

# Colton Joint Unified School District

Student Services Center, Board Room, 851 South Mt. Vernon Ave., Colton, CA 92324



## Minutes December 9, 2010

The Board of Education of the Colton Joint Unified School District met for a Regular Meeting on Thursday, December 9, 2010 at 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

### Trustees Present

Mr. Frank A. Ibarra, Vice President All present  
Mr. Robert D. Armenta Jr.  
Mrs. Patt Haro  
Mr. Kent Taylor  
Mr. Randall Cenicerros (Board Member Elect)  
Mr. Roger Kowalski (Board Member Elect)  
Mr. Pilar Tabera (Board Member Elect)

### Staff Members Present (\*excused)

Mr. Jerry Almendarez	Mr. Brian Butler
Mr. Jaime R. Ayala	Mrs. Jennifer Jaime
Mr. James A. Downs	Mrs. Helen Rodriguez
Mrs. Mollie Gainey-Stanley	Ms. Sosan Schaller
Mrs. Ingrid Munsterman	Mr. Darryl Taylor
Mr. Mike Snellings	Ms. Katie Orloff
Mrs. Bertha Arreguin	Ms. Jennifer Rodriguez
Mr. Todd Beal	

### Strategic Plan -- Mission Statement

The Mission of the Colton Joint Unified School District, a team of caring employees dedicated to the education of children, is to ensure each student learns the academic knowledge and skills necessary to thrive in college or in the workforce and be responsible, productive citizens by providing engaging, challenging, and enriching opportunities and specialized programs in a safe environment in partnership with students, families and our diverse communities

### 1.0 OPENING Call to Order/Renewal of the Pledge of Allegiance

Board Vice President Ibarra called the meeting to order at 5:33 p.m. Randall Cenicerros led in the renewal of the Pledge of Allegiance.

### 2.0 SPECIAL PRESENTATIONS

#### 2.1 Oath of Office

Honorable Donald Alvarez, Superior Court Judge and former CJUSD Board Member administered the oath of office to Board Members Elect:

- Mr. Robert D. Armenta, Jr.
- Mr. Randall Cenicerros
- Mr. Roger Kowalski
- Mr. Pilar Tabera

#### 2.2 Reorganization Session – Selection of Officers

#304 On motion of Board Member Taylor and Board Member Armenta, the Board considered Board Members Ibarra and Haro as candidates for the office of President. With five Board Members (Armenta, Cenicerros, Haro, Kowalski and Tabera) voting in favor of Board Member Haro and two Board Members (Taylor and Ibarra) voting in favor of Board Member Ibarra, the Board appointed Patt Haro, as president of the board for the 2011 calendar year.

#305 On motion of Board Member Taylor and Board Member Haro, and carried on a 7-0 vote, the Board appointed Robert D. Armenta, Jr. as vice president of the board for the 2011 calendar year.

#306 On motion of Board Member Armenta and Board Member Haro, and carried on a 7-0 vote, the Board appointed Frank Ibarra as clerk of the board for the 2011 calendar year.

- #307 On motion of Board Member Taylor and Board Member Ibarra, and carried on a 7-0 vote, the Board appointed Randall Cenicerros as Representative Elector for the 2011 calendar year.
- #308 On motion of Board Member Armenta and Board Member Cenicerros, and carried on a 7-0 vote, the Board appointed Frank Ibarra as ROP board member for the 2011-12 calendar year.
- #309 On motion of Board Member Taylor and Board Member Armenta, and carried on a 7-0 vote, the Board appointed Pilar Tabera as ROP board member alternate for the 2011 calendar year.
- #310 On motion of Board Member Haro and Board Member Cenicerros, and carried on a 7-0 vote, the Board appointed Roger Kowalski, Randall Cenicerros, and Robert D. Armenta, Jr. as members of the Budget Subcommittee for the 2011 calendar year.
- #311 On motion of Board Member Armenta and Board Member Haro, and carried on a 7-0 vote, the Board appointed Frank Ibarra, Patt Haro, and Kent Taylor as members of the Curriculum Subcommittee for the 2011 calendar year.
- #312 On motion of Board Member Armenta and Board Member Haro, and carried on a 7-0 vote, the Board appointed Pilar Tabera, Randall Cenicerros, and Roger Kowalski as members of the Facility Subcommittee for the 2011 calendar year.
- #313 On motion of Board Member Taylor and Board Member Haro, and carried on a 7-0 vote, the Board appointed Superintendent Jerry Almendarez as the executive officer and secretary of the board for the 2011 calendar year in accordance with Education Code Section 35034(a).

**2.3 Selection of Regular Meetings Dates – 2011 (calendar year)**

- #314 On motion of Board Member Haro and Board Member Ibarra, and carried on a 7-0 vote, the Board accepted Schedule A as the 2011 Regular Board Meeting calendar. The public meetings will begin at 5:30 p.m. and will be held at the Colton JUSD Student Services Center Board Room, 851 South Mt. Vernon Avenue, Colton. The 2010 Regular Board Meeting dates will be available on the district website: [www.colton.k12.ca.us](http://www.colton.k12.ca.us)

The Board took a short recess from 6:08 p.m. to 6:26 p.m.

**3.0 SCHOOL SHOWCASE** ~None~

**4.0 ADMINISTRATIVE PRESENTATIONS** ~None~

**4.1 Facility Update**

Assistant Superintendent Ayala commented on the December 16th Special Board Meeting which will be dedicated to the Grand Terrace High School update provided by Vanir Construction Management Inc.

Darryl Taylor, Director of Facilities welcomed the new Facilities Subcommittee members and continued with the Facilities Update. **(Exhibit A)**

**4.2 Fund 67, Self Insurers Fund**

Rick Feinstein, Manager, Risk Management and Travis R. McElvany, Hub International Insurance Services Inc., provided a report on Fund 67, the District Self-Insurers Fund. **(Exhibit B)**

Mr. McElvany commended the District on the implementation of maintenance of Fund 67, stating that it is operated in such a way that the District saves money over traditional insurance providers. He stated that the District is able to borrow money from their Self-Insurers Fund, but doing so would financially affect the benefits of injured employees.

**4.3 Budget Update - Assistant Superintendent Ayala, Business Services Division**

Assistant Superintendent Ayala informed the board that the district will submit a qualified budget to the county for the first time.

Because of the current state of the budget, the county office has offered the assistance of Michelle McClourey, fiscal advisor. Ms. McClourey's primary focus is to work with districts (school boards) faced with difficult budget challenges. She recommends that the board adopt the following priorities and work together to attain them.

- Maintain adequate cash levels to make payroll and keep the district going
- Avoid a negative fund balance and maintain the minimum 3%
- Avoid deficit spending

Following discussion, the board agreed to invite Ms. McClourey to present at an upcoming Budget Subcommittee meeting.

## **5.0 PUBLIC HEARING**

Board President Haro opened the Public Hearing at 7:43 p.m. No one spoke to the item and the public hearing was closed at 7:44 p.m.

- 5.1 B-7 Adoption of Resolution No. 11-26 Authorizing the Dedication of an Easement to Southern California Edison for the Joe Baca Middle School Project

## **6.0 PUBLIC COMMENT**

### **6.1 Blue card—Specific Consent, Action, Study & Information or Closed Session Item**

- Aaron Hogden, Hogdon Group, congratulated new board members and asked that the board reconsider Hogdon Group's proposal for the Colton High School Math and Science Building Project.
- Christine Irish-Re, community member, addressed the topic of the district's budget, urging the board to consider reduction in salary.
- Tobin Brinker, community member, congratulated new board members and expressed support for the board as they are faced with balancing financial and educational deficits.

### **White card—Items/Topics Not on the Agenda:**

- Elsa Aguilar, Agua Mansa PTA, voiced her confidence in the board as they work together during the budget crisis. She also encouraged the board to visit the schools.
- Gil Navarro, educational advocate, complimented Assistant Superintendent Ayala on the detailed budget update. Mr. Navarro also expressed concerned for youth at risk within the CJUSD.
- Bernardo Sandoval and Walt Stanckicwitz, council member and mayor, City of Grand Terrace, congratulated new board members and expressed their support to the board as they work together serving the students and community of the CJUSD.
- Chris Marin, principal and staff from CMS, congratulated newly elected board members and Superintendent Almendarez on his recent appointment. They respectfully requested the board to consider naming the CMS multipurpose room in honor of Mr. Frank Acosta Jr. Mr. Acosta retired from the CJUSD after 41 years of teaching.

After brief discussion the board, by consensus, requested the superintendent to form a committee assigned to naming Colton Middle School's multipurpose room.

## **7.0 ACTION SESSION**

### **A. Consent Items**

#315 On motion of Board Member Ibarra and Board Member Armenta, and carried on a 7-0, vote, the Board approved Consent Items A-1 through A-8.

- #315.1 A-1 Approved the November 18, 2010, Regular Meeting Minutes
- #315.2 A-2 Approved to Renew Membership in the Association California School Administrators (ACSA, 2010-11)
- #315.3 A-3 Approved Student Field Trips (EXHIBIT C)
- #315.4 A-4 Approved Consultants for Staff Development (EXHIBIT D)
- #315.5 A-5 Approved the 2010-11 Single Plan for Student Achievement Abstracts for all Elementary and Secondary Schools
- #315.6 A-6 Accepted the After School Education and Safety Program-Core Funds for Title I Schools: Birney, Grant, Grimes, Lewis, Lincoln, McKinley, Rogers, and Wilson Elementary Schools (July 1, 2010 – June 30, 2011)
- #315.7 A-7 Accepted Gifts (EXHIBIT E)
- #315.8 A-8 Approved District Workers' Compensation Self-Insurer's Annual Report for 2009-10

### **B. Action Items**

#316 On motion of Board Member Ibarra and Board Member Cenicerros, and carried on a 7-0 vote, the Board approved Action Items B-1 through B-8 and B-10 as presented.

- #316.1 B-1 Approved Personnel Employment and Resignations (EXHIBIT F)
- #316.2 B-2 Approved Conference Attendance (EXHIBIT G)

- #316.3 B-3 Approved Purchase Orders
- #316.4 B-4 Approved Disbursements
- #316.5 B-5 Adopted Resolution No. 11-13 Approving the Lease-Leaseback Sublease, Site Lease Agreements and Construction Services Agreement and Other Acts Relating to the Construction of the Colton High School Math & Science Building Project
- #316.6 B-6 Adopted Resolution No. 11-27 One Year Joint Use Agreement for Facility Use Between the Colton JUSD and the City of Grand Terrace for Child Care Services at Grand Terrace and Terrace View Elementary Schools (2010-11)
- #316.7 B-7 Adoption of Resolution No. 11-26 Authorizing the Dedication of an Easement to Southern California Edison for the Joe Baca Middle School Project
- #316.8 B-8 Approved Agreement with Vista Environmental Consulting for Abatement and Remediation Monitoring Services for the Colton High School Math and Science Project
- #316.9 B-10 Approved the Application for the K-3 Class Size Reduction Operations Program (2010-11)
- #317 On motion of Board Member Armenta and Board Member Kowalski, and carried on a 6-1 vote (Board Member Taylor opposed), the Board approved Action Item B-9 as presented.
- #317.1 B-9 Approved the 2010-11 First Interim Financial Report with a Qualified Certification

**C. Action Items – Board Policy ~ None**

**D. Action Items – Resolutions ~ None**

**8.0 ADMINISTRATIVE REPORTS**

- AR-8.1 **Budget Subcommittee ~ No Update**
- AR-8.2 **Curriculum Subcommittee ~ No Update**
- AR-8.3 **Facilities Subcommittee ~ No Update**
- AR-8.4 **ACE Representative**

President Karen Houck congratulated newly elected board members and officers and announced that ACE looks forward to working with them. Mrs. Houck commented on the leadership and working conditions within the PPS department. Lastly, she reported on the negotiations between ACE and CJUSD.

**AR-8.5 CSEA Representative**

President Nick Ramirez welcomed new board members. He also thanked all who participated in the Thanksgiving food drive. Mr. Ramirez invited all to participate in Wilson School's toy drive on Saturday, December 18<sup>th</sup> at 1:00 p.m.

**AR-8.6 MAC Representative**

President Katie Orloff, on behalf of MAC, welcomed new Board Members Cenicerros, Kowalski and Tabera, and returning Board Member Armenta. Ms. Orloff reported on the successful MAC Holiday Vendor Show that raised \$1,127 for the APPLE Scholarship Foundation. She announced the next APPLE Scholarship Fundraiser on February 12, 2011 at the Ontario Reign hockey game. In closing, Ms. Orloff thanked ACE, CSEA and MAC for their participation in helping the needy families within the district.

**AR-8.7 ROP Update ~ No Update**

**9.0 SUPERINTENDENT'S COMMUNICATION**

Superintendent Almendarez thanked Colton High School ASB for providing the decorations as we welcome our new board. He also announced the upcoming Make-a-Child-Smile event at the Colton Wal-Mart, Cooley Ranch's A Very Caring Christmas Performance and the Toys for Tots event at Wilson School. Mr. Almendarez shared highlights from the district such as the increased graduation rate and a special recognition from State Superintendent Jack O'Connell for implementing the Seal of Biliteracy on diplomas for graduating seniors. He also wished the Colton High School football team good luck on their championship game.

**10.0 BOARD MEMBER COMMENTS**

**Board Member Cenicerros** commented on the Bloomington and Colton Christmas parades in which he participated. He commended Jurupa Vista students for singing Christmas carols at a local senior center and wished the CHS football team luck on their upcoming game.

**Board Member Kowalski** thanked the community for their support, and Assistant Superintendent Ayala for the budget and facilities workshop. He also thanked Superintendent Almendarez and staff for the new board member in-service. Mr. Kowalski commented on the Bloomington High School Math and Science Building and thanked BHS for their lunch time hospitality. Lastly, he encouraged the CHS football team to bring home the championship title.

**Board Member Tabera** congratulated his fellow board members on their successful election and Superintendent Almendarez on his appointment. He commented on the CSBA Annual Conference and Trade Show in San Francisco and thanked his supporters for contributing to a successful campaign.

**Board Member Ibarra** welcomed the newly elected board members and offered his support for a smooth transition. He thanked Assistant Superintendent Gainey-Stanley for looking into an adult education program in the Bloomington area. Lastly, Mr. Ibarra praised the CHS football team, coaching and support staff, school administration and booster club on a successful season.

**Board Member Armenta** requested that the Colton High School football team be recognized at the January board meeting. He thanked Superintendent Almendarez for taking the initiative to educate the community about the building challenges at Grand Terrace High School and congratulated Board President Haro on her presidency.

**Board Member Taylor** commented on recent classroom walk-throughs where teachers were engaged with students and encouraging academic achievement. He attended an awards event at Grand Terrace Elementary for students who achieved high honors on their CST. Mr. Taylor thanked principals, teachers and district administrators for their hard work leading to increased graduation and attendance rates.

**Board Member Haro** congratulated student Tula Strong on receiving a full ride scholarship to Princeton University, CHS football team for an awesome season, and teacher Dan Morse for receiving the Community Person of the Year Award. Mrs. Haro announced that Mr. Ray Abril Jr. and Ms. Julie Towne, teacher, were recently hospitalized and asked for prayers for their restored health. She congratulated incoming board members and thanked her husband and daughter for their continuous support. Mrs. Haro thanked her colleagues for their faith in her as their new president and expressed her commitment to maintaining honest virtues, integrity and transparency.

Following action items: Board Room, Student Services Center, 851 So. Mt. Vernon Ave., Colton, CA (Government Code 54950 et seq.)

### **11.0 CLOSED SESSION**

At 8:39p.m., Board President Haro announced that the board would recess to closed session to discuss the following items on the closed session agenda:

- 11.1 • Student Discipline, Revocation and Re-entry
- 11.2 • Personnel
- 11.3 • Conference with Legal Counsel—Anticipated Litigation
- 11.4 • Conference with Legal Counsel—Existing Litigation
- 11.5 • Conference with Real Property Negotiator

### **12.0 PUBLIC SESSION – ACTION REPORTED FROM CLOSED SESSION**

The Board meeting reconvened at 9:27 p.m. Board President Haro reported on action taken in closed session.

#### **#318 12.1 Student Discipline, Revocation, and Re-entry**

#318.1 On motion of Board Member Taylor and Board Member Kowalski and carried on a 7-0 vote, the board approved staff's recommendation for student discipline items #1-11 as presented.

- |            |            |
|------------|------------|
| 1. 1032451 | 7. 89445   |
| 2. 97305   | 8. 147142  |
| 3. 148366  | 9. 112634  |
| 4. 114606  | 10. 83904  |
| 5. 130076  | 11. 122032 |
| 6. 91265   |            |

#### 12.2 **Personnel** ~No Report~

- ♦ Public Employee: Discipline/Dismissal/Employment/Release/Reassignment (Gov. Code 54957)

#### 12.3 **Conference with Legal Counsel—Anticipated Litigation** ~No Report~

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)  
Potential Case: ~None~

#### 12.4 **Conference with Legal Counsel—Existing Litigation** (Pursuant to Government Code Section 54956.9(a))

#### 12.5 **Conference with Labor Negotiator** ~No Report~

Agency:

Frank Ibarra, Vice President, Board of Education

Unrepresented Employee:

James A. Downs, Superintendent

Jerry Almendarez, Assistant Superintendent, Human Resources Division

Ingrid Munsterman, Director, Human Resources Division

#### 12.6 **Conference with Real Property Negotiator** (Gov. Code 54956.8)

Property: ~None~

District Negotiators: James A. Downs, Jaime R. Ayala, Darryl Taylor,  
Counsel, Best, Best & Krieger

### **14.1 ADJOURNMENT**

At 9:28 p.m., the meeting was adjourned until the Special Board of Education Meeting on Thursday, December 16, 2010, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.



# FACILITIES

DEC  
2010



## program update

### PLANNING AND DESIGN

#### Architect and Engineering Services for BHS and CHS Multipurpose Rooms and Cafeterias

After a lengthy proposal review and interview process, ranking and recommendations were presented to the Board of Education Sub-Committee for Facilities. Board consent to enter into contract negotiations for design services with Steinberg Architects and NTD Architects was given September 2. Design of these projects is planned to start after contract approval and award by the Board in January 2011.

#### Districtwide Master Plan - NTD Architects

NTD Architects has collected school site data and feedback from community meetings. Documentation of existing facilities has been compiled, and educational specifications are being developed. Opportunities and challenges will then be evaluated and used to develop recommendations for project scope and budget estimates of proposed transformations. All of this information will be contained in a draft master plan to be completed and presented by NTD to the District for review and comment. Final submittal of the Districtwide Master Plan is anticipated in early 2011.

### PROCUREMENTS

#### Lease-Leaseback Construction Services—Colton High School Math and Science Buildings

Staff has reviewed lease-leaseback proposals for construction services. Recommendation for approval and award by the Board is anticipated December 9, 2010. Construction planned to start in January 2011 is critical to ensure that almost \$10 million in state match funding is not lost.

### FUNDING

#### Qualified School Construction Bonds (QSCB)

Recently, additional potential Federal bridge funding has become available under the QSCB program authorized by the Federal ARRA Program of 2009. CJUSD submitted applications on November 5, 2010 to the California Department of Education. Facilities is pursuing this opportunity to support various projects.

#### Priorities in Funding

The State Allocation Board (SAB) extended the deadline for the Priorities in Funding Program. CHS Math and Science Building project is first in line to be funded at the next SAB meeting in December 2010.

### CALENDAR OF EVENTS

#### December 2010

- Dec 9** CJUSD Board Reorganization Meeting @ 5:30 p.m.
- Dec 16** CJUSD Special Board Meeting @ 5:30 p.m.

#### January 2011

- TBD** CJUSD Board Meeting @ 5:30 p.m.
- Late Jan** Demolition of existing CHS Math and Science Building

#### February 2011

- TBD** CJUSD Board Meeting @ 5:30 p.m.



## Colton Joint Unified School District

Review of Self Insured Workers' Compensation Funding Levels

December 9, 2010




## Basics of Workers' Compensation

- California Workers' Compensation Law are more than 90 years old. Guarantees prompt, automatic benefits to workers injured on the job.
- Any injury or illness caused by or arising out of employment is covered. First aid claims to serious accidents.
- Medical benefits are potentially lifetime and Indemnity benefits (loss of earnings) are statutory.
- The life span of a typical claim can extend 20+ years.
- Self insured employers have a duty to build up reserves to pay for Medical and Indemnity expenses for the life of their claims.



## Self Insured Workers' Compensation Program

- The District is currently Self Insured for Workers' Compensation.
- The Districts' Self Insured Program provides dramatic savings over other programs purchased through traditional insurance carriers.
- The current Self Insured Workers' Compensation Program is saving the District up to \$2M each year.
- Every other year the District performs an Actuarial Study to determine if the Workers' Compensation program is properly funded.



## Actuarial Studies

- Actuarial Studies are normally performed every 2 years by an independent third party.
- Actuarial firms calculate "Ultimate Expected Losses" for prior year loss experience, in addition to the "Recommended Funding Levels" for future years.



## ARM TECH

Actuarial Study of the Self-Insured Workers' Compensation Program  
December 18, 2009

**Table III-4B**  
Recommended Minimum Funding  
2010/11

Item (1)	Amount (2)
(A) Present value of projected ultimate limited losses	\$1,168,000
(B) Provision for non-claim expenses	\$233,600
(C) Recommended minimum funding (A) + (B)	\$1,401,600

Expenses include a provision for excess insurance, claims handling and administration.



## ARM TECH

Actuarial Study of the Self-Insured Workers' Compensation Program  
December 18, 2009

**Table II-2B**  
Projected Ultimate Limited Losses  
2010/11

Confidence Level (1)	Projected Ultimate Limited Losses (2)	Projected Limited Loss Rate per \$100 of Payroll (3)	Present Value of Projected Ultimate Limited Losses (4)	Present Value of Projected Limited Loss Rate per \$100 of Payroll (5)
(A) Expected	\$1,264,000	\$1.06	\$1,168,000	\$0.98
(B) 60%	1,327,200	1.11	1,226,400	\$1.03
(C) 70%	1,516,800	1.27	1,401,600	\$1.18
(D) 80%	1,782,240	1.49	1,646,880	\$1.38
(E) 90%	2,224,640	1.87	2,055,680	\$1.72

**HUB**  
International

**ARM TECH**  
Actuarial Study of the Self-Insured Workers' Compensation Program  
December 18, 2009

- Actuarial Study Recommendation is to fund at 70% Confidence Level or 1.27% of Payroll.
- The District is currently funding at .092%.
- The District is currently under-funding its Self Insured Workers' Compensation Program (.092% vs. 1.27%).
- The District began funding at .092% during the 2009-2010 Fiscal Year in an effort to reduce fiscal year expenditures.

**HUB**  
International

**Summary**

- The District's estimated annual payroll for the 2010-2011 year is \$120,638,556.
- Based on the current funding rate of .092% the District is only funding its Self Insured Workers' Compensation Program at \$110,987 for 2010-2011.
- Actuarial Recommendation is to fund its program at \$1,532,109 for 2010-2011.
- Moving to a fully insured program would require an immediate funding rate of up to 3.00% of Payroll, or \$3,619,156 for the 2010-2011 year.

**HUB**  
International

**Summary**

- The District is fortunate to be able to under-fund its current Workers' Compensation Program due to the current fund balance, but cannot continue to fund at these low levels.
- Funding the program at the current rate of .092% beyond 2011-2012 could jeopardize the Self Insured Workers' Compensation Program.

**HUB**  
International

**Final Recommendation**

Recommendation is to perform an actuarial study on 7/1/11 to determine the appropriate fund balance and recommending funding levels.

**EXHIBIT C, FIELD TRIPS:**

Site	Date	Depart	Return	Destination	Activity/Background	Grade	Teacher	Cost	Funding	Strategic Plan*
District	2/4/2011 To 2/7/2011 (F/S/S)	12:00 noon	10:00 pm	BHS	<i>District Science Fair</i> Students will compete in district academic science competition.	K-12	Daniel Morse (200 + students)	\$2,299	Discretionary	Strategy #1

**EXHIBIT D, CONSULTANTS FOR STAFF DEVELOPMENT**

Site	Date(s)	Time	Program/Purpose	Location	Consultant(s)	Cost	Funds	Strategic Plan*
CMS	January 2011 through June 2011 (18 days TBD)	8:00am to 2:58pm	Explicit Direct Instruction Professional Development Training will focus on direct instruction, improve student engagement, standards-based instruction strategies, build staff capacity and increase student achievement.	CMS	Cheryl Hightower, CEO, Dorothea Williams, CAO A 2 Z Educational Consultants, Inc. Hayward, CA 94542	\$50,000	OEIA	Strategy #2 #5
SMHS	December 2010 through June 2011 (16 wks x 2 days a week)	7:30am to 1:42pm	The Gang Reduction Intervention Team (G.R.I.T.), a youth violence prevention program, will counsel students with drug/alcohol, Ed Code violations and anger management issues that impact their ability to function well in school. This will also include parent meetings for parent support and training.	SMHS	Joseph Rodriguez, RN G.R.I.T. Services Redlands, CA 92373	\$18,000	Title I	Strategy #2 #5
SMHS	December 2010 through June 2011 (Thursdays)	7:30am to 1:42pm	Counseling services for social, emotional, and drug and alcohol abuse issues. At-risk students will receive assistance and skills to deal with issues that impact their attendance and attentiveness at school.	SMHS	John Shannon, MFT Oceanside, CA 92058	\$5,000	Title I	Strategy #2 #5

**EXHIBIT E, GIFTS**

Site	Donor	Donation/Purpose	Amount
Alice Birney	Tamara Baragry 2038 Capri Avenue Mentone, CA 92359	Check #112 3 <sup>rd</sup> Grade Fieldtrip	\$24.00
Alice Birney	Yesenia Arguelles 1826 Trojan Way Pomona, CA 91766	Check #443 3 <sup>rd</sup> Grade Fieldtrip	\$24.00
Alice Birney	Heather Baird 3694 Valle Vista Chino Hills, CA 91709	Check #4076 3 <sup>rd</sup> Grade Fieldtrip	\$24.00
Alice Birney	Awenda Grandusky 33473 Lansford Street Yucaipa, CA 92399	Check #299 3 <sup>rd</sup> Grade Fieldtrip	\$24.00
Alice Birney	Ronell Sheaffer 1116 Seventh Street Calimesa, CA 92320	Check #1061 3 <sup>rd</sup> Grade Fieldtrip	\$24.00

**EXHIBIT E, GIFTS**

<u>Site</u>	<u>Donor</u>	<u>Donation/Purpose</u>	<u>Amount</u>
District Office	James A. Downs 1212 Valencia Drive Colton, CA 92324	Check #118	\$145.45
Grimes	Ruth Grimes PTA 1609 Spruce Avenue Bloomington, CA 92316	Check #2517 Field Trip	\$720.00
Ruth O Harris	Coca-Cola Refreshments One Penn's Way New Castle, DE 19720	Check #05354438	\$142.18

**EXHIBIT F, PERSONNEL:**

<u>I-A</u>	<u>Certificated – Regular Staff</u>	<u>Subject</u>	<u>Site</u>
1.	Morales, Victor	Social Science Teacher	CMS
<u>I-B</u>	<u>Certificated – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
1.	None		
<u>I-C</u>	<u>Certificated – Hourly</u>	<u>Position</u>	<u>Site</u>
	None		
<u>I-D</u>	<u>Certificated – Substitute Teacher</u>		
1.	Allen, Tamra		
2.	Gregory, Robert		
3.	Huizar, Elvia		
4.	Khushalani, Sumeet		
5.	Kim, Julie		
<u>II-A</u>	<u>Classified – Regular Staff</u>	<u>Position</u>	<u>Site</u>
1.	Kalinich, Steven	DIS Tutor	PPS
2.	Rocha, Julie	Project Office Assistant	Terrace View
3.	Rodriguez, Synthia	Office Assistant II	Crestmore

<u>II-B</u>	<u>Classified – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
1.	Blanche, Samuel	Football-Assistant Varsity	BHS
2.	Blanche, Samuel	Basketball-HD Varsity	BHS
3.	Gordon, Robert	Basketball-HD JV	CHS
4.	Hodder, Sean	Basketball-HD Varsity (walk-on) returning	CHS
5.	Telkamp, David	Football-Assistant Varsity	BHS
<u>II-C</u>	<u>Classified – Classified Hourly</u>	<u>Position</u>	
1.	Rios, Eduardo	Sub Bus Driver	
<u>II-D</u>	<u>Classified Substitute</u>	<u>Position</u>	<u>Site</u>
1.	Hernandez, Maria	Sub Noon Aide	Rogers
2.	Orona, Raquel	Sub Noon Aide	Rogers
3.	Ramirez, Claudia	Sub Noon Aide	Rogers
4.	Rodriguez, Melissa	Sub Noon Aide	Rogers

**RESIGNATIONS:**

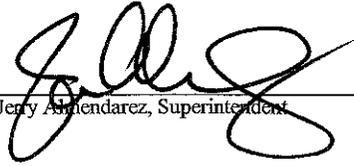
	<u>Certificated Employee</u>	<u>Position</u>	<u>Site</u>	<u>Employment Date</u>	<u>Resignation Effective</u>	<u>Reason</u>
1.	None					
	<u>Classified Employee</u>	<u>Position</u>	<u>Site</u>	<u>Employment Date</u>	<u>Resignation Effective</u>	<u>Reason</u>
1.	Viramontes-Lara, Sandra	Spcl. Ed. Inst. Asst.	Birney	09/08/2008	12/17/2010	Conflict with school schedule

<b>EXHIBIT G, CONFERENCES:</b>					
<u>Employee</u>	<u>Title</u>	<u>Site</u>	<u>Conference</u>	<u>Date/Location</u>	<u>Funds</u>
Todd Beal	Director	SSC/Admin. Svcs.	<i>ACSA – Every Child Counts</i>	January 12-14, 2011 Monterey, CA	Homeless Funds \$2,090.18
Bertha Arreguin Kristi Ward	Director Teacher on Assignment	SSC/LSS	<i>CABE 2011 36th Annual Conference</i>	March 22-25, 2011 Long Beach, CA	Title III Funds \$2,947.22

Date Approved: January 13, 2010



Frank Ibarra, Clerk



Jerry Alvarado, Superintendent