Title: Long-Range Needs Assessment

A long-range needs assessment enables the school district to analyze assessment data, get feedback from the community about its expectation of students and determine how well students are meeting student learning goals. The Board of Directors shall conduct an ongoing and in-depth long-range needs assessment, soliciting information from individuals representing business, labor, industry, higher education and community members, regarding their expectations for adequate student preparation.

In conjunction with the needs assessment, the Board shall authorize the appointment of a School Improvement Advisory Committee, representing administrators, employees, parents/guardians, students and community members, to make recommendations and assist the Board in determining the priorities of the District in addition to the basic skills areas of the education program.

The District will present regular progress reports related to needs assessment and strategic goals. Annually, the School Improvement Advisory Committee will review progress towards goals and provide input and recommendations to the Superintendent for a report to the Board.

It shall be the responsibility of the Superintendent to ensure the community is informed of students' progress on state and locally determined indicators. Regular Student Achievement and Informational presentations at Board meetings will serve as the means to keep the community informed.

The Superintendent shall confer with the Board to determine major educational priority focus areas; develop long-range goals and plans to meet the needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain the desired levels of student performance; evaluate progress toward meeting the goals and maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the District's progress made under the plan to the Committee, community and Iowa Department of Education.

Cross References:	Legal References:
<u>101.1, 104, 622, 901, 912</u>	<u>Iowa Code §§ 21; 256.7 280.12 281 I.A.C.</u> <u>12.8(1)(b).</u>

Approved: Mar. 21, 1989

Reviewed: Feb. 27, 2007

Revised: <u>Mar. 10, 2003</u> <u>May 11, 2010</u> <u>March 24, 2015</u> <u>May 21, 2024</u>