

**COLTON JOINT UNIFIED SCHOOL DISTRICT
MANAGEMENT, SUPERVISORY and CONFIDENTIAL SALARY SCHEDULE
2022/23**

10.06% Effective July 1, 2022

Range		Work Days	Annual Salary				
			Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Cabinet						
101	Assistant Superintendent*	222	218,039	223,490	229,078	234,805	240,676
	Certificated Management						
105	Director, Educational Svcs (TK-6; 7-12)	226	147,226	154,588	162,318	170,434	178,956
	Director, Human Resources		147,226	154,588	162,318	170,434	178,956
	Director, Language Support Services		147,226	154,588	162,318	170,434	178,956
	Director, Pupil Personnel Services		147,226	154,588	162,318	170,434	178,956
	Director, School Improvement & Accountability		147,226	154,588	162,318	170,434	178,956
	Director, Student Services		147,226	154,588	162,318	170,434	178,956
	Principal, High School		147,226	154,588	162,318	170,434	178,956
130	Principal, Adult Education	226	137,717	144,603	151,834	159,426	167,398
125	Principal, Middle School	214	133,475	140,149	147,157	154,515	162,241
135	Principal, Alternative Education	206	128,484	134,909	141,655	148,738	156,175
	Principal, Continuation High School		128,484	134,909	141,655	148,738	156,175
140	Principal, Elementary	206	125,193	131,453	138,026	144,928	152,175
145	Assistant Principal, High School	206	121,631	127,713	134,099	140,804	147,845
	Coordinator, Special Education	214	126,354	132,672	139,306	146,272	153,586
151	Coordinator, Assessment and Evaluation	214	122,476	128,600	135,030	141,782	148,872
	Coordinator, CWA and Student Services		122,476	128,600	135,030	141,782	148,872
150	Assistant Principal, Continuation HS	206	117,898	123,793	129,983	136,483	143,308
160	Assistant Principal, Alternative Ed	206	114,359	120,077	126,081	132,386	139,006
	Assistant Principal, Middle School		114,359	120,077	126,081	132,386	139,006
175	Assistant Principal, Elementary	206	111,520	117,096	122,951	129,099	135,554
	Classified Management						
110	Chief Technology Officer	246	147,226	154,588	162,318	170,434	178,956
	Director, Facilities		147,226	154,588	162,318	170,434	178,956
	Director, Fiscal Services		147,226	154,588	162,318	170,434	178,956
	Director, Mental & Behavioral Health		147,226	154,588	162,318	170,434	178,956
	Director, Nutrition Services		147,226	154,588	162,318	170,434	178,956
120	Director, Communications	246	140,471	147,495	154,870	162,614	170,745
	Director, Maintenance & Operations		140,471	147,495	154,870	162,614	170,745
	Director, Purchasing, Warehouse & Print Shop		140,471	147,495	154,870	162,614	170,745
	Director, Transportation		140,471	147,495	154,870	162,614	170,745
	Director, Child Development	206	126,741	133,078	139,733	146,720	154,058
170	Director, Risk Mgmt & Health Benefits	246	121,278	127,342	133,710	140,396	147,416
	Director, Safety & Security		121,278	127,342	133,710	140,396	147,416
	Supervisory						
205	Facilities Project Manager	246	114,358	120,076	126,080	132,384	139,004
	Fiscal Services Manager		114,358	120,076	126,080	132,384	139,004
	Information Services Manager		114,358	120,076	126,080	132,384	139,004
	Network Services Manager		114,358	120,076	126,080	132,384	139,004
	Risk/Safety & Benefits Manager		114,358	120,076	126,080	132,384	139,004
210	Certificated Coordinator, Human Resources	246	101,653	106,736	112,073	117,677	123,561
	Classified Coordinator, Human Resources		101,653	106,736	112,073	117,677	123,561
	Clinical Therapist		101,653	106,736	112,073	117,677	123,561
	Energy Manager		101,653	106,736	112,073	117,677	123,561
	Maintenance Manager		101,653	106,736	112,073	117,677	123,561
	Nutrition Services Manager		101,653	106,736	112,073	117,677	123,561
	Operations Manager		101,653	106,736	112,073	117,677	123,561
	Sr. Executive Assistant-Superintendent		101,653	106,736	112,073	117,677	123,561
	Sr. Executive Assistant-Superintendent/Board		101,653	106,736	112,073	117,677	123,561
	Child Development Supervisor	197	87,797	92,186	96,796	101,636	106,717
220	Communications Specialist	246	91,164	95,723	100,510	105,536	110,813
230	Nutritionist	246	85,523	89,800	94,290	99,005	103,956
	Printing Services Supervisor		85,523	89,800	94,290	99,005	103,956
240	ASES Grant Manager	246	79,369	83,338	87,505	91,881	96,476
	Bus Operations Supervisor		79,369	83,338	87,505	91,881	96,476
	Family Involvement Program Manager		79,369	83,338	87,505	91,881	96,476
	Maintenance Supervisor		79,369	83,338	87,505	91,881	96,476
	Nutrition Services Operations Supervisor		79,369	83,338	87,505	91,881	96,476
	Security Supervisor		79,369	83,338	87,505	91,881	96,476
	Vehicle Maintenance Supervisor		79,369	83,338	87,505	91,881	96,476
	Warehouse Supervisor		79,369	83,338	87,505	91,881	96,476
245	Pupil Personnel Office Supervisor	246	77,458	81,331	85,398	89,668	94,152
	Student Services Supervisor		77,458	81,331	85,398	89,668	94,152
250	Nutrition Services Site Supervisor	246	72,785	76,425	80,247	84,260	88,473
260	Asset Manager	246	62,937	66,084	69,389	72,859	76,502
	Custodian Supervisor		62,937	66,084	69,389	72,859	76,502
	Grounds Supervisor		62,937	66,084	69,389	72,859	76,502
	Plant Supervisor		62,937	66,084	69,389	72,859	76,502
270		246	54,686	57,421	60,293	63,308	66,474
	Confidential						
305	Human Resources Leaves Coordinator	246	85,523	89,800	94,290	99,005	103,956
310	Executive Assistant	246	77,458	81,331	85,398	89,668	94,152
	Fiscal Services Coordinator	246	77,458	81,331	85,398	89,668	94,152
320	Classified Human Resources Analyst	246	72,785	76,425	80,247	84,260	88,473
	Credentials Technician		72,785	76,425	80,247	84,260	88,473
330	Administrative Asst - Confidential	246	60,662	63,696	66,881	70,226	73,738
	Human Resources Technician		60,662	63,696	66,881	70,226	73,738
340	Human Resources Assistant	246	50,457	52,980	55,629	58,411	61,332
	Secretary - Confidential		50,457	52,980	55,629	58,411	61,332
350		246	48,335	50,752	53,290	55,955	58,753

Anniversary Increments: \$1,000 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$2,777 annually

Classified management employees shall receive a 5% shift differential premium when 50% of their regular shift falls after 6:00 p.m.

Effective 7/1/22

Board Approved 6/23/22

Revised 6/9/22; 7/24/22; 9/9/22; 5/3/23

Board Approved 9/15/22

*Assistant Superintendent salary effective 9/1/22

10.06% Board Approved 4/20/23

Revision Board Approved 5/4/23; 5/18/23