

Appendix 4

Process Model

Write SMART Goals

State an Intention to Engage in Learning	Describe an Area of Focus for the Learning	Include the Rationale	Add the Activities	Predict a Completion Date (Optional)
<i>I will acquire</i>	<i>multiple strategies</i>	<i>to improve classroom discipline</i>	<i>by participating in a buildinglevel book study</i>	<i>January– March 2008</i>
<i>I will investigate</i>	<i>interdisciplinary strategies</i>	<i>to incorporate more connections between core subjects in my classroom</i>	<i>by participating in Sustainable Developments Distance learning course on interdisciplinary education</i>	<i>Summer 2008</i>
<i>I will enhance my abilities in teaching</i>	<i>special needs students</i>	<i>to improve student learning</i>	<i>by attending ASCD's Differentiation Conference</i>	<i>July 4-8, 2008</i>
<i>I will enhance my skills</i>	<i>in both interpreting and using data</i>	<i>to appropriately adjust instruction to enhance student learning</i>	<i>by participating in online training on Value-Added</i>	<i>April– June 2008</i>

NOT

I am getting my master's degree

INSTEAD

I am taking graduate coursework in collaborative learning to implement in my classroom and to work toward my master's degree.

NOT

Going to Value-Added Workshop

INSTEAD

I will acquire new ways of approaching and using data through Value-Added training and follow-up.