Title: Student Dress Code Guidelines and Interventions

When, in the judgment of a building administrator, a student's appearance or mode of dress disrupts the educational process or constitutes or threat to health or safety, the student may be required to make modifications. Students shall abide by the following guidelines. Modifications could also need to be made to items that are not listed. Administrators may approve religious and medical exceptions.

Guidelines

- 1. Shirts or the equivalent must have an opaque fabric that covers the front, back, and torso areas under the arms, and must cover undergarments.
- 2. Pants, skirts, shorts or the equivalent must cover undergarments and the buttocks.
- 3. Footwear is to be worn at all times. Footwear should be appropriate to classroom activity. Slippers are not allowed.
- 4. Clothing that blocks or covers the face is not allowed.
- 5. No clothing, tattoos, accessories or other items will be allowed that advertise or promote drugs, alcohol, tobacco, gang activity*, racism, discrimination, violence or other illegal activity. There will be no sexually suggestive, lewd, profane or obscene language or images on garments, tattoos, accessories or other items.
- 6. Billfold chains, spiked wristband, cleated shoes, jewelry with razor blades, or any other similar articles of clothing or accessories that are a hazard to safety or may damage school property may not be worn in school.
- 7. Activity uniforms must follow these guidelines during the school day.
- 8. Exceptions may be made to this code for administratively sanctioned events.

*A gang is defined as "any ongoing organization, association or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or have engaged in a pattern of criminal gang activity. The 'pattern of gang activity' means the commission, attempt to commit, conspiring to commit or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are member of, or belong to, the same criminal street gang."

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<u>Interventions</u>

Step 1: Student conference and modification of clothing. *

Step 2: Student conference, modification of clothing and parent contact by an administrator.

Step 3: Parent and student conference with an administrator and modification of clothing.

Step 4: Parent and student conference with an administrator and modification of clothing. Eligible for administrative actions such as before and after school detentions, lunch detentions, or other school based sanctions. Step 4 may be repeated as deemed appropriate by the building administrator. **

Step 5: To be classified as a Code of Conduct violation; Level 3 G. Failure to abide by corrective measures used by school personnel. Eligible for suspension as deemed appropriate by the building administrator with due process as required.

The District reserves the right to deviate from the above interventions and/or impose other disciplinary actions if warranted based on the circumstances of a particular situation.

- * The term "modification of clothing" can include, but is not limited to a range of actions such as turning a shirt inside out, removal of inappropriate jewelry, covering of an inappropriate tattoo, wearing a belt, changing clothing or having a parent bring clothing.
- ** The term "as deemed appropriate by the building administrator" is intended as guidance to a building administrator to take into account factors such as age of the student, the severity of the violation, the level of disruption or threat health or safety, or other factors relevant to the administrator's decision.

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May 24, 2011

<u>September 13, 2016</u>