

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “The District” and **CSEA, LOCAL 1000 AFSCME, AFL-CIO, CHAPPAQUA CENTRAL SCHOOL DISTRICT UNIT NO. 9226, WESTCHESTER COUNTY LOCAL 860**, hereinafter referred to as “The Union”;

WHEREBY, the parties agree that it is in their mutual best interests that the Collectively Negotiated Agreement between the parties shall be modified as follows:

1. Salary and Wages - Delete last paragraph and replace with the following:

“Employees assigned by the Director of Buildings and Grounds to work out of title in a supervisory classification (Head or Senior Custodian) with a higher rate of pay will receive a prorated amount of the applicable annual stipend.”

Head Custodian -	Horace Greeley High School	\$7,031;
	Robert E. Bell/Seven Bridges Middle Schools	\$5,733;
	Douglas Grafflin, Roaring Brook and Westorchard Schools	\$4,808.

Senior Custodian - Supervision of one (1) to three (3) full-time equivalent employees - 35% of Head Custodian Stipend;

Supervision of four (4) or more full-time equivalent employees - 60% of Head Custodian Stipend.

2. Article 22 - Insurance - Dental and Optical Insurance:

Platinum 12 Vision: \$23.39 per month, effective 07/01/2011.
Dutchess Dental: \$110.19 per month, effective 07/01/2011.

SO AGREED THIS 6th DAY OF MAY, 2011, SUBJECT TO RATIFICATION
BY THE RESPECTIVE CONSTITUENCIES.

THE DISTRICT

BY: 

JOHN CHAMBERS
INTERIM SUPERINTENDENT OF
SCHOOLS

THE UNION

BY: 

MARIO MARTINEZ
PRESIDENT

*Ratified by Board of Education - May 24, 2011 -
Sharon Taylor, Dist. Clerk*