

Colton Joint Unified School District

Student Services Center, Board Room, 851 South Mt. Vernon Ave., Colton, CA 92324



Minutes May 5, 2011

The Board of Education of the Colton Joint Unified School District met for a Regular Meeting and Public Hearing on Thursday, May 5, 2011 at 6:41 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Trustees Present

Mrs. Patt Haro, President
Mr. Robert D. Armenta Jr., Vice President
Mr. Frank A. Ibarra, Clerk
Mr. Randall Cenicerros
Mr. Roger Kowalski
Mr. Pilar Tabera
Mr. Kent Taylor

Staff Members Present (*excused)

Mr. Jerry Almendarez	Mr. Todd Beal
Mr. Jaime R. Ayala	Mr. Brian Butler
Mr. James A. Downs	Mrs. Jennifer Jaime
Mrs. Mollie Gainey-Stanley	Ms. Sosan Schaller
Mrs. Ingrid Munsterman	Mr. Darryl Taylor
Mr. Mike Snellings	Ms. Katie Orloff
Mrs. Bertha Arreguín	Ms. Jennifer Rodriguez

Strategic Plan -- Mission Statement

The Mission of the Colton Joint Unified School District, a team of caring employees dedicated to the education of children, is to ensure each student learns the academic knowledge and skills necessary to thrive in college or in the workforce and be responsible, productive citizens by providing engaging, challenging, and enriching opportunities and specialized programs in a safe environment in partnership with students, families and our diverse communities

1.0 OPENING Call to Order/Renewal of the Pledge of Allegiance

Board President Haro called the meeting to order at 6:41 p.m. Communications Manager Katie Orloff led in the renewal of the Pledge of Allegiance.

2.0 SPECIAL PRESENTATIONS ~ None

3.0 SCHOOL SHOWCASE ~ None

The board, by consensus, moved Public Comment forward on the agenda.

6.0 PUBLIC COMMENT

6.1 Blue card—Specific Consent, Action, Study & Information or Closed Session Item

The following persons spoke in favor of Coach Rick Bray as Colton High School's varsity head football coach.

- *Diane Galvez*, parent
- *Bill Hussey*, parent
- *Ruben Morales*, parent, assistant coach

- *Carla Ervin*, parent, spoke in opposition of Coach Rick Bray as Colton High School's varsity head football coach.

White card—Items/Topics Not on the Agenda:

- *Marcella Cook*, Colton High School teacher, addressed concerns with the District's Saturday school program.

- *Desiree Trapp*, Bloomington High School teacher, provided an update of the FFA program.

The board, by consensus, moved Action Item, B-1 forward for consideration.

#364 On motion of Board Member Taylor and Board Member Cenicerros, and carried on a 7-0 vote, the Board approved Action Item B-1 as presented.

#364.1 B-1 Approved of Personnel Employment and Resignations

4.0 ADMINISTRATIVE PRESENTATIONS

4.1 Budget Update

Assistant Superintendent Ayala stated that staff is currently building the budget, under the assumption that ADA will be decreased in the coming year. The results of the May Revise are due in a few weeks which will greatly impact the budget. Staff is in the process of establishing timeline to implement the reduction plans as approved by the Board. The District is also working various avenues of community outreach to share the reduction plans with the public. Additional reduction committees will be created to develop additional plans and will present reduction plans to the Board for approval in January 2012.

The deadline to enroll in the 2011 SERP was May 2nd. To date, staff has received 27 certificated, non-management, applications and three certificated management applications. The data, including the benefits for offering the SERP will be analyzed and the findings will be communicated to the Board prior to the May 19th meeting.

Mr. Ayala introduced Michele McClowry, FCMAT, an expert on school business and finance and serves as an advisor to the District. Ms. McClowry affirmed that the challenges before the Board are a direct result of the state's current budget crisis. She acknowledged the Board's difficult decision to approve certificated layoffs and assured them it was the best decision to make at this time.

Board President Haro opened the public hearing at 7:22 p.m. and closed it at 7:26 p.m.

5.0 PUBLIC HEARING

5.1 District Sunshine Proposal for Association of Colton Educators (ACE) 2010-2011, 2011-2012

Due to continued fiscal challenges within the State of California, the task of negotiations is a formidable one. The District looks forward to participating in honest, forthright, and purposeful negotiations in addressing these challenges. Assistant Superintendent Munsteman Sunshined the following articles and appendix.

- Article 7/Appendix I ~ Wages and Health and Welfare Benefits / Certificated Salary Schedule
- Article 8 ~ Hours of Employment
- Article 9 ~ Class Size
- Appendix ~ III

This above list is not exhaustive and the District reserves the right to make additional proposals as negotiations progress.

5.2 Association of Colton Educators (ACE) Sunshine Proposal

7.0 ACTION SESSION

A. #365 Consent Items

On motion of Board Member Kowalski and Board Member Cenicerros, and carried on a 7-0 vote, the Board approved Consent Items A-1 through A-8.

- #365.1 A-1 Approved Minutes for the April 18, 2011 and April 21, 2011 Board Meetings
- #365.2 A-2 Approved Student Field Trips (**EXHIBIT A**)
- #365.3 A-3 Approved Consultants for Assembly Presentations (**EXHIBIT B**)
- #365.4 A-4 Approved the Memorandum of Understanding and Agreement (C-1002823) with Riverside County Superintendent of Schools for Participation in the RCOE/CSUSB Internship Program (2010-11)
- #365.5 A-5 Approved the Contract with San Bernardino County, Preschool Services Department to Provide Head Start/State Preschool Services for Fiscal Year 2011-12
- #365.6 A-6 Approved the Agreement with the Orange County Superintendent of Schools, *Inside the Outdoors School Program* [#30238] (2010-11)
- #365.7 A-7 Accepted Gifts (**EXHIBIT C**)
- #365.8 A-8 Approved the Authorization for the District to Enter into Agreements with Colleges and Universities for Student Teaching and/or Internship Programs for the 2011-12 School Year

B. Action Items

#366 On motion of Board Member Taylor and Board Member Kowalski, and carried on a 7-0 vote, the Board approved Action Items B-3 through B-9, as presented. Action Items, B-1, B-2, B-5 and B-8 were considered separately.

B-1 Approval of Personnel Employment and Resignations (**EXHIBIT D**)

Approved at the beginning of the meeting

- #366.1 B-3 Authorized Assignment of “Mild/Moderate-Level” Teachers to Teach Students with Autism Under Board Resolution During the 2011-12 School Year and During 2011 Summer School
- #366.2 B-4 Approved Inter-District Attendance Agreement for San Bernardino County School Districts (2011-12)
- #366.3 B-6 Approved Designated Authorized Agent for CJUSD – May 5, 2011 - Until Rescinded
- #366.4 B-7 Approved Contract Amendment No. 3 with Superior Construction Services, Inc. for Division of the State Architect (DSA) Inspection Services for Grand Terrace High School
- #366.5 B-9 Approved Amendment No. 3 with Vista Environmental Consulting for Additional Abatement and Remediation Monitoring Services for the Colton High School Math and Science Building Project

#367 On motion of Board Member Ibarra and Board Member Armenta, and carried on a 7-0 vote, the Board approved Action Item B-2.

- #367.1 B-2 Approval of Conference Attendance (**EXHIBIT E**)

#368 Board Member Taylor motioned to approve Action Item B-5 with changes. Without a second the motion failed.

#369 On motion of Board Member Kowalski and Board Member Armenta, and carried on a 6-0 vote (Board Member Taylor opposed), the Board approved Action Item B-5 as presented.

- #369.1 B-5 Approved Purchase Orders

#370 On motion of Board Member Taylor and Board Member Cenicerros, and carried on a 6-1 vote (Board Member Armenta abstained), the Board approved Action Item B-8 as presented.

- #370.1 B-8 Approved Contract Amendment No. 4 with Vanir Construction Management Services for Grand Terrace High School

C. Action Items – Board Policy ~ NONE

D. Action Items – Resolutions

#371 On motion of Board Member Taylor and Board Member Kowalski, and carried on a 7-0 vote, the Board approved Action Item D-1.

- #371.1 D-1 Adopted Resolution No. 11-59, *Support California’s May 9-13 Week of Action*

8.0 ADMINISTRATIVE REPORTS

AR-8.1 Results of San Bernardino County Superintendent of Schools (SBCSS) Williams Settlement Visit for the Third Quarter 2010-11

AR-8.2 Approved Disbursements

AR-8.3 Proposed Amendment of Board Policy and Administrative Regulations:

AR 3460 Financial Reports and Accountability (will be presented for Board approval on May 19, 2011)

AR-8.4 **Budget Update** (*presented under 4.0 – Administrative Presentation*)

AR-8.5 **Facilities Update**

Facilities Director Daryll Taylor reminded the Board of the upcoming Special Board Meeting on May 25th that will focus on the District’s Facilities Master Plan. Director Taylor provided an update on the following projects: (**EXHIBIT F**)

- Architect and engineering services for Bloomington and Colton High School multi-purpose rooms and cafeterias
- Grand Terrace High School – Increment 2 – pool, stadium, student services classroom building
- Survey and geotechnical services – cafeteria and multi-purpose building at Bloomington and Colton High Schools
- Qualified School Construction Bonds (QSCB)

AR-8.6 **ACE Representative**

President Karen Houck promoted several activities throughout the community in support of California’s Week of Action.

AR-8.7 **CSEA Representative**

President Nick Ramirez expressed appreciation for the Board’s attention to purchase orders. He stated that negotiations are moving along as CSEA and continues to work with Mrs. Munsterman and the negotiation team. Mr. Ramirez also reminded the Board of the upcoming of the CSEA Latino Comedy Night benefiting the CSEA scholarship fund.

AR-8.8 MAC Representative

President Katie Orloff expressed thanks for all who participated in the 6th Annual APPLE Golf Tournament. The event netted more than \$16,000 for the APPLE Scholarship Fund.

AR-8.9 ROP Update ~ No update

9.0 SUPERINTENDENT'S COMMUNICATION

Superintendent Almendarez congratulated Mr. Downs, Superintendent Emeritus and Tom DeBellis, Colton Fire Department on their Distinguished Service and Medal of Honor awards, respectively. He also commented on the successful APPLE Scholarship Golf Tournament. Mr. Almendarez announced upcoming events around the District such as Jazz under the Stars (BHS), Academic Letter & Awards Medals (CHS) and National Junior Honor Society induction ceremonies (CMS and (THMS).

To view the Communiqué please visit the CJUSD website at www.colton.k12.ca.us

10.0 BOARD MEMBER COMMENTS

Board Member Kowalski thanked the students, parents and CJUSD alumni who spoke favorably about several District programs. He commented that the Board looks forward to the day when the programs can be restored and the budget is more favorable.

Board Member Taylor congratulated staff on the latest CAHSEE results. He commented on the growth and accomplishments of the Educational Services Division under the leadership of Assistant Superintendent Gainey-Stanley. Mr. Taylor thanked his colleagues for allowing time to question items related to purchase orders, categorical funding and other budget related concerns. Lastly, Mr. Taylor commented on the leadership of the superintendent and the superintendent emeritus.

Board Member Armenta thanked Elsa Aguilar and the members of the Agua Mansa PTA for hosting the Honorary Service Awards dinner.

Board Member Ibarra ~ No comment

Board Member Tabera commented on the "Dad's Night" event he attended at U.S. Grant Elementary School and congratulated Grant staff on an impressive event.

Board Member Cenicerros thanked the community for supporting Coach Bray. He also acknowledged Bloomington High School's FFA program and thanked FFA students to providing updates to the Board. Mr. Cenicerros expressed appreciation for Elsa Aguilar, Agua Mansa PTA, Board President Haro and Superintendent Emeritus Downs for their leadership and commitment to the Colton JUSD.

Board Member Haro congratulated Sycamore Hills Elementary School on their CST play and commented on Bloomington High School's NJROTC and wrestling team. She also thanked all of the organizers, volunteers and participants of the 6th Annual APPLE Golf Tournament. Mrs. Haro acknowledged several BHS students and congratulated them on the scholarships they received. She commented on BHS's award winning drum line, student athletes and Wilson Elementary School's Cinco de Mayo festival. Lastly, Mrs. Haro reminded the public of the Board's priority to maintain the District's fiscal solvency.

11.0 CLOSED SESSION

Following action items: Board Room, Student Services Center, 851 So. Mt. Vernon Ave., Colton, CA (Government Code 54950 et seq.)

At 8:26 p.m., Board President Haro announced that the board would recess to closed session to discuss the following items on the closed session agenda:

- 11.1 • Student Discipline, Revocation and Re-entry
- 11.2 • Personnel
- 11.3 • Conference with Legal Counsel—Anticipated Litigation
- 11.4 • Conference with Legal Counsel—Existing Litigation
- 11.5 • Conference with Real Property Negotiator

(Board Member Tabera left at 9:26 p.m.)

12.0 PUBLIC SESSION – ACTION REPORTED FROM CLOSED SESSION

The Board meeting reconvened at 9:52 p.m. Board President Haro reported on action taken in closed session.

12.1 Student Discipline, Revocation, and Re-entry

#372 On motion of Board Member Taylor, and Board Member Cenicerros, and carried on a 6-0-1 (Board Member Tabera absent) vote, the Board approved 6 student discipline items, as presented.

- | | | |
|--------|------------|-----------|
| #372.1 | 1. 112017 | 4. 83492 |
| | 2. 125996 | 5. 115803 |
| | 3. 1036932 | 6. 83129 |

12.2 Personnel

♦ Public Employee: Discipline/Dismissal/Employment/Release/Reassignment (Gov. Code 54957) ~ None

12.3 Conference with Legal Counsel—Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)

12.4 Conference with Legal Counsel—Existing Litigation

Pursuant to Government Code Section 54956.9(a)
Case Number: *None*

12.5 Conference with Labor Negotiator

Agency:

Ingrid Munsterman, Assistant Superintendent, Human Resources Division

Employee Organizations:

Association of Colton Educators (ACE)

California School Employees' Assoc. (CSEA)

Management Association of Colton (MAC)

12.6 Conference with Real Property Negotiator (Gov. Code 54956.8)

Property: *~None~*

13.0 ADJOURNMENT

At 9:53 p.m., the meeting was adjourned until the next Board of Education Meeting scheduled for Thursday, May 19, 2011, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.

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EXHIBIT A, FIELD TRIPS:

<u>Site</u>	<u>Date</u>	<u>Depart</u>	<u>Return</u>	<u>Destination</u>	<u>Activity/Background</u>	<u>Grade</u>	<u>Teacher</u>	<u>Cost</u>	<u>Funding</u>	<u>Strategic Plan*</u>
BHS	5/6/11 to 5/8/11 (F/S/S)	8 am	8 pm	Cal Poly San Luis Obispo San Luis Obispo, CA (District transportation)	CA State FFA Career Development Finals Students will attend the annual FFA State Judging Finals.	10-11	Desiree Trapp (5)	\$908.11	Ag. Grant \$514.37 ASB \$268.74 Perkins \$125.00	Strategy #1
BHS	5/17/11 (Tues.)	7:30 am	4 pm	San Diego Zoo San Diego, CA (District transportation)	Spanish Club students will participate in an end of the year academic incentive trip.	9-12	Leticia Herrera (50) +4	\$1,800	ASB	Strategy #1
ROH MS	5/22/11 (Sun.)	7 am	7 pm	Disneyland Anaheim, CA (District transportation)	AVID students will participate in an end of the year academic incentive trip.	7-8	Veronica Carnes Raquel Lopez Matthew Crispin (118) +5	\$9,948	ASB	Strategy #1
Grant	5/31/11	7:30 am	7:30 pm	Disneyland Anaheim, CA (District transportation)	GATE students will participate in Disney's Youth Education Series: Leadership in Action/ Pursuit of Excellence	3-6	James Marshall Candi Pettibon (57) +5	\$4,419	Donations	Strategy #1

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EXHIBIT B, CONSULTANTS FOR ASSEMBLY PRESENTATION

Site	Date(s)	Time	Program/Purpose	Location	Consultant(s)	Cost	Funds	Strategic Plan*
Smith	May 12 & 13, 2011	8 am to 12 noon	<i>Interactive Music Making with a Drum Circle</i> K-6 students will learn the many forms of musical instruments that encompasses cultural, historical and musical developments.	Smith	Ray McNamara Music Services Claremont, CA	\$500	PTA	Strategy #1
Jurupa Vista	5/23/11	1 pm to 3 pm	<i>Journeys to the Past</i> 4 th grade students will receive an introduction to the culture of the Acjachemen Indian Nation that lived in the coastlands of Orange County, California.	Jurupa Vista	Segerstrom Center for the Arts Costa Mesa, CA	\$855	Donations	Strategy #1
Lincoln	5/26/11	9 am & 9:50 am	<i>Spring Jam Spectacular</i> To provide students in grades K-6 with test taking strategies and positive reinforcement prior to testing.	Lincoln	Prismatic Magic Ft. Worth, TX	\$895	ASB	Strategy #1

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EXHIBIT C, GIFTS

<u>Site</u>	<u>Donor</u>	<u>Donation/Purpose</u>	<u>Amount</u>
Birney	Kiaco, Inc. McDonald's 3155 East Sedona Court, Suite A Ontario, CA 91764	Check # 5749 For Incentives & Fieldtrips	\$596.69
Enrollment Center	James A. Downs 1212 Valencia Drive Colton, CA 92324	Gift Cards to Wal-Mart for Needy Students (5-\$20.00)	\$100.00
Jurupa Vista	Jurupa Vista Elementary P.T.A. 15920 Village Drive East Fontana, CA 92337	Check #1238 For 1 st Grade Field Trip	\$1,000.00
Jurupa Vista	Jurupa Vista Elementary P.T.A. 15920 Village Drive East Fontana, CA 92337	Check #1239 For 3 rd Grade Field Trip	\$1,000.00
Jurupa Vista	Jurupa Vista Elementary P.T.A. 15920 Village Drive East Fontana, CA 92337	Check #1241 For 2 nd Grade Assembly	\$855.00
Reche Canyon	Prudencio & Evangeline Molina 12532 Warbler Avenue Grand Terrace, CA 92313	Check #1545 For Kinder Field Trip	\$50.00
Reche Canyon	Venice C. LaChica 2640 South Andrews Lane San Bernardino, CA 92408	Check #1143 For Kinder Field Trip	\$50.00
Rogers	Janet Harter	Refreshment Items of cookies, water, and fruit to be used during Coffee with the Principal	\$100.00
Wilson	Wildcats P.T.A. 750 South 8 th Street Colton, CA 92324	Check #1180 For 4 th Grade Field Trip	\$320.00
Wilson	Wildcats P.T.A. 750 South 8 th Street Colton, CA 92324	Check #1177 For 5 th Grade Field Trip	\$675.00

EXHIBIT D, PERSONNEL:

<u>I-A</u>	<u>Certificated – Regular Staff</u>	<u>Subject</u>	<u>Site</u>
	Ponce, Armando	HD JV Badminton	CHS
<u>I-B</u>	<u>Certificated – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
	None		
<u>I-C</u>	<u>Certificated – Hourly</u>	<u>Position</u>	<u>Site</u>
	None		
<u>I-D</u>	<u>Certificated – Substitute Teacher</u>		
	None		
<u>I-E</u>	<u>Certificated Management – Summer School 2011</u>	<u>Position</u>	<u>Site</u>
	None		
<u>II-A</u>	<u>Classified – Regular Staff</u>	<u>Position</u>	<u>Site</u>
	None		

<u>II-B</u>	<u>Classified – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
1.	Smalls, Ryan C.	HD Varsity Track	CHS
2.	Bray, Richard L.	HD Varsity Football	CHS
<u>II-C</u>	<u>Classified – Classified Hourly</u>	<u>Position</u>	
	Castro, Diego F.	Lifeguard	THMS
	Gudino, Jesus F.	AVID Tutor	CHS
	Renteria, Christina	Sub Noon Aide	Smith
<u>II-D</u>	<u>Classified Substitute</u>	<u>Position</u>	
	None		
<u>II-E</u>	<u>Classified – Short-Term –</u>	<u>Position</u>	<u>Site</u>
	None		

RESIGNATIONS:

	<u>Certificated Employee</u>	<u>Position</u>	<u>Site</u>	<u>Employment Date</u>	<u>Effective</u>	<u>Reason</u>
	None					
	<u>Classified Employee</u>	<u>Position</u>	<u>Site</u>	<u>Employment Date</u>	<u>Effective</u>	
1.	Bernal, Avelina	Nutrition Services Lead I	McKinley	May 16, 1990	June 18, 2011	retirement
2.	Morales, Suzanne	Nutrition Services Worker I	Wilson	November 14, 1994	June 8, 2011	

EXHIBIT E, CONFERENCES:

<u>Employee</u>	<u>Title</u>	<u>Site</u>	<u>Conference</u>	<u>Date/Location</u>	<u>Funds</u>
John White	Sr. Mechanic	Transportation	CNG Fueling Station Operation and Maintenance Training	May 19-20, 2011 Phoenix, AZ	Transportation funds: \$1,293.24
Kristi Richardson	Principal	Slover Mtn. HS	Principal's Partnership Summer Leadership Conference	July 17-20, 2011 Phoenix, AZ	No Cost to the District
Corina Paramo David Crane Corinne Marshall	Teachers	CHS	2011 AVID Summer Institute	July 27-29, 2011 San Diego, CA	AVID funds: \$2,921.76
Marc Howard Leilani Bautista Holly Todd Stacie Ziegler Ramona Martinez Raymonn Brown	Teachers	BHS	2011 AVID Summer Institute	July 27-29, 2011 San Diego, CA	AVID funds: \$6,732.50
Christi Marin Mark McGuffee Zoe Pamintuan	Principal Teachers	CMS	2011 AVID Summer Institute	August 1-3, 2011 San Diego, CA	AVID funds: \$2,608.52 (2011/12 budget)

FACILITIES

program update

MAY
2011



COLTON JOINT UNIFIED SCHOOL DISTRICT

PLANNING AND DESIGN

Special Board Meeting Scheduled May 25 to Review Districtwide Master Plan

After the Board presentation on April 7 of the Districtwide Master Plan recently completed by NTD Architects, the board-level review and approval process is moving forward with the first of several special board meetings scheduled later this month on May 25.

Architect and Engineering Services for BHS and CHS Multipurpose Rooms and Cafeterias

Programming meetings are underway with District, site and architect staff from Steinberg Architects and NTD Architecture. The District signed confirmation on program scope and budget for Bloomington High School; Colton High School documents are due mid-May 2011.

PROCUREMENTS

Grand Terrace High School—Increment 2—Pool, Stadium, Student Services Classroom Building

Pre-construction meeting with construction manager, Vanir, and the Increment 2 contractor, Suffolk is scheduled for May 5. Notice to Proceed with start of construction will be issued the week of May 9. This scope of work will take 12 months to complete and will dovetail with Increment 1 completion.

Survey and Geotechnical Services—Cafeteria & Multipurpose Buildings at Bloomington and Colton High Schools

In March, proposals were solicited and received from local firms to perform surveying and geotechnical site investigations for the cafeteria projects. The Program Management Team reviewed and ranked the proposals; recommendations have been submitted to the District for Board approval anticipated at its June 16 meeting. Notices to proceed with the work will follow.

FUNDING

Qualified School Construction Bonds (QSCB)

Recently, additional potential federal bridge financing has become available under the QSCB program authorized by the Federal ARRA Program of 2009. CJUSD submitted applications on November 5, 2010 to the California Department of Education. An analysis determined that about \$11 million worth of bond funds can be accessed via the QSCB program. The District recently met with the County Board of Supervisors to request approval for the bond sale. County approval is anticipated at its June board meeting.

CALENDAR OF EVENTS

May 2011

- May 5 CJUSD Board Meeting @ 5:30 p.m.
- May 19 CJUSD Board Meeting @ 5:30 p.m.
- May 23 Measure G Citizens' Oversight Committee—New Member Orientation @ 5:00 p.m.
- May 25 CJUSD Special Board Meeting — Districtwide Master Plan Review @ 5:30 p.m.

www.bondprojects.cjUSD.net

BUSINESS & COMMUNITY OUTREACH

\$16,000 NETTED

Thank You Platinum Sponsors!

M.A.C. 6TH ANNUAL GOLF TOURNAMENT
APRIL 30, 2011



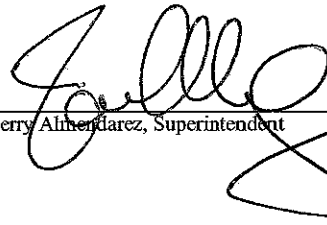
C.W.Driver
BUILDERS SINCE 1919



Date Approved: May 19, 2011



Frank Ibarra, Clerk



Jerry Alhendarez, Superintendent