

**MINUTES**

Revere Local School District  
 Revere Board Meetings  
 Regular December Meeting  
 Tuesday, December 12, 2023, 5:30 pm - 8:30 pm  
 Revere High School Media Center

Attachment T-1

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:36 PM

**II. ROLL CALL**

Hayden Hajdu  
 Claudia Hower  
 Keith Malick  
 Diana Sabitsch  
 Courtney Stein

**III. PLEDGE OF ALLEGIANCE****IV. PRESENTATIONS/RECOGNITIONS*****Student/Staff Recognitions:*****Revere High School Boys Soccer Team**

-State Championship Runner Up  
 -Suburban League Champions  
 -Coach of the Year: **Mr. Nick DePompei**

**Team Roster**

Jake Nations  
 Noah Li  
 Joab Bockstoce  
 Joe Brown  
 Zach Iler  
 Will Sharp  
 Gavin Boltz  
 Gabe Drushell  
 Nick Radion  
 Jeff Boyle  
 Dylan Halm  
 Ethan Mark  
 Cayden Ross  
 AJ Catlett  
 Andrew Caranna  
 Ravi Chirayath  
 Lincoln Clark  
 Brandon Chase  
 Jaxon Kaufman  
 Rasmin Singh  
 Jacob Thomas  
 Ryan Berenson  
 Sal Bonacuse  
 Carson Sample

***Presentations:***

**BREATHE - 6th Grade Program**, Presented by: **Mrs. Burke and Mrs. Hayes****V. PUBLIC SPEAKS TO AGENDA ITEMS****VI. BOARD OF EDUCATION'S AGENDA**

- a. Election of President Pro Tempore

**Res. 24-103871**

It is recommended that the Board of Education elect a President Pro Tempore for the January Organizational Meeting.

Mrs. Hower nominated Mr. Malick as President Pro-Tempore. Moved by Mrs. Hower, seconded by Mrs. Sabitsch to close nominations and cast a unanimous ballot for Mr. Malick as no other nominations were made.

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

- b. CVCC Liaison

**Res. 24-103872**

The President shall appoint members of the Board to serve on committees. Committees of Board members shall, when specifically charged to do so by the Board, conduct studies, make recommendations to the Board, and act in an advisory capacity, but shall not take action on behalf of the Board.

CVCC (1 member) : Jennifer Burke

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

**VII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 24-103873 consensus items a-f**

- a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **November 14, 2023** and the Regular Meeting held **November 21, 2023**.

- b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of **November**.

- c. Asset Deletions, **Attachment T-3**

The Treasurer recommends that the Board of Education approve the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

- d. Donations, **Attachment T-4**

The Treasurer recommends the approval, with appreciation, of the donations listed.

- e. Purchase Orders (Then & Now), **Attachment T-5**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

- f. Transfers and Advances

The Treasurer recommends that the Board of Education approve the following:

Transfer: **\$4,576.70** from General Fund 001 to Girls' Golf Fund 300-9512 for **Jeremy Harpley** in lieu of golf coach salary.

**Res. 24-103873 consensus items a-f**

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

**g. BOARD MEMBERS' REPORTS**

Finance and Audit Committee - **Mr. Malick**  
 Facilities and Grounds Committee - **Mrs. Hower & Mrs. Sabitsch**  
 Legislative Report - **Mrs. Stein**  
 Cuyahoga Valley Career Center - **Mrs. Burke & Mr. Wiant**  
 Policy Committee - **Mrs. Hower & Mrs. Sabitsch**  
 Hall of Fame Committee - **Mr. Hajdu**

**VIII. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

**Res. 24-103874 Consensus items 1. a-b, 2.a-c**

**1. Certificated/Licensed Personnel**

**a. Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary increase for the following based upon additional education, increase prorated to the second half of the current school year:

**Elizabeth Harig / MA+30**  
**Colleen Fry / BA+15**

**b. Administrative Contract Renewals**

It is recommended that the Board of Education approve the following administrative contracts:

**Karen Arbogast / Director of Human Resources and Communications / Effective: 8/1/24 - 7/31/27;**

**Bill Conley / Principal, Revere Middle School / Effective: 8/1/24 - 7/31/27;**

**Michael Critchfield / Facilities Supervisor / Effective: 8/1/24 - 7/31/27;**

**Dan Fry / Principal, Bath Elementary / Effective: 8/1/24 - 7/31/27;**

**Aaron Gnap / Food Service Supervisor / Effective: 8/1/24 - 7/31/27;**

**Micki Krantz / Assistant Superintendent / Effective: 8/1/24 - 7/31/26;**

**Andrew Wilson / Assistant Principal, Bath Elementary / Effective: 8/1/24 - 7/31/27**

**2. Classified Personnel**

**a. Resignation(s) - Classified**

It is recommended that the Board of Education approve the following resignation(s):

**Rochelle Cross / 5 Hour Educational Aide / BES / Effective: 12/15/23**

**Robert Cates / 2nd Shift Custodian / RHS / Effective: 12/8/23**

**b. New Hire(s) - Classified**

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate*

*licensure/permit, if required:*

**David Kalal / Step 0 / Part-time Food Service Worker / 2.5 hours / District-wide / Effective: 11/28/23** (\*David is also a contract school bus driver for Revere, originally approved as a driver on the 9/19/23 agenda)

c. **Bus Driver(s) in Training - Classified**

It is recommended that the Board of Education approve the following **bus drivers in training**. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

It is recommended that the Board approve **Kevin Hill** for training that is necessary to obtain his CDL and State Certification to begin driving for the Revere Local School District, training effective: 11/20/23.

It is recommended that the Board approve **Katherine Konkol** for training that is necessary to obtain her CDL and State Certification to begin driving for the Revere Local School District, training effective: 11/20/23.

**Res. 24-103874 Consensus items 1. a-b, 2.a-c**

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

**3. Student Services**

**No Action**

**4. Other Business**

**Res. 24-103875 Consensus items 4. a-d**

a. 2024 Total Eclipse

It is recommended that the Revere Board of Education approve the closure of Revere Local Schools as a calamity day on April 8, 2024 due to the total eclipse.

b. Policies - New or Revised / Second and Final Reading

It is recommended that the Board of Education approve the below new or revised policies detailed in **Attachment OB-1** as a as a second an final reading:

New:

- 6.58 Kindergarten Program
- 6.59 Artificial Intelligence
- 6.60 Seizure Safety
- 9.43 Accommodation Policy Covering Employees
- 9.43 Form Disability
- 9.43 Form Religious

Revised:

- 4.01 Employment of Substitute Teaching Staff
- 6.32 School Bus Emergency and Evacuation Procedures
- 6.41 Transportation
- 6.50 Overdose Reversal Drugs
- 7.04 Promotion Placement and Retention
- 7.08 Achievement Testing Policies
- 7.11 Homed Education and Home Instruction
- 8.05 Cash in School Buildings
- 8.10 Uniform Federal Grant Guidance
- 8.13 Procurement with Federal Grant Funds
- 8.14 Disposal of Property
- 9.07 Title IX Grievance Procedure - Employee & Student
- 9.08 Harassment and Violence

- 9.11 Racial/Ethnic/National Origin/Disability/Sex/Religion Harassment and Discrimination Policy Covering Employees
- 9.12 Racial/Ethnic/National Origin/Religious Harassment and Discrimination Policy Covering Students
- 9.18 Section 504 / ADA / Title VI Grievance Procedure
- 9.24 Emergency Management Plan

c. Curriculum Adoption /Second and Final Reading

It is recommended that the Board of Education approve the below recommended curriculum detailed in **Attachment OB-2** as a second and final reading:

***Second Step Child Prevention Curriculum for grades K-5:***

*Lesson 1 - Ways to stay safe*

*Lesson 2 - The always ask first rule*

d. Curriculum Adoption / First Reading

The Board of Education will review the below recommended curriculum detailed in **Attachment OB-3** as a first reading with the intention of approving the recommendations with a second and final reading during the January 2024 Regular Meeting:

***6th Grade Self Awareness Curriculum***

**Res. 24-103875 Consensus items 4. a-d**

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

**IX. INFORMATIONAL ITEMS**

The January Organizational Meeting will be held **January 9, 2024**, beginning at 5:30 PM in the Revere Administration Building Conference Room, it will be followed by the January Work Session;

The Regular January Meeting will be held **January 16, 2024** beginning at 5:30 PM in the High School Media Center. (dates to be formally approved by the Board at the January Organizational Meeting).

**X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

**XI. ADJOURNMENT**

**Res. 24-103876**

Moved by Mrs. Hower, seconded by Mrs. Sabitsch to adjourn the meeting at 6:46 PM

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
December Work Session  
Tuesday, December 5, 2023, 5:30 pm - 8:30 pm  
Revere Administration Building**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

**II. ROLL CALL**

**Hayden Hajdu-Absent  
Claudia Hower  
Keith Malick  
Diana Sabitsch  
Courtney Stein**

**III. PRESENTATIONS**

**Preschool Enrollment  
Presented by: Mrs. Kassel & Mr. Petsche**

**IV. BOARD OF EDUCATION'S AGENDA**

No items at this time.

**V. TREASURER'S AGENDA - Mr. Richard Berdine**

No items at this time.

**VI. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

No items at this time.

**VII. INFORMATION/DISCUSSION ITEMS**

- Proposed Date of the January Organizational Meeting - January 9, 2024 at 5:30 PM in the Revere Administration Building

-Proposed Regular Meeting Dates for 2024

- Review Agenda for the December 12, 2023 Regular Meeting.

**VIII. EXECUTIVE SESSION****Res. 24-103869**

Moved into Executive Session at 5:55 PM to discuss the following item:

To review the investigation of charges or complaints against an employee.

Move: Courtney Stein Second: Diana Sabitsch Status: Passed

**IX. The President called the Board of Education out of Executive Session at 6:33 PM****X. ADJOURNMENT****Res. 24-103870**

Moved by Mr. Malick, seconded by Mrs. Stein to adjourn the meeting at 6:34 PM