Code: <u>415</u>

Title: Licensed Personnel

The term "licensed personnel" will be used for those employees who must possess a teaching, administrative or nursing license in order to hold their positions. Teaching or administrative licenses shall be issued by the Iowa Board of Educational Examiners. Nursing licenses shall be issued by the Iowa Board of Nursing or a multi state license issued by the State Department of Public Health. Each licensed employee must file a copy of his/her license upon initial employment and maintain an up-to-date license in the office of Human Resources at all times. Licensed employees who violate this policy shall be subject to disciplinary action up to and including termination, or loss of compensation if applicable.

Cross References:	Legal References:
	IA Code 279.8, 280.14, 294.1; 281 Iowa
	Admin Code 12.4

Approved: Nov. 17, 1987 Reviewed: May 30, 2000 Revised: Feb. 24, 2004

June 23, 2020 Mar. 24, 2009

Mar. 26, 2013

April 28, 2015