

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met on Tuesday, November 8, 2022 in the Central Office at 5:00 PM for a Work Session and 6:00 PM for a Regular Session.

Board Members

Mrs. Kimberly Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2022-11/8-1 Call to Order

The meeting was called to order at 5:00 PM with all members present.

2022-11/8-2 Work Session

Student Highlights - KM
Baseball Press Box- HP
Nurse Training- DC
Five Year Forecast- BK

2022-11/8-3 Executive Session

Mr. Marcum motioned to recess to Executive Session at 5:37 PM for the purpose of discussion with regards to discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0). The Executive Session ended at 6:03 PM.

2022-11/8-4 Recall to Order

The Regular Session was recalled to order at 6:03 PM

2022-11/8-5 Agenda Approval

Mrs. Mock moved, upon the recommendation of the Superintendent, to approve the agenda for the 11/8/2022 Board of Education Regular Session.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-6 Public Comments

None

2022-11/8-7 Student Recognition

Orchestra Students- Marc Pupino

2022-11/8-8 Building Reports

Austintown Fitch High School- Jeff Swavel, Assistant Principal
Austintown Middle School- Emily Guarnieri, Assistant Principal
Austintown Intermediate School- Dr. Dorothy Reppy, Assistant Principal
Austintown Elementary School- Christopher Berni, Assistant Principal

2022-11/8-9 Department Report

Russell Houser, Athletic Director

2022-11/8-10 Treasurer Consent Items

Mr. Marcum, upon the recommendation of the Treasurer, moved to approve the following Items A-C by Consent Action:

A. MINUTES

- a. Regular Session held on 10/18/2022

B. FINANCIAL REPORTS

- a. October, 2022 Monthly Financial/Expenditure Activity Report
- b. October, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted
- d. Approve the 5-year Forecast Financial Report as presented

C. DONATIONS

- a. \$200 donation to Fitch Rock Band from Florence Comer
- b. \$750 donation from Girls Soccer Boosters to athletics to help cover the cost of scarves

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-11 Memorandum(s) of Understanding

Mrs. Mock, upon the recommendation of the Superintendent, moved to approve the following Memorandum(s) of Understanding:

- a. Upon the recommendation of the Superintendent, approve the following Memorandum(s) of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Athletic Supplemental for the Boys Freshman Baseball Coach position at Fitch High School, contractually compensated at 11%, will be split into the following two (2) positions:

Fitch Assistant Boys Baseball Coach	5.5%
Fitch Assistant Boys Baseball Coach	5.5%

This MOU will remain in effect for the 2022-2023 school year. The necessity for the split shall be revisited for need prior to the start of the 2023-2024 school year.

- b. Upon the recommendation of the Superintendent, approve the following Memorandum(s) of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Academic Supplemental for the DECA Advisor at Fitch High School, contractually compensated at 4%, shall be changed to the name Falcons Nest Spirit Store Advisor.

This MOU will remain in effect for the 2022-2023 and the 2023-2024 school years.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-12 Superintendent's Consent Items

Mr. Sherwood, upon the recommendation of the Superintendent, moved to approve the following Items A-I by Consent Action:

A. PERSONNEL

1. Resignations

- a. Jacob Reid, AEA Supplemental-Speech and Debate Assistant Coach
- b. Holly Fay, AEA Intervention Specialist-Lighthouse Program effective 12/22/2022, personal reasons
- c. Faith Wilson, OAPSE Sweeper Cleaner at AIS effective 11/12/2022, job change

2. Resignations for the Purpose of Retirement

- a. Marie Dockry, AEA Fitch Counselor effective at the end of the 2022-2023 school year after 23 years of service with Austintown Schools
- b. Kenneth Mills, AEA Fitch Teacher effective at the end of the 2022-2023 school year after 10 years of service with Austintown Schools
- c. Annette Grahovac, Administrative Assistant for the Superintendent effective January 1, 2023 after 33 years of service with Austintown Schools

3. OAPSE Appointments

- a. Lorinda Medley, AES Treasurer Secretary; 10-month, 8 hours per day replacing Jennie Andrews effective 11/2/2022
- b. Fadia Ishak, AES Special Education Paraprofessional; 9 month, 5.75 hours per day replacing Anna Kuzma effective 11/1/2022

4. OAPSE Transfers

- a. Crystal Shannon, Transfer from AES SPED Lighthouse Paraprofessional to AES SPED Paraprofessional in cross cat classroom replacing Manda Pejic effective 10/17/22
- b. Michelle Hartman, Transfer from AES SPED Paraprofessional in ED classroom to AES SPED Paraprofessional in cross cat classroom replacing Kim Lubonovich
- c. Elke Totterdale, Transfer from AIS Office/Lunch & Recess Paraprofessional to AIS SPED Paraprofessional in cross cat classroom replacing Heather McGaghan effective 10/26/2022

B. LEAVE OF ABSENCE

- a. Stacy Banko - FMLA - Medical -effective 10.26.22 - 12.5.22
- b. Kelly Vinion - FMLA Medical - effective 10.28.22 - 12.1.22

C. FALCON CARE SUPPLEMENTAL- FLEX SCHEDULE AT \$20 PER HOUR

- a. Krista Moltchan
- b. Derek Basinger
- c. Brittany Telshaw

D. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR- AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Marc Pupino, Orchestra (Grades 5-12) - 14%

- b. ~~Seth Steiner, Fitch Falcon Nest Spirit Store Advisor - 4% (MOU)~~
- c. Jacob Reid, Fitch Speech & Debate Assistant Coach - 11%* (MOU)
- d. Penny Callahan, AMS WEB Advisor - 2%

E. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Joseph Paris, Baseball Head Coach - 23%**
- b. Daniel Corbett, Baseball Assistant Coach - 12%*
- c. Frank Pugliese, Baseball Assistant Coach - 11%
- d. John Drummond, Baseball Assistant Coach - 5.5% (MOU)
- e. Steve Ward, Softball Head Coach - 23%**
- f. Jerry Bruff, Softball Assistant Coach - 16%**
- g. Nicole Fiddler, Softball Assistant Coach - 11%
- h. Seth Steiner, Track Head Boys Coach - 23%**
- i. Michael Dahmen, Track Head Girls Coach - 18%
- j. Nicole Steiner, Track Assistant Boys Coach - 11%
- k. Derek Basinger, Track Assistant Girls Coach - 8.25%
- l. Sam Cassano, Track Assistant Weight Coach - 14%*

AMS

- a. Brad Clyde, Track Head Boys Coach (Blue) - 11%*
- b. Brian Forgac, Track Head Boys Coach (Red) - 15%**
- c. Brian Beany, Track Head Girls Coach (Blue) - 15%**
- d. Robert Lape, Track Head Girls Coach (Red) - 13%*
- e. Ken Kilpatrick, Track Assistant Boys Coach (Blue) - 10%*
- f. John Hudson, Track Assistant Girls Coach (Red) - 12%*

F. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- NON-AEA MEMBERS

The following positions were made available to AEA members with no internal applications received

FITCH

- a. Correction: Marcus Higgs, Basketball Assistant Varsity Boys Coach - from 10% to 15%
- b. Brock Kimble, Wrestling Assistant Coach - 8%
- c. Joseph Chepke, Baseball Assistant Coach - 5.5% (MOU)
- d. Kira Neef, Track Assistant Girls Coach - 11%
- e. Myron Anderson, Track Assistant Boys Coach - 8.25%
- f. Dylan Latone, Track Assistant Coach - 5.5%

AMS

- a. Devon Johnson, Basketball Grade 8 Boys Coach (blue)- 10%

G. ATHLETIC- EVENT STAFF

- a. Margaret (Peggy) Bennett
- b. Lucas Davis
- c. Margaret (Peggy) Gannon
- d. Barbara Gonda
- e. David Patrick

H. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Minnie (Diane) Wylam, Clerical Sub
- b. ~~Frances Connolly, Food Service Sub~~
- c. Pamela Lucente, Paraprofessional Sub
- d. Carmela Yakell, Paraprofessional Sub
- e. Christopher Spiker, Transportation Bus Aide Sub
- f. Patricia Seaman, Transportation Bus Aide Sub

I. VOLUNTEERS- Athletic/Academic

- a. Brock Kimble, Athletics - Football
- b. Alexa Pezzuolo, Athletics - Danceline

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-13 District Professional Committees

Mrs. Mock moved, upon the recommendation of the Superintendent, to approve the following personnel to serve on the following committees for the 2022-2023 school year at the rate of \$20.00 per hour:

Multidisciplinary Structured Literacy Team: The committee will meet on an as needed basis to address the Ohio Dyslexia Guidebook and ORC 3323.251.

Jeff Rhodes	Anitra James	Megan Monaco	Rebecca Shrake
Cheri Watson	Kathy Buonovolanta	Samantha Marscio	Angela Kopp
Mary Keener	Rae Jean Mollica	Tami Franklin	Catherine Dorbish
Wendy Russo	Chrissy Pezzuolo	Andrea Crum	Dr. Holly Welch
Linda Ankerman	Debbie Shelley	Kristen Osiniak	Angel Owens

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-14 Retirement

Mr. Sherwood moved to approve the retirement of David Cappuzzello, Superintendent, effective July 1, 2023.

Mr. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-15 Wellness Policy

Mr. Marcum moved to, upon the recommendation of the Superintendent, approve the following updates for the District Wellness Policy as presented.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-16 Board Policy- Re-Adoption/Revision

Mrs. Mock moved to, upon the recommendation of the Superintendent, approve re-adoption/revision of the following board policies:

- a. Graduation Requirements: po5460
- b. Diploma Seals: ag5460D

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-17 Public Meeting for December, 2022

Mrs. Mock moved to approve the day, time, and location for the December, 2022 Board of Education meeting as follows:

Work Session: Date: December 14, 2022 Location: Board of Education Office beginning at 4:00 PM

Regular Session: Date: December 14, 2022 Location: Austintown Middle School beginning at 5:00 PM

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-11/8-18 Treasurer Comments

None

2022-11/8-19 Superintendent Comments

2022-11/8-20 Board Comments

2022-11/8-21 Adjournment

Mr. Marcum moved to adjourn the meeting at 6:32 PM.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)


Kimberly Smrek, President
Austintown Board of Education


Blaise Karlovic, Treasurer
Austintown Board of Education