

**SUPPLEMENTAL MEMORANDUM OF AGREEMENT**

**BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT**, hereinafter referred to as the District and **THE CHAPPAQUA OFFICE STAFF ASSOCIATION**, hereinafter referred to as COSA;

**WHEREAS**, the parties recognize that the COVID-19 Pandemic has caused a need to increase certain unit members work hours during the course of the 2020-21 School Year; and

**WHEREAS**, to meet the District's need to deploy teacher aides to classrooms in order to assure social distancing requirement set by the District;

**NOW, THEREFORE**, it is agreed as follows:

1. Teacher aides whose regular hours of work have been less than 25 hours per week may be assigned to class coverages that will cause their hour of work to exceed 25 hours during the 2020-21 School Year without a change in their benefits status.

2. Those teacher aides who previously worked less than 25 hours per week and who are assigned during the 2020-21 School Year to work in excess of 25 hours per week upon returning to positions that require fewer than 25 hours of service per week shall not be entitled to the benefits conferred by Article 8(A) of the collective bargaining agreement between the District and COSA.

3. Those teacher aides who previously worked less than 25 hours per week and who are assigned during the 2020-21 School Year to work 25 hours or more per week shall be entitled to, up to 1.5 days of sick leave per month during the 2020-21 school year. Any unused sick days at the end of the COVID-19 Pandemic work-hour increase, will be dissolved.

4. This SMOA is entered into on a non-precedent setting basis and will expire after the COVID-19 Pandemic is abated and in-school building classes resume in a regular manner.

**SO AGREED** this 20<sup>th</sup> day of August, 2020.

**THE DISTRICT**

BY:   
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**COSA**

BY:   
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