



Minutes/June 26, 2023

The Board of Trustees of School District Five of Lexington and Richland Counties met at the Center for Advanced Technical Studies with the following members present:

Mrs. Elizabeth Barnhardt  
Mrs. Rebecca Blackburn Hines, Chair  
Mr. Matt Hogan, Vice Chair  
Mrs. Catherine Huddle  
Mike Satterfield  
Kevin Scully  
Kimberly Snipes, Secretary  
Dr. Akil Ross, Superintendent

The following staff were in attendance:

Dr. Michael Harris, Chief of Student Services and Planning Officer  
Mrs. Anna Miller, Chief of Academics and Administration Officer  
Ms. Maddison Paul, Chief Financial Officer  
Mrs. Amanda Taylor, Director of Communications  
Dr. Tamara Turner, Chief Human Resources Officer  
Mr. Dave Weissman, Executive Director of Operations

A livestream video link was provided to the public as a viewing option for the June 26, 2023, board meeting.

Chair Blackburn Hines called the regular meeting to order and gave welcoming remarks.

Matt Hogan, Board of Trustees, gave the Invocation and Pledge of Allegiance.

During the Superintendent's Report, Dr. Ross presented the 2022-2023 YEAR IN REVIEW, Ms. Maddison Paul, Chief Financial Officer, presented a Monthly Financial Update (April) (Exhibit E), and Mrs. Anna Miller, Chief of Academics and Administration and Mrs. Tina McCaskill, Director of Elementary Education gave an update on Graduation Requirements: Credit Recovery and Seat Time.

During the public participation, Stephanie Berquist spoke about board policy; Celise Zbytovsky spoke about teaching CRT; Janet Howell spoke about CRT; Dr. Trisa Kling spoke about CRT; R.J. May spoke about CRT; Jim White spoke about CRT; Renee Kelly spoke about CRT; Pamela Godwin spoke about CRT; and Kim Murphy spoke about live-streaming board officers' meetings.

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[www.lexrich5.org](http://www.lexrich5.org)

1020 Dutch Fork Road • Irmo, South Carolina 29063 • (803) 476-8000

*"We Love and Grow Our Students!"*

A = Absent  
AB = Abstain  
N = No  
X = Yes  
R = Recuse

The Board presented for discussion:

- Discussion of District's Attorney Listing for 2023-2024 (Exhibit G)
- Discussion of Selection of Procurement Review Panel (Exhibit H)
- Discussion of Proposed Revisions to Board Policy GCQE "Retirement of Professional Staff" (Exhibit I)
- Discussion of Proposed Revisions to Board Policy GDQC "Retirement of Support Staff" (Exhibit J)

The Board presented for information:

- 180<sup>th</sup>-Day Enrollment Report for 2022-2023 (Exhibit K)

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**Record of Voting**

**SCHOOL DISTRICT FIVE  
OF  
LEXINGTON AND RICHLAND COUNTIES**

Meeting of June 26, 2023

			B A R N H A R D T	B L A C K B U R N  H I N E S	H O G A N	H U D D L E	S A T T E R F I E L D	S C U L L Y	S N I P E S
1.	M. Hogan	S. Scully	X	X	X	X	X	X	X
Approve the agenda.									
2.	M. Hogan	S. Snipes	X	X	X	X	X	X	X
I make the motion to enter executive session to consider the following: a.) Selected employment items (Exhibit A) (Action); b.) Selected employment items (Exhibit B) (Information Only); c.) Employee Grievance Appeal (Exhibit C); d. Evaluation of Superintendent for 2022-2023 (Exhibit D).									
3.	M. Hogan	S. Scully	X	X	X	X	X	X	X
I move that we approve the minutes of the June 12, 2023, board meeting.									
4.	M. Barnhardt	S. Huddle	X	N	X	X	N	N	N
I move that the Board Chair convene a Policy Review Committee before the July 17, 2023 board meeting to propose possible changes to board policies BCB, IB, IG, GBEA, GBEB and KEC in order to ensure compliance with SC law, including budget proviso 1.93, the board's adoption of the primary stakeholder resolution and our commitment to always put students first; and that an agenda item be placed on the July 17, 2023 meeting for the committee to present its recommendation.									
5.	M. Hogan	S. Satterfield	X	X	X	X	X	X	X
I move that we approve the selected employment items as shown in Exhibit A for action.									

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**SCHOOL DISTRICT FIVE  
OF  
LEXINGTON AND RICHLAND COUNTIES**

Meeting of June 26, 2023

	B A R N H A R D T	B L A C K B U R N  H I N E S	H O G A N	H U D D L E	S A T T E R F I E L D	S C U L L Y	S N I P E S
6. M. Hogan                      S. Huddle  I move that we approve the employee grievance to be heard by the Board at the next convenient board meeting to be scheduled.	X	X	X	X	X	X	N
7. M. Snipes                      S. Hogan  I move that we conclude as a Board that Dr. Ross receive and overall effective evaluation for the 2022-2023 school year. (Exhibit D)	AB	X	X	AB	X	X	X
8. M. Snipes                      S. Scully  I would like to further move that as a result of Dr. Ross' overall effective evaluation we extend his contract by one year through June 30, 2027, and that we issue a statement regarding his evaluation. (statement attached)	AB	X	X	N	X	X	X
9. M. Snipes                      S. Hogan  I move that we approve Second and Final Reading of Proposed New Board Policy GCCA/GDCA "Paid Parental Leave" Option A, and completely implement the provisions of the Act, effective June 26, 2023. The administration recommends that the final version of the policy allows an eligible district employee entitlement to leave under this policy to extend beyond their designated term of employment for their contractual term allowing the employee to continue their period of paid parental leave in the subsequent contractual	X	X	X	X	X	X	X

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**SCHOOL DISTRICT FIVE  
OF  
LEXINGTON AND RICHLAND COUNTIES**

Meeting of June 26, 2023

		B A R N H A R D T	B L A C K B U R N  H I N E S	H O G A N	H U D D L E	S A T T E R F I E L D	S C U L L Y	S N I P E S
term, provided the employee remains an eligible District employee. (Exhibit F)								
10.	M. Hogan  Adjourn at 8:52 p.m.		S. Barnhardt	X	X	X	X	X

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## STATEMENT OF THE BOARD

At our Board meetings on June 12 and this evening, the Board met to evaluate Dr. Ross' performance during the past school year, and we met with Dr. Ross to discuss his evaluation. The Board evaluated Dr. Ross' performance in five primary areas, including Governance and Board Relations; Community Relations; Staff Relations; Business and Finance; and Instructional Leadership.

We wish to commend Dr. Ross on his overall effective evaluation for the 2022-23 school year. We appreciate the ongoing leadership he has provided to the District. Dr. Ross is a good communicator with the Board, the District staff and the community. He is a people person with a big heart for children and he considers the whole child. Dr. Ross continues to seek innovative ideas to provide additional value to our students and staff. He has a unique ability to adjust and pivot when needed.

As a result of Dr. Ross' overall effective evaluation, the Board voted to extend his contract one year, through June 30, 2027. We greatly appreciate Dr. Ross' exceptional leadership and commitment to the District and the leadership he will continue to provide to the District.

# 1, pg. 1

Attachment \_\_\_\_\_ is included with  
the minutes of the 6-26-23  
meeting, at the request of Board member  
Rebecca Blackburn Hines  
pursuant to South Carolina Code  
Ann. Section 30-4-90(a)(4)  
and Board Policy BEDG. The Board majority  
did not approve, disapprove, or otherwise  
act upon the contents of this attachment.

per Agenda Item 86 Monthly Financial Update

## Budget Questions on Paid Mentoring, Pressure Washing and Payments to Church (submitted by Cathy Huddle on 6/26/23 for minutes)

The following questions are related to expenses that were sent to me by a member of the community. As indicated, I emailed these questions to the administration but have not yet received responses so I asked them in tonight's meeting.

Paid Mentoring and Pressure Washing:

**GOOD FELLOWS OF IRMO DBA  
IRMO BOYS AND GIRLS COMMUNITY CENTER  
1852 HORSESHOE DRIVE APT A  
COLUMBIA, SC 29223  
TYLER EADDY**

IRMO BOYS AND GIRLS COMMUNITY CENTER	5/12/22	276372	1,000.00	STUDENT MENTORING/ TARDIES
IRMO BOYS AND GIRLS COMMUNITY CENTER	9/22/22	279034	6,000.00	PRESSURE WASH THE STADIUM
IRMO BOYS AND GIRLS COMMUNITY CENTER	10/6/22	279303	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	10/20/22	279545	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	11/2/22	279755	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	11/17/22	279979	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	12/1/22	280131	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	12/15/22	280425	1,075.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	1/18/23	280768	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	2/1/23	280954	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	2/16/23	281227	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	3/2/23	281444	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	3/16/23	281674	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	3/30/23	281906	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	4/6/23	282274	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE
IRMO BOYS AND GIRLS COMMUNITY CENTER	4/27/23	282275	750.00	22-23 MENTORING AND ACADEMIC ASSISTANCE

17,825.00

- I sent an email on June 19, 2023 asking about this. Since neither the contract nor the invoices included information on how many hours, how many students etc were mentored, what information or methodology was used to determine that \$375 a week was a "reasonable and fair" rate for mentoring?
- Since neither the contract nor the invoices included information on how many square feet were pressure washed how did the administration determine that \$6,000 was "reasonable and fair" for power washing DFHS stadium?

Attachment #3 pg. 1 is included with the minutes of the 6-26-23 meeting, at the request of Board member Cathy Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

# GENERAL SERVICE AGREEMENT

THIS GENERAL SERVICE AGREEMENT (the "Agreement") dated this 14<sup>th</sup> day of September, 2022

BETWEEN:

<b>CLIENT</b>
Dutch Fork High School
1400 Old Tamah Rd, Irmo, SC 29206
803-476-3300
(the "Client")

<b>CONTRACTOR</b>
Good Fellows of Irmo
1852 Horseshoe Drive #A
Columbia, SC 29223
803-269-7503
(the "Contractor")

### BACKGROUND

- A. The Client is of the opinion that the Contractor has the necessary qualifications, experience and abilities to provide services to the Client.
- B. The Contractor is agreeable to providing such services to the Client on the terms and conditions set out in this Agreement.

**IN CONSIDERATION OF** the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

### SERVICES PROVIDED

1. The Client hereby agrees to engage the Contractor to provide the Client with the following services (the "Services"):
  - Provide academic services during the day to students when needed at a rate of \$375 per week through May 2023.
2. The Services will also include any other tasks which the Parties may agree on. The Contractor hereby agrees to provide such Services to the Client.

### TERM OF AGREEMENT

3. The term of this Agreement (the "Term") will begin on the date of this Agreement and will remain in full force and effect until the completion of the Services, subject to earlier termination as provided in this Agreement. The Term may be extended with the written consent of the Parties.
4. In the event that either Party wishes to terminate this Agreement prior to the completion of the Services, that Party will be required to provide five days' written notice to the other Party.

### PERFORMANCE

5. The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

### CURRENCY

6. Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

Attachment #2 Pg. 2 is included with the minutes of the meeting, at the request of Board member Carly Hall pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.



Theresa Hicks <thicks@lexrich5.org>

**Revised Offer**

2 messages

**Tyler Eaddy** <teaddy@lexrich5.org>  
To: Theresa Hicks <thicks@lexrich5.org>  
Cc: Tyler Eaddy <teaddy@lexrich5.org>, majorleo65@gmail.com

Tue, Jul 26, 2022 at 2:45 PM

Good Fellows of Irmo  
FedID# 20-8656611  
July 26th, 2022

Quote:

DUTCH FORK HIGH SCHOOL FOOTBALL STADIUM PRESSURE  
WASHING QUOTE  
1400 Old Tamah Road  
Irmo, SC 29063

1. Home Side pressure washing will consist of sitting  
areas/bleachers, walkways and rails.  
\$6000

Thank you for your services.

**Theresa Hicks** <thicks@lexrich5.org>  
To: Lavenda Frick <lfrick@lexrich5.org>

Tue, Jul 26, 2022 at 4:13 PM

Could you please do a PO.  
Thank you.  
**BLESSINGS,**

**Theresa Hicks (Tweety)**  
**Custodial Operations Supervisor**  
**School District Five of Lexington & Richland Counties**  
1020 Dutch Fork Road, Irmo SC. 29063  
Office: 803-476-8180  
Cell: 803-201-1913  
thicks@lexrich5.org

**Philippians 4:13:**  
**I can do all things through Christ who strengthens me.**

[Quoted text hidden]

Attachment #2 pg 3 is included with  
the minutes of the 6-26-26  
meeting, at the request of Board member  
Cathy Huddle  
pursuant to South Carolina Code  
Ann. Section 30-4-90(a)(4)  
and Board Policy BEDG. The Board majority  
did not approve, disapprove, or otherwise  
act upon the contents of this attachment.

Payments to Local Church for Supplies, Misc Purchases Services and Summer Camp:

<u>LEXINGTON FIVE</u>		<u>YOUNGS CHAPEL AME CHURCH</u>		
				15,460.76
	<u>DATE</u>	<u>CK #</u>	<u>AMOUNT</u>	
YOUNGS CHAPEL AME CHURCH	10/21/21	272856	725.00	MISC PURCHASE SERVICES
YOUNGS CHAPEL AME CHURCH	10/21/21	272856	55.10	SUPPLIES
YOUNGS CHAPEL AME CHURCH	10/21/21	272856	350.00	MISC PURCHASE SERVICES
YOUNGS CHAPEL AME CHURCH	10/21/21	272856	106.52	SUPPLIES
YOUNGS CHAPEL AME CHURCH	10/14/21	272689	1,404.56	SUPPLIES
YOUNGS CHAPEL AME CHURCH	3/24/22	275435	1,675.00	MISC PURCHASE SERVICES
YOUNGS CHAPEL AME CHURCH	3/24/22	275435	2,107.91	SUPPLIES
YOUNGS CHAPEL AME CHURCH	5/19/22	276599	950.00	NO EXPLANATION
YOUNGS CHAPEL AME CHURCH	5/19/22	276599	94.82	NO EXPLANATION
YOUNGS CHAPEL AME CHURCH	9/29/22	279250	1,661.97	SUPPLIES
YOUNGS CHAPEL AME CHURCH	9/29/22	279250	5,338.00	SUMMER CAMP
YOUNGS CHAPEL AME CHURCH	10/27/22	279679	491.88	SUPPLIES
YOUNGS CHAPEL AME CHURCH	10/27/22	279727	500.00	SUMMER CAMP

On 6/11/23 I asked several questions about the \$15,460 paid to a local church and when I did not receive a response, I asked again on 6/19/23. I still haven't received an answer so I'm asking those questions tonight:

- How did the church become aware of the available ESSER funding? Was it promoted to all area churches and other faith-based organizations? If so when and how? Could we get copies of all publications as well as emails exchanged with all such organizations?
- What other programs at this church or other faith-based organizations were funded with any ESSER or other district money?
- Which students were able to attend the programs at this church? How and when were the programs promoted to the students and their parents? Could we get copies of all those publications?
- Additional question for tonight – Is it acceptable to use federal ESSER funds for religious programs?

Attachment #2, pg. 4 is included with the minutes of the 6-26-23 meeting, at the request of Board member Cathy Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

**Special Instructions:**  
 Mail Check  
 Return to School  
 Hold for Pick Up



Attachment <sup>#2</sup> 1pg 5 is included with the minutes of the 6-26-23 meeting, at the request of Board member Cathy Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

# 02/16/22

## Request for Reimbursement / Payment

Date	February 16, 2022	
School/Department	Student Services & Planning	
Vendor Name	Youngs Chapel AME Church	
Vendor Number	P.O. Box 1073, Irmo SC 29063	
Invoice Number	ESSER Funds	RECEIVED
Invoice Amount	\$1,675.00 ✓ <u>10</u>	MAR 22 2022
Account Number	225.271.3990000.E210.006	Accounts Payable

**Notes:**  
 ESSER Funds for Youngs Chapel AME (Mental Health) Church Level-Up Youth Volunteers

Approved by:

*[Signature]*  
 2.16.2022

\_\_\_\_\_  
 School/Department

\_\_\_\_\_  
 Principal/Director

\_\_\_\_\_  
 Finance Department

Sign in sheet?  
 Dates / Flyers  
 rec'd from  
 3/2/22

Name	Amount	Check #
Bristow	\$100.00	6592
Bowers	\$100.00	6594
Sumpter	\$500.00	6598
Hampton	\$100.00	6595
Hopkins	\$100.00	6591
Beel	\$150.00	6593
Bristow	\$25.00	6629
Hopkins	\$400.00	6627
Hampton	\$200.00	6628
Total	\$1,675.00	

Attachment #2, pg. 6 is included with the minutes of the 6-26-23 meeting, at the request of Board member Cathy Huddell pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.



# Youngs Chapel AME Church

7336 Carlisle Street - Irmo, SC 29063

PO Box 1073 - Irmo, SC 29063 - 803- 732-5858

[Youngschapel7@gmail.com](mailto:Youngschapel7@gmail.com)

[www.youngschapelamechurch.org](http://www.youngschapelamechurch.org)

"For the LORD is good and his love endures forever; his faithfulness continues through all generations." Psalm 100:5

January 19, 2022

Dear Dr. Harris,

Enclosed are receipts for reimbursement for our Level-Up Youth ministry as outlined below. The reimbursement check should be made payable to Youngs Chapel AME Church and mailed to P.O. Box 1073, Irmo, SC 29063. T

The enclosed receipts represent expenses for our Fall Festival Drive-Thru, our Virtual Cooking Class, and our Christmas Joy of Giving program. (See Flyers for Virtual Cooking, and Joy of Giving)

Stipends	\$1,675.00 – Cancelled Checks Attached ✓
<del>Receipts</del>	<del>\$2,229.84 – Receipts</del>
<b>Total</b>	<b>\$3,904.84 To be reimbursed</b>

Also, do you have any updated information on administrative processes. Please let us know if additional information is needed from us as. Thank you for your support of youth in our community!

Blessings,

Rev. Dr. Maxine R. Sumpter  
Pastor

Rev. Dr. Jamal Hopkins  
Level Up Program Coordinator

Attachment #2, pg. 7 is included with the minutes of the meeting, at the request of Board member Cathy Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

The Institute for  
Early Career Clergy Development  
Stipends  
\$1675.00

to  
OK to  
pay

**Special Instructions:**  
 Mail Check  
 Return to School  
 Hold for Pick Up



RECEIVED  
MAY 13 2022

### Request for Reimbursement / Payment

ACCOUNTS PAYABLE

Date	April 6, 2022
School/Department	OSSP
Vendor Name	Youngs Chapel AME Church
Vendor Number	P.O. Box 1073, Irmo SC 29063
Invoice Number	ESSER Funds
Invoice Amount	\$94.82
Account Number	225.271.4100000.E210.006

**Notes:**

ESSER Funds for Youngs Chapel AME (Mental Health) Church Level-Up Youth Black History Program February 2022.

Approved by:

\_\_\_\_\_  
 School Department

\_\_\_\_\_  
 Principal/Director

\_\_\_\_\_  
 Finance Department

*4-6-22*

*CCF 5/16/2022*

Revised: 8/2013

Form: FIN-4

50

Attachment #2, pp. 8 is included with the minutes of the 6-26-22 meeting, at the request of Board member Cathy Huddle

pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

*rec'd 4/7/22*



# Youngs Chapel AME Church

7336 Carlisle Street - Irmo, SC 29063

PO Box 1073 - Irmo, SC 29063 - 803- 732-5858

[Youngschapel7@gmail.com](mailto:Youngschapel7@gmail.com)

[www.youngschapelamechurch.org](http://www.youngschapelamechurch.org)

"For the LORD is good and his love endures forever; his faithfulness continues through all generations." Psalm 100:5

March 24, 2022

Dear Dr. Harris,

Please see the attached documentation for the Level Up Youth Program expenses for reimbursement as noted below. Also, these events occurred prior to the new instructions from Mrs. Morgan to us on the documents you need to process our reimbursements. In the future, we will follow the updated procedures.

### Checks/Receipts for the Black History Program Expenses from Level-Up Funding The Power to Move Boys to Men Presentation

1. Judy Bristow - Program Coordination	\$100.00
2. Rev. Dr. Jamal Hopkins - Presenter	\$100.00
3. Eddie Bristow- Presenter	\$100.00
4. Richard Bell - Presenter	\$100.00
5. Larry Graham - Presenter	\$100.00
6. Jordon Mendenhall - Presenter	\$ 50.00
7. Karen Hopkins for Flyer and Public Relations	\$100.00
8. Candice Bowers for Technology Coordination	\$100.00
9. Gift Cards for Black History Trivia	\$100.00
For Youth Participants (4@\$20.00)	\$ 80.00
<b>Total</b>	<b>\$930.00</b>

950.00  
\*94.82  
1,044.82

### Checks for 4<sup>th</sup> Sunday Youth Messages (January and February 2022)

1. Rev. Dr. Jamal Hopkins	\$100.00
2. Rev. Dr. Jamal Hopkins	\$100.00
<b>Total</b>	<b>\$200.00</b>

**Total Reimbursements Due \$1,130,00**

Kind regards,

*Maxine R. Sumpter*  
Pastor Maxine R. Sumpter  
Cc: Rev. Dr. Jamal Hopkins

Attachment #2, pg. 9 is included with the minutes of the 6-26-23 meeting, at the request of Board member *Cathy Huddle* pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Youngs Chapel AME Church – Irmo, SC  
**Black History Program**

*"The Power to Move Boys to Men"*  
 1 Timothy 4:12

*Mistress of Ceremony: Sis. Deandra Earle*

Song: "By and By" .....	Bro. Sherman Leaphart
Prayer .....	Bro. Chris Adkins
Scripture .....	Bro. Tony Bristow
Reading .....	Bro. Isaiah Haltiwanger
Reading .....	Bro. Elijah Stearns
Song: "I Couldn't Hear Nobody Pray" .....	Bro. Jordan Mendenhall
Speaker .....	Bro. Richard Bell
Reading .....	Sis. Chloe
Reading .....	Bro. Levi Hunter
Speaker .....	Bro. Larry Graham
Reading .....	Sis. Scarlett Hunter
Reading .....	Bro. Kylan Coleman
Speaker .....	Bro. Eddie Bristow
Reading .....	Bro. Zaylen LaSanta
Song: "We Shall Overcome" .....	Sis. Denetra Washington
Black History Trivia .....	Sis. Karen Hopkins
Speaker .....	Rev. Dr. Jamal Hopkins
Song: "Lift Every Voice and Sing" .....	Sis. Seçil Jackson
Remarks .....	Sis. Judy Bristow Pastor Maxine Sumpter

Attachment #2 pg. 10 is included with the minutes of the meeting, at the request of Board member Cathy Hinkle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.