

Title: Evaluation of the Superintendent

The Board will participate in an ongoing evaluation of the Superintendent to:

- Ensure the educational programs for students are implemented;
- Promote growth in effective administrative leadership;
- Clarify the Superintendent's role;
- Clarify the immediate priorities of the Board;
- Develop and maintain a working relationship between the Board and Superintendent and
- Assist in the development of the skills of the Superintendent.

Annually, the Board will formally evaluate the Superintendent. The evaluation criteria shall be in writing, clearly stated and established by the Board in consultation with the Superintendent. The criteria will be related to the job description, critical work activities and the District goals. The evaluation process and timeline will be established by the Board in consultation with the Superintendent no later than February of each year.

The Board shall provide the Superintendent periodic opportunities to discuss Superintendent/ Board relationships and the Superintendent's performance.

Cross References:

215, 301, 302

Legal References:

Iowa Code 279.8, .20, 23A

Approved: Jul. 18, 1989

Reviewed: April 24, 2007

Revised: May 23, 2006  
April 24, 2012  
Feb. 28, 2017  
March 22, 2022