

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS BOARD OF EDUCATION PUBLIC MEETING

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met on Monday, December 12, 2022 in the Central Office at 4:00 PM for a Work Session and 5:00 PM for a Regular Session.

Board Members

Mrs. Kimberly Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2022-12/12-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2022-12/12-2 Work Session

- Behavior- HP
- Care Closet-KM
- Alumni Spotlight Update- KM
- Grant Update (Safety)- DC

2022-12/12-3 Executive Session

Mr. Sherwood motioned to recess to Executive Session at 4:34 PM for the purpose of discussion with regards to the employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee and to consider confidential information related to marketing plans, specific business strategy, or production techniques.

Mr. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0). The Executive Session ended at 6:03 PM.

2022-12/12-4 Recall to Order

The Regular Session was recalled to order at 5:00 PM

2022-12/12-5 Agenda Approval

Mr. Marcum moved, upon the recommendation of the Superintendent, to approve the agenda for the 12/12/2022 Board of Education Regular Session.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Mock, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-6 Public Comments

None

2022-12/12-7 Building Reports

Austintown Fitch High School- Sal Maiorana, Assistant Principal
Austintown Middle School- Robin Vickers, Head Principal
Austintown Intermediate School- Angel Owens, Head Principal
Austintown Elementary School- Cathy Dorbish, Head Principal

2022-12/12-8 Treasurer Consent Items

Mrs. Smrek, upon the recommendation of the Treasurer, moved to approve the following Items A-C by Consent Action:

A. MINUTES

- a. Regular Session held on 11/8/2022

B. FINANCIAL REPORTS

- a. November, 2022 Monthly Financial/Expenditure Activity Report
- b. November, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$100 donation to Fitch Choir from Fitch Hall of Fame
- b. \$3,000 to the Austintown Orchestra Program from Mike and Kelly Phillips
- c. \$650 donation from the Sofranko Family to be used to purchase reading materials at the Austintown Elementary School
- d. \$200 donation from Monica Deavers to ROTC to help cover the cost of an ROTC banner
- e. \$250 donation from Jamie Blott to RDE Scholarships
- f. \$25 donation from Karma Minkewicz to the Class of 2025 class officers
- g. \$5,945.43 in net donations from Cream Turkey Fundraiser to go towards reducing student meal debt
- h. \$50 donation to Concert Choir Tour from the Figueroa Family
- i. \$174.30 donation from Jones and Associates to Austintown Middle School for t-shirt sales
- j. \$50 donation from Mary Elen Wilmich
- k. \$100 donation from Immaculate Heart of Mary Rosary
- l. \$100 donation from Officer Toth and the Drug Enforcement Officers of the Mahoning Valley

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-9 Memorandum(s) of Understanding

Mr. Sherwood, upon the recommendation of the Superintendent, moved to approve the following Memorandum(s) of Understanding:

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Academic Supplemental for the two (2) Grade 3 Lead Teacher positions (Grade 3 ELA/SS & Grade 3 Math/Sci) at Austintown Intermediate School, contractually compensated at 3.5% each, will be split into the following positions:

Grade 3 ELA Teacher	3%
Grade 3 Math/Science/SS Lead Teacher	4%

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-10 Superintendent's Consent Items

Mr. Smrek, upon the recommendation of the Superintendent, moved to approve the following Items A-J by Consent Action:

A. RESIGNATIONS

- a. Jennifer Smirz, OAPSE Food Service position effective 11/14/2022, personal reasons
- b. Jacob Reid, AEA Supplemental- Falcon Care effective 11/16/2022, personal reasons
- c. Kara Pavkovich, AEA Supplemental- Lead Teacher Grade 4 ELA/SS effective 11/15/2022, personal reasons
- d. Nicole Harker, Title I Aide at AIS effective 11/22/2022, personal reasons
- e. Kyrallisa Chaney, Grant Funded Attendance Coordinator AES/AIS effective 12/12/2022, job change

B. RESIGNATIONS FOR THE PURPOSE OF RETIREMENT

- a. Barbara Tomic, AEA AMS Teacher effective 8/1/2023 after 40 years of service with Austintown Schools
- b. Susan Hogan, AEA Speech/Language Pathologist effective 8/31/2023 after 15 years of service with Austintown Schools
- c. Andrew Overman, OAPSE Bus Driver effective end of 2022-2023 contracted school year after 11 years of service with Austintown Schools
- d. David Laurie, OAPSE Maintenance effective 1/1/2023 after 30 years of service with Austintown Schools
- e. Connie Cercone, OAPSE Paraprofessional effective end of 2022-2023 contracted school year after 27 years of service with Austintown Schools

C. OAPSE APPOINTMENTS

- a. Pamela Lucente, Paraprofessional - Lunch/Recess/Classroom Monitor at AIS, 9-month, 5.75-hours per day replacing Heather Scott effective 11/16/2022
- b. Kyle Lebourgeois II, Paraprofessional -Special Education Lighthouse Program at AES, 9-month, 5.75-hours per day replacing Crystal Shannon effective 11/30/2022
- c. Breanna Sharpe, Paraprofessional -Special Education ED classroom at AES, 9-month, 5.75-hours per day replacing Michelle Hartman effective 1/3/2023

D. MENTORS- 2022-2023 ACADEMIC SUPPLEMENTALS HELD BY AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

Mentors new to the District

a. Bill Klein	for	John Anthony	2%
b. Becky Caruso	for	Mark D'Eramo	2%
c. Michelle DiNiro	for	Kaitlyn White	2%
d. Megan Rust	for	Russell Moyer	2%
e. Megan Rust	for	Stacy Marciano	2%
f. Alicia Burnfield	for	Britney Zarlenga	2%
g. Jodi Baylor	for	Nicole Steiner	2%
h. Michelle DeNiro	for	Megan Klein	2%
i. Joya Villani	for	Lisa Fabry	2%
j. Jen Noel	for	Kristin Chahine	2%
k. Brittney Inglis	for	Derek Summer	2%
l. Jen Noel	for	Katie Corbett	2%
m. Tammy Deeley	for	Krista Moltchan	2%

Mentors for Year 1 Resident Educators

a.	Jenny Houston	for	Emily Frame	4%
b.	Jackie Rutledge	for	John Martin	4%
c.	Becky Caruso	for	Derek Basinger	4%
d.	Andrea Reed	for	Erica DiFrancesco	4%
e.	Tami Franklin	for	Dana Scott	4%

Mentors for Year 2 Resident Educators

a.	Carlo Trafficante	for	Robert Liddell	3%
b.	Tina Kubacki	for	Janelle DeSanto	3%
c.	Carli Cramer	for	Krystal Nohe Naples	3%
d.	April King	for	Adam Rivello	3%
e.	Alicia Burnfield	for	Ryan Gill	3%
f.	Megan Rust	for	Tiffany Mraz	3%
g.	Nicole Ruggles	for	Meghan Thomas	3%
h.	Ann Billock	for	Mary Lee DelColle	3%
i.	Tricia Sabinak	for	Natalie Lynn	3%
j.	Diane Devine	for	Mariah McKeen	3%

E. NON-BARGAINING UNIT PERSONNEL

- a. Karen Lamm, Home Instruction Tutor for kindergarten student; 5-hours per week as needed at \$20 per hour
- b. Kathryn Matasy, AIS Title I Aide, grant funded at \$16.50 per hour not to exceed 28.75 hours weekly effective 12/6/2022
- c. Taylor Baird, AES Title I Tutor, grant funded at \$25 per hour not to exceed 28.75 hours weekly effective 12/8/2022

F. LEAVE OF ABSENCE

- a. Joseph McMahon - FMLA - paternity - effective 11/7/22 -11/28/22
- b. Catherine Brancaccio - FMLA - Maternity - effective 4/1/22 - 5/26/23
- c. Kaitlyn White - FMLA - Maternity - effective 12/21/22 - 2/21/23
- d. Kathleen Senvisky- Unpaid day on 1/13/2023

G. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR- AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Krista McConnahey, Lead Teacher K-12 Computer Technology/Industrial Technology - 5%
- b. Diane Devine, Lead Teacher K-12 Performing Arts/Arts - 5%
- c. Amy Fitzgerald, Lead Teacher K-12 Health/P.E./Home Economics - 5%
- d. Alexander Miller, Lead Teacher Grade 4 ELA/SS - 3.5%
- e. Jeff Rhodes, Lead Teacher Grade 3 ELA- 3% (MOU)
- f. Joya Villani, Lead Teacher Grade 3 Math/Sci/SS - 4% (MOU)

H. ACADEMIC SUPPLEMENTALS- 2022-2023 SCHOOL YEAR- NON-AEA

- a. Lynn Mickey, Fitch Spirit Club Advisor - 5%

I. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- NON-AEA MEMBERS

FITCH

- a. Terrence Patterson, Swim Head Boys and Girls Coach - 15% (MOU)
- b. John McMullen, Tennis Head Boys Coach - 10%

- c. George Prosser, Tennis Assistant Boys Coach - 9%

AMS

- a. Nathaniel Armstrong, Track Assistant Boys Coach - 9%
- b. Jeffrey Gessler, Track Assistant Girls Coach - 9%

J. VOLUNTEERS- Athletic/Academic

- a. Dominic Burich, Athletics - Wrestling
- b. Kevin Cox, Athletics - Bowling
- c. Renee Seebaucher, Athletics - Bowling

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-11 Agreements

Mrs. Smrek moved, upon the recommendation of the Superintendent, to approve the following contractual agreements made by and between the Austintown Local School District ("District") and:

1. The Governing Board of the Educational Service Center of Eastern Ohio ("Board") to provide services and abilities during the term on this Agreement in consideration of the following as requested by the Austintown Local Schools ("District") as those services set forth in Schedule A, as presented, for the 2022-2023 school year, ending on 6/30/22:
 - TESOL
2. Armstrong Utilities Inc. ("Armstrong") have entered into an Easement Agreement dated December 12, 2022;

WHEREAS, pursuant to the terms of the of the Easement Agreement, the Board has agreed to grant an easement (the "Easement") to Armstrong over a portion of certain land owned in fee by the Board located at 4211 Evelyn Road, Austintown Township, Ohio (the "Property");

WHEREAS, in accordance with the Policy Manual of the Board, adopted May 20, 2021 and last revised May 12, 2022 ("Board Policy"), Section 7000 regarding the Disposition of Real Property, the Board's disposition of real property, the value of which does not exceed ten thousand and 00/100 dollars (\$10,000.00), is permitted by private sale without the requirement of a Board meeting or vote.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-12 Resolution

Mr. Sherwood moved to approve the resolution declaring transportation impractical for the following identified students for the 2022-2023 School Year:

Student First	Student Last	Parent(s)	School	Grade
Ameris	Blakeney	Brenda & William Bacon	Youngstown Academy of Excellence	K

Mr. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-13

Mrs. Smrek moved to, upon the recommendation of the Superintendent, to approve the Ohio School Boards Association annual membership dues at the rate of \$7,536 for January 2023-December 2023. Dues are based on our district's cost per pupil data from the Ohio Department of Education.

Mr. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-14

Mrs. Smrek moved to, upon the recommendation of the Superintendent, to approve TEMA Roofing Services for the installation of canopy roofing at Fitch High School.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-15

Mr. Marcum moved, upon the recommendation of the Superintendent, to approve the early graduation of Cameron Smith from Austintown Fitch High School Class of 2023, pending the completion of all requirements as set forth by the Austintown Board of Education.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Smrek, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-16

Mr. Sherwood moved to Approve the selection of President Pro-tempore for the January 2023 Organizational Meeting: Selected Member: Kim Smrek

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Smrek, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-17 Public Meetings for January, 2023

Mrs. Smrek moved to approve the time and date for the January meetings:

Work Session: Date: January 11, 2023 Location: Board of Education Office beginning at 4:00 PM
Organization/Regular Meeting: Date: January 11, 2023 Location: AMS Cafetorium beginning at 5:00 PM

Mr. Marcum seconded the motion and the vote resulted as follows:

Mrs. Smrek, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-12/12-18 Treasurer Comments

None

2022-12/12-19 Superintendent Comments

2022-12/12-20 Board Comments

2022-12/12-21 Adjournment

Mr. Marcum moved to adjourn the meeting at 5:19 PM.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)


Kimberly Smrek, President
Austintown Board of Education


Blaise Karlovic, Treasurer
Austintown Board of Education