Southeast Service Cooperative

Connections

November 2018

Young Authors Young Artists Conference P2



Admin Assistant Special Event P3



CP Capital Projects Process P11



New Beginnings



YAYA Middle School Conference Delights Area Students

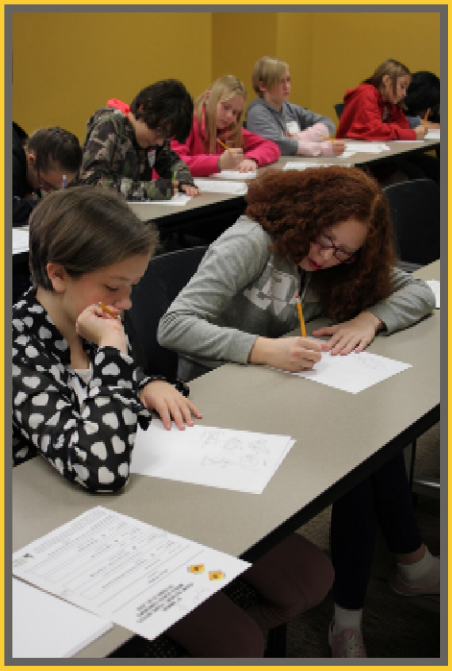
By Katie Hartman

Students in grades 6-8 converged at the *Young Authors, Young Artists Middle School Conference* at SSC on October 25-26, 2018.

This day included six sessions with topics such as comic strip drawing, non-fiction writing, origami, drawing, LED circuitry, and clay sculpting.

Click **here** to stay up to date on next year's conference information.





By the Numbers

Over 280 students from 16 different school districts attended the conference.



Many students commented how these sessions were "so fun, and they can't wait to go home and try some ideas at home."

The Power of You: Office Professional Kickoff Event



SSC is extremely excited to offer office professionals in southeast Minnesota multiple professional development opportunities beginning in January of 2019. This programming will include a six-session webinar series as well as six face-to-face offerings including three technology sessions specific to your needs!

Come learn about these upcoming opportunities and join us at SSC in celebrating all that you do in your role at the **Office Professional Academy Kickoff Event** on Wednesday, December 5, from 8:30 to 11:30 AM, sponsored in part by SSC's Cooperative Purchasing partners, Lightspeed, Innovative, and Fellowes.



This event is open to all office professionals in education, local government, nonprofit and other organizations. The morning will feature a keynote address by Ann Clark, licensed trainer by Dr. Amit Sood in Stress Management and Resiliency Training (SMART). Ann will address how the brain works, particularly with respect to stress and resiliency. She will also introduce core practices and principles that will help decrease stress and anxiety, increase resilience, and improve relationships.

Attendees will also have the opportunity to enjoy a breakfast with peers, network with other office professionals, meet Cooperative Purchasing vendors and be eligible for prize drawings. Attending the kickoff event does not commit you to participating in the additional programming opportunities.

Click **here** to register for the event! Please **contact** Kari Kubicek with any questions.

Customized PD Discount

"It was absolutely outstanding! He has such great insight, and our new HP teacher was so thankful for the little extra time he took to talk to her about her new position. He is a gem!"

- Kelly Braun, Kasson-Mantorville Director of Teaching and Learning re: Dr. Stephen's Schroeder-Davis's Growth Mindset session at their location in early September

"Bruce Klaehn is so kind and states things in a positive way; he is skilled at bringing about a consensus that everyone is happy with. He noted many points early and then, throughout his presentation, brought those points back to the forefront and in the end, tied everything together nicely. (I bet he could write a great mystery book) Working with Kari (SSC's PD Lead) was also smooth and professional."

- Lola Brand, Executive Assistant, Minnesota State Academies, re: Bruce Klaehn's facilitation of their Board retreat in July

Schedule your Customized Professional Learning for 2019 and receive a 10% discount. Deadline to receive the discount is December 31, 2018. Go to our website to review our faculty bios and content areas.

Southeast Service Cooperative

Professional Development

Learning with impact. Designed for you.

Upcoming Sessions

Section 504 Training January 30

Keeping up with all of the legal requirements while balancing the needs of the students can be challenging. SSC will be again be hosting a training to educate or refresh anyone who works with Section 504.
Section 504 Training

Respond Not React Workshop January 29

Kids who won't listen or don't want to work? Feel yourself getting burned out or frustrated? Join us for motivation and inspiration with practical, easy to use strategies that will decrease misbehavior and increase engagement. After a brief understanding of behavior and the brain, Angie will problem solve with you while teaching, modeling, and practicing techniques from many different behavior management philosophies so you feel more empowered and effective!
Respond Not React Workshop

Trauma Responsive Schools December 4

Due to overwhelming response, SSC is offering two sessions facilitated by Danielle Theis, to provide educators and staff the foundations of trauma and mental health issues and skills to effectively intervene and reach children.
Those interested in attending the afternoon session Applications for Trauma Responsive Schools MUST attend the morning session OR ensure to SSC staff that they have participated in a previous Foundations training facilitated by Danielle Theis.

December 4, 8:30-11:30 AM and 12:15-3:15 PM
Foundations for Trauma Responsive Schools
Applications for Trauma Responsive Schools

For more information on any of SSC's Professional Development offerings, contact Kari Kubicek, Program Manager, at kkubicek@ssc.coop or (507) 281-6668.

Welcome to the World, Ryder Mae Hartman!

Katie Hartman, longtime SSC employee, gave birth to a healthy baby girl on November 8. Ryder Mae joins big brother Weston, who turned two in July. Katie and her husband Ben are over the moon with their new arrival.





Collaborative Leadership for Complex Regional Problems

By Katie Schmitt

There are so many complex regional (and societal) issues that require adaptive and systems changes including: mental illness, labor shortages, opioid crisis, threats to safety and security, deferred maintenance, dilapidated infrastructure, changes in leadership, aging populations, affordable housing shortage, social justice movements, cyber threats, climate change, the DMC, increasing healthcare costs, chronic diseases, changing demographics, and more. It's easy to become overwhelmed by the number and intersectionality of the issues. At SSC, we continually explore how we can support our membership with these issues (and others). To build more capacity to address complex challenges in our region, I took part in a 10-month fellowship program in Rochester focused on collaborative leadership.



Collaborative Leadership Fellows - Cohort 11

The Collaborative Leadership Fellows (CLF) program is facilitated by Michon Rogers and Catherine Davis. My cohort was comprised of fifteen professionals from 6 sectors: K-12 Education, Local Government, Business, Non-profit, Faith, and Higher Education. Throughout the fellowship program, we journeyed together to study collaboration – from theory to practice. The cohort met four sessions, each for two days, for classroom learning. Cohort members were assigned a Community Engagement Initiative (CEI) team in which to apply learning on a real-world project. My CEI team focused on workforce development. Two other CEI teams worked on literacy and childcare. I was honored to share this experience with SSC Program Manager, Sarah Ness. She worked in the literacy CEI team and was integral to my CEI team's work on job shadow needs assessment with small business for STEM Forward.

Collaboration takes time. Defining group organizational structures early and using a framework, like the *Six Key Practices of Collaborative Leaders*, are essential.

Six Key Practices of Collaborative Leaders

1. Assessing the Environment: Understanding the context for change before you act.

2. Creating Clarity: Defining shared values and engaging people in positive action.

3. Building Trust: Creating safe places for developing shared purpose and action.

4. Sharing Power and Influence: Developing the synergy of people, organizations, and communities to accomplish a shared vision.

5. Developing People: Committing to people as a key asset through mentoring and coaching.

6. Self-Reflection: Understanding your own values, attitudes, and behaviors as they relate to your leadership style and its impact on others.

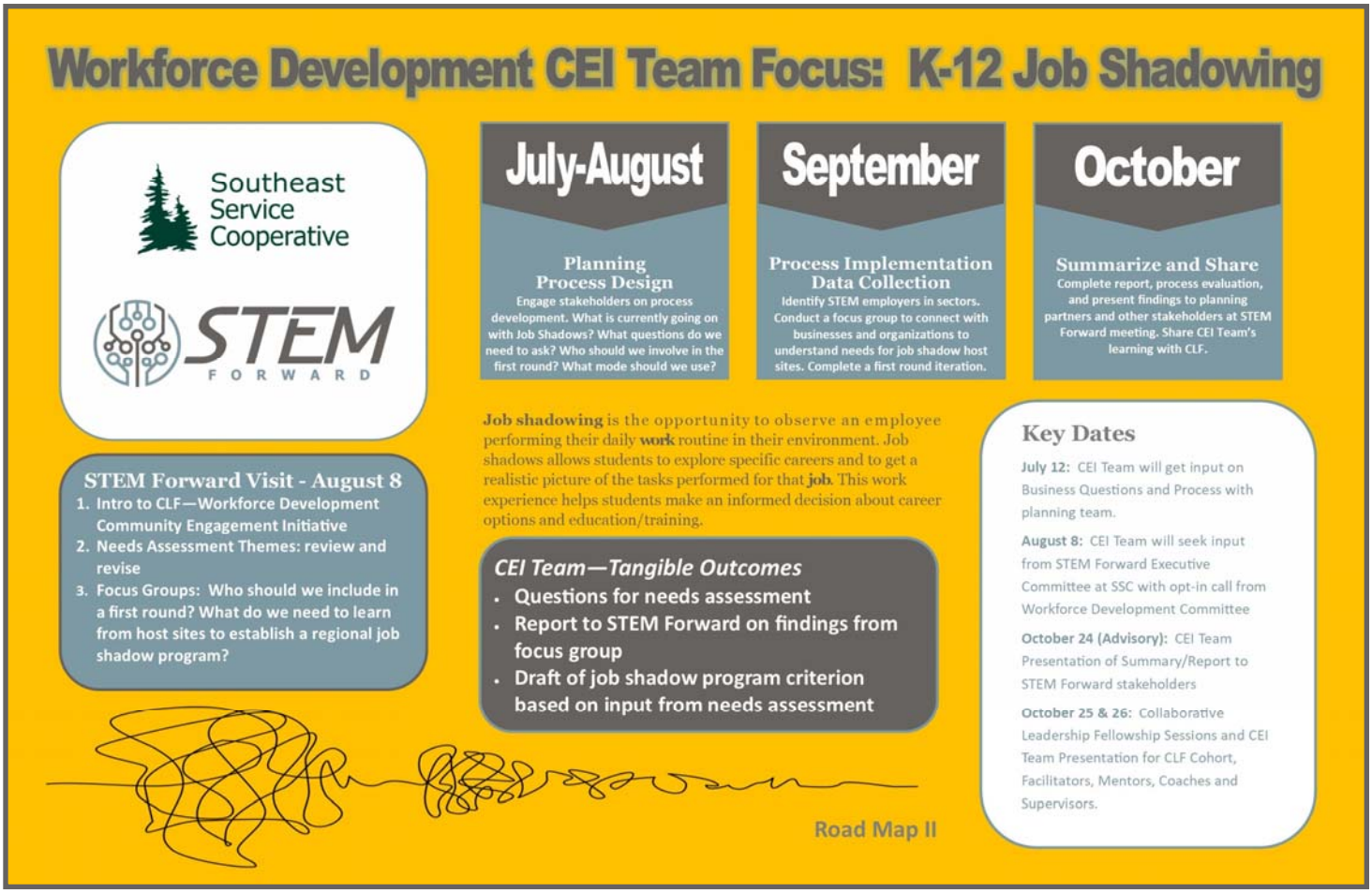
Source: Turning Point National Excellence Leadership Development Collaborative

Creating a shared vision, scope for the work, and an iterative road map help navigate ambiguity and overwhelm. Using the elements of human-centered design, especially empathy, helps to engage stakeholders in meaningful ways. My CEI team spent time to unpack bags and explore personal agendas. This was time well spent and a rare opportunity in an emerging collaboration for full transparency. It was the fastest way to build trust because we knew why we were at the table together and what each of us wanted to get from the collaboration.

(Continued on next page)

Collaborative continued...

The CLF program ended in October with a celebration and presentations of activities and learnings. I enjoyed meeting, networking, and working with other fellows in the program. The multi-sector approach enriched the experience as did the emphasis on *Strengths-based Leadership*. I am inspired by the people I met on this fellowship journey and thankful to SSC for the opportunity. Knowing that there are 15 new collaborative leaders and 10 previous cohorts of leaders and expertise to draw upon, I am optimistic about addressing complex regional issues.



Workforce Development CEI Team Road Map

SSC has been honored with the 2018 When Work Works Award for exemplary workplace practices

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

This is the ninth time SSC has received this honor. Program Manager, Nicole LaChapelle-Strumski (middle), accepted the award on SSC's behalf.



Building Thriving Communities

By Katie Schmitt

What is SE MN Together?

SE MN Together is an grassroots group of organizations and individuals that came together in 2015 thanks to grant support from the Southern Minnesota Initiative Foundation. The effort began as an experiment in how cooperative action could empower smaller communities to jointly address the region's key issues. With a growing network of members, partners, and supporters, SE MN Together has successfully engaged, encouraged, and activated the region to pursue collaborative strategies to address the region's workforce shortage, strengthen regional connections, and build local capacity in communities which can be leveraged to address other social and economic issues affecting Southeast Minnesota.

Why is SSC involved?

SSC is committed to a strong, vibrant, and collaborative region. The work of SE MN Together aligns with SSC's mission and vision. We recognize the need to reduce the equity and opportunity gap for small and rural communities. Our city, county, school, and non-profit members all benefit from SE MN Together's efforts to address the workforce shortage. Currently, the regional workforce shortage is affecting every community and the region's unemployment rate is 2.1%. In addition, the anticipated growth driven by the Mayo Clinic's Destination Medical Center (DMC) in Rochester will add to the demand and labor force shortage. An estimated 45,000-person labor force shortage is predicted for the region by the end of the DMC. Stronger economies attract residents and business, and contribute to a robust tax-base.

What does SE MN Together do?

SE MN Together is increasing capacity and opportunity for multi-sector collaboration. Specific projects include regional transit coordination, diversity and inclusion, workforce housing, and community design. Supports focus on small communities, but positively impact the region as a whole. Projects either emerge from dialogue and expand into the work of specific organizations, or are grant funded.

More visibly, SE MN Together hosts regional convenings each year which are open to all sectors to provide a platform for networking and growing partnerships. Each convening has speakers on topics connected to the labor shortage as well as break outs to facilitate group dialogue on issues, ideation, and solutions development.

How does this network operate?

SE MN Together operates with small committees working on projects, then reporting to the Core Team, comprised of over 20 volunteers representing diverse, multi-sector organizations. The co-chairs are Natalie Siderius (DEED) and Sheila Kiscaden (Olmsted County Commissioner) embrace a collaborative approach to:

- Include representatives of all relevant and significantly different interests
- Remain driven by a collective purpose
- Self-organize
- Share power and influence
- Foster creative thinking to challenge the status quo
- Use data for decision making
- Seek consensus thru discussion

Amy Grover, Director of Planning (agrover@ssc.coop) and Katie Schmitt (kschmitt@ssc.coop) represent SSC's membership as Core Team and Executive Committee members. Learn more at www.semntogether.wixsite.com or contact us to explore further!

SE MN Together's Fall Convening took place on November 15, with over 100 people registered to attend. Hosted at Riverland Community College in Austin, we welcomed two keynote speakers. Tom Fisher, Director of the Minnesota Design Center, offered insights on creatively re-imaging ways to leverage under utilized community assets to meet needs, especially when considering transit in rural community design. Kelly Harder, Director of Community Services at Dakota County, shared lessons learned from developing a regional transit coordinating council. This event was also an opportunity to connect with other interested citizens and engage in projects. SSC staff Katie Schmitt, Amy Grover, and Jodi Dettmann attended.



Think of Us First!

By Steve Sallee

It's hard to believe it's been almost a year since I started as Executive Director at the Southeast Service Cooperative. It has flown by! I am so impressed by the staff here at SSC and how member-focused everyone is. SSC staff are truly committed to serving our members to the best of our ability. We have some members that make it a habit of reaching out to us first whenever they have a need that they believe we can help with. We love that, and I'm hoping more of you will do the same. We also understand the each member has different needs. If anything ever comes up that you need help with, please think of us first. If you can think of any other services that you need help with and we don't offer it, let us know and we can explore the idea for you.

I have had the privilege of being on the road frequently meeting with many of our members this past year. I will continue to reach out and try to meet with as many members as possible in year two. If you would ever like me to attend an admin meeting, committee meeting or board meeting, I am always willing to do so. As I have been out meeting with many of you, I am often asked the question; in what ways can SSC help us? Here is a friendly reminder of some of the things we offer.

- Facilities management
- Volume purchasing
- Health insurance pool management
- Wellness support
- Educational programming including professional development
- STEM Forward
- Strategic planning
- A multi-partner mobile science lab
- Student enrichment programming
- Wood Lake Meeting Center
- Southeast/Metro Regional Center of Excellence with the MN Department of Education
- Collaborations with eight other MN Service Cooperatives to support education, local government, and non-profits statewide
- Identification and analysis of service opportunities and needs for our members
- Utilization of the program and technical expertise of Service Cooperative personnel through collaboration and cooperation
- Internship program
- Regional liaison to encourage, support, and foster effective working relationships with national and state organizations including the Legislative, Executive, and Administrative bodies.

Once again, if there is anything that we can help with, please don't hesitate to reach out and let us know. We mobilize resources, add value, and promote continuous improvement through member-focused solutions.

Our Core Competencies

- Collaborative culture
- Customer-focused service design
- Intentional agility

Our Core Values

- **Integrity.** We carry out our work with high levels of responsibility, accountability, and ethics.
- **Excellence.** We are forward-thinking, competent, efficient, and effective.
- **Relationships.** We facilitate collaboration with respect and passion to serve.

We are here to serve you. Think of us first! Check us out at **www.ssc.coop**.

In October, a group of SSC staff members volunteered for a two hour shift at our member and neighbor, Channel One Regional Food Bank. We bagged around 3,000 pounds of potatoes. The potatoes were distributed throughout the 14 county region.





STEAM Summit Had Another Successful Year!







Where else can you find a career pathways event tailored to middle school and high school students that outlines potential careers and pathways for education under one roof, and provides engaging hands-on short demos for children to spark their interest and exploration? At the Rochester Area Chamber of Commerce's STEAM Summit! This event took place on Tuesday, November 14.

A total of 1,758 students attended from cities all across southeast Minnesota. STEM Forward is proud that 1,548 of those students were from STEM Forward partner schools!

Call for Outstanding Educator Award Nominations

The Outstanding Educator Award from STEM Forward recognizes K-12 professionals who strive toward the highest levels of STEM excellence within their schools and community, with a focus on initiative and continuous improvement in every aspect of their work. Nominate your colleagues or staff today!

The 2018 Outstanding Educator and nominees will be celebrated at the Annual STEM Forward Dinner on January 16, 2019 at Southeast Service Cooperative and will present a breakout session on their practice in the classroom/community at the Spring Educator Forum on April 10, 2019. Nominations are due by November 30, 2018 at 11:59 PM.

Overarching Criteria:
Outstanding Educator recipients should embody the following aims:

- Foster high K-12 student achievement.
- Exhibit leadership and support for continuous improvement.
- Promote science, technology, engineering and math (STEM) careers.
- Demonstrate collaboration among K-12 schools, businesses and higher education.

View Full Details and Nomination Form

View Outstanding Educators Hall of Fame

Fall Educator Forum

Thank you to sponsor IBM Teacher Advisor with Watson for hosting this great event and Cooperative Purchasing Connection's partner, Lakeshore Learning, for donating door prizes to eight lucky school's makerspaces. Seventy-six educators, administrators, and community members attended the Fall Educator Forum and attended breakout sessions on STEAM trends, digital learning, Project Tomorrow's Speak Up Project, the homework gap, coding and game design, IBM's Teacher Advisor with Watson, starting a technology club, and an introduction to the Science and Engineering Practices in Action (SEPA) teacher online resource.

Save the Date!

Spring Educator Forum - Wednesday, April 10, 2019
Sponsored by Nasco.

Register for this event

SciMathMN Updates

By Jim Davnie,
Executive Director of SciMathMN

SciMathMN, a reliable, non-partisan source of information and insight on STEM education for policy makers, recently sent a letter to Minnesota legislative candidates outlining five policies that are important for best preparing Minnesota's students today for opportunities of tomorrow.

Certainly any one of us might come up with a different list. That's the nature of priorities. SciMathMN focused on those five areas because we know that strong standards build a base for all students, early access is key to building equity in STEM education, that teachers are vital across all grade levels, computer science is increasingly important for Minnesota students to finding their place in an innovation economy, and that career and technical education opens doors and creates prospects for good-paying jobs in a wide variety of industries.

The five priority areas:

1. High quality science and mathematics standards
2. Early and ongoing STEM opportunities for all students
3. Teacher recruitment, induction, and retention
4. Equitable access to computer science education
5. Increased support for Career and Technical Education opportunities

Science Standards First Draft Town Hall



On Monday, November 12, John Olson from the Minnesota Department of Education hosted the Science Standards 1st Draft Town Hall meeting at Southeast Service Cooperative's Wood Lake Meeting Center. Attendees reviewed the process the Science Standards Review Team has taken through November, the assumption for guiding the standards committee's work, reviewed the first draft of science standards, and allowed local educators to comment and provide feedback on the standards. An online feedback survey is available now through November 26 for those who were not able to attend thus far. Please visit MDE's website to review this information or take part in the feedback survey.

Click here to access the survey.

Why Should You Consider Joining STEM Forward?

STEM Forward partners connect with one another to work on positively affecting the system of education and future economic sustainability of their communities through the promotion of STEM excellence in their K-12 schools. How? Through sharing and connecting. Check out what our area students, educators, and community stakeholders have to say about their involvement in STEM Forward.



K-12 Education Video

Post-Secondary/Higher Education & Community Stakeholders Video



Want to learn more?
Email Sarah Ness at sness@ssc.coop to get involved today!

When Do I Include CPC in My Capital Projects Process?

By Sarah Ness

With voting season just behind us, the planning, design, and implementation phases of capital projects are high priority on your mind and the minds of your community members. Capital projects are large in scope and the process may look very different for each school district, city, county, or non-profit. One thing remains the same no matter how large the project or the processes taken in the project, the point at which you should connect with the Cooperative Purchasing Connection to learn about the resources and supports available to you.

When do I reach out?

Whether you are looking to manage the process yourself or hire an owner's representative, you should reach out to the Cooperative Purchasing Connection during the planning and design phase of the process. Members commonly wait until it is too late in the process to take full advantage of your potential opportunities leaving you with limited options. It is during the planning and design phase where the Cooperative Purchasing Connection can learn the scope of the proposed project from you, if you are managing the process, or from the owner's representative.

If you are working with an owner's representative, contact the Cooperative Purchasing Connection before any scope of work is included or excluded in the bid solicitation. This is when SSC members will need to determine which areas of the project to take out of the competitive solicitation package and negotiate terms for their owner's representative to coordinate these pieces in the overall plan of work. The owner's rep can then access awarded CPC contracts on your behalf thus saving you time and money while expediting the process.

Why do I need to reach out before the competitive solicitation is open?

Sometimes partnered contact holders from the Cooperative Purchasing (or other contract vehicles) will not respond to bids by third parties with negotiated pricing if they have to go through the individual formal bid process again. Respondents to third party bids likely do not respond with CPC pricing as they need to cover their costs (i.e. time and wages) when responding to individual bids.

If you are working with an owner's representative, SSC members will need to determine the project categories to take out of the bid package and negotiate terms for their owner's representative to coordinate these pieces in the overall plan of work. The owner's representative can then access awarded Cooperative Purchasing Connection contracts on your behalf thus saving you time and money expediting the process.

Where can I find more information on all the contracts available?

Visit www.purchasingconnection.org for more information on awarded contracts, competitive bid solicitation documentation, and open solicitations.

Member Projects



Mayo High School, Rochester Public Schools - FLR Sanders, Hardwood Floors



Rushford Peterson Furniture - Innovative Office Solutions, Furniture



Triton Public Schools – FieldTurf, Turf



Kasson Mantorville Public Schools - Tierney Brothers, Audio Visual

10 Tips for Preventing Winter Slips, Trips and Falls

By Angie Radel, IEA



What comes to mind when you hear the word **M-I-N-N-E-S-O-T-A**? Do the words **SNOW** and **COLD** come to mind?

As we approach winter, the temperature drops and can bring snow, which means the risk of slips, trips and falls rises. The conditions that come along with living in Minnesota can be dangerous, and employers need to think proactively about how they can keep students, employees, and the public safe during these adverse weather conditions.

Follow these 10 tips to stay safe when walking around in snow and icy conditions:

- Walk slowly and carefully; wearing boots or other slip-resistant footwear.
- Use special care when getting in and out of vehicles; using the vehicle for support if needed.
- Avoid carrying items or walking with your hands in your pockets; this can reduce your ability to catch yourself if you lose your balance. Instead, put your items in a bag.
- Be aware of black ice.
- Tap your foot on potentially slick areas to see if the areas are slippery.
- Walk as flat-footed as possible in very icy areas ("walk like a penguin").
- Avoid uneven surfaces if possible. Avoid steps or curbs with ice on them.
- Report any untreated surfaces to Maintenance or Facilities.
- Watch for slippery floors when you enter any building.
- Remember, ice and snow mean "take it slow!"

For more information regarding slips, trips, and fall safety, contact Angie Radel at (507) 281-6682 or angie.radel@ieasafety.com.

Chemical Hygiene Officer Training



21 SSC member school districts participated in the Chemical Hygiene Officer course that was presented by IEA trainer Angie Radel at Rushford-Peterson High School on October 12.

In this four hour course, the main topics participants learned about included:

- Duties and Responsibilities of the Chemical Hygiene Officer
- Regulatory Requirements
- Standard Operating Procedures
- Emergency Responses
- Minimizing Exposure to Hazardous Chemicals
- Disposal Methods for Hazardous Waste,
- Safety Considerations, and Mercury in Schools.

The Chemical Hygiene Officer course was offered as a result of a needs survey that was given to the SSC membership last year. After the Chemical Hygiene Officer training was completed, participants were given the opportunity to tour the beautiful new Rushford-Peterson school site.

SSC Upcoming Events

December

Foundations for Trauma Responsive Schools
December 4

Applications for Trauma Responsive Schools
December 4

The Power of You: Office Professional Academy Kickoff Event
December 5

SAC/Board Strategic Planning
December 19

January

Making the Most of Your Instructional Coaches: Regional Coaching Cohort
January 9

27th Annual Outstanding Educator Award Dinner & Celebration
January 16

SAC Meeting
January 22

Board Meeting
January 23

Respond Not React: Increasing Effectiveness in Teaching Kids Who Challenge Us
January 29

Section 504 Training
January 30

February

Legislative Breakfast & Forum
February 2

MASA Session
February 26

SAC Meeting
February 26

Board Meeting
February 27

New Cooperative Purchasing Awards

COOPERATIVE Purchasing CONNECTION

Leasing Services: Kinetic Leasing

Established in 2000, Kinetic Leasing is a general equipment financing company with offices in Fargo, North Dakota, and Marshall, Minnesota. Kinetic Leasing specializes in providing flexible, creative leasing solutions to municipalities and K-12 education.

kinetic LEASING



Kinetic Leasing has already partnered with over 250 banks, in 175 cities and 14 states and can partner with your local banks to provide you with equipment financing options. There is no cost for banks, banks earn fee income, and banks can offer additional product to generate assets. Kinetic Leasing allows your bank to offer standard, full-service equipment financing products to you, without needing the resources to maintain an equipment financing division/subsidiary and without taking on the responsibilities and risks of a lessor. For more information, **contact Sarah Ness**.

Awards Coming Soon!

- **Remanufactured & Private Label Technology**
- **Security & Door Access Control**

SSC Board Actions and Information

In addition to routine fiscal and routine business actions, the Board took the following actions in recent meetings. Complete SSC Board of Directors meeting minutes are available on the SSC website at www.ssc.coop.

September

- Approved the hiring of Ashley Karlsson as RCE Graduation/ELL Specialist.
- Approved the hiring of Jennifer Klein as RCE Graduation/SPED Specialist
- Approved proposed ByLaws changes to align the SSC Board of Directors with the role for the Southeast Service Cooperative Foundation 501(c)3 Board of Directors.
- Approved the Board of Directors election schedule and nomination form.
- Approved the change of the November Board meeting to Monday, November 19.

October

- Approved the SE MN Together Fiscal Sponsorship Agreement and verified that SE MN Together's programming furthers the exempt charitable purpose of the Southeast Service Cooperative.
- Approved the 2017 Local Government settlement recap.
- Approved the Executive Director's 2018-2019 goals and objectives.
- Approved the Technology Services RFQ award to Marco Technologies.
- Approved the Participation Report.

November

- No motions were brought forth.

Members of SSC's School Health Insurance Pool -

Have you applied for Omada yet?

(Launches for our Local Government Pool on January 1)

Omada® is a digital behavior change program that inspires healthy habits you can live with long term. It combines the behavior change science and unwavering support you'll need to lose weight, keep it off, and help reduce your risk of type 2 diabetes and heart disease.

Omada includes:

- **Wireless smart scale** to monitor your progress
- **Professional health coach** to keep you on track
- **Interactive program** that adapts to you
- **Weekly online lessons** to educate and inspire
- **Small group of participants** for real-time support

More great news: MHC is offering Omada for employees and their adult family members who are enrolled in our Blue Cross® and Blue Shield® of Minnesota health plan—at no cost to you.

Find out if you're eligible by taking a 1-minute risk screener. Inquire with your district's benefits manager or **email** Nicole LaChapelle-Strumski for the link to the risk screener.

omada

SSC Board of Directors

Theressa Arrick-Kruger, Chair
Houston County

Mary Blair-Hoeft, Vice-Chair
City of Byron

Mike Christensen, Treasurer
Red Wing Public Schools

Brein Maki, Clerk
Lewiston-Altura Public Schools

Karla Bauer
Kenyon-Wanamingo Public Schools

Carol Cravath
Plainview-Elgin-Millville Public Schools

Lynn Gorski
City of Owatonna

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Connections is a publication of the Southeast Service Cooperative, published four times per year for members, associates, and the general public.
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Shaping the Future
for communities of leaders and learners