AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge 25 Newton Road, Woodbridge, Connecticut 06525

Dr. Jennifer P. Byars Superintendent of Schools

> AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA Monday, January 08 2024, 6:30 pm 25 Newton Road, Woodbridge, CT

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. APPROVAL OF MINUTES page 4
 - a. Regular Board of Meeting December 11, 2023
- 4. STUDENT REPORT
 - a. Monthly Report
- 5. RECOGNITION OF STUDENTS page 12
 - a. Distribution of CAPSS Awards: Superintendents Student Awards Recognition Program
- 6. 3 A's (Academics, Arts, Athletics) AND POG (Portrait of the Graduate) FOCUS PRESENTATION
 - a. Mental Health Supports for Students Jill LaPlante and Tom Brant
- 7. PUBLIC COMMENT

8.

- SUPERINTENDENT'S REPORT
- a. Personnel Report <u>page 13</u>
- b. Superintendent Report page 14
- 9. CORRESPONDENCE

10. CHAIRMAN'S REPORT

- a. Committee Reports
 - 1. **ACES**
 - 2. CABE
 - 3. Communications
 - 4. Curriculum
 - 5. District Health and Safety
 - 6. Diversity, Equity, and Inclusion Executive Committee
 - 7. District Technology page 18
 - a. Monthly Report
 - 8. Facilities page 19
 - a. Monthly Report
 - 9. Finance
 - a. Discussion of Monthly Financial Statements page 20
 - b. Director of Finance and Administration Approved Transfers Under \$3,000 page 50
 - c. Discussion and Possible Action on Transfers over \$3,000 page 51
 - d. Other
 - a. CNR Report page 52
 - b. Grant Report page 53

- 10. Policy
 - a. First Read
 - 1. Policy 9132 Bylaws of the Board Committees page 58
 - 2. Policy 5141.5 Suicide Prevention/ Suicide Attempts page 61
 - Policy 1180 Community Relations Memorials for Deceased Students or Staff <u>page 62</u>
- 11. Personnel
- 11. NEW BUSINESS
- 12. ITEMS FOR THE NEXT AGENDA Due to Chairperson by January 31, 2024
- 13. ADJOURNMENT

flmifer P. Byous

Jennifer P. Byars, Ed.D. Superintendent of Schools

pc: Town Clerks Bethany, Orange, Woodbridge

Working to "enable every Amity student to become a lifelong learner and a literate, caring, creative and effective world citizen." District Mission Statement

If you require accommodations to participate because of a disability, please contact the office of the Superintendent of Schools in advance at 203-397-4811.



NORMS

BE RESPECTFUL

- Model civil discourse and discussion, respecting all viewpoints, welcoming ideas, and disagreeing with courtesy.
- Collaborate as a team.
- Listen actively and refrain from interruptions or side conversations.
- Respect each others' time by brevity of comment.
- Be fully present and mindful of the distractions caused by electronic devices.
- Grow and learn from each other.

HONOR THE POSITION

- Work within the Board's statutory and policy duties.
- Prepare for Board & Committee meetings by reading the packet prior to the meeting.
- Treat each student, parent, and stakeholder respectfully and assist them in following the designated chain of command.
- Be reflective, including conducting an annual Board self-evaluation.

REPRESENT THE BOARD WITH UNITY AND PRIDE

- Make decisions based on what is best for the collective student body of Amity Regional School District No. 5.
- Respect the professional expertise of the staff.
- Be flexible in response to challenges.
- Collaboratively engage in discussions and actions and once voted on, provide undivided support of Board decisions in both public and private.

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge, Connecticut 06525

Dr. Jennifer P. Byars Superintendent of Schools

AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA Monday, December 11 2023, 6:30 pm 25 Newton Road, Woodbridge, CT

BOARD MEMBERS PRESENT

Cathy Bradley, Paul Davis, Carla Eichler, Sean Hartshorn, Andrea Hubbard, Christina Levere-D'Addio, Dr. Carol Oladele, Patrick Reed, Dana Lombardi, Michael McDonough, Donna Schlank, Donna Schuster (arrived at 6:39), Dr. K. Sudhir

BOARD MEMBERS ABSENT

None

STUDENT BOARD MEMBERS PRESENT

Sam Bae and Sophia Messina

STAFF MEMBERS PRESENT

Theresa Lumas, Frank Purcaro

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 6:35 p.m.

2. PLEDGE OF ALLEGIANCE

3. OATH OF OFFICE FOR NEW BOARD OF EDUCATION MEMBERS

Sean Hartshorn delivers the Oath of Office for newly elected Board members Cathy Bradley, Dr. Sudhir, Paul Davis, Patrick Reed, Dana Lombardi, Michael McDonough and Donna Schlank.

4. ELECTION OF OFFICERS

Presented by Amity Region 5 Superintendent of Schools Dr. Byars.

ELECTION OF CHAIRPERSON

MOTION by Dr. Sudhir, SECOND by Dr. Oladele to nominate Paul Davis for Amity Region 5 Board of Education Chairperson.

MOTION by Dana Lombardi, SECOND by Michael McDonough to nominate Sean Hartshorn for Amity Region 5 Board of Education Chairperson.

BOE Member	Nominee: Davis	Nominee: Hartshorn
Davis	✓	
Bradley		✓
Eichler	✓	
Hubbard	√	
Hartshorn		\checkmark
Levere-D'Addio		\checkmark
Lombardi		\checkmark
McDonough		\checkmark
Dr. Oladele	\checkmark	
Reed	\checkmark	
Schlank		\checkmark
Schuster	\checkmark	
Dr. K. Sudhir	\checkmark	

VOTE: Davis (7), Hartshorn (6)

RESULT: Paul Davis elected Amity Region 5 Board of Education Chairperson

Amity Region 5 Board of Education Chairperon Paul Davis facilatates the remaining election of officers

ELECTION OF VICE- CHAIRPERSON

MOTION by Dana Lombardi, SECOND by Christina Levere-D'Addio to nominate Sean Hartshorn for Amity Region 5 Board of Education Vice- Chairperson.

MOTION by Carla Eichler, SECOND by Dr. Oladele to nominate Patrick Reed for Amity Region 5 Board of
Education Vice –Chairperson.

BOE Member	Nominee: Hartshorn	Nominee: Reed
Davis		✓
Bradley	✓	
Eichler		✓
Hubbard	✓	
Hartshorn	\checkmark	
Levere-D'Addio	✓	
Lombardi	\checkmark	
McDonough	\checkmark	
Dr. Oladele		✓
Reed		✓
Schlank	\checkmark	
Schuster		✓
Dr. K. Sudhir		✓

VOTE: Hartshorn (7), Reed (6)

RESULT: Sean Hartshorn elected Amity Region 5 Board of Education Vice-Chairperson

ELECTION OF SECRETARY

PLEASE POST

MOTION by Christina Levere-D'Addio, SECOND by Michael McDonough to nominate Cathy Bradley for Amity Region 5 Board of Education Secretary.

MOTION by Dr. Sudhir, SECOND by Patrick Reed to nominate Carla Eichler for Amity Region 5 Board of Education Secretary.

BOE Member	Nominee: Bradley	Nominee: Eichler
Davis		✓
Bradley	✓	
Eichler		✓
Hubbard	✓	
Hartshorn	✓	
Levere-D'Addio	✓	
Lombardi	✓	
McDonough	\checkmark	
Dr. Oladele		\checkmark
Reed		\checkmark
Schlank	\checkmark	
Schuster		\checkmark
Dr. K. Sudhir		\checkmark

VOTE: Bradley (7), Eichler (6)

RESULT: Cathy Bradley elected Amity Region 5 Board of Education Secretary

ELECTION OF TREASURER

MOTION by Paul Davis, SECOND by Carla Eichler to nominate Patrick Reed for Amity Region 5 Board of Education Treasuer.

MOTION by Dr. Oladele, SECOND by Christina Levere-D'Addio to nominate Donna Schuster for Amity Region 5 Board of Education Treasurer.

MOTION by Sean Hartshorn, SECOND by Dana Lombardi to nominate Michael McDonough for Amity Region 5 Board of Education Treasurer.

BOE Member	Nominee: Reed	Nominee: Schuster	Nominee: McDonough
Davis		✓	
Bradley			\checkmark
Eichler	✓		
Hubbard			\checkmark
Hartshorn			\checkmark
Levere-D'Addio		×	
Lombardi			✓
McDonough			\checkmark
Dr. Oladele		×	
Reed	\checkmark		
Schlank			\checkmark
Schuster	✓		
Dr. K. Sudhir	✓		

VOTE: Reed (4), Schuster (3), McDonough (6)

RESULT: Schuster eliminated; Revote with Reed and McDonough

BOE Member	Nominee: Reed	Nominee: McDonough
Davis	✓	
Bradley		\checkmark
Eichler	\checkmark	
Hubbard		\checkmark
Hartshorn		\checkmark
Levere-D'Addio		\checkmark
Lombardi		\checkmark
McDonough		\checkmark
Dr. Oladele	\checkmark	
Reed	\checkmark	
Schlank		\checkmark
Schuster	\checkmark	
Dr. K. Sudhir	\checkmark	

VOTE: Reed (6), McDonough (7)

RESULT: Michael McDonough elected Amity Region 5 Board of Education Treasurer

ELECTION OF DEPUTY- TREASURER

MOTION by Patrick Reed, SECOND by Dr. Sudhir to nominate Donna Schuster for Amity Region 5 Board of Education Deputy- Treasuer

VOTE/ RESULT: Donna Schuster unanimously elected

5. APPROVAL OF MINUTES

a. Regular Meeting – November 13, 2023

MOTION by Carla Eichler, SECOND by Patrick Reed to approve November 13, 2023 Regular Meeting minutes with edits as requested by Mr. Davis.

VOTES IN FAVOR, 8 (Davis, Eichler, Hubbard, Levere- D'Addio, Dr. Oladele, Reed, Schuster, Dr. Sudhir) ABSTAINED, 5 (Bradley, Hartshorn, Lombardi, McDonough, Schlank) MOTION CARRIES

b. Special Meeting – November 27, 2023 MOTION by Sean Hartshorn, SECOND by Andrea Hubbard to approve November 27, 2023 Special Meeting minutes as submitted.

VOTES IN FAVOR, 6 (Davis, Eichler, Hartshorn, Hubbard, Reed, Dr. Sudhir) ABSTAINED, 7 (Bradley, Levere- D'Addio, Lombardi, McDonough, Dr. Oladele, Schlank, Schuster) MOTION CARRIES

6. STUDENT REPORT

a. Monthly Report

Presented by Student Representatives Sam Bae and Sophia Messina

PLEASE POST

7. 3 A's (Academics, Arts, Athletics) AND POG (Portrait of the Graduate) FOCUS PRESENTATION

a. Readers Workshop and Portrait of the Graduate Reflection – Andrea Drewry <u>Readers Workshop and POG Reflection BOE.pdf</u>

8. PUBLIC COMMENT

Woodbridge Resident:

Speaker referenced her remarks from the November 2023 BOE public comment regarding DEI being antisemitic, the immorality of DEI and the necessity of its removal. Speaker goes on to offer a mental health perspective of why DEI must end.

Orange Parent:

Speaker addressed the results of the Bethany and Orange elections and the vote of a member of the Board of Education.

Mr. Davis remarks that it is not appropriate to discuss the voting pattern of Board of Education members. Speaker ends her public comment.

Orange parent:

Speaker states her appreciated for the new members. Speaker states that the public is not happy and continues to voice their displeasure monthly. Speaker states that the public expects a change. Speaker states that the children are why we are all here and states the need to end the party divide and come together for our kids, our communities and our parents. Speaker concludes by encouraging a more open forum of communication.

Orange Parent:

Expresses support to the Superintendent, administrators at all schools in the district, teachers and support personnel who help our children learn about DEI (Diversity Equity and inclusion). Speaker states that he truly appreciates the time and dedication that educators provide our students. Speaker offered further insight into his November public comment.

Woodbridge Resident:

Speaker offers a word of support for DEI. Speaker addresses white privilege; states that DEI promotes cross racial conversation, learning and illumination. Speaker concludes by stating that we do well to learn from one another.

At the conclusion of Public Comment Chairperson Davis offers clarification regarding DEI information available on the District website under District Information.

9. BOWDAAC SPRING 2023 STUDENT SURVEY RESULTS PRESENTATION – Jessica Simone BOWDAAC 2023 PPT Edit for BOE Final..pptx

 AMITY 2023 SCHOOL CLIMATE SURVEY DATA PRESENTATION – Presented by Amity Region 5 DEI Instructional Coach Mr. Peter Downhour BOE 2023 Student Climate Survey Presentation.pdf

11. SUPERINTENDENT'S REPORT

a. Personnel Report

b. Superintendent Report

Presented by Amity Region 5 Superintendent of Schools Dr. Byars.

12. DISCUSSION AND POSSIBLE ACTION ON SETTING 2024-2025 SCHOOL CALENDAR

MOTION BY Sean Hartshorn, SECOND by Donna Schuster to approve version 1 of the 2024-2025 School Calendar.

VOTES IN FAVOR, 13 (UNANIMOUS) MOTION CARRIES

13. DISCUSSION AND POSSIBLE ACTION ON SETTING DATE OF 2024 GRADUATION

MOTION BY Sean Hartshorn, SECOND by Dr. Oladele to set the 2024 Graduation date to Wednesday June 5, 2023.

VOTES IN FAVOR, 13 (UNANIMOUS) MOTION CARRIES

14. CORRESPONDENCE

Presented by Amity Board of Education Secretary Mr. Sean Hartshorn

15. CHAIRMAN'S REPORT

a. Committee Reports

- 1. **ACES**
- 2. **CABE**
- 3. Communications
- 4. Curriculum
- 5. District Health and Safety
- 6. Diversity, Equity, and Inclusion Executive Committee
- 7. **District Technology**
 - a. Monthly Report
- 8. Facilities
 - a. Monthly Report
- 9. **Finance**
 - a. Discussion of Monthly Financial Statements

Presented by Amity Region 5 Director of Finance Theresa Lumas

- b. Director of Finance and Administration Approved Transfers Under \$3,000 Presented by Amity Region 5 Director of Finance Theresa Lumas
- c. Discussion and Possible Action on Transfers Over \$3,000

MOTION by Chrsitina Levere- D'Addio, SECOND by Dana Lombardi to approve the following budget transfer to cover the cost of two backpack vacuums.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
03-14-2600-5613	Custodial Supplies	\$3,700	
05-14-2600-5731	Equipment-Replacement		\$3,700

VOTES IN FAVOR, 13 (UNANIMOUS) MOTION CARRIES

ACCOUNT

MOTION by Andrea Hubbard, SECOND by Dr. Sudhir to approve the following budget transfer for the changes in public and private outplacements tuition and transportation services provided.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
04-12-6110-5510	Tuition – Public Out	\$47,700	
04-12-6130-5510	Tuition – Private Out		\$47,700
04-12-6110-5560	Tuition – Public Out	\$26,450	
04-12-6130-5560	Tuition – Private Out		\$26,450

VOTES IN FAVOR, 13 (UNANIMOUS) MOTION CARRIES

- d. Update of 2023-24 Budget Process
 - 1. Preliminary 2024-2025 Budget Data
 - 2. Important Budget Meeting Dates

Presented by Amity Region 5 Director of Finance Theresa Lumas

IMPORTANT BUDGET DATES

January 8, 2024 AFC Budget Presentation 5:30 p.m. January 9, 2024 Bethany Board of Finance 7 p.m. January 22, 2024 Orange Board of Finance 7 p.m. January 23, 2024 Woodbridge Board of Finance 6 p.m. February 12, 2024 Amity Board of Education 6:30 p.m.

Please note the times listed are meeting start times and may not be presentation start time.

- 10. **Policy**
 - a. Second Read
 - 1. Bylaw 9160 Student Government Representatives to the Board of Education

MOTION by Sean Hartshorn, SECOND by Christina Levere- D'Addio to accept Bylaw 9160- Student Government Rerpresentatives to the Board of Education as submitted.

VOTES IN FAVOR, 12 (Bradley, Davis, Eichler, Hartshorn, Hubbard, Levere-D'Addio, Dr. Oladele, Reed, Lombardi, McDonough, Schlank, Dr. K. Sudhir)

VOTES OPPOSED, 1 (Schuster) MOTION CARRIES

PLEASE POST

2. Policy 5124 – Reporting to Parents

MOTION by Carla Eichler, SECOND by Andrea Hubbard to accept Policy 5124- Reporting to Parents as submitted. VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

3. Discussion and Possible Action on Bylaw 9311 - Formulation, Adoption, Amendment of Policies

MOTION by Dr. Oladele, SECOND by Donna Schuster to accept Bylaw 9311- Formulation, Adoption, Amendment of Policies as submitted. VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

4. Policy 5141.231 - Administering Medication – Opioid Overdose Prevention

MOTION by Michael McDonough, SECOND by Carla Eichler to accept Policy 5141.231- Administering Medication- Opiod Overdose Prevention as submitted. VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

5. Policy 5141.3 - Health Assessments and Immunizations

MOTION by Sean Hartshorn, SECOND by Dr. Oladele to accept Policy 5141.3- Haelth Assessments and Immunizations as submitted. VOTES IN FAVOR, 13 (UNANIMOUS) MOTION CARRIES

11. **Personnel**

- 16. NEW BUSINESS
- 17. ITEMS FOR THE NEXT AGENDA Due to Chairperson by December 31, 2023

18. ADJOURNMENT

Motion by Sean Hartshorn, without objection, to adjourn meeting at 9:40 p.m.

Respectfully submitted,

Lisa Zaleski

Lisa Zaleski BOE Recording Secretary



2023-2024





Superintendent Student Award Recognition Program

Awards are based on: "Community service and service to others; Academic process (relative to ability); and Leadership service to the school community.

Amity Middle School~Bethany Award Recipients:

Kate Cushing Nadav Doron

Amity Middle School~Orange Award Recipients:

Mia Quoka Emmett Opert

Amity Regional High School Award Recipients:

🕹 Melanie Castillo Pacheco

- 🕹 Raegan French
 - 🕹 Suhail Irshad
 - 🕹 Eydan Lavi
 - Randy Liu
 - 🌢 Annika Yun



Dr. Jennifer P. Byars Superintendent of Schools jennifer.byars@amityregion5.org 203.392.2106

January 8, 2024

To: Members of the Board of Education

From: Jennifer P. Byars, Ed.D., Superintendent of Schools

- Re: Personnel Report
- **4** <u>New Hires-Certified</u>:
- Amity Regional High School:

Bibi John – F/T School Psychologist – Bibi joins Amity with 13 years of experience in her field. Most recently, she served as a School Psychologist in the New Fairfield Public Schools District. Prior to that, she served as an ABA Behavior Therapist for the Center for Autism & Related Disorders in Larchmont, NY. Bibi earned her Bachelor's Degree in Psychology from the University of Connecticut and her Master's Degree in School Psychology from Long Island University in Westchester, NY.

- <u>Amity Regional Middle School Bethany:</u> NONE
- <u>Amity Regional Middle School Orange:</u> NONE
- **Wew Hires-Bench/Long Term Substitutes:** None
- **<u> New Hires-Non-Certified</u>: None**
- **↓** <u>New Hires-Coaches:</u> None
- **4** <u>Transfers:</u> None
- **4** <u>Resignations</u>: None
- **4** <u>**Retirements</u>: None**</u>



Dr. Jennifer P. Byars Superintendent of Schools jennifer.byars@amityregion5.org 203.392.2106

Superintendent's Report - January 2024

Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Enhance the efficient and effective use of resources.

Foster a supportive climate for students and adults.

Instruction

Post-Secondary Planning for Juniors: An information night for the parents of Juniors was held on January 3, 2024 in the Brady Center. Ann Fleming Brown, Director of Admissions at Union College, gave a presentation on the overview of the college admissions process. Parents and students in Grade 11 were strongly encouraged to attend.

STAR Testing: On January 10-11, 2024, all middle school students will take the winter STAR Reading and Math assessments. The data will be used to help teachers make group and individual decisions for their students and will help us identify any students in need of additional academic interventions during 2^{nd} semester.

Professional Learning Day: A district-wide professional learning day was held on the afternoon of January 4, 2024. The keynote speaker from convocation in August, that teacher, author, and host of the weekly *Teach Happier* Podcast, Suzanne Dailey, returned to the district to revisit some of the key points from her book *Teach Happier This School Year: 40 Weeks of Inspiration and Reflection.* As with her August presentation, time was reserved for both teacher participation and interaction throughout the afternoon session.

Hour of Code: As part of the Hour of Code program, the student members of the Computer Programming Club designed and delivered lessons during the first week of December to students in Math and English classes.

Author Visit to AMSO: AMSO 7th Grade students participated in an online discussion with author Lissette Norman. Ms. Norman is a poet and author of the Spanish children's books *My Feet Are Laughing* and *Plátanos Go with Everything*. She is also co-author of the picture books, *On the Line: My Story of Becoming the First African American Rockette* (w/ Jennifer Jones) and *Until Someone Listens* (w/ Estela Juarez). This was an authentic learning experience for students as they learned about the writing process and how an author's personal life and culture are reflected in their writing.

Pupil Services Department Begins Transitioning: Members of the high school and middle school pupil services department met during the month of December to begin preparing for the transition to high school for our middle school students. These meetings between service providers are an essential step in the process to ensure a smooth transition to high school.

Prepping for Class of 2030: AMSO administrators met with Orange Elementary principals to begin the transition process for next year's 7th grade students. Information was shared regarding changes in the placement process and updates to the middle school program.

Amity Hosts Mathletes: On December 14, 2023, the Amity Math Team hosted more than 100 "Mathletes" from 13 other high schools in the region for an after-school math competition. It was great to see so many students from around the area here to challenge themselves academically. Following this meet, the Math Team has a robust schedule of competitions scheduled throughout the winter.

Blues and Beyond: On January 24, 2024, AMSB 7th Grade students will all participate in the Blues and Beyond presentation during their Social Studies classes. This event will educate the students about history of the Blues and will incorporate the cultural and period influences that lead to the creation of this type of musical expression.

Annual Holiday Concerts: AMSB held its Winter Concert on December 14, 2023 and the audience turnout was overwhelming! The students all did a fantastic job and sounded great, as they played to a packed house. AMSO had their Winter Concert on December 16, 2023. The choir, orchestra and band students performed a repertoire that highlighted the skills and various genres of music they have been exploring all year. The ARHS Orchestra program's winter concert was held on December 19, 2023, followed by the ARHS Band and Chorus programs' joint concert on December 21, 2023.

Unified Theater is Back!: Unified Theater is back at ARHS this year under the advisement of School Psychologist Intern Rhiannya Byrne and Paraprofessional Samara Koproski. Unified Theater's mission is to create a safe space for students with disabilities and their peers to explore their creative side and spend some time in the spotlight together through the performing arts. Participating students will be meeting biweekly as they prepare for an end of year culminating show!

District Data Team: A meeting of the District Data Team convened this past month. The team consists of administrators and teachers from across the district representing a variety of subject areas. The purpose of the committee is to review district-wide data to determine areas of strength and opportunities for growth. At this meeting, team members reviewed the district's most recent Next Generation Accountability Report to monitor progress toward the district's three-year goals. The team also reviewed PSAT data to target areas of support for students who will be taking the SAT in March.

Professional Development and Evaluation (PDEC): The district-wide Professional Development and Evaluation Committee met in December to continue building the framework for a new teacher evaluation plan. The focus of the work has been on defining the characteristics of an effective Amity teacher and identifying the rubric and assessment tools that best reflect these characteristics. The committee will continue to meet throughout the year with the goal of having a draft plan developed by June.

CT TEAM – All new Amity teachers in the district's Teacher Education and Mentoring Program successfully completed their first modules. A total of five modules are required to be completed in order for teachers to maintain and advance their certification. All new staff are on track to finish three modules this year and will conclude their participation in the program by June 2025.

Committee Meetings: A meeting of the Wellness, Health, and Safety Committee met this month. District-wide updates were provided by school nurses, security personnel, facilities, finance, and food services. The committee also reviewed the results of the latest BOWDAAC Survey in an effort to identify ways the district can help to increase prevention and awareness related to at-risk behaviors.

Resources

Amity Alumni Healthcare Panel: On December 21, 2023, the ARHS hosted the Amity Alumni Healthcare Panel, during which four Amity graduates, working in the health care field (Yuliya Faryna '17, Sarah Nevolis '17, Carly Marchitto '18, and Mariana Marchitto '15), came in to speak to current Anatomy students to discuss their paths to careers in healthcare and answer student questions.

Trades and Apprenticeship Programs: On December 21, 2023, the ARHS Career Center hosted Keri Valente from the CT Department of Labor, who spoke to 33 Amity students interested in careers in the skilled trades about various apprenticeship programs available to interested students.

AMSB Student Leadership Conference: On January 12, 2024, a group of 12 AMSB students will travel to the Connecticut Association of Schools Student Leadership Conference. The students were selected by their teacher teams and will spend a day learning from peers from across the state.

FAFSA Completion: Now that the updated FAFSA has been released, the ARHS Counseling department is encouraging all our Senior families to complete this important form that can qualify students for potentially thousands of dollars in financial aid for college. Completion of the FAFSA or signing a waiver if a family elects to *not* fill out a FAFSA is a mandated state requirement.

Senior Scholarship Opportunities: "Scholarship Season" is starting for ARHS Seniors, and the College and Career Center has collected dozens of scholarship opportunities for our students and made them available along with qualification details and links to the applications. Our staff will continue to update this list throughout the winter and spring, and students are encouraged to check back regularly to see what new scholarship opportunities have been added.

ACES Cognitive Coaches Training: The district-wide instructional coaches successfully completed their Cognitive Coaches Foundations Training at ACES in Hamden. This eight-day professional learning series provides the Coaches with research-based strategies they can draw from when working directly with teachers on lesson planning, problem-solving, and reflective practices.

Soap Lift: Amity Transition Academy students have been assembling Soap Lift (<u>https://soaplift.com/</u>) products for the past several schoolyears. Similar to last break, a staff member found a soap lift potentially assembled by our students during their winter vacation in Austin, Texas. Kudos to our students and staff for this great community vocational experience!

Climate

ACT is Back!: Amity Creative Theater presented a three-night run of the play *Love/Sick* from December 7-9, 2023, and they have already followed that up with the auditions for their spring musical performance of *Mean Girls*. The cast and crew are now busy at work rehearsing for their next show.

Department Chair Cheer: Throughout December, the ARHS Department Chairs took it upon themselves to spread some seasonal cheer for everyone at ARHS. Over the course of three weeks, they organized a series of contests and celebrations that involved both students and staff.

Stockings for Soldiers: Students at the Amity Middle School Orange banded together to say thank you to our veterans through the Stockings for Soldiers community outreach program. The students, staff, and families of AMSO sent in various toiletry and snack items that were put into stockings delivered on December 22, 2023 to the V.A. Hospital in West Haven. This year the students, families, and staff of the middle school donated over 776 items, that went into over 25 stockings.

Winter Wonderland: Following up on their December toy drive, on December 21, 2023, members of the National Spanish Honor Society and the National Latin Honor Society hosted the enchanting "Winter Wonderland" event at Fair Haven School in New Haven. Amity students brought great joy along with toys to Fair Haven students through various engaging activities like games, cookie decorating, and face painting. The team has already celebrated Thanksgiving at Fair Haven, with more events planned for the remainder of the year.

Pitch-In Club: The Pitch-In Club spent December collecting new and gently used baseball and softball equipment to donate to the Hamden and New Haven Little league organizations, and their charity drive

successfully collected thousands of dollars' worth of sports equipment to share with younger kids who will appreciate it.

ARHS Pep Rally: Student Government hosted a holiday pep rally in the main gym to end the day on December 22, 2023. It was great to see so many students having fun together and getting ready for the winter break.

AMSB Pep Rally and Spirit Day: AMSB held its final sprit day and pep rally of 2023 on December 22, 2023. Students and staff were encouraged to wear their funniest or ugliest sweater as we stayed warm and had a little fun before heading off to winter break! The next school spirit day will be on January 12, 2024 as students are encouraged to dress like their favorite musician.

AMSO Pep Rally: AMSO students and staff enjoyed an energy-filled pep rally prior to the Holiday Break. Students participated in team building games and enjoyed competing alongside teachers in a friendly competition.

AMSB Recognizes Students and Staff of the Month: Each month, the staff at AMSB vote to select a staff member deserving of recognition from their peers. In December, the staff unanimously selected to recognize Speech and Language Pathologist, Jodi Everone. AMSB also held the monthly student of the month breakfast on December 21, 2023 and celebrated close to 40 students. Teachers select one student a month to recognize for their citizenship, behavior, or academic achievement and the students are treated to breakfast in the cafeteria.

Downtown Cabaret Trip: For the second year in a row, students in the 7-12 Spartan Academic and Independent Living Skills (SAILS) program attended a holiday theme field trip to the Bridgeport Downtown Cabaret. Year two of this trip featured students taking an active role in the planning and execution of the trip! Additionally, students attending this field trip practiced various independent living and community engagement skills.

AMSO PJ Skate Night: Our thanks go out to the Amity Middle School Orange PTSO for hosting a PJ Skate Night on Dec. 2nd. Students enjoyed getting together for a fun evening out. The PTSO will use the proceeds from this event to help offset the cost of upcoming trips for students.

	Amity Regional School District No. 5
Dec. Ticket	
Summary	
Tickets addressed	Technology Department Monthly Report
and closed: 243	Completed Projects:
Tickets open: 10	 Installed 2 additional vape sensors in student restrooms Installed new Promethean Board in Bethany Music Lab
HS Student Help Desk	Projects in process:
Amity Regional School District No. 5 25 Newton Road Woodbridge, CT 06525 Phone: 203-397-4817	 Working with vendor to secure 3 more doors around the District with S2 card readers; PO has been created; control and communication cables have been pulled; hardware components have arrived; awaiting installation technicians Central office Records room District Technology Office All weather stadium data and power installation Anchor cabinets and run final conduit between junction boxes and cabinets was completed in late November; fiber pull needed between the cabinets Need to run power to cabinets to support the climate control units and power needs of the switches Doing a full audit of the registration process through PowerSchool to be followed by an update to address any inefficiencies in the current system Researching possible solutions to upgrade the District's payment processing services or confirm that MyPaymentsPlus is still the best option The process to migrate all District security cameras to the new Axis camera management system has begun. Bethany Middle School wire pulling is complete, interior camera installation is complete; outdoor cameras are next The HS is ongoing and is currently operating approximately 90% on the new system and 10% on the legacy system
Fax: 203-397-4864	 Beginning the Budget building process for Technology needs in the District Met with building and department representatives to discuss technology needs
AMITY	 Identified District level technology needs and initiatives Addressed submitted budget requests Built an initial District Technology budget for the start of the District Budget et work

January 2024	
January 202 .	
	Amity Regional School District No. 5
	Allilly Regional School District ind. 5
CLEAN	
SAFE	Facilities Department Monthly Report
HEALTHY	
COLLOOL C	Completed Projects:
SCHOOLS	 Classic Turf has repaired some warranty items on the track at ARHS. The test header piping for the fire pump at AMSB has been completed by W&M Fire Protection. All snow removal equipment has been serviced and ready for the season by our in
	 All snow removal equipment has been serviced and ready for the season by our in house maintainer. The bell/clock system at AMSB was repaired by our in house electrician, the clocks and bells are now synced with each other.
	Projects in Process:
	• All of the failed parking lot light fixtures at ARHS have been replaced. We are work- ing on scheduling lift rentals around the weather to finish replacing the remaining fixtures.
	• A sewage ejector pump at AMSO is in need of being rebuilt. Hungerfords pumps are working on ordering the materials and once they are in, a day will be scheduled to pull the pump and rebuild it.
Amity Regional School District No. 5 25 Newton Road	 Filter changes on all air handlers District Wide is underway. Re-lamping of the Bethany indoor fixtures is still in progress with approximately 5% left to complete. Unlike AMSO, the majority of the fixtures need to be rewired prior
Woodbridge, CT 06525 Phone: 203-397-4817	 The ticket booth for the Athletic Department is currently being built by the ARHS Tech Ed. Department.
Fax: 203-397-4864	 Members of school staff met with architects from Silver Petrucelli as first step in developing plans for the ARHS Library Media Center renovation.
	Outstanding issues to be addressed:
	• Gym floor has been repaired at AMSO. Dalene Flooring is scheduled to return this summer to sand and refinish the entire floor.
SCHOOLS Amity Regional School District No. 5 25 Newton Road Woodbridge, CT 06525 Phone: 203-397-4817	 Completed Projects: Classic Turf has repaired some warranty items on the track at ARHS. The test header piping for the fire pump at AMSB has been completed by W&M Protection. All snow removal equipment has been serviced and ready for the season by our house maintainer. The bell/clock system at AMSB was repaired by our in house electrician, the clo and bells are now synced with each other. Projects in Process: All of the failed parking lot light fixtures at ARHS have been replaced. We are w ing on scheduling lift rentals around the weather to finish replacing the remainin fixtures. A sewage ejector pump at AMSO is in need of being rebuilt. Hungerfords pump working on ordering the materials and once they are in, a day will be scheduled pull the pump and rebuild it. Filter changes on all air handlers District Wide is underway. Re-lamping of the Bethany indoor fixtures is still in progress with approximately left to complete. Unlike AMSO, the majority of the fixtures need to be rewired to re-lamping. The ticket booth for the Athletic Department is currently being built by the ARI Tech Ed. Department. Members of school staff met with architects from Silver Petrucelli as first step in veloping plans for the ARHS Library Media Center renovation.

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2022-2023	2023-2024	NOV 23	CHANGE	DEC 23	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	52,349,608	53,388,441	53,388,441	0	53,388,441	0	FAV
2	OTHER REVENUE	260,077	162,413	286,953	0	286,953	124,540	FAV
3	OTHER STATE GRANTS	550,251	965,905	911,035	0	911,035	(54,870)	UNF
4	MISCELLANEOUS INCOME	48,328	36,000	36,000	0	36,000	0	FAV
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	53,208,264	54,552,759	54,622,429	0	54,622,429	69,670	FAV
7	SALARIES	28,162,899	29,742,117	29,500,611	0	29,500,611	(241,506)	FAV
8	BENEFITS	6,022,653	6,540,201	6,678,537	0	6,678,537	138,336	UNF
9	PURCHASED SERVICES	8,634,134	9,863,306	9,839,696	14,456	9,854,152	(9,154)	FAV
10	DEBT SERVICE	4,485,716	4,417,942	4,417,942	0	4,417,942	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	2,890,187	3,333,435	3,353,241	0	3,353,241	19,806	UNF
12	EQUIPMENT	248,752	82,530	80,930	0	80,930	(1,600)	FAV
13	IMPROVEMENTS / CONTINGENCY	164,921	373,500	355,294	0	355,294	(18,206)	FAV
14	DUES AND FEES	159,130	199,728	199,728	0	199,728	0	FAV
15	TRANSFER ACCOUNT	1,066,995	0	0	0	0	0	FAV
16	TOTAL EXPENDITURES	51,835,386	54,552,759	54,425,979	14,456	54,440,435	(112,324)	FAV
17	SUBTOTAL	1,372,878	0	196,450	(14,456)	181,994	181,994	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	47,518	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	1,420,396	0	196,450	(14,456)	181,994	181,994	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2022-2023	2023-2024	NOV 23	CHANGE	DEC 23	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	8,791,370	9,317,351	9,075,014	0	9,075,014	(242,337)	UNF
1a	PRIOR YEAR CREDIT BETHANY	126,909		242,337		242,337	242,337	
2	ORANGE ALLOCATION	26,011,943	26,103,744	25,388,491	0	25,388,491	(715,253)	UNF
2a	PRIOR YEAR CREDIT ORANGE	356,031		715,253		715,253	715,253	
3	WOODBRIDGE ALLOCATION	16,834,358	17,967,346	17,504,540	0	17,504,540	(462,806)	UNF
3a	PRIOR YEAR CREDIT WOODBRIDGE	228,997		462,806		462,806	462,806	
4	MEMBER TOWN ALLOCATIONS	52,349,608	53,388,441	53,388,441	0	53,388,441	0	FAV
6	ADULT EDUCATION	4,754	4,000	4,000	0	4,000	0	FAV
7	PARKING INCOME	31,143	32,400	32,400	0	32,400	0	FAV
8	INVESTMENT INCOME	82,951	20,000	80,000	0	80,000	60,000	FAV
9	ATHLETICS	33,727	24,000	24,000	0	24,000	0	FAV
10	TUITION REVENUE	85,402	58,613	124,453	0	124,453	65,840	FAV
11	TRANSPORTATION INCOME	22,100	23,400	22,100	0	22,100	(1,300)	UNF
12	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
13	OTHER REVENUE	260,077	162,413	286,953	0	286,953	124,540	FAV
14	OTHER STATE GRANT	0	0	0	0	0	0	FAV
15	SPECIAL EDUCATION GRANTS	550,251	965,905	911,035	0	911,035	(54,870)	UNF
16	OTHER STATE GRANTS	550,251	965,905	911,035	0	911,035	(54,870)	UNF
17	RENTAL INCOME	32,938	18,000	18,000	0	18,000	0	FAV
18	INTERGOVERNMENTAL REVENUE	1,872	0	0	0	0	0	FAV
19	OTHER REVENUE	13,518	18,000	18,000	0	18,000	0	FAV
20	TRANSFER IN	0	0	0	0	0	0	FAV
21	MISCELLANEOUS INCOME	48,328	36,000	36,000	0	36,000	0	FAV
22	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
23	TOTAL REVENUES	53,208,264	54,552,759	54,622,429	0	54,622,429	69,670	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2022-2023	2023-2024	NOV 23	CHANGE	DEC 23	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	5111-CERTIFIED SALARIES	23,216,292	24,354,524	24,153,518	0	24,153,518	(201,006)	FAV
2	5112-CLASSIFIED SALARIES	4,946,607	5,387,593	5,347,093	0	5,347,093	(40,500)	FAV
3	SALARIES	28,162,899	29,742,117	29,500,611	0	29,500,611	(241,506)	FAV
4	5200-MEDICARE - ER	390,667	432,831	432,831	0	432,831	0	FAV
5	5210-FICA - ER	309,143	341,251	341,251	0	341,251	0	FAV
6	5220-WORKERS' COMPENSATION	136,272	178,436	158,561	0	158,561	(19,875)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	3,915,076	4,364,277	4,488,063	0	4,488,063	123,786	UNF
8	5860-OPEB TRUST	267,232	265,890	265,890	0	265,890	0	FAV
9	5260-LIFE INSURANCE	47,172	63,986	59,986	0	59,986	(4,000)	FAV
10	5275-DISABILITY INSURANCE	11,528	12,062	12,062	0	12,062	0	FAV
11	5280-PENSION PLAN - CLASSIFIED	725,924	726,430	726,430	0	726,430	0	FAV
12	5281-DEFINED CONTRIBUTION RETIREMENT PLAN	173,968	144,838	178,463	0	178,463	33,625	UNF
13	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
14	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
15	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
16	5290-UNEMPLOYMENT COMPENSATION	44,491	8,000	10,600	0	10,600	2,600	UNF
17	5291-CLOTHING ALLOWANCE	1,181	2,200	4,400	0	4,400	2,200	UNF
18	BENEFITS	6,022,653	6,540,201	6,678,537	0	6,678,537	138,336	UNF
19	5322-INSTRUCTIONAL PROG IMPROVEMENT	16,211	60,750	60,750	0	60,750	0	FAV
20	5327-DATA PROCESSING	133,292	148,943	148,943	0	148,943	0	FAV
21	5330-PROFESSIONAL & TECHNICAL SRVC	2,305,289	2,129,048	2,129,048	0	2,129,048	0	FAV
22	5440-RENTALS - LAND, BLDG, EQUIPMENT	100,905	117,846	117,846	0	117,846	0	FAV
23	5510-PUPIL TRANSPORTATION	3,453,836	3,931,690	3,972,614	3,683	3,976,297	44,607	UNF
24	5521-GENERAL LIABILITY INSURANCE	274,546	308,963	290,994	0	290,994	(17,969)	FAV
25	5550-COMMUNICATIONS: TEL, POST, ETC.	85,631	114,805	114,805	0	114,805	0	FAV
26	5560-TUITION EXPENSE	2,186,995	2,963,731	2,917,166	10,773	2,927,939	(35,792)	FAV
27	5590-OTHER PURCHASED SERVICES	77,429	87,530	87,530	0	87,530	0	FAV
28	PURCHASED SERVICES	8,634,134	9,863,306	9,839,696	14,456	9,854,152	(9,154)	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2022-2023	2023-2024	NOV 23	CHANGE	DEC 23	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	788,835	523,986	523,986	0	523,986	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,696,881	3,893,956	3,893,956	0	3,893,956	0	FAV
30	DEBT SERVICE	4,485,716	4,417,942	4,417,942	0	4,417,942	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	591,847	710,802	710,802	0	710,802	0	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	651,502	773,846	792,052	0	792,052	18,206	UNF
33	5611-INSTRUCTIONAL SUPPLIES	331,437	405,738	405,738	0	405,738	0	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	178,468	240,320	240,320	0	240,320	0	FAV
35	5620-OIL USED FOR HEATING	49,050	64,900	64,900	0	64,900	0	FAV
36	5621-NATURAL GAS	97,149	115,245	115,245	0	115,245	0	FAV
37	5627-TRANSPORTATION SUPPLIES	140,980	188,515	188,515	0	188,515	0	FAV
38	5641-TEXTS & DIGITAL RESOURCES	144,702	131,085	131,085	0	131,085	0	FAV
39	5642-LIBRARY BOOKS & PERIODICALS	20,185	20,550	20,550	0	20,550	0	FAV
40	5690-OTHER SUPPLIES	238,030	246,699	246,699	0	246,699	0	FAV
41	5695-OTHER SUPPLIES-TECHNOLOGY	446,838	435,735	437,335	0	437,335	1,600	UNF
42	SUPPLIES (INCLUDING UTILITIES)	2,890,187	3,333,435	3,353,241	0	3,353,241	19,806	UNF
43	5730-EQUIPMENT - NEW	45,678	1,000	1,000	0	1,000	0	FAV
44	5731-EQUIPMENT - REPLACEMENT	56,170	5,000	5,000	0	5,000	0	FAV
45	5732-EQUIPMENT - TECH - NEW	66,582	2,030	2,030	0	2,030	0	FAV
46	5733-EQUIPMENT - TECH - REPLACEMENT	80,322	74,500	72,900	0	72,900	(1,600)	FAV
47	EQUIPMENT	248,752	82,530	80,930	0	80,930	(1,600)	FAV
48	5715-IMPROVEMENTS TO BUILDING	123,835	29,500	29,500	0	29,500	0	FAV
48a	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
48b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	(18,206)	0	(18,206)	(18,206)	FAV
49	5720-IMPROVEMENTS TO SITES	41,086	94,000	94,000	0	94,000	0	FAV
50	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
50a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	0	0	0	0	FAV
50c	IMPROVEMENTS / CONTINGENCY	164,921	373,500	355,294	0	355,294	(18,206)	FAV

		COLUMN 1 2022-2023	COLUMN 2 2023-2024	COLUMN 3 NOV 23	COLUMN 4 CHANGE	COLUMN 5 DEC 23	COLUMN 6 VARIANCE	COL 7 FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
51	5580-STAFF TRAVEL	17,858	24,650	24,650	0	24,650	0	FAV
52	5581-TRAVEL - CONFERENCES	51,783	66,380	66,380	0	66,380	0	FAV
53	5810-DUES & FEES	89,489	108,698	108,698	0	108,698	0	FAV
54	DUES AND FEES	159,130	199,728	199,728	0	199,728	0	FAV
55	5856-TRANSFER ACCOUNT	1,066,995	0	0	0	0	0	FAV
55a	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
56	TOTAL EXPENDITURES	51,835,386	54,552,759	54,425,979	14,456	54,440,435	(112,324)	FAV
56 Note:	RESTRICTED - RETURN TO TOWNS	1,420,396						

AMITY REGIONAL SCHOOL DISTRICT NO. 5 REVENUES & EXPENDITURES BY CATEGORY FINANCIAL ANALYSIS FOR THE FISCAL YEAR 2022-2023



December 2023

2023-2024 FORECAST

OVERVIEW

The projected unspent fund balance for this fiscal year is \$181,994 FAV, previously \$196,450 FAV, which appears on page 1, column 6, and line 20. The unspent funds from fiscal year 2023, once audited is accepted (\$1,372,878 plus \$47,518 unspent encumbrance FY22) will be deducted from the town allocations in March 2024. This administration may request up to 2% of any available surplus as an end-of-year transfer. The appropriation request to the capital and nonrecurring account is shown on line 55 of the Excel file. The District is legally allowed to transfer with Board approval up to 2% or \$1,091,054 of the current budget if funds become available. The item will be presented after the final balance for FY24 is confirmed at the August 2024 meeting.

REVENUES BY CATEGORY

The projected yearend balance of revenues is \$69,670, FAV, previously \$69,670 FAV which appears on page 2, column 6, line 23.

LINES 1a, 2a, and 3a on Page 2: PRIOR YEAR CREDIT:

The line is for the unspent funds from FY23. Unspent funds of \$1,420,396 FAV will be credited to the member towns' March allocations. This is comprised of \$1,372,878 of unspent funds in FY23 and unliquidated encumbrances from FY22 of \$47,518. The town allocations will be reduced in March 2024.

LINE 6 on Page 2: ADULT EDUCATION:

The forecast is based on historical data of State payments. *The forecast is neutral*.

LINE 7 on Page 2: PARKING INCOME:

The forecast is based on the budget developed on actual payments. *The forecast is neutral*.

LINE 8 on Page 2: INVESTMENT INCOME:

The forecast is based on the budget developed. *Interest rates are still trending higher so* the forecast is \$60,000 FAV, previously \$60,000 FAV.

		State Treasurer's
<u>Month</u>	<u>M&T Bank</u>	Investment Fund
July 2023	.40%	5.18%
August 2023	.40%	5.47%
September 2023	.40%	5.52%
October 2023	.40%	5.55%

November 2023	.40%	5.45%
December 2023	.40%	5.57%

LINE 9 on Page 2: ATHLETICS:

The forecast is based on the budget developed on historical payments. *The forecast is neutral*.

LINE 10 on Page 2: TUITION REVENUE:

The budget is based on five tuition students, three at a reduced employee rates. **Full tuition rate is \$21,058.** The actual tuition charged is higher (\$916 per year). Eight tuition students are enrolled, including three at reduced employee rates. *The forecast is \$65,840 FAV previously \$65,840 FAV including \$2,666 from the rate change.*

LINE 11 on Page 2: TRANSPORTATION INCOME:

The forecast is based on projected State payments and enrollment for magnet school transportation budgeted. *The forecast is \$1,300 UNF based on current data, previously \$1,300 UNF.*

LINE 15 on Page 2: SPECIAL EDUCATION GRANTS:

The current projection is based on budgeted costs for placements and transportation. The budget assumes a 80% reimbursement rate. The State passed legislation in June 2023 which increased the reimbursement rate to 85% but still capped at 73% reimbursement. *Current expenses and this formula impacts the budget \$54,870 UNF, previously \$54,870 UNF.*

LINE 17 on Page 2: RENTAL INCOME:

The forecast is based on the budget developed on estimated payments for the fiscal year. *The forecast is neutral*.

LINE 19 on Page 2: OTHER REVENUE:

The forecast is based on the budget developed on historical payments. *The forecast is neutral*.

EXPENDITURES BY CATEGORY

The projected yearend balance of expenditures is \$126,780 FAV, previously \$220,716 FAV which appears on page 5, column 6, line 56.

LINE 1 on Page 3: 5111-CERTIFIED SALARIES:

The forecast is based on budget. There are still vacant positions. Turnover on positions filled to date exceeds the turnover estimates by **\$201,076 FAV**, previously \$201,076 FAV. The forecast reflects 4 unpaid leaves of absences year-to-date, \$59,114 FAV and \$15,598 UNF in additional stipends and coverage costs.

LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:

The forecast is based on budget. Turnover on positions filled to date exceeds the turnover estimates by **\$40,500 FAV**, previously \$40,500.

LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on budget.

LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is less than budgeted. The renewal policy is \$19,875 **FAV** less than budgeted. We are provided the maximum premium number during the fiscal year and at the time of renewal, July 1, the final premium is calculated. *Total savings YTD* \$19,875 FAV.

LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The following charts are included to track how the District's actual claims are comparing against the expected claims. How claims are running for the year has always been a common question, so the charts for claims and fees are shown monthly. However, claims are one piece of the medical budget line shown in the Excel file. Fees, employee contributions, grant funding, employer contributions to employee HSA accounts and reserve funding are other factors built into the Medical and Dental Insurance Budget. The claims chart in the Word document will not equal the Excel line since it is only one factor of the data comprising the medical budget. Certainly a significant factor which is why it is given in detail below. *Our insurance consultants monitor claims closely and currently* estimate the current claim costs and number of high cost claimants will exceed the budget for this year. Claims are forecasted to be over budget by \$123,786.

The projected monthly budget is based on an average of five years of claims.

	C	LAIMS OF (CUI	RRENT EM	IPL(DYEES AN	D R	ETIREES		
	2	2023-2024	2	023-2024			2	2022-2023	2	2021-2022
MONTH	A	ACTUAL		BUDGET		VARIANCE		ACTUAL	ACTUAL	
JUL*	\$	364,829	\$	349,192	\$	15,637	\$	34,837	\$	530,877
AUG	\$	641,037	\$	488,191	\$	152,846	\$	798,616	\$	405,635
SEP	\$	412,377	\$	448,507	\$	(36,130)	\$	551,212	\$	364,327
OCT	\$	508,930	\$	368,111	\$	140,819	\$	297,594	\$	341,109
NOV	\$	541,882	\$	431,134	\$	110,748	\$	306,068	\$	324,557
DEC	\$	363,042	\$	573,078	\$	(210,036)	\$	435,108	\$	767,843
JAN	\$	368,880	\$	368,880	\$	-	\$	311,328	\$	320,277
FEB	\$	267,455	\$	267,455	\$	-	\$	190,062	\$	176,127
MAR	\$	347,465	\$	347,465	\$	-	\$	313,582	\$	263,761
APR	\$	313,538	\$	313,538	\$	-	\$	222,547	\$	328,046
MAY	\$	328,529	\$	328,529	\$	-	\$	486,004	\$	183,944
JUN	\$	328,369	\$	328,369	\$	-	\$	302,891	\$	371,250
TOTALS	\$	4,786,333	\$	4,612,447	\$	173,886	\$	4,249,849	\$	4,377,753

ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST
84.1%	75.8%	97.3%	93.6%	103.8%

*Incomplete billing cycle in July 23

	(Stop-Loss Fremums, Network Access Fees, and Other Fees)												
	20	023-2024	20	023-2024			20	022-2023	2021-2022				
MONTH	Α	ACTUAL		BUDGET		VARIANCE		ACTUAL		ACTUAL			
JUL	\$	44,555	\$	35,310	\$	9,245	\$	30	\$	14,068			
AUG	\$	54,176	\$	59,210	\$	(5,034)	\$	83,030	\$	74,642			
SEP	\$	53,028	\$	48,804	\$	4,224	\$	61,858	\$	46,923			
OCT	\$	52,666	\$	50,627	\$	2,039	\$	47,063	\$	47,049			
NOV	\$	53,732	\$	49,695	\$	4,037	\$	50,445	\$	39,556			
DEC	\$	53,218	\$	52,414	\$	804	\$	52,888	\$	51,770			
JAN	\$	42,568	\$	42,568	\$	-	\$	25,978	\$	48,349			
FEB	\$	62,028	\$	62,028	\$	-	\$	46,388	\$	81,821			
MAR	\$	51,394	\$	51,394	\$	-	\$	74,389	\$	34,780			
APR	\$	46,919	\$	46,919	\$	-	\$	43,145	\$	37,237			
MAY	\$	50,422	\$	50,422	\$	-	\$	47,499	\$	41,664			
JUN	\$	41,342	\$	41,342	\$	_	\$	18,816	\$	44,118			
TOTALS	\$	606,048	\$	590,733	\$	15,315	\$	551,529	\$	561,977			

FEES OF CURRENT EMPLOYEES AND RETIREES (Ston-Loss Premiums, Network Access Fees, and Other Fees)

LINE 9 on Page 3: 5260-LIFE INSURANCE:

The forecast is based on forecasted actual costs, \$4,000 FAV, previously \$4,000 FAV

LINE 10 on Page 3: 5275-DISABILITY INSURANCE:

The forecast is based on budget.

LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:

The forecast is based on *preliminary estimates are* \$33,265 UNF, previously \$33,265 UNF. As staff retires and new staff is hired, the costs on this line increases.

LINE 16 on Page 3: 5290-UNEMPLOYMENT:

The forecast is based on budget. *Preliminary estimates are \$2,600 UNF*.

LINE 21 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:

The forecast is based on budget.

LINE 22 on Page 3: 5440-RENTALS:

The forecast is based on budget.

LINE 23 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation continues to fluctuate to meet student enrollment and needs. The number of students transported each month as well as the facilities students are transported to each month varies. The change month-to-month reflects students who exited

programs early and lower than budgeted expenses for some students. *The forecast for these accounts is based on current student services. The transportation accounts are \$44,607 UNF, previously \$40,924 UNF.* The Pupil Services Director was able to combine a run with one of the elementary districts and save some costs on the run. A few of the vocational school runs came in slightly under budget.

LINE 24 on Page 3: 5521-GENERAL LIABILITY INSURANCE: Various liability policies, including medical professional, public bond and cyber insurance renewed under budget, while Student Accident insurance renewed over budget. Cyber insurance is under budget by \$13,730 FAV due to the steps the District has taken to increase security measures, including adding a cyber-technician. **Account is \$17,969 FAV**.

LINE 25 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:

The forecast is based on budget.

LINE 26 on Page 3: 5560-TUITION EXPENSE:

Special Education tuition is under review as student enrollment and needs are not finalized for the start of the year. *The forecast for these accounts is \$35,792 FAV previously, \$45,803 FAV for the FY24 school year based on actual student placements and services.* Outplaced tuition rates are higher than budgeted in most cases.

v	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY23-24
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
Sound	6	5	3	3	5	3(3)
Trumbull	4	3	1	3	4	3(3)
Nonnewaug	5	7	9	7	8	7(7)
Common						
Ground						
Charter HS	0	1	1	3	3	2(2)
Fairchild						
Wheeler	0	0	0	0	2	0
Emmett						
O'Brien	0	0	0	2	0	1(1)
Hill Career						
Magnet	0	0	0	1	0	1(1)
Wintergreen						
Magnet						
	0	0	1	0	0	0
Marine						
Science						
Magnet HS	0	0	0	1	0	0(0)
Eli Whitney						
Tech	0	0	0	0	0	0
Engineering						
Science						
Magnet	0	0	0	0	1	0

Tuition for the Vo-Ag schools is \$44,701 FAV, previously \$44,701 FAV.

Highville						
Charter		0	0	0	0	0
School	0					
Totals	15	16	15	20	23	17(17)

ECA is \$1,102 UNF, previously \$1,102 UNF.

	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY23-24
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
ECA	21	16	18	19	19	19

Public (ACES) and private out-of-district placements are \$7,803 UNF, previously \$1,864 FAV.

	FY19-20 ACTUAL	FY20-21 ACTUAL	FY21-22 ACTUAL	FY22-23 ACTUAL	FY23-24 BUDGET	FY23-24 FORECAST
Public						
SPED	8	6	10	9	9	9 (9)
Private						
SPED	18	27	20	16	20	<i>19(20)</i>
Totals	26	33	30	25	29	28(29)

LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2023-2024 budget for electricity assumes the use of **3,377,000 kilowatt hours at an** average price of 0.07988 or a cost of \$620,567 with delivery charges. Forecast is neutral.

The budget for propane is \$4,635. *The forecast is neutral*.

The budget for water is \$57,600. *The forecast is neutral*.

Sewer costs are budgeted at \$28,000. *The forecast is neutral*.

MONTH	2023-2024 FORECAST	2023-2024 BUDGET	VARIANCE	2022-2023 ACTUAL	2021-2022 ACTUAL
JUL	275,363	281,681	(6,318)	325,263	296,292
AUG	339,333	310,955	28,378	350,459	321,023
SEP	295,827	320,370	(24,543)	294,292	314,756
OCT	250,944	293,269	(42,325)	252,949	272,755
NOV	251,734	271,376	(19,642)	252,160	256,208
DEC	272,340	272,340	-	245,784	259,994
JAN	286,676	286,676	-	262,051	257,539
FEB	282,404	282,404	-	259,362	271,979
MAR	266,509	266,509	-	249,254	255,631
APR	274,626	274,626	-	250,112	255,629
MAY	261,987	261,987	-	264,292	277,953
JUN	254,807	254,807	-	287,285	296,900
Totals	3,312,550	3,377,000	(64,450)	3,293,263	3,336,659

ELECTRICITY (KILOWATT HOURS)

DEGREE DAYS

There are 2,415 degree days to date as opposed to 2,573 last year.

LINE 32 on Page 4: 5420-REPAIRS & MAINTENANCE: The forecast is projected to be over budget, **\$18,206 UNF**, previously neutral. Two transfers were approved in October to cover repairs to the fire pump (\$11,106) and the chiller (\$7,100) at Amity Middle School-Bethany.

<u>LINE 34 on Page 4: 5613-MAINTENANCE SUPPLIES</u>: The forecast is projected to be neutral.

LINE 35 & 36 on Page 4: 5620 & 5621-OIL & NATURAL GAS:

The budget for natural gas is \$115,245 and the budget for oil is \$3.05 per gallon, and \$63,400 annually. *The forecast is projected to be neutral.*

LINE 41 on Page 4: 5695-OTHER SUPPLIES- TECHNOLOGY:

The forecast is projected to be **\$1,600 UNF**, previously **\$1,600 UNF**. Some prices for equipment were under budget while some software prices were overbudget.

LINE 43 on Page 4: 5730-EQUIPMENT -NEW:

The forecast is projected to be neutral.

LINE 44 on Page 4: 5731-EQUIPMENT -REPLACEMENT:

The forecast is projected to be neutral.

LINE 46 on Page 4: 5730-EQUIPMENT – TECHNOLOGY-REPLACEMENT:

The forecast is projected to be *\$1,600 FAV*, previously \$1,600 FAV. Some prices for equipment were under budget while some software prices were overbudget.

LINE 48a on Page 4: 5715-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used. Two transfers were approved in October to cover repairs to the fire pump (\$11,106) and the chiller (\$7,100) at Amity Middle School-Bethany. *The balance in the facilities contingency accounts is* **\$81,794** after approved transfers.

LINE 50 on Page 4: 5850-CONTINGENCY:

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used.

LINE 55 on Page 5: 5856-TRANSFER:

This line is used to identify funds for the Capital and Nonrecurring Account transfers. The District is legally allowed to transfer with Board approval up to 2% or \$1,091,054 of the current budget. The item will be presented after the final balance for the FY24 is confirmed at the September 2024 meeting.

LINE 1a, 2a, and 3a on Page 2: PRIOR YEAR CREDIT:

The line is for the unspent funds from FY23. Unspent funds of \$1,420,396 FAV will be credited to the member towns' March allocations. This is comprised of \$1,372,878 of unspent funds in FY23 and unliquidated encumbrances from FY22 of \$47,518. *The town allocations will be reduced in March 2024.*

APPENDIX A

COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2023-2024

TOTAL ANNUAL SAVINGS TO-DATE OF: \$199,030

<u>\$7,119- Cable Advisory Grant:</u> The Director of Technology applied for funds to purchase a new projector for the Brady Center. The Brady Center is an alternate space for conducting/broadcasting Board meetings. This meets the grant criteria.

<u>\$18,446 E-Rate Credits</u>: The District's application for E-Rate credits is submitted. The amount will reflect discounted invoices for the CEN – state provided internet connection.

<u>\$59,706 Pegpetia Grant</u>: The District's application for Pegpetia funds was approved. The District used these funds for camcorders, cases, wireless signal transmitter and intercom system, and channel amplifier for live event coverage in the broadcast journalism production curriculum.

\$74,433 Emergency Connectivity Fund (EFC) Grant: The District's application for EFC funds was approved. The Administration plans to use these funds toward the ARHS Library renovation. This grant was a reimbursement grant for 12 months of lease services of student devices offered during the pandemic.

<u>\$27,500 Transportation</u>: Mr. Brant coordinated with one of our elementary districts to share the cost of bussing to an outplacement facility.

<u>\$11,826 Furniture</u>: Ms. Lumas coordinated with other District's through Connecticut Association of School Business Officials (CASBO) to purchase used classroom desks and chairs for the high school and one of the middle schools. 54 desks were purchased for \$540. Desks were budgeted at \$229 per desk but removed during the budget process in order to reduce the budget.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- Energy Savings Initiatives for the past decade <u>http://www.amityregion5.org/boe/sub-committees/finance-committe</u>
- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies http://www.amityregion5.org/boe/sub-committees/finance-committee2
- Fiscal Year 2022-23- \$42,565 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2021-22- \$78,854 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee

- Fiscal Year 2020-2021 \$128,708 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2019-2020 \$43,497 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2018-2019 \$52,451 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2017-2018 \$746,688 <u>https://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2016-2017 \$595,302 <u>http://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2015-2016 \$125,911 <u>http://www.amityregion5.org/boe/sub-</u> committees/finance-committee
- Fiscal Year 2014-2015 \$139,721 <u>http://www.amityregion5.org/boe/sub-</u> committees/finance-committee

APPENDIX B

MONTHLY FORECASTS: PURPOSE, METHODOLOGY, HISTORICAL

PURPOSE & METHODOLOGY:

A forecast is a prediction or estimate of future events and trends. <u>It is only as good as the</u> <u>data available and the assumptions used.</u> We use current information and past history.

There are many factors, which can significantly impact expenditures, both positively and negatively (e.g., staff turnover, vacancies and leaves-of absence; medical and dental insurance claims when self-insured; special education expenditures; major facility repairs; snow removal).

Two of the three past fiscal years were significantly impacted by the COVID-19 pandemic. School operations were halted or modified and not at 100% for either year. The District staff took many steps to reserve the general operating budget to meet the demands and brace for the unknown costs. Nearly one million dollars was held from accounts to prepare for operations in fiscal year 2021. Grant funding from State and Federal sources became available during the year. These funds were used to offset unexpected costs and plan for the future costs. Some of the funds do not expire until September 2024. The administration is planning to use funds as required by grant guidelines while limiting the impact to future budgets. The most recent fiscal year, 2022, also reflects an increase from May to June forecast but is offset by an increase to the Capital Nonrecurring Account request from 1% to 2%.

To illustrate, a special education student could move into the District in mid-year and the cost impact could be over \$100,000 and/or we could have a 'bad claims year' and wipe out the Self Insurance Reserve Fund and need other funds to cover claims of current employees and retirees. If we do not have available funds to cover these and other potential shortfalls, the necessity to seek additional funding from the public would be our only option (as only the towns have a fund balance from prior years available to use in the case of an emergency).

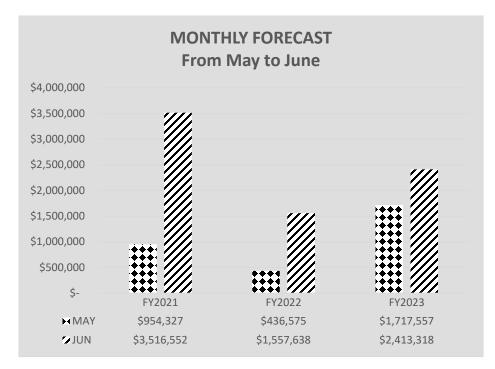
Revenues can be most impacted by decisions made at the State level for Special Education and Transportation grants. We have seen the reimbursement rate change in mid-year.

Prudent financial management is necessary. We need to be sure the total expenditures budget is never overspent (and may need to be underspent if revenues are below budget because total expenditures cannot exceed total revenues). It is imperative we 'hold back' on spending any of the Contingency Account until it is absolutely necessary or we are close to yearend. The Superintendent of Schools and Director of Finance and Administration review and approve or deny all purchase orders. We are careful to make sure funds are only spent when necessary and not just because 'it is in the budget'. We are constantly faced with the 'what-ifs' of over expenditures in certain accounts. We need to be sure there are sufficient funds available. As a result, the fund balance has been larger towards the end of the fiscal year.

Furthermore, the monthly forecasts are based on the information available. We have had large, unexpected or highly unpredictable events at the end of the fiscal year (mostly of a positive nature), which significantly changed the forecast from May to June.

HISTORICAL:

The chart below depicts the yearend balance projected in May and June of each of the past three fiscal years.



The major contributors of the significant change from the May to June forecasts are detailed below.

FY2021:

The audited fund balance for 2020-2021 is \$2,483,748 after designating \$185,600 for items cut from the FY22 budget, \$339,360 for end of year purchases (security and technology) and \$507,844 proposed for capital nonrecurring account. *The change is \$2,991,592 higher than the prior month's forecast.* The major reasons for the significant increase in the yearend fund balance was the continuing unsettled environment of the COVID-19 global pandemic. The changes from one month to the next month are summarized as follows:

- **\$609,645:** Medical & dental claims were lower and the assumption is it is due to the COVID-19 global pandemic. Routine office visits and medical tests may not have resumed to normal levels. Since we are self-insured, actual claims are not known until the end of the fiscal year.
- **\$260,880** Purchased services were lower due to the COVID-19 global pandemic. There were fewer athletic contests, which reduced the annual number of game day

staff and officials paid. Less costs were incurred for special education than anticipated.

- **\$147,390:** Transportation and fuel costs for busses were lower due to the COVID-19 global pandemic. There were no field trips or late runs during the year. As the schools edged toward operating at 100% it was difficult to predicate if transportation needs would increase in May and June. There were also a reduced number of athletic trips. The fuel bills from the member towns are not finalized until mid-July. The final invoices were less than allotted.
- **\$111,272:** Instructional supplies and maintance supplies were lower due to the COVID-19 global pandemic. Consumable materials could not be utilized in the remote learning environment so there was a significant decrease in food for culinary, lumber and other raw materials for technology education and science lab materials. Grant funding became available to reimburse \$96,980 of cleaning supplies.

FY2022:

The audited fund balance is \$628,463. *This surplus from prior year was credited to the member towns March allocation payment for FY23.* The monthly forecast for May 2022 projected a fund balance of \$436,575 which included \$516,982 designated for the capital non-recurring account (CNR). The change is **\$1,121,063 higher than the prior month's forecast including the increase from 1% to 2% to CNR**. The major reasons for the increase in the yearend fund balance from one month to the next month were, as follows:

- **\$102,543**: Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. Many unpaid leaves occur at the end of the school year. We use conservative estimates in the forecasts based on past history. Overtime and substitute needs are greatest in the final months of the school year due to many extracurriculuar activites. We hired more in-house substitutes to offset outside agency costs and it proved to be effective.
- **\$33,278:** Medical insurance claims and associated costs were \$27,846 lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year. Payroll taxes, life insurance and defined contribution payments were less based on vacant positions.
- **\$344,647** Purchased services were lower than forecasted. This included \$57,363 lower transportation and rental costs for athletics. Transportation needs are partially determined by a team's advancement in tournament play during the year and are difficult to gage. Athletics rentals of all weather fields at other location for teams' practice experience was not needed and other facility rentals were lower than anticipated. Special education transportation and tuition were also \$259,748 lower due to unexpected changes in outplacements, fewer unanticipated services than budgeted and unfilled positions in the department.

- **\$83,850:** Electrical and water consumption was lower thant anticipated. Instructional supplies were less than anticipated.
- (\$516,982) Capital and Nonrecurring (CNR) Account: The positive variances above were offset by increasing the CNR request from 1% to 2% based on new information regarding the carrying over of fund balances. The Board approved \$929,175 or 1.80% in August 2022.

FY2023:

The unaudited fund balance is \$1,372,878 with an allocation of 2% or \$1,066,995 appropriated to Capital and Nonrecurring Account . The monthly forecast for May 2023 projected a fund balance of \$650,562. The change is **\$740,761 higher than the prior month's forecast**. The major reasons for the increase in the yearend fund balance from one month to the next month were, as follows:

- **\$142,314**: Certified and classified salaries were lower due to the staff turnover and vacancies impacting the District all year. Current staff covered additional classes, additional substitutes and consultants were hired to cover vacant positions.
- **\$141,038** Purchased services were over budget but less than anticipated. Outside consultants were contracted to provide some services for the vacant positions but not to the extent expected. Legal services and athletic services were less than anticipated.
- **\$146,772:** There continued to be changes in special education transportation needs and the final number of athletic trips was less than anticipated.
- **\$80,178:** Repairs and maintenance costs were down with the bulk being from snow removal being nearly \$30,000 under budget.
- **\$28,861:** Communication costs were lower due to savings from the E-rate grant and less postage needed due to the digital communications.
- **\$45,780:** Renewals for insurance policies due in June came in under budget including student accident and cyber insurance. Steps the District has taken to improve its digital security has resulted in lower premiums.
- **\$93,482:** Special Education tuition charges were less than budgeted due to changes in students's services and/or attendance in programs.

APPENDIX C

RECAP OF 2020-2021

Return Unspent Fund Balance:

The cancellation of 2019-2020 encumbrances of \$352,364 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. The final quarter of FY20 was a period of shut down making it difficult to determine the need for open orders and there was a substantial amount of unemployment claims in dispute. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit is final for 2020-21, the funds will be returned.

Bethany	\$ 64,680
Orange	\$179,241
Woodbridge	<u>\$108,444</u>
Total	\$352,364

The audited fund balance for 2020-2021 is \$2,483,748 after designating \$187,600 for items cut from the FY22 budget, \$339,360 for end of year purchases (security and technology) and \$507,844 approved for capital nonrecurring account. These source of the available funds are described below.

FINANCIAL MANAGEMENT:

\$ 578,763

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$128,708. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440, \$49,245 Pegpetia Grant for course equipment and supplies, \$28,339 for polycarbonate dividers manufactured in-house. \$968,619 was withheld in general fund accounts in preparation for operating in a pandemic environment. These funds were redistributed as needed and it was difficult to predict all throughout the year how much funds would be needed to keep schools open. The District operating under many scenarios, remote, hybrid, shortened days and full days. All operations were subject to constant change during the year making forecasting difficult.

\$194,873 SALARIES (FINANCIAL MANAGEMENT): The administration worked closely with bargaining units to develop options for remote work to keep all staff employed. The administration hired an additional number of bench subs including college students (allowed under executive order) to maintain our own pool of substitutes rather than contracting for more outside services.

\$255,182 GRANTS AWARDS (FINANCIAL MANAGEMENT): The administration closely tracked expenses related to the pandemic and applied for funding under various grants. \$255,182 of expenses were credited to the general operation and charged to appropriate grants.

SPECIAL EDUCATION:

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. Transportation budget was \$488,891 FAV and the tuition budget was \$240,380 FAV.

\$349,700 REVENUE (SPECIAL EDUCATION): The Special Education Grant was higher than budgeted by \$349,700 based on actual special education costs and a higher reimbursement rate. The interest earned on the District's accounts was \$31,662 less than budgeted as interest rates were less than budgeted. Building rental and athletics events generated no income due to COVID-19 pandemic and offset the gain in special education revenue.

OTHER:

\$ 1,858,818

\$1,315,946 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were significantly lower than budgeted, \$1,125,718, amounting to only 75.8% of expected claims. The assumption is members were still hesitant to get routine care because of the pandemic. There were some other savings with other components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

\$212,213 TRANSPORTATION (OTHER): Transportation costs including fuel were reduced since no late busses were offered during the year, fewer athletic trips and no field trips requiring bus services were scheduled due to the pandemic.

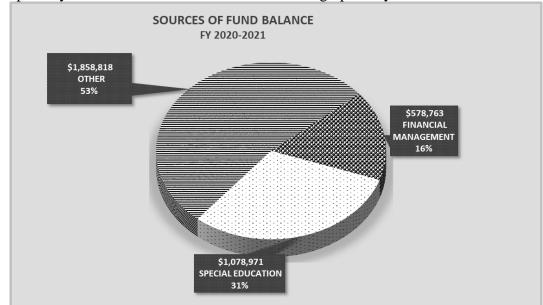
\$192,377 SUPPLIES: Instructional supplies and maintenance supplies were underbudget. The teaching staff adjusted purchases for remote and hybrid learning. \$96,980 was reimbursed through grants.

\$111,272 UTILITIES (OTHER): The buildings did not operate under full capacity for most of the year and there were no building rentals, limited evening activites and many more outside events.

\$102,300 PROFESSIONAL TECHNICAL SERVICES (OTHER): Athletic services were reduced for officials and game day workers and special education services were less than budgeted. These savings were offset by higher legal costs.

\$96,312 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER): Staff travel was not necessary with remote options and many in-person conferences cancelled. Mileage payments for staff traveling between buildings and travel and accomodations for out of District travel were not needed during the school year. Less entry fees for athletics also reduced fees.

Some of these savings were offset by COVID purchases.

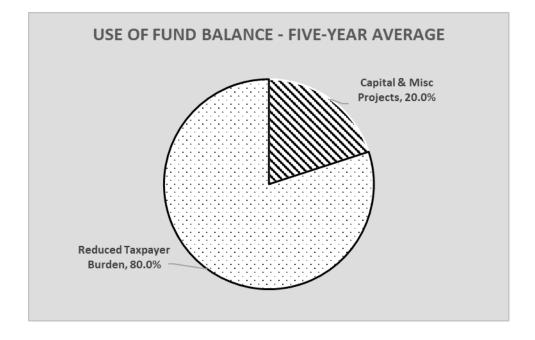


The primary sources of the fund balance are shown graphically below:

The use of the fund balance was designated as follows:

- 1. **\$187,600** was designated in items removed from the 21-22 budget
- 2. **\$339,360** was designated for security and technology items eligible for grant reimbursement.
- 3. **\$507,844** approved for capital nonrecurring projects to offset future budgets.
- 4. **\$2,483,748 -** Return of unspent fund balance upon audit completion.

The uses of the fund balance are shown graphically below:



<u>Return Unspent Fund Balance:</u> The audited unspent fund balance would be returned to the Member Towns, as follows:

Town of Bethany	\$ 449,260
Town of Orange	\$1,248,034
Town of Woodbridge	<u>\$ 786,454</u>
Total	\$2,483,748

APPENDIX D

RECAP OF 2021-2022

Unspent Encumbrances Balance:

The cancellation of 2020-2021 encumbrances of \$83,471 was subtracted from the Towns' March 2023 allocation payment. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance.

The audited fund balance for 2021-2022 is \$628,463 plus \$929,175 designated for capital non-recurring projects. The source of the available funds are described below.

FINANCIAL MANAGEMENT:

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$25,376. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$17,376. \$8,000 of maintenance work done by in-house staff rather than hiring contractors. The District saved \$132,839 on insurances by bidding contracts, utilizing self-insurance funding rather than fully insured, switching to a 401(a) retirement plan, and fully funding OPEB. The District was not fully staffed the entire year and the many vacancies resulted in a surplus, \$205,644. A portion of these funds were transferred to cover outside consultants to cover services, a portion of the funds were utilized in hiring more bench (internal) subs rather than using an outside agency, and some funds remained unspent.

SPECIAL EDUCATION (NET)

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. A new program was established in FY22 for the middle school and its counterpart is budget for the high school in the FY23 school year. The Districts revenue derived from these changes in special education services decreased by \$182,187 which is not reflected above.

OTHER:

\$138,547 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. There were a significant vacancies during the year creating variances from the budget. The administration utilized many methods to address the vacancies including overtime, temporary staff, and outside agencies. Some positions went unfilled for a period of time despite our recruitment efforts. The District was not fully staffed at any point during the

\$ 883,882

\$ 363,859

\$ 309,897

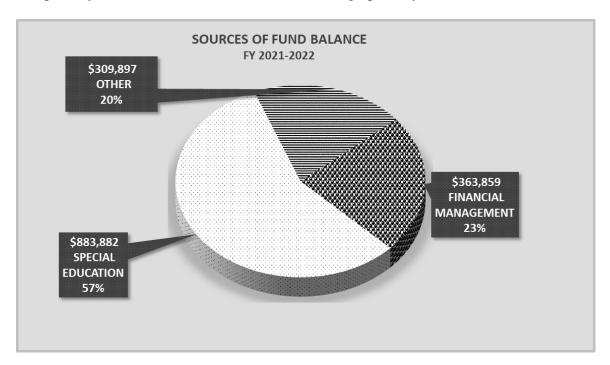
school year. More in-house teaching substitutes were hired which reduced our costs with an outside agency and provided more stability. An outside agency was utilized to cover vacant para positions.

\$18,429 PURCHASED SERVICES (OTHER): Other purchased services accounts were under budget collectively by \$8,666 due to less printed materials and catered events. Data processing was under budget by \$9,763 as the administration consolidated onboarding software options at a reduced cost.

\$57,082 SUPPLIES (OTHER): Instructional supplies and transportation fuel were underbudget. Purchases for consumables was less than budgeted. Repairs and maintenance were overbudget but offset by utilities and maintenance supplies which were underbudget. These areas were reviewed during the 2022-2023 budget process and will be reviewed again during the upcoming budget process.

\$40,537 RENTALS (OTHER): Athletic rentals were down \$12,500 due to lower rentals of other facilities for teams to practice on all weather fields. Special education rental of lease space was \$28,000 lower than anticipated as the University of New Haven provided space gratis and Albertus Magnus did not have a second classroom available.

\$52,080 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER): Many conferences are held virtually as well as some in-district meetings. This results in lower registration fees and travel costs. Several students were award scholarships to attend conferences and contests offsetting the entrance fees..

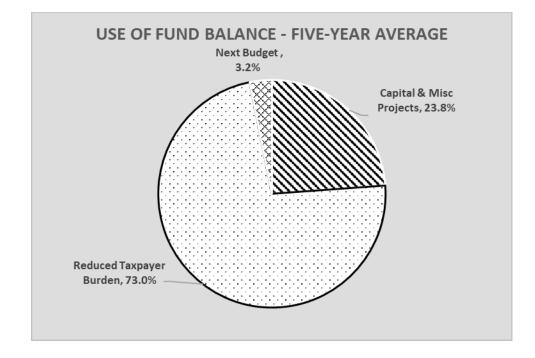


The primary sources of the fund balance are shown graphically below:

The use of the fund balance is proposed as follows:

- 1. **\$929,175 1.80%** designated to Capital Nonrecurring Reserve
- 2. **\$628,463** Reduced Towns' allocation payments in March 2023

The uses of the fund balance are shown graphically below:



Carry Over Funds:

The Board of Education approved 1.80% or \$929,175 of the FY22 surplus transferred to the Capital Nonrecurring Reserve, the audited balance is \$628,463. The FY21 unspent encumbrances and unspent funds from FY22 will subtracted from the Towns' March 2023 allocation payments.

APPENDIX E

RECAP OF 2022-2023

Unspent Encumbrances Balance:

The cancellation of 2021-2022 encumbrances of \$47,518 will be added to the fund balance credited to the member towns in March of 2024. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance.

The <u>unaudited</u> fund balance for 2022-2023 is \$1,372,878 plus \$1,066,995 designated for capital non-recurring projects. The source of the available funds are described below.

FINANCIAL MANAGEMENT:

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$42,565. Grant money was applied for and awarded to offset the cost of the CEN and cameras for the lecture hall for savings of \$31,565. At least \$11,000 of maintenance work done by in-house staff rather than hiring contractors. The District saved \$43,242 on insurances by bidding contracts and implementing additional security measures to obtain a more favorable premium for cyber insurance. The long range planning of replacing HVAC units and VFD's and the decreased number of instructional computer labs has had a favorable impact on the electricity usage of \$117,857. Instructional and custodial supplies were underspent by \$82,210 combined as staff only requested what was needed. Repairs and maintance costs were lower due to excellent preventative maintenance and in-house repairs by \$50,000.

SPECIAL EDUCATION :

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a variety of reasons including moving out of the District or returning to District programs. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. Programs established in FY22 for the middle school and its counterpart for the high school in the FY23 school year help keep out of district costs down. The Districts receives revenue directly correlated to special education services and that revenue decreased by \$294,610 which is not reflected above.

OTHER:

\$466,620 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. There were a significant number of vacancies during the year creating variances from the budget. The administration utilized many methods to address the vacancies including overtime, temporary staff, and outside agencies. Some positions went unfilled for a period

\$ 1,764,799

\$ 322,724

\$ 352,350

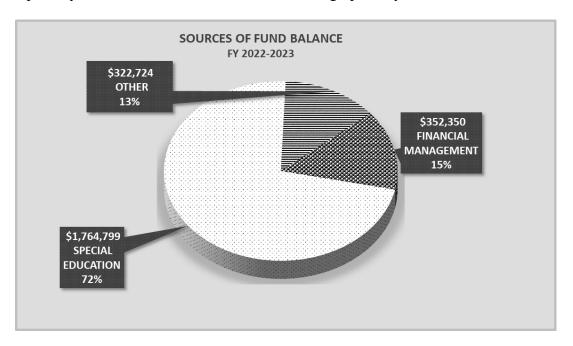
of long periods of time despite our recruitment efforts. More in-house teaching substitutes were hired which reduced our costs with an outside agency and provided more stability. An outside agency was utilized to cover vacant para positions. The District was not fully staffed the entire year and the many vacancies resulted in a surplus, \$676,158. A portion of these funds were transferred to cover outside consultants to cover services, a portion of the funds were utilized in hiring more bench (internal) subs rather than using an outside agency, (\$241,695) and some funds remained unspent.

\$103,184 MEDICAL: The medical account was under budget \$103,184 due to the high staff turnover.

\$29,875 REPAIRS AND MAINTENANCE: Snow removal was under budget \$29,875 due to a mild winter.

\$41,328 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER): Many conferences are held virtually as well as some in-district meetings. This results in lower registration fees and travel costs. Several students were award scholarships to attend conferences and contests offsetting the entrance fees.

(\$294,783) UNPLANNED EXPENSES: The savings noted above were offset by unplanned expenses. The OPEB trust was fully funded to restore the original budget request as recommended by the actuaries, \$111,758; Unemployment costs were \$20,825 higher than anticipated and purchases for new security cameras and the required software to utilize the cameras, a new burnisher, scoreboard, replacing obsolete robots for the robotics program, and a new auto lift account for \$162,200 additional purchases.

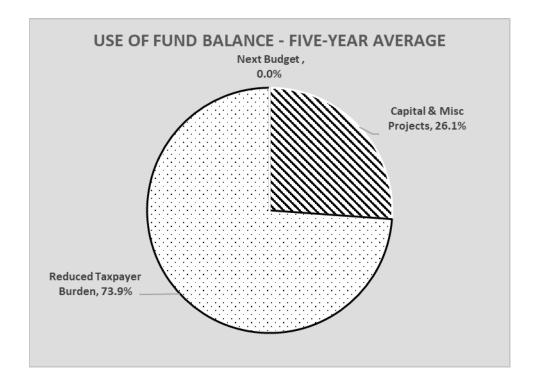


The primary sources of the fund balance are shown graphically below:

The use of the fund balance is proposed as follows:

- 1. **\$1,066,995 2.0%** approved for designation to Capital Nonrecurring Reserve
- 2. **\$1,372,878** Credit of unspent fund balance to member towns upon audit completion in March 2024.

The uses of the fund balance are shown graphically below:



Unspent Funds:

The Board of Education approved 2.0% or \$1,066,995 of the FY23 surplus transferred to the Capital Nonrecurring Reserve. The unaudited balance is \$1,372,878. The FY22 unspent encumbrances of \$47,518 and unspent funds from FY23 will be credited to the member towns March allocation in 2024.

MONTH/Y	R JNL#	Amity Regional School District No. 5 - Budget Tr ACCOUNT NUMBER & DESCRIPTION		ers 2023-2 MOUNT	2024 DESCRIPTION
JUL					
Jul-23 Jul-23 Jul-23 Jul-23	6 6 104 104	 -03-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING -05-14-2660-5695 TECHNOLOGY SUPPLIES -02-11-1006-5641 TEXTBOOKS -02-11-1006-5611 INSTRUCTIONAL SUPPLIES 	\$ \$ \$ \$	415.00 910.00	SchoolDude Software Price Inc SchoolDude Software Price Inc World Language Workbooks World Language Workbooks
AUG					
SEPT					
Sep-23 Sep-23 Sep-23 Sep-23 Sep-23 Sep-23 Sep-23 Sep-23 Sep-23 Sep-23	99 99 104 104 110 110 120 120 120 120	 -02-13-2400-5420 REPAIRS, MAINTENANCE & CLEANING -02-13-2400-5590 OTHER PURCHASED SERVICES -03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES -05-14-2600-5731 EQUIPMENT - REPLACEMENT -05-13-2212-5111 CERTIFIED SALARIES -05-13-2212-5810 DUES & FEES -01-14-2350-5732 EQUIPMENT-TECHNOLOGY-NEW -01-14-2350-5695 TECHNOLOGY SUPPLIES -02-14-2350-5732 EQUIPMENT-TECHNOLOGY-NEW -02-14-2350-5732 EQUIPMENT-TECHNOLOGY-NEW -02-14-2350-5732 EQUIPMENT-TECHNOLOGY-NEW -02-14-2350-5695 TECHNOLOGY SUPPLIES 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(200.00) (929.00) 929.00 (150.00) 150.00 (800.00) 800.00 (800.00)	
Sep-23	122	1 -05-13-2213-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$		PD MS Social Studies text
Sep-23	122	1 -05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$		PD MS Social Studies text
Sep-23	135	1 -02-14-2350-5695 TECHNOLOGY SUPPLIES	\$		media program supplies/softwar
Sep-23	135	1 -01-14-2350-5695 TECHNOLOGY SUPPLIES	\$		media supply/software
OCT					
Oct-23 Oct-23 Oct-23 Oct-23 Oct-23 Oct-23 Oct-23 Oct-23 Oct-23	19 19 21 21 36 36 38 38 38 41	 -01-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC -01-13-2220-5810 DUES & FEES -02-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC -02-13-2220-5810 DUES & FEES -03-11-1014-5810 DUES & FEES -03-11-1014-5611 INSTRUCTIONAL SUPPLIES -03-11-1006-5810 DUES & FEES -03-11-1006-5641 TEXTBOOKS -03-13-2220-5642 LIBRARY BOOKS & PERIODICALS 	\$ \$ \$ \$ \$ \$ \$ \$ \$	114.00 (114.00) 114.00 5.00 (5.00) 150.00 (150.00) (17.00)	CLC Membership Dues CLC Membership Dues CLC Membership Dues CLC Membership Dues Cover CT SS dues increase Cover CT SS dues increase CTCOLT conference CTCOLT conference Transfer to cover dues
Oct-23	41	1 -03-13-2220-5810 DUES & FEES	\$	17.00	Transfer to cover dues
NOV Nov-23 Nov-23 Nov-23 Nov-23 DEC	14 14 15 15	 -04-12-2151-5330 OTHER PROFESSIONAL & TECH SRVC -04-13-2190-5581 TRAVEL - CONFERENCES -04-12-6110-5560 TUITION EXPENSE -04-12-6117-5560 TUITION EXPENSE 	\$ \$ \$ \$	1,500.00 (1,102.00)	PMT TRAINING FOR STAFF PMT TRAINING FOR STAFF ECA TUITION ECA TUITION
Dec-23 Dec-23 Dec-23 Dec-23 Dec-23 Dec-23	26 26 27 27 33 33	 -03-11-1007-5611 INSTRUCTIONAL SUPPLIES -03-11-1007-5420 REPAIRS,MAINTENANCE & CLEANING -02-11-1013-5611 INSTRUCTIONAL SUPPLIES -02-11-1013-5731 EQUIPMENT - REPLACEMENT -02-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES -02-14-2600-5731 EQUIPMENT - REPLACEMENT 	\$ \$ \$ \$ \$	113.00 (556.00) 556.00 (971.00)	service call culinary fryer service call culinary fryer PURCHASE GOGGLE SANITIZING CAB PURCHASE GOGGLE SANITIZING CAB washer/dryer replacement washer/dryer replacement

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas

Director of Finance and Administration <u>terry.lumas@amityregion5.org</u>

Phone (203) 397-4813 Fax (203) 397-4864

To: Jennifer Byars, Ed. D., Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Budget Transfers over \$3,000 for FY 2023-2024

Date: December 28, 2023

Special Education:

Mr. Brant, Director of Pupil Services is requesting one transfer this month to cover the costs of contracting for paraprofessional services. A position has been open and posted since the start of the year, yet we are unable to fill it. We will use Delta-T service to provide the services at \$28.50/hr.

Motions:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

the following budget transfer for the cost of an outside service to provide paraeducator support.

ACCOUNT			
NUMBER	ACCOUNT NAME	FROM	ТО
04-12-1206-5112	Salaries – Certified	\$20,750	
04-12-1206-5330	Prof Technical Services		\$20,750

Q2 FY24 CNR

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00150047	5720	IMPROVEMENTS TO SITES	3,067,849	293,257	3,361,106	3,345,352.22	0.00	15,754	99.50
00150047		Total 00150047 Athletics Facility P	3,067,849	293,257	3,361,106	3,345,352.22	0.00	15,754	99.50
00150048	5715	IMPROVEMENTS TO BUILDINGS	1,830,630	235,817	2,066,447	2,064,671.70	0.00	1,775	99.90
00150048		Total 00150048 HVAC AHS 2020 BOND	1,830,630	235,817	2,066,447	2,064,671.70	0.00	1,775	99.90
00150049	5715	IMPROVEMENTS TO BUILDINGS	140,000	100,910	240,910	240,906.00	0.00	4	100.00
00150049		Total 00150049 CHILLERS REFURBISH A	140,000	100,910	240,910	240,906.00	0.00	4	100.00
00150050	5715	IMPROVEMENTS TO BUILDINGS	600,000	-46,640	553,360	532,032.66	0.00	21,327	110.50
00150050		Total 00150050 PAVING AHS	600,000	-46,640	553,360	532,032.66	0.00	21,327	110.50
00150051	5330	OTHER PROFESSIONAL & TECH SRVC	108,018	-39,156	68,862	68,862.12	0.00	0	100.00
00150051		Total 00150051 BOND CLOSING COSTS	108,018	-39,156	68,862	68,862.12	0.00	0	100.00
00150052	5715	IMPROVEMENTS TO BUILDINGS	245,000	-163,710	81,290	80,610.00	0.00	680	99.20
00150052		Total 00150052 ACOUSTICAL IMPROVEME	245,000	-163,710	81,290	80,610.00	0.00	680	99.20
00150053	5715	IMPROVEMENTS TO BUILDINGS	587,453	-389,428	198,025	96,044.00	0.00	101,981	48.50
00150053		Total 00150053 2020 Bond Contingenc	587,453	-389,428	198,025	96,044.00	0.00	101,981	48.50
00150054	5715	IMPROVEMENTS TO BUILDINGS	495,482	0	495,482	420,826.68	0.00	74,655	84.90
00150054		Total 00150054 AHS ROOF REPLACEMENT	495,482	0	495,482	420,826.68	0.00	74,655	84.90
00150055	5715	IMPROVEMENTS TO BUILDINGS	110,000	395,948	505,948	438,741.12	67,207.36	0	100.00
00150055		Total 00150055 LECTURE HALL RENOVAT	110,000	395,948	505,948	438,741.12	67,207.36	0	100.00
00150060	5420	REPAIRS, MAINTENANCE & CLEANING	100,000	0	100,000	42,296.00	0.00	57,704	42.30
00150060		Total 00150060 LIGHTING PROJECT	100,000	0	100,000	42,296.00	0.00	57,704	42.30
00150061	5731	EQUIPMENT - REPLACEMENT	190,075	0	190,075	0.00	190,074.24	1	100.00
00150061		Total 00150061 MUSIC INSTRUMENTS	190,075	0	190,075	0.00	190,074.24	1	100.00
00150062	5715	IMPROVEMENTS TO BUILDINGS	331,500	66,143	397,643	397,643.00	0.00	0	100.00
00150062		Total 00150062 AMSB ROOF PROJECT	331,500	66,143	397,643	397,643.00	0.00	0	100.00
00150063	5715	IMPROVEMENTS TO BUILDINGS	382,000	108,748	490,748	421,578.35	31,058.00	38,112	113.70
00150063		Total 00150063 AMSO ROOF PROJECT	382,000	108,748	490,748	421,578.35	31,058.00	38,112	113.70
00150064	5420	REPAIRS, MAINTENANCE & CLEANING	35,000	0	35,000	0.00	0.00	35,000	0.00
00150064		Total 00150064 AHS ALL WEATHER FIEL	35,000	0	35,000	0.00	0.00	35,000	0.00
00150065	5715	IMPROVEMENTS TO BUILDINGS	1,066,995	0	1,066,995	8,830.50	3,044.50	1,055,120	1.10
00150065		Total 00150065 AHS LMC RENOVATION	1,066,995	0	1,066,995	8,830.50	3,044.50	1,055,120	1.10
00150099	5899	UNDESIGNATED OBJECTS	65,243	19,949	85,192	0.00	0.00	85,192	0.00
00150099		Total 00150099 UNDESIGNATED	65,243	19,949	85,192	0.00	0.00	85,192	0.00
		Total Capital Non-Recurring	9,355,245	581,838	9,937,083	8,158,394	291,384	1,487,305	85.0%

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00008966	100	SALARIES	95,737	6,615	102,352	102,352.00	0.00	0	100.00
00008966	300	PROFESSIONAL SERVICES	28,358	0	28,358	28,358.00	0.00	0	100.00
00008966	500	OTHER PURCHASED SERVICES	40,000	-34,973	5,027	5,027.00	0.00	0	100.00
00008966	600	SUPPLIES	21,928	0	21,928	21,928.00	0.00	0	100.00
00008966	700	PROPERTY	83,750	0	83,750	83,750.00	0.00	0	100.00
00008966		Total 00008966 ESSER II 2021-2023	269,773	-28,358	241,415	241,415.00	0.00	0	100.00
00008967	100	SALARIES	2,607	0	2,607	2,607.00	0.00	0	100.00
00008967		Total 00008967 ESSER II STATE SET-A	2,607	0	2,607	2,607.00	0.00	0	100.00
00008968	111B	TEACHERS' SALARIES	4,500	0	4,500	9,328.48	0.00	-4,828	207.30
00008968	330	OTHER PROF & TECH SERVICS	15,000	0	15,000	10,200.00	0.00	4,800	68.00
00008968	600	SUPPLIES	500	0	500	471.52	0.00	28	94.30
00008968		Total 00008968 SPECIAL EDUCATION ST	20,000	0	20,000	20,000.00	0.00	0	100.00
00008969	100	SALARIES	276,662	-1,793	274,869	225,826.69	41,177.84	7,865	97.10
00008969	300	PROFESSIONAL SERVICES	36,155	40,230	76,385	57,514.69	4,800.00	14,071	81.60
00008969	500	OTHER PURCHASED SERVICES	50,748	-3,438	47,310	47,310.28	0.00	0	100.00
00008969	600	SUPPLIES	35,000	-35,000	0	0.00	0.00	0	0.00
00008969	700	PROPERTY	144,000	0	144,000	144,000.00	0.00	0	100.00
00008969		Total 00008969 ARP ESSER 2020-2024	542,565	0	542,565	474,651.66	45,977.84	21,936	96.00
00008970	5899	UNDESIGNATED OBJECTS	10,732	0	10,732	10,732.00	0.00	0	100.00
00008970		Total 00008970 CABLE ADVISORY COUNC	10,732	0	10,732	10,732.00	0.00	0	100.00
00008971	100	SALARIES	52,800	15,000	67,800	67,800.00	0.00	0	100.00
00008971	200	MEDICARE	4,040	0	4,040	4,040.00	0.00	0	100.00
00008971	300	PROFESSIONAL SERVICES	15,000	-15,000	0	0.00	0.00	0	0.00
00008971	600	SUPPLIES	9,857	0	9,857	9,857.00	0.00	0	100.00
00008971		Total 00008971 TITLE 2021-2023	81,697	0	81,697	81,697.00	0.00	0	100.00
00008972	100	SALARIES	17,364	0	17,364	17,364.00	0.00	0	100.00
00008972	300	PROFESSIONAL SERVICES	9,750	0	9,750	9,750.00	0.00	0	100.00
00008972	500	OTHER PURCHASED SERVICES	4,460	0	4,460	4,460.00	0.00	0	100.00
00008972	600	SUPPLIES	1,828	0	1,828	1,828.00	0.00	0	100.00
00008972		Total 00008972 TITLE II 2021-2023	33,402	0	33,402	33,402.00	0.00	0	100.00
00008973	300	PROFESSIONAL SERVICES	1,000	0	1,000	1,000.00	0.00	0	100.00
00008973	600	SUPPLIES	1,332	0	1,332	1,332.11	0.00	0	100.00
00008973		Total 00008973 TITLE III 2021-2023	2,332	0	2,332	2,332.11	0.00	0	100.00
00008974	100	SALARIES	10,000	0	10,000	10,000.00	0.00	0	100.00
00008974		Total 00008974 TITLE IV FY 2021-202	10,000	0	10,000	10,000.00	0.00	0	100.00
00008975	100	SALARIES	129,642	0	129,642	129,642.02	0.00	0	100.00
00008975	112	SALARIES NON-CERTIFIED	244,849	0	244,849	244,849.00	0.00	0	100.00
00008975	200	MEDICARE	38,042	0	38,042	38,042.00	0.00	0	100.00
00008975	321	TUTORS	9,000	-9,000	0	0.00	0.00	0	0.00
00008975	322	INSTR PROGRAM IMPROVEMENT	4,000	0	4,000	4,000.00	0.00	0	100.00
00008975	324	FIELD TRIPS	12,000	0	12,000	12,000.00	0.00	0	100.00
00008975	325	PARENT ACTIVITIES	1,000	0	1,000	1,000.00	0.00	0	100.00
00008975	440	RENTALS (LAND BLDGS EQPT)	5,000	-2,500	2,500	2,500.00	0.00	0	100.00

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00008975	600	SUPPLIES	4,336	0	4,336	4,336.18	0.00	0	100.00
00008975	600NP	SUPPLIES NON PUBLIC	1,521	0	1,521	1,520.80	0.00	0	100.00
00008975	730	EQUIPMENT-NEW	500	0	500	500.00	0.00	0	100.00
00008975	734	Technology related hardware	1,250	7,500	8,750	8,750.00	0.00	0	100.00
00008975		Total 00008975 IDEA FY 2021-2023	451,140	-4,000	447,140	447,140.00	0.00	0	100.00
00008976	320	PROFESSIONAL EDUCATION SERVICE	1,870	-1,180	690	690.00	0.00	0	100.00
00008976	330	OTHER PROF & TECH SERVICS	2,380	-305	2,075	2,075.00	0.00	0	100.00
00008976	510	TRANSPORTATION PUPIL	640	550	1,190	868.39	0.00	322	73.00
00008976	580	TRAVEL-STAFF	2,370	-636	1,734	1,734.51	0.00	-1	100.00
00008976	600	SUPPLIES	21,927	1,431	23,358	23,679.10	0.00	-321	101.40
00008976	700	PROPERTY	15,498	-500	14,998	14,998.00	0.00	0	100.00
00008976		Total 00008976 CARL PERKINS FY22	44,685	-640	44,045	44,045.00	0.00	0	100.00
00008977	111B	TEACHERS' SALARIES	8,750	0	8,750	8,750.00	0.00	0	100.00
00008977	111NP	TEACHERS NON-PUBLIC	643	0	643	643.49	0.00	0	100.00
00008977	200	MEDICARE	31,822	0	31,822	31,821.89	0.00	0	100.00
00008977	322	INSTR PROGRAM IMPROVEMENT	7,357	0	7,357	7,356.51	0.00	0	100.00
00008977	600	SUPPLIES	8,238	0	8,238	8,238.14	0.00	0	100.00
00008977	734	Technology related hardware	37,821	0	37,821	37,820.97	0.00	0	100.00
00008977		Total 00008977 ARP IDEA 21-23	94,631	0	94,631	94,631.00	0.00	0	100.00
00008978	111B	TEACHERS' SALARIES	29,000	-24,931	4,069	4,069.12	0.00	0	100.00
00008978	200	MEDICARE	11,000	-10,000	1,000	1,000.00	0.00	0	100.00
00008978	321	TUTORS	34,931	0	34,931	34,930.88	0.00	0	100.00
00008978		Total 00008978 SPED RECOVERY ACTIVI	74,931	-34,931	40,000	40,000.00	0.00	0	100.00
00008979	111B	TEACHERS' SALARIES	21,600	0	21,600	21,600.00	0.00	0	100.00
00008979	322	INSTR PROGRAM IMPROVEMENT	3,400	0	3,400	607.46	2,792.54	. 0	100.00
00008979		Total 00008979 SPECIAL POPULATIONS	25,000	0	25,000	22,207.46	2,792.54	. 0	100.00
00008980	321	TUTORS	13,000	0	13,000	13,000.00	0.00	0	100.00
00008980		Total 00008980 DYSLEXIA RECOVERY	13,000	0	13,000	13,000.00	0.00	0	100.00
00008981	5899	UNDESIGNATED OBJECTS	14,999	61,444	76,443	76,443.00	0.00	0	100.00
00008981		Total 00008981 OPEN CHOICE FY22	14,999	61,444	76,443	76,443.00	0.00	0	100.00
00008982	5732	EQUIPMENT-TECHNOLOGY-NEW	17,600	0	17,600	17,600.00	0.00	0	100.00
00008982		Total 00008982 EMERGENCY CONNECTIVI	17,600	0	17,600	17,600.00	0.00	0	100.00
00008983	100	SALARIES	1,487	0	1,487	1,487.00	0.00	0	100.00
00008983		Total 00008983 TEAM MENTOR FY22	1,487	0	1,487	1,487.00	0.00	0	100.00
00008984	5590	OTHER PURCHASED SERVICES	3,316	0	3,316	240.40	0.00	3,076	7.20
00008984		Total 00008984 ARP ESSER HCY	3,316	0	3,316	240.40	0.00	3,076	7.20
00008985	5330	OTHER PROFESSIONAL & TECH SRVC	5,000	0	5,000	3,099.77	0.00	1,900	62.00
00008985	5715	IMPROVEMENTS TO BUILDINGS	150,864	-57,787	93,077	69,004.84	9,920.08	14,152	84.80
00008985	5720	IMPROVEMENTS TO SITES	26,000	0	26,000	26,000.00	0.00	0	100.00
00008985	5730	EQUIPMENT - NEW	10,000	35,270	45,270	44,954.23	167.45	148	99.70
00008985	5731	EQUIPMENT - REPLACEMENT	10,000	0	10,000	791.94	0.00	9,208	7.90
00008985		Total 00008985 FEMA COVID-19	201,864	-22,517	179,346	143,850.78	10,087.53	25,408	85.80
00008986	700	PROPERTY	24,300	0	24,300	24,300.00	0.00	0	100.00

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00008986		Total 00008986 PEGPETIA GRANT FY22	24,300	0	24,300	24,300.00	0.00	0	100.00
00008987	600	SUPPLIES	916	444	1,360	1,359.78	0.00	0	100.00
00008987	700	PROPERTY	45,513	-444	45,069	45,069.22	0.00	0	100.00
00008987		Total 00008987 PERKINS SUPPLEMENTAL	46,429	0	46,429	46,429.00	0.00	0	100.00
00008988	5899	UNDESIGNATED OBJECTS	13,199	0	13,199	12,628.83	0.00	571	95.70
00008988		Total 00008988 CAC FY23	13,199	0	13,199	12,628.83	0.00	571	95.70
00008989	111B	TEACHERS' SALARIES	3,000	0	3,000	3,000.00	0.00	0	100.00
00008989	300	PROFESSIONAL SERVICES	7,000	0	7,000	7,000.00	0.00	0	100.00
00008989		Total 00008989 SPED STIPEND \$10K	10,000	0	10,000	10,000.00	0.00	0	100.00
00008990	100	SALARIES	55,593	0	55,593	60,064.55	52,046.01	-56,518	201.70
00008990	200	MEDICARE	20,347	0	20,347	20,347.00	0.00	0	100.00
00008990	600	SUPPLIES	1,000	0	1,000	1,000.00	0.00	0	100.00
00008990		Total 00008990 TITLE I 2022-2024	76,940	0	76,940	81,411.55	52,046.01	-56,518	173.50
00008991	100	SALARIES	16,290	0	16,290	0.00	0.00	16,290	0.00
00008991	300	PROFESSIONAL SERVICES	10,809	0	10,809	3,982.36	4,360.00	2,467	77.20
00008991	500	OTHER PURCHASED SERVICES	1,640	0	1,640	730.00	0.00	910	44.50
00008991		Total 00008991 TITLE II 2022-2024	28,739	0	28,739	4,712.36	4,360.00	19,667	31.60
00008992	100	SALARIES	10,000	0	10,000	9,841.38	0.00	159	98.40
00008992		Total 00008992 TITLE IV 2022-2024	10,000	0	10,000	9,841.38	0.00	159	98.40
00008993	300	PROFESSIONAL SERVICES	1,000	0	1,000	306.25	693.75	0	100.00
00008993	600	SUPPLIES	1,262	0	1,262	973.07	194.66	95	92.50
00008993		Total 00008993 TITLE III 2022-2024	2,262	0	2,262	1,279.32	888.41	95	95.80
00008994	100	SALARIES	72,000	0	72,000	75,066.14	31,617.28	-34,683	148.20
00008994	111NP	TEACHERS NON-PUBLIC	500	0	500	0.00	0.00	500	0.00
00008994	112	SALARIES NON-CERTIFIED	302,491	0	302,491	334,115.08	173,788.83	-205,413	167.90
00008994	200	MEDICARE	37,145	0	37,145	37,145.00	0.00	0	100.00
00008994	321	TUTORS	6,500	0	6,500	0.00	0.00	6,500	0.00
00008994	322	INSTR PROGRAM IMPROVEMENT	2,500	0	2,500	0.00	0.00	2,500	0.00
00008994	324	FIELD TRIPS	12,000	0	12,000	2,808.10	0.00	9,192	23.40
00008994	325	PARENT ACTIVITIES	500	0	500	0.00	0.00	500	0.00
00008994	440	RENTALS (LAND BLDGS EQPT)	4,500	0	4,500	0.00	0.00	4,500	0.00
00008994	600	SUPPLIES	4,867	0	4,867	1,800.12	0.00	3,067	37.00
00008994	600NP	SUPPLIES NON PUBLIC	2,490	0	2,490	0.00	0.00	2,490	0.00
00008994	734	Technology related hardware	750	0	750	750.00	0.00	0	100.00
00008994		Total 00008994 IDEA FY 2022-2024	446,243	0	446,243	451,684.44	205,406.11	-210,848	147.20
00008995	320	PROFESSIONAL EDUCATION SERVICE	990	0	990	990.00	0.00	0	100.00
00008995	330	OTHER PROF & TECH SERVICS	5,360	0	5,360	5,360.00	0.00	0	100.00
00008995	510	TRANSPORTATION PUPIL	2,500	-945	1,555	1,555.00	0.00	0	100.00
00008995	600	SUPPLIES	16,249	1,220	17,469	17,469.00	0.00	0	100.00
00008995	700	PROPERTY	17,231	-275	16,956	16,956.00	0.00	0	100.00
00008995		Total 00008995 CARL PERKINS FY23	42,330	0	42,330	42,330.00	0.00	0	100.00
00008996	5899	UNDESIGNATED OBJECTS	18,047	101,994	120,041	119,979.88	0.00	61	99.90
00008996		Total 00008996 OPEN CHOICE FY23	18,047	101,994	120,041	119,979.88	0.00	61	99.90

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00008997	100	SALARIES	1,241	0	1,241	1,241.00	0.00	0	100.00
00008997		Total 00008997 TEAM MENTOR FY23	1,241	0	1,241	1,241.00	0.00	0	100.00
00008998	111A	ADMINISTRATIVE SALARIES	1,000	250	1,250	1,250.40	0.00	0	100.00
00008998	111B	TEACHERS' SALARIES	14,000	-100	13,900	13,899.60	0.00	0	100.00
00008998	322NP	INSTR PROGRAM IMPROVEMENT NP	750	0	750	375.00	375.00	0	100.00
00008998		Total 00008998 CT-SEDS FY23	15,750	150	15,900	15,525.00	375.00	0	100.00
00008999	700	PROPERTY	59,706	0	59,706	59,122.17	0.00	584	99.00
00008999		Total 00008999 PEGPETIA GRANT FY23	59,706	0	59,706	59,122.17	0.00	584	99.00
00009000	600	SUPPLIES	98	6,594	6,692	5,275.06	0.00	1,417	78.80
00009000	700	PROPERTY	2,025	0	2,025	2,025.00	0.00	0	100.00
00009000		Total 00009000 One-Time Grants	2,123	6,594	8,717	7,300.06	0.00	1,417	83.70
00009001	600	SUPPLIES	600	997	1,597	1,596.92	0.00	0	100.00
00009001	700	PROPERTY	0	0	0	0.00	0.00	0	0.00
00009001		Total 00009001 ONE TIME FY 2011 FOR	600	997	1,597	1,596.92	0.00	0	100.00
00009002	600	SUPPLIES	2,500	10,000	12,500	5,290.21	0.00	7,210	42.30
00009002	700	PROPERTY	0	0	0	0.00	0.00	0	0.00
00009002		Total 00009002 Science Research Awa	2,500	10,000	12,500	5,290.21	0.00	7,210	42.30
00009003	5899	UNDESIGNATED OBJECTS	1,421	37,051	38,471	22,601.74	0.00	15,870	58.70
00009003		Total 00009003 MEDICAID GRANT	1,421	37,051	38,471	22,601.74	0.00	15,870	58.70
00009004	5899	UNDESIGNATED OBJECTS	500	0	500	130.00	0.00	370	26.00
00009004		Total 00009004 PRESCRIPTION DRUG SA	500	0	500	130.00	0.00	370	26.00
00009005	5899	UNDESIGNATED OBJECTS	2,400	28,040	30,440	13,504.49	1,203.29	15,732	48.30
00009005		Total 00009005 CBITS SUSTAINABILITY	2,400	28,040	30,440	13,504.49	1,203.29	15,732	48.30
00009030	5899	UNDESIGNATED OBJECTS	30,010	0	30,010	15,486.87	22,068.13	-7,545	125.10
00009030		Total 00009030 OPEN CHOICE FY24	30,010	0	30,010	15,486.87	22,068.13	-7,545	125.10
00009034	100	SALARIES	10,000	0	10,000	0.00	0.00	10,000	0.00
00009034		Total 00009034 TITLE IV 2023-2025	10,000	0	10,000	0.00	0.00	10,000	0.00
00009035	100	SALARIES	66,378	0	66,378	0.00	0.00	66,378	0.00
00009035	112	SALARIES NON-CERTIFIED	375,274	0	375,274	0.00	0.00	375,274	0.00
00009035	322	INSTR PROGRAM IMPROVEMENT	807	0	807	0.00	0.00	807	0.00
00009035	324	FIELD TRIPS	10,000	0	10,000	0.00	0.00	10,000	0.00
00009035	325	PARENT ACTIVITIES	500	0	500	0.00	0.00	500	0.00
00009035	580	TRAVEL-STAFF	4,500	0	4,500	0.00	0.00	4,500	0.00
00009035	600	SUPPLIES	4,702	0	4,702	0.00	0.00	4,702	0.00
00009035	600NP	SUPPLIES NON PUBLIC	1,672	0	1,672	0.00	0.00	1,672	0.00
00009035	734	Technology related hardware	500	0	500	0.00	0.00	500	0.00
00009035		Total 00009035 IDEA FY 2023-2025	464,332	0	464,332	0.00	0.00	464,332	0.00
00009036	5899	UNDESIGNATED OBJECTS	7,119	0	7,119	5,555.73	0.00	1,563	78.00
00009036		Total 00009036 CAC FY24	7,119	0	7,119	5,555.73	0.00	1,563	78.00
00009037	100	SALARIES	24,875	0	24,875	0.00	0.00	24,875	0.00
00009037	300	PROFESSIONAL SERVICES	6,250	0	6,250	0.00	2,750.00	3,500	44.00
00009037	500	OTHER PURCHASED SERVICES	9,000	0	9,000	0.00	0.00	9,000	0.00
00009037	600	SUPPLIES	19,875	0	19,875	0.00	0.00	19,875	0.00

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00009037		Total 00009037 ARAP-DUAL CREDIT EXP	60,000	0	60,000	0.00	2,750.00	57,250	4.60
00009038	100	SALARIES	56,211	0	56,211	7,408.99	35,655.95	13,146	5 76.60
00009038	200	MEDICARE	12,000	0	12,000	0.00	0.00	12,000	0.00
00009038		Total 00009038 ARPA-SCHOOL MENTAL H	68,211	0	68,211	7,408.99	35,655.95	25,146	663.10
00009039	5732	EQUIPMENT-TECHNOLOGY-NEW	74,433	0	74,433	0.00	0.00	74,433	8 0.00
00009039		Total 00009039 EMERGENCY CONNECTIVI	74,433	0	74,433	0.00	0.00	74,433	0.00
00009040	111B	TEACHERS' SALARIES	507	0	507	0.00	0.00	507	0.00
00009040	330	OTHER PROF & TECH SERVICS	1,550	0	1,550	0.00	1,150.00	400	74.20
00009040	510	TRANSPORTATION PUPIL	1,450	0	1,450	0.00	0.00	1,450	0.00
00009040	580	TRAVEL-STAFF	4,000	0	4,000	0.00	2,600.00	1,400	65.00
00009040	600	SUPPLIES	21,088	0	21,088	9,088.41	10,151.85	1,848	91.20
00009040	700	PROPERTY	16,698	0	16,698	0.00	16,697.86	0	100.00
00009040		Total 00009040 CARL PERKINS FY24	45,293	0	45,293	9,088.41	30,599.71	5,605	87.60
		Total State & Federal grant	s 3,479,890	155,823	3,635,713	2,745,982.76	414,210.52	475,520	86.90

Bylaws of the Board

Committees

The Board of Education (Board) shall act as a committee of the whole on all matters coming before it except that committees may be created by vote of the Board for the consideration or investigation of certain matters, or for the performance of certain Board functions.

1. Committees

a. Standing Committees

The Board may create standing committees. Any standing committee shall remain in effect indefinitely or until such time as the committee is abolished by the Board.

b. Ad Hoc Committees

Ad hoc committees may be established by the Board with a fixed objective and for a limited period of time. The Board shall take formal action to dissolve such committees when their stated purposes have been carried out and/or the services of the committee are no longer required.

2. Scope of Authority

A committee's only authority is to make recommendations to the Board regarding matters that have been referred to it, unless the Board specifically authorizes otherwise; however, the Board cannot delegate the powers granted it under the State Statutes to such committees.

3. Committee Membership

The Board Chairperson shall appoint the members of all committees, and the Board Chairperson shall also appoint a Chairperson for each committee. The Board Chairperson may serve as ex-officio member of any standing or ad hoc committee. As ex-officio, the Chairperson can vote but cannot count as part of a quorum.

The Board Chairperson is empowered to appoint alternate member(s) to each committee. When performing the duties of an absent committee member, the alternate(s) shall count as part of a quorum. Alternate(s) may perform all the duties, including motioning and voting, of a committee member in the absence of an assigned committee member. Alternate(s) may not vote on action items if a quorum of assigned committee members are present. Alternates may not serve as Chair of the committee in the absence of the Chair.

4. Meetings and Reports

a. Meetings of committees shall be posted as required by the Freedom of Information Act. Minutes of each posted committee meeting shall be prepared.

Bylaw Revised: December 18, 2023

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut

Bylaws of the Board

Committees

b. Committees shall submit their recommendations and/or reports at meetings of the Board.

5. Electronic Committee Meetings

The Board recognizes that due to the schedule, time, frequency and content of committees, committee meetings may be best accomplished through a meeting by electronic means. The decision to conduct a committee meeting electronically shall be determined by mutual consensus between the committee chair and the school personnel who serve on the committee. In the event that a committee meets by electronic means, the following shall be adhered to:

- **a.** All members of the committee shall meet by electronic means. A hybrid meeting is not permissible.
- **b.** Committee members shall make every attempt to participate through a technology portal where they can be viewable, or at a minimum heard, by each other and members of the public.
- c. Notice of the committee meeting's virtual location shall be published through the traditional means and outlets as well as being noticed on the District (ARSD) website and in the Board of Education Office no less than 48 hours in advance.
- **d.** ARSD shall post the agenda for the committee meeting no later than 24 hours in advance for review and reference by members of the public. The agenda will also be posted on the ARSD website.
- e. The live public comment portion of the committee meeting shall be temporarily suspended during an electronic meeting. However, members of the public can submit their comments to be added to the public record by emailing the Clerk of the Board of Education prior to 2:00 pm on the day of the meeting. These comments will be summarized by the Committee Chairperson in the place so designated in the agenda for the meeting. The public may also email the Clerk of the Board by 2:00 pm on the day of the meeting and request to speak during public comment as noted on the agenda. Those members of the public making such request will be provided with the information necessary to join the meeting electronically to provide public comment.
- **f.** ARSD shall provide any member of the public with a physical location and the electronic equipment needed to attend a fully remote meeting in real-time. Members of the public must request this provision by emailing the Clerk of the Board of Education by the close of the last business day before the day of the fully remote meeting.

Bylaw Revised: December 18, 2023

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut

Bylaws of the Board

Committees

- **g.** When a committee meeting is conducted by electronic means, a recording of the meeting with video, in addition to minutes, will be posted. These recordings will not stand as the minutes; only the written record as approved will do so.
- **h.** The Board shall take the steps necessary for the public to view electronic committee meetings and proceedings in real time.
- **i.** Executive session will not be conducted during an electronic committee meeting.
- (cf. 9131 Committee of the Whole)
 (cf. 9132.2 Amity Finance Committee)
 (cf. 9312 Time, Place, and Notification of Meetings)

Legal Reference: Connecticut General Statutes

1-200 through 1-241 of the Freedom of Information Act 1-200 Definitions 1-225 Meetings of government agencies to be public

Students

Suicide Prevention/Suicide Attempts

The Amity Regional School District No. 5 (District) Board of Education (Board) recognizes that suicide is a complex issue and that, while the school may recognize a potentially suicidal youth, it cannot make a clinical assessment of risk and provide in-depth counseling but must refer the youth to an appropriate place for such assessment and counseling. Instead, the Board directs school staff to refer students who may be at risk of attempting suicide to an appropriate community agency for professional assessment, counseling, and treatment outside of the school.

The Board of Education recognizes the need for suicide prevention procedures and will establish program(s) to identify risk factors for suicide among our students, procedures to intervene with such students, referral services and training for teachers, other school professionals and students to provide assistance in these programs.

The Board directs all school personnel to be alert to the student who exhibits signs of potentialself-destruction or who threatens or attempts suicide.

Any school employee who may have knowledge of a suicide threat, attempt, or ideation must take the proper steps to immediately report this information to building administration and/or appropriate building mental health staff (School Counselor, School Psychologists, and/or School Social Worker).

Any school employee who may have knowledge of a suicide threat or attempt must take the propersteps to report this information to the building Principal or his/her designee who will, in turn, notify the appropriate school officials, the student's family and appropriate resource services.

In addition, information regarding the 988 crisis line should be made widely available in schools and district offices. The Board shall include the 9-8-8 National Suicide Prevention Lifeline number on the student identification card distributed to each student in grades seven to twelve.

Legal Reference:

Connecticut General Statutes

10-221(e) Boards of education to prescribe rules, policies, and procedures. (e) re "policy and procedures for dealing with youth suicide prevention and youth suicide attempts."

10-222x Inclusion of 9-8-8 National Suicide Prevention Lifeline number on student identification cards.

Community Relations

Memorials for Deceased Students or Staff

From time to time requests are made to honor a deceased student or employee of the Amity-Regional School District. Recognizing that the loss of a member of the school community isdeeply felt, our schools provide support for staff, students and families who feel the loss, and assist with connections to appropriate community resources.

The Amity Regional School District No. 5 (District) recognizes the far-reaching impact a student's or staff member's death may have on other students, staff, families and the community. The District believes that remembrance of a student or staff member whose life ended during his/her years in the School District should be should be consistent and equitable from case to case, and considerate of the grief process of family, friends, and coworkers, and in accordance with Board policy. Further, the District recognizes that decisions made about memorials immediately after traumatic events may not take into full consideration the potential impacts to students, staff, and community members. Memorials set a precedent for the future and need to be equitable. The purpose of this policy is to assist staff, students, and families affected by a death by providing guidelines for decision-making regarding memorials and memorialization activities.

Memorial gifts/fund raisers organized in school must have the consent of the school administration and any other consent as required by District policies and/or procedures. The District's established processes and procedures for fund raisers should be followed. Students and staff may be given direction as to what is appropriate as a memorial. Suggested memorials include a blood drive, partnering with local nonprofit organizations and related activities, or establishing a scholarship. It is required that the family of the deceased student or staff member should also provide consent before engaging in the activity.

The preferred method for memorializing a deceased member of the school community is by means of a memorial scholarship. Criteria for the memorial scholarship may be developed by the individual or group wishing to honor the deceased member of the community. Criteria shall be finalized in consultation with the high school Principal and the Director of Counseling Services. Memorial scholarship awardees shall be selected solely by the high school scholarship committee following the criteria established. Individuals or groups conveying the scholarship shall be invited to present the scholarship to the selected student(s) at the appropriate awards event.

Physical memorials are not encouraged.