

January 3, 2024

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on January 3, 2024, in the High School Board Room. Members present: Directors McLaughlin, Polcher, Nyberg, Gabardi, Chair Berklich and Student Representative Christian Karakash.

Members Absent: Director Egan and Student Representative Addyson Anderson

The Pledge of Allegiance was recited.

**Reorganization of School Board:**

**Chair Berklich suggested to keep the same officers in their role.**

ELECT CHAIR

Moved by Director McLaughlin, seconded by Director Polcher that Chair Berklich be named Chair of the Board for the ensuing year. Motion carried unanimously.

ELECT CLERK

Moved by McLaughlin, seconded by Director Polcher that Director Polcher be named Clerk of the Board for the ensuing year. Motion carried unanimously.

ELECT TREASURER

Moved by Director McLaughlin, seconded by Director Polcher that Director McLaughlin be named Treasurer of the Board for the ensuing year. Motion carried unanimously.

ELECT CHAIR PRO TEM

Moved by Director McLaughlin, seconded by Director Polcher that Director Nyberg be named Chair Pro Tem of the Board for the ensuing year. Motion carried unanimously.

RESOLUTION – BLANKET BOND

Director Polcher offers the following Resolution and moves its adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that the District purchase a blanket bond for \$100,000 to cover the board members and school employees.

Director McLaughlin supported the foregoing Resolution. Motion carried unanimously.

#### RESOLUTION – SALARIES OF BOARD MEMBERS

Director Nyberg offers the following Resolution and moves its adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that the salaries of the school board members will be \$400.00 per month, payable monthly, for regularly scheduled board meetings. The Chairperson of the school board shall receive \$450.00 per month, payable monthly, for regularly scheduled board meetings. \$50.00 per meeting shall be allowed for additional Negotiation meetings and special meetings beginning with the 2023-24 contract year.

Director Polcher supported the foregoing Resolution. Motion carried unanimously.

#### RESOLUTION – OFFICIAL NEWSPAPER

Director McLaughlin offers the following Resolution and moves its adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that The Mesabi Tribune be designated the official newspaper of the School District to publish the proceedings of the Meetings of the School Board and legal notices and display advertising at the legal rate. The officers are authorized to enter into a contract for the same.

Director Nyberg supported the foregoing Resolution. Motion carried unanimously.

#### RESOLUTION – DATES AND TIMES OF BOARD MEETINGS

Director Polcher offers the following Resolution and moves it adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that the regular school board meetings be held on the first Wednesday after the first Monday of each month unless otherwise designated.

The second meeting will be held two weeks after the first meeting unless that day is a legal holiday, when it will be held on the next day when legal business can be transacted unless otherwise designated. The starting time will be 3:30 P.M. and the place will be the Board Room in the High School unless otherwise designated.

Chair Berklich supported the foregoing Resolution. Motion passes 4-1 with Director Gabardi against.

#### RESOLUTION – PREPAYMENT OF CERTAIN CLAIMS

Director Nyberg offers the following Resolution and moves its adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that the Business Manager be authorized to prepay certain claims to take advantage of discounts.

Director McLaughlin supported the foregoing Resolution. Motion carried unanimously.

RESOLUTION – ELECTRONIC FUNDS TRANSFERS

Director Gabardi offers the following Resolution and moves its adoption: RESOLVED, by the School Board, ISD #701, Hibbing, that the Business Manager be authorized to make payments through the use of electronic fund transfers, and shall report the same to the School Board each month.

Director McLaughlin supported the foregoing Resolution. Motion carried unanimously.

REPRESENTATIVE TO MSHSL

Moved by Director Polcher, seconded by Director Gabardi that Director Nyberg be appointed as the Board's representative to the Minnesota State High School League. Motion carried unanimously.

REPRESENTATIVE TO MSBA

Moved by Director Nyberg, seconded by Director Gabardi that Chair Berklich be named the Legislative Liaison to the Minnesota School Boards Association. Motion carried unanimously.

REPRESENTATIVE TO TITLE I PARENT ADVISORY COMMITTEE

Moved by Director Nyberg, seconded by Director McLaughlin that Director Gabardi be appointed to the Title I Parent Advisory Committee. Motion carried unanimously.

REPRESENTATIVE TO COMMUNITY ED ADVISORY COUNCIL

Moved by Director Gabardi, seconded by Director McLaughlin that Director Nyberg be appointed to the Community Education Advisory Council. Motion carried unanimously.

REPRESENTATIVE TO RELIGIOUS RELEASE COMMITTEE

Moved by Director McLaughlin, seconded by Director Polcher that Director Polcher be appointed to the Religious Release Committee.

Director Nyberg moved to amend the motion to dissolve the Religious Release Committee, Director Polcher supported the amendment and upon vote the amended motion passed unanimously.

REPRESENTATIVE TO DISTRICT HEALTH AND SAFETY COMMITTEE

Moved by Director McLaughlin, seconded by Chair Berklich that Director Polcher be appointed to the District Health and Safety Committee. Motion carried unanimously.

REPRESENTATIVE TO WORLD'S BEST WORK FORCE

Moved by Director Nyberg, seconded by Chair Berklich to appoint Director McLaughlin and Director Gabardi to the World's Best Work Force. Motion carried unanimously.

REPRESENTATIVE TO NEGOTIATIONS COMMITTEE

Moved by Director Nyberg, seconded by Director Gabardi to appoint Director Polcher, Director McLaughlin and Chair Berklich to the Negotiations Committee. Motion carried unanimously.

DISSOLVE THE CHEMICAL HEALTH ADVISORY COUNCIL

Moved By Director Polcher, seconded by Director Nyberg to dissolve the Chemical Health Advisory Council. Motion carried unanimously.

REPRESENTATIVE TO AD COMMITTEE

Moved by Director McLaughlin, seconded by Chair Berklich to appoint Directors Nyberg and Gabardi to the AD Committee. Motion carried unanimously.

REPRESENTATIVE TO FINANCE COMMITTEE

Moved by Chair Berklich, seconded by Director Polcher to appoint Director Gabardi and Director McLaughlin to the Finance Committee. Motion carried unanimously.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda with the removal from the consent agenda the hiring of Gena Sleen to Job #60 Pupil Support Assistant. Motion carried unanimously.

## APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Chair Berklich and approved unanimously to approve the Consent Agenda which consists of the Minutes from the December 21, 2023 Special Meeting. Approve the hiring of Lynn Wilson, 0.6 FTE K-6 Academic Interventionist, Greenhaven Elementary, effective January 2, 2024. Approve the hiring of Amanda Ashmore to Job #60 Pupil Support Assistant, 30 hours, Washington Elementary, effective January 2, 2024. Approve the hiring Hanna Sandberg to Job #60 Pupil Support Assistant, 30 hours, Washington Elementary, effective January 8, 2024. Accept the revised resignation date of January 4, 2024 for Sara Paolo, pupil support assistant Washington Elementary. Approve the request for a 2-year extended leave of absence by Kayla La Tarte pursuant to Minnesota State Statute 122A.46 beginning with the 2024-2025 school year. Postings or transfers in the Non-Certified Bargaining Unit for the Month of December, 2023: Approve posting of Job #2 Secretary-Clerk I, High School, 12 Months, effective December 4, 2023. Approve the return of Roslyn Greenwood to her position of Job #37 Fireman Custodian, Greenhaven Elementary, 2:00 p.m. – 10:00 p.m., effective December 11, 2023.

**Public Comment:** None

### **Administrative Reports:**

#### **Directors / Student Director:**

Director Nyberg, 100<sup>th</sup> celebration plans continue for 7/6/24-7/13/24.

#### **Administrators and Staff:**

Mr. Keith Turner, Activities Director, update on winter sports AD Committee information and National AD's convention.

**Committee Report:** None

### **Administrative Business:**

## APPROVE THE RESOLUTION TO ACCEPT DONATIONS

Moved by Director Nyberg, supported by Director Polcher to approve the resolution to accept donations. Motion carried unanimously.

## RESOLUTION WORKERS' COMPENSATION INSURANCE

Moved by Director Polcher, supported by Director McLaughlin to approve a Resolution to allow school board members to be covered by the School District Workers Compensation Insurance Policy. Motion carried unanimously.

APPROVE CORPORATE AUTHORIZATION RESOLUTION

Moved by Director Gabardi, supported by Director McLaughlin to approve the Corporate Authorization Resolutions for the following school district depositories:

1. Park State Bank
2. MN Liquid Asset Fund
3. PMA Financial Network, Inc.
4. Robert W. Baird & Company
5. Security State Bank - Hibbing
6. US Bank - Hibbing
7. Wells Fargo Bank - Hibbing

Motion carried unanimously.

APPOINT THE FOLLOWING AS SCHOOL DISTRICT LEGAL COUNSEL FOR THE 2024 CALENDAR SQUIRES WALDSPURGER & MACE, P.A., COLOSIMO, PATCHIN, KEARNEY & BRUNFELT, LTD AND FRYBERGER, BUCHANAN, SMITH & FREDERICK, P.A.

Moved by Director McLaughlin, seconded by Director Polcher to appoint the following as School District legal counsel for the 2024 calendar year Squires Waldspurger & Mace P.A, Colosimo, Patchin, Kearney & Brunfelt, LTD and Fryberger, Buchanan, Smith & Frederick, P.A. Motion carried unanimously.

FIRST READING OF POLICY #606 TEXTBOOKS AND INSTRUCTIONAL MATERIALS, AND LIBRARY MATERIALS

Superintendent Aldrich presented the First Reading of Policy #606 Textbooks and Instructional Materials, and Library Materials.

APPROVE POLICY # 406 PUBLIC AND PRIVATE PERSONNEL DATA

Moved by Director McLaughlin, supported by Chair Berklich to approve Policy #406 Public and Private Personnel Data. Motion carried unanimously.

APPROVE POLICY #505 STUDENT DISCIPLINE AND APPENDIX A I.S.D. NO. 701 HIBBING SCHOOL DISTRICT DISCIPLINE COMPLAINT FORM

Moved by Director Nyberg, supported by Director Polcher, to approve Policy #505 Student Discipline and Appendix A I.S.D. No. 701 Hibbing School District Complaint Form. Motion carried unanimously.

APPROVE POLICY #506 CORPORAL PUNISHMENT AND PRONE RESTRAINT

Moved by Director Polcher, supported by Director McLaughlin to approve Policy #506 Corporal Punishment and Prone Restraint. Motion carried unanimously.

APPROVE POLICY #617 CREDIT FOR LEARNING

Moved by Director Nyberg, supported by Director McLaughlin to approve Policy #617 Credit for Learning. Motion carried unanimously.

**Discussion Items:**

Dean of Students Position and Building Realignment.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:50 p.m. Motion carried unanimously.

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JOHN BERKLICH, CHAIR

ATTEST:

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JEFFREY POLCHER, CLERK