

**Agenda of REGULAR MEETING  
The Board of Trustees  
Pearland Independent School District**

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Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Tuesday, December 12, 2023**, beginning at 4:00 PM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

The Meeting Will Also be Livestreamed:

YouTube:

<https://www.youtube.com/user/ThePearlandISD/live>

Public Comment: A link to a public comment form is available at:

<https://www.pearlandisd.org/publiccomment>. This form must be completed and submitted prior to Monday, December 11, 2023 if you wish to address the Board of Trustees on an agenda or non-agenda item. Patrons participating in the Public Comment segment of the board meeting must appear in person to address the board of trustees.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Introductory Remarks/Pledges** -Trustee Nanette Weimer  
Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
4. **Closed Meeting** as Authorized by Section 551.001 et seq.of the Government Code -
  - A. 551.071 - Private Consultation with the Board's Attorney
  - B. 551.074 - Personnel Discussion
    1. Employment of Professional and Instructional Personnel
    2. Review Resignations
    3. Consider Teacher Abandonment of Contract: Moore, Lisa
5. **Reconvene in Open Session**
6. **Consider Action** on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice
7. **Public Comment**
8. **New Business** - Consideration of and Possible Action on the Following
  - A. **Consent Agenda**
    1. Approve Minutes of Regular Board Meeting - November 14, 2023, and Special Meeting (Canvass Election Results) - November 20, 2023 3
    2. Designate Nonbusiness Days Public Information Act Days for the 2024 calendar year as permitted under HB3033 5
    3. Add, Revise, or Delete Board Policies included in TASB's Localized Policy Manual Update 122 6
    4. Consider Approval of RFP 24-1024-01 for Copiers/Multifunctional Device Fleet Equipment and Services 8
    5. Consider Approval of RFP 24-1031-02 for Leasing, Maintenance and Monitoring of Security Alarm Equipment/Fire Alarm Equipment System 10

6. Consider Approval of RFP 24-1205-05 for Curriculum Management Audit	12
<b>B. Regular Agenda</b>	
1. Consider Resolution to Case Votes for Brazoria County Appraisal District	14
<b>9. Administrative Reports</b>	
A. Fall 2023 Benchmark Data	16
B. Interim Financial Statement Report as of October 31, 2023	17
C. October 2023 Purchases Over \$50,000	19
<b>10. Adjournment</b>	

### ***Certificate of Posting***

On **the 8th day of December, 2023 at 4:00 pm** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

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Secretary to Board of Trustees



# Board of Trustees Agenda Item Information

**Meeting Date: December 12, 2023**

**Date Submitted: December 6, 2023**

### Meeting Type

### Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

**Subject: Approve Minutes of Regular Board Meeting – November 14, 2023 and Special Meeting (Canvassing of Election Results) – November 20, 2023**

[November 14, 2023 Minutes](#)

[November 20, 2023 Minutes](#)

**Executive Summary: Minutes Submitted for Board Approval**

**Associated District Goal: N/A**

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- Pearland ISD will continue to make quality instruction and academic performance a top priority.
- Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

### Fiscal Impact

**Cost:**

- Recurring
- One-Time
- No Fiscal Impact

**Funding Source: N/A**

- General Fund
- Grant Funds
- Other Funds (insert below)

**Fiscal Year:**

Amendment Required?

- Yes
- No

**Superintendent’s Recommendation: Minutes of Regular Board Meeting – November 14, 2023 and Special Meeting (Canvassing of Election Results) – November 20, 2023 to be approved as submitted.**

**Requested By/Department Submitting: Superintendent’s Office**

**Cabinet Member’s Approval: Larry Berger**

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**Board Approval Required:**

- Yes
- No





# Board of Trustees Agenda Item Information

**Meeting Date:** December 13, 2023

**Date Submitted:** December 6, 2023

### Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

### Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

**Subject:** Designate Nonbusiness Days Public Information Act Days for the 2024 calendar year as permitted under HB3033

**Executive Summary:** Beginning September 1, 2023, HB3033 (from the regular legislative session this year) specifically permits a government body to designate no more than ten nonbusiness days within each calendar year for the purposes of the Public Information Act. These days are permitted to be designated for days in which the district is closed or operating with minimal staff. Prior to this law, when the district was closed, the PIA timeline calculations were not counted. With HB 3033 when the District is closed for District holidays the timeline calculations are counted.

For the 2024 calendar year from January 1 until December 31, 2024, we propose the following dates be designated as nonbusiness days for purposes of the PIA solely (such designation does not affect any other district calendar in any way):  
January 2, March 11, 12, 13, November 25, 26, 27 and December 27, 30, 31.

### Associated District Goal:

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- Pearland ISD will continue to make quality instruction and academic performance a top priority.
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- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

### Fiscal Impact

#### Cost:

- Recurring
- One-Time
- No Fiscal Impact

#### Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

#### Fiscal Year:

Amendment Required?

- Yes
- No

**Superintendent's Recommendation:** That the board designate January 2, March 11, 12, 13, November 25, 26, 27 and December 27, 30, 31 as nonbusiness days in accordance with HB3033 as related to the Public Information Act for the 2024 calendar year.

**Requested By/Department Submitting:** Superintendent

**Cabinet Member's Approval:** Tanya Dawson 5

**Board Approval Required:**

- Yes
- No



## Board of Trustees Agenda Item Information

**Meeting Date:** December 13, 2023

**Date Submitted:** December 6, 2023

Meeting Type	Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Regular Agenda <input type="checkbox"/> Administrative Report

**Subject:** Add, Revise, or Delete Board Policies included in TASB's Localized Policy Manual Update 122.

**Executive Summary:** TASB has provided its next regularly scheduled Policy Update 122.

TASB Localized Policy Manual Update 122 includes policy revisions recommended by TASB. The Administration recommends the following policies from the Localized Policy Manual Update 122 for replacement, addition, and/or deletion as follows:

Policy	Action to be Taken	Explanatory Note
CQB (LOCAL)	Replace policy	Revised policy
CSA (LOCAL)	ADD policy	
DC (LOCAL)	Replace policy	Revised policy
EHB (LOCAL)	Replace policy	Revised policy
EHBC (LOCAL)	DELETE policy	
EHBCA (LOCAL)	ADD policy	
FEA (LOCAL)	Replace policy	Revised policy
FFB (LOCAL)	Replace policy	Revised policy
FL (LOCAL)	Replace policy	Revised policy

*\*\*\*\*\*TASB included FFAC (LOCAL) in its Update 122; however, the Board adopted revisions to FFAC (LOCAL) at the November 2023 Board meeting prior to receiving Update 122; therefore FFAC (LOCAL) revisions are not included in the recommendations for Update 122 from the Administration.\*\*\*\*\**

**Local Update 122:**

<https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:70908fd9-b620-321c-9c55-d83b1f6f586b>

**Associated District Goal:**

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- Pearland ISD will continue to make quality instruction and academic performance a top priority.
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- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

**Fiscal Impact**

**Cost:**

- Recurring
- One-Time
- No Fiscal Impact

**Funding Source:**

- General Fund
- Grant Funds
- Other Funds (insert below)

**Fiscal Year:**

Amendment Required?

- Yes
- No

**Superintendent's Recommendation:** That the board add, revise, or delete (LOCAL) policies as presented and recommended by the Administration from TASB Update 122.

**Requested By/Department Submitting:** Superintendent

**Cabinet Member's Approval:**

**Board Approval Required:**

- Yes
- No



## Board of Trustees Agenda Item Information

<b>Meeting Date:</b> December 12, 2023	<b>Date Submitted:</b> December 6, 2023
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Meeting Type	Agenda Placement
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Regular Agenda <input type="checkbox"/> Public Hearing <input type="checkbox"/> Administrative Report <input checked="" type="checkbox"/> Consent Agenda

**Subject:** Consider Approval of RFP 24-1024-01 for Copiers / Multifunctional Device Fleet Equipment and Services.

**Executive Summary:** The District has 65 copiers at or near expiration. The District issued a Request for Proposal (RFP) to acquire proposals from vendors to replace the 65 copiers coming to term within the district.

The District received six proposals from Dahill Office Technology, Flex Technology Group, Function4, ImageNet Consulting, Sharp Business Systems and UBEO MIDCO, LLC. The responses were reviewed for compliance with the RFP, evaluated and scored by the evaluation committee consisting of Thu Pham, Controller, Jon Block, Infrastructure Manager and Moniki Mason, Director of Purchasing. Administration recommends awarding this contract to Sharp Business Systems to replace the 65 copiers with a contract term of five years.

The new contract results in an overall annual savings of \$202,321 or \$1,011,603 over the five-year term. The following are the major highlights of the new contract:

- The copier fleet is reduced from \$414,946 per year to \$212,626 and allows for unlimited black copies.
- Itemized billing and invoicing
- Auto replenishment of supplies; automatic preventive notification sent to the vendor

Current Annual Cost: \$414,946	Total Annual Savings Under New Contract: \$202,321
New Annual Cost: \$212,626	Total Savings for the 5-year Agreement: \$1,011,603

The total five-year cost of the new contract is \$1,063,129.

[Detailed Pricing](#)

[Evaluation](#) and [District Conflict of Interest Form](#)

Purchases are in compliance with Texas Education Code Ch. 44.031 Purchasing Contracts and CH Local Policy.

**Associated District Goal:**

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
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**Fiscal Impact**

<b>Cost:</b> <input checked="" type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	<b>Funding Source:</b> <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (insert below)	<b>Fiscal Year:</b> Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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**Superintendent's Recommendation:** That the Board of Trustees approves a five-year copier lease agreement with Sharp Business Systems for 65 copiers for an annual amount of \$212,626 plus overage costs, subject to annual budget appropriations.

**Requested By/Department Submitting:** Moniki Mason/Purchasing

<b>Cabinet Member's Approval:</b> Larry Berger	<b>Board Approval Required:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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## Board of Trustees Agenda Item Information

<b>Meeting Date:</b> December 12, 2023	<b>Date Submitted:</b> December 6, 2023
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Meeting Type	Agenda Placement						
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<table style="width: 100%;"> <tr> <td style="width: 50%;"><input type="checkbox"/> Executive Session</td> <td style="width: 50%;"><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input checked="" type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input type="checkbox"/> Consent Agenda</td> <td></td> </tr> </table>	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Public Hearing	<input checked="" type="checkbox"/> Administrative Report	<input type="checkbox"/> Consent Agenda	
<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda						
<input type="checkbox"/> Public Hearing	<input checked="" type="checkbox"/> Administrative Report						
<input type="checkbox"/> Consent Agenda							

**Subject:** Consider Approval of RFP 24-1031-02 for Leasing, Maintenance & Monitoring of Security Alarm Equipment Fire Alarm Equipment System.

**Executive Summary:** Request for Proposal (RFP) was issued to acquire proposals from vendors to provide security and fire alarm monitoring and maintenance for district facilities.

The RFP was advertised and automatically sent to all registered vendors on our electronic bidding system; one proposal was received from Electronic Security Services (ESS).

The response was reviewed for compliance with the requirements of the RFP, evaluated and scored by the evaluation committee. Administration recommends awarding this contract to Electronic Security Services with a contract term of five years effective January 13, 2024 through January 12, 2029 with one (1) five year renewal option for annual cost of \$196,802.

This contract is in accordance with Public Education Code 44.031 Purchasing Contracts and Government Code 2269.

[Bid Recap and evaluation](#)

[District Conflict of Interest](#)

**Associated District Goal:**

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**Fiscal Impact**

<b>Cost:</b> <input checked="" type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	<b>Funding Source:</b> <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (insert below)	<b>Fiscal Year:</b> Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>Superintendent's Recommendation:</b> That the board of trustees award RFP 24-1031-02 for Leasing, Maintenance & Monitoring of Security Alarm Equipment Fire Alarm Equipment System to Electronic Security Services to provide security and alarm maintenance and monitoring from January 13, 2024 through January 12, 2029 for annual cost of \$196,802, subject to annual budget appropriations.		
<b>Requested By/Department Submitting:</b> Matt Cline; Moniki Mason/Purchasing		
<b>Cabinet Member's Approval:</b> Larry Berger	<b>Board Approval Required:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	



## Board of Trustees Agenda Item Information

**Meeting Date:** December 12, 2023

**Date Submitted:** December 6, 2023

Meeting Type	Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Regular Agenda <input type="checkbox"/> Administrative Report

**Subject:** Consider Approval of RFP 24-1205-05 for Curriculum Management Audit

**Executive Summary:** Request for Proposal (RFP) was issued to acquire proposals from vendors to provide curriculum management audit services for the district.

The RFP was advertised and automatically sent to all registered vendors on our electronic bidding system five (5) proposals were received by the deadline with one proposal disqualified due to the vendor not providing the required services outlined within the RFP.

The selected vendor will conduct a comprehensive curriculum audit evaluating the effectiveness, alignment, and operational effectiveness of our current practices. This audit should include full analysis of our current curriculum documents and programs, instructional practices, and assessments to ensure alignment to the TEKS and determine any instructional barriers that prevent student success. The audit will investigate all grade levels, Pre-Kindergarten through 12<sup>th</sup> grade, in the four core content areas: Math, Reading & Language Arts, Science, and Social Studies.

The responses were reviewed for compliance with the requirements of the RFP, evaluated and scored by the evaluation committee. Administration recommends awarding this contract to Texas Association of School Administrators (TASA) in the amount of \$108,358.

[Detailed Proposal](#)

[Bid Recap](#) and [Evaluation](#)

[District Conflict of Interest](#)

Purchases are in compliance with Texas Education Code Ch. 44.031 Purchasing Contracts and CH Local Policy.

**Associated District Goal:**

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**Fiscal Impact**

<b>Cost:</b> <input type="checkbox"/> Recurring <input checked="" type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	<b>Funding Source:</b> <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (insert below)	<b>Fiscal Year:</b> Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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**Superintendent's Recommendation:** That the Board of Trustees award RFP 24-1205-05 for Curriculum Management Audit to Texas Association of School Administrators (TASA) to provide curriculum management audit services in the amount of \$108,358.

**Requested By/Department Submitting:** Charles Allen; Moniki Mason/Purchasing

<b>Cabinet Member's Approval:</b> Larry Berger	<b>Board Approval Required:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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## Board of Trustees Agenda Item Information

**Meeting Date: December 12, 2023**

**Date Submitted: December 6, 2023**

**Meeting Type**

**Agenda Placement**

Regular Meeting

Special Meeting/Workshop

Hearing

Executive Session

Public Hearing

Consent Agenda

Regular Agenda

Administrative Report

**Subject: Resolution to Cast Votes for Brazoria County Appraisal District**

**Executive Summary:** Thirty-four voting taxing units were entitled to submit, by written resolution, nominations to fill the five-member board of directors of the Brazoria County Appraisal District for 2024.

Pearland ISD School Board can cast 615 votes for one or more nominated candidates. A written resolution is required to be submitted by December 15, 2023, to the chief appraiser.

Link to ballot and resolution: <https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:224b7d40-e43a-3448-a1be-405050593692>

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**Fiscal Impact**

**Cost:**

Recurring

One-Time

No Fiscal Impact

**Funding Source:**

General Fund

Grant Funds

Other Funds (insert below)

**Fiscal Year:**

Amendment Required?

Yes

No

**Superintendent's Recommendation: Approve the resolution to cast votes for the Brazoria County Appraisal District Board of Directors**

**Requested By/Department Submitting: Superintendent Office**

**Cabinet Member's Approval: Superintendent**

**Board Approval Required:**

**Yes**

**No**



## Board of Trustees Agenda Item Information

**Meeting Date:** December 12, 2023

**Date Submitted:** December 7, 2023

**Meeting Type**

**Agenda Placement**

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> Executive Session</li> <li><input type="checkbox"/> Public Hearing</li> <li><input type="checkbox"/> Consent Agenda</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Regular Agenda</li> <li><input checked="" type="checkbox"/> Administrative Report</li> </ul> |
|--|--|

**Subject:** Fall 2023 Benchmark Data

**Executive Summary:** Pearland ISD utilizes benchmark assessments to track student success and inform instructional adjustments. Attached is campus level data in the following areas: Algebra 1, English 1, English 2, Math Grades 3-8, and RLA Grades 5-8.

[Fall 2023 Benchmark Data](#)

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**Fiscal Impact**

**Cost:**

- Recurring
- One-Time
- No Fiscal Impact

**Funding Source:**

- General Fund
- Grant Funds
- Other Funds (insert below)

**Fiscal Year:**

Amendment Required?

- Yes
- No

**Superintendent's Recommendation:** The board of trustees review 2023 Fall Benchmark Data.

**Requested By/Department Submitting:** C&I Department

**Cabinet Member's Approval:** Charles Allen,  
Executive Director of C&I

**Board Approval Required:**

- Yes       No



# Board of Trustees Agenda Item Information

**Meeting Date: December 12, 2023**

**Date Submitted: December 6, 2023**

Meeting Type	Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input type="checkbox"/> Consent Agenda	<input type="checkbox"/> Regular Agenda <input checked="" type="checkbox"/> Administrative Report

**Subject:**  
Interim Financial Statement Report as of October 31, 2023

**Executive Summary:**

The Interim Financial Statement Report provides an estimate for the Fiscal Year 2023-24 four-month period ending October 31, 2023. This report includes an interim statement of revenues and expenditures for all appropriated funds (i.e., General Fund, Food Service Fund, and Debt Service Fund.)

- General Fund – Revenues realized total 23.4% with the first Foundation School Program payment from the state and tax collections received in late October. Actual expenditures total 31.6% of budget and are mostly covered with fund balance reserves.
- Food Service Fund – Revenues realized total 33.9% of the budget while actual expenditures total 31.1%.
- Debt Service Fund – Expenditures are 19.2% of the budget, which account for the annual August interest payment.
- Tax Revenue and Collections – Tax collections as of October 31, 2023, total \$1.0 million or 1.0% and are in line with prior year collections.

Please view interim financial reports: [October 2023](#)

**Associated District Goal:**

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<b>Fiscal Impact</b>		
<b>Cost:</b> <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	<b>Funding Source:</b> <input checked="" type="checkbox"/> General Fund <input checked="" type="checkbox"/> Grant Funds <input checked="" type="checkbox"/> Other Funds (insert below)	<b>Fiscal Year:</b> Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>Superintendent's Recommendation:</b> N/A		
<b>Requested By/Department Submitting:</b> Thu Pham/Business Office		
<b>Cabinet Member's Approval:</b> Larry Berger		<b>Board Approval Required:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



## Board of Trustees Agenda Item Information

**Meeting Date:** December 12, 2023

**Date Submitted:** December 6, 2023

**Meeting Type**

**Agenda Placement**

Regular Meeting

Special Meeting/Workshop

Hearing

Executive Session

Public Hearing

Consent Agenda

Regular Agenda

Administrative Report

**Subject:** October 2023 Purchases Over \$50,000

**Executive Summary:** This report highlights all purchase orders over \$50,000 issued during the month of October 2023.

[October Purchase Order Report](#)

**Associated District Goal:**

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
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**Fiscal Impact**

**Cost:**

Recurring

One-Time

No Fiscal Impact

**Funding Source:**

General Fund

Grant Funds

Other Funds (insert below)

**Fiscal Year:**

Amendment Required?

Yes

No

**Superintendent's Recommendation:** N/A

**Requested By/Department Submitting:** Moniki Mason/Purchasing

**Cabinet Member's Approval:** Larry Berger

**Board Approval Required:**

Yes

No