Hamilton-Wenham Regional School District

Superintendent's Tentative FY25 Budget Request

Thursday, January 4, 2024

School Committee Meeting

Updates from Updated Initial to Tentative

- Correction to Buker's Professional Development Formula
- Incorporation of Salary Scale Advancement Email Malfunction
- Student Services Department Staffing Review
- Receipt of Essex County Pension Liability Appropriation
- Increases to Health Insurance Premium Estimates
- Integration of Upcoming Retirees Added to Health Insurance

Changes to Operating Expenses Inside the Levy Limit (Updated Initial vs. Tentative)

	FY25 Updated Initial Budget	FY25 Tentative Budget	Change $	Change %
Administration	$ 1,695,765	$ 1,695,765	$ -	0.00%
Instructional Leadership	$ 3,016,974	$ 2,973,878	$ (43,096)	-1.43%
Teachers	$ 14,321,410	$ 14,231,142	$ (90,268)	-0.63%
Other Teaching Services	$ 3,423,105	$ 3,423,105	$ -	0.00%
Professional Development	$ 607,646	$ 607,563	$ (83)	-0.01%
Inst. Materials, Equip., & Technology	$ 902,992	$ 902,992	$ -	0.00%
Guidance, Counseling, Testing	$ 1,473,519	$ 1,370,908	$ (102,611)	-6.96%
Pupil Services	$ 3,589,156	$ 3,589,156	$ -	0.00%
Operations & Maintenance	$ 2,770,408	$ 2,770,408	$ -	0.00%
Benefits & Fixed Charges	$ 7,297,686	$ 7,425,937	$ 128,251	1.76%
Capital & Fixed Assets Improvements	$ 1,034,622	$ 1,034,622	$ -	0.00%
Programs with Other School Districts	$ 4,541,904	$ 4,541,904	$ -	0.00%
Total	**$ 44,675,187**	**$ 44,567,380**	**$ (107,807)**	**-0.24%**

A Look Into The Changes To Expenses

- By School/Location
- By DESE Category



Buker Elementary School - $2,302

Guid., Coun., Testing - $2,135

- $2,135 Salary Scale Email Malfunction

Prof. Dev. - $167

- $167 Additional PD at $250/FTE (+0.66FTE Library Teacher) Formula Correction

Cutler Elementary School - $(103,071)

Teachers - $(102,821)

- $(102,821) Reduction of (1.0)FTE LBLD Teacher

Prof. Dev. - $(250)

- $(250) Reduce PD at $250/FTE (1.0)FTE LBLD Teacher)

Winthrop Elementary School - $1,966

Teachers - $1,966

- $1,966 Salary Scale Email Malfunction

Miles River Middle School - $8,662

Teachers - $8,662

- $8,662 Salary Scale Email Malfunction

Regional High School - $1,925

Teachers - $1,925

- $1,925 Salary Scale Email Malfunction

Benefits & Fixed Charges - $128,251

Benefits & Fixed Charges - $128,251

- $65,620 Essex Retirement System Annual Appropriation Increase Above Previous Estimated Increase
- $31,839 Additional 0.99% Premium Rate Increase Estimate
- $30,792 Two New Retirees

Special Education - $(147,841)

Inst. Leadership - $(43,095)

- $(43,095) Reduction of (0.79)FTE Student Services Office Administrative Assistant

Guid., Coun., Testing - $(104,746)

- $(104,746) Reduction of (1.0)FTE Psychologist

Operating Expenses Inside the Levy Limit (YoY)

	FY24 Final Budget	FY25 Tentative Budget	Change YoY $	Change YoY %
Administration	$ 1,564,488	$ 1,695,765	$ 131,277	8.39%
Instructional Leadership	$ 2,721,311	$ 2,973,878	$ 252,567	9.28%
Teachers	$ 14,065,389	$ 14,231,142	$ 165,753	1.18%
Other Teaching Services	$ 3,175,103	$ 3,423,105	$ 248,001	7.81%
Professional Development	$ 629,362	$ 607,563	$ (21,799)	-3.46%
Inst. Materials, Equip., & Technology	$ 847,106	$ 902,992	$ 55,886	6.60%
Guidance, Counseling, Testing	$ 1,459,404	$ 1,370,908	$ (88,496)	-6.06%
Pupil Services	$ 3,609,330	$ 3,589,156	$ (20,174)	-0.56%
Operations & Maintenance	$ 2,848,878	$ 2,770,408	$ (78,470)	-2.75%
Benefits & Fixed Charges	$ 6,282,809	$ 7,425,937	$ 1,143,128	18.19%
Capital & Fixed Assets Improvements	$ 2,273,287	$ 1,034,622	$ (1,238,665)	-54.49%
Programs with Other School Districts	$ 4,594,877	$ 4,541,904	$ (52,973)	-1.15%
Total	**$ 44,071,344**	**$ 44,567,380**	**$ 496,036**	**1.13%**

Debt Expenses Inside the Levy Limit (YoY)

Debt Service Assessment - Inside the Levy Limit									
	FY24 Final Debt Service			FY25 Tentative Debt Service			Change YoY		
	Hamilton	Wenham	Total	Hamilton	Wenham	Total	Hamilton	Wenham	Total
Cutler Roof & Summer 2013 Projects	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Buker Boiler & Winthrop Boiler/Glass	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Winthrop Sprinkler System	$ 92,879	$ -	$ 92,879	$ 89,989	$ -	$ 89,989	$ (2,890)	$ -	$ (2,890)
FY21 Capital Projects	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Cutler Feasibility Study	$ -	$ -	$ -	$ 33,145	$ -	$ 33,145	$ 33,145	$ -	$ 33,145
Athletic Complex	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Net Assessment	**$ 92,879**	**$ -**	**$ 92,879**	**$ 123,134**	**$ -**	**$ 123,134**	**$ 30,255**	**$ -**	**$ 30,255**

Debt Expenses Outside the Levy Limit (YoY)

Debt Service Assessment - Outside the Levy Limit									
	FY24 Final Debt Service			FY25 Tentative Debt Service			Change YoY		
	Hamilton	Wenham	Total	Hamilton	Wenham	Total	Hamilton	Wenham	Total
Cutler Roof & Summer 2013 Projects	$ 82,229	$ 41,946	$ 124,175	$ 83,592	$ 42,508	$ 126,100	$ 1,363	$ 562	$ 1,925
Buker Boiler & Winthrop Boiler/Glass	$ 75,888	$ 38,712	$ 114,600	$ 81,272	$ 41,328	$ 122,600	$ 5,383	$ 2,617	$ 8,000
Winthrop Sprinkler System	$ -	$ 47,379	$ 47,379	$ -	$ 45,761	$ 45,761	$ -	$ (1,618)	$ (1,618)
FY21 Capital Projects	$ 143,959	$ 73,436	$ 217,394	$ 139,713	$ 71,047	$ 210,760	$ (4,246)	$ (2,389)	$ (6,634)
Cutler Feasibility Study	$ -	$ -	$ -	$ -	$ 16,855	$ 16,855	$ -	$ 16,855	$ 16,855
Athletic Complex	$ -	$ -	$ -	$ 1,010,979	$ 514,106	$ 1,525,086	$ 1,010,979	$ 514,106	$ 1,525,086
Net Assessment	**$ 302,075**	**$ 201,473**	**$ 503,548**	**$ 1,315,555**	**$ 731,607**	**$ 2,047,162**	**$ 1,013,480**	**$ 530,134**	**$ 1,543,614**

Combined Operating & Debt Service Town Assessments - After Offsets and Revenue Sources (In & Outside the Levy Limit)

	FY24 Final Budget	FY25 Tentative Budget	Change YoY $	Change YoY %
Hamilton				
Operating Budget After Offsets and Revenue Sources	$22,694,537	$ 23,375,176	$ 680,639	3.00%
Debt Service	$ 394,954	$ 1,438,689	$1,043,735	264.27%
Hamilton Combined Total	$23,089,491	$ 24,813,865	$1,724,374	7.47%
Wenham				
Operating Budget After Offsets and Revenue Sources	$11,576,887	$ 11,886,818	$ 309,931	2.68%
Debt Service	$ 201,473	$ 731,607	$ 530,134	263.13%
Wenham Combined Total	$11,778,360	$ 12,618,425	$ 840,065	7.13%
Total				
Operating Budget After Offsets and Revenue Sources	$34,271,424	$ 35,261,995	$ 990,571	2.89%
Debt Service	$ 596,427	$ 2,170,296	$1,573,869	263.88%
Combined Assessment	**$34,867,851**	**$ 37,432,290**	**$2,564,439**	**7.35%**

Operating Summary by DESE

Summary by DESE Category	FY24 FTE	FY24 Final Budget	FY25 FTE	FY25 Tentative Budget	Change YoY FTE	Change YoY $	Change YoY %
Administration	8.04	$ 1,564,488	8.09	$ 1,695,765	0.05	$ 131,277	8.39%
Instructional Leadership	25.73	$ 2,721,311	26.76	$ 2,973,878	1.03	$ 252,567	9.28%
Teachers	153.60	$ 14,065,389	150.60	$ 14,231,142	(3.00)	$ 165,753	1.18%
Other Teaching Services	67.98	$ 3,175,103	65.02	$ 3,423,105	(2.96)	$ 248,001	7.81%
Professional Development	3.50	$ 629,362	3.50	$ 607,563	-	$ (21,799)	-3.46%
Inst. Materials, Equip., & Technology	-	$ 847,106	-	$ 902,992	-	$ 55,886	6.60%
Guidance, Counseling, Testing	15.78	$ 1,459,404	13.78	$ 1,370,908	(2.00)	$ (88,496)	-6.06%
Pupil Services	9.25	$ 3,609,330	9.50	$ 3,589,156	0.25	$ (20,174)	-0.56%
Operations & Maintenance	16.25	$ 2,848,878	16.25	$ 2,770,408	-	$ (78,470)	-2.75%
Benefits & Fixed Charges	0.86	$ 6,282,809	0.52	$ 7,425,937	(0.34)	$ 1,143,128	18.19%
Capital & Fixed Assets Improvements	-	$ 2,273,287	-	$ 1,034,622	-	$ (1,238,665)	-54.49%
Programs with Other School Districts	-	$ 4,594,877	-	$ 4,541,904	-	$ (52,973)	-1.15%
Grand Total	**300.99**	**$ 44,071,344**	**294.02**	**$ 44,567,380**	**(6.97)**	**$ 496,036**	**1.13%**

Operating Summary by DAC

Summary By Site & Support Program	FY24 FTE	FY24 Budget	FY25 FTE	FY25 Budget	Change YoY FTE	Change YoY $	Change YoY %
Buker Elementary School	36.37	$ 2,868,181	38.62	$ 3,058,941	2.25	$ 190,760	6.65%
Cutler Elementary School	40.68	$ 3,107,688	37.44	$ 3,135,412	(3.25)	$ 27,723	0.89%
Winthrop Elementary School	59.14	$ 4,205,911	61.79	$ 4,549,285	2.65	$ 343,374	8.16%
Miles River Middle School	56.06	$ 5,245,847	55.56	$ 5,554,703	(0.50)	$ 308,856	5.89%
Regional High School	69.68	$ 6,865,633	66.98	$ 6,817,556	(2.70)	$ (48,077)	-0.70%
Athletics	1.75	$ 594,813	2.00	$ 665,940	0.25	$ 71,127	11.96%
Central Office	13.76	$ 3,972,792	11.86	$ 4,043,865	(1.90)	$ 71,073	1.79%
District Operations & Maintenance	3.25	$ 584,884	3.25	$ 613,401	-	$ 28,517	4.88%
Benefits & Fixed Charges	0.86	$ 6,282,809	0.52	$ 7,425,937	(0.34)	$ 1,143,128	18.19%
Capital & Fixed Assets	-	$ 2,273,287	-	$ 1,034,622	-	$ (1,238,665)	-54.49%
Special Education	12.44	$ 7,128,682	10.00	$ 6,777,599	(2.44)	$ (351,083)	-4.92%
Technology	7.00	$ 940,817	6.00	$ 890,120	(1.00)	$ (50,697)	-5.39%
District Totals	**300.99**	**$ 44,071,344**	**294.02**	**$ 44,567,380**	**(6.97)**	**$ 496,036**	**1.13%**

Tentative FY25 Budget Motion

I MOVE THAT THE HAMILTON WENHAM REGIONAL SCHOOL COMMITTEE APPROVE THE TENTATIVE FY25 GENERAL FUND EXPENDITURES BUDGET OF $43,891,836 THIS AMOUNT INCLUDES GENERAL FUND OPERATING EXPENSES, AFTER OFFSETS, IN THE AMOUNT OF $41,721,540 AND GENERAL FUND DEBT SERVICE EXPENSES IN THE AMOUNT OF $2,170,296; FURTHERMORE THE GROSS OPERATING EXPENSES OF THE DISTRICT, BEFORE OFFSETS, HAVE BEEN ALLOCATED BY THE DESE DEFINED CHART OF ACCOUNTS ACCORDING TO THE “SUMMARY BY DESE CATEGORY” CHART INCLUDED IN THIS BUDGET PRESENTATION, AS DETAILED IN THE EXHIBIT.

Future Dates

- January 10, 2024, Wednesday - Third Quintuple-Board Chairs Only Meeting 4:00-5:30
- January 18, 2024, Thursday - FY25 Public Budget Hearing #1
- January 30, 2024, Tuesday - Second Quintuple-Board Meeting 6:30-8:30 (All Members)
- February 1, 2024, Thursday – Review any additional items/materials requested by the School Committee Members
- **February 8, 2024, Thursday, off-cycle week -** FY25 Public Budget Hearing #2 & **SC Votes Final FY25 Budget**


Thank
You!