

# Windham Board of Education Regular Board Meeting

May 25, 2016

6:30 p.m.

Absent: Darryl McGuire

STUDENT ACHIEVEMENT: Dan Burns

Congratulations to all of the seniors that are graduating this year. Congratulations to the 2016 Prom King and Queen, Zack Vazquez and Gia Pemberton. JH English Festival awards went to Isis Post - Honorable Mention - Writing Games, Ashley Simmons - 2nd Place - Renga Riot, Abby Forsythe - 2nd Place - Not so Trivial Pursuit, Payton Ihrig - 2nd Place - Writing Games. Congratulations to these students.

Mr. Rosebaugh recognized high achieving IXL Math students.

CORRESPONDENCE - Letter from EMG president

GUEST RECOGNITION - None

## REPORTS

Board of Education President – Melissa Roubic

Graduation is Sunday at 2pm, be here at 1:30p.m.. Practice was today, parade at KT in caps and gowns. Alumni banquet last weekend. 8 students working at school through portage county youth employment program.

Maplewood Career Center Representative – Melissa Roubic

Robotics competition frist time ever. Applied engineering and machining and computer robotics classes. 13th out of 70 teams. Bids for sidewalk and pavement repairs. Senior awards tomorrow.

Legislative Report- Dawn Kilgore

HB438 - passed - Ohio Public Employee week, day after Thanksgiving

HB410 - preventing expulsion and suspension for truancy

HB441 - allow student in non-public school to participate in interscholastic activity at school they are not a resident. prohibit students participating in CCP from being denied ability to prticipate in activities.

Superintendent – Gregg Isler

Switching from valedictorian to cum laude - do we want to have discussion about this, in June or July so that we can start witDGh class of 2020. Packet on supplemental job descriptions.

New seniority list for certified staff because of OTES, next year. Letter of intent to purchase property, once we get the legal description we will have board resolution. 24 kids signed up for K, 22 for preschool that are typical and 10 spcial education preschool. We won't sacrifice our program to fill the MCESC unit. There is a new funding for preschool and only kids that qualify by income are funded. We are looking at this closely. ESC is going to try and work with 3 year olds (they are not funded), since they would count as typicals in the spcial education unit.

## Windham Board of Education Regular Board Meeting

May 25, 2016

6:30 p.m.

HS/JHS Principal – Laura Amero

The KT rally for the class of 2016 was a success and a new tradition we are starting. The newspapers will be emailed and there is an article in the website. There will also be pictures on Facebook. The academic banquet will also be a new tradition. We had over 150 people attend and the students had a really nice time. We sent an article to the newspaper on this event and also put it on the website and Facebook. Finals went smooth. We started a new finals procedure to allow teachers and students more flexibility. It worked out well with SLOs and avoided over testing. Lots of work ahead of us in the summer. We are reviewing procedures, discipline trends, getting more cameras, planning opening days and our focus for next year. We had exit interviews with all of our staff to touch base with them and review the year. We talked to them about practices we want them to reinforce and practices we would like them to refine for next year. It helped us set up their growth plan for next year and see any needs/support they want from us. Teacher check out is on Friday.

Katherine Thomas Principal – Sheri Gross

Carnival at KT, Sheri and Nita did this, basket raffle, help from HS student council, art club - it was all really nice. Monday - STEAM museum all day, each grade got 45 minutes. STEM students and Mandy came over to help. Yesterday was field day. Today's graduation rally with seniors was awesome. It went really well. Last day tomorrow, dismissal at 10:30.

Special Education/Pre-school – Alysia Tinker

Train the trainer workshop in Philadelphia for educational aides. This will be opening day PD for aides.

Supervisor of Maintenance/Transportation – Jake Eye

Bus inspection - 3 of 4 passed, next inspection in July. In-service agenda for drivers in August - getting it set up with Tom (as on board instructor). Summer projects in maintenance. 4 of 6 applicants for summer youth program have been approved they will start June 1st. Painting at HS/JH. Custodians are staying in their buildings this summer, with at least one student in each school. Roof repairs at JH/HS. Pressbox needs built and bleachers completed. Practice field is coming along slower than anticipated. Many teachers moving classrooms. Utilize kids as much as possible.

Supervisor of Food Service / Treasurer- Samantha Pochedly

Medicaid AUP, Five Year Forecast report

Harry Selner - gifted policy and plan for identifying gifted kids presentation and update on gifted program.

### #67-2016

Dan Burn moved and Dawn Kilgore seconded the motion that the Board approve the minutes of the April 28, 2016 Regular Meeting.

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays

Abstain:

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#68-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the following April 2016 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/Scs-All Funds

Monthly Check List

Detailed Financial Report 010 Only

SM2 Monthly/Quarterly Report

Monthly Budget Ledger for line item 001/016 2310-418

Monthly Bank Statements and Reconciliation

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**#69-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the following payments:

Sheri Gross	\$123.76
Harper Trucking	\$712.97
Clubs Choice	\$1630.63
Don Miller	\$66.99

Ayes: Dan Burns, Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain:

**#70-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the contract with Julian and Grube for Medicaid AUP for FY16 and FY17 \$1,400 each year.

Ayes: Meilssa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**#71-2016**

Elaine Grant moved and Dan Burns seconded the motion that the Board approve the Five Year Financial Forecast, as presented.

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays:

Abstain:

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#72-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the initial Certificate of Estimated Resources (Amounts and Rates) for FY2017, as presented.

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**#73-2016**

Dawn Kilgore moved and Dan Burns seconded the motion that the Board approve the following individuals on the respective substitute lists as presented for the 2015-2016 school year pending proper certification and clear BCI/FBI check:

Custodians-\$9.00 - Cafeteria-\$9.00 - Secretary-\$9.00 - Bus Aide-\$9.00  
Educational Aide-\$9.00 - Mechanic-\$9.00 - Bus Driver-\$13.50

Larry Kuhlman - Educational Aide effective May 12, 2016

Ayes: Dan Burns, Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain:

**#74-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the following certificated substitute for the 2015-2016 school year at a cost of \$83.00 per day, pending proper certification and clear BCI/FBI checks.

Mary Richmond - effective May 16, 2016

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**#75-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board amend resolution #59-2016 approving James Shaffer as a small group instructor effective March 7, 2016 through May 20, 2016.

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays:

Abstain

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#76-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board non-renew the small group instructor contracts of the following personnel:

James Shaffer  
Michael Pflager

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**#77-2016**

Dawn Kilgore moved and Elaine Grant seconded the motion that the Board approve one-year limited contracts to the following personnel effective as of the 2016-2017 school year:

Barbara Balchick  
Allison Baranski  
Lisa Boxler  
Tamara Brown  
Amanda Brundage  
Daniel Z. Burns  
Tammy Eacona  
Megan Fox  
Rose Gainard  
Deborah Gordon  
Daniel Gross  
Sherri Harrah  
Sarah Hill  
Amy Hoover  
Chelsea Kovach

Rebecca Kresen  
Ronald McCleary 57%  
Tate Moore  
Christina Neer  
Allyson Ostetrico  
Staphanie Parish  
Eliot Pennell  
Derek Pressell  
Leslie Romito  
Lauren Seger  
Mariel Sobol  
Jeff States  
Pat Stevenson  
Joshua Upshire  
Kim Workman

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain: Dan Burns

**#78-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve extended time for the following personnel for the 2016-2017 school year:

Andrea Urso - 10 days  
Rose Gainard - 10 days

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#79-2016**

Dawn Kilgore moved and Elaine Grant seconded the motion that the Board approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2016-2017 school year pending proper certification, clear BCI and FBI checks and drug screen if required:

<u>Name</u>	<u>Position</u>	<u>Year/Step</u>	<u>Amount</u>
Daniel Z. Burns	Assistant Athletic Director	3 / 3	\$4,116.00

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic

Nays:

Abstain: Dan Burns

**#80-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2016-2017 school year pending proper certification, clear BCI and FBI checks and drug screen if required:

<u>Name</u>	<u>Position</u>	<u>Year/Step</u>	<u>Amount</u>
Tamara Brown	High School Student Council	1 / 1	\$1,414.00
Kim Workman	JHS Student Council	0 / 0	\$1,030.00
Rose Gainard	Senior Class Advisor	0 / 0	\$1,373.00
Roger Eakins	Junior Class Advisor	5 / 5	\$1,184.00
Roger Eakins	Sophomore Class Advisor	5 / 5	\$ 790.00
Roger Eakins	National Honor Society	3 / 3	\$ 748.00
Stephanie Parish	JHS National Honor Society	2 / 2	\$ 546.00
Lauren Seger	Yearbook Advisor	1 / 1	\$2,475.00
Roger Eakins	Prom Advisor	5 / 5	\$1,777.00
Roger Eakins	Ski Club	29 / 15	\$1,717.00
Rebecca Kresen	Marching Band	7 / 5	\$1,974.00
Rebecca Kresen	Summer Band	7 / 5	\$3,751.00
Daniel Gross	Athletic Director	2 / 2	\$6,550.00
Anthony Maiorca	Head Football Coach	8 / 5	\$6,317.00
Jake Eye	Assistant Football Coach	3 / 3	\$3,929.00
James Shaffer	Assistant Football Coach	1 / 1	\$3,713.00
Floyd Shackelford	Assistant Football Coach	1 / 1	\$3,713.00
Jerry Kiser	JHS Head Football Coach	23/15	\$3,004.00
Brian Tackett	JHS Assistant Football Coach	10/10	\$2,060.00
David Fall	Head Golf Coach	5 / 5	\$3,553.00
Lauren Seger	Head Volleyball Coach	3 / 3	\$5,987.00
Marty Hill	Head Boys' Basketball Coach	41 / 15	\$6,866.00
Tate Moore	Head Girls' Basketball Coach	1 / 1	\$5,658.00
Kim Kiser	Head Cheer Coach	29 / 15	\$3,433.00

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain: Melissa Roubic

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#81-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the appointment of the following personnel as detention supervisors for the 2016-2017 school year at a cost of \$22.82 per hour.

Jeff States  
Rose Gainard

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**#82-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the appointment of the following personnel as a home instruction tutor for the 2016-2017 school year at a cost of \$22.82 per hour.

Leslie Romito

Ayes: DanBurns, Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain:

**#83-2016**

DanBurns moved and Elaine Grant seconded the motion that the Board approve the appointment of Rose Gainard as the Summer Intervention Program Monitor at a cost of \$500.00.

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**#84-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board approve the extension of unpaid medical leave for James Weber through December 31, 2016.

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays:

Abstain:

**#85-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board grant a two-year limited contract to the following personnel effective July 1, 2016 through June 30, 2018.

Katie Swearingen

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#86-2016**

Dawn Kilgore moved and Dan Burns seconded the motion that the Board grant a one-year limited contract for the 2016-2017 school year to Jessica Hostetler as a custodian for five hours per day at a rate of \$15.04 per hour, effective July 1, 2016 through June 30, 2017.

\* Position created due to leave of absence

Ayes: Dan Burns, Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain:

**#87-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the following students for College Credit Plus for the 2016-2017 school year:

Cali Apthorpe  
Elizabeth Richmond  
Kathlyn Richmond  
Nathan Carpenter  
Krista Shearer  
Deidra Hankins  
Kelsey Knoll  
Alexis Knight

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**#88-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board approve the following professional development:

			<u>Sub</u>
Jeff States	ELA Meeting	5/10/16	yes
Roger Eakins	Field Trip	5/23/16	yes
Rose Gainard	Counselor Meeting	5/25/16	no
Sarah Hill	Progress Monitoring	5/18/16 ( ½ )	yes
Paula Daniel	Benchmarking	5/18/16 ( ½ )	yes
Amanda Brundage	STEM day at KT	5/23/16	yes
Andrea Urso	Sunguard Training	5/19/16	no
Nita Apthorpe	Field Trip	5/19/16 ( ½ )	no
Tom Hickman	Bus Driver Training	6/14-16/16	yes
Daniel Gross	Arbiter Training	5/16/16	yes
Daniel Burns	Arbiter Training	5/16/16	yes
Kim Workman	Curriculum Planning	5/10/16	yes
Gloria Riggs	Fiscal Year End	6/6/16	no

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays:

Abstain:

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

**#89-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the supplemental job descriptions as presented.

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain:

**#90-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board approve the gifted policy and plan for the 2016-2017 school year.

Ayes: Dan Burns, Melissa Roubic, Dawn Kilgore, Elaine Grant

Nays:

Abstain:

**#91-2016**

Dan Burns moved and Dawn Kilgore seconded the motion that the Board approve the district's continued membership in the Ohio High School Athletic Association for the 2016-2017 school year.

Ayes: Melissa Roubic, Dawn Kilgore, Elaine Grant, Dan Burns

Nays:

Abstain:

**#92-2016**

Dan Burns moved and Elaine Grant seconded the motion that the Board approve the following list of 2016 seniors for graduation providing they meet all of the State Department of Education and Windham Board of Education requirements for graduation.

Nathan James App  
Tobie Ray Barker  
Joseph Mark Barnes  
Hannah Rose Blewitt  
Tasheana Lashay Bradford  
Christopher Logan Chambers  
Samantha Taylor Dean  
Kaylub Paul Fincham  
Taylor Marie Gump  
Megan Irene Hamlin  
Trevor Don Hamlin  
Tristan Reese Hankins  
Andrew Lee Harvey  
Saraya Michelle Harvey  
Logan Michael Hershberger  
Katie Doris Honaker  
Aaliyah Sharday Jones

Chandler Thomas Ozanich  
Giana Renee Pemberton  
Hannah Marie Pemberton  
Joseph Oliver Prasky  
Brady Alexander Russell  
Kyle Bradley Russell  
Brent Mitchell Schwab  
Mariah Marie Scott  
Floyd Shackelford  
Lauren Nicole Simmons  
Jarod Martin Small  
Brandon William Smith  
Mariah Paris Smith  
Colton Cycle Starcher  
Elizabeth Rae Starcher  
Cheyenne Marie Stewart  
Zachery Cain Sullivan

**Windham Board of Education Regular Board Meeting**  
**May 25, 2016**  
**6:30 p.m.**

Brandon Nicholas Knight  
Brittany Lynn Knight  
Brooke Madison Lissy  
Randy Andrew McCabe  
Alicia Renee McIntyre  
Ronald William McLean Jr.  
Joey Lee Meadows III  
Autumn Marie Morris  
Jasmine Monique Nevarez

Michael Edward Szlag  
Adam Stanley Tanner  
Joshua Mackenzie Taylor  
Mikayla Marie Tenney  
Zachariah Scott Vazquez  
Sabrina Nicole Wilke  
Alexander Thomas Workman  
Brianna Lynn Workman

Ayes: Dawn Kilgore, Elaine Grant, Dan Burns, Melissa Roubic

Nays:

Abstain:

**#93-2016**

Elaine Grant moved and Dawn Kilgore seconded the motion to enter into Executive session for the purposes listed below:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

**Windham Board of Education Regular Board Meeting**

**May 25, 2016**

**6:30 p.m.**

12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2 and 7** as listed above.

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain

Invited into Executive Session, Gregg isler - Superintendent, Samantha Pochedly - Treasurer, Alysia Tinker - Director of Special Services and Sheri Gross - KT Principal

Left a 9:06 p.m. Alysia Tinker, Sheri Gross

In: 8:14 pm

Out: 9:21 pm

All were in favore of adjourning the meeting at 9:28p.m.

---

Samantha Pochedly, Treasurer

---

Melissa Roubic, Board President