## Title: Licensed Personnel Assignments and Transfers

Assignments will be made by the Superintendent and will be based on the needs of the District and the qualifications of staff members.

Personnel will be assigned without regard to race, religion, creed, color, gender, marital status, citizenship, geographic location, socioeconomic status, national origin, ancestry, age, physical or mental disability, sexual orientation, gender identity or any other legally protected trait or characteristic

Licensed personnel assignments and transfers, including regular and extra duty, shall be made in accordance with the Employee Handbook as applicable.

Cross References:	Legal References:
Policy 403-Staff Conflict of Interest	Iowa Code Chapters 20.9, 216.6, 280.14
Comprehensive Agreement between the	
Council Bluffs Board of Directors and the	
Council Bluffs Education Association	

Approved: <u>Nov. 17, 1987</u>

Reviewed: <u>May 30, 2000</u>

Revised: Feb. 24, 2004 <u>March 24, 2009</u> <u>March 30, 2010</u> <u>April 28, 2015</u> <u>June 23, 2020</u>