Worksite strategies
TOBACCO-FREE WORKPLACE

From organizational assessment, determine gaps and opportunities. Establish goals. Make improvements.	
Foundational	**Could include:** Assign a group to implement new policy and supports
Environment	**Completely tobacco-free worksite** (including e-cigarettes)
Policy	**Tobacco-free workplace policy** Ideal policy provisions • Buildings, grounds, vehicles on grounds and company vehicles are tobacco-free (including e-cigarettes) at all times • Enforcement protocols are spelled out • Managers/supervisors support policy • Tobacco-free workplace signage
Systems	**Quit medications** • **Pharmacy benefit** includes coverage of over-the-counter (OTC) and prescription quit medications with no (or minimal) copay or deductible • **Enforcement protocol** is developed and managers are trained on protocol
Social Support	**Could include** • **Tailored tobacco-cessation program** offered through health plan or QUITPLAN® Services (uninsured and underinsured Minnesotans) • Cessation support group • Lunch & Learns

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statewide health improvement partnership

This document developed based upon the *Healthy Worksites* consulting model at Blue Cross and Blue Shield of Minnesota.