

**SUPPLEMENTAL MEMORANDUM OF AGREEMENT**

**BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT**, hereinafter referred to as the District and **THE CHAPPAQUA OFFICE STAFF ASSOCIATION**, hereinafter referred to as COSA;

**WHEREBY**, the District and COSA agree that it is in their mutual best interests to revise the requirement regarding contribution to the Sick Bank as follows:

1. Article 21(D) - **Sick Leave Bank** - Delete the second and fifth sentences and replace with the following:

All qualified employees shall submit to the District a waiver of no more than one (1) day of accumulated sick leave.”

SO AGREED this 15 day of September, 2011.

**THE DISTRICT**

BY: *Sydney McKay*

**COSA**

BY: *Anne Sturdy*

*Validated by Board of Ed:  
September 20, 2011*

*Thomas W. Mackley, District Clerk  
Admin. Clerk for Separation*