

Title: Administrators' Salaries

The salary program shall provide for the recruitment and retention of quality administrators. Salaries for administrators will be recommended by the Superintendent and approved by the Board of Directors. Salaries will be based on an appraisal system with research-based criteria and clearly defined standards. The process shall recognize the extent of the achievement of these standards and may include continuing and/or one-time payments for outstanding performance.

The salary program will consider the following factors:

- External prevailing compensation rate among comparable positions in the region
- Internal equity and parity
- Other relevant and appropriate factors

Cross References:

Legal References:

Iowa Code Section 279.8

Approved: Nov. 17, 1987

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Revised: May 3, 1994
March 27, 2012
March 28, 2017