

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

TEACHER(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
James, Edward L.	Blackhawk/Mathematics	Resign	0101	12-04-23
Thomas, Ashley N.	North Side/English	Resign	0101	11-08-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Jones, Adam M.	Indiana Wesleyan University BS	0.5	New	South Side/ELL	R	0101	11-09-23
Kelley, Brandon M.	Cincinnati Christian University MA	0.0	New	Snider/Social Studies	R	0101	01-08-24
Lewis, Shafonda M.	Trine University MS	0.0	Certified Sub	Fairfield/MIMD (0.50) + Young/MIMD (0.50)	R	0101	10-03-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Opper, Christopher B.	Northrop/Biology	North Side/Biology	R	0101	11-06-23
Strawbridge, Mallory K.	Lindley/Family Medical Leave	Lindley/Grade 3	R	0101	11-20-23
Whitesell, Elizabeth L.	Snider/French	Snider/Family Medical Leave	L	0101	11-06-23 To 11-16-23
Whitesell, Elizabeth L.	Snider/Family Medical Leave	Snider/Sick Leave	L	0101	11-17-23 To 02-23-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
 TERMINATION/END OF ASSIGNMENT

Brazill, Seamus M. Martin, Alexia S. O'Connor, Asia N.

Kuker, John D.

McCracken, Jalen R.

Tieman, Melissa E.
White, Olivia R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Baker, Elizabeth
Braun, Nicholas J.
Bubb, Paton B.
Buford, Jennifer E.
Clark, Kristin A.

Davis, Emonie A.
Eley, Starlene D.
Khan, Katherine E.
Koob, Olivia
Mann, Christopher M.

Matarese, Phillip A.
Reyna, Marcos L.
Schriber, Matthew I.
Warnsley, Michael K.
Wilkins, Connie S.
Win, Khaing T.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bandor, Keira J.
Cameron, Jennifer L.
Carpenter, Kerry V.
Casto, Kari L.
Cuellar, Cristina M.
Dickerhoof, Rachael C.

Hoffacker, Michelle A.
Hubbard, Amanda K.
Johnson, Felicia R.
Lewis, Ashley
Matson, Sarah A.
Meyer, Nichole C.

O’Sullivan, Megan
Salgado, Joseph A.
Settle, Shane M.
Sneary, Laura J.
Souleimane, Valerie C.
Tadeo, Melissa F.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Giant, Christine W.

Robinson, Clyde L.

Schweitzer, Peter D.
Sprunger, Braelynne M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baumert, Kim R.	Human Resources/Specialist	Retire	0300	12-29-23
Baumgartner-Marks, Penny L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	10-20-23
Colon, Lori L.	St. Joseph Central/School Asst. Special Ed	Resign	0101	12-01-23
Demaree, Nicole L.	Irwin/School Assistant	Resign	0101	10-13-23
Henry, Teresa J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	11-01-23
Jennings, Jamie L.	Student & Family Support/ Well Being Advisor	Terminate	7923	11-10-23
Johnson, Aaron C.	Security/Security Guard Sub	Terminate	2100/ 0300	11-06-23

Masso Umbria, Jose A.	Transportation/Bus Assistant	Resign	0300	10-31-23
Millar, Trina J.	Health & Wellness/Nurse Substitute	Terminate	0101	11-06-23
Moore, Deidre M.	Student & Family Support/ Pathway Student Advisor	Resign	6730	11-28-23
Perez, Mary H.	Levan Scott/Leave of Absence	Retire	0101	11-08-23
Piatt, Dionne D.	Health & Wellness/ Health Aide	Resign	6460	11-08-23
Saylor-Hicks, Alexandria L.	Health & Wellness/Substitute Health Aide	Terminate	6460	11-06-23
Snead, Brittany J.	Price/ School Asst. Special Ed	Resign	0101	11-20-23
Spears Wells, Sarai E.	Fairfield/52 Week Secretary/ Treasurer	Resign	0101	11-21-23
Thomas, Aleasha A.	Arlington/School Asst. Special Ed	Resign	0101	11-15-23
Walker-Parker, Susan E.	Shawnee/ School Asst. Special Ed	Resign	0101	11-21-23
Williams, Damian T.	Bloomington/ School Assistant	Resign	0101	12-22-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Cynthia S	New	Transportation/SPB Driver	R	0300	11-29-23
Cardona, Nikolas A.	New	Transportation/SPB Driver	R	0300	11-29-23
Castillo, Angela	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	11-16-23
Chendori, Nandi A.	New	Forest Park/School Assistant	R	0101	11-20-23
Curry, Trevor E.	New	Technology/Senior Network Technician	R	0300	11-27-23

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Delagrance, Anne M.	New	Title I/Non-Public Tutor	T	4170	11-13-23
Gooden, Antonio L.	New	North Side/ School Assistant	R	0101	11-14-23
Goodwin, Janice A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	11-20-23
Gray, Brittany R.	New	Transportation/SPB Driver	R	0300	11-15-23
Hernandez, Genesis A.	New	Northcrest/School Asst. Special Ed	R	0101	11-17-23
Howard, Damone M.	New	Fairfield/ Administrative Assistant	R	0101	11-13-23
Huguley, Akyra N.	New	Towles/ School Asst. Special Ed	R	0101	11-07-23
Kinsey, Stephanie A.	New	St. Joseph Central/ School Asst. Special Ed	R	0101	11-10-23
Lyon, Abigail M.	New	Title I/Non-Public Tutor	T	4170	11-06-23
Mares, Smera S.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	11-09-23
McGraw, Dearil	New	Transportation/SPB Driver	R	0300	11-09-23
Miodus, Terriloy L.	New	Transportation/ SPB Driver	R	0300	11-01-23
Nazemi, Samiullah	New	ELL/ Temp ELL Interpreter	T	0101	11-20-23
Samuels, Devlon S.	New	Shawnee/School Assistant	R	0101	11-15-23
Sanchez, Kimberly D.	New	Transportation/SPB Driver	R	0300	11-27-23
Sanders, Emma G.	New	Northwood/Cafeteria Assistant	R	0800	11-14-23
Savino, Amy E.	New	Towles/Montessori Assistant	R	0101	11-13-23
Sharp, Alexandria N.	New	Abbett/School Assistant	R	4170	11-20-23

Silowsky, Tammy A.	New	Transportation/ SPB Driver	R	0300	11-13-23
Simerman, Paxton A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	11-08-23
Smith, Hunter M.	New	Northcrest/School Assistant	R	0101	11-17-23
Stucky, Kate M.	New	Nutrition Services/ Cafeteria Asst. Transportation	R	0800	11-07-23
Summers, Tyler J.	New	Student & Family Support/"b" Instrumental Instructor	T	2100	11-17-23
Tinker Jr., Johnny	New	Transportation/SPB Driver	R	0300	11-17-23
Turk, Jessica A.	New	Glenwood Park/School Assistant	R	0101	11-13-23
White, Melissa M.	New	Title I/Non-Public Tutors	T	4170	11-16-23
Wright- Thompson, Aamaya	New	Wayne/School Asst. Special Ed	R	0101	11-13-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bajgoric, Jasmina	Northrop/Cafeteria Assistant	Northrop/Sick Leave	L	0800	09-25-23 to 03-25-24
Botale, Natacha N.	Nutrition Process Center/ Family Medical Leave	Nutrition Process Center/ Cafeteria Assistant	R	0800	11-01-23
Creech, Jessica L.	Abbett/School Assistant	Abbett/ Family Medical Leave	L	0101	11-02-23 to 01-08-24
Garza, Sabie A.	Study/School Assistant	Study/School-Year Secretary	R	0101	11-09-23
Henkle, Andrea K.	Snider/School-Year Secretary	Snider/Secretary/ Registrar	R	0101	11-17-23
McGillicuddy, Jennifer G.	Shambaugh/School Assistant	Portage/School Asst. Special Ed	R	0101	11-20-23
Patterson, Randy A.	Transportation/Bus Technician	Transportation/ Supervisor Temporary	T	0300	11-20-23

Ralli, Joshua G.	Northwood/Cafeteria Assistant	Northwood/ Cook	R	0800	11-10-23
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CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Fear, Leah M. Hassell, Marcus A.	Hicks, Amy M. Stieglitz, Caleb W.	Thompson, Chad N.
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Required
Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
School Assistant

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 13, 2023; Vouchers for the period ending November 27, 2023, payroll for the period ending November 3, 2023; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Allen County
Public Library
Board
Appointment
and Report

Dr. Daniel presented the following recommendation concerning the Allen County Public Library Board Appointment and Report:

RECOMMENDATION: It was recommended that the Board reappoint Ben Eisbart to the Board of the Allen County Public Library (ACPL).

RELATED INFORMATION: FWCS makes two appointments to the ACPL’s Board of Trustees. This will be Ben’s third term. His new term will begin January 1, 2024 and end December 31, 2027.

Ben Eisbart and Martin Seifert are the current appointees. Executive Director Susan Baier will introduce ACPL's new Youth Services Manager Jacki Fulwood. They showed a video, presented on the 2023 successes in programs and services, and shared the recently approved 2024-28 Strategic Plan.

A motion was made by Rohli Booker, seconded by Noah Smith, that the recommendation concerning the Allen County Public Library Board Appointment and Report be approved. Roll Call: Ayes, unanimous; nays, none.

Title III Grant

Dr. Daniel presented the following recommendation concerning the Title III Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title III Grant for 2023-24 from the Indiana Department of Education in the amount of \$448,590.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of supplemental services for the district’s English Language Learners (ELL) program. The grant supports supplemental instructional materials, professional learning and family engagement.

This non-competitive grant was written by Emily Schwartz Keirns, Director of ELL and she was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Title III Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Aiphone Replacement Project

Dr. Daniel presented the following recommendation concerning the Aiphone Replacement Project:

RECOMMENDATION: It was recommended that the Board approve the following equipment and construction contracts for the Aiphone Replacement Project:

BD101739 Aiphone Equipment: Graybar
 Base Bid\$345,556.40

BD101741 Aiphone Wiring Installation Project: Premier Communications
 Base Bid\$93,130.00

RELATED INFORMATION: This project consists of the replacement of Aiphone entry door intercom systems at 63 buildings. The project will be funded from 2023 General Obligation Bond funds. Project specifications require the work to be complete by May 24, 2024.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Steve Corona, seconded by Noah Smith, that the recommendation concerning the Aiphone Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Asbestos Abatement for Blackhawk Middle School

Dr. Daniel presented the following recommendation concerning the Asbestos Abatement for Blackhawk Middle School:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Asbestos Abatement for the Blackhawk Middle School Project:

Total Environmental Services, LLC
 Base Bid\$209,000
 Total Contract.....\$209,000

RELATED INFORMATION: This project consists of asbestos abatement at Blackhawk Middle School. The project will be funded from the 2020 School Building Basic Renewal/ Restoration and Safety Project (Bond).

Darren Hess, Director of Facilities, was available to answer questions.

Contractor	Environmental Management Specialists, Inc.	Total Environmental Services, LLC
Base Bid	\$238,000	\$209,000
Recommendation	\$238,000	\$209,000

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Asbestos Abatement for Blackhawk Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Chambers Field Improvements

Dr. Daniel presented the following recommendation concerning the Chambers Field Improvements:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Chambers Field Improvements at North Side High School. The work will include the replacement of the latex running track, installation of synthetic turf, sub-surface stormwater drainage and the relocation of track & field events.

The Motz Group
Total Contract.....\$1,963,243

RELATED INFORMATION: The project was designed and procured through the Wilson Education Foundation, an Indiana approved educational purchasing cooperative program. Engineering Resources, Inc. assisted with the project’s civil design and approval with the local authorities. This recommendation is within the program budget. The project is funded from the Operations Fund and is identified in the Capital Projects Plan. Project specifications require the work to be complete by August 2, 2024.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Chambers Field Improvements be approved. Roll Call: Ayes, unanimous; nays, none.

Contract
Amendment
for North
Transportation
Center
Underground
Fuel Storage
Tanks Project

Dr. Daniel presented the following recommendation concerning the Contract Amendment for North Transportation Center Underground Fuel Storage Tanks Project:

RECOMMENDATION: It was recommended that the Board approve a contract amendment with Blue Energy Equipment to replace the fuel distribution system at the North Transportation Center in the amount of \$898,998.

RELATED INFORMATION: This amendment will replace the existing underground fuel storage tanks, fueling islands and associated monitoring equipment to fully replace the fuel distribution system at the North Transportation Center. This amendment establishes the final price for the project. A prior Board recommendation on October 9, 2023, approved the pre-purchase of one 25,000 gallon underground fuel storage tank for diesel fuel and one 6,000 gallon underground fuel storage tank for unleaded gasoline fuel. Project specifications require the work to be complete by August 2, 2024.

FWCS was able to secure pricing available through Sourcewell, a cooperative purchasing organization. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing entities.

The project is funded from the 2023 General Obligation Bond funds.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Contract Amendment for North Transportation Center Underground Fuel Storage Tanks Project be approved. Roll Call: Ayes, unanimous; nays, none.

Real Estate
Transactions

Dr. Daniel presented the following recommendation concerning the Real Estate Transactions:

RECOMMENDATION: It was recommended that the Board approve real estate transactions for the following:

- Fairfield Elementary School - Acceptance of the donation of property from the Lutheran Foundation.
- Towles Intermediate School - Donation of right-of-way to the City of Fort Wayne.

RELATED INFORMATION: Lutheran Foundation has offered to donate 2.615 acres of property that is adjacent to the south of the current Fairfield school campus. This will allow flexibility for the school to create a parent pick-up lane and additional parking.

The donation of land by FWCS/Towles Intermediate School of the eastern 16.94’ strip of land along Hanna Street from Pauling Road south to Burns Blvd. containing 0.593 acres to the City of Fort Wayne as permanent right-of-way to construct a portion of the Hanna Street Trail.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Real Estate Transactions be approved. Roll Call: Ayes, unanimous; nays, none.

Group Health Plan Renewal

Dr. Daniel presented the following recommendation concerning the Group Health Plan Renewal:

RECOMMENDATION: It was recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield (“Anthem”) effective January 1, 2024 through December 31, 2024.

RELATED INFORMATION: Anthem acts as a third-party administrator for the Fort Wayne Community Schools Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 11.3% or about \$206,000. The increase is due to a 2.9% increase in Anthem’s fee and a new consumer cost saving tool for employees called Healthcare Bluebook, which guarantees estimates of a 3.95% return on investment (ROI), and will guide covered employees towards the best quality service at the best price.

Our medical prescription plan will also remain with the current Pharmacy Benefit Manger (PBM) CVS Caremark through RX Benefits. FWCS continues to receive pharmacy cost savings through prescription rebates to the prescription plan in the sum of \$4.1 million. Reinsurance, or Stop Loss premiums are increasing 9.8% or about \$480,000. Administrative fees and reinsurance premiums are about \$6,815,000 or approximately 11% of the total expected cost of the health plan, \$61,514,385.

Rose Costello, Executive Director of Human Resources was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Jennifer Matthias is proud to be an alumni of Snider and the wonderful athletic program at the school. This time of year, it is important to let employees know how important they are and how thankful we are for them.

Board Member Rohli Booker thanked the community for their support for SAFER schools and for all the hard work that was put into making the referendum a success.

Board Member Noah Smith is happy and proud of being part of FWCS. He also congratulated the Snider football team for their state win last weekend. Member Smith also spoke about Snider being the only high school not having a home field.

Superintendent Dr. Mark Daniel spoke about the celebration tomorrow at Snider for their State Football win. What happens in co-curriculars is very important, when things go well the entire school benefits, students are driven to great programs in arts and athletics. In the near future parents will be seeing lottery information. There are many opportunities for parents to visit high schools, especially Eighth grade parents will be given the opportunity to engage. Lottery will be extended for high school decisions.

Board President Maria Norman thanked the voters of Fort Wayne for voting yes for SAFER schools. Thanked Career Academy for making the Board sticker. President Norman also spoke about Memorial Park Officer’s Block who has recently been promoted and how Memorial Park students celebrated her Sergeant promotion. Ms. Norman also congratulated Snider.

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Next Meeting The next regular meeting of the Board is scheduled for Monday, December 11, 2023 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 13, 2023; Vouchers for the period ending November 27, 2023; and payroll for the period ending November 3, 2023.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:11 p.m.



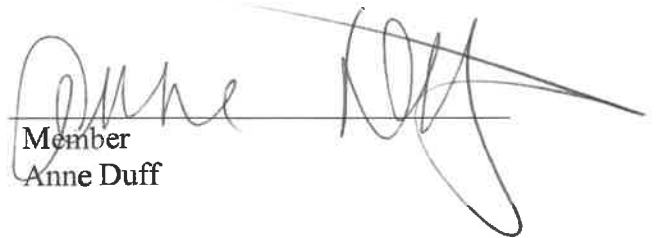
President
Maria Norman



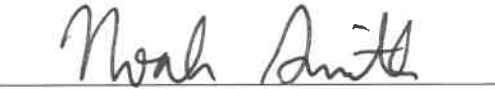
Member
Stephen Corona



Vice President
Rohli Booker



Member
Anne Duff



Secretary
Noah Smith

ABSENT

Member
Julie Hollingsworth



Member
Jennifer Matthias

