

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "the District" and **THE CHAPPAQUA OFFICE STAFF ASSOCIATION**, hereinafter referred to as "COSA";

WHEREAS, the parties recognize that from time to time it is necessary to recognize certain positions that would otherwise be included within the bargaining unit represented by COSA to be designated as confidential employees within the meaning of the Taylor Law (New York State Civil Service Law Article XIV). According the parties agree as follows:

1. Article 2(B) of the parties' collective bargaining agreement shall be amended by adding the following sentence at the end of the paragraph: "The payroll clerk or the bookkeeper may be designate by the Superintendent of Schools as being a confidential employee.
2. This SMOA is entered into on a non-precedent setting basis.

SO AGREED this 26th day of February 2021.

THE DISTRICT

BY: 
Dr. Christine Ackerman, Superintendent

COSA

BY: 
Deborah Kanuk, President