

CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757

Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

## AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, January 9, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order
- II. Recognition of Guest  
Ginger Blair (Attachments)
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
  - A. Minutes of the previous meetings. (Attachments)
    1. December 6, 2023, special called meeting.
    2. December 12, 2023, regular session meeting.
  - B. Executive Actions. (Attachment)
    1. Approve joint resolution between Campbell County Schools and the Campbell County Board of Commissioners opposing the Education Freedom Scholarship Act.
    2. Executive Action Resolution 12-1.
  - C. Dilapidated items.  
Elk Valley Elementary – Lenovo CPE - #8SSS50S44572F1WH94104LD  
#1S10AHS08P00MJ00DZD1 #MJ090N1 with keyboards, monitors and mouse  
#010986435053 ACER – keyboard, monitor, and mouse  
Windows 8 Microsoft Surface Pro – number missing Windows 8 Microsoft Surface Pro #142-71100-722-104 Epson Document Camera - #X24B6Z00083  
Think Pad Laptop - #SL10L72611 Microsoft Pro #142-71100-722-104
- V. Approval of Regular Agenda

JOHNNY BYRGE  
1005 Rose Hill Drive  
LaFollette, TN 37766

SHARON RIDENOUR-CO-CHAIR  
386 Middlesboro Road  
LaFollette, TN 37766

LISA FIELDS  
1049 Deerfield Way  
LaFollette, TN 37766

JEFFREY MILLER  
209 Glade Springs Road  
LaFollette, TN 37766

BRENT LESTER  
180 S. Village Lane  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

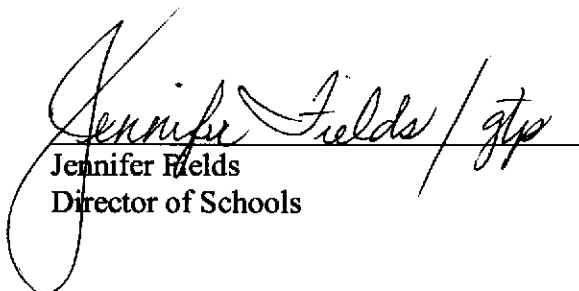
JOSH JAMES  
140 Mountain View Rd.  
Jacksboro, TN 37757

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

STEVE MORGAN-CHAIR  
118 Whistle Creek Road  
Newcomb, TN 37819

- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report
- IX. Recognize Jeff Marlow, Director of Finance
  - A. Monthly Financials. (Attachment)
  - B. Approve Budget Amendments and Resolutions. (Attachment)
  - C. Reviewing of Bids. Nothing at this time
  - D. Request permission to advertise Bids. Nothing at this time.
  - E. Request permission to accept renewal of contracts. Nothing at this time.
- X. Items for Action: Nothing at this time.
- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters:
- XIII. Recognize School Board Members:

  
Jennifer Fields  
Director of Schools

AGENDA PLACEMENT FORM

Name Ginger Blair

Date December 19, 2023

Name of person to address the Board of Education Bill & Ginger Blair

Purpose for addressing Board of Education

My child went to LaFollette middle school  
and has been bullied, assaulted, harassed,  
embarrassed and 2 teachers watching the  
fight stood there. I have the video. But I  
have attached a paper to read of all  
of it. Zero Tolerance is failing in our  
Schools in Campbell County

Have you addressed this issue to any school administrator with the Campbell County Board of Education? yes

If so, please list the name/names of individuals.

Dr. Marlow

Mr. Piercy

Jason Horne

To Whom It May Concern,

My child goes to LaFollette Middle School in Campbell County, Tennessee. We have found out the hard way about Zero Tolerance failing our child in /at this school system. My child suffers from PTSD and a displacement anxiety and just anxiety in general from a long history of verbal and physical abuse from her biological father which is my brother so in December 2020 I filed for emergency custody of her and her younger brother and sister. Earlier this year in June 2023 we got to adopt them. Before I get ahead of myself, yes, I did put them in counseling, and they were doing awesome well better than they were.

My daughter is currently in 8<sup>th</sup> grade. She is a A & B honor roll, beta club, band, she plays basketball for Lady Owls and Lady Cougars Softball player. September 2023 because of girl drama and rumor that got started my daughter was addressed at her locker first thing that morning and was addressed about the rumor then the girl grabbed my daughter by the back of the hair of her head and smashed it into the locker a few times then continuously hitting her in the head. My daughter did not want to fight back and wanted to get away, finally she started throwing her arms up trying to get away. The worst part 2 teachers were standing there watching it and allowing it, Which I do have the video of that all the kids have it in Campbell County. This vice principal called to tell us what had happened and told us there was an altercation between our daughter and another girl her response was no need to come down there but as any parent would or should I did go and had them call my daughter to the office to make sure she was ok and make sure I got to the bottom of all that happened and my daughter still wanted to stay at school because there was a field trip after school to go to the LMU college site.

Later that night I went to pick her up and she was complaining of a headache and at this time my husband and myself received the video of the fight and saw how brutal it was and decided to call the LaFollette City Police and they showed up and told us it was a school problem we need to confront the school resource officer at school. So once again I went to the office requested to speak to the vice principal and the School Resource Officer. I showed the video to both of them which they proceeded to tell me they had the fight on their school camera and yes there were 2 teachers standing there doing nothing and that Tanaya was assaulted with a locker which was used as a weapon but they could not show me the video because there were minors involved and I told them the video I had received was pretty much the same they had, but back to the point the girl that assaulted her was suspended and that they could have suspended my daughter as well because she did swing her arms but using their own judgement they was not going to because she had too much to lose plus they saw her having to defend herself or the girl wasn't going to stop. so, we file an assault charge on the girl and that's all we could do and after that we got no more information. My daughter still was complaining of a headache. I took her to her pediatric doctor and the doctor told us she had suffered a concussion. She gave a note to school saying 45-minute screen time on computer for each class and she said absolutely no sports or gym, so she ended up missing her last 3 8<sup>th</sup> grade Lady Cougar Softball tournaments and 8 grade basketball tryouts.

threats, jokes and bullying that started even worse. The girl that assaulted her came back to school and once again she started along with the other kids, I mean the girls followed her to middle and high school football games plus middle school activities. She was relentlessly bullied and threatened. The girls that had bullied her would call her name during class change for her to come to them and them walking towards her she would run the other direction. Then it got worse when the girl that assaulted her best friend came back after homeschool, I will admit my daughter had sent word by a so-called friend of hers to tell the girl that rumors were going around that she was starving herself. Tanaya was wrong for even letting that come out of her mouth. So now by this time she started being threatened by 4 to 5 girls now waiting on my daughter at her classroom. It was to the point her my daughter was sitting at her lunch table and a teacher came and told her that she was not safe to come sit closer to her. Then Tanaya (my daughter) got afraid during the class after lunch she asked a teacher to go report it to the office and the teacher denied her the right to do that. So, yet this is the 3<sup>rd</sup> teacher that denied her that right protect her in a unsafe environment, another time she was in class and asked the teacher if she could go use the restroom and the teacher response was, she didn't feel she would be safe and told her she would stand in the hallway to keep an eye out for her. Another time she had went to the office for help and she was so upset they put in the nurse's office till she calmed down and the vice principal came checked on her and walked back out of the room and they asked my daughter if she wanted to go back to class and of course my daughter said yes she didn't want to miss any of her work and the office apparently thought she wasn't safe because they had the SRO walk her back to her class. I was not contacted till the end of the day, which I felt in the situation I should have been contacted when it happened, especially ALL the times we have addressed the issue, we have been dealing with this since September 2023 and by now its December 2023. There has never been any paperwork or bullying packet started at all during this whole time. Then November 20<sup>th</sup> 2023 Tanaya (my daughter) went to school being bullied that morning it was a trigger for Tanaya suffering from PTSD and Tanaya waited till 1<sup>st</sup> period waited to one of her bullier sit down and Tanaya went from behind and grabbed her hair and started punching her in the face and a teacher came from across the hallway and pulled Tanaya off her and of course she was sent to the office and we was called , we went spoke to the principal and vice principal and told them they was well warned of the triggers from PTSD and since September these girls has bullied, threatened, stalked and assaulted our daughter and nothing had been done till the point our daughter fought back for herself since there was no zero tolerance protection helping her. School has failed my child, if we as parents don't send our kids to school, we get fines, jail time and many other things so went by law have to send them and trust the school system to keep our children safe through the day.

Instead, my child on November 21 had gone to the doctor to be put on 2 different medications from the nightmares, flashback and triggers from the physical and verbal abuse she went through with her past. She is now being treated for anxiety and PTSD. This child has lost her basketball, running for basketball queen, softball, beta, band, her perfect attendance and most of all her pride. Everywhere she goes other kids from high school, middle schools and some elementary kids are making fun of her. Have now enrolled her Home Life Christian Academy Home School because school is not a safe place. We have also reached out to the schoolboard and supertident office and they also did nothing to help us. I hope by contacting you I can help other families and get answers to why our schools are not following zero tolerance bullying. Why has Lafollette Middle school in Campbell County Tennessee done nothing and failed my daughter? The goals she wanted in life have been taking from her because she was a victim, she has lost everything, what does this tell our children out there that are being bullied?

## MINUTES

The Campbell County Board of Education met in a Special Called meeting on Wednesday, December 6, at 5:00 p.m., in the lower-level conference room of the Central Office. The following school board members were present: Chairman Steve Morgan, Johnny Byrge, Randy Heatherly, Josh James, Jeffrey Miller, and Sharon Ridenour. Board members Crystal Creekmore, Lisa Fields, Ronnie Lasley, and Brent Lester were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. Roll Call.
- II. Approve Agenda.

Motion by James, seconded by Heatherly to approve the agenda.  
Morgan-yes, Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-absent, Lester-absent, Ridenour-yes. Motion Passed.

- III. Discuss and take any necessary action regarding the hiring of attorney for the Campbell County Board of Education.

Chairman Morgan introduced Chris McCarty, attorney with Lewis Thomason out of Knoxville. Mr. McCarty runs the education practice. Chairman Morgan began the conversation by revisiting the roof bids. Chairman Morgan stated Roof Management System put together the specifications and only specified one product with no reasoning. Mr. McCarty asked why did they do this? Chairman Morgan stated the board has used Firestone in previous projects and there has been some issues that have come up regarding the product. Chairman Morgan stated he and another board member went to Jellico High School and looked at the roof. Board member Miller stated our system was under the Financial Management Act of 1981 and you've got to have a competitive bid and not limit it to one product. Attorney McCarty asked if the board approved the bid, or was this voted on? Board member Byrge stated that they did it for the first time and it was put out on re-bid. Board member Miller stated the Finance Department has asked for a justification letter. Board member Miller asked Director Fields if they had received anything on this. Director Fields stated this just came in and our Finance Director has requested additional information in response to the December 1<sup>st</sup> to Roof Management requesting justification on one material manufacturer. Director Fields read the email from Roof Management. Chairman Morgan stated he was afraid of running into a time frame because this is being funded through ESSER funding.

Attorney McCarty stated he was happy and honored to be here and would love to serve as the board attorney if the board chooses. Either way his feelings would not be hurt. Attorney McCarty is a former teacher, went back to law school as other systems have hired him as their attorney as well. Board member Byrge asked how he handled when board members called with questions. Is this a one on one and share with the rest of the board. Attorney McCarty stated this was a good question and replied anything you tell me the rest of the board if so asked can know period. The only exception to this would be if a board member calls him and there is a possible

ethical issue or ethical complaint against another board member. This issue would require a discussion with the ethics chair. Attorney McCarty stated this has only happened about 5 times in his career. The answer is the rest of the board has a right to know. Chairman Morgan asked if he would automatically contact the rest of the board. Attorney McCarty stated not automatically. If there is something disclosed that the board needs to know that is a pressing issue, legal liability, or civil he will tell. Maybe send out an email or something out to Jennifer to get out to the board. Attorney McCarty stated the bottom line was that he doesn't have any attorney/client privilege relationship with just one board member, no confidentiality to a conversation.

Board member Ridenour asked if he would be attending the board meetings. Attorney McCarty responded by saying to most of them no, most systems will ask if there is something pressing, or legal counsel needs to be present he will be there. He explained by saying that he has a team which works under him and if he can't be present someone else will be, if you hire me, you will be hiring Lewis Thomason which statewide has 120 attorneys. This firm handles all types of issues. Board member Byrge asked if he does training for principals. Attorney McCarty stated yes, the firm does administrative training. Notification is sent out in February of available dates. Director Fields stated we can do this. Attorney McCarty stated that he felt this was a big part of the job.

Chairman Morgan commented the board has been concerned about the voucher program. Attorney McCarty stated the governor's plan is to expand the program this year and in 2056 to all students state-wide. TISA being students base funding law would affect your system. Every student you would lose would be around \$8000.

Director Fields asked the question if we have DCS come into school to meet with an elementary child, not an abuse issue, do we allow them to meet with the student without parent being present. Attorney McCarty stated there were three specific answers and depends on the nature. Is the student a possible victim, is the student a possible abuser, or is the student a possible witness? If the student is a possible victim or witness, DCS does not have to notify the parent and they would have the right to talk to them at school. There are good reasons for that. If DCS comes to the school, they know the parents aren't around and they can be candid most of the time if there is suspicion of abuse. If the student is an abuser DCS should not be talking to that child without notifying a parent or Miranda rights being read to the child, is they are the suspect.

Director Fields asked what if they are investigating the school on neglect of supervision and they call a student in. Attorney McCarty stated they still have the right to utilize if they are a witness. Their regulations are pretty wide open in terms of getting access. Director Fields asked do we have to notify parents. Attorney McCarty stated this is why you must be blunt with DCS. Principals have to be candid in conversation and say tell me why and what type of person you are interviewing. If it is a suspect, the child and parent have the right to know they can be incriminating against each other, constitutional rights could be at stake.

Chairman Morgan asked if a student's backpack could be checked. Attorney McCarty answer if a child has reasonable suspicion, you can. You may metal wand a backpack. If it is an Alternative School issue you can set up different parameters. Board member James asked a question regarding billing per hour. When budget time comes how do we plan? Attorney

McCarty stated a flat rate wasn't possible coming out of the gate he has to know he is going to get called. If he is asked if he could do a flat rate for the next fiscal year, he can do this. A requirement of one year is needed to estimate. Other systems estimate and is offered to everyone after 12 months of billing, an invoice will be sent on a monthly basis. Board member James asked Attorney McCarty if he won cases. Attorney McCarty replied yes, more than I lose. Board member Miller commented that he stated the firm he is affiliated with is a pretty large firm and asked do any of the other attorneys represent anyone in this room or Director. Attorney McCarty responded by saying his partner, Chuck Cagle is general counsel with TOSS, and he is not aware if he represents anyone individually. In systems we don't represent, some of the directors would probably call Chuck, but that doesn't happen if Attorney McCarty represents the board. Chairman Morgan stated he was impressed with the candor and answers with the emphasis he wants it told like it is. Board member James made a request that he just tell the board the truth. Attorney McCarty stated he will always tell the truth and it may not be what the board wants to hear, he stated he calls strikes and balls and don't play politics.

Board member James asked how quickly we need to do this. Director Fields stated this has to be acted at the full board meeting. Chairman Morgan stated this was a special called meeting and we can do this tonight. Attorney McCarty stated for record that he knows and respects Dail Cantrell. He is a great lawyer and man and doesn't want the board to ever think he is coming into criticize him. Board member Heatherly stated he felt this needed to be a smooth transition.

Motion by James, second by Ridenour to hire Chris McCarty as Campbell County Board of Education attorney, replacing Dail Cantrell effective December 6, 2023.

Morgan-yes, Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-absent, Lester-absent, Miller-yes, Ridenour-yes. Motion Passed.

Chairman Morgan thanked Dail Cantrell for his many years of service. Attorney Chris McCarty thanked the board and stated he looks forward to working with the board.

Motion by Heatherly, second by James to adjourn.

Meeting adjourned.

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Steve Morgan  
Chairman of the Board

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Jennifer Fields  
Director of Schools



## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, December 12, 2023, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Steve Morgan, Crystal Creekmore, Lisa Fields, Randy Heatherly, Josh James, Jeffrey Miller, and Sharon Ridenour. Board member Creekmore arrived late, and board member Johnny Byrge and Ronnie Lasley were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields

Pledge of Allegiance led by Randy Heatherly.

### I. Roll Call and Call to Order

### II. Recognition of Guest

Jellico High School Football Team

Region 1-1A Head Coach of the Year – Brent Peel also nominated to FCA Coach of the Year

Region 1-1A Staff of the Year – Steven Baird, Preston Bowman, Travis Leach, Jeff Proffitt, Kumi Sarpong, Derek Turner

MVP – Tray Jefferson also selected to play in the Rivalry Thursday Showcase

Offensive Player of the Year – Caden Rose

Linebacker of the Year - Samuel Proffitt

Specialist of the Year- DiegoMartinez-Pena

Academic All Reion – Trevor Gilbert

All Region Honorable Mention – Ewan Deane, Jadon Reno, Jacob Jones, Ethan Sowder, Owen Morgan, Carter Terry

All Region – Bryson Ballard, Logan Henderson, Andy Campbell, Tristian Long, Mason Dople, and Tytan Mills.

The team was recognized with a plaque for a well-done performance and hard work. Each board member congratulated the team and coaches.

Director Fields recognized board attorney Dail Cantrell with a plaque and gift card. Attorney Cantrell stated it was a joy to be a part of our system and was an honor to serve the board for 21 years.

### III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

### IV. Consent Agenda

#### A. Minutes of the previous meetings.

1. November 14, 2023, regular session meeting.
2. November 27, 2023, special called meeting.

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B. Dilapidated items.

SERIAL NUMBERS FOR IPADS at Jellico Elementary School

GCGW2M93HLF9 GQ8XQ3TXJ8FJ GG7YF9FDJF8J GG7YF46WJF8J GQ8XP8ANJF8J

GCGW3L75HLF9 GG7XRLPAJF8J GG8XQBREJF8J DMQWQRP6JF8J DMRWQ6W2JF8J

GCGW379MHLF9 GG8XQZTGJF8J GG7YF6LUJF8J DMQWQMU2JF8J GCGW2VC4HLF9

G7YF3EQJF8J CCHS Culinary Arts – washer – 142-71300-730-804 dryer – 1410108752

Jellico High School Cosmetology – washer C84533003 dryer – HV780251A

C. Approve CCHS Choir to travel to Nashville, TN on April 10, 2024, through April 14, 2024, to compete in All-State Choir and TNMEA Conference.

Motion by Lester, seconded by James to approve the Consent Agenda.

Morgan-yes, Byrge-absent, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Ridenour, seconded by Heatherly to approve the agenda with the deletion of item X-C.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

VI. Comments from the Chair Nothing at this time.

VII. Director's Monthly Report

Director Fields informed the board on the following:

Christmas Program EOC's are completed. We have several teachers attending various high quality professional development opportunities. Homeland Security continues to conduct school site visits and security assessments. These should be concluded in January. Architects and the Maintenance Department will be visiting Jellico Elementary School next Thursday to access the gym floor. Director Fields met with Johnny Bruce and the County Commission and told them we wanted to be included with them in a joint resolution opposing the Education Freedom Scholarship Act which is school vouchers. I told the commissioners that I appreciate their stance on this issue and their commitment to the well-being of our education system and students it serves. Vouchers will be the erosion of public schools and will bring a loss of accountability, lack of Special Education services, and limited oversight. It is important we speak out against this.

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VIII. Legislative Report

Board member Fields stated that everyone should contact their representatives and indicate the The Campbell County Board of Education opposed the Education Freedom Scholarship Act.

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of October 31, 2023.

Cash with Trustee - \$14,752,895.72

Total Revenues - \$16,374,762.09

Percent of Budget – 31.2%

Total Expenditures - \$14,830,339.51

Percent of Budget – 26.9%

B. 142 School Federal Project Fund. Balance Sheet as of October 31, 2023.

Cash with Trustee - \$1,832,614.13

Total Revenues - \$2,502,432.65

Percent of Budget – 23.4%

Total Expenditures - \$2,502,432.65

Percent of Budget – 23.4%

143 Central Cafeteria Fund. Balance Sheet as of October 31, 2023

Cash with Trustee - \$3,404,944.04

Total Revenues - \$1,598,685.21

Percent of Budget – 32.9%

Total Expenditures - \$1,350,970.37

Percent of Budget – 26.0%

Karen Henegar gave a detailed summary of the October 31, 2023, and request if there were now questions, they be approved at this time.

Motion by Lester, second by Fields to approve the October 31, 2023, Monthly Budget Amendments and Resolutions.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the 7 December 2023 Budget Amendments and Resolutions and request if there were questions all 7 be approved at this time.

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Motion by Ridenour, second by Creekmore to approve the December 2023 Budget Amendments and Resolutions.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

C. Reviewing of Bids.

1. Jellico Elementary School fencing.

Baseline Sports Construction - \$75,167.00

Tim's Fencing – 69,446.50

Recommendation to award lowest and best bid to meet specifications to Tim's Fencing. This is also the recommendation of Jennifer Fields, Director of Schools

Motion by Miller, second by Creekmore to award fencing bid to Tim's Fencing.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

2. Jellico High School fencing.

Baseline Sports Construction - \$61,558.00

Tim's Fencing - \$62,104.50

Recommendation to award lowest and best bid to meet specifications to Baseline Sports Construction. This is also the recommendation of Jennifer Fields, Director of Schools.

Motion by Fields, second by Creekmore to award fencing bid to Baseline Sports Construction.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

3. CCHS Cafeteria Dining Renovations.

School & Office Supply - \$266,892.00

Katom – No Bid

Hotel & Restaurant Supply – No Bid

Tri Mark Strategic – No Bid

Mobil Fixture – No Bid

Interior Elements – No Bid

Recommendation to award only bid to School & Office Supply. This is also the recommendation of Jennifer Fields, Director of Schools.

Motion by Heatherly, second by Lester to award only bid to School & Office Supply.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

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- D. Request permission to advertise Bids.
1. Rebid Roof Replacement – LaFollette Elementary School & Caryville Elementary School to modify specifications to include Carlisle, John Mansville, Versico, or system equivalent.

Motion by Creekmore, second by Miller to advertise bids for re-bid roof replacement for LaFollette Elementary School and Caryville Elementary School to modify specifications to include Carlisle, John Mansville, Versico, or system equivalent.  
Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider approving the 2024-2025 school year calendar.

Motion by Ridenour, second by Miller to approve the 2024-2025 school year calendar.  
Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

- B. Consider approving copier lease agreement for Jacksboro Elementary School.

Motion by Lester, second by James to approve copier lease agreement for Jacksboro Elementary School.  
Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

- C. Consider approving purchase of modular classroom for Elk Valley Elementary from BOXX Modular in the amount of \$142,118.00. This unit will be utilized as the STEM classroom that was destroyed by fire and will be purchased from the state bid list. This item was deleted from the agenda.

- D. Consider hiring of Michael Brady Inc., (MBI) for services related to modular classroom at Elk Valley Elementary.

Motion by Creekmore, second by Fields to hire Michael Brady Inc., (MBI) for services related to modular classroom at Elk Valley Elementary.  
Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

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- E. Discuss and take any necessary action of possible conveyance of property at Jellico High School to Jellico Utilities.

This is the most frequented lift station. This lift station will be obtained by an ARC Grant. It will be ground level and the .1 acre will be maintained and a fence installed. The utility department will do what is necessary for the upkeep and put back in proper aesthetic condition. Board member James asked how long this process will take. This will take perhaps one year due to the bid process.

Motion by Miller, second by Creekmore to convey of property at Jellico High School to Jellico Utilities.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

- F. Consider approving increase in rate of pay for Special Education bus drivers from \$85.00 per day to \$90.00 per day.

Motion by Heatherly, second by Fields to approve increase in rate of pay for Special Education bus drivers from \$85.00 per day to \$90.00 per day. This is for a total of 7 employees.

Morgan-yes, Byrge-absent, Creekmore-yes, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed

- XI. Items for Discussion: Nothing at this time.

- XII. Discuss Legal Matters:

Attorney Cantrell stated there is no current litigation. Attorney Cantrell will represent the board until Chris McCarty takes over.

- XIII. Recognize School Board Members:

Board member Fields wished everyone a Merry Christmas and Happy New Year, wished Dail Cantrell the best in life and appreciated his years of service, and congratulated Jellico High School football team. Board member Lester thanked Dail Cantrell for his service. Board member James thanked Dail Cantrell for his years of service to the board. Board member Ridenour wished everyone a Merry Christmas and Happy New Year and wished the best and expressed appreciation to Dail Cantrell. Board member Heatherly wished everyone a Merry Christmas and expressed a thank you to Dail Cantrell. Board member Miller wished everyone a Merry Christmas and wished well for Dail Cantrell. Board member Creekmore thanked Dail Cantrell and present him with a gift card.

MINUTES  
PAGE 7  
DECEMBER 112, 2023  
REGULAR SESSION MEETING

Motion by James, second by Heatherly to adjourn the meeting.

Meeting adjourned.

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Steve Morgan  
Chairman of the Board

---

Jennifer Fields  
Director of Schools

**EXECUTIVE ACTION RESOLUTION 12-1**

WHEREAS, the Campbell County Board of Education Chairman and Director of Schools approve the amendment(s) described herein by Executive Action, to be ratified by the Board of Education, and;

WHEREAS, the Board of Education took action at their November 14th 2023 meeting to approve budget amendment 11-2 for an employee bonus which included the following language: "to be eligible to receive the employee bonus, employees must have been employed with the school system by no later than October 18, 2023, maintained uninterrupted employment with the school system through November 3, 2023 and must have performed actual non-leave work hours during the period from October 18, 2023 through November 3, 2023, with the Director of Schools, school board members, and substitute teachers excluded from eligibility, and;" and;

WHEREAS, it is the desire to replace this language with the following "to be eligible to receive the employee bonus, employees must have been employed during the fiscal year 2023-2024 beginning July 1, 2023 and employed with the school system as of November 3, 2023, with the Director of Schools, school board members, substitute employee positions (teachers, nurses, cooks, custodians, guidance, etc.), as well as positions providing intermittent/supplemental services for afterschool programs (21st Century program), tutoring, mentoring, bus duty, activity bus drivers, and coaching positions which are excluded from eligibility, and;" and;

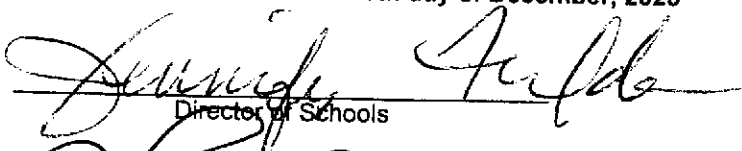
NOW, THEREFORE, BE IT RESOLVED by the BOE Chairman and Director of Schools of Campbell County, Tennessee this executive action is hereby approved this 13th day of December, 2023 that:

SECTION 1. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

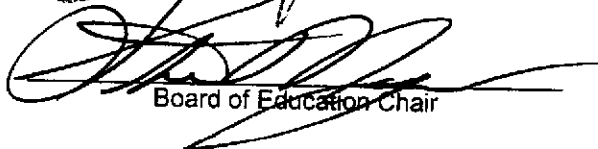
SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 13th day of December, 2023**

APPROVED:

  
Director of Schools

ATTEST:

  
Board of Education Chair



Balance Sheet  
NOVEMBER 30, 2023

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	16,457,972.00
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	1,558.81
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	840,244.03
141-14100	ESTIMATED REVENUES	52,694,944.12
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,819,755.44
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	16,361,342.09
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	452,564.69
	TOTAL ASSETS	88,642,786.80
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	2,005.06-
141-21330	RETIREMENT CONTRIBUTIONS	211,710.57-
141-21341	AMERICAN FAMILY LIFE ASSURANCE	789.72-
141-21342	TRANSAMERICA	1,317.66-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	2,859.67-
141-21344	NATIONAL TEACHERS ASSOCIATION	60.26-
141-21346	LEGAL SHIELD	951.60-
141-21348	HEALTH INSURANCE	27,076.94-
141-21349	DENTAL INSURANCE	24,898.28-
141-21351	USABLE	19,803.34-
141-21356	HORACE MANN LIFE	39.50-
141-21358	SUMMER HEALTH INSURANCE	5,381.10-
141-21389	COMBINED INSURANCE	1,436.78-
141-21393	LIFE EMPLOYER	4,102.41-
141-21396	COLONIAL	14,792.80-
141-21397	AMERITAS VISION	4,312.98-
141-21398	AMERITAS VISION SUMMER	171.36-
141-21399	AMERITAS DENTAL SUMMER	308.16-
141-21460	OTHER WITHHOLDING TAXES	9.37-
141-28100	APPROPRIATIONS (CONTROL)	56,143,968.28-
141-28500	REVENUES (CONTROL)	21,571,765.62-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	267,168.76-
141-28620	HEALTH INSURANCE PAYMENTS	12,731.96-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,002.13-
	TOTAL LIABILITIES	78,382,264.31-
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	1,819,755.44-
141-34120	ENCUMBRANCES - PRIOR YEAR	1,030,422.01-
141-34555	RESTRICTED FOR EDUCATION	665.92-
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	35,953.57-
141-34575	BUDGET RESTRICTED FOR CAPITAL OUTLAY	130,241.00

Balance Sheet  
NOVEMBER 30, 2023

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34685	COMMITTED FOR CAPITAL PROJECTS	67,424.34-
141-34690	COMMITTED FOR OTHER PURPOSES	1,645,666.20-
141-39000	UNASSIGNED	9,092,301.22-
141-39000	BUDGET UNASSIGNED	3,318,783.16
	TOTAL EQUITIES	10,260,522.49-
	Fund Is In Balance	0.00

\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
NOVEMBER 30, 2023

Fiscal Year Time Lapse: 41.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			NOVEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
<b>REVENUES</b>							
40110	CURRENT PROPERTY TAX	3,616,325.00	2,267,995.92-	62.7	301,360.42	796,790.97-	264.4
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	143,097.00	61,326.06-	42.9	11,924.75	17,880.57-	149.9
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	85,574.00	40,339.54-	47.1	7,131.27	1,072.43-	15.0
40140	INTEREST AND PENALTY	60,496.00	18,972.31-	31.4	5,041.33	2,722.87-	54.0
40210	LOCAL OPTION SALES TAX	6,590,892.00	2,746,205.00-	41.7	549,241.00	549,241.00-	100.0
40275	MIXED DRINK TAX	54,405.00	41,107.48-	75.6	4,533.75	1,481.86-	32.7
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,695.00	907.25-	53.5	141.25	128.25-	90.8
44110	SALE OF MATERIALS AND SUPPLIES	0.00	608.00-	0.0	0.00	54.40-	0.0
44170	MISCELLANEOUS REFUNDS	35,078.00	22,261.76-	63.5	2,923.17	7,363.81-	249.9
44570	CONTRIBUTIONS & GIFTS	55,740.00	50,004.88-	89.7	4,645.00	4.98-	0.1
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,418,166.00	15,666,013.04-	39.7	3,284,847.17	3,916,503.26-	119.2
46515	EARLY CHILDHOOD EDUCATION	66,018.48	0.00	0.0	5,501.54	0.00	0.0
46590	OTHER STATE EDUCATION FUNDS	1,217,435.88	329,860.66-	27.1	101,453.00	85,226.68-	84.0
46610	CAREER LADDER PROGRAM	100,107.00	25,763.92-	25.7	8,342.25	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	23,510.30-	17.4	11,250.00	10,198.92-	90.7
46981	ARRA - SAFE SCHOOLS GRANT	6,075.00	6,075.00-	100.0	506.25	0.00	0.0
46990	OTHER STATE REVENUES	466,641.00	133,493.55-	28.6	38,986.75	45,873.39-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	51,012.00	0.00	0.0	4,251.00	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	257,060.00	69,063.43-	26.9	21,421.67	27,077.64-	126.4
47640	ROTC REIMBURSEMENT	66,548.00	18,257.52-	27.4	5,545.67	2,611.36-	47.1
49700	INSURANCE RECOVERY	267,328.76	267,169.76-	99.9	22,277.40	0.00	0.0
<b>Total REVENUES</b>		<b>52,694,944.12</b>	<b>21,838,934.38-</b>	<b>41.4</b>	<b>4,391,245.37</b>	<b>5,464,172.29-</b>	<b>124.4</b>
<b>EXPENDITURES</b>							
71100	REGULAR INSTRUCTION PROGRAM	20,935,805.22-	6,903,350.92	33.0	1,744,650.47-	1,498,883.47	85.9
71150	ALTERNATIVE INSTRUCTION PROGRAM	150,610.00-	47,772.26	31.7	12,550.83-	11,559.91	92.1
71200	SPECIAL EDUCATION PROGRAM	2,667,483.00-	797,444.47	29.9	222,290.26-	207,831.73	93.5
71300	VOCATIONAL EDUCATION PROGRAM	1,958,091.00-	621,927.28	31.8	163,174.25-	141,015.09	86.4
71400	STUDENT BODY EDUCATION PROGRAM	646,504.00-	144,993.74	22.4	53,875.32-	69,546.77	129.1
72110	ATTENDANCE	200,071.00-	90,045.99	45.0	16,672.58-	14,801.80	88.8
72120	HEALTH SERVICES	792,552.00-	242,723.56	30.6	66,046.06-	57,467.57	87.0
72130	OTHER STUDENT SUPPORT	2,629,324.59-	874,485.11	33.3	219,110.40-	138,817.75	63.4
72210	REGULAR INSTRUCTION PROGRAM	1,832,360.00-	644,525.00	35.2	152,696.71-	140,472.80	92.0
72215	ALTERNATIVE INSTRUCTION PROGRAM	91,383.00-	12,578.75	13.8	7,615.25-	3,372.95	44.3
72220	SPECIAL EDUCATION PROGRAM	834,191.48-	385,525.95	46.2	69,515.98-	41,618.79	59.9
72230	VOCATIONAL EDUCATION PROGRAM	134,255.00-	37,532.11	28.0	11,187.92-	5,679.77	50.8
72250	TECHNOLOGY	692,634.00-	296,937.38	42.9	57,713.50-	54,200.70	93.9
72310	BOARD OF EDUCATION	1,381,255.00-	935,173.57	67.7	115,104.58-	99,513.01	86.5
72320	OFFICE OF THE SUPERINTENDENT	314,721.00-	101,373.77	32.2	26,226.75-	17,293.46	65.9
72410	OFFICE OF THE PRINCIPAL	3,600,279.00-	1,282,172.27	35.6	300,023.25-	285,021.25	95.0
72510	FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	3,997,836.00-	1,672,421.00	41.8	333,152.97-	242,319.15	72.7
72620	MAINTENANCE OF PLANT	915,528.00-	341,565.95	37.3	76,293.99-	50,652.97	66.4

Summary Financial Statement  
NOVEMBER 30, 2023

Fiscal Year Time Lapse: 41.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			NOVEMBER	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
EXPENDITURES						
72710	TRANSPORTATION	1,919,079.00-	1,668,040.02	86.9	159,923.28-	13,814.24 8.6
72810	CENTRAL AND OTHER	996,709.00-	58,541.52	5.9	83,059.08-	22,403.05 27.0
73300	COMMUNITY SERVICES	252,614.00-	69,778.65	27.6	21,051.17-	20,191.99 95.9
73400	EARLY CHILDHOOD EDUCATION	1,525,856.29-	526,427.26	34.5	127,154.66-	125,226.56 98.5
76100	REGULAR CAPITAL OUTLAY	3,504,670.70-	373,836.00	10.7	292,855.91-	78,668.24 26.9
82130	EDUCATION	115,572.00-	48,155.00	41.7	9,631.00-	9,631.00 100.0
82230	EDUCATION	9,048.00-	3,770.00	41.7	754.00-	754.00 100.0
82330	EDUCATION	3,895,474.00-	0.00	0.0	324,622.83-	0.00 0.0
99100	TRANSFERS OUT	25,995.00-	0.00	0.0	2,499.58-	0.00 0.0
Total EXPENDITURES		56,143,968.28-	18,181,097.53	32.4	4,678,664.16-	3,350,758.02 71.6
Total GENERAL PURPOSE SCHOOL		3,449,024.16-	3,657,836.85-	106.1	287,418.79-	2,113,414.27- 735.3

\* End of Report: CAMPBELL CO FINANCE \*

Balance Sheet  
NOVEMBER 30, 2023

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,700,220.92
142-11430	DUE FROM OTHER GOVERNMENTS	791,201.49
142-14100	ESTIMATED REVENUES	11,206,527.21
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	383,121.95
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,775,257.80
TOTAL ASSETS		16,856,329.37
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	1,171.97-
142-21330	RETIREMENT CONTRIBUTIONS	25,959.45-
142-21342	TRANSAMERICA	46.18-
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	320.46-
142-21346	LEGAL SHIELD	216.44-
142-21348	HEALTH INSURANCE	20,572.29-
142-21349	DENTAL INSURANCE	5,269.72-
142-21351	USABLE	2,007.54-
142-21358	SUMMER HEALTH INSURANCE	2,666.52-
142-21389	COMBINED INSURANCE	258.30-
142-21392	HEALTH EMPLOYER	1,477.11
142-21393	LIFE EMPLOYER	1,003.94-
142-21396	COLONIAL	2,941.08-
142-21397	AMERITAS VISION	769.88-
142-21398	AMERITAS VISION SUMMER	47.04-
142-21399	AMERITAS DENTAL SUMMER	228.84-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	11,206,527.21-
142-28500	REVENUES (CONTROL)	3,156,974.84-
142-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	1,404.91-
TOTAL LIABILITIES		14,427,113.49-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	383,121.95-
142-34655	COMMITTED FOR EDUCATION	46,093.93-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
TOTAL EQUITIES		2,429,215.88-
Fund Is In Balance		0.00

\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
NOVEMBER 30, 2023

Fiscal Year Time Lapse: 41.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			NOVEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,028.42	59,209.17-	46.6	10,585.70	7,808.70-	73.8
47139	OTHER VOCATIONAL	789,039.00	156,911.65-	19.9	65,753.25	99,837.28-	151.8
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,254,945.58	828,539.52-	36.7	187,912.13	196,516.47-	104.6
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,704,713.73	437,619.17-	25.7	142,059.47	119,504.40-	84.1
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	76,203.25	23,595.68-	31.0	6,350.27	5,582.68-	87.9
47149	RURAL EDUCATION	232,908.26	151,092.16-	64.9	19,409.02	22,986.09-	118.4
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	175,128.73-	26.2	55,631.64	73,093.31-	131.4
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	636,677.24	156,295.18-	24.5	53,056.44	46,332.64-	87.3
47307	COVID-19 GRANT B	126,044.71	126,044.71-	100.0	10,503.73	0.00	0.0
47401	AMERICAN RESCUE PLAN ACT GRANT #1	4,401,640.77	952,864.14-	21.6	366,803.40	82,812.23-	22.6
47402	AMERICAN RESCUE PLAN ACT GRANT #2	2,974.91	2,963.54-	99.6	247.91	0.00	0.0
47403	AMERICAN RESCUE PLAN ACT GRANT #3	408.24	408.24-	100.0	34.02	0.00	0.0
47404	AMERICAN RESCUE PLAN ACT GRANT #4	186,363.35	86,303.95-	46.3	15,530.28	1,483.30-	9.6
49800	TRANSFERS IN	0.00	1,404.91-	0.0	0.00	0.00	0.0
Total REVENUES		11,206,527.21	3,158,379.75-	28.2	933,877.26	655,947.10-	70.2
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	2,885,799.19-	1,070,720.83	37.1	240,483.31-	221,561.63	92.1
71200	SPECIAL EDUCATION PROGRAM	1,343,039.49-	359,443.80	26.8	111,919.91-	103,012.56	92.0
71300	VOCATIONAL EDUCATION PROGRAM	287,183.42-	103,381.30	36.0	23,931.96-	19,534.45	81.6
72120	HEALTH SERVICES	34,467.21-	31,292.01	90.8	2,872.27-	0.00	0.0
72130	OTHER STUDENT SUPPORT	168,331.10-	30,208.53	17.9	14,027.61-	8,230.88	58.7
72210	REGULAR INSTRUCTION PROGRAM	1,210,522.34-	418,680.04	34.6	100,876.86-	104,877.31	104.0
72220	SPECIAL EDUCATION PROGRAM	361,088.64-	75,666.65	21.0	30,090.72-	12,669.32	42.1
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00-	2,606.60	41.4	525.00-	905.18	172.4
72250	TECHNOLOGY	659,973.77-	562,252.82	85.2	54,997.82-	7,503.55	13.6
72610	OPERATION OF PLANT	102,906.30-	17,101.53	16.6	8,575.53-	5,932.99	69.2
72710	TRANSPORTATION	325,812.00-	208,896.91	64.1	27,151.01-	98,635.92	363.3
73300	COMMUNITY SERVICES	667,579.75-	175,128.73	26.2	55,631.64-	73,083.31	131.4
76100	REGULAR CAPITAL OUTLAY	3,153,524.00-	103,000.00	3.3	262,793.68-	0.00	0.0
Total EXPENDITURES		11,206,527.21-	3,158,379.75	28.2	933,877.32-	655,947.10	70.2
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.06-	0.00	0.0

\* End of Report: CAMPBELL CO FINANCE \*

Balance Sheet  
NOVEMBER 30, 2023

143 CENTRAL CAFETERIA

End-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	3,605,562.30
143-11150	CASH WITH PAYING AGENTS	25,320.01
143-11410	ACCOUNTS RECEIVABLE	1,110.00
143-11430	DUE FROM OTHER GOVERNMENTS	881,357.79
143-14100	ESTIMATED REVENUES	4,864,340.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	218,054.18
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,503,094.04
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	3,662.28
	TOTAL ASSETS	11,102,500.60

LIABILITIES		
143-21330	RETIREMENT CONTRIBUTIONS	10,827.50-
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	703.30-
143-21348	HEALTH INSURANCE	9,112.86-
143-21349	DENTAL INSURANCE	903.60-
143-21351	USABLE	653.78-
143-21358	SUMMER HEALTH INSURANCE	5,392.98-
143-21389	COMBINED INSURANCE	74.08-
143-21393	LIFE EMPLOYER	7,142.53-
143-21396	COLONIAL	1,220.46-
143-21397	AMERITAS VISION	226.15-
143-21398	AMERITAS VISION SUMMER	154.29-
143-21399	AMERITAS DENTAL SUMMER	642.00-
143-28100	APPROPRIATIONS (CONTROL)	5,269,555.00-
143-28500	REVENUES (CONTROL)	2,074,125.19-
143-28620	HEALTH INSURANCE PAYMENTS	433.84-
	TOTAL LIABILITIES	7,381,167.47-

EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	218,054.18-
143-34120	ENCUMBRANCES - PRIOR YEAR	3,662.28-
143-34565	RESTRICTED FOR SUPPORT SERVICES	132,122.75-
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	109,490.00
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	3,704,335.22-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	295,725.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,373.70-
	TOTAL EQUITIES	3,721,333.13-

Fund Is In Balance 0.00

Summary Financial Statement  
NOVEMBER 30, 2023

Fiscal Year Time Lapse: 41.66

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			-NOVEMBER-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	49,040.00	22,189.69-	45.2	4,086.66	6,072.04-	148.6
43525	A LA CARTE SALES	143,041.00	63,665.04-	44.5	11,920.08	18,026.26-	151.2
44110	INVESTMENT INCOME	200.00	2.46-	1.2	16.67	0.71-	4.3
46520	SCHOOL FOOD SERVICE	44,366.00	0.00	0.0	3,697.17	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,016,764.00	1,403,418.75-	46.5	251,397.00	318,550.50-	126.7
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,078,849.00	507,493.35-	47.0	89,904.09	111,501.39-	124.0
47114	USDA - OTHER	191,465.00	77,355.90-	40.4	15,955.44	21,289.08-	133.4
49800	TRANSFERS IN	29,995.00	0.00	0.0	2,499.58	0.00	0.0
Total REVENUES		4,864,340.00	2,074,125.19-	42.6	405,361.69	475,439.98-	117.3
EXPENDITURES							
73100	FOOD SERVICE	5,269,555.00-	1,721,148.22	32.7	439,129.55-	370,177.85	84.3
Total EXPENDITURES		5,269,555.00-	1,721,148.22	32.7	439,129.55-	370,177.85	84.3
Total CENTRAL CAFETERIA		405,215.00-	352,976.97-	87.1	33,767.86-	105,262.13-	311.7

\* End of Report: CAMPBELL CO FINANCE \*



**CAMPBELL COUNTY  
DEPARTMENT OF FINANCE  
Jeff Marlow, Director  
P.O. Box 843 \* 555 Main Street  
Jacksboro, TN 37757  
Office: 423-562-6201 \* Fax 423-562-0535**

FR: Richard Terry, Budget Analyst

Date: January 4, 2024

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the January 9, 2024 Board of Education meeting to be held at 5:00 p.m. in the lower courtroom. If additional budget amendments are requested that need to be acted upon within this month they will be prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

**Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.**

If you have any questions or concerns regarding the proposed Budget Amendments please contact Jeff Marlow or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

<b>RESOLUTION FUND</b>	<b>1-1 141</b>	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; costs for the student management software were less than anticipated and it is the desire to realign these funds to provide for a portion of the cost for security camera upgrades at Caryville Elementary School; and;
<b>RESOLUTION FUND</b>	<b>1-2 141</b>	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; medical insurance requirements in a fiscal year are often different than the year before; therefore, realignment of budget line items are needed to meet the needs of the current fiscal year to address changes in participation during the open enrollment process as well as for personnel changes that have occurred during the fiscal year, and;
<b>RESOLUTION FUND</b>	<b>1-3 BOE 142</b>	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the program budget is in the process of being revised with the State to increase appropriations to provide for additional classroom equipment needs identified by the respective school sites with a corresponding decrease in staff development appropriations, and; once formally approved by the State then this amendment will be posted to the general ledger to enable the use of the funds accordingly and if the State approves a further revised plan then an additional amendment will be prepared to address any variances at that time, and;

**RESOLUTION  
FUND**

**1-4 BOE** the Campbell County Director of Schools has reviewed the amendment(s) described herein  
**142** and hereby recommends approval of same by the Campbell County Board of Education, and;  
the ARP IDEA program funding ended December 31st, 2023 with revenue and expenditure  
estimates being reduced to actual utilization levels, and;

**RESOLUTION NUMBER 1-1**

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS  
141 GENERAL PURPOSE SCHOOL FUND**

**FOR THE FISCAL YEAR 2023-2024**

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, costs for the student management software were less than anticipated and it is the desire to realign these funds to provide for a portion of the cost for security camera upgrades at Caryville Elementary School; and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County,  
Tennessee assembled in regular session this 9th day of January, 2024  
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND  
is hereby amended as described on attached EXHIBIT A  
CATEGORY/DEPT/DESC: SECURITY CAMERA UPGRADES

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 9th day of January, 2024**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair

**RESOLUTION NUMBER 1-1**

**EXHIBIT: A**

**FUND NAME: GENERAL PURPOSE SCHOOL FUND**

**CATEGORY/DEPT/DESC: SECURITY CAMERA UPGRADES**

**ESTIMATED REVENUES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

**ESTIMATED EXPENDITURES (APPROPRIATIONS)**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>	
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>				
141	72130	790	-	-	-	Other Equipment	\$2,037.00	\$10,794.00	\$12,831.00
141	72110	317	-	-	00317	Data Processing Services	\$53,000.00	(\$10,794.00)	\$42,206.00
TOTAL:						\$55,037.00	\$0.00	\$55,037.00	

**FUND BALANCES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

**RESOLUTION NUMBER 1-2**

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS  
141 GENERAL PURPOSE SCHOOL FUND**

**FOR THE FISCAL YEAR 2023-2024**

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, medical insurance requirements in a fiscal year are often different than the year before; therefore, realignment of budget line items are needed to meet the needs of the current fiscal year to address changes in participation during the open enrollment process as well as for personnel changes that have occurred during the fiscal year, and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County,  
Tennessee assembled in regular session this 9th day of January, 2024  
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND  
is hereby amended as described on attached EXHIBIT B  
CATEGORY/DEPT/DESC: MEDICAL INSURANCE PARTICIPATION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 9th day of January, 2024**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair

**RESOLUTION NUMBER 1-2**

**EXHIBIT: B  
FUND NAME: GENERAL PURPOSE SCHOOL FUND**

**CATEGORY/DEPT/DESC: MEDICAL INSURANCE PARTICIPATION**

**ESTIMATED REVENUES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
<b>TOTAL:</b>						\$0.00	\$0.00	\$0.00

**ESTIMATED EXPENDITURES (APPROPRIATIONS)**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
141	- 72410	- 207	-	00006	- Medical Insurance	\$32,830.00	\$9,100.00	\$41,930.00
141	- 72410	- 207	-	00011	- Medical Insurance	\$31,110.00	\$14,545.00	\$45,655.00
141	- 72610	- 207	-	00002	- Medical Insurance	\$35,905.00	\$4,405.00	\$40,310.00
141	- 72610	- 207	-	00009	- Medical Insurance	\$14,660.00	\$7,075.00	\$21,735.00
141	- 71100	- 207	-	00006	- Medical Insurance	\$391,310.00	(\$9,100.00)	\$382,210.00
141	- 71100	- 207	-	00207	- Medical Insurance	\$20,000.00	(\$12,025.00)	\$7,975.00
141	- 72230	- 207	-	00050	- Medical Insurance	\$25,195.00	(\$14,000.00)	\$11,195.00
<b>TOTAL:</b>						\$551,010.00	\$0.00	\$551,010.00

**FUND BALANCES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
<b>TOTAL:</b>						\$0.00	\$0.00	\$0.00

**RESOLUTION NUMBER 1-3 BOE**  
**RESOLUTION AUTHORIZING BUDGET AMENDMENTS**  
**142 SCHOOL FEDERAL PROJECTS FUND**  
**FOR THE FISCAL YEAR 2023-2024**

- WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;
- WHEREAS, the program budget is in the process of being revised with the State to increase appropriations to provide for additional classroom equipment needs identified by the respective school sites with a corresponding decrease in staff development appropriations, and;
- WHEREAS, once formally approved by the State then this amendment will be posted to the general ledger to enable the use of the funds accordingly and if the State approves a further revised plan then an additional amendment will be prepared to address any variances at that time, and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County, Tennessee assembled in regular session this 9th day of January, 2024 that:

- SECTION 1. The SCHOOL FEDERAL PROJECTS FUND is hereby amended as described on attached EXHIBIT C  
CATEGORY/DEPT/DESC: TITLE I SCHOOL SITE EQUIPMENT
- SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.
- SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 9th day of January, 2024**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair





**RESOLUTION NUMBER 1-4 BOE**  
**RESOLUTION AUTHORIZING BUDGET AMENDMENTS**  
**142 SCHOOL FEDERAL PROJECTS FUND**  
**FOR THE FISCAL YEAR 2023-2024**

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the ARP IDEA program funding ended December 31st, 2023 with revenue and expenditure estimates being reduced to actual utilization levels, and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County, Tennessee assembled in regular session this 9th day of JANUARY, 2024 that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND is hereby amended as described on attached EXHIBIT D  
CATEGORY/DEPT/DESC: ARP IDEA CLOSEOUT

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 9th day of JANUARY, 2024**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair

**RESOLUTION NUMBER 1-4 BOE**

**EXHIBIT: D**

**FUND NAME: SCHOOL FEDERAL PROJECTS FUND**

**CATEGORY/DEPT/DESC: ARP IDEA CLOSEOUT**

**ESTIMATED REVENUES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SOBJ</u>			
142	- 47402	-	- 903	-	American Rescue Plan Act Grant #2	\$2,974.91	(\$14.46)	\$2,960.45
TOTAL:						\$2,974.91	(\$14.46)	\$2,960.45

**ESTIMATED EXPENDITURES (APPROPRIATIONS)**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SOBJ</u>			
142	- 71200	- 429	- 903	- 00001	Instructional Supplies & Materials	\$1,000.00	(\$4.37)	\$995.63
142	- 71200	- 499	- 903	-	Other Supplies & Materials	\$1,000.00	(\$10.09)	\$989.91
TOTAL:						\$2,000.00	(\$14.46)	\$1,985.54

**FUND BALANCES**

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SOBJ</u>			
TOTAL:						\$0.00	\$0.00	\$0.00