

Title: Employee Participation in Political Activities

Employees may participate in political activities of their choosing during non-work hours off District property. Employees may attend political events, which are open to the public, occurring on District property.

The time and effort directed toward political participation must not detract from assigned duties, and the classroom must not be used as a forum to further a partisan political cause. Employees are prohibited from soliciting other employees for political purposes during work hours. Violation of this policy may be grounds for disciplinary action.

Cross References:

628, 402

Legal References:

Iowa Code §68A.505, 279.8, 721, 351

Iowa Admin. Code Ch. 5

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