

TITLE IX PROCESS

- 1** Informal resolution is available to victims under certain circumstances.
- 2** Employees must report known or suspected sexual misconduct.
- 3** The investigator may be the Title IX Coordinator or another trained individual.
- 4** The Title IX Coordinator considers if there is jurisdiction to proceed or if there is a reasonable cause to believe a violation occurred.
- 5** Through the investigation, a support person may attend meetings and interviews for purposes of observation but may not participate.
- 6** The assigned investigator communicates findings and evidence to both parties.
- 7** The outcome of the investigation is determined based on the preponderance of evidence standard (more likely than not)
- 8** Parties have 5 days after the outcome to submit an appeal.

