purchased on an as-needed basis throughout the year.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a three-year contract to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids.

Chemical Dispensing System Products

Penn Jersey Paper Company
2801 Red Lion Road
Philadelphia, Pennsylvania 19154

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: April 22, 2010 May 17, 2010

TABULATION OF BIDS
FOR
CHEMICAL DISPENSING SYSTEM PRODUCTS

	Penn Jersey Paper Company			Penn Valley Chemical		
	7/1/10 - 6/30/11	**7/1/11 - 6/30/12**	**7/1/12 - 6/30/13**	**7/1/10 - 6/30/11**	**7/1/11 - 6/30/12**	**7/1/12 - 6/30/13**
Item 1: Spartan Shineline® Multi-Surface Cleaner/per case	**$ 29.00**	**$ 31.40**	**$ 34.25**	$ 41.48	$ 41.48	$ 41.48
Item 2: Spartan DMQ® Neutral Disinfectant Cleaner/per case	**30.75**	**33.35**	**36.35**	44.07	44.07	44.07
Item 3: Spartan Concentrated Window Cleaner/per case	**35.85**	**38.80**	**42.35**	51.32	51.32	51.32

9 specifications mailed
2 bids received

BID AWARD

21. *Budgetary Transfers – 2009-2010*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2009-2010 General Fund Budget as set forth in the attachment.

Director Follweiler made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item number 21, 22, 23, 24)

Motion passes – 8-0

May, 2010

Bethlehem Area School District
2009-10 Budget Transfers

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT	REASON
10-2220610-353-000-53	Computer Support-Gen Supplies	10-2380761-353-000-53	Principal Off-Non Cap Equip Repl	$ 1,253.00	LCD Projector Relplacement Bulbs

22. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Report dated April 30, 2010.

Director Follweiler made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item number 21, 22, 23, 24)

Motion passes – 8-0

REPORT OF THE TREASURER
April 1 through April 30, 2010

BEGINNING CASH AND INVESTMENT BALANCE			
Wachovia Bank - Cash Management	23,593,320.84		
Bank of America - General Account	1,997,655.19		
Pennsylvania School District Liquid Asset Fund	500,634.75		
Wachovia - Worker's Comp Trust Fund	638,316.41		
Pennsylvania Local Government Investment Trust	77,985.91		
Pennsylvania State Treasurer Invest Program	2,034,537.37		
Bank of America Money Market	1,637.48		
PSDLAF - Term Investments	11,000,000.00		
PSDLAF - 2009B Bond Fund	8,363,614.68		
Scholarship Fund	46,068.15		
KNBT Bank - Scholarship Fund	116,801.99		
TOTAL CASH AND INVESTMENT BALANCE		$	48,370,572.77
MONTHLY RECEIPTS			
Local Sources	2,006,749.30		
State Sources	3,428,346.91		
Federal Sources	1,244,792.14		
Other Financing Sources	0.00		
		$	6,679,888.35
MONTHLY DISBURSEMENTS			
Monthly Bills Paid	8,753,306.41		
Payroll	7,621,847.17		
Debt Service	2,440,836.65		
		$	18,815,990.23
TOTAL FUNDS AVAILABLE		$	36,234,470.89
ENDING CASH AND INVESTMENT BALANCE			
			Interest Rate
Wachovia Bank - Cash Management	15,021,186.85		0.400%
Bank of America - General Account	1,997,325.78		0.350%
Pennsylvania School District Liquid Asset Fund	1,931,265.10		varies .013 to .125%
Wachovia - Worker's Comp Trust Fund	638,321.84		0.010%
Pennsylvania Local Government Investment Trust	77,991.94		0.090%
Pennsylvania State Treasurer Invest Program	2,040,256.94		0.217%
Bank of America Money Market	1,637.62		0.090%
PSDLAF - Term Investments	6,000,000.00		see attachment
PSDLAF - 2009B Bond Fund	8,363,614.68		see attachment
Scholarship Fund	46,068.15		1.200%
KNBT Bank - Scholarship Fund	116,801.99		1.489%
TOTAL CASH AND INVESTMENT BALANCE		$	36,234,470.89

Interest Received for April; to be posted in May accounting period $ 30,383.83

Respectfully Submitted,

Anne M Morton

Anne M. Morton
Treasurer

BETHLEHEM AREA SCHOOL DISTRICT
CD INVESTMENTS

Date Purchased	Amount Purchased	Interest Rate	Anticipated Interest	Maturity Date	Account	Location
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 500,000.00	1.25%	$ 6,660.96	June 14, 2010	PSDLAF CD	2009B
May 21, 2009	$ 700,000.00	1.25%	$ 9,325.34	June 14, 2010	PSDLAF CD	2009B
January 25, 2010	$ 2,163,614.68	0.11%	$ 189.32	May 31, 2010	PSDMAX	2009B
February 12, 2010	$ 6,000,000.00	0.44%	$ 9,836.71	June 28, 2010	PSDLAF CD	PSDMAX
July 2, 2009	$ 116,801.99	1.49%	$ 1,444.49	April 27, 2010	KNBT Scholarship	
August 31, 2009	$ 46,068.15	1.20%	$ 496.00	May 24, 2009	BTFCU	

Bethlehem Area School District
Capital Reserve Fund
For the Period of April 1, 2010 thru April 30, 2010

Fund Balance at March 31, 2010		$ 503,711.53
Expenditures		
Financial Management System (software, hardware, support services)	$ 4,755.00	
Roof Repairs-Farmersville		
Roof Repairs-Freemansburg		
Roof Repairs-Asa Packer		
Asa Packer Fire Alarm System		
Freedom Railing Advertsing		
		$ 4,755.00
Fund Balance at April 30, 2010		$ 498,956.53

The following projects have been approved by the board but have not been completed:

Financial Management System	$ 51,731.51	
Pro. Svs. Roof Repairs		
Pro. Svs. Alarm System	$ 2,379.97	
Pro. Svs. Railing Repair		
Freedom Railing Repairs	$ 43,194.00	
		$ 97,305.48
Estimated Unencumbered Fund Balance		$ 401,651.05

Bethlehem Area School District
2009B Bond Fund
For the Period of April 1, 2010 thru April 30, 2010

Beginning Fund Balance-March 31, 2010		$	6,600,989.12
Revenues			
Expenses			
NEMS Project	1,645,747.87		
MBS Project	7,318.15		
LHS Project	-		
Mold Remediation	3,995.00		
		$	1,657,061.02
Ending Balance-April 30, 2010		$	4,943,928.10

The following projects have been approved by the board but have not been completed:

NEMS Project	903,640.13	
BMS Project	2,527,493.40	
LHS Project	70,000.00	
Mold Remediation-Freemansburg	20,000.00	
Buses	756,857.00	
Prof. Svs NEMS	62,410.15	
Prof. Svs BMS	38,764.31	
Prof. Svs LHS		
Prof Svs Freemansburg	19,505.00	
		4,398,669.99
Estimated Unencumbered Fund Balance		545,258.11

23. *Monthly Bills*

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Director Follweiler made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item number 21, 22, 23, 24)

Motion passes – 8-0

24. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Director Follweiler made a motion, seconded by Director Faccinetto, to accept the Financial Report and Payment of Bills, (Item number 21, 22, 23, 24)

Motion passes – 8-0

2009-2010 REVENUES

Description	2009-2010 Budget	2009-2010 YTD Actual April 30, 2010	2009-2010 Status of Budget		2008-2009 Prior Yr Actual Comparison Same Period April, 2009			2008-2009 Prior Year Actual June 30, 2009
CURRENT REAL ESTATE	105,712,300	105,536,369	(175,931)	-0.17%	99,308,409	6,227,960	6.27%	98,618,083
INTERIM REAL ESTATE	1,000,000	3,622,570	2,622,570	262.26%	944,457	2,678,114	283.56%	1,283,876
PUBLIC UTILITY REALTY	153,000	166,715	13,715	8.96%	153,055	13,660	8.92%	153,055
PAYMENTS IN LIEU OF TAX	121,000	130,379	9,379	7.75%	145,266	(14,887)	-10.25%	145,266
UNDISTRIBUTED TAXES	0	70,905	70,905	-	62,237	8,668	13.93%	0
PER CAPITA TAX SECT 679	240,000	233,508	(6,493)	-2.71%	232,865	642	0.28%	241,671
PER CAPITA TAX ACT 511	240,000	233,508	(6,492)	-2.71%	232,865	642	0.28%	241,671
LOCAL SERVICES TAX	300,000	219,403	(80,597)	-26.87%	220,573	(1,170)	-0.53%	333,177
EARNED INCOME TAX	11,000,000	8,904,308	(2,095,692)	-19.05%	8,706,219	198,089	2.28%	11,158,288
REAL ESTATE TRANSFER TAX	1,800,000	1,259,658	(540,342)	-30.02%	1,639,232	(379,573)	-23.16%	1,991,532
MERCANTILE TAX	2,100,000	456,965	(1,643,035)	-78.24%	1,344,457	(887,492)	-66.01%	3,495,608
DEL. REAL ESTATE	2,900,000	3,346,837	446,837	15.41%	3,082,630	264,207	8.57%	6,309,171
DEL. PER CAPITA SECT 679	60,000	81,288	21,288	35.48%	43,805	37,483	85.57%	74,444
DEL. MERCANTILE TAX	350,000	323,758	(26,242)	-7.50%	622,921	(299,163)	-48.03%	666,818
TOTAL LOCAL TAX SOURCES	**$ 125,976,300**	**$ 124,586,171**	**$ (1,390,129)**	**-1.10%**	**$ 116,738,991**	**$ 7,847,180**	**6.72%**	**$ 124,712,660**
INTEREST ON INVESTMENTS	850,000	195,098	(654,902)	-77.05%	612,891	(417,793)	-68.17%	862,050
DRIVER ED LAB FEES	-	50	50		12,350	(12,300)	-99.60%	16,850
OTHER DISTRICT ACTIVITY INCOME								8,906
RENTALS	10,000	50,050	40,050	400.50%	29,750	20,300	68.23%	36,432
CONTRIBUTIONS	92,000	3,466	(88,534)	-96.23%	7,291	(3,825)	-52.46%	9,337
TUITION FROM PATRONS	375,000	500,161	125,161	33.38%	304,136	196,025	64.45%	596,200
SRVCS. / OTH LOC GOV UNITS	22,000	0	(22,000)	-100.00%	2,000	(2,000)	-100.00%	21,317
MISCELLANEOUS REVENUE	150,000	28,796	(121,204)	-80.80%	23,787	5,009	21.06%	53,328
REFUNDS FROM PRIOR YEAR EXP		23,712			3,956	19,756	499.40%	27,798
TOTAL OTHER LOCAL SOURCES	**$ 1,499,000**	**$ 801,332**	**$ (721,380)**	**-48.12%**	**$ 996,160**	**$ (194,828)**	**-19.56%**	**$ 1,632,219**

2009-2010 REVENUES

Description	2009-2010 Budget	2009-2010 YTD Actual April 30, 2010	2009-2010 Status of Budget		2008-2009 Prior Yr Actual Comparison Same Period April, 2009			2008-2009 Prior Year Actual June 30, 2009
TOTAL LOCAL SOURCES	$ 127,475,300	$ 125,387,503	$ (2,111,509)	-1.66%	$ 117,735,151	$ 7,652,352	6.50%	$ 126,344,879
BASIC INSTRUCTIONAL SUBSIDY	28,075,451	16,477,970	(11,597,481)	-41.31%	17,316,835	(838,865)	-4.84%	22,945,328
CHARTER SCHOOLS	1,378,200	1,352,000	(26,200)	-1.90%	1,116,580	235,420	21.08%	1,463,457
TUITION : ORPHANS/CHILDREN	350,000	-	(350,000)	-100.00%		-		420,565
HOMEBOUND INSTRUCTION			-			-		7,532
VOCATIONAL EDUCATION	185,000	52,361	(132,639)	-71.70%	85,253	(32,892)	-38.58%	114,299
DRIVER EDUCATION	10,605	11,025	420	3.96%	9,765	1,260		9,765
MIGRATORY CHILDREN	3,520		(3,520)	-100.00%		-		2,320
SPECIAL EDUCATION	6,536,961	4,903,634	(1,633,327)	-24.99%	4,903,828	(194)	0.00%	6,559,042
TRANSPORTATION	2,268,600	1,629,349	(639,251)	-28.18%	1,590,570	38,779	2.44%	2,341,710
RENTALS AND SINKING FUND	1,550,000		(1,550,000)	-100.00%	179,546	(179,546)	-100.00%	287,679
HEALTH SERVICES	400,000	364,439	(35,561)	-8.89%	372,677	(8,238)	-2.21%	372,677
PROPERTY TAX RED. ALLOCATION	4,733,333	4,733,333	(0)	0.00%	4,720,061	13,272	0.28%	4,720,061
SOCIAL SECURITY	3,249,078	2,197,974	(1,051,104)	-32.35%	2,813,219	(615,244)	-21.87%	3,255,135
PSERS - PENSION CONTRIBUTION	2,030,142	2,324,133	293,991	14.48%	1,981,707	342,426	17.28%	2,246,126
IMPACT AID	50,000	45,165	(4,835)	-9.67%	55,628	(10,464)	-18.81%	87,131
TOTAL STATE & FEDERAL SOURCES	$ 50,820,890	$ 34,091,383	$ (16,729,507)	-32.92%	$ 35,145,669	$ (1,054,286)	-3.00%	$ 44,832,826
PROCEEDS EXT TERM FINANCING								1,794,115
INTERFUND TRANSFERS	275,000		(275,000)	-100.00%	125,000	(125,000)	-100.00%	200,000
SALE OF FIXED ASSETS	92,000	107,097	15,097	16.41%	10,470	96,627	922.91%	10,470
INSURANCE RECOVERY		7,944	7,944			7,944		
TOTAL OTHER SOURCES	$ 367,000	$ 115,041	$ (251,959)	-68.65%	$ 135,470	$ (20,428)	-15.08%	$ 2,004,585
TOTAL REVENUE	$ 178,663,190	$ 159,593,927	$ (19,092,975)	-10.69%	$ 153,016,290	$ 6,577,637	4.30%	$ 173,182,290
UNRESERVED FUND BALANCE			-					
TOTAL FUND APPROPRIATED BALANCE	$ -	$ -	$ -		$ -	$ -		$ -
TOTAL DISTRICT REVENUE	$ 178,663,190	$ 159,593,927	$ (19,092,975)	-10.69%	$ 153,016,290	$ 6,577,637	4.30%	$ 173,182,290

2009-2010 EXPENDITURES BY PROGRAM

Includes Year-To-Date March 2010 Information

PROGRAM	PROGRAM CODE	Responsible Office	2009-2010 APPROVED BUDGET	2009-2010 AMENDED BUDGET	2009-2010 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of April, 2010	Status of Budget		2008-2009 Prior Year Actual Comparison Same Period INCLUDING ENCUMBRANCES as of April, 2009			Prior Year ACTUAL EXPENDITURES as of June 30, 2009
BUILDING ALLOCATION	100	PRIN	1,375,330	1,410,330	1,135,318	$275,012	19.50%	1,132,782.29	$ 2,535.92	0.22%	1,212,777.88
BOARD	AA	SUPT	399,050	399,050	335,015	$64,035	16.05%	461,629.53	$ (126,614.31)	-27.43%	583,593.50
CABINET	AB	SUPT	1,027,005	1,027,005	856,691	$170,314	16.58%	880,291.87	$ (23,601.29)	-2.68%	1,070,151.37
BUDGETARY RESERVE	AC	SUPT	2,075,377	2,055,377	-	$2,055,377	100.00%	-	$ -		-
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	-	-	-	$0		-	$ -		-
SUPERINTENDENT'S OFFICE	AE	SUPT	149,500	149,500	48,346	$101,154	67.66%	40,793.27	$ 7,552.32	18.51%	77,504.51
BUILDING STAFF	AF	SUPT	6,437,036	6,437,036	5,021,794	$1,415,242	21.99%	5,055,204.96	$ (33,411.10)	-0.66%	6,224,885.98
PUBLIC RELATIONS	AN	SUPT	29,500	29,500	21,839	$7,661	25.97%	21,432.76	$ 406.16	1.90%	18,134.26
STAFFING-TEACHERS	CA	HR	58,279,215	58,279,215	38,451,770	$19,827,445	34.02%	37,893,919.39	$ 557,850.33	1.47%	57,852,691.66
CHILD ACCOUNTING DEPARTMENT	CD	HR	246,384	246,384	212,387	$33,997	13.80%	178,097.33	$ 34,289.99	19.25%	221,597.96
STAFFING-TEACHER ASSISTANTS	CE	HR	2,877,483	2,877,483	1,883,726	$993,757	34.54%	2,058,196.97	$ (174,470.84)	-8.48%	2,597,601.14
STAFFING-SUBSTITUTES	CG	HR	1,273,000	1,273,000	833,395	$439,605	34.53%	963,184.45	$ (129,789.61)	-13.48%	1,290,741.60
HUMAN RESOURCES DEPARTMENT	CK	HR	365,239	365,239	201,125	$164,114	44.93%	291,431.90	$ (90,306.81)	-30.99%	329,223.75
STUDENT ACTIVITIES	D1	C&I	127,198	147,198	36,935	$110,263	74.91%	158,993.50	$ (122,058.87)	-76.77%	282,522.83
CREDIT ACQUISITION PROGRAM	D2	C&I	52,500	52,500	30,320	$22,180	42.25%	49,930.77	$ (19,610.83)	-39.28%	57,215.72
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	18,000	18,000	38,768	($20,768)	-115.38%	55,650.21	$ (16,882.28)	-30.34%	71,023.96
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	278,351	278,351	-	$278,351	100.00%	475,189.56	$ (475,189.56)	-100.00%	711,286.80
TESTING - K-12	D5	C&I	30,000	30,000	250	$29,750	99.17%	-	$ 250.00	#DIV/0!	-
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000	2,828	$97,172	97.17%	102,342.37	$ (99,514.50)	-97.24%	101,933.86
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	2,000	1,696	$304	15.20%	30,542.18	$ (28,846.18)	-94.45%	25,849.19
DEPARTMENT OF INSTRUCTION	DE	C&I	224,000	224,000	61,608	$162,392	72.50%	141,341.04	$ (79,733.52)	-56.41%	153,490.32
READING SUPPORT	DF	C&I	23,500	23,500	17,829	$5,671	24.13%	9,778.95	$ 8,050.06	82.32%	14,917.67
INSTRUCTIONAL MTLS RESERVE	DG	C&I	500,000	500,000	384,517	$115,483	23.10%	409,474.44	$ (24,957.68)	-6.10%	450,914.83
EQUIPMENT REPAIR	DM	C&I	13,000	13,000	11,387	$1,613	12.41%	12,513.85	$ (1,126.82)	-9.00%	10,543.75
PLANETARIUM	DO	C&I	2,444	2,444	-	$2,444	100.00%	-	$ -		2,498.11
SUMMER SCHOOL - SECONDARY	DQ	C&I	25,000	25,000	64,891	($39,891)	-159.56%	56,604.22	$ 8,286.38	14.64%	57,604.22
DRIVER EDUCATION	DS	C&I	10,000	10,000	-	$10,000	100.00%	40,290.00	$ (40,290.00)	-100.00%	40,290.00
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	384,807	384,807	230,230	$154,577	40.17%	255,690.51	$ (25,460.74)	-9.96%	258,874.17
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,410,529	1,410,529	-	$1,410,529	100.00%	1,087,443.14	$ (1,087,443.14)	-100.00%	1,371,582.76
INTRAMURALS	DV	C&I	18,477	18,477	13,255	$5,222	28.26%	30,003.23	$ (16,748.02)	-55.82%	46,543.53

25. *Proposal for Energy Services*

INFORMATION:

On April 16, 2010, the administrators received proposals from eleven firms in response to the request for Proposal for Energy Services.

The firms were evaluated and a recommendation was provided for discussion at the May 3, 2010, Board Facilities Committee Meeting. The implementation of the district's Energy Plan has been discussed since 2009, and the district must move forward in order to reduce energy costs for the district.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into an agreement for energy services with _____ based on the proposal received on April 16, 2010. The form of the agreement shall be based on solicitor and administrator review and shall include the services and fees of the proposal which are determined to be in the district's best interest.

Director Cann stated that she requested to table item #25, and reaffirmed that this was not any sort of commentary on the administrations recommendations or the boards' recommendation in any way, but that it was just a suggestion for prudence sake to have a further discussion on item #25.

DISCUSSION – ITEM #25

President Leeson stated that Director Cann made a motion to table item #25. Director McKeon seconded the motion.

MOTION TO TABLE ITEM #25

President Leeson called for a voice vote to table item #25.

VOICE VOTE TO TABLE ITEM #25

The question was called with a roll call as follows: Yea, Directors Cann, Follweiler, McKeon. Nay, Directors Amato, Burkhardt, Faccinetto, Leeson, Ortiz.

Motion failed 3 – 5
Item remains

Director McKeon stated that at the committee meeting, Mr. Burkhardt was correct about us discussing item #25 and stated that there was more discussion over the ethics issues than anything else.

He had stated that the board had asked the administration to provide them with some information on Act 129 and had asked the administration to contact the Allentown School District and see if they could review the energy audit that they had performed for them. He also stated that Atty. Spry stated

that there didn't seem to be a conflict of interest from a contractual view point, but there could be an ethics violation within their own professional organization. He also stated that he was not saying Atty. Spry offered that, but he left it open that if the board wanted to hire an outside engineering firm to review the case, they could do so.

President Leeson asked Atty. Spry for a clarification of this information.

Atty. Spry stated that he thought, in his opinion, that there is not a legal conflict of interest, however, if the school board would retain D'Huy, and D'Huy makes a recommendation to the district and the school board wants to review that recommendation, it would be required to retain another engineering firm to review that recommendation because it would be an ethical violation for an engineering firm to review its own work.

Director McKeon stated that that was where he was going with his prior statement.

Director McKeon stated that two of three items that were requested at a Committee Meeting have not been addressed yet. He then stated that he didn't understand why they would even be proceeding until after the responses came back to the Facilities Committee and at that time the board would decide whether or not to add it to the June agenda.

Scott Gilliland stated that he would be more than happy to address Director McKeon with regard to the Allentown School District. He stated that he did contact the Allentown School District and talked to their energy manager and also their facilities manager. He stated that he did not have their plan in hand to review but did have it in generalities. He stated that what he did find out was that the Allentown School District had been working at this for quite some time and that he was told that they had an initial energy audit that the energy manager could recall. The Allentown School District then entered into a contract with Energy Education Inc. and participated in that program. The Allentown School District has had an ongoing program and had another audit done because they wanted to go after some of the guaranteed energy savings with Enesco. He stated that this was the history as it was explained to him.

Director Cann stated that she wanted to follow up on Director McKeon's comments and wanted to make clear what was found out was that if the Bethlehem School District engaged to do the energy audit, or an energy plan, that it is in no way a conflict of interest and that is was not fair to even leave that rumor hanging. She stated that the rumor has been cleared and everything is fine and she reaffirmed that this must be made crystal clear since that would be the only fair thing to do.

President Leeson asked for a roll call vote on Item #25

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Faccinetto, Leeson, Ortiz. Nay, Directors Cann, Follweiler, McKeon.
Motion Passes 5 - 3

The administration's recommendations 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 and 20 were considered together.

President Leeson asked Director McKeon if he had a report on Vo-Tech.

COMMITTEE REPORTS

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL - Director McKeon stated that he had a very brief report. He stated that they had discussed new hires and also some potential changes in programs at Vo-Tech and potential construction, but indicated that that would be a long way off because of funding issues.

NORTHAMPTON COMMUNITY COLLEGE - Director Amato stated that Northampton Community College met on Thursday, May 6th with reports from the Committees Instructional Service and Personnel Committee reporting on three academic programs that were audited. He stated that the Community College audits their programs by an outside auditing firm every 5 years and that the firm will come back and then recommend that they keep those particular programs in place or discontinue them. He stated that the three programs that were audited at this particular time were Biological Science, Automotive Technology and Small Business Management and that all three were recommended to be continued and to offer these programs to the students.

He stated that the committee reviewed three new degreed programs – two in secondary education and one in middle education areas. Two of the programs were associate arts degrees and one was an associate of science degree. He also stated that they were given an update on Achieving The Dream By Marty Klaussen.

Finance and College Facilities Committee met and reported on the Monroe Campus activities. The Fowler Center third floor renovations and the Penn Hall renovations at the Bethlehem Main campus are right on schedule and going very well. There was a report from the President of Student Services who discussed about the activities going on at both the Bethlehem and Monroe campuses, the Washington DC trip taken by the students at the main campus and Monroe campuses. Also, the School of Architectural Engineering at the college gave a report and various demonstrations on their Hellertown project that the school is involved with in helping to make some proposals on how to upgrade and renovate various areas of housing and stores and other places in the Hellertown area. Director Amato also stated that Dr. Scott made the trustees aware of seven new grants that were awarded to the college bringing the total for the year in grants that have been awarded to the Community College, of just under 6million dollars – 5.929 million dollars in grants.

President Leeson asked if there were any reports from Dual Enrollment.

DUAL ENROLLMENT - Director Cann stated that there was no report since the next meeting will be in early September.

President Leeson asked for an update on the superintendent search.

SUPERINTENDENT SEARCH - Director Follweiler stated that she had wished that she had more of an update for the board, however, the board has been continuing to search for the next superintendent and that they have a meeting later this evening with the search consultants to give the committee some personnel related findings that they have on a few of the potential candidates.
President Leeson stated that the board had scheduled an Illicks Mill Meeting, but that no one was able to attend.

Director Follweiler stated that she was not able to attend the meeting. She stated that the mill project seniors had their last meeting of the year and are moving onto their next adventure and that there will be a new class coming in for the next year.

NEW BUSINESS

President Leeson stated that the board had a brief discussion on trying to revitalize the code of conduct and asked Dr. Persing if he would like to share some of his thoughts.

Dr. Persing stated that meetings were taking place regarding the code of conduct, and they were trying to make sure that what is being done is a universal implementation. He stated that he had approached the former superintendent Mr. Tom Doluisio to ask if he would be interested in helping with the code of conduct. He stated that they are going to have a conference with Mr. Doluisio and are hoping that within the next month or so that a plan will be in place to bring back to the board.

President Leeson asked if Dr. Persing was looking for board approval to bring Mr. Doluisio on board.

Dr. Persing stated that he thinks the board should vote on having Mr. Doluisio brought on board and also to make sure that the board does approve of this since if he gets involved, same as any body else, he has to get clearances and anything else that is appropriate.

President Leeson asked if there was a motion to accept Mr. Doluisio in this roll.

President Leeson called for a motion to appoint Mr. Doluisio in the role of special assistant to the superintendent for learning environment.

Director Cann asked if this was a salary or “no” salary position.

Dr. Persing stated that this is a “no” salary position.

Director Follweiler stated that she wouldn’t be prepared to vote until we had the proposal, much like the energy plan, since it was not suggested to be on the agenda. She also stated that she has no particular yes or no opinion because there was no outline of what is going to be happening with this position.

Director Ortiz stated that she agrees with Director Follweiler in that Mr. Doluisio’s role needs to be clearly stated as to not step on anybody’s toes.

She stated that it needs to be very clear, what he is going to be doing and who he is going to report to before the board can make a final vote.

President Leeson told Director Follweiler and Director Ortiz that this is at the discretion of the administration and that the administration is looking for the boards' approval for legal reasons. She also stated that Mr. Doluisio would be working for Dr. Persing and under his direction.

Dr. Persing confirmed that President Leeson's information was correct.

President Leeson wanted to clarify that Mr. Doluisio was not under the direction of the board.

Dr. Persing confirmed that President Leesons' information was correct.

Director Follweiler stated that she will be voting no until it is clear to her, as with every other hire, that this is a no salary hire. Also, Director Follweiler stated that with every other hire, it is listed on the agenda for approval and that that section of the meeting had passed. She stated that she would like to know more about what the plan is prior to the vote.

Director Burkhardt stated that this is kind of like the chicken and the egg, which came first. Director Burkhardt stated that by the board endorsing this concept, it would then allow for the creation of a plan that could come to the board for its approval. He stated that if at the time, the board didn't like the plan, then Mr. Doluisio goes back into retirement.

He then stated that if we do like it, at least the step has been taken that the board is saying you are welcome back to work on this plan. He stated that it would make more sense to have the boards' endorsement before energy is expended on a plan, then to put together a plan and then find out that the board doesn't want it.

Director Ortiz stated that she believed that what the board is doing is already saying yes, but that they do not have the information on the position and therefore she would also say no.

President Leeson asked Dr. Persing if he was thinking about starting the education process at the administrative retreat in June. She also stated that that would be prior to the next board meeting and in order to have the boards' endorsement prior to this starting roll, it should be approved now.

Dr. Persing confirmed that this information is correct.

President Leeson stated that if we do not approve this request, we will not get the administrators and that the board will not have the opportunity to be working with the administration, which would not be good timing for the education process at the administrative retreat in June.

President Leeson asked if we could have a motion and a second and also asked if there was any other discussion.

MOTION TO APPROVE BRINGING MR. DOLUISIO ON BOARD

Director Burkhardt made a motion, seconded by Director Amato

President Leeson asked for a roll call vote.

ROLL CALL VOTE

The question was called with roll call as follows: Yea, Directors Amato, Burkhardt, Cann, Faccinetto, Leeson. Nay, Directors Follweiler, McKeon, Ortiz.

Motion Passes 5 – 3

President Leeson asked if there was any other new or miscellaneous business.

NEW BUSINESS CONTINUED

Director Cann stated that she didn't know who to address this question to, but wanted to know if there was any reason that the regular board meeting couldn't be held all the time at Freedom High School. She stated that it is really nice and cool and that the air conditioner is beautiful. She stated that she never felt better at a regular board meeting.

Dr. Persing stated that he agrees with Director Cann and supports her suggestion.

President Leeson stated to Mr. Laporta that he may soon be the host to the boards' monthly meetings.

Mr. Laporta responded "anytime".

President Leeson stated that the board would need to check the high school schedule because the facility is used fairly often. She stated that the board would take a look at this suggestion in the upcoming months.

Director Follweiler stated the following two things. First she stated that this suggestion had been brought up with the previous administration about moving to other facilities so that the meeting is held in different schools throughout the city, and that it was always taken under favorable discussion, but never moved anywhere.

She also stated that she felt the same as Director Cann and that this is a good step to move to another location, however part of the issue was that the meetings do need to be advertised. She also stated that having it at the same location is an advantage that people know where to go. She stated too, that at best, she would be in favor of looking at a city map and figuring which school is the most centralized area within the whole district. She said that she personally likes the idea of moving the meeting around.

President Leeson asked if Dr. Persing could look into this and perhaps get back to the board after having a discussion with his experts on either moving it or choosing a more central location.

Dr. Persing asked if he could share some experiences that he has had with this

suggestion. Dr. Persing stated that it is a good idea to move your meeting around because you are probably locating in an area that would make it proximity for people to attend in that area, however, his experience shows it doesn't make a darn bit of difference and you are going to get the same people. You may get a few new people, but no significant amount. Dr. Persing said that this is not to discourage anyone from doing it, but he just wanted to share that fact of his life. He also stated that if you are going to have a meeting, be good to yourself. Dr. Persing agreed that Freedom High School was a great place.

Director Follweiler had a second item for discussion for the record, since Director Amato had called the question before she had an opportunity for discussion under the energy proposal. She stated that her no vote in no way reflects her faith in Atty. Sprys' opinion on the conflict of interest questions. She was fully satisfied with the opinion and fully satisfied that there is no conflict of interest from a legal standpoint. Her no vote was strictly on the procedural fact that she did not feel the board had voted to put it on the agenda.

President Leeson asked if there was any other new or miscellaneous business. There was none.

President Leeson asked if there was anyone who would like to address the board at this time.

COURTESY OF THE FLOOR TO VISITORS

Name: Larry Aimee

Mr. Aimee stated, thank you. It was a pleasure to watch the school board in action this evening and congratulations on an energy plan.

He stated that he believed that Scott Gilliland had suggested that a plan that has to do with education, optimizing systems and investing is the right plan.

He offered his congratulations and stated that energy is a wonderful barometer of overall facilities stewardship. He wanted to share a few points and stated here is the rough and they are multiple, so please pardon him while he outlines the journey that he has been on as a respondent to the bid request. He stated that first of all, there was no opportunity to respond until the board directed it to go back to RFP and stated thank you for doing so.

Secondly he stated that we do call it an audit. An audit by definition has 1 firm reviewing the work of a second firm. There is no legal conflict, but yes, your audit requires engineering expertise to be evaluated and in the School Districts case, the in house engineer will be evaluating the work of the energy auditor and that is what you have approved tonight. He stated that you will approve D'Huy to oversee their homework. Mr. Aimee asked to continue for a little bit longer. First, he stated, that all we had was an RFP that had two components in it that were let before the bids were reviewed and those two components were solar and the energy buying. On the energy buying it was because it was part of the consortium. He stated that every other school district in the PPL district has already bought their energy in any quartial savings left on January 1st. He also stated that the school district will be

buying energy by themselves and that is not part of the consortium. He stated that the board said it was a short term fix, if you buy energy for two years, your contract reads that you will be having a contract for two years. He didn't feel that two years is considered short term, but he does believe that we should be buying energy for a two year window right now. He continued by saying that we did not have someone assigned to the project of watching energy, and his question was not that you didn't have someone, but it is why you didn't have someone assigned to watching energy. He stated that it is a major part of the boards oversight, it is a major part of responsibility and it is major part of facilities stewardship. He stated again that there was no one watching the shop and now there is an auditor that will also be watching the shop. In continuing, he stated that the solar piece that was let, was part of the RFP, but was let before hand, before review. He said he discovered at the facilities committee meeting that the engineer doing the support for the solar project is none other than the school district's district engineer.

President Leeson stated that 30 seconds were remaining.

Lastly, Mr. Aimee stated that he would suggest that there is an opportunity right now for the school district to use the PPL energy audit services that are available. He stated that there is a grant of up to $100,000 that can be used to offset. He had hoped that the board will consider using this and hoped that they will consider other actions.

He concluded by saying that it seemed to him tonight that the school district had lost an opportunity. He stated that there is a new superintendent, a new auditor, a new finance director, but we have the same facilities crowd.

President Leeson asked if there was anyone else who would like to address the board at this time.

Mitig Seltzer, 3929 Spruce Court, Bethlehem, PA

She stated that she was here to bring up an item from last months agenda, which she hadn't looked at until after the meeting. The item that she was pertaining to was the request from the Liberty Band for $7450.00 for their two trips that are scheduled for 2011. She stated specifically, she was interested in what the $4,500 for general use was. The other one was specific and said it was for substitutes.

She said that the reason she had these questions, was because she is the vice-president of the Freedom Band Parent Organization and that their band just went on a trip in June of last year and when they requested funds, it was stated that they would pay for all costs for the administration to go and for the substitutes and that is what they did. She said there was no cost to the district. She stated that in light of the budget problems that we clearly have, she just was questioning why that money was put in for request. She was wondering why the Liberty Band Parent Organization isn't being asked to pay for this.

President Leeson asked for someone to get an answer to the question and copies to the board members as well as to Mitig Seltzer.

President Leeson asked if there was anyone else who had any issues to discuss.

Jolene Vitalos, President of the Bethlehem Education Association

Jolene stated that she would like to thank the board for supporting Mr. DiLusio coming back to work with Dr. Persing regarding the code of conduct. She also stated that this is what the BEA had been asking for all year, through their grievance process. She was pleased to hear that the board had been talking about revisiting and looking at a consistent application. She stated that a very good document in the district is truly what the BEA wanted all along. She thanked everyone who voted yes to beginning that process and she does anticipate, that at the right point in time, the BEA will be asked to join in on that conversation.

President Leeson thanked Jolene and stated that the board has been listening.

President Leeson asked if there was anyone else who wanted to address the board. There was none.

President Leeson stated that the board has an executive session following the current meeting to speak about the superintendent search and also legal matters.

ADJOURNMENT

President Leeson asked for a motion for adjournment.
Motion - Director Amato moved to adjourn the meeting.
The meeting was adjourned at 8:24 p.m.

Attest,

Stacy M. Gober
Board Secretary