



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- January 8, 2024 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education - Open Enrollment
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) BHS AA Football State Championship Team and All-State Individuals
 - [2.3.2](#) 2023-2024 Gatorade Montana Football Player of the Year
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - [3.3.1](#) Consider Approval of Resolution for High School General Fund Budget Amendment
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - [4.2.1](#) Consider Citizen's Request for Reconsideration of Materials - Appeal to Board of Trustees
 - 4.3 Elementary District
 - [4.3.1](#) Consider Disposal of Real Property - Vacant Lots Near Chief Joseph Middle School
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - 5.2 [Committee Reports](#)
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report
 - [7.2](#) Board of Trustees
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
- (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	January 8, 2024
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Mark Ator, Activities Director
Others Involved:	Levi Wesche, BHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2023 AA Football State Championship Team and All-State Individuals

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High Football team took 1st place at the 2023 State AA Football Championship Game held in Bozeman on November 17, 2023; and

WHEREAS: Earning First Team All-State honors were:

Quaid Ash, Austin Baller, Brady Casagranda, Simon Harbour, Kellen Harrison, Cordell Holzer, Torin Jeske, Rocco Lencioni, Hudson Wiens; and

WHEREAS: Kellen Harrison was named AA Offensive MVP and Hudson Wiens was named AA Defensive MVP;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2023 Bozeman High State Championship team: Lorenzo Alvarado, Quaid Ash, Austin Baller, Connor Baller, Jaden Bateson, Daniel Bertram, Harley Bianchini, Braxton Black, Ridley Brandmayr, Walter Brown, Santiago Bush, Brady Casagranda, Kash Embry, Henry Fick, Hector Gallegos, Habt Ganser, Lucas Garson, Oscar Glick, Wyatt Groff, Bronson Hall, Simon Harbour, Kellen Harrison, Will Haught, Cordell Holzer, Marcus Howlett, Evan Hughen, Oliver Huntley, Erik Jeske, Torin Jeske, Lucas Kadillak, Alex Kelly, Wyatt Kubiak, Warner leFeber, Peter Lehman, Rocco Lencioni, Andres Martinez, Malloy Mayer, Will Mitchell, Charlie Moody, Thomas Moran, Jack O'Brien, Kaden Paea, Bobby Pratt, Walker Roodell, Cameron Schott, Henry Scott, Van Shockley, Ty Steinmetz, Harris Stromberg, Reece Sutherland, Jayden Swenson, Titus Sykes, Andrew Sykes, Hank Wastcoat, Ryan Wenger, Ben Wheeler, Hudson Wiens, Cooper Wright, Aidan Yariger, and Luke Zundel

All-State Individuals: Quaid Ash, Austin Baller, Brady Casagranda, Simon Harbour, Kellen Harrison, Cordell Holzer, Torin Jeske, Rocco Lencioni, and Hudson Wiens; and

AA Offensive MVP, Kellen Harrison, and AA Defensive MVP, Hudson Wiens.



Meeting Date: January 8, 2024
Category: Recognition and Awards
Agenda Item #: 2.3.2
Originated By: Mark Ator, Activities Director
Others Involved: Levi Wesche, BHS Heach Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2023-2024 Gatorade Montana Football Player of the Year

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Gatorade Company has named Bozeman Football Player and member of the AA State Football Championship Team, Kellen Harrison, as its 2023-24 Gatorade Montana Football Player of the Year; and

WHEREAS: Kellen earned 1st Team All-State, AA Offensive MVP for the 2023 Football Season, and is the fifth Gatorade Montana Football Player of the Year to be chosen from Bozeman High School;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Kellen Harrison as the 2023-2024 Gatorade Montana Football Player of the year.



Meeting Date: January 8, 2024

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.2.1

Originated By: Lacy Clark, District Clerk

Others Involved: Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [December 11, 2023 Regular Board Meeting](#).
2. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [12-11-2023](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	January 8, 2024
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [Resolution](#) for High School General Fund Budget Amendment

- Facts & Discussion:**
1. Districts with significant enrollment increases as identified by the Office of Public Instruction may amend their General Fund budgets and obtain higher spending authority and additional state funding in the current fiscal year.
 2. The Bozeman High School District's October 2023 enrollment count qualifies the District for additional spending authority and state funding.
 3. In 2023, the Legislature updated the process for a budget amendment due to a significant enrollment increase via HB36. Budget amendments for significant enrollment increases now allow the Board to amend its budget in a single board meeting.

Fiscal Impact:
 \$313,600 Increase, High School General Fund

Superintendent's Recommendation:
 It is recommended that the Board of Trustees resolve the need for additional High School General Fund spending and approve the budget amendment.

To proceed with the budget amendment, the meeting minutes should reflect approval of the [resolution](#) shown below.

- Other Alternatives:**
1. Do not approve the recommendation and request administration propose changes.

BUDGET AMENDMENT RESOLUTION
BOZEMAN HIGH SCHOOL DISTRICT
GALLATIN COUNTY, MONTANA

At a regular meeting of the Board of Trustees of High School District No. 7, Gallatin County, Montana, held on January 8, 2024 at 5:45pm, the following resolution was introduced:

WHEREAS, the trustees of High School District No. 7, Gallatin County, Montana, have made a determination that as a result of a significant enrollment increase, the district's General Fund budget does not provide sufficient financing to properly maintain and support the district for the entire current school fiscal year; and

WHEREAS, the trustees have determined that an amendment to the High School General Fund budget in the amount of \$313,600.00 is necessary under the provisions of Section 20-9-161(1), MCA for the purpose of operating and maintaining the District, and

WHEREAS, the anticipated source of financing the budget amendment expenditures shall be additional state assistance, and

WHEREAS, the District's final available 2023-24 General Fund budget after this budget amendment will be \$23,420,988.00,

THEREFORE BE IT RESOLVED that the Board of Trustees of High School District No. 7, Gallatin County, Montana, hereby approves an increase to the High School General Fund budget for the fiscal year 2023-24 in the amount of \$313,600.00 for the purpose identified above, and

BE IT FURTHER RESOLVED that the District's final available 2023-24 General Fund budget after this budget amendment will be \$23,420,988.00.

DATED this 8th day of January, 2024

Greg Neil, Board Chair

Lacy Clark, District Clerk



Meeting Date: January 8, 2024
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.1
Originated By: Pat Strauss, Director of Human Resources
Others Involved: _____

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

January 8, 2024

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Dawson, Alyssa	Elementary Teacher, 1.0 FTE, MDLK	BA, Step 1	1/3/2024	\$26,015.35
Dunham, Elias	Music Teacher, 1.0 FTE, HAWT	BA, Step 1	1/23/2024	\$22,579.36

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Friez, Katie	Behavior Support Assistant, .875 FTE, WDS, 9.25 mos.	I11	12/4/2023	\$24.98
Quick, Joseph	Custodian, .50 FTE, GHS, 12 mos.	G01	12/11/2023	\$20.19
Pannell, Drake	Music PARA, .30 FTE, BHS, .30 FTE, GHS, 9.25 mos.	D02	12/11/2023	\$16.96
Riojas, Lilas	Custodian, 1.0 FTE, BHS, 12 mos.	G02	12/27/2023	\$20.58
Schmidt, Benjamin	Elementary PARA, .9375 FTE, IRVG, 9.25 mos.	B01	12/14/2023	\$16.22
Sears, Abbigail	Behavior Support Assistant, .875 FTE, EMDI, 9.25 mos.	I11	12/7/2023	\$24.98
Springer, Noel	Behavior Support Assistant, .875 FTE, WDS, 9.25 mos.	I11	12/4/2023	\$24.98

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Juroszek, Sheri	MS Teacher, 1.0 FTE, SMS	LOA	2/4/24 - 6/7/24
Leary, Courtney	Social Studies Teacher, 1.0 FTE, BHS	FMLA	4/22/24 - 6/7/24

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Nickelson, Susan	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 13, \$76,036, IRVG	Retirement	4/1/2024	13

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Blickensderfer, Sage	SPED PARA, .35 FTE, SPED D03, \$17.98/hr., MDLK, 9.25 mos.	Resignation	12/19/2023	8.15 mos.
Farne, Sari	A2X Director, .875 FTE, Non Unit, \$19.00/hr., CJMS, 9.5 mos.	Retirement	1/26/2024	5.2
Sherman, Lily	SPED Disc PARA, .40 FTE, SPED D02, \$17.62/hr., LONG, 9.25 mos.	Resignation	12/18/2023	1.4

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Clark, Kagan	Discretionary PARA, .05 FTE, Clerical PARA, .20 FTE, B03, \$16.88/hr., IRVG, 9.25 mos.	Discretionary PARA, .125 FTE, Clerical PARA, .25 FTE, B03, \$16.88/hr., IRVG, 9.25 mos.	1/3/2024	Increase in FTE/Hrs.
Locke, Kathryn	Overflow PARA, .1688 FTE, Non Unit, \$16.00/hr., Running Start PARA, .6625 FTE, SPED D04, \$18.33/hr., HYL, 9.25 mos.	Overflow PARA, .1688 FTE, Non Unit, \$16.00/hr., Running Start PARA, .675 FTE, SPED D04, \$18.33/hr., HYL, 9.25 mos.	12/11/2023	Increase in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

January 8, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Macklin, Evangelia	FS Specialist, .20834 FTE, FA1, \$17.85/hr., BHS, 9.25 mos.	FS Specialist, .1979 FTE, FA1, \$17.85/hr., BHS, 9.25 mos.	12/12/2023	Decrease in FTE/Hrs.
Nichols, Peter	Transportation PARA, .03125 FTE, B01, \$16.22/hr., SPED PARA, .1146 FTE, SPED D01, \$17.27/hr., Overflow PARA, .84375 FTE, Non Unit, \$16.00/hr., HYL, 9.25 mos.	Discretionary PARA, .1771 FTE, Transportation PARA, .03125 FTE, B01, \$16.22/hr., SPED PARA, .1146 FTE, SPED D01, \$17.27/hr., Overflow PARA, .5208 FTE, Non Unit, \$16.00/hr., HYL, 9.25 mos.	11/21/2023	Additional Assignment Decrease in FTE/Hrs.
Schmidt, Benjamin	Transportation PARA, .0625 FTE, Discretionary PARA, .875 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	Transportation PARA, .0625 FTE, Discretionary PARA, .8125 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	1/3/2024	Decrease in FTE/Hrs.
Springer, Noel	Behavior Support Assistant, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	Behavior Support Assistant, .625 FTE, Behavior Support Assistant - Temp, .25 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	1/3/2024	Additional Assignment(s), Change in Assignment FTE/Hrs.
Staub, Erica	Discretionary PARA, .41667 FTE, B04, \$17.05/hr., Overflow PARA, .10416, Non Unit, \$16.00/hr., HAWT, 9.25 mos.	Discretionary PARA, .375 FTE, B04, \$17.05/hr., Overflow PARA, .2083, Non Unit, \$16.00/hr., HAWT, 9.25 mos.	12/1/2023	Increase in FTE/Hrs.
Summerhill, Jennifer	Discretionary PARA, .25 FTE, Clerical PARA, .05 FTE, B05, \$17.22/hr.,	Discretionary PARA, .25 FTE, B05, \$17.22/hr.,	12/19/2023	Decrease in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Albrecht, Thomas	Basketball - Girls 7th Gr - SMS	\$1,446.00	6	10/30/23 - 12/14/23
Aytes, Logan	Club - MUN - Head - GHS	\$2,272.00	5	2023-2024
Bianchine, Tyler	Basketball - Girls - Asst. Coach - GHS	\$4,236.00	3	11/18/23 - 3/31/24
Browne, Lacy	Cheer Coach - Fall - Head - BHS (.5) (Longevity)	\$3,500.74	2	8/1/23 - 11/30/23
Browne, Lacy	Cheer Coach - Winter - Head - BHS (.5) (Longevity)	\$3,500.74	2	11/18/23 - 3/31/24
Carroll, Mona	Student Council - 8th Gr - CJMS (Longevity)	\$1,503.84	6	2023-2024
Cole, T. Mike	Basketball - Girls 8th Gr - CJMS (Longevity)	\$2,362.88	5	2023-2024
Conley, Elizabeth	Basketball - Girls 8th Gr - SMS	\$2,272.00	5	10/30/23 - 12/13/23
Conley, Elizabeth	Basketball - Girls 7th Gr - SMS	\$1,446.00	6	10/30/23 - 12/13/23
Cox, Savannah	Basketball - Girls - Asst. Coach - GHS (.75)	\$3,177.00	3	11/18/23 - 3/31/24
Duncan, Adam	Intramurals - Girls Basketball - CJMS (.5) (Longevity)	\$1,283.68	5	10/30/23 - 12/13/23
Duncan, Allison	Intramurals - Girls Basketball - CJMS (.5) (Longevity)	\$1,181.44	5	10/30/23 - 12/13/23
Durham, Kalli	Basketball - Girls - Asst. Coach - GHS (.25)	\$1,059.00	3	11/18/23 - 3/31/24
Heppner, Bruce	Wrestling - Asst. Coach - GHS	\$4,236.00	3	11/18/23 - 3/31/24
Hostetter, Troy	Basketball - Boys - Head Coach - BHS	\$7,026.00	1	11/18/23 - 3/31/24
Lundgren, Joules	Cheer Coach - Winter - Head - GHS (.5)	\$3,098.00	2	11/18/23 - 3/31/24
McKinney, Kori	Cheer Coach - Winter - Asst. - BHS (.5) (Longevity)	\$1,838.70	4	11/18/23 - 3/31/24

**Bozeman Public Schools
Human Resources**

January 8, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Searles, Frances	Swimming - Asst. Coach - BHS/GHS (1.25) (Longevity)	\$4,426.50	4	11/18/23 - 3/31/24
Stanish, Josh	Basketball - Girls 8th Gr - CJMS	\$2,272.00	5	10/30/23 - 12/13/23
Waldo, Danny	Basketball - Girls 8th Gr - CJMS/SMS (.5)	\$1,136.00	5	10/30/23 - 12/13/23
Waldo, Nicole	Basketball - Girls 8th Gr - CJMS/SMS (.5)	\$1,136.00	5	10/30/23 - 12/13/23
Wolfe, Casey	Volleyball - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Berdahl, Kelly	Artistic Stipend - Music Man rehearsal with bands and 5 live performances - BHS	\$500.00		11/2-5/2023
Carroll, Mona	Completion of 1st Traffic Ed requirement of a min of 226 hrs. of Student Instruction - ADED	\$1,000.00		2023-2024
Certalic, Michael	Artistic Stipend - Music Man 5 live performances - BHS	\$1,000.00		11/2-5/2023
Marczyk, Jacob	Artistic Stipend - Music Man cast rehearsal and 5 live performances - BHS	\$1,500.00		11/2-5/2023
Scott, George	Completion of 2nd Traffic Ed requirement of a min of 452 hrs. of Student Instruction ADED	\$1,000.00		2023-2024



Meeting Date:	January 8, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. December 2023 warrants are as follows: Operational warrants were \$1,503,571.70; net Payroll, taxes and deductions were \$5,579,229.77; Warrants disbursed for December 2023 were \$7,082,801.47.

Investment of District Funds in accordance with State law as of:	<u>November 30th, 2023</u>
Gallatin County Investment Pool	\$(447,695.10)
First Interstate Bank Investment Pool	\$8,660,952.30
STIP Investment Pool	\$5,474,089.40
First Security Investment	\$15,188,985.57
Nonexpendable Endowment (D.A. Davidson)	<u>\$898,221.60</u>
Total District cash and investments	<u>\$29,774,553.77</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	January 8, 2024
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Learning Materials Review Committee, Gallatin High School Principal Erica Schnee

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Citizen’s Request for Reconsideration of Materials - Appeal to Board of Trustees

- Facts:**
1. The Complainant, a parent at Gallatin High School, submitted a formal request ([HERE](#)) to GHS Principal Erica Schnee to remove The Absolutely True Diary of a Part-Time Indian from the 9th Grade English curriculum at Gallatin High School on September 28, 2022.
 2. The request was submitted at the same time as a request to remove The Marrow Thieves. Per policy, the District addresses one title at a time, hence The Marrow Thieves was addressed ahead of The Absolutely True Diary of a Part-Time Indian.
 3. The Absolutely True Diary of a Part-Time Indian is an approved core instructional resource. A primary core material is a major instructional resource integral to a given course that is approved by the Board of Trustees on an annual basis.
 4. Principal Schnee met with the complainant on October 10, 2022 to discuss the concerns.
 5. The complainant provided an updated request for reconsideration of learning materials ([HERE](#)) prior to Principal Schnee formally responding to the request.
 6. Principal Schnee formally reviewed The Absolutely True Diary of a Part-Time Indian and responded to the complainant on June 26, 2023 ([HERE](#)) that she was not supportive of removing the book as a core instructional resource in the English department at GHS.
 7. Per policy #2314 the complainant appealed the decision to the Superintendent on July 8, 2023.
 8. Consistent with policy #2314 Superintendent Bertram appointed a learning materials review committee to make a formal recommendation regarding the appeal within the established timelines in policy. Because the appeal was received during the summer the learning materials review committee was not convened until the fall of 2023.
 9. The Learning Materials Review Committee convened on November 7, 2023 to hear from the complainant, take public comment, and discuss the appeal.
 10. All committee members read the book The Absolutely True Diary of a Part-Time Indian, the updated request for reconsideration, Principal Erica Schnee’s formal response, and published reviews of the book in advance of the committee meeting.
 11. The Committee meeting included testimony from the complainant, public comment, and discussion about the book, i.e., purpose, appropriateness, connection to the curriculum, literary quality, etc. by the committee.
 12. The Committee’s unanimous recommendation was: To not support the appeal to remove The Absolutely True Diary of a Part-Time Indian as a core material in the English department at Gallatin High School.
 13. The Committee Chair, Will Dickerson, provided the complainant and the Superintendent with the final written recommendation of the Committee ([HERE](#)) on November 15, 2023.

14. The Superintendent formally responded ([HERE](#)) on November 16, 2023 to the complainant and in support of the Committee's decision to not remove the book as a core instructional material from the English Department at GHS.
15. The complainant appealed the Superintendent's decision to the Board of Trustees consistent with the timelines and procedures established in policy.

Fiscal Impact:

N/A

Superintendent's Recommendation:

The Superintendent recommends that the Board of Trustees deny the appeal to remove The Absolutely True Diary of a Part-Time Indian as a core instructional material in the English department at Gallatin High School.

Other Alternatives:

1. Do not support the Superintendent's recommendation.
2. Direct administration to consider other/additional revisions.



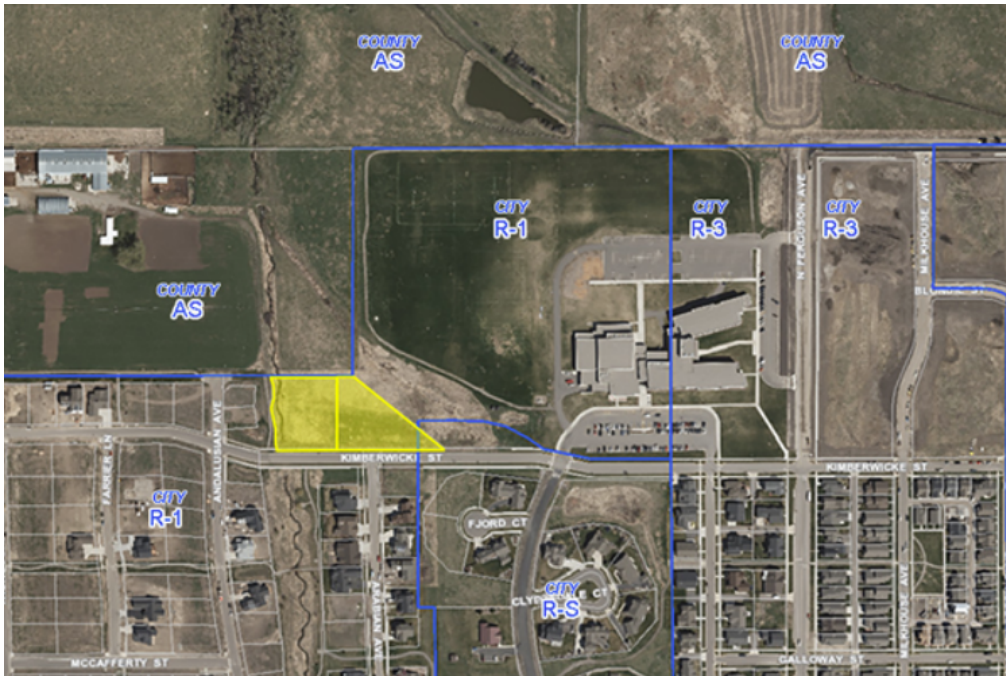
Meeting Date:	January 8, 2024
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.1
Originated By:	Mike Waterman, Executive Director of Business & Operations
Others Involved:	Casey Bertram, Superintendent; Matt Stark, Director of Facilities; Long Range Facilities Planning Committee

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Disposal of Real Property - Vacant Lots Near Chief Joseph Middle School

Facts and Discussion:

1. The District purchased the Chief Joseph Middle School (CJMS) property in 2006.
2. When the CJMS property was developed, two lots of one acre each were separately surveyed into parcels. Both lots border Kimberwicke Street and back up to designated wetland space. The highlighted area below indicates the general location of those parcels:



3. The smaller parcels are not currently being used for school purposes and the District does not foresee a need for them in the future. Although limited, there are also ongoing costs associated with retaining the parcels as continued grounds maintenance is required.
4. On November 14, 2023, the District Long Range Facilities Planning Committee met and recommended exploring selling the two lots adjacent to CJMS and using the proceeds for other facilities-related projects/needs.
5. Administration recommends release of a Request for Proposals rather than simply listing the property. Doing so will provide the District with some level of knowledge and/or control regarding the intended future use of the

parcels near our school.

6. After resolving to dispose of the property and receiving proposals, the Trustees may sell or dispose of the property in any reasonable manner that they determine to be in the best interest of the District.
7. If successful, this contemplated sale will convert this currently unused property asset into an asset that will help the District meet the needs of a rapidly growing student population. Administration will bring a recommendation regarding use of the proceeds to the Board when 1) those amounts are known, and 2) capital project needs and the available funding for those projects have been updated for the year.
8. The pertinent statutory reference for disposal of obsolete, undesirable or unsuitable property is found at [20-6-604, MCA](#).

Superintendent's Recommendation:

It is recommended that the Board:

1. Adopt the following resolution: "Having found that the vacants lot near Chief Joseph Middle School (BAXTER MEADOWS SUB PH 1, S34, T01 S, R05 E, ACRES 1, TRACT A1B IN SW4, PLAT J-353-D and BAXTER MEADOWS SUB PH 1, S34, T01 S, R05 E, ACRES 1, TRACT A1A IN SW4, PLAT J-353-D) are or are about to become abandoned, obsolete, undesirable or unsuitable for the school purposes of the District, the Trustees of Bozeman Elementary School District #7 hereby resolve to sell or otherwise dispose of this property,"
2. Direct administration to make the necessary publications as required by state law, and
3. Direct administration to develop and advertise a Request for Proposals for the parcels, and bring the resulting proposals back to the Board for action at a later date.

Other Alternatives:

1. Do not resolve



Meeting Date: January 8, 2024

Category: Discussion - Committee Reports

Agenda Item #: 5.2

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2023-2024 Board Committee Assignments](#).



Meeting Date: January 8, 2024

Category: Reports

Agenda Item #: 7.1

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: January 8, 2024

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Gary Lusin	2024
Melissa Moran	2024
Sandra Wilson.....	2024

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Sandy Wilson

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Kevin Black

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Greg Neil

Morning Star Elementary School

Kevin Black

Whittier Elementary School

Bozeman Charter School (BoCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Board Room #122

January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 13, 2024	SMS
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 23, 2024	CJMS
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools Calendar 2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3 - March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023

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AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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JANUARY • 2024

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APRIL • 2024

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MAY • 2024

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JUNE • 2024

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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.