

Item 24	APPENDIX A <u>Section 8. Group Insurance.</u>
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1.3	<p>Subd. 1. Effective July 1, 2014 <u>2023</u>, for all teachers who are employed 736 hours or more, who are employed by the School District, who qualify for and are enrolled in the health care insurance plan, the <u>School District employee</u> will contribute the equivalent value of 9 <u>5</u> % of the the single, (composite) premium. <u>The balance of the premium shall be paid by the District. The composite premium shall be based on a health care insurance plan with an HRA (Health Reimbursement Account) whereby the HRA and the in-network deductible equals the in-network out of pocket maximum. The composite premium will be based on a health care insurance plan with an HRA (Health Reimbursement Account) whereby \$1,000 annually shall be redirected by the district to the HRA. The remainder shall be borne by the employee.</u></p> <p>Subd. 2. Effective July 1, 2014-2023, <u>for a-all teachers who are employed 736 hours or more</u> with dependent coverage, <u>the employee</u> shall contribute the equivalent value of 20% of the monthly, composite premium, <u>as defined in Subd. 1.</u> <u>The balance of the premium shall be paid by the District. The composite premium will be based on a health care insurance plan with an HRA (Health Reimbursement Account) whereby \$2,000 annually shall be redirected by the district to the HRA.</u></p>
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