

Windham Board of Education  
Regular Board Meeting  
May 28, 2015  
6:30 p.m.

**ABSENT:**

**STUDENT ACHIEVEMENT:** Elaine Grant

Congratulations to our 2015 Prom King, Jordan Small and our Prom Queen, Madison Kilgore. Congratulations to the softball team for being district runner up. The class of 2015 Valedictorian is Sarah Hodson and the Salutatorian is Jessica Isler. Congrats to these two for all of the years of hard work it took to earn this honor. Mr. Rosebaugh will be recognizing some of his students tonight. Congratulations to them for all of their hard work.

**CORRESPONDENCE:**

None

**GUEST RECOGNITION:**

**REPORTS**

**Board of Education President, Darryl McGuire:**

Prom was held on May 8, 2015 at Sorrentos in Warren, it was a successful evening. After prom was held the following day and students traveled to Cleveland to the Nautica Queen, the Cleveland Zoo and a Cleveland Indians game. The students were an excellent representation of Windham on the trip. The drama club held the play this past weekend with rave reviews. The school year has come to a successful close. We wish everyone a safe and happy summer. Graduation is this Sunday, May 31, 2015 at 2:00 p.m. in the gym.

**Maplewood Career Center Representative, Melissa Roubic:**

Recently attended two seminars, one was the Board Leadership Institute, talked about creating a mission/vision (strategic plan). Congratulations to all of the Maplewood graduates.

**Legislative Liaison, Dawn Kilgore:**

HB114 would provide allowances for door barricades in schools. HB70 is a community school restructuring bill. SB3 would exempt schools that meet benchmarks from some laws.

**Superintendent, Gregg Isler:**

All but two busses passed inspection. They will be inspected separately. A meeting was held with custodial staff to address a summer cleaning/maintenance schedule. On May 12<sup>th</sup> we have a power failure that resulted in some damage to the HVAC system. We are working to get this fixed.

**HS/JHS Principal, Michael Chaffee:**

Ms. Parish lead a group of 86 students during a community clean up day. Students stayed after school to clean up the park and community. The 7<sup>th</sup> grade won the Pennies for Patients contest and were treated to lunch at Olive Garden. NHS donated funds raised at the Chinese Auction to a family in town whose apartment burned down. Students participated in the History Day State Competition. Had a great showing at the Portage County Art Show. It was a great year for girls sports, winning the league title in volleyball, basketball and softball. We have 45 graduates. The band did a great job in the Memorial Day parade.

**KT Principal, Harry Selner:**

No Report.

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**Special Services**, Alysia Tinker:

No Report.

**Supervisor of Food Service/Treasurer**, Samantha Pochedly:

A brief explanation of the five year forecast was given with the possible changes in the state budget being highlighted. Cafeteria professional development hours can be done in house on a variety of subjects.

**75-15**  
**Approve Minutes**

Melissa Roubic moved and Elaine Grant seconded the motion that the board approve the minutes from April 23, 2015 Regular Meeting and the May 12, 2015 Special Board Meeting.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire

Nays: None

Motion passed

**76-15**  
**Approve Financial Reports**

Melissa Roubic moved and Dan Burns seconded the motion to approve the April 2015 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/SCC-All Funds

Monthly Check List

Detailed Financial Report 010 Only

SM2 Monthly/Quarterly Report

Monthly Budget Ledger for line item 001/016 2310-418

Monthly Bank Statements and Reconciliation

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns

Nays: None

Motion passed

**77-15**  
**Approve Payments**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following payments:

Sherry Garrett	\$45.75
Akron Professional Baseball	\$235.00
Austintown Local Schools	\$15.00
Jerry Kiser	\$54.96
Kim Kiser	\$1910.06
Robinson Rehab Center	\$5742.00
Lisa Sampson	\$142.63
Sports Xpress	\$438.95
Sarah Hill	\$97.08
NEOLA	\$550.00
Stephanie Parish	\$240.00
Windham Hardware	\$33.93
Dynamic West School Assembly	\$395.00
Lauren Gintert-Seger	\$327.80

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Ayes: Elaine Grant, Darryl McGuire, Dan Burns, Dawn Kilgore  
Abstain: Melissa Roubic  
Nays: None  
Motion passed

**78-15**  
**Approve Five Year Forecast**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the Five Year Financial Forecast, as presented.

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

**79-15**  
**Accept Resignation**

Melissa Roubic moved and Dan Burns seconded the motion to accept the resignation of Cori Morrison, Teacher, effective August 19, 2015.

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**80-15**  
**Accept Resignation**

Dan Burns moved and Dawn Kilgore seconded the motion to accept the resignation of Leah Kook, Teacher, effective August 19, 2015.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**81-15**  
**Non-Renew Contract**

Dan Burns moved and Elaine Grant seconded the motion to non-renew the one-year limited education aide contract of Shannon Post.

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**82-15**  
**Approve Contracts**

Melissa Roubic moved and Dawn Kilgore seconded the motion to approve one-year limited contracts to the following personnel effective as of the 2015-2016 school year:

Barbara Balchick	Amy Hoover
Allison Baranski	Chelsea Kovach
Tamara Brown	Rebecca Kresen
Daniel Burns	Derik Lantz
Tammy Eacona	Christina Neer
Megan Fox	Stephanie Parish
Kenda Frazier	Allyson Rinearson

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Rose Gainard  
Sherry Gaj  
Deborah Gordon  
Daniel Gross  
Sherri Harrah  
Sarah Hill

Lauren Seger  
Mariel Sobol  
Lisa Stafford  
Jeffrey States  
Pat Stevenson  
Kim Workman

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dawn Kilgore  
Abstain: Dan Burns  
Nays: None  
Motion passed

**83-15**  
**Approve Contract**

Melissa Roubic moved and Dan Burns seconded the motion to grant a continuing teaching contract to Alysia Tinker, effective May 28, 2015.

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

**84-15**  
**Approve Extended Time**

Dan Burns moved and Elaine Grant seconded the motion to approve extended time for the following personnel for the 2015-2016 school year:

Andrea Urso – 10 days  
Rose Gainard – 10 days

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**85-15**  
**Approve Extended Time**

Dan Burns moved and Elaine Grant seconded the motion to approve extended time for professional development for the following personnel between July 1, 2015 and August 10, 2015 not to exceed 5 days, at their individual per diem rate, dates to be determined by the Superintendent:

Andrea Urso  
Rose Gainard

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**86-15**  
**Approve Contract**

Dan Burns moved and Melissa Roubic seconded the motion to appoint Alysia Tinker as Special Services Director and grant her a two-year contract in the amount of \$63,000 effective August 1, 2015 through July 31, 2017.

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Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**87-15**  
**Approve Contract**

Melissa Roubic moved and Dan Burns seconded the motion to appoint Sheri Gross as KT Elementary Principal and grant her a two-year contract in the amount of \$63,000 effective August 1, 2015 through July 31, 2017.

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
Nays: None  
Motion passed

**88-15**  
**Approve Contracts**

Dan Burns moved and Dawn Kilgore seconded the motion to grant continuing contracts to the following personnel effective July 1, 2015:

Mike Cooker  
Renee Turk

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

**89-15**  
**Approve Contracts**

Melissa Roubic moved and Dan Burns seconded the motion to grant two-year limited contracts to the following personnel effective July 1, 2015 through June 30, 2017:

Leanne Wiley  
Thelma Bayus

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**90-15**  
**Approve FMLA Leave**

Melissa Roubic moved and Dawn Kilgore seconded the motion to approve FMLA leave for the following personnel:

Alysia Tinker – effective through August 3, 2015  
Megan Fox – Effective August 19, 2015 through November 9, 2015

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

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**91-15**  
**Approve Contract**

Dan Burns moved and Elaine Grant seconded the motion to grant a one-year limited contract for the 2015-2016 school year to David Dempsey as a custodian for five hours per day at a cost of \$14.66 per hour, effective July 1, 2015.

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
 Nays: None  
 Motion passed

**92-15**  
**Approve Transfer**

Dawn Kilgore moved and Melissa Roubic seconded the motion to approve the transfer of Cindy Clark from general aide (cafeteria) to custodian (5 hours per day) at a cost of \$14.41 per hour effective June 1, 2015.

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
 Nays: None  
 Motion passed

**93-15**  
**Approve Supplemental Contracts**

Melissa Roubic moved and Dan Burns seconded the motion to approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2015-2016 school year pending proper certification, clear BCI and FBI checks, and drug screen if required:

<u>Name</u>	<u>Position</u>	<u>Year/Step</u>	<u>Amount</u>
Tamara Brown	High School Student Council	0 / 0	\$1,360.00
Dougle Hankins	Senior Class Advisor	5 / 5	\$1,564.00
Roger Eakins	Junior Class Advisor	4 / 4	\$1,142.00
Roger Eakins	Sophomore Class Advisor	4 / 4	\$ 761.00
Roger Eakins	National Honor Society	2 / 2	\$ 721.00
Stephanie Parish	JHS National Honor Society	1 / 1	\$ 525.00
Dougle Hankins	Yearbook Advisor (50%)	6 / 5	\$1,368.00
Lauren Seger	Yearbook Advisor (50%)	0 / 0	\$1,189.50
Roger Eakins	Prom Advisor	4 / 4	\$1,713.00
Roger Eakins	Ski Club	28 / 15	\$1,700.00
Rebecca Kresen	Marching Band	6 / 5	\$1,954.00
Rebecca Kresen	Summer Band	6 / 5	\$3,714.00
Randy Ward	Assistant Football Coach	1 / 1	\$3,676.00
Jake Eye	Assistant Football Coach	0 / 0	\$3,783.00
Scott Taylor	Head Volleyball Coach	0 / 0	\$5,439.00
David Fall	Head Golf Coach	4 / 4	\$3,426.00
Lauren Seger	JHS Volleyball Head Coach	2 / 2	\$2,522.00
Rose Gainard	JHS Volleyball Assistant Coach	1 / 1	\$1,000.00
Kim Kiser	Head Cheer Coach	28 / 15	\$3,399.00
Nicole Sweet	Assistant Cheer Coach	1 / 1	\$2,276.00
Christina Gurule	JHS Cheer Coach	1 / 1	\$1,751.00
Daniel Gross	Athletic Director	1 / 1	\$6,302.00
Daniel Burns	Assistant Athletic Director	2 / 2	\$3,963.00

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Ayes: Darryl McGuire, Dawn Kilgore, Elaine Grant  
Abstain: Dan Burns, Melissa Roubic  
Nays: None  
Motion passed

**94-15**  
**Approve Professional Leave**

Dan Burns moved and Melissa Roubic seconded the motion to approve the following professional leave:

			<u>Sub</u>
Daniel Gross	Bowling Trip	5/15/15 ( ½ )	yes
Dougle Hankins	8th Grade Trip	5/21/15	yes
Michael Chaffee	Honors Breakfast	5/19/15 ( ½ )	no
Janet Cash	Stream Testing	5/12/15	yes
Roger Eakins	Stream Testing	5/12/15	yes
Leah Kook	Preschool Trip	5/20/15	yes
Barbara Balchick	8th Grade Trip	5/21/15	yes
Kim Workman	Field Trip	4/28/15	yes
Rose Gainard	Slippery Rock	4/24/15	no
Rose Gainard	University of Akron	4/13/15	no
Sherry Gaj	Wilson Reading	4/30-5/4/15	yes

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**95-15**  
**Approve Dual Enrollment**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the dual enrollment for the following students for the 2015-2016 school year:

Cali Apthorpe	Brittany Knight
Chandler Bee	Tim Murton
Chris Chambers	Jasmine Nevarez
Deidra Hankins	Katie Richmond
Logan Hershberger	Liz Richmond
Nikki James	Lauren Simmons
Rave Johnson	Adam Tanner

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**96-15**  
**Approve Open Enrollment**

Melissa Roubic moved and Elaine Grant seconded the motion to approve the following students under open enrollment for the remainder of the 2014-2015 school year:

Hunter Roosa	Grade K	Garfield
Makenshi Blockinger	Grade K	Southington
Cole Bryson	Grade 7	Southington

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Jordan Prasky                      Grade 10                      Garfield

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**97-15**  
**Approve Contract**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the three-year contract with Star Therapy effective August 1, 2015 through July 31, 2018. Cost is \$68 per day for therapist and \$55 per day for assistant.

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
Nays: None  
Motion passed

**98-15**  
**Approve OHSAA Membership**

Dan Burns moved and Elaine Grant seconded the motion to approve the district's continued membership in the Ohio High School Athletic Association for the 2015-2016 school year.

Ayes: Darryl McGuire, Dawn Kilgore, Elaine Grant  
Abstain: Dan Burns, Melissa Roubic  
Nays: None  
Motion passed

**99-15**  
**Approve Contract**

Dan Burns moved and Dawn Kilgore seconded the motion to approve a one-year retire/rehire contract at MA step 5 at 57% for Ronald McCleary as Physical Education Teacher for the 2015-2016 school year at a cost of \$27,434.67 pending proper certification, clear BCI/FBI checks and drug screen.

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**100-15**  
**Approve Graduates**

Melissa Roubic moved and Dan Burns seconded the motion to approve the following list of 2015 seniors for graduation providing they meet all of the State Department of Education and Windham Board of Education requirements for graduation:

Brandon Mitchell Angus  
Nathan Jax App  
Jaron Scott Bartlett  
Brendan Michael Betters  
Alexandrea Marie Blake  
Dillon Scott Blewitt  
Marjorie Frances Byrd  
Timothy Bryce Campbell  
Dakota Casseday  
Christopher A. Chipps

Macey Marie Hickman  
Kyle Matthew Hilfer  
Austin L. Hladky  
Sarah Katherine Hodson  
Jessica Marie Isler  
Vincent M. James  
Madison Leigh Kilgore  
Krystal Shanda Lear  
Zacharie Christen Lewis  
Taylor Morgan Mask



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Ronnie William Corpening  
Zachary Glenn Cotrill  
Madeline Raine Coy  
Shauntia M. Cunningham  
Ashley Nicole DeVenture  
Kevin Thomas Dyer  
Alexis Dianne Fabry  
Daisy Lynn Fleming  
Page Ashley Frazee  
Ashton Mikala Gorby  
Rocky Dale Hager Jr.  
Trevor D. Hamlin  
Dakota Charles Harmotta  
Caitlynn Mackenzie Heeter  
Darianna Sharkera Monique Heller

Daniel Lowell Miller Jr.  
Emily Elizabeth Miller  
Riley Joseph Miller  
Karsyn Elizabeth Mullen  
Hailee Dawn O'Connor  
Robert Leonard Polichena  
Tabitha Ann Prasky  
Parker Andrew Rickey  
Cody Shain Riggs  
Savannah Elizabeth Scherer  
Jessica Lynn Shearer  
Jason Paul Shelley  
Jordan Arjay Small  
Tori Ann Smith  
Bethany Faith Stout

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**101-15**  
**Accept Resignation**

Dan Burns moved and Melissa Roubic seconded the motion to accept the resignation of Sherry Gaj, Teacher, effective August 19, 2015.

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**102-15**  
**Executive Session**

Dan Burns moved and Melissa Roubic seconded the motion to enter into Executive Session:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees

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13. concerning their compensation or other terms and conditions of their employment.  
To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2and 7** as listed above.

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore

Nays: None

Motion passed

In: 7:30 p.m.

Out: 8:15 p.m.

**Adjourn**

All were in favor of adjournment and the meeting adjourned at 8:16 p.m.

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Darryl McGuire, President

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Samantha Pochedly, Treasurer