

Title: Evaluation of Administrators

The Superintendent shall be responsible for a process of evaluating administrators' skills, abilities and competence, and other relevant attributes. The purposes of the formal process include but are not necessarily limited to:

- collecting reliable data for employment decisions,
- providing training and support,
- promoting positive working relationships between the administrative staff member and his/her supervisor,
- developing and enhance personal professional goals, and
- recognizing achievement and effort.

The Superintendent shall present the formal evaluation and professional growth process to the Board of Directors for its approval annually.

This policy does not preclude ongoing evaluation of the administrator's skills, abilities and competence, and other relevant attributes.

Cross References:

Administrator Professional Growth Plan

Legal References:

Iowa Code Section 279.23A

Approved: Jul. 18, 1989

Reviewed: March 27, 2007

Revised: March 24, 2003

March 27, 2012

March 28, 2017

March 22, 2022