

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – October 20, 2008

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Student Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Approval of Minutes
 - August 11, 2008, Special Board Meeting
7. Approval of Committee Minutes
8. Financial Report/Payment of Bills
9. President's Communication/Special Meetings
10. Superintendent's Report/Federal Program Update
11. Recommendations of Administration
12. Reports of Committees and Student Representatives
13. Unfinished Business
14. New and Miscellaneous Business
 - Northampton Community College Board of Trustee Appointment
15. Courtesy of the Floor to Visitors
16. Adjournment

MEMORANDUM

OCTOBER 17, 2008

TO : BOARD OF SCHOOL DIRECTORS

FROM : STANLEY J. MAJEWSKI, JR., BOARD SECRETARY

SUBJECT : REGULAR MONTHLY MEETING – OCTOBER 20, 2008

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District for October will be held on *Monday, October 20, 2008, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017*. The agenda is attached.

SJM:ace

Att.

cc: Dr. Lewis
Mr. Washington

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Recommendations of the Administration

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° Information Item Only

1. *Authorization to Expend 2007 Bond Funds – Freedom High School Additions and Renovations Project – Change Order Deduct*

INFORMATION:

The Freedom High School Additions and Renovations Project is substantially complete. The HVAC contractor, Worth & Company, has agreed to issue credit for unused project material allowance for a total deduct in the amount of \$4,383.59.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves a change order credit in the amount of \$4,383.59 to Worth & Company for the unused project material allowance.

Account Code: 30-4600-450-353-0821-00001

Bond fund account, no General Operating Fund appropriation – monies to be returned

2. *Authorization to Expend 2007 Bond Funds – Liberty High School Additions and Renovations Project – Change Order*

INFORMATION:

The asbestos floor tile has been removed in the Liberty High School Commons Building at the Klein Classroom Center overpass connector and in the lower level. The condition of the sub floor in some areas requires repair. In addition, the recommendation is to install terrazzo to complement the Commons Building terrazzo and for durability at the Klein Classroom Center overpass connector.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors authorizes:

- a. That a change order be issued to the General Contractor, Boro Construction, at a cost not to exceed \$48,000 to perform floor repairs and install terrazzo as noted.
- b. That PlanCon I submission for the above noted change order be made to the Pennsylvania Department of Education for approval.

Account Code: 30-4600-450-650-0845-0000-00001

Bond fund account, no General Operating Fund appropriation

3. *Authorization to Expend 2007 Bond Funds – Networking Equipment –New Broughal Middle School*

INFORMATION:

Networking equipment is needed to complete the cabling project at the new Broughal Middle School. The equipment will be used to complete the wiring closets throughout the building. The equipment will be purchased from the PEPPM state contract.

This agenda item was reviewed at the Board Finance Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to purchase the necessary network equipment from Integra Inc., at a price not to exceed \$42,000.

Account Code: 30-450-788-240-1535-00001

Account Balance: Bond fund, no general operating fund appropriation

4. *Authorization to Expend 2007 Bond Funds – Networking Equipment – Liberty High School*

INFORMATION:

Networking equipment is needed to complete the cabling project at Liberty High School. The equipment will be used to complete the wiring closets located on the ground floor of Liberty High School. The equipment will be purchased from the PEPPM state contract.

This agenda item was reviewed at the Board Finance Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to purchase the necessary network equipment from Integra Inc. at a price not to exceed \$16,600.

Account Code: 30-4600-788-350-0872-00001

Account Balance: Bond fund account, no general operating fund appropriation

5. *Authorization to Expend 2007 Bond Funds – New Broughal Middle School Construction Project – Construction Testing – Allowance Increase*

INFORMATION:

The construction testing for the new Broughal Middle School Construction Project is performed on a time and expense basis and is based on actual field determination. Earth Engineering, Inc. was contracted to provide the construction testing for an original allocation of \$90,000. Early in the project, there was significant testing required to excavate approximately fifteen to twenty feet below grade to remove old foundations, rubble, and other non-structural materials. This required continuous testing was to provide a suitable sub-grade and backfill for the building foundations.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves that Earth Engineering Inc. construction testing allowance be increased by \$12,000.

Account Code: 30-4500-450-240-0801-00001

Bond fund account, no General Operating Fund appropriation

6. *Authorization to Expend 2007 Bond Funds – Roof Repairs/Replacement – East Hills Middle School, Spring Garden Elementary School, and Transportation Building – Change Orders Deduct*

INFORMATION:

The roof repairs to East Hills Middle School, Spring Garden Elementary School, and the Transportation Building are substantially complete. The contractors, Atlantic Roofing Corporation and J. Strober & Sons, LLC, have agreed to issue credits for unused project material allowance for a total deduct in the amount of \$50,133.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves the following change orders:

- a. To Atlantic Roofing Corporation for \$38,820 for the unused project material allowance for East Hills Middle School.
- b. To J. Strober & Sons, LLC for \$6,313 for the unused project material allowance for Spring Garden Elementary School.
- c. To Atlantic Roofing Corporation for \$5,000 for the unused project material allowance for the Transportation Building.

Account Code: 30-4400-330-000-0805-00001

Bond fund account, no General Operation Fund appropriation – monies to be returned

7. *Authorization to Expend 2007 Bond Funds – UGI Natural Gas Extension Costs and Relocation Costs – New Broughal Middle School – Reduction*

INFORMATION:

The cost approved for UGI Utilities, Inc. to provide new gas service to the new Broughal Middle School by installing an extension along Morton Street and up Vine Street as well as relocating existing gas lines was \$11,532. The construction team has been able to coordinate the excavation with the General Contactor on the project and reduce UGI Utilities, Inc. cost to \$3,882.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves that UGI Utilities, Inc. gas service installation and relocation cost be reduced to \$3,882.

Account Code: 30-4500-450-240-0842-00001

Bond fund account, no General Operating Fund appropriation – monies to be returned

8. *Authorization to Restore Capital Reserve Funds – Security Camera System Installation – Freedom High School – Change Order Deduct*

INFORMATION:

The Security Camera System Installation at Freedom High School is substantially complete. The contractor, Comtec Systems Inc., has agreed to issue credit for unused project material allowance for a total deduct in the amount of \$3,767.88.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves a change order credit in the amount of \$3,767.88 to Comtec Systems, Inc. for the unused project material allowance.

Account Code: 23-2600-752-350-0642-00001
Capital Reserve account – monies to be returned

9. *Authorization to Restore Capital Reserve Funds – HVAC System Upgrade – Freedom High School Data Center – Change Order Deduct*

INFORMATION:

The HVAC System Upgrade at Freedom High School is substantially complete. The contractor, Rogers Mechanical Company, has agreed to issue credit for unused project material allowance for a total deduct in the amount of \$1,950.

This agenda item was reviewed at the Board Facilities Committee Meeting held on October 6, 2008.

RECOMMENDATION:

That the Board of School Directors approves a change order credit in the amount of \$1,950 to Rogers Mechanical Company for the unused project material allowance.

Account Code: 230-2600-752-350-0615-00001
Capital Reserve account – monies to be returned

10. *Private Transportation Contracts***RECOMMENDATION:**

That the Bethlehem Area School District's transportation contracts for carrier service for the 2008-2009 school year be approved as presented in the amount of approximately \$197,604.

- a. Lehigh and Northampton Transportation Authority:

There are 183 students that have been scheduled for transportation to and from Liberty High School on four routes. The fare per student is one dollar per trip. The maximum cost is \$65,880. The district is required to pay for only those students using the service.

- b. Jennings Transportation, Inc.

Approximately \$75,800 to transport students outside of the district.

- c. Northampton Area School District

Approximately \$37,500 to transport a student to the Vanguard School, Malvern, Pennsylvania.

- d. Mr. and Mrs. Robert Willer

Approximately \$6,318 to transport a student to Rock Christian Academy.

- e. Mr. and Mrs. Antonio Rosario

Approximately \$2,106 to transport a student to Lehigh Centennial School.

- f. Colonial Intermediate Unit 20 (CIU 20)

Approximately \$10,000 to transport students to CIU 20 programs.

Cabinet Code: NT

Account Code: 10-2720-513-000-0000-00001

Account Balance: \$110,000.00

11. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

Name of Agency/Organization: Bethlehem Elks Lodge #191

Address: 431 W. Union Blvd., Bethlehem, PA 18018

Phone number: 610-867-1468

Contact Person: Rosemary Hensel

Email address: rshensel@verizon.net

Web Site address: N/A

Number of students requested: Varies

Minimum age: 14

Description of service opportunities: Assisting with charity events: serving and clean-up of breakfasts and dinners; summer carnival, drug awareness activities, and other planned events and fundraisers.

Minimum Time of Service Per Shift or Session: 2 hours

Hours agency is open to community service students: Events occur in evenings and on weekends.

Dress requirements: Follow school dress code

Supervision provided by: Elks Officers and Committee Chairs

Training and/or orientation: Instructions given day of event

Additional information or comments:

This agency carries liability insurance covering students on site. (Y)

This agency participates in court ordered community service activities. (N)

This agency requires Act 34 (criminal history) clearance for employees. (Y)

This agency conducts events/activities where alcohol is served. (Y)

(Parental Waiver is needed if alcohol is served)

Name of Agency/Organization: Easton Municipal Band

Address: 4455 Charles Street, Easton, PA 18045

Phone number: 610-559-1957

Contact Person: Olwen Bougher

Email address: Newloe@aol.com

Web Site address: www.eastonband.org

Number of students requested: No minimum ***Minimum age:*** 14

Description of service opportunities: Performing with concert band

Minimum Time of Service Per Shift or Session: 1-1/2 hours

Hours agency is open to community service students: Varies according to performance schedule.

Dress requirements: Rehearsal – street clothes. Concerts require white short-sleeved shirt, black pants, shoes, socks, bowtie.

Supervision provided by: Band Officers

Training and/or orientation: Training takes place during rehearsals weekly.

Additional information or comments:

This agency carries liability insurance covering students on site. (N)
This agency participates in court ordered community service activities. (N)
This agency requires Act 34 (criminal history) clearance for employees. (N)
This agency conducts events/activities where alcohol is served. (N)
(Parental Waiver is needed if alcohol is served)

12. *Student Discipline - #0956893 – Adjudication*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following information regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School Directors adopts the proposed adjudication relating to Student Number 0956893.

13. *Student Discipline - #1003311 - Petition*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed the following petition to return from expulsion from one student.

RECOMMENDATION:

That the Board of School Directors adopts the petition relating to Student Number 1003311.

14. *Student Discipline - #0943583 – Waiver*

INFORMATION:

The Board of School Directors has received and reviewed the following Waiver of Expulsion Hearing and Stipulation regarding misconduct by one student in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waiver relating to Student Number 0943583.

15. *Proposed Revisions to the Student Code of Conduct*

INFORMATION:

At the Board Curriculum Committee Meetings on July 14, August 11, September 15, and October 13, 2008, the administration reviewed the revision to the Student Code of Conduct with the Board of School Directors regarding Electronic Devices. The board tabled the guidelines at the September 22, 2008, Regular Board Meeting. The language has been updated to reflect the changes.

RECOMMENDATION:

That the Board of School Directors approves the attached Electronic Communication/Entertainment Devices guidelines. The approved version will be added to the Student Code of Conduct.

**ELECTRONIC COMMUNICATION/ENTERTAINMENT DEVICES
GUIDELINES
Draft Changes**

The use of Electronic Communication/Entertainment Devices, such as cellular telephones is not permitted during the school day. ~~Electronic Communication/Entertainment Devices, such as cellular telephones, should remain at home. If it is necessary to have a cellular telephone in school,~~ All cellular telephone functions must be deactivated and the cellular telephone placed in a secure, non-visible area., ~~such as a backpack or locker.~~ No voice and/or text messages may be sent or received during the school day. Use of Electronic Communication/Entertainment Devices, such as cellular telephones, during a school-sponsored activity or athletic competition beyond the school day, will be at the discretion of the advisor or coach.

Students in violation of these guidelines will have their Electronic Communication/Entertainment Device confiscated. These devices will be returned to the student at the end of the school day, for the first violation. A second violation will result in the device being confiscated and returned only to the parent/guardian. Upon the third violation, the device will be confiscated and returned at the end of the school year.

All Electronic Communication/Entertainment Devices must remain off during a school evacuation or drill. The district is not responsible for any lost or stolen Electronic Communication/Entertainment Device.

ADD POLICY 237 TO THE APPENDIX

Final Draft

The use of Electronic Communication/Entertainment Devices, such as cellular telephones is not permitted during the school day. All cellular telephone functions must be deactivated and the cellular telephone placed in a secure, non-visible area. No voice and/or text messages may be sent or received during the school day. Use of Electronic Communication/Entertainment Devices, such as cellular telephones, during a school-sponsored activity or athletic competition beyond the school day, will be at the discretion of the advisor or coach.

Students in violation of these guidelines will have their Electronic Communication/Entertainment Device confiscated. These devices will be returned to the student at the end of the school day, for the first violation. A second violation will result in the device being confiscated and returned only to the parent/guardian. Upon the third violation, the device will be confiscated and returned at the end of the school year.

All Electronic Communication/Entertainment Devices must remain off during a school evacuation or drill. The district is not responsible for any lost or stolen Electronic Communication/Entertainment Device.

ADD POLICY 237 TO THE APPENDIX

16. *Federal/State Program Budgets***INFORMATION:**

The 2008-2009 Budget included \$13,674,663 in both revenues and expenditures for federal and state programs. Budget modifications are necessary to properly reflect the current status of funding from various federal and state organizations in the 2008-2009 Budget. The provisions of the Public School Code of 1949, Title 24, Article VI, Section 609 allow for these budget modifications required on a program basis to reflect revisions approved by the various federal and state organizations. These changes will adjust the total federal and state programs' revenues and expenditures from \$13,674,663 to \$13,175,613.

RECOMMENDATION:

That the administration be authorized to revise the federal and state program budgets as indicated on the attached schedule.

2008-2009 FEDERAL/STATE PROGRAM BUDGETS

<u><i>Program Name</i></u>	<u><i>Approved Budget</i></u>	<u><i>Amended Budget</i></u>	<u><i>Increase/ (Decrease)</i></u>
HIGHMARK SCHOOL CHALLENGE GRANT	0	19,686	19,686
CLASSROOMS FOR THE FUTURE	412,535	246,989	(165,546)
DUAL ENROLLMENT	67,069	52,134	(14,935)
LEARN and SERVE AMERICA	0	8,000	8,000
MARVINE FAMILY CENTER	571,976	324,524	(247,452)
ACCOUNTABILITY to COMMONWEALTH TAXPAYERS (ACT)	976,327	977,891	1,564
PA ACCOUNTABILITY BLOCK GRANT (ABG)	1,829,956	1,806,167	(23,789)
PA PRE-K COUNTS	314,000	627,000	313,000
SCHOOL IMPROVEMENT - TITLE 1	0	80,000	80,000
TUTORING in PENNSYLVANIA (TIP)	1,040,243	1,026,720	(13,523)
TITLE I - (NCLB) : Improving Basic Programs	3,455,513	3,380,665	(74,848)
TITLE II - PART A - (NCLB) : Improving Teacher Quality (CSRI)	856,724	850,410	(6,314)
TITLE II: Part D - (NCLB) : Education Technology	353,500	0	(353,500)
TITLE V - (NCLB) : Innovative Education Programs	21,393	0	(21,393)
	TOTAL ADJUSTMENTS		<u>(499,050)</u>

APPROVED FEDERAL/STATE BUDGET REVENUES/EXPENDITURES \$13,674,663

AMENDED FEDERAL/STATE BUDGET REVENUES/EXPENDITURES \$13,175,613

17. *Conference/Staff Trip Attendance*

RECOMMENDATION:

That the following conference for staff be approved:

November 11-14, 2008

Integrated Learning: School to Career Connection

State College, Pennsylvania

\$1,991.58

18. *Resignations*

RECOMMENDATION:

Administrative

- | | | |
|----|-------------|--------------------------------------|
| 1. | NAME: | Lutcher, Robin L. |
| | ASSIGNMENT: | Director of Information Technologies |
| | REASON: | Personal |
| | EFFECTIVE: | November 7, 2008 |

18. Resignations**RECOMMENDATION:*****Instructional***

1. NAME: **Crawford, Sally**
 ASSIGNMENT: Clearview, Reading Teacher
 REASON: Retirement
 EFFECTIVE: January 6, 2009

2. NAME: **Jones, Christopher M.**
 ASSIGNMENT: Liberty, Mathematics Teacher
 REASON: Personal
 EFFECTIVE: December 8, 2008

3. NAME: **Stolz, Nancy**
 ASSIGNMENT: Liberty, Special Education, Learning Support
 Teacher
 REASON: Personal
 EFFECTIVE: October 23, 2008

18. Resignations**RECOMMENDATION:*****Noninstructional***

1. NAME: **Brown, Karim**
ASSIGNMENT: Fountain Hill, Family Development Specialist
REASON: Personal
EFFECTIVE: October 13, 2008
2. NAME: **DeJesus, Maria**
ASSIGNMENT: East Hills, General Kitchen Help
REASON: Personal
EFFECTIVE: September 22, 2008
3. NAME: **Embardino, Adele**
ASSIGNMENT: Education Center, Business Office,
Confidential Secretary
REASON: Retirement
EFFECTIVE: April 2, 2009
4. NAME: **Galle, Jane**
ASSIGNMENT: East Hills, Teacher Assistant
REASON: Retirement
EFFECTIVE: November 18, 2008
5. NAME: **Gonzalez, Daniel**
ASSIGNMENT: Career Academy, Teacher Assistant
REASON: Personal
EFFECTIVE: October 21, 2008
6. NAME: **Kiersh, Jason**
ASSIGNMENT: District-wide, Support Technologist
REASON: Personal
EFFECTIVE: October 4, 2008

18. *Resignations*

RECOMMENDATION:

Noninstructional (continued)

7.	NAME:	LaFaver, Gail
	ASSIGNMENT:	Freedom, General Kitchen Help
	REASON:	Retirement
	EFFECTIVE:	September 31, 2008

18. *Resignations*

RECOMMENDATION:

Miscellaneous

1. NAME: **Fanger, Carl**
 ASSIGNMENT: Northeast, Head Basketball Coach
 REASON: Personal
 EFFECTIVE: October 2, 2008

2. NAME: **Spang, Joseph W., Jr.**
 ASSIGNMENT: Liberty, Assistant Track Coach
 REASON: Personal
 EFFECTIVE: September 17, 2008

3. NAME: **Staats, Charles**
 ASSIGNMENT: Bus Driver
 REASON: Personal
 EFFECTIVE: September 25, 2008

19. *Termination*

RECOMMENDATION:

Instructional

- | | | |
|----|-------------|------------------------------------|
| 1. | NAME: | XXX-XX-6628 |
| | ASSIGNMENT: | District-wide, Vocal Music Teacher |
| | EFFECTIVE: | October 21, 2008 |

20. *Leaves of Absence***RECOMMENDATION:*****Instructional***

1. NAME: **Beleno, Carrie**
 ADDRESS: Slatington
 ASSIGNMENT: Asa Packer, Grade 3 Teacher
 REASON: Family Medical Leave of Absence
 EFFECTIVE: September 15, 2008, intermittently, until the end of
 the day on September 15, 2009

2. NAME: **Brubaker, Kristin**
 ADDRESS: Northampton
 ASSIGNMENT: Hanover, Guidance Counselor
 REASON: Family Medical Leave of Absence
 EFFECTIVE: September 29, 2008, until the end of the day on
 January 7, 2009

3. NAME: **Frederick, Linda**
 ADDRESS: Coopersburg
 ASSIGNMENT: Freedom, Science Teacher
 REASON: General Leave of Absence
 EFFECTIVE: January 19, 2009, until the end of the 2008-2009
 school year

4. NAME: **Garcia, Juan**
 ADDRESS: Coopersburg
 ASSIGNMENT: Broughal, Mathematics Teacher
 REASON: Family Medical Leave of Absence
 EFFECTIVE: October 20, 2008, until the end of the day on
 January 16, 2009

5. NAME: **Marakovits, Patricia**
 ADDRESS: Bethlehem
 ASSIGNMENT: Freemansburg, Grade 4 Teacher
 REASON: Sabbatical Leave of Absence
 EFFECTIVE: January 5, 2009, until the end of the 2008-2009
 school year

20. *Leaves of Absence*

RECOMMENDATION:

Instructional (continued)

- | | | |
|----|---|--|
| 6. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Norwood, Samuel
Bethlehem
Liberty, German Teacher
Family Medical Leave of Absence
November 3, 2008, until the end of the day on
January 16, 2009 |
| 7. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | VanHise, Michele
Nazareth
East Hills, Grade 6 Teacher
Family Medical Leave of Absence
November 17, 2008, until the end of the day on
February 25, 2009 |

20. *Leaves of Absence***RECOMMENDATION:*****Noninstructional***

1. NAME: **Grello, Jill**
 ADDRESS: Bethlehem
 ASSIGNMENT: Freedom, General Kitchen Help
 REASON: General Leave of Absence
 EFFECTIVE: September 18, 2008, until the end of the day on
 September 26, 2008

2. NAME: **Grimes, Kathleen**
 ADDRESS: Bethlehem
 ASSIGNMENT: East Hills, General Kitchen Help
 REASON: General Leave of Absence
 EFFECTIVE: September 24, 2008, until the end of the 2008-2009
 school year

3. NAME: **Gonzalez, Wanda**
 ADDRESS: Allentown
 ASSIGNMENT: Broughal, Teacher Assistant
 REASON: Family Medical Leave of Absence
 EFFECTIVE: September 16, 2008, until the end of the day on
 December 16, 2008

4. NAME: **Kozerski, Melissa**
 ADDRESS: Bethlehem
 ASSIGNMENT: Child Care, Assistant Center Supervisor
 REASON: Childrearing Leave of Absence
 EFFECTIVE: February 6, 2009, until the end of the day on
 February 6, 2010

5. NAME: **Matey, Kathleen**
 ADDRESS: Bethlehem
 ASSIGNMENT: Fountain Hill, Teacher Assistant
 REASON: General Leave of Absence
 EFFECTIVE: August 25, 2008, until the end of the 2008-2009
 school year

20. *Leaves of Absence***RECOMMENDATION:*****Noninstructional (continued)***

- | | | |
|-----|---|---|
| 6. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Ocasio-Baiardi, Marilyn
Easton
SPARK, Instructional Assistant
Family Medical Leave of Absence
October 3, 2008, intermittently, until the end of the day on October 3, 2009 |
| 7. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Oquendo, Ozalis
Bethlehem
Broughal, General Kitchen Help
General Leave of Absence
September 22, 2008, until the end of the 2008-2009 school year |
| 8. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Ramirez, Aurea
Bethlehem
Asa Packer, Teacher Assistant
Family Medical Leave of Absence
October 1, 2008, until the end of the day on October 8, 2008 |
| 9. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Snow, Tammy
Bethlehem
Special Education Office, 0-3 Secretary/Clerk
Family Medical Leave of Absence
September 29, 2008, until the end of the day on October 10, 2008 |
| 10. | NAME:
ADDRESS:
ASSIGNMENT:
REASON:
EFFECTIVE: | Valentin, Evelin
Bethlehem
Nitschmann, General Kitchen Help
General Leave of Absence
November 24, 2008, until the end of the day on January 30, 2009 |

21. *Nominations for Appointment***RECOMMENDATION:*****Instructional***

1. NAME: **Beiner, Danielle M.**
 ADDRESS: Whitehall
 COLLEGE, DEGREE: East Stroudsburg University, B.A.
 Cedar Crest College, M.Ed.
 ASSIGNMENT: Donegan, (.5)/Fountain Hill, (.5) Mathematics Specialist
 STATUS: Long-term Substitute
 SALARY: \$42,708, prorated (Master's, Step 1)
 EFFECTIVE: October 21, 2008, and terminating at the end of the
 2008-2009 school year, or upon the return of A. Lopez

2. NAME: **Bieber, Susan J.**
 ADDRESS: Emmaus
 COLLEGE, DEGREE: Pennsylvania State University, B.A.
 Lehigh University, M.B.A.
 Cedar Crest College, Certification
 Kutztown University, 15 credits
 ASSIGNMENT: Liberty, English Teacher
 EXPERIENCE: 4 years, Pennsylvania
 STATUS: Long-term Substitute
 SALARY: \$48,838, prorated (Master's +45, Step 5)
 EFFECTIVE: October 21, 2008, and terminating at the end of the
 2008-2009 school year, or upon the return of D. Poore

3. NAME: **Bush, Kevin R.**
 ADDRESS: East Stroudsburg
 COLLEGE, DEGREE: Moravian College, B.A., M.Ed.
 ASSIGNMENT: Liberty, Acting Assistant Principal for Curriculum
 and Instruction
 EXPERIENCE: 6 years teaching (PA)
 STATUS: Professional Employee
 SALARY: \$47,252 (Master's, Step 7)
 EFFECTIVE: On or before the second marking period

21. *Nominations for Appointment***RECOMMENDATION:*****Instructional (continued)***

- | | | |
|----|------------------|---|
| 4. | NAME: | Devine, Katie L. |
| | ADDRESS: | Chalfont |
| | COLLEGE, DEGREE: | Moravian College, B.S. |
| | ASSIGNMENT: | Freedom, Mathematics Teacher |
| | STATUS: | Temporary Professional Employee |
| | SALARY: | \$39,389, prorated (Bachelor's, Step 1) |
| | EFFECTIVE: | October 21, 2008 |
| | | |
| 5. | NAME: | Liberto, Kelly A. |
| | ADDRESS: | Bethlehem |
| | COLLEGE, DEGREE: | West Chester University, B.S. |
| | ASSIGNMENT: | SPARK, PreKindergarten Teacher |
| | STATUS: | Temporary Professional Employee |
| | SALARY: | \$39,389, prorated (Bachelor's, Step 1) |
| | EFFECTIVE: | October 21, 2008 |
| | | |
| 6. | NAME: | O'Connor, Amy E. |
| | ADDRESS: | Levittown, New York |
| | COLLEGE, DEGREE: | Moravian College, B.A. |
| | ASSIGNMENT: | Freedom, English Teacher |
| | STATUS: | Temporary Professional Employee |
| | SALARY: | \$39,389, prorated (Bachelor's, Step 1) |
| | EFFECTIVE: | October 21, 2008 |
| | | |
| 7. | NAME: | Pfingstl, Danielle N. |
| | ADDRESS: | Allentown |
| | COLLEGE, DEGREE: | Kutztown University, B.S. |
| | ASSIGNMENT: | Liberty, English Teacher |
| | STATUS: | Long-term Substitute |
| | SALARY: | \$39,389, prorated (Bachelor's, Step 1) |
| | EFFECTIVE: | October 21, 2008, and terminating at the end of the
2008-2009 school year, or upon the return of S. Barlok |

21. *Nominations for Appointment***RECOMMENDATION:*****Instructional (continued)***

8.	NAME:	Wagner, Michael J.
	ADDRESS:	Bethlehem
	COLLEGE/DEGREE:	Temple University, B.S. Wilkes University, M.Ed.
	ASSIGNMENT:	Liberty, (.5) Mathematics Teacher/(.5) Dean of Students
	STATUS:	Professional Employee
	SALARY:	\$44,923 (Master's, Step 4)
	EFFECTIVE:	On or before the second marking period

21. *Nominations for Appointment***RECOMMENDATION:*****Noninstructional***

1. NAME: **Cordova, Yaitza**
 ADDRESS: Bethlehem
 ASSIGNMENT: Child Care, Assistant Center Supervisor, 5 1/2 hours,
 split shift, 12 months
 SALARY: \$10.82 per hour
 EFFECTIVE: October 21, 2008

2. NAME: **Deasey, Janice**
 ADDRESS: Bethlehem
 ASSIGNMENT: Freedom, General Kitchen Help, 3 1/2 hours daily
 SALARY: \$11.18 per hour
 EFFECTIVE: October 21, 2008

3. NAME: **Dorsa, Kelly**
 ADDRESS: Easton
 ASSIGNMENT: Miller Heights, Teacher Assistant, General Duty,
 3 hours daily
 SALARY: \$13.18 per hour
 EFFECTIVE: October 21, 2008

4. NAME: **Fernandez, Yaraivette**
 ADDRESS: Bethlehem
 ASSIGNMENT: SPARK, Instructional Assistant
 SALARY: \$13.35 per hour
 EFFECTIVE: October 21, 2008

5. NAME: **Gonzalez, Daniel**
 ADDRESS: Bethlehem
 ASSIGNMENT: Fountain Hill, Family Development Specialist
 SALARY: \$26,476, prorated (Noninstructional Meet and Discuss,
 Category II, Step 1, to be adjusted upon completion of
 the Noninstructional Meet and Discuss agreement)
 EFFECTIVE: October 21, 2008

21. *Nominations for Appointment***RECOMMENDATION:*****Noninstructional (continued)***

- | | | |
|----|-------------|--|
| 6. | NAME: | Ignacio, Antigua |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Nitschmann, General Kitchen Help, 3 1/2 hours daily |
| | SALARY: | \$11.18 per hour |
| | EFFECTIVE: | October 21, 2008 |
| 7. | NAME: | Maya, Jessica |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Child Care, Assistant Center Supervisor, 5 1/2 hours, split shift, 12 months |
| | SALARY: | \$10.82 per hour |
| | EFFECTIVE: | October 21, 2008 |
| 8. | NAME: | Rodriguez, Yaritza |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | Freemansburg, Family Development Specialist |
| | SALARY: | \$26,476, prorated (Noninstructional Meet and Discuss, Category II, Step 1, to be adjusted upon completion of the Noninstructional Meet and Discuss agreement) |
| | EFFECTIVE: | October 21, 2008 |
| 9. | NAME: | Tambong, Vilma |
| | ADDRESS: | Bethlehem |
| | ASSIGNMENT: | SPARK II, General Kitchen Help, 1 hour daily |
| | SALARY: | \$11.18 per hour |
| | EFFECTIVE: | October 21, 2008 |

21. Nominations for Appointment**RECOMMENDATION:***Miscellaneous (continued)*

1. **Coaches**
 Code: 29-3250-126-000-0900-00001
Broughal Middle School
Boys Basketball

Head Coach	Hatch, Eric	Continuing	\$3,669.00
Assistant Coach	Williams, Jeremy	New	2,025.00

Girls Basketball

Head Coach	Altimare, James	Continuing	3,669.00
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Freedom High School
Boys Soccer

Assistant Coach	Dragotta, Michael	Continuing	3,876.00
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Softball

Head Coach	Hollinger, Dennis	Continuing	5,962.00
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Wrestling

Assistant Coach	Hart, Bryan	New	4,050.00
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2. **Credit Acquisition Program**
 Code: 10-1100-111-300-3200-00001
Monitor
Morgan, Pierre
 SALARY: \$12.49 per hour (to be adjusted upon settlement of Noninstructional Meet and Discuss agreement)
3. **Department Chairperson**
Freedom High School

Language Arts	Ziegler, George	2,453.00
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21. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)*****4. Extracurricular Activity Advisors*****Asa Packer Elementary School***

Arts Appreciation	Peters, Diane	\$ 178.50
	Sherman, Rachel	167.50
Drama Club	Sydłowski, Gale	357.00
iMovie Club	Rogers, Kyle	161.00
	Sydłowski, Gale	178.50
Student Council	Lyons, Tammy	357.00

Calypso Elementary School

Safety Patrol	DePoy, Kim	357.00
Student Council	Shaud, Carol	357.00

Farmersville Elementary School

Chorus	Borst, Wendy	357.00
Community Service	Brad, Shanna	322.00
Student Council	Lausch, Jameson	322.00

Fountain Hill Elementary School

Safety Patrol	Galligani, Dennis	357.00
School Store	Moutafis, Maria	167.50
	Spirk, Nicole	178.50
Student Council	Moutafis, Maria	167.50
	Spirk, Nicole	178.50

Freemansburg Elementary School

Leadership Club	Korves, Anne	322.00
Newsletter	Butler, Brenda Jo	322.00
Yearbook	Korves, Anne	322.00

Hanover Elementary School

Safety Patrol	Bethel, Earl	357.00
Student Council	Lenhart, Amy	178.50
	Sergeant, Nishida	178.50
Yearbook	Bethel, Earl	357.00

21. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)*****4. Extracurricular Activity Advisors (continued)*****James Buchanan Elementary School***

Safety Patrol	Woods, Gregory	\$ 357.00
Student Council	Butt, Julie	161.00
	Ziegler, Jenna	178.50

Lincoln Elementary School

Economics Club	Anderko, Reana	357.00
Student Council	Anderko, Reana	357.00

Marvine Elementary School

Safety Patrol	Fletcher, Tracy	335.00
Student Council	Fletcher, Tracy	167.50
	McKinnon, Stephanie	161.00

Miller Heights Elementary School

Husky Radio	Voth, Karen	357.00
Literary Club	White, Kimberly	322.00
Science Fair	Shimer, Melanie	357.00
Student Council	Gleghorn, Laurie	357.00

Spring Garden Elementary School

Green Team	Villani, Anet	357.00
Safety Patrol	Danyi, Kelly	357.00
Student Council	Wagner, Erin	335.00
Yearbook	Cassidy, Jane	178.50
	McCann, Julie	178.50

Broughal Middle School

Treasurer	Check, Joanne	1,572.00
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21. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)*****4. Extracurricular Activity Advisors (continued)*****Nitschmann Middle School***

Band Director	Zettlemoyer, Daniel	\$2,395.00
Drama Group	Hriniak, Sarah	357.00
Majorettes	Hriniak, Sarah	357.00
Mathcounts	Pethick, Holly	266.00
Stage Crew	Maholick, Jennifer	266.00
Vocal Group	deVries, Linda	357.00
	Wascura, Robert	357.00

Freedom High School

Bible Club	Schutt, Tina	322.00
Pen and Ink (Literary Magazine)	Ackerman, Lauren	1,793.00
Young Democrats Club	Ziegler, George	357.00

5. Job Training/Work Experience

Code: 10-1200-151-000-3517-00001

That the exceptional student be approved for the work experience program.

6. Permanent Day-by-Day Substitutes***Spring Garden Elementary School*****Weaver, Tammy J.*****Freedom High School*****Little, Richard**

SALARY: \$100.00 per day

EFFECTIVE: October 21, 2008, until the end of the day on May 15, 2009

7. Saturday Detention Proctors

Code: 10-1100-121-200-7156-00002

Freedom High School**Roscher, Alexander**

21. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)*****7. Saturday Detention Proctors (continued)*****Liberty High School***

Bozzone, Barry	Hrycyszyn, Marlice
Dectis, Nicholas	Jones, Kevin
D’Emilio, Christopher	Rodriguez, Elizabeth
Dinsmore, Patricia	Swift, Donna
Fritchman, Scott	

SALARY: \$32.04 per hour

8. Support Teacher Induction Program

Code: 10-1100-121-000-3700-00001

<u>Inductee</u>	<u>School</u>	<u>Support Teacher</u>
Rodriguez, Josefina	SPARK	Kelley, Laura

SUPPORT TEACHER SALARY: \$604.00

9. Team Leaders***Regional Academic Standards Academy*****Academic**

2 person	Evancho, Kristin	\$ 912.00
	Lawrence, Nancy	912.00
	McLaughlin, Gayle	912.00
3 person	Nemes, Mary	1,052.00
4 person	Schachter, Carole	1,206.00

East Hills Middle School**Academic**

3 person	Burkhardt, Amanda (.5)	526.00
	Van Hise, Michele (.5)	526.00

21. *Nominations for Appointment***RECOMMENDATION:*****Miscellaneous (continued)*****9. Team Leaders (continued)*****Nitschmann Middle School*****Academic**

2 person	Amato, Rick	\$ 912.00
	Sommer, Samantha	912.00
3 person	Fritzinger, Joseph	1,052.00
	Hackman, Dana	1,052.00
	Schultz, Stephanie	1,052.00
5 person	Glueck, Lawrence	1,349.00
	Miller, Laurette	1,349.00
	O'Connell, Michael	1,349.00
	Whitehouse, Courtney	1,349.00

Related Arts

10 person	Dugan, Deanna	912.00
	Franzo, Laurie	912.00

10. Transportation**Bus Drivers – Part-time****Auker, Sarah****Clausen, Albert****Ferencin, Brian****Leinbach, Mary****Sterner, Amanda****SALARY: \$15.68 per hour**

21. *Nominations for Appointment*

RECOMMENDATION:

Substitutes

Instructional

Bauer, Laura
Coplay

Kotash, Jeffrey
Bethlehem

Burkhardt, Leonard
Allentown

Llewellyn, Jay
Jim Thorpe

Carlson, Kimberly
Bethlehem

Reagle, Dara
Bethlehem

Eichman, Katherine
Bethlehem

Rosenthal, Mitchell
Bethlehem

Evans, Erica
Easton

Scarpino, Katherine
Bethlehem

Franklin-Ledyard, Anne
Bethlehem

Smith, Joanne
Allentown

Gafford, Holly
Easton

Troise, Dana
Bethlehem

Garman, Mary
Bethlehem

Vernon, Walter
Bethlehem

Greenberg, Ellen
Bethlehem

Zulli, Ashley
Northampton

Knoll, Alexander
Bethlehem

21. *Nominations for Appointment*

RECOMMENDATION:

Substitutes

Noninstructional

Anderson, Monica
Bethlehem

Schwartz, Jennifer
Bethlehem

Cygan, Jane
Bethlehem

Stefancin, Kellyn
Bethlehem

Ferrera, Patricia
Bethlehem

Trotter, Alan D., Sr.
Bethlehem

Hart, Sarah
Bethlehem

Weaver, Patricia
Bethlehem

King, Donald
Bethlehem

Yushko, Linda
Bethlehem

Klotz, Judeth
Bethlehem

22. *Reassignments***RECOMMENDATION:*****Administrative***

1. NAME: **Agretto, Richard**
 ASSIGNMENT: Director of Special Education
 SALARY: \$128,515
 EFFECTIVE: July 1, 2008

2. NAME: **Donaher, Dean**
 ASSIGNMENT: Director of Student Services
 SALARY: \$108,658
 EFFECTIVE: July 1, 2008

3. NAME: **Gomez, Karen**
 FROM: Marvine, Interim Principal
 TO: Marvine, Principal
 SALARY: \$85,985, prorated (Instructional Meet and Discuss,
 Category 3, Step 4)
 EFFECTIVE: October 21, 2008

22. Reassignments**RECOMMENDATION:*****Instructional***

1. NAME: **Dalton, Susan**
FROM: District-wide, (.6) School Nurse
TO: District-wide, 1.0 School Nurse
SALARY: \$39,689, prorated (Bachelor's, Step 2)
REASON: Successful Candidate
EFFECTIVE: October 27, 2008

2. NAME: **Kise, Alfred B., Jr.**
ASSIGNMENT: District-wide, Middle School Educational Support Teacher

FROM: August 21, 2008
TO: September 29, 2008
REASON: Change in start date, held by previous district

3. NAME: **Quintana, James**
FROM: Freedom, (.8) Social Studies Teacher
TO: Freedom, 1.0 Social Studies Teacher
SALARY: \$40,363 (Bachelor's, Step 3)
REASON: Successful Candidate
EFFECTIVE: August 21, 2008

22. Reassignments**RECOMMENDATION:*****Noninstructional***

1. NAME: **Clause, Susan**
ASSIGNMENT: Donegan, Teacher Assistant, General Duty
FROM: June 6, 2008
TO: September 6, 2008
REASON: Change resignation date
2. NAME: **Prisque, Pearl**
FROM: Donegan, General Kitchen Help, 2 1/2 hours daily, Breakfast
TO: Donegan, General Kitchen Help, 2 1/2 hours daily, Breakfast/Broughal, General Kitchen Help, 3 1/2 hours daily
SALARY: \$11.86 per hour
REASON: Successful Candidate
3. NAME: **Robinson, Crystal**
ASSIGNMENT: Regional Academic Standards Academy, General Kitchen Help
FROM: August 25, 2008
TO: October 4, 2008
REASON: Change resignation date
4. NAME: **Torlay, Linda S.**
ASSIGNMENT: District-wide, Technology Assistant
FROM: October 6, 2008
TO: October 1, 2008
REASON: Change in start date

23. *Salary Allowances for Additional Credits Under the Incentive Program*

INFORMATION:

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teachers are certified by the superintendent of schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2008-2009 school year.

RECOMMENDATION:

That the administration be authorized to place the following employees on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2008:

BACHELOR’S +15

Barney, Maria – Freemansburg Elementary School
Beisel, Toni – Northeast Middle School
Beller, Rebecca – William Penn Elementary School
Bowman, Catherine – Northeast Middle School
Brad, Shanna – Farmersville Elementary School
Cierech, Jennifer – Freedom High School
D’Amico, Nicholas – Freedom High School
Davis, Rebekah – Liberty High School
Dunne-Porter, Melissa – Clearview Elementary School
Eilers, Jennifer – Farmersville Elementary School
Fierro, Paul – Freedom High School
Flores, Rebecca – Farmersville Elementary School
Findon, Abby – Fountain Hill Elementary School
Golden, Denise – James Buchanan Elementary School
Gosling, Sarah – Thomas Jefferson Elementary School
Guerreiro, Amy – Fountain Hill Elementary School
Harding, Tina Marie – Donegan Elementary School
Heller, Natalie – Thomas Jefferson Elementary School
Henninger, Jennifer – Farmersville Elementary School
Hernandez, Arilys – Fountain Hill Elementary School
Kalamar, Pamela – Donegan Elementary School
Klaric, Colleen – Clearview Elementary School

23. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****BACHELOR'S +15 (continued)**

Kleckner, Brad – Liberty High School
Kvacky, Natalie – Donegan Elementary School
Llewellyn, Jan – Freedom High School
Martin, Kristyn – SPARK
McClure, Sara – Liberty High School
Petrosky, Robert – Freedom High School
Roseman, Michael – Freedom High School
Schmitt, Karen – Governor Wolf Elementary School
Scholl, Cristina – Lincoln Elementary School
Sergeant, Nishida – Hanover Elementary School
Statile, Jessica – Governor Wolf Elementary School
Stoyko, Alison – Liberty High School
Trenge, Lea – Fountain Hill Elementary School
Vanderstel, Elisa – Northeast Middle School
Wagner, Erin – Spring Garden Elementary School
Walters, Danette – Donegan Elementary School
Wertman, Courtney – Nitschmann Middle School
Whitehouse, Courtney – Nitschmann Middle School
Williams, Jeremy – Broughal Middle School
Yeastedt, Nicole – Liberty High School

MASTER'S

Baylis, Cynthia – Freedom High School
Boyko, Kristina – SPARK
Braido, Julie – Northeast Middle School
Bush, Kevin – Liberty High School
Carpenter, Adam – East Hills Middle School
Craven, Lisa – Fountain Hill Elementary School
D'Emilio, Christopher – Liberty High School
DeAngelo, Michael – Nitschmann Middle School
DePoy, Kim – Calypso Elementary School
Ferry, Shannon – East Hills Middle School
Goldberg, Stefanie – East Hills Middle School
Gonzalez, Alisa – Spring Garden Elementary School
Guarriello, Beth – Liberty High School
Hines, Erin – Fountain Hill Elementary School
Howorth, Elaine – Nitschmann Middle School
Hoy, William – Asa Packer Elementary School
Ibarra, Adrienne – Broughal Middle School

23. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****MASTER'S (continued)**

Jolly, Linda – Freedom High School
Kitchell, Barbara – Freedom High School
Kreidler, Elizabeth – East Hills Middle School
Kutz, Gina – Broughal Middle School
Lynn, Karen – Liberty High School
Maurer, Kristine – Freemansburg Elementary School
Metz, Timothy – East Hills Middle School
Misero, Marion – Freemansburg Elementary School
Morton, Traci – Lincoln Elementary School
Negron-Garcia, Jeanne – Broughal Middle School
Neveling, Wayne – Broughal Middle School
Newhard, Heather – Broughal Middle School
Pearson, Robert – East Hills Middle School
Phillips Jr., John M. – Donegan Elementary School
Radler, Chad – Liberty High School
Rivera, Angel – Donegan Elementary School
Rodriguez, Ramon – Northeast Middle School
Roscher, Alexandra – Freedom High School
Roscher, Gerald – Freedom High School
Saeger, Jessica – Freedom High School
Sage, Laurie – Freedom High School
Sawicki, Mark – Broughal Middle School
Schaffrick, Rebecca – Northeast Middle School
Smith, Janice – Miller Heights Elementary School
Spang, Joseph – Liberty High School
Sterner, Amanda – Liberty High School
Volkert, Michelle – Broughal Middle School
Wagner, Michael – Liberty High School
Weikert, Courtney – Marvine Elementary School
Williams, Gemena – Founain Hill Elementary School
Wiltraut, Frank – Freedom High School
Yoder, Michelle – Broughal Middle School
Zettlemoyer, Daniel – Nitschmann Middle School
Ziegler, Laura – Donegan Elementary School

MASTER'S +15

Anderko, Kevin – Northeast Middle School
Bethmann, Ruth – Spring Garden Elementary School
Chickey, Natalie – Liberty High School

23. *Salary Allowances for Additional Credits Under the Incentive Program***RECOMMENDATION:****MASTER’S +15**

Edwards, Bobbetta – Clearview Elementary School
Fields, Amy – East Hills Middle School
Gomez, Norma – Nitschmann Middle School
Halkins, Kathleen – Liberty High School
Hanlin, Rexford – East Hills Middle School
Harper, Kimberly – Freedom High School
Harris, Frederick – Freedom High School
Herbold, Lori – District-wide Speech Therapist
Hollinger, Marjorie – Nitschmann Middle School
Langmayer, Alicia – Liberty High School
Markham, Jeffrey – Clearview Elementary School
Martin, DeAnn – Liberty High School
Pasternak, Joan – Liberty High School
Schumacher, Stacey – Farmersville Elementary School
Service, Dionne – Liberty High School
Skelly, Anne – Asa Packer Elementary School
Sparks, William – East Hills Middle School
Sosa, Lynn – Clearview Elementary School
Trujillo, Lily – Donegan Elementary School
Villani, Anet – Spring Garden Elementary School

MASTER’S +30

Carr, Jane – Broughal Middle School
Christine, Martha – Calypso Elementary School
Cirucci, Lori – Broughal Middle School
Davis, Audrey – Farmersville Elementary School
Downey, Craig – Nitschmann Middle School
Ellis, Lara – Nitschmann Middle School
Falteich, Charles – Nitschmann Middle School
George, Ursula – Fountain Hill Elementary School
Gillen, Sheila – Farmersville Elementary School
Guindine, Ann – East Hills Middle School
Kearns, Maryann – Regional Academic Standards Academy
Kwiatek, Louise – Miller Heights Elementary School
Litak, Marcie – Nitschmann Middle School
Martucci, Gregory – Liberty High School
Miller, Cristin – Nitschmann Middle School
Novatnak, Nadine – East Hills Middle School
Ortwein, Jonathan – Nitschmann Middle School

23. *Salary Allowances for Additional Credits Under the Incentive Program*

RECOMMENDATION:

MASTER'S +30

Sassaman, Melissa – Miller Heights Elementary School
Smith, Carol – Miller Heights Elementary School
Weikert, Megan – Spring Garden Elementary School
Yelovich, Ned – Liberty High School
Zionts-Bernstein, Kimberly – Liberty High School

MASTER'S +45

Donegan-Vrabel, Jean – Governor Wolf Elementary School
Guldin-Evans, Pamela – District-wide Mathematics
Hollinger, Marjorie – Nitschmann Middle School
Kennedy, Linda – Northeast Middle School
Krenz, Evelyn – Asa Packer Elementary School
Peipher, Debra – Spring Garden Elementary School
Winkeler-Hoffman, Mary Lou – East Hills Middle School

24. *Approval of the Bethlehem Area School District eStrategic Plan*

INFORMATION:

In Chapter 4, Academic Standards and Assessment, the Pennsylvania State Board of Education requires each school district to develop a eStrategic plan. During the 2007-2008 and the beginning of the 2008-2009 school year, a committee of teachers, administrators, parents, community members, students, and school directors met frequently and developed the district's plan.

The board has been kept apprised of the eStrategic Plan process for the last two months with weekly updates at Board Committee and Regular Board Meetings. At the Board Human Resources Committee Meeting on October 13, 2008, the final eStrategic Plan was reviewed with the board.

RECOMMENDATION:

That the Board of School Directors approves the district's eStrategic Plan for submittal to the Pennsylvania Department of Education in fulfillment of Chapter 4 regulations.

25. *Memorandums of Understanding Between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association*

INFORMATION:

The two Memorandums of Understanding are contracted settlements reached between the Bethlehem Education Association and the district related to alteration to the school work day at the high schools and SPARK.

The purpose of the Memorandum of Understanding for Freedom and Liberty High Schools is to grant permission for the addition of an early morning instructional period designated as “Block 0,” and/or the addition of a later period of instruction designated as “Block 5” being instituted for the 2008-2009 school year.

The purpose of the Memorandum of Understanding for SPARK is to insure that each SPARK teacher will be scheduled a minimum of five (5) preparation periods within one week, with the duration no less than 45 minutes each day, preferably no more than one each day. This 45 minute period may be scheduled when students are not in the building. Each SPARK teacher will be scheduled one 20 minute unassigned period each week, with no less than 40 minutes each week.

The administration reviewed these Memorandums of Understanding at the Board Human Resources Committee Meeting on October 13, 2008.

RECOMMENDATION:

That the Board of School Directors approves the following Memorandums of Understanding between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association:

- a. For an additional “Block 0” and/or a “Block 5” at the high schools.
- b. For SPARK teachers.

**MEMORANDUM OF AGREEMENT
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT BOARD OF
DIRECTORS
AND
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relating to an alteration to the school work day at Freedom and Liberty High Schools during the 2008-2009 school year.

THEREFORE, Be it resolved that the parties agree to the following:

1. At the high school level, the addition of an early morning instructional period designated as "Block 0" and/or the addition of a later period of instruction designated as "Block 5" shall be instituted for the 2008-2009 school year.
2. Each bargaining unit member assigned to teach "Blocks 0-3," or "Blocks 2-5," shall have volunteered to teach in that assignment.
3. Bargaining unit members selecting to begin the workday during "Block 0" will teach through "Block 3" only. Bargaining unit members selecting to teach through "Block 5" will begin the workday at the beginning of "Block 2."
4. Bargaining unit members opting to teach "Blocks 0-3," or "Blocks 2-5", agree to accept this assignment for the 2008-2009 school year only.
5. Except as listed above, all other Articles of the Collective Bargaining Agreement shall remain in full force and effect.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 20th day of October 2008.

BETHLEHEM AREA SCHOOL
DISTRICT

BETHLEHEM EDUCATION
ASSOCIATION

WITNESS:

WITNESS:

**MEMORANDUM OF AGREEMENT
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT BOARD OF
DIRECTORS AND
BETHLEHEM EDUCATION ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and the Bethlehem Education Association (Association) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relating to the SPARK program for the 2008-2009 school year,

THEREFORE, Be it resolved that the parties agree to the following exception:

1. Each SPARK teacher will be scheduled a minimum of five (5) preparation periods within one week, with a duration no less than 45 minutes each, preferably no more than one each day. This 45 minute period may be scheduled when students are not in the building.
2. Each SPARK teacher will be scheduled one 20 minute Unassigned Period each week, with no less than 40 minutes each week. This 20 minute period may be scheduled in the following ways:
 - a. One 40 minute period
 - b. Two 20 minute periods attached to a preparation period or lunch
 - c. Two 20 minute periods unattached to a preparation period or lunch
 - d. A combination of (b) and (c) above
3. Except as listed above, all other articles of the Collective Bargaining Agreement, as well as the school district calendar, shall remain in full force and effect.

In WITNESS WHEREOF, The parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this 20th day of October 2008.

BETHLEHEM AREA SCHOOL
DISTRICT

BETHLEHEM EDUCATION
ASSOCIATION

WITNESS:

WITNESS:

26. *Bid Award – Bids Opened October 7, 2008 – Deicing Salt and Antiskid Materials*

INFORMATION:

Bids were received and publicly opened at noon, Tuesday, October 7, 2008, for:

Deicing Salt and Antiskid Materials

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

Items will be purchased on an as-needed basis throughout the year.

RECOMMENDATION:

That the administration be authorized to award a contract to the lowest responsible bidders meeting specifications as indicated on the attached Tabulation of Bids.

Deicing Salt and Antiskid Materials

International Salt Company
655 Northern Boulevard
Clarks Summit, Pennsylvania 18411

Northeast Chemical & Supply Company
800 East Bertsch Street
P.O. Box 52
Lansford, Pennsylvania 18232

Cabinet Code: NE

Account Code: 10-2600-610-000-0658-00001

Account Balance: \$26,000

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: October 7, 2008

October 20, 2008

**TABULATION OF BIDS
FOR
DEICING SALT AND ANTISKID MATERIALS**

	Deicing Salt Per Ton	Deicing Salt 50 lb. Bag	Calcium Chloride Pellets 50 lb. Bag	Antiskid Material - Fine Cinders Per Ton
Eastern Salt Company, Inc.	\$92.56	No Bid	No Bid	No Bid
International Salt Company	82.29	\$7.20	\$13.80	No Bid
Northeast Chemical & Supply Company	94.90	3.79	11.99	No Bid

BID AWARD

14 specifications mailed
3 bids received

27. *Bid Award – Bids Opened October 7, 2008 – Snow Removal*

INFORMATION:

A bid was received and publicly opened at noon, Tuesday, October 7, 2008, for:

Snow Removal

The bid has been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

RECOMMENDATION:

That the administration be authorized to award a contract to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids.

Snow Removal

A.J. Trunzo, Inc.
8013 Bethlehem Bath Pike
Bath, Pennsylvania 18014

Cabinet Code: NF

Account Code: 10-2600-412-000-0000-00001

Account Balance: \$35,000

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: October 7, 2008

October 20, 2008

**TABULATION OF BIDS
FOR
SNOW REMOVAL**

**A.J.
Trunzo, Inc.**

Cost per Hour

1 - "Rubber-tired" Front End Loader with operator - 1-yard (minimum)	\$125
1 - 3/4 ton Truck with Plow and operator	95
1 - One (1) ton Truck with Plow and operator	95
1 - Truck Tri-Axle Dump - 30-yard capacity, with operator	90
1 - Truck Tandem-Axle Dump - 20-yard capacity, with operator	80
1 - Truck Single-Axle Dump - 10-yard capacity, with operator	70
1 - Dump Truck with Salter - 6-yard capacity, with operator	110

BID AWARD

7 specifications mailed
1 bid received

28. *Budgetary Transfers – 2008-2009*

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the 2008-2009 General Fund Budget as set forth in the attachment.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

BUDGET TRANSFERS
2008-2009 SCHOOL YEAR
OCTOBER 2008

<u>FROM</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
2200	Support Services - Instructional Services	\$ 5,000
TOTAL BUDGET TRANSFERS		\$ 5,000

<u>TO</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1100	Instruction - Regular Programs	\$ 5,000
TOTAL BUDGET TRANSFERS		\$ 5,000

29. *Treasurer's Report*

RECOMMENDATION:

That the Board of School Directors approves the Treasurer's Report dated September 30, 2008.

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania
REPORT OF THE TREASURER
September 1 through September 30, 2008

BEGINNING CASH AND INVESTMENT BALANCE

Wachovia Bank - Cash Management	12,257,131.02
Bank of America - General Account	1,000,291.33
Pennsylvania School District Liquid Asset Fund	26,024,402.91
Wachovia - Worker's Comp Trust Fund	642,522.33
Pennsylvania Local Government Investment Trust	77,006.99
Pennsylvania State Treasurer Invest Program	2,384,975.70
Wachovia Money Market	54,707.72
Bank of America Money Market	25,899,614.74
Commerce Bank Money Market	1,123.81
Sovereign Bank Money Market	28,767.83
KNBT Bank - Scholarship Fund	45,971.98
KNBT Bank - Scholarship Fund	112,000.00
Arthurs Lestrangle Cash Management - 2007A Bond Fun	25,228,000.91

<u>TOTAL CASH AND INVESTMENT BALANCE</u>	\$	93,756,517.27
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MONTHLY RECEIPTS

Local Sources	25,091,494.89
State Sources	2,676,559.25
Federal Sources	221,348.68
Other Financing Sources	0.00

\$	<u>27,989,402.82</u>
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MONTHLY DISBURSEMENTS

Monthly Bills Paid	12,895,841.13
Payroll	7,685,461.26
Debt Service	10,854,102.44

\$	<u>31,435,404.83</u>
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TOTAL FUNDS AVAILABLE

\$	<u><u>90,310,515.26</u></u>
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ENDING CASH AND INVESTMENT BALANCE

Wachovia Bank - Cash Management	3,553,958.73
Bank of America - General Account	1,001,118.09
Pennsylvania School District Liquid Asset Fund	10,713,370.67
Wachovia - Worker's Comp Trust Fund	643,420.79
Pennsylvania Local Government Investment Trust	77,150.60
Pennsylvania State Treasurer Invest Program	2,576,798.54
Wachovia Money Market	54,736.43
Bank of America Money Market	36,028,768.21
Commerce Bank Money Market	1,125.62
Sovereign Bank Money Market	28,828.85
PSDLAF - Term Investments	15,000,000.00
KNBT Bank - Scholarship Fund	45,971.98
KNBT Bank - Scholarship Fund	112,000.00
Arthurs Lestrangle Cash Management - 2007A Bond Fun	20,473,266.75

<u>TOTAL CASH AND INVESTMENT BALANCE</u>	\$	<u><u>90,310,515.26</u></u>
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Interest Received September to be posted October	\$	172,718.09
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Respectfully Submitted,
Anne M. Morton
Treasurer

30. *Monthly Bills*

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate Business Office staff and verified by the treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

31. *Budget Information*

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

2008-2009 REVENUES

	A	B	C	D	E	F	G
	2008-2009					2007-2008	
Description	Budget	Realized September, 2008	Unrealized \$ (B-A = C)	Unrealized % (C / A = D)	Projected June 30, 2009	Realized June, 2008	Realized September, 2007
CURRENT REAL ESTATE	101,612,861	(29,430)	(101,642,291)	-100.03%		98,744,538	(11,556)
INTERIM REAL ESTATE	1,300,000	0	(1,300,000)	-100.00%		656,034	
PUBLIC UTILITY REALTY	172,000	0	(172,000)	-100.00%		162,642	
PAYMENTS IN LIEU OF TAX	121,000	23,011	(97,989)	-80.98%		120,798	58,238
UNDISTRIBUTED TAXES		82,976,582	82,976,582	-		44,297	83,494,748
PER CAPITA TAX SECT 679	240,000	11	(239,990)	-100.00%		242,083	(15)
PER CAPITA TAX ACT 511	240,000	11	(239,990)	-100.00%		242,083	(15)
LOCAL SERVICES TAX	485,000	119,832	(365,168)	-75.29%		136,722	24,040
EARNED INCOME TAX	11,200,000	2,794,056	(8,405,944)	-75.05%		10,400,810	2,689,207
REAL ESTATE TRANSFER TAX	2,800,000	762,365	(2,037,635)	-72.77%		2,316,670	610,897
MERCANTILE TAX	2,200,000	1,373,651	(826,349)	-37.56%		2,414,521	1,362,382
DEL. REAL ESTATE	2,800,000	1,616,230	(1,183,771)	-42.28%		2,681,813	1,207,896
DEL. PER CAPITA SECT 679	70,000	9,267	(60,733)	-86.76%		58,205	3,594
DEL. LOCAL SERVICES TAX			-	-			
DEL. MERCANTILE TAX	380,000	115,980	(264,020)	-69.48%		323,786	77,878
TOTAL LOCAL TAX SOURCES	\$ 123,620,861	\$ 89,761,564	\$ (33,859,297)	-27.39%	\$ -	\$ 118,545,001	\$ 89,517,295
INTEREST ON INVESTMENTS	2,400,000	66,459	(2,333,541)	-97.23%		1,685,398	150,941
DRIVER ED LAB FEES	13,250	4,000	(9,250)	-69.81%		12,500	2,400
RENTALS	10,000	3,250	(6,750)	-67.50%		10,148	5,680
TUITION FROM PATRONS	320,000	77,129	(242,871)	-75.90%		394,042	108,618
SRVCS. / OTH LOC GOV UNITS	15,000		(15,000)	-100.00%		22,020	
MISCELLANEOUS REVENUE	100,000	13,149	(86,851)	-86.85%		185,312	8,819
REFUNDS FROM PRIOR YEAR EXP		51,949				12,913	1,795
TOTAL OTHER LOCAL SOURCES	\$ 2,858,250	\$ 215,937	\$ (2,694,262)	-94.26%	\$ -	\$ 2,322,333	\$ 278,252
TOTAL LOCAL SOURCES	\$ 126,479,111	\$ 89,977,501	\$ (36,553,559)	-28.90%	\$ -	\$ 120,867,335	\$ 89,795,547
BASIC INSTRUCTIONAL SUBSIDY	22,955,949	3,463,367	(19,492,582)	-84.91%		21,674,304	3,165,261
CHARTER SCHOOLS	1,268,300	223,316	(1,044,984)	-82.39%		1,286,786	195,220
TUITION : ORPHANS/CHILDREN	315,000		(315,000)	-100.00%		349,693	
HOMEBOUND INSTRUCTION			-				
VOCATIONAL EDUCATION	200,000	28,408	(171,592)	-85.80%		182,650	31,957
DRIVER EDUCATION	10,745		(10,745)	-100.00%		10,605	10,605

MIGRATORY CHILDREN	2,200		(2,200)	-100.00%		3,520	
SPECIAL EDUCATION	6,570,240	1,961,576	(4,608,664)	-70.14%		6,453,560	1,925,040
TRANSPORTATION	2,088,000	144,801	(1,943,199)	-93.07%		2,180,482	133,371
RENTALS AND SINKING FUND	1,550,000	119,367	(1,430,633)	-92.30%		1,307,669	
HEALTH SERVICES	394,420		(394,420)	-100.00%		390,767	
PROPERTY TAX RED. ALLOCATION	4,720,061	2,360,030	(2,360,031)	-50.00%			
SOCIAL SECURITY	3,237,479	1,083,412	(2,154,067)	-66.54%		3,257,863	822,126
PSERS - PENSION CONTRIBUTION	2,107,793	1,038,091	(1,069,702)	-50.75%		2,829,376	921,628
IMPACT AID	50,000		(50,000)	-100.00%		62,930	
TOTAL STATE & FEDERAL SOURCES	\$ 45,470,187	\$ 10,422,368	\$ (35,047,819)	-77.08%	\$ -	\$ 39,990,205	\$ 7,205,208
INTERFUND TRANSFERS	250,000		(250,000)	-100.00%		2,850,000	2,500,000
SALE OF FIXED ASSETS	7,000	10,470	3,470	49.57%		13,642	
INDIRECT COSTS			-			66,750	
TOTAL OTHER SOURCES	\$ 257,000	\$ 10,470	\$ (246,530)	-95.93%	\$ -	\$ 2,930,392	\$ 2,500,000
TOTAL REVENUE	\$ 172,206,298	\$ 100,410,339	\$ (71,847,909)	-41.72%	\$ -	\$ 163,787,931	\$ 99,500,755
UNRESERVED FUND BALANCE			-				
TOTAL FUND APPROPRIATED BALANCE	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
TOTAL DISTRICT REVENUE	\$ 172,206,298	\$ 100,410,339	\$ (71,847,909)	-41.72%	\$ -	\$ 163,787,931	\$ 99,500,755

2008 - 2009 EXPENDITURES BY PROGRAM

Includes Year-To-Date September Information

PROGRAM	PROGRAM CODE	Responsible Office	2008 - 2009						2007-2008	2007-2008
			A	B	C	D	E	F	G	H
			2008-2009 APPROVED BUDGET	2008-2009 AMENDED BUDGET	2008-2009 PROJECTED EXPENDITURES JUNE 30, 2009	2008-2009 UNEXPENDED BUDGET \$ (B - C = D)	2008-2009 UNEXPENDED BUDGET % (D / B = E)	2008-2009 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September 2008	2007-2008 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September 2007	2007-2008 EXPENDED BUDGET FINAL ACTUAL EXPENDITURES as of June, 2008
BUILDING ALLOCATION	100	PRIN	1,428,603	1,428,603		1,428,603	100.00%	636,648	746,686	1,414,106
BOARD	AA	SUPT	347,150	347,150		347,150	100.00%	86,182	60,667	274,834
CABINET	AB	SUPT	1,174,552	1,174,552		1,174,552	100.00%	278,342	303,786	1,226,818
BUDGETARY RESERVE	AC	SUPT	100,000	100,000		100,000	100.00%	0	0	0
SUPT OFFICE-EQUIPMENT REPLACEMENT RESERVE	AD	SUPT	7,000	7,000		7,000	100.00%	0	0	2,256
SUPERINTENDENT'S OFFICE	AE	SUPT	178,300	178,300		178,300	100.00%	15,742	53,304	154,979
BUILDING STAFF	AF	SUPT	6,201,461	6,201,461		6,201,461	100.00%	1,326,806	1,307,195	6,206,588
PUBLIC RELATIONS	AN	SUPT	21,143	21,143		21,143	100.00%	24,029	23,813	124,907
STAFFING-TEACHERS	CA	HR	58,379,392	58,379,392		58,379,392	100.00%	4,634,591	4,646,698	57,359,728
CHILD ACCOUNTING DEPARTMENT	CD	HR	242,013	242,013		242,013	100.00%	49,764	45,912	227,557
STAFFING-TEACHER ASSISTANTS	CE	HR	2,481,187	2,481,187		2,481,187	100.00%	198,734	124,172	2,527,295
STAFFING-SUBSTITUTES	CG	HR	1,273,000	1,273,000		1,273,000	100.00%	104,766	91,762	1,299,660
HUMAN RESOURCES DEPARTMENT	CK	HR	399,575	399,575		399,575	100.00%	105,190	93,533	331,381
STUDENT ACTIVITIES	D1	C&I	244,236	244,236		244,236	100.00%	37,448	137,981	283,999
CREDIT ACQUISITION PROGRAM	D2	C&I	27,785	27,785		27,785	100.00%	43,051	2,000	54,940
CURRICULUM ENRICHMENT ACTIVITIES	D3	C&I	130,000	130,000		130,000	100.00%	3,738	15,365	191,261
CAREER ACADEMY/RASA/ALTERNATIVE EDUCATION	D4	C&I	512,761	512,761		512,761	100.00%	64,703	128,042	953,944
TESTING - K-12	D5	C&I	30,000	30,000		30,000	100.00%	0	4,429	14,196
ACADEMIC INTERVENTIONS	DA	C&I	100,000	100,000		100,000	100.00%	37,786	19,684	137,457
ARTS-IN-MOTION	DC	C&I	0	0		0	0.00%	0	0	0
MUSICAL INSTRUMENT REPAIR	DD	C&I	37,000	37,000		37,000	100.00%	14,584	9,445	34,016
CURRICULUM SUPPORT	DE	C&I	286,600	286,600		286,600	100.00%	79,243	96,680	302,642
READING RECOVERY/PROJECT READ	DF	C&I	28,212	28,212		28,212	100.00%	2,534	6,639	26,526
INSTRUCTIONAL MTLs RESERVE	DG	C&I	500,000	500,000		500,000	100.00%	417,472	708,205	683,771
EQUIPMENT REPAIR	DM	C&I	13,000	13,000		13,000	100.00%	15,492	13,691	11,116
PLANETARIUM	DO	C&I	2,444	2,444		2,444	100.00%	0	463	2,578
SUMMER SCHOOL - HIGH SCHOOL	DQ	C&I	50,000	50,000		50,000	100.00%	18,480	143,051	143,062
DRIVER EDUCATION	DS	C&I	90,125	90,125		90,125	100.00%	0	0	98,483
ASST SUPERINTENDENT FOR CURR & INSTRUCT	DT	C&I	630,006	630,006		630,006	100.00%	116,386	140,405	598,443
INTERSCHOLASTIC ATHLETICS	DU	C&I	1,532,629	1,532,629		1,532,629	100.00%	0	0	1,418,521
INTRAMURALS	DV	C&I	74,000	74,000		74,000	100.00%	6,641	2,608	87,824
ATTENDANCE SERVICES	E4	STD SVCS	86,160	86,160		86,160	100.00%	8,022	9,463	99,655

2008 - 2009 EXPENDITURES BY PROGRAM

Includes Year-To-Date September Information

PROGRAM	PROGRAM CODE	Responsible Office	2008 - 2009						2007-2008	2007-2008
			A	B	C	D	E	F	G	H
			2008-2009 APPROVED BUDGET	2008-2009 AMENDED BUDGET	2008-2009 PROJECTED EXPENDITURES JUNE 30, 2009	2008-2009 UNEXPENDED BUDGET \$ (B - C = D)	2008-2009 UNEXPENDED BUDGET % (D / B = E)	2008-2009 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September 2008	2007-2008 EXPENDED BUDGET INCLUDING ENCUMBRANCES as of September 2007	2007-2008 EXPENDED BUDGET FINAL ACTUAL EXPENDITURES as of June, 2008
MINORITY AFFAIRS/STATE & FEDERAL PROJECTS	EB	STD SVCS	29,939	29,939		29,939	100.00%	3,611	5,461	26,033
SPARK - EARLY CHILDHOOD/SUMMER	EC	STD SVCS	629,992	629,992		629,992	100.00%	55,628	108,397	647,621
SCHOOL RESOURCE OFFICERS	EF	STD SVCS	281,000	281,000		281,000	100.00%	0	0	311,097
HOMEBOUND INSTRUCT/REG. ED.	EG	STD SVCS	155,000	155,000		155,000	100.00%	0	4,535	211,633
HEALTH SERVICES - MEDICAL	EH	STD SVCS	51,822	51,822		51,822	100.00%	13,325	13,444	38,691
HEALTH SERVICES - DENTAL	EJ	STD SVCS	10,364	10,364		10,364	100.00%	665	215	8,781
STUDENT SERVICES	EK	STD SVCS	2,500	2,500		2,500	100.00%	207	296	11,835
GUIDANCE	ET	STD SVCS	35,000	35,000		35,000	100.00%	32,745	27,631	35,461
ENGLISH ACQUISITION	EY	STD SVCS	260,963	260,963		260,963	100.00%	80,113	90,763	257,651
BUSINESS DEPT-ACCOUNTS PAYABLE	GA	F&A	1,006,527	1,006,527		1,006,527	100.00%	362,313	265,626	934,866
BUSINESS DEPT-ACCOUNTS RECEIVABLE	GB	F&A	1,024,077	1,024,077		1,024,077	100.00%	208,051	163,848	878,968
DEBT SERVICE	GC	F&A	19,298,602	19,298,602		19,298,602	100.00%	8,665,624	8,284,838	17,128,686
EMPLOYEE BENEFITS	GD	F&A	29,826,642	29,826,642		29,826,642	100.00%	1,394,980	1,529,005	31,520,937
INSURANCE	GE	F&A	643,658	643,658		643,658	100.00%	53	0	613,658
INTERSYSTEM PAYMENTS	GF	F&A	20,746,441	20,746,441		20,746,441	100.00%	11,253,922	9,944,406	19,096,341
RESERVE FOR ENCUMBRANCES	GG	F&A	0	0		0	0.00%	0	0	0
PHOTOCOPIERS	GP	F&A	607,692	607,692		607,692	100.00%	166,720	158,764	591,247
SPECIAL EDUCATION	LF	SPEC ED	545,959	545,959		545,959	100.00%	161,984	155,315	737,837
HOMEBOUND INSTRUCTION / SPECIAL ED.	LG	SPEC ED	30,000	30,000		30,000	100.00%	542	2,793	36,862
MAINTENANCE / CUSTODIAL DEPARTMENT	NA	B&G	11,002,051	11,002,051		11,002,051	100.00%	1,641,106	1,573,894	9,698,327
MAINTENANCE DEPT - SUPPLIES	NE	B&G	459,600	459,600		459,600	100.00%	203,503	196,545	488,199
MAINTENANCE DEPT - CONTRACTED SERVICES	NF	B&G	966,500	966,500		966,500	100.00%	595,439	600,865	1,120,546
TRANSPORTATION DEPARTMENT	NT	B&G	4,521,504	4,521,504		4,521,504	100.00%	853,171	767,967	4,481,857
TECHNICAL SERVICES	TK	TECH	650,186	650,186		650,186	100.00%	338,081	465,471	772,720
INFO & COMMUNICATIONS TECHNOLOGY DEPT.	TL	TECH	2,078,389	2,078,389		2,078,389	100.00%	1,243,892	1,149,939	1,867,938
DATA PROCESSING DEPARTMENT	TN	TECH	733,556	733,556		733,556	100.00%	283,441	340,343	840,709
TOTALS			\$172,206,298	\$172,206,298	\$0	\$172,206,298	100.00%	\$35,885,488	\$34,786,037	\$168,651,040